

Department of Public Defense Facts – FY '07

http://www.state.ia.us/government/dpd/index.html



General Information

Address: Joint Force Headquarters (JFHQ)
7105 NW 70th Avenue
Johnston, IA 50131-1824

Workforce Data (unless otherwise noted, information provided is at the end of FY '07)

# FT EEs: 354	# PT EEs: 3	# Temporary EEs: 29	Average Length of Service: 11.18
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Span of Control: 11.32	% Performance Evaluations Completed: 79.76%	Total Unemployment Insurance Claims: 12
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	11	45-54	112	<25	0	45-54	11	# of Females:	79	# of Males:	275
25-34	48	55-64	88	25-34	0	55-64	17	% of WF:	22.32%	% of WF:	77.68%
35-44	92	65+	3	35-44	3	65+	0	Average Age:	47.85	Average Age:	46.19
Employee Average Age: 46.56				Supervisor Average Age: 53.89				Average Length of Service: 13.27		Average Length of Service: 10.58	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	17	# of African-American:	9	# of Non-minorities:	322
% of Workforce:	4.80%	# of Asian:	3	% of Workforce:	90.96%
Average Age:	46.12	# of American Indian:	2	Average Age:	46.66
Average Length of Service:	8.16	# of Hispanic or Latino:	3	Average Length of Service:	11.47

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	17	# of Persons With Non-Disabilities:	301
% of Workforce:	4.80%	% of Workforce:	85.03%
Average Age:	53.76	Average Age:	46.20
Average Length of Service:	16.04	Average Length of Service:	11.03

Officials/Administrators EEO Category 1: 36	Professionals EEO Category 2: 97	Technicians EEO Category 3: 9	Protective Service: Sworn EEO Category 4: 106
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 11	Skilled Craft EEO Category 7: 74	Service/Maintenance EEO Category 8: 21

Separation Rate: 7.90%	Hire Rate: 7.90%	Number Hires: 28	Transfer In: 1
Retirements: 5	All Terminations: 5	Voluntary Quits: 14	Transfer Out: 5

# of Classes Used: 91	Most Populous Classes: Airport Firefighter (52), Installation Security Officer (25), Air Base Security Officer (24)
Separations - By Class:	Air Base Security Officer (11), Installation Security Officer (3), Custodial Worker (2)
# Eligible for Retirement: 52	% Eligible: 14.69%

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '07)

Vacation Payouts: \$117,110.55	Sick Leave Payouts: \$22,491.63	Annual Payroll: \$17,978,500.80	Avg. Base Salary: \$48,694	Overtime Days Worked: 763.0
Overtime Cost: \$173,042.33	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$3,684.45	Exceptional Job Performance Pay: \$37,347.28
Workers' Comp Payouts: \$1,724,564.98	Vacation Pay - Earned Value: \$1,299,461.03	Vacation Days Earned: 7,025.1	Vacation Used Expense: \$1,222,517.56	Vacation Days Taken: 6,551.9
Workers' Comp Days Used: 320	Sick Leave Days Earned: 5,774.3 Sick Leave -Earned Value: \$1,018,526.86	Reg. Sick Leave Used Expense: \$728,388.75	Reg. Sick Leave Days Used: 4,063.0 Avg. Sick Leave Days Per EE: 11.48	Converted Sick Leave To Vacation Days Used: 341.5 Converted Sick Leave To Vacation Used Expense: \$66,130.60
Injury Leave Used Expense: \$808.43	Injury Leave Days Used: 3.5	Classification Appeals: N/A	<u>Reclassifications</u> Up (Filled): 7 Up (Vacant): 0 Down (Filled): 4 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$20,338.14	<u>Grievances</u> Contract Grievances: 1 Disciplinary: 1 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$5,388.31	Funeral Days Used: 24.0	Extraordinary Pay: \$4,986.40		
Jury Leave Used Expense: \$529.44	Jury Leave Days Used: 3.0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '07. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '08) RUU: 5 Current Year (FY '08) Goal: 1	Minorities: Current Year (FY '08) RUU: 1 Current Year (FY '08) Goal: 1	PWD: Year (FY '08) RUU: 18 Current Year (FY '08) Goal: 2
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