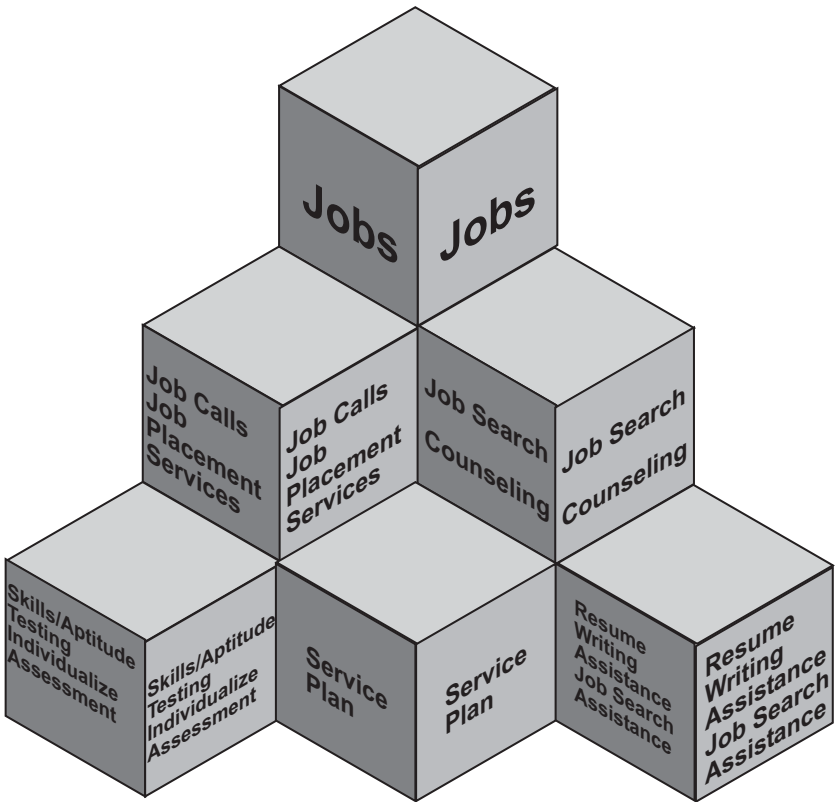


# Profiling and Reemployment Services



***Working Together to Help You  
Reach The Top***

## **What is profiling?**

It's a way to help you move from unemployment to reemployment with customized services that meet your individual needs and take you where you want to go — back to work!

Profiling is done in the early stages of your unemployment insurance claim by looking at certain factors, such as previous occupation, previous industry, education, duration of employment, wages, etc.

Depending on the availability of services, some people identified by Iowa Workforce Development Centers during this profiling process will be offered the opportunity to benefit from additional reemployment services.

## **Why should you be interested in profiling?**

Through profiling, and the available reemployment services, you can do something **now** that may help you get a paycheck instead of an unemployment check.

Studies done by the Federal Department of Labor found that people who received reemployment services returned to work earlier than people who did not receive services.

## **What if you don't want to take advantage of reemployment services?**

Your participation is mandatory since it is a condition of eligibility for unemployment benefits. We hope you will realize how beneficial participation can be in your search for work. However, if you have any questions about the impact on your unemployment benefits, please contact the staff at your local Workforce Development Center.

## **What happens next?**

You have been selected to attend a one-time orientation session. Here you will learn about the reemployment services available to you. Claimants most likely to benefit from reemployment services will be referred to a service provider for an assessment to develop a service plan.

## **What is a service plan?**

It's a personal plan **you** help develop that determines which reemployment services will be best for you. It is an outline of how you will move from unemployment to reemployment in a job that is right for you.

The service plan is an agreement signed by you and the service provider.

## **What are reemployment services?**

They are the building blocks of your service plan. Reemployment services are the kinds of activities that will move you from where you are now to where you want to be. The services may vary in some areas of the state. Some examples of reemployment services are:

- Job search assistance
- Job placement services
- Counseling
- Employment
- Skills or aptitude testing
- Individualized assessment
- Job search workshops
- Job clubs
- Résumé writing assistance



*IWD is an Equal Opportunity Employer.*

*Auxiliary aids and services are available upon request to individuals with disabilities.*

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