

# Dept of DHS-Toledo (404) Facts – FY '07

http://www.dhs.state.ia.us/



## General Information

**Address:** Toledo State Training School for Girls/Iowa Juvenile Home  
701 South Church Street  
Toledo, IA 52342

## Workforce Data (unless otherwise noted, information provided is at the end of FY '07)

# FT EEs: 118	# PT EEs: 2	# Temporary EEs: 1	Average Length of Service: 10.98
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Span of Control: 9.08	% Performance Evaluations Completed: 100%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	12	45-54	44	<25	0	45-54	8	# of Females:	73	# of Males:	45
25-34	25	55-64	10	25-34	0	55-64	0	% of WF:	61.86%	% of WF:	38.14%
35-44	26	65+	1	35-44	5	65+	0	Average Age:	42.45	Average Age:	40.50
Employee Average Age: 41.71				Supervisor Average Age: 48.31				Average Length of Service: 11.82		Average Length of Service: 9.59	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	4	# of African-American:	1	# of Non-minorities:	113
% of Workforce:	3.39%	# of Asian:	0	% of Workforce:	95.76%
Average Age:	41.60	# of American Indian:	2	Average Age:	41.86
Average Length of Service:	15.89	# of Hispanic or Latino:	1	Average Length of Service:	10.88

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	4	# of Persons With Non-Disabilities:	102
% of Workforce:	3.39%	% of Workforce:	86.44%
Average Age:	43.74	Average Age:	40.83
Average Length of Service:	16.31	Average Length of Service:	9.97

Officials/Administrators EEO Category 1: 6	Professionals EEO Category 2: 34	Technicians EEO Category 3: 4	Protective Service: Sworn EEO Category 4: 63
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 5	Skilled Craft EEO Category 7: 3	Service/Maintenance EEO Category 8: 3

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 13	Transfer In: N/A
Retirements: 3	All Terminations: 2	Voluntary Quits: 4	Transfer Out: N/A

# of Classes Used: 29	Most Populous Classes: Youth Services Wrkr (56), Educator (12), Youth Counselor (9)	
Separations - By Class:	Educator (5), Youth Services Wrkr (3), Maintenance Repairer (1)	
# Eligible for Retirement:	7 in the next 5 years	% Eligible: 5.93%

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '07)

Vacation Payouts: \$32,314.39	Sick Leave Payouts: \$8,000.00	Annual Payroll: \$5,010,241.32	Avg. Base Salary: \$41,227.01	Overtime Days Worked: 259.5
Overtime Cost: \$51,359.55	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$720,482.97	Vacation Pay - Earned Value: \$370,374.39	Vacation Days Earned: 2,267.1	Vacation Used Expense: \$347,330.54	Vacation Days Taken: 2,108.0
Workers' Comp Days Used: 200	Sick Leave Days Earned: 1,990.6  Sick Leave -Earned Value: \$304,481.56	Reg. Sick Leave Used Expense: \$165,375.98	Reg. Sick Leave Days Used: 1,084.6  Avg. Sick Leave Days Per EE: 9.19	Converted Sick Leave To Vacation Days Used: 303.0  Converted Sick Leave To Vacation Used Expense: \$49,456.68
Injury Leave Used Expense: \$2,309.92	Injury Leave Days Used: 13.0	Classification Appeals: N/A	<u>Reclassifications</u> Up (Filled): 1 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$7,090.20	<u>Grievances</u> Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$13,211.50	Funeral Days Used: 88.6	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$241.96	Jury Leave Days Used: 1.5	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '07. Vacancies and laterals were not calculated into the "cost."

## Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

<b>Females:</b> Current Year (FY '08) RUU: N/A Current Year (FY '08) Goal: N/A	<b>Minorities:</b> Current Year (FY '08) RUU: N/A Current Year (FY '08) Goal: N/A	<b>PWD:</b> Year (FY '08) RUU: N/A Current Year (FY '08) Goal: N/A
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Sources: AS400 Queries; "Just the Facts for FY07" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: July 25, 2008