

Iowa Lottery Facts – FY '08

http://www.ialottery.com/AboutUs/ABOUTUS_main.html



General Information

Address: 2323 Grand Avenue
Des Moines, IA 50312

Workforce Data (unless otherwise noted, information provided is at the end of FY '08)

# FT EEs: 110	# PT EEs: 3	# Temporary EEs: 1	Average Length of Service: 14.91
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Span of Control: 8.38	% Performance Evaluations Completed: 100%	Total Unemployment Insurance Claims: 1
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	1	45-54	31	<25	0	45-54	5	# of Females:	46	# of Males:	64
25-34	8	55-64	40	25-34	1	55-64	5	% of WF:	41.82%	% of WF:	58.18%
35-44	25	65+	5	35-44	2	65+	2	Average Age:	48.94	Average Age:	52.03
Employee Average Age: 50.73				Supervisor Average Age: 53.44				Average Length of Service: 14.21		Average Length of Service: 15.41	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	5	# of African-American:	3	# of Non-minorities:	105
% of Workforce:	4.55%	# of Asian:	0	% of Workforce:	95.45%
Average Age:	50.74	# of American Indian:	0	Average Age:	50.73
Average Length of Service:	15.86	# of Hispanic or Latino:	2	Average Length of Service:	14.86

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	5	# of Persons With Non-Disabilities:	101
% of Workforce:	4.55%	% of Workforce:	91.81%
Average Age:	55.55	Average Age:	14.53
Average Length of Service:	20.42	Average Length of Service:	50.21

Officials/Administrators EEO Category 1: 19	Professionals EEO Category 2: 62	Technicians EEO Category 3: 9	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 18	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 2

Separation Rate: 7.31%	Hire Rate: 6.39%	Number Hires: 5	Transfer In: 2
Retirements: 4	All Terminations: 0	Voluntary Quits: 1	Transfer Out: 3

# of Classes Used: 38	Most Populous Classes: Lottery District Sales Rep (41), Lottery Regional Sales Mgr (6), Storekeeper 2 (6), Info Tech Spec 5 (6)		
Separations - By Class:	Accountant 2 (3), Executive Officer 2 (1), Lottery CEO (1)		
# Eligible for Retirement:	36 in next 5 years	% Eligible: 32.73%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '08)

Vacation Payouts: \$114,459.09	Sick Leave Payouts: \$8,000.00	Annual Payroll: \$6,537,449.59	Avg. Base Salary: \$56,107	Overtime Days Worked: 178.1
Overtime Cost: \$41,024.24	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$0	Vacation Pay - Earned Value: \$546,296.70	Vacation Days Earned: 2,446.1	Vacation Used Expense: \$466,999.11	Vacation Days Taken: 2,280.2
Workers' Comp Days Used: 0	Sick Leave Days Earned: 1,848.9	Reg. Sick Leave Used Expense: \$157,440.75	Reg. Sick Leave Days Used: 714.7	Converted Sick Leave To Vacation Days Used: 573.0
	Sick Leave -Earned Value: \$390,194.14		Avg. Sick Leave Days Per EE: 6.50	Converted Sick Leave To Vacation Used Expense: \$127,341.88
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	<u>Reclassifications</u> Up (Filled): 0 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$0	<u>Grievances</u> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$8,690.37	Funeral Days Used: 43.1	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$588.87	Jury Leave Days Used: 4.0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '08. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '09) RUU: 3 Current Year (FY '09) Goal: 1 Goal Achievement (FY '08): No, 3/6	Minorities: Current Year (FY '09) RUU: N/A Current Year (FY '09) Goal: N/A Goal Achievement (FY '08): N/A	PWD: Year (FY '09) RUU: 7 Current Year (FY '09) Goal: 1 Goal Achievement (FY '08): No, 0/7
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Sources: AS400 Queries; "Just the Facts for FY'08" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: February 12, 2009