

Department of Revenue Facts – FY '07

http://www.state.ia.us/tax/index.html



General Information

Address: Hoover Building
1305 East Walnut Street
Des Moines, IA 50319

Workforce Data (unless otherwise noted, information provided is at the end of FY '07)

# FT EEs: 362	# PT EEs: 2	# Temporary EEs: 42	Average Length of Service: 17.96
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Span of Control: 22.06	% Performance Evaluations Completed: 100%	Total Unemployment Insurance Claims: 3
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	3	45-54	137	<25	0	45-54	7	# of Females:	210	# of Males:	152
25-34	36	55-64	131	25-34	1	55-64	9	% of WF:	58.01%	% of WF:	41.99%
35-44	47	65+	8	35-44	1	65+	1	Average Age:	49.95	Average Age:	51.02
Employee Average Age: 50.40				Supervisor Average Age: 54.33				Average Length of Service: 17.22		Average Length of Service: 18.97	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	24	# of African-American:	9	# of Non-minorities:	334
% of Workforce:	6.63%	# of Asian:	7	% of Workforce:	92.27%
Average Age:	47.97	# of American Indian:	2	Average Age:	50.62
Average Length of Service:	12.49	# of Hispanic or Latino:	6	Average Length of Service:	18.45

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	36	# of Persons With Non-Disabilities:	301
% of Workforce:	9.94%	% of Workforce:	83.15%
Average Age:	54.67	Average Age:	49.70
Average Length of Service:	21.19	Average Length of Service:	17.47

Officials/Administrators EEO Category 1: 49	Professionals EEO Category 2: 241	Technicians EEO Category 3: 3	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 69	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 4.58%	Hire Rate: 6.20%	Number Hires: 14	Transfer In: 9
Retirements: 3	All Terminations: 1	Voluntary Quits: 6	Transfer Out: 7

# of Classes Used: 62	Most Populous Classes: Revenue Examiner 2 (52), Revenue Auditor 2 (28), Revenue Agent 2 (21)
Separations - By Class:	Accounting Clerk 2 (2), 8 classes with 1 incumbent each who separated
# Eligible for Retirement:	127 % Eligible: 35.08%

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '07)

Vacation Payouts: \$217,159.98	Sick Leave Payouts: \$40,483.58	Annual Payroll: \$20,114,328.57	Avg. Base Salary: \$54,205	Overtime Days Worked: 97.8
Overtime Cost: \$28,505.93	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$1,595,185.47	Vacation Pay - Earned Value: \$1,722,047.41	Vacation Days Earned: 8,065.1	Vacation Used Expense: \$1,633,364.38	Vacation Days Taken: 7,743.8
Workers' Comp Days Used: 195	Sick Leave Days Earned: 5,949.4 Sick Leave -Earned Value: \$1,159,904.30	Reg. Sick Leave Used Expense: \$684,038.14	Reg. Sick Leave Days Used: 3,681.0 Avg. Sick Leave Days Per EE: 10.17	Converted Sick Leave To Vacation Days Used: 510.0 Converted Sick Leave To Vacation Used Expense: \$110,244.72
Injury Leave Used Expense: \$188.20	Injury Leave Days Used: 1.6	Classification Appeals: N/A	<u>Reclassifications</u> Up (Filled): 27 Up (Vacant): 0 Down (Filled): 8 Down (Vacant): 2 Lateral (Filled): 1 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$109,335.20	<u>Grievances</u> Contract Grievances: 3 Disciplinary: 2 Language: 1 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$28,348.60	Funeral Days Used: 141.3	Extraordinary Pay: \$58,401.60		
Jury Leave Used Expense: \$2,945.66	Jury Leave Days Used: 15.1	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '07. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '08) RUU: 20 Current Year (FY '08) Goal: 7	Minorities: Current Year (FY '08) RUU: N/A Current Year (FY '08) Goal: N/A	PWD: Year (FY '08) RUU: N/A Current Year (FY '08) Goal: N/A
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