

Public Employment Relations Board Facts – FY '08

http://www.iowaperb.iowa.gov/



General Information

Address: Jesse Parker Building
510 East 12th, Suite 1B
Des Moines, IA 50319

Workforce Data (unless otherwise noted, information provided is at the end of FY '08)

# FT EEs: 11	# PT EEs: 0	# Temporary EEs: 0	Average Length of Service: 15.30
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Span of Control: 10.00	% Performance Evaluations Completed: 100%	Total Unemployment Insurance Claims: 0
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	3	<25	0	45-54	0	# of Females:	6	# of Males:	5
25-34	0	55-64	6	25-34	0	55-64	1	% of WF:	54.55%	% of WF:	45.45%
35-44	2	65+	0	35-44	0	65+	0	Average Age:	49.83	Average Age:	58.79
Employee Average Age: 53.90				Supervisor Average Age: 58.49				Average Length of Service: 13.64		Average Length of Service: 17.28	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	0	# of African-American:	0	# of Non-minorities:	11
% of Workforce:	0%	# of Asian:	0	% of Workforce:	100%
Average Age:	N/A	# of American Indian:	0	Average Age:	53.90
Average Length of Service:	N/A	# of Hispanic or Latino:	0	Average Length of Service:	15.30

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	0	# of Persons With Non-Disabilities:	8
% of Workforce:	0%	% of Workforce:	72.73%
Average Age:	N/A	Average Age:	53.86
Average Length of Service:	N/A	Average Length of Service:	13.40

Officials/Administrators EEO Category 1: 3	Professionals EEO Category 2: 5	Technicians EEO Category 3: 1	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 2	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 0%	Hire Rate: 21.05%	Number Hires: 2	Transfer In: 0
Retirements: 0	All Terminations: 0	Voluntary Quits: 0	Transfer Out: 0

# of Classes Used: 7	Most Populous Classes: Administrative Law Judge 2 (4), Public Employment Rel Bd Member (2), 5 classes with 1 incumbent each		
Separations - By Class:	None		
# Eligible for Retirement:	5	% Eligible: 45.45%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '08)

Vacation Payouts: \$0	Sick Leave Payouts: \$0	Annual Payroll: \$849,436.55	Avg. Base Salary: \$81,344	Overtime Days Worked: 0
Overtime Cost: \$0	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$0	Vacation Pay - Earned Value: \$70,114.52	Vacation Days Earned: 231.4	Vacation Used Expense: \$71,837.40	Vacation Days Taken: 234.6
Workers' Comp Days Used: 0	Sick Leave Days Earned: 166.9 Sick Leave -Earned Value: \$46,415.35	Reg. Sick Leave Used Expense: \$18,115.49	Reg. Sick Leave Days Used: 69.5 Avg. Sick Leave Days Per EE: 6.32	Converted Sick Leave To Vacation Days Used: 44.5 Converted Sick Leave To Vacation Used Expense: \$14,933.32
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	<u>Reclassifications</u> Up (Filled): 0 Up (Vacant): 0 Down (Filled): 2 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$-9,568.00	<u>Grievances</u> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$34.77	Funeral Days Used: 0.2	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '08. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '09) RUU: N/A Current Year (FY '09) Goal: N/A Goal Achievement (FY '08): N/A	Minorities: Current Year (FY '09) RUU: N/A Current Year (FY '09) Goal: N/A Goal Achievement (FY '08): N/A	PWD: Year (FY '09) RUU: N/A Current Year (FY '09) Goal: N/A Goal Achievement (FY '08): N/A
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Sources: AS400 Queries; "Just the Facts for FY08" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: February 12, 2009