

Department of Justice Facts – FY '07

http://www.state.ia.us/government/ag/index.html



General Information

Address: Hoover Building
1305 East Walnut
Des Moines, IA 50319

Workforce Data (unless otherwise noted, information provided is at the end of FY '07)

# FT EEs: 241	# PT EEs: 4	# Temporary EEs: 7	Average Length of Service: 13.15
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Span of Control: N/A	% Performance Evaluations Completed: 90.27%	Total Unemployment Insurance Claims: 1
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	1	45-54	86	<25	0	45-54	6	# of Females:	134	# of Males:	107
25-34	26	55-64	66	25-34	0	55-64	10	% of WF:	55.60%	% of WF:	44.40%
35-44	61	65+	1	35-44	3	65+	0	Average Age:	45.74	Average Age:	49.82
Employee Average Age: 47.55				Supervisor Average Age: 54.70				Average Length of Service: 12.26		Average Length of Service: 14.27	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	9	# of African-American:	6	# of Non-minorities:	230
% of Workforce:	3.73%	# of Asian:	1	% of Workforce:	95.44%
Average Age:	43.38	# of American Indian:	0	Average Age:	47.72
Average Length of Service:	11.07	# of Hispanic or Latino:	2	Average Length of Service:	43.25

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	3	# of Persons With Non-Disabilities:	214
% of Workforce:	1.24%	% of Workforce:	88.80%
Average Age:	55.61	Average Age:	47.34
Average Length of Service:	26.40	Average Length of Service:	12.96

Officials/Administrators EEO Category 1: 28	Professionals EEO Category 2: 179	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 33	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 8.54%	Hire Rate: 13.93%	Number Hires: 29	Transfer In: 2
Retirements: 4	All Terminations: 1	Voluntary Quits: 10	Transfer Out: 4

# of Classes Used: 40	Most Populous Classes: Asst Attorney General 3 (96), Asst Attorney General 1 (20), Asst Attorney General 2 (14)
Separations - By Class:	Asst Attorney Gen 1 (3), Asst Attorney Gen 2 (2), Asst Attorney Gen 3 (2), Investigator 4 (2)
# Eligible for Retirement:	40 in the next 5 years % Eligible: 16.60%

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '07)

Vacation Payouts: \$54,162.79	Sick Leave Payouts: \$11,237.82	Annual Payroll: \$17,801,662.16	Avg. Base Salary: \$75,754	Overtime Days Worked: 7.1
Overtime Cost: \$1,778.86	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$214,200.85	Vacation Pay - Earned Value: \$1,435,435.80	Vacation Days Earned: 4,798.7	Vacation Used Expense: \$1,344,816.77	Vacation Days Taken: 4,511.5
Workers' Comp Days Used: 36	Sick Leave Days Earned: 3,959.3 Sick Leave -Earned Value: \$1,103,532.29	Reg. Sick Leave Used Expense: \$372,194.88	Reg. Sick Leave Days Used: 1,468.8 Avg. Sick Leave Days Per EE: 6.09	Converted Sick Leave To Vacation Days Used: 845.3 Converted Sick Leave To Vacation Used Expense: \$281,999.53
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: N/A	<u>Reclassifications</u> Up (Filled): 10 Up (Vacant): 1 Down (Filled): 4 Down (Vacant): 0 Lateral (Filled): 1 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$83,012.80	<u>Grievances</u> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$14,218.29	Funeral Days Used: 52.0	Extraordinary Pay: \$32,974.40		
Jury Leave Used Expense: \$101.64	Jury Leave Days Used: 0.3	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '07. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A	Minorities: Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A	PWD: Year (FY '07) RUU: 19 Current Year (FY '07) Goal: 4
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