Iowa Law Enforcement Academy Facts – FY '08

http://www.state.ia.us/ilea

General Information Address: Camp Dodge Dod	
Non-Minorities Protection of the service: 10.00% Minorities of the service: 15.71 Supervisor Age Groups Total Unemployment Insurance Claims: 1 Colspan="2">Total Unemployment Insurance Claims: 1 Total Unemployment Insurance Claims: 1 Colspan="2">Total Unemployment Insurance Claims: 1 Total Unemployment Insurance Claims: 1 Colspan="2">Total Unemployment Insurance Claims: 1 Total Unemployment Insurance Claims: 1 # of Af5.4 1 # of Minorities: 13.0 # of Minorities: 50.0% Minorities: # of Affician-American: 0 # # of Non-minorities: 26 # of Minorities: # of Affician-American: 0 # # of Non-minorities: 26 # of Minorities: Non-minorities: 26 # of Affician-American: Indian: 0 Average Age: 56.04	S
# FT EEs: 2.6 # PT EEs: 0 # Temporary EEs: 4 Average Length of Service: 15.71 Span of Control: 9.33 % Performance Evaluations Completed: 100% Total Unemployment Insurance Claims: 1 Employee Age Groups Supervisor Age Groups Females: # of Males: 3 3 4 0 65+ 1 # of Males: 13 Mol Males: 13 # of Males	es Enterprise
Span of Control: 9.33 % Performance Evaluations Completed: 100% Total Unemployment Insurance Claims: 1 Employee Age Groups Supervisor Age Groups Females: 13 # of Males: 13 253 0 4554 10 <25	
Employee Age Groups Supervisor Age Groups Females Males <25	
25 0 45-54 1 # of Fenales: 13 # of Males: 13 25-34 1 55-64 2 25-34 0 55-64 2 % of WE: 50.00% Average Age: 50.00% Average Age: 50.00% Average Age: 60.19 Employee Average Age: 56.04 Supervisor Average Age: 55.15 Average Length of Service: 13.62 # of Minorities: 0 # of African-American: 0 # of Non-minorities: 26 * of Workforce: 0% # of Asian: 0 # of Non-Disabilities: 26 * of Verage Age: 0 # of Asian: 0 # of Persons With Disabilities: 26 * of Vorkforce: 0 # of Persons With Disabilities: 0 # of Persons With Non-Disabilities: 23 * of Overage Age: 0 # of Service: 0 # of Persons With Disabilities: 23 * of Overage Age: 0 # of Service: 0 Average Age: 56.61 Average Age: 0 Average Age:	
25:34 0 55:44 0 55:44 0 65:4 2 % of WF: 50.00% Average Age: % of Workforce: 100.00% Average Age: 56.61 Average Age: 0 4* of Persons With Disabilities: 0 % of Workforce: 88.46% Average Age: 56.61 Average Age: 56.61 Average Age: 0 Average Age: 0 Average Age: 56.61 3.22 Officials/Administrators Professionals Technicians EEO Category 3: 0 EEO Category 4: 1 EEO Category 4: 1 <td></td>	
Employee Average Age: 56.04 Supervisor Average Age: 55.15 Average Length of Service: 13.62 Average Length of Service: # of Minorities: 0 # of African-American: 0 # of Non-minorities: 26 % of Workforce: 0% # of African-American: 0 # of Non-minorities: 26 Average Age: 0 # of African-American: 0 # of Non-minorities: 26 Average Age: 0 # of African-American: 0 # of Non-minorities: 26 Average Length of Service: 0 # of African-American: 0 # of Non-minorities: 26 Average Age: 0 # of American Indian: 0 Average Length of Service: 15.71 Average Length of Service: 0 # of Persons With Non-Disabilities: 23 % of Workforce: 88.46% Average Length of Service: 0 Average Length of Service: 16.32 Proteetive Service: Sworn EEO Category 1: 2 EEO Category 2: 14 EEO Category 3: EEO Category 4: 15.71 Fortect.Serv:: Non-Sworn Administrative Services Skilled Craft Service/Maintena	6
Minorities Breakout of Minorities Non-minorities # of Minorities: 0 # of African-American: 0 # of Non-minorities: 26 % of Workforce: 0% # of Asian: 0 % of Workforce: 100.00% Average Age: 0 # of Asian: 0 Average Age: 56.04 Average Length of Service: 0 # of Hispanic or Latino: 0 Average Age: 56.04 Average Length of Service: 0 # of Persons With Non-Disabilities: 23 66.04 # of Persons With Disabilities: 0 # of Persons With Non-Disabilities: 23 % of Workforce: 0% Average Age: 56.61 Average Length of Service: 0 Average Length of Service: 16.32 Officials/Administrators Professionals Technicians Protective Service: Sworn EEO Category 1: 2 EEO Category 2: 14 EEO Category 3: 0 EEO Category 4: 1 Protect: Serv: Non-Sworn Administrative Services Skilled Craft Service/Maintenance EEO Category 5: </td <td>1= 00</td>	1= 00
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% of Workforce: 0% # of Asian: 0 % of Workforce: 100.00% Average Age: 0 # of American Indian: 0 Average Age: 56.04 Average Length of Service: 0 # of Hispanic or Latino: 0 Average Age: 56.04 Average Length of Service: 0 # of Persons With Disabilities: 0 Average Length of Service: 15.71 # of Persons With Disabilities: 0 # of Persons With Non-Disabilities: 23.9 # of Persons With Disabilities: 0 # of Persons With Non-Disabilities: 23.9 More age Age: 0 Average Age: 56.61 Average Age: 56.61 Average Length of Service: 0 Average Age: 56.61 Average Length of Service: 16.32 Officials/Administrators Professionals Technicians Protective Service: Sworn EEO Category 2: 14 EEO Category 3: 0 EEO Category 4: 1 Protect. Serv: Non-Disabilities: 1 Transfer Out: 1 1 EEO Category 5: 0 EEO Category 6: 7 EEO Category 7:	-
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Officials/Administrators Professionals Technicians Protective Service: Sworn EEO Category 1: 2 EEO Category 2: 14 Technicians EEO Category 3: 0 EEO Category 4: 1 Protect. Serv.: Non-Sworn Administrative Services Skilled Craft Service/Maintenance EEO Category 5: 0 EEO Category 6: 7 EEO Category 7: 2 EEO Category 8: 0 Separation Rate: 7.41% Hire Rate: 3.70% Number Hires: 1 Transfer In: 0 Retirements: 1 All Terminations: 0 Voluntary Quits: 0 Transfer Out: 1 # of Classes Used: 14 Most Populous Classes: Law Enforcement Instructor (5), Secretary 1 (4), Training Specialist 2 (4) Separations - By Class: Law Enforcement Instructor (1) # Eligible for Retirement: 14 in next 5 years % Eligible: 53.86% Vacation Payouts: Sick Leave Payouts: Annual Payroll: Avg. Base Salary: Overtime Days Worked: \$28,306.86 \$2,000.00 \$1,520,966.24 \$55,666 69.9 Overtime Cost: Reassignment Pay: Recruitment Bonus Pay: Secution Days Case \$0 \$0 Yacation Days Earned: \$0 \$0 \$0 \$0 \$0 Wor	
EEO Category 1: 2 EEO Category 2: 14 EEO Category 3: 0 EEO Category 4: 1 Protect. Serv.: Non-Sworn EEO Category 5: 0 Administrative Services EEO Category 6: 7 Skilled Craft EEO Category 7: 2 Service/Maintenance EEO Category 8: 0 Separation Rate: 7.41% Hire Rate: 3.70% Number Hires: 1 Transfer In: 0 Retirements: 1 All Terminations: 0 Voluntary Quits: 0 Transfer Out: 1 # of Classes Used: 14 Most Populous Classes: Law Enforcement Instructor (5). Secretary 1 (4), Training Specialist 2 (4) Separations - By Class: Law Enforcement Instructor (1) # eligible for Retirement: 14 in next 5 years % Eligible: 53.86% Vacation Payouts: \$28,306.86 Sick Leave Payouts: \$2,000.00 Annual Payroll: \$1,520.966.24 Avg. Base Salary: \$55.666 Overtime Days Worked: \$55.666 Overtime Cost: \$28,306.86 Reassignment Pay: \$20,000 Recruitment Bonus Pay: \$0 Retention Pay: \$0 Exceptional Job Performar \$0 Workers' Comp Payouts: \$0 Vacation Pay - Earned Value: \$12,045.47 Vacation Days Earned: \$15,73.8 Yacation Days Taken: \$0 \$12,547.89 \$44.8 Workers' Comp Days Sick Leave Days Earned: Vacation Days Earned: Reg. Sick Leave Days Used: Converted Sick Leave To Vacation Days Used:	
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Retirements: 1 All Terminations: 0 Voluntary Quits: 0 Transfer Out: 1 # of Classes Used: 14 Most Populous Classes: Law Enforcement Instructor (5), Secretary 1 (4), Training Specialist 2 (4) Separations - By Class: Law Enforcement Instructor (1) # Eligible for Retirement: 14 in next 5 years % Eligible: 53.86% Leave and Benefits (unless otherwise noted, information provided is at the end of FY '08) Vacation Payouts: Sick Leave Payouts: Annual Payroll: \$1,520,966.24 Avg. Base Salary: \$55,666 Overtime Days Worked: 69.9 Vorterie Cost: \$15,738.31 Reassignment Pay: \$0 Recruitment Bonus Pay: \$0 Retention Pay: \$0 Exceptional Job Performar \$0 %0 Vacation Days Earned \$122,045.47 Vacation Days Earned: \$57.9 Vacation Used Expense: Vacation Days Taken: \$46.8 %0 Sick Leave Days Earned: \$42.8 Reg. Sick Leave Used Expense: Reg. Sick Leave Days Used: \$21.3 Converted Sick Leave To Vacation Days Used:	
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Separations - By Class: Law Enforcement Instructor (1) # Eligible for Retirement: 14 in next 5 years % Eligible: 53.86% Leave and Benefits (unless otherwise noted, information provided is at the end of FY '08) Vacation Payouts: Sick Leave Payouts: Annual Payroll: Avg. Base Salary: Overtime Days Worked: \$28,306.86 \$2,000.00 \$1,520,966.24 \$55,666 69.9 Overtime Cost: Reassignment Pay: Recruitment Bonus Pay: Retention Pay: Exceptional Job Performar \$15,738.31 \$0 \$0 \$0 \$0 \$0 \$0 Workers' Comp Payouts: Vacation Pay - Earned Vacation Days Earned: \$122,045.47 \$57.9 \$125,467.89 646.8 Workers' Comp Days Sick Leave Days Earned: Reg. Sick Leave Used Reg. Sick Leave Days Used: Converted Sick Leave To Used: 0 442.8 Expense: 221.3 Vacation Days Used:	
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\$38,955.95	
Sick Leave -Earned Avg. Sick Leave Days Per EE:	
Value: 8.51 Converted Sick Leave To)
\$90,330.27 Vacation Used Expense: \$27,068.04	
Injury Leave Used Injury Leave Days Used: Classification Appeals: Reclassifications Grievances	
Expense:00Up (Filled):0Contract Grievances:\$0Up (Vacant):0Disciplinary:0	0
soOp (vacant):0Disciplinary:0Funeral Leave UsedFuneral Days Used:Extraordinary Pay:Down (Filled):1Language:0	
Expense:3.0\$0Down (Vacant):0Non-Contract Grievances:	
\$727.44Lateral (Filled):0Disciplinary:0Jury Leave UsedJury Leave Days Used:Special Duty Pay:Lateral (Vacant):0Language:0	
Superior Super	0
* based on difference between <u>average</u> of old and new pay grade FY '08. Vacancies and laterals were not calculated into the "cost."	

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '09) RUU:	N/A	Minorities: Current Year (FY '09) RUU:	N/A	PWD: Year (FY '09) RUU: 1	
Current Year (FY '09) Goal:	N/A	Current Year (FY '09) Goal:	N/A	Current Year (FY '09) Goal: 1	
Goal Achievement (FY '08):	No, 0/5	Goal Achievement (FY '08):	N/A	Goal Achievement (FY '08): No, -1/1	

Sources: AS400 Queries; "Just the Facts for FY08" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.