Department of Justice Facts – FY '07

http://www.state.ia.us/government/ag/index.html

1305 East Wahring Der Moines, IA 50319 Norkforce Data (unless otherwise noted, information provided is at the end of FY '07) IFT EEs: 241 # FT EEs: 4 # Temporary EEs: 7 Average Length of Service: 13.15 Span of Control: N/A % Performance Evaluations Completed: 90.27% Total Unemployment Insurance Claims: 1 C25: 1 45: 54: 8 6 25: 4 0 45: 54: 0 C25: 2 55: 64: 6 25: 54: 0 0 45: 54: 0 % of WE: 107 C25: 4 0 55: 64: 0 0 Average Age: 49: 82: Average Age: 47: 72: Average Age	General	http://www.state.ia.us/government/ag/index.html							Iowa Department of Administrative Services	
Worktooce Date (unless otherwise noted, information provided is at the end of FY 07) FTF EEs: 1 ***********************************	1305 East Walnut								DAS	
Span of Control: N/A % Performance Evaluations Completed: 90.27% Total Unemployment Insurance Claims: 1 Employee Age Groups Supervisor Age Groups Females Males <25	Workfo	rce Data (u	nless otherw	vise noted, inform	mation provided is at t	the end of	f FY '07)		Human Resources Enterprise	
Employee Age Groups Supervisor Age Groups Females Males 225 1 4554 86 (25 0) 4554 6 # of Females: 114 # of Males: 107 2534 25 5564 10 3544 3 654 0 Average Length of Service: 1226 Employee Average Age: 4755 Supervisor Average Length of Service: 1226 Average Length of Service: 1426 # of Minorities: 9 # of African-American: 6 # of Non-minorities: 230 # of Workforce: 3.73% # of American Indian: 0 Average Length of Service: 43.23 Average Age: 43.38 # of American Indian: 0 Average Length of Service: 47.22 Average Length of Service: 11.07 # of Thispanic or Latino: 2 Average Length of Service: 12.49 % of Workforce: 3.73% # of American Indian: 0 Average Length of Service: 12.296 Officials/Administrators 10.07 # of Hispanic O I Lation: 12.49 Average Length of Serv	# FT EEs:	241				-	rary EEs:	7 Avera	ge Length of Service: 13.15	
223 1 45-54 86 25 0 45-54 6 # of Females: 134 # of Males: 107 25-34 26 55-64 1 35-44 3 65+ 0 %of WE: 44.00% Average Age: 45.74 Average Age: 47.72 Average Age: 47.23 Average Age: 47.24	* 				ions Completed: 90.27%		Total Unemploymen		t Insurance Claims: 1	
25-34 26 55-64 66 25-34 0 55-64 10 % of WE 44.00% 35-44 61 65+ 1 35-44 3 65+ 0 Average Length of Service: 12.26 Average Age: 45.74 Imployee Average Age: 47.55 Supervisor Average Age: 54.70 Average Length of Service: 12.26 Average Age: 45.74 Verage Length of Service: 1.73% # of Arican-American: 6 # of Ownkforce: 95.44% Average Length of Service: 1.07 # of Arican-American: 6 # of Ownkforce: 95.44% Average Length of Service: 11.07 # of Arican-American: 0 Average Length of Service: 43.25 Verage Lengt of Service: 11.07 # of American Indian: 0 Average Length of Service: 43.25 Verage Lengt of Service: 12.04% % of Workforce: 83.80% Average Age: 47.72 Average Age: 55.61 Average Age: 96 Average Length of Service: 12.96 Officials/Administrators Professionals EEO Category 3: 0 EEO Category 4: 0 EEO Category 7:										
Employee Average Age: 47.55 Supervisor Average Age: 54.70 Average Length of Service: 12.26 Average Length of Service: 14.2 minorities 9 # of Arican-Maerican: 6 # Ono-minorities: 230 % of Workforce: 3.73% # of Asian: 1 % of Workforce: 95.44% Average Age: 43.38 # of American Indian: 0 Average Length of Service: 43.25 Persons With Disabilities: # of Hispanic or Latino: 2 Average Length of Service: 43.25 Verage Age: 1.07 # of Hispanic or Latino: 2 Average Length of Service: 43.25 Persons With Disabilities: # of Persons With Non-Disabilities: 21.47 Average Length of Service: 43.25 Officials/Administrators Professionals EEO Category 2: Professionals Protective Service: Sworn EEO Category 1: 28 Professionals EEO Category 2: Transfer In: Protective Service: Sworn EEO Category 5: 0 EEO Category 7: 0 EEO Category 4: 0 Fransfer In: Protective Service: Sworn EO Category 5: 0 EEO Category 7:<	-							-		
Minorities Preakout of Minorities Non-minorities 200 # of Minorities 9 # of Arian-American: 6 # of Non-minorities: 230 Workforce: 3.73% # of Arian: 1 % of Workforce: 95.44% Average Age: 43.38 # of Arian: 0 Average Age: 47.72 Average Age: 10.07 # of Hispanic or Latino: 2 Average Length of Service: 43.25 # of Persons With Disabilities: 3 # of Persons With Non-Disabilities: 214 Average Age: 47.72 Average Age: 5.61.0 Average Age: 47.34 Average Age: 47.34 Average Age: 5.61.0 Average Age: 9.0 EEO Category 3: 0 EEO Category 1: 28 EEO Category 2: 179 EEO Category 7: 0 EEO										
# of Minorities: 9 # of African-American: 6 # of Non-minorities: 230 Not Wirkforce: 3.73% # of African-American: 1 % of Workforce: 95.44% Average Length of Service: 11.07 # of African-Indian: 0 % of Workforce: 95.44% Average Length of Service: 11.07 # of Hispanic or Latino: 2 Average Length of Service: 43.25 # of Persons With Disabilities: 3 # of Persons With Non-Disabilities: 21 Average Age: 43.35 # of Workforce: 1.24% % of Workforce: 88.80% Average Length of Service: 12.96 Officials/Administrators Professionals EEO Category 2: 179 Technicians Protective Service: Sworn EEO Category 5: 0 EEO Category 6: 33 EEO Category 7: 0 EEO Category 7: 0 EEO Category 7: 0 Separation Rate: 8.54% Hire Rate: 1.93% Number Hires: 29 Transfer Out: 4 # of Classes Used: 40 Most Populous Classes: Asst Attorney General 3 (20), Asst Attorney General 2 (14) Separations - By Class: Asst Attorney Gen 2 (2), Asst Attorney General 2 (14) Separation Rate: 8.54%	Employee	e Average Age:								
% of Workforce: 3.73% # of Asian: 1 % of Workforce: 95.44% Average Age: 43.38 # of Asian: 1 0 Average Age: 47.72 Average Length of Service: 11.07 # of Hispanicor Latino: 2 Average Length of Service: 43.25 Workforce: 1.07 # of Persons With Disabilities: # of Persons With Non-Disabilities: 43.25 # of Persons With Disabilities: 3 # of Persons With Non-Disabilities: 43.25 Workforce: 1.24% % of Workforce: 47.34 Average Age: Average Age: 47.34 Average Length of Service: 12.96 Protestions Protestions EEO Category 1: 28 EEO Category 2: 0 EEO Category 7: 0 Separation Rate: 8.54% Hire Rate: 13.93% Number Hires: 2 Transfer In: 2 # of Classes Used: 40 Most Populous Classes: Ast Attorney Gen 2(2), Ast Attorney Gen 2(2), Ast Attorney Gen 3 (2), Investigator 4(2) Transfer Out: 4 # of Classes Used: 40 Sick Leave Payouts: Ast Attorney Gen 2(2), Ast Attorney Gen 3 (2), Investigator 4(2) 7.1	-									
Average Length of Service: 11.07 # of Hispanic or Latino: 2 Average Length of Service: 43.25 Persons With Disabilities: 3 # of Persons With Disabilities: 34 # of Persons With Disabilities: 3 # of Persons With Non-Disabilities: 214 % of Workforce: 1.24% % of Workforce: 88.80% Average Age: 55.61 Average Age: 47.34 Average Age: 26.40 Average Length of Service: 12.96 Officials/Administrators EEO Category 1: 28 Protestionals EEO Category 3: 0 EEO Category 4: 0 Protect. Serv: Non-Sworn Administrative Services Skilled Craft Service/Maintenance EEO Category 5: 0 EEO Category 7: 0 EEO Category 8: 0 Separation Rate: 8.54% Hire Rate: 13.93% Number Hires: 29 Transfer In: 2 Retirements: 4 All Terminations: 1 Voluntary Quits: 10 Transfer Out: 4 # of Classes Used: Most Populous Classes: Asst Attorney Gen 3(2), Investigator 4(2) 2		% of Workforce: Average Age:		3.73%	# of Asian:	1 n: 0				
Persons With Disabilities Persons With Non-Disabilities # of Persons With Disabilities 3 # of Persons With Non-Disabilities 214 % of Workforce: 1.24% % of Workforce: 88.80% Average Age: Average Age: 47.34 Average Length of Service: 26.40 Average Length of Service: 12.96 Officials/Administrators Professionals Protect: Serv: Non-Sworn Administrative Services 5killed Craft Service/Maintenance EEO Category 5: 0 EEO Category 7: 0 EEO Category 8: 0 Separation Rate: 8.54% Hire Rate: 13.93% Number Hires: 29 Transfer Dut: 4 # of Classes Used:40 Most Populous Classes: Asst Attorney Gen 2 (2), Asst Attorney Gen 3 (2), Investigator 4 (2) # 4 11 Terminations provided is at the end of FY '07) Vacation Payouts: Sick Leave Payouts: Annual Payroll: X17,801,662.16 S75,754 7.1 Vacation Payouts: Sick Leave Days State 4,798.7 Si Si 30 Sitk Leave Payouts: Six Acation Days								0 0		
# of Persons With Disabilities: 3 # of Persons With Non-Disabilities: 214 % of Workforce: 1.24% % of Workforce: 1.24% % of Workforce: 1.24% % of Workforce: 1.24% % of Workforce: 88.80% Average Age: 47.34 Average Length of Service: 12.96 Officials/Administrators Protect: Service: Sworn EEO Category 1: 28 Protect: Serv:: Non-Sworn Administrative Services Skilled Craft Service/Maintenance EEO Category 5: 0 Separation Rate: 8.54% Hire Rate: 13.93% Number Hires: 29 Transfer In: 2 Retirements: 4 All Terminations: 1 Voluntary Quits: 10 Transfer Out: 4 # of Classes Used: 40 Most Populous Classes: Asst Attorney General 1 (20), Asst Attorney General 2 (14) Separations - By Class: (unless otherwise noted, information provided is at the end of FY '07) Vacation Payouts: Sick Leave Payouts: \$11,237.82 \$17,801.662.16 \$50 \$214.20.03 \$50	L	Average Lengu	i of Service.							
% of Workforce: 1.24% % of Workforce: 88.80% Average Age: 55.61 Average Age: 47.34 Average Length of Service: 26.40 Average Age: 47.34 Gricials/Administrators EEO Category 2: 12.96 Protective Service: Sworn EEO Category 1: 28 EEO Category 2: 179 EEO Category 3: 0 Protect: Serv:: Non-Sworn Administrative Services Skilled Craft Service/Maintenance EEO Category 5: 0 EEO Category 6: 33 EEO Category 7: 0 Separation Rate: 8.54% Hire Rate: 13.93% Number Hires: 29 Transfer In: 2 Retirements: 4 All Terminations: 1 Voluntary Quits: 10 Transfer Out: 4 * of Classes Used: 40 Most Populous Classes: Asst Attorney General 3 (96), Asst Attorney General 1 (20), Asst Attorney General 2 (14) Separations - By Class: Asst Attorney Gen 1 (3), Asst Attorney Gen 2 (2), Asst Attorney Gen 3 (2), Investigator 4 (2) * * elligible for Retirement: 40 in the next 5 years % Eligible: 16.60% Vacation Payouts: Sit. Leave Payouts: Sit. No1.662.16 875.754 7.1 Vacation Payouts: Sit. Leave Payouts: Sit. Sit. Sit	# of Pore									
Average Length of Service: 26.40 Average Length of Service: 12.96 Officials/Administrators EEO Category 1: 28 Professionals EEO Category 2: 19 Technicians EEO Category 3: 0 Protective Service: Sworn EEO Category 4: 0 Protective Service: Sworn EEO Category 4: 0 Protect. Serv.: Non-Sworn EEO Category 5: 0 Administrative Services EEO Category 7: 0 Skilled Craft Service/Maintenance EEO Category 8: 0 Separation Rate: 8.54% Hire Rate: 13.93% Number Hires: 29 Transfer Out: 4 4 All Terminations: 1 Voluntary Quits: 10 Transfer Out: 4 # of Classes Used: 40 Most Populous Classes: Asst Attorney General 3 (96), Asst Attorney General 1 (20), Asst Attorney General 2 (14) Separations - By Class: Asst Attorney Gen 1 (3), Asst Attorney Gen 2 (2), Asst Attorney Gen 3 (2), Investigator 4 (2) # # Eligible for Retirement: 40 in the next 5 years % Eligible: 16.00% Vortime Days Worked: \$73,754 Vacation Payouts: Sick Leave Payouts: \$11,237.82 \$17,801.662.16 \$75,754 7.1 Vacation Payouts: Sick Leave Days Earned: \$0 Yacation Days Earned: \$17,801.662.16 \$73,754 7.1 Vacation Payouts: Sick Leave Days Earned: \$1,78.86 Yacation Days Earned: \$1,468.8<										
Officials/Administrators Professionals Technicians Protective Service: Sworn EEO Category 1: 28 EEO Category 2: 179 EEO Category 3: 0 EEO Category 4: 0 Protect. Serv: Non-Sworn Administrative Services Skilled Craft Service/Maintenance EEO Category 5: 0 EEO Category 6: 33 EEO Category 7: 0 EEO Category 8: 0 Separation Rate: 8.54% Hire Rate: 13.93% Number Hires: 29 Transfer In: 2 Retirements: 4 All Terminations: 1 Voluntary Quits: 10 Transfer Out: 4 4 # of Classes Used: 40 Most Populous Classes: Asst Attorney Gen 2 (2), Asst Attorney General 3 (96), Asst Attorney General 2 (14) Separation s- By Class: Asst Attorney Gen 1 (3), Asst Attorney Gen 3 (2), Investigator 4 (2) # # Eligible for Retirement: 40 in the next 5 years % Eligible: 16.60% Overtime Days Worked: \$75,754 7.1 Vacation Payouts: Sick Leave Payouts: \$17,801,662.16 \$75,754 7.1 7.1 Storp Payouts: Sick Leave Days Used: \$17,801,662.16 \$90 \$0 \$0 \$0 \$1,77.8.6 \$0 \$0 \$0 \$0 \$0 \$0 \$0										
EEO Category 1: 28 EEO Category 2: 179 EEO Category 3: 0 EEO Category 4: 0 Protect. Serv: Non-Sworn EEO Category 5: 0 Administrative Services EEO Category 7: 0 Service/Maintenance EEO Category 7: 0 Service/Maintenance EEO Category 8: 0 Separation Rate: 8.54% Hire Rate: 13.93% Number Hires: 29 Transfer In: 2 Retirements: All Terminations: 1 Voluntary Quits: 10 Transfer Out: 4 # of Classes Used: 40 Most Poulous Classes: Asst Attorney Gen 2 (2), Asst Attorney Gen 3 (2), Investigator 4 (2) Transfer Out: 4 Separations - By Class: Asst Attorney Gen 1 (3), Asst Attorney Gen 2 (2), Asst Attorney Gen 3 (2), Investigator 4 (2) * * * Vacation Payouts: Sick Leave Payouts: % Eligible: 16.60% * * Vacation Payouts: Sick Leave Payouts: \$17,801,662.16 \$75,754 7.1 * Sil:7.80 \$0 <td>Officials/</td> <td>Administrators</td> <td>Avelage</td> <td></td> <td>ce. 20.40</td> <td></td> <td></td> <td>Ji Service.</td> <td></td>	Officials/	Administrators	Avelage		ce. 20.40			Ji Service.		
EEO Category 5: 0 EEO Category 6: 33 EEO Category 7: 0 EEO Category 8: 0 Separation Rate: 8.54% Hire Rate: 13.93% Number Hires: 29 Transfer In: 2 Retirements: 4 All Terminations: 1 Voluntary Quits: 10 Transfer Out: 4 # of Classes Used: 40 Most Populous Classes: Asst Attorney General 3 (96), Asst Attorney General 1 (20), Asst Attorney General 2 (14) Separations - By Class: Asst Attorney Gen 1 (3), Asst Attorney Gen 2 (2), Asst Attorney Gen 3 (2), Investigator 4 (2) # # Eligible for Retirement: 40 in the next 5 years % Eligible: 16.60% Vacation Payouts: Sick Leave Payouts: \$17,801,662.16 Avg. Base Salary: \$17,801,662.16 Overtime Days Worked: \$17,801,662.16 Overtime Cost: \$11,237.82 Sick Leave Interment Boury So S0 S0 S0 S0 Workers' Comp Payouts: \$14,208.5 \$1,435,435.80 4,798.7 \$1,344,816.77 \$4,511.5 \$3 \$14,200.85 Value: \$1,435,435.80 Reg. Sick Leave Used Converted Sick Leave To Vacation Days Earned: \$3,959.3 Sick Leave Days Earned: \$372,194.88 Yacation Days Per EE: 6.09 Converted Sick Leave To Vacation Days Used: \$4,51.3 Converted Sick Leave To Vacation Days Us										
Separation Rate: 8.54% Hire Rate: 13.93% Number Hires: 29 Transfer In: 2 Retirements: 4 All Terminations: 1 Voluntary Quits: 10 Transfer Out: 4 # of Classes Used: 40 Most Populous Classes: Asst Attorney General 3 (96), Asst Attorney General 1 (20), Asst Attorney General 2 (14) Separations - By Class: Asst Attorney Gen 1 (3), Asst Attorney Gen 2 (2), Asst Attorney Gen 3 (2), Investigator 4 (2) # # Eligible for Retirement: 40 in the next 5 years % Eligible: 16.60% Vacation Payouts: Sick Leave Payouts: Annual Payroll: Avg. Base Salary: Overtime Days Worked: \$11,237.82 \$11,237.82 \$17,801,662.16 \$75,754 7.1 Overtime Cost: Reassignment Pay: \$0 \$0 \$0 \$0 \$0 \$11,237.82 \$0 \$0 \$0 \$0 \$0 \$0 \$0 Workers' Comp Payouts: Station Pay - Earned Vacation Days Earned: \$13.44,816.77 4,511.5 \$0 \$372,194.88 \$372,194.88 \$372,194.88 \$4798.7 \$458.3 \$45.3 \$372,194.88 \$45.3 \$372,194.88 </td <td colspan="3">Protect. Serv.: Non-Sworn</td> <td colspan="2">Administrative Services</td> <td colspan="2">Skilled Craft</td> <td>0</td> <td></td>	Protect. Serv.: Non-Sworn			Administrative Services		Skilled Craft		0		
Retirements: 4All Terminations: 1Voluntary Quits: 10Transfer Out: 4# of Classes Used: 40Most Populous Classes: Asst Attorney General 3 (96), Asst Attorney General 1 (20), Asst Attorney General 2 (14)Separations - By Class:Asst Attorney Gen 1 (3), Asst Attorney Gen 2 (2), Asst Attorney Gen 3 (2), Investigator 4 (2)# Eligible for Retirement:40 in the next 5 years% Eligible: 16.60%Leave and Benefits(unless otherwise noted, information provided is at the end of FY '07)Vacation Payouts:Sick Leave Payouts: \$11,237.82Annual Payroll: \$17,80.662.16Avg. Base Salary: \$75,754Overtime Days Worked: 7.1Vacation Payouts:Sick Leave Payouts: \$0S0S0S0S0Workers' Comp Payouts:Vacation Pay - Earned Value: \$1,435,435.80Vacation Days Earned: \$372,194.88Vacation Used Expense: \$372,194.88Sick Leave Days Used: \$372,194.88Converted Sick Leave To Vacation Days Per EE: 6.09Used: 36Injury Leave UsedInjury Leave Days Used:Classification Appeals: Reclassification Appeals:ReclassificationsGrievances										
# of Classes Used: 40 Most Populous Classes: Asst Attorney General 3 (96), Asst Attorney General 1 (20), Asst Attorney General 2 (14) Separations - By Class: Asst Attorney Gen 1 (3), Asst Attorney Gen 2 (2), Asst Attorney Gen 3 (2), Investigator 4 (2) # Eligible for Retirement: 40 in the next 5 years % Eligible: 16.60% Leave and Benefits (unless otherwise noted, information provided is at the end of FY '07) Vacation Payouts: Sick Leave Payouts: \$11,237.82 Annual Payroll: \$17,801,662.16 Avg. Base Salary: \$75,754 Overtime Days Worked: 7.1 Style: Norkers' Comp Payouts: Sick Leave Payouts: \$17,801,662.16 S0 S0 S0 Workers' Comp Payouts: Vacation Pay - Earned Value: \$1,435,435.80 Vacation Days Earned: \$3,959.3 Vacation Days Earned: \$372,194.88 Vacation Used Expense: \$372,194.88 Converted Sick Leave To Vacation Used Expense: \$281,999.53 Sick Leave Leave Leave Leave Leave Used Injury Leave Used Injury Leave Days Used: Classification Appeals: Reclassifications Converted Sick Leave To Vacation Used Expense: \$281,999.53	1									
Separations - By Class: Asst Attorney Gen 1 (3), Asst Attorney Gen 2 (2), Asst Attorney Gen 3 (2), Investigator 4 (2) # Eligible for Retirement: 40 in the next 5 years % Eligible: 16.60% Leave and Benefits (unless otherwise noted, information provided is at the end of FY '07) Avg. Base Salary: \$11,237.82 Overtime Days Worked: \$17,801,662.16 Overtime Days Worked: \$75,754 Overtime Days Worked: 7.1 Overtime Cost: \$1,778.86 Reassignment Pay: \$0 Recruitment Bonus Pay: \$0 Retention Pay: \$0 Ketention Pay: \$0 Exceptional Job Performance P \$0 Workers' Comp Payouts: \$214,200.85 Vacation Pay - Earned Value: \$1,435,435.80 Vacation Days Earned: 4,798.7 Vacation Used Expense: \$1,344,816.77 Converted Sick Leave To Vacation Days Used: \$3,959.3 Converted Sick Leave To Vacation Days Used: \$3,959.3 Reg. Sick Leave Days Used: \$372,194.88 Avg. Sick Leave Days Per EE: 6.09 Converted Sick Leave To Vacation Days Used: \$281,999.53 Injury Leave Used Injury Leave Days Used: Classification Appeals: Reclassifications Grievances										
# Eligible for Retirement: 40 in the next 5 years % Eligible: 16.60% Leave and Benefits (unless otherwise noted, information provided is at the end of FY '07) Vacation Payouts: \$54,162.79 Sick Leave Payouts: \$11,237.82 Annual Payroll: \$17,801,662.16 Avg. Base Salary: \$75,754 Overtime Days Worked: 7.1 Overtime Cost: \$1,778.86 Reassignment Pay: \$0 Recruitment Bonus Pay: \$0 Retention Pay: \$0 Exceptional Job Performance P \$0 Workers' Comp Payouts: \$214,200.85 Vacation Pay - Earned Value: \$1,435,435.80 Vacation Days Earned: 3,959.3 Reg. Sick Leave Used Reg. Sick Leave Days Used: \$372,194.88 Converted Sick Leave To Vacation Days Per EE: 6.09 Converted Sick Leave To Vacation Days Used: \$45.3 Injury Leave Used Injury Leave Days Used: Classification Appeals: Reclassifications Grievances				-	-				Attorney General 2 (14)	
Vacation Payouts: \$54,162.79Sick Leave Payouts: \$11,237.82Annual Payroll: \$17,801,662.16Avg. Base Salary: \$75,754Overtime Days Worked: 7.1Overtime Cost: \$1,778.86Reassignment Pay: \$0Recruitment Bonus Pay: \$0Retention Pay: \$0Exceptional Job Performance P \$0Workers' Comp Payouts: \$214,200.85Vacation Pay - Earned Value: \$1,435,435.80Vacation Days Earned: 4,798.7Vacation Used Expense: \$1,344,816.77Vacation Days Taken: 4,511.5Workers' Comp Days Used: 36Sick Leave Days Earned: 3,959.3Reg. Sick Leave Used \$372,194.88Reg. Sick Leave Days Used: \$372,194.88Converted Sick Leave To Vacation Appeals:Injury Leave UsedInjury Leave Days Used:Classification Appeals:ReclassificationsCrievances	-									
\$54,162.79\$11,237.82\$17,801,662.16\$75,7547.1Overtime Cost: \$1,778.86Reassignment Pay: \$0Recruitment Bonus Pay: \$0Retention Pay: \$0Exceptional Job Performance P \$0Workers' Comp Payouts: \$214,200.85Vacation Pay - Earned Value: \$1,435,435.80Vacation Days Earned: 4,798.7Vacation Used Expense: \$1,344,816.77Vacation Days Taken: 4,511.5Workers' Comp Days Used: 36Sick Leave Days Earned: 3,959.3Reg. Sick Leave Used \$372,194.88Reg. Sick Leave Days Used: \$372,194.88Converted Sick Leave To Vacation Days Per EE: 6.09Converted Sick Leave To Vacation Used Expense: \$281,999.53Injury Leave UsedInjury Leave Days Used:Classification Appeals:ReclassificationsGrievances	Leave a	nd Benefits	(unless oth	erwise noted, in	formation provided is	s at the en	nd of FY '07	7)		
\$1,778.86\$0\$0\$0\$0Workers' Comp Payouts: \$214,200.85Vacation Pay - Earned Value: \$1,435,435.80Vacation Days Earned: 4,798.7Vacation Used Expense: \$1,344,816.77Vacation Days Taken: 4,511.5Workers' Comp Days Used: 36Sick Leave Days Earned: 						A				
Workers' Comp Payouts: Vacation Pay - Earned Value: Vacation Days Earned: 4,798.7 Vacation Used Expense: \$1,344,816.77 Vacation Days Taken: 4,511.5 Workers' Comp Days Sick Leave Days Earned: 3,959.3 Sick Leave Days Earned: 3,959.3 Reg. Sick Leave Used Expense: \$372,194.88 Reg. Sick Leave Days Used: 1,468.8 Converted Sick Leave To Vacation Days Used: 845.3 Sick Leave - Earned Value: \$1,103,532.29 Sick Leave Days Used: 1,103,532.29 Reg. Sick Leave Days Per EE: 6.09 Converted Sick Leave To Vacation Used Expense: \$281,999.53 Injury Leave Used Injury Leave Days Used: Classification Appeals: Reclassifications Grievances				ient Pay:		nt Bonus Pay: F		Pay:	Exceptional Job Performance Pay:	
Workers' Comp Days Used: 36Sick Leave Days Earned: 3,959.3Reg. Sick Leave Used Expense: \$372,194.88Reg. Sick Leave Days Used: 1,468.8Converted Sick Leave To Vacation Days Used: 845.3Sick Leave - Earned Value: \$1,103,532.29Sick Leave - Earned Value: \$1,103,532.29Reg. Sick Leave Days Per EE: 6.09Converted Sick Leave To Vacation Used Expense: \$281,999.53Injury Leave UsedInjury Leave Days Used:Classification Appeals:ReclassificationsGrievances	Workers' C	Comp Payouts:	Vacation I	5	Vacation Days Earn	ed: V	Vacation Used Expense:		Vacation Days Taken:	
Sick Leave -Earned Value: \$1,103,532.29 Avg. Sick Leave Days Per EE: 6.09 Converted Sick Leave To Vacation Used Expense: \$281,999.53 Injury Leave Used Injury Leave Days Used: Classification Appeals: Reclassifications Grievances	Workers' Comp Days Used: 36		Sick Leave Days Earned:		Reg. Sick Leave Use Expense:	ed F	Reg. Sick Leave Days Used:		Converted Sick Leave To Vacation Days Used:	
			Value:		\$372,19 1 .00		ê j		Converted Sick Leave To Vacation Used Expense:	
			Injury Lea 0	ve Days Used:	Classification Appeals: N/A		ReclassificationsUp (Filled):10Up (Vacant):1		Contract Grievances: 0	
Funeral Leave Used Expense:Funeral Days Used: 52.0Extraordinary Pay: \$32,974.40Down (Filled): Down (Vacant):4Language: 00Non-Contract Grievances:	Funeral Leave Used						Down (Filled): 4		Language:0Non-Contract Grievances:0	
Jury Leave UsedJury Leave Days Used: 0.3Special Duty Pay: \$0Lateral (Vacant):0Language:0Approx. Annual New Cost of Reclassified Positions:*\$0.3\$0Arbitrations:0	Jury Leave Used Expense:					A			Language: 0	

 Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

 Females: Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A
 Minorities: Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A
 PWD: Year (FY '07) RUU: 19 Current Year (FY '07) Goal: 19

Sources: AS400 Queries; "Just the Facts for FY07" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers. Date of Completion: August 21, 2008