

# Iowa Public Television Facts – FY '08

http://www.iptv.org/



## General Information

**Address:** 6450 Corporate Drive  
Johnston, IA 50131

## Workforce Data (unless otherwise noted, information provided is at the end of FY '08)

# FT EEs: 111	# PT EEs: 2	# Temporary EEs: 39	Average Length of Service: 15.33
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Span of Control: 7.50	% Performance Evaluations Completed: 10%	Total Unemployment Insurance Claims: 1
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	1	45-54	42	<25	0	45-54	6	# of Females:	45	# of Males:	66
25-34	16	55-64	34	25-34	0	55-64	9	% of WF:	40.54%	% of WF:	59.46%
35-44	18	65+	0	35-44	1	65+	0	Average Age:	46.45	Average Age:	49.65
Employee Average Age: 48.35				Supervisor Average Age: 54.00				Average Length of Service: 14.24		Average Length of Service: 16.07	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	1	# of African-American:	0	# of Non-minorities:	95
% of Workforce:	0.90%	# of Asian:	1	% of Workforce:	85.59%
Average Age:	62.47	# of American Indian:	0	Average Age:	49.11
Average Length of Service:	20.42	# of Hispanic or Latino:	0	Average Length of Service:	16.44

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	1	# of Persons With Non-Disabilities:	93
% of Workforce:	0.90%	% of Workforce:	83.78%
Average Age:	52.75	Average Age:	49.38
Average Length of Service:	26.29	Average Length of Service:	16.28

Officials/Administrators EEO Category 1: 16	Professionals EEO Category 2: 47	Technicians EEO Category 3: 43	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 5	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 5.31%	Hire Rate: 1.77%	Number Hires: 1	Transfer In: 1
Retirements: 2	All Terminations: 1	Voluntary Quits: 1	Transfer Out: 2

# of Classes Used: 40	Most Populous Classes: Producer/Director (17), Production Technician (11), 3 classes with 6 incumbents each		
Separations - By Class:	Accountant Tech 3 (1), Producer/Director (1), Production Tech (1), Sr Producer/Director (1)		
# Eligible for Retirement:	32 in next 5 years	% Eligible: 28.83%	

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '08)

Vacation Payouts: \$15,005.96	Sick Leave Payouts: \$6,000.00	Annual Payroll: \$7,082,244.40	Avg. Base Salary: \$58,959	Overtime Days Worked: 531.5
Overtime Cost: \$158,026.61	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$0	Vacation Pay - Earned Value: \$544,734.22	Vacation Days Earned: 2,419.3	Vacation Used Expense: \$512,530.94	Vacation Days Taken: 2,253.6
Workers' Comp Days Used: 0	Sick Leave Days Earned: 1,750.0	Reg. Sick Leave Used Expense: \$141,521.94	Reg. Sick Leave Days Used: 680.0	Converted Sick Leave To Vacation Days Used: 263.7
	Sick Leave -Earned Value: \$372,920.85		Avg. Sick Leave Days Per EE: 6.13	Converted Sick Leave To Vacation Used Expense: \$59,908.68
Injury Leave Used Expense: \$138.00	Injury Leave Days Used: 0.9	Classification Appeals: 0	<u>Reclassifications</u> Up (Filled): 2 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 2 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$16,588.00	<u>Grievances</u> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$8,343.18	Funeral Days Used: 39.2	Extraordinary Pay: \$10,142.40		
Jury Leave Used Expense: \$1,088.57	Jury Leave Days Used: 6.1	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '08. Vacancies and laterals were not calculated into the "cost."

## Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

<b>Females:</b> Current Year (FY '09) RUU: 1 Current Year (FY '09) Goal: 1 Goal Achievement (FY '08): No, 0/2	<b>Minorities:</b> Current Year (FY '09) RUU: 3 Current Year (FY '09) Goal: 1 Goal Achievement (FY '08): No, 0/3	<b>PWD:</b> Year (FY '09) RUU: 10 Current Year (FY '09) Goal: 1 Goal Achievement (FY '08): No, 0/10
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Sources: AS400 Queries; "Just the Facts for FY'08" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: February 6, 2009