

Dept of DHS-Glenwood (411) Facts – FY '07

http://www.dhs.state.ia.us/



General Information

Address: Glenwood Resource Center
711 South Vine
Glenwood, IA 51534

Workforce Data (unless otherwise noted, information provided is at the end of FY '07)

# FT EEs: 912	# PT EEs: 4	# Temporary EEs: 14	Average Length of Service: 13.26
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Span of Control: 9.14	% Performance Evaluations Completed: 71.4%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	46	45-54	342	<25	0	45-54	41	# of Females:	604	# of Males:	308
25-34	153	55-64	190	25-34	13	55-64	25	% of WF:	66.23%	% of WF:	33.77%
35-44	173	65+	8	35-44	19	65+	1	Average Age:	45.85	Average Age:	44.99
Employee Average Age: 45.56				Supervisor Average Age: 48.33				Average Length of Service: 13.89		Average Length of Service: 12.03	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	17	# of African-American:	4	# of Non-minorities:	741
% of Workforce:	1.86%	# of Asian:	7	% of Workforce:	81.25%
Average Age:	50.41	# of American Indian:	2	Average Age:	46.84
Average Length of Service:	14.55	# of Hispanic or Latino:	4	Average Length of Service:	15.77

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	33	# of Persons With Non-Disabilities:	744
% of Workforce:	3.62%	% of Workforce:	81.58%
Average Age:	53.27	Average Age:	44.70
Average Length of Service:	18.10	Average Length of Service:	12.03

Officials/Administrators EEO Category 1: 83	Professionals EEO Category 2: 104	Technicians EEO Category 3: 60	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 35	Skilled Craft EEO Category 7: 43	Service/Maintenance EEO Category 8: 587

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 87	Transfer In: N/A
Retirements: 5	All Terminations: 32	Voluntary Quits: 46	Transfer Out: N/A

# of Classes Used: 112	Most Populous Classes: Resident Treatment Wrkr (485), Resident Treatment Supervisor (42), Registered Nurse (28)		
Separations - By Class:	Resident Treatment Wrkr (55), Registered Nurse (10), 6 classes with 2 each		
# Eligible for Retirement:	156 in next 5 years	% Eligible: 17.11%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '07)

Vacation Payouts: \$164,694.11	Sick Leave Payouts: \$34,306.67	Annual Payroll: \$40,729,943.41	Avg. Base Salary: \$40,037.63	Overtime Days Worked: 13,897.8
Overtime Cost: \$2,959,289.51	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$16,940,778.92	Vacation Pay - Earned Value: \$2,757,074.62	Vacation Days Earned: 17,520.9	Vacation Used Expense: \$2,561,547.79	Vacation Days Taken: 16,103.0
Workers' Comp Days Used: 2,867	Sick Leave Days Earned: 15,049.8	Reg. Sick Leave Used Expense: \$1,323,351.45	Reg. Sick Leave Days Used: 8,989.9	Converted Sick Leave To Vacation Days Used: 595.0
	Sick Leave -Earned Value: \$2,229,002.45		Avg. Sick Leave Days Per EE: 9.86	Converted Sick Leave To Vacation Used Expense: \$106,700.24
Injury Leave Used Expense: \$1,101.14	Injury Leave Days Used: 8.9	Classification Appeals: N/A	<u>Reclassifications</u> Up (Filled): 10 Up (Vacant): 0 Down (Filled): 2 Down (Vacant): 0 Lateral (Filled): 1 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$47,052.25	<u>Grievances</u> Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$0	Funeral Days Used: 0	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$8,193.60		

* based on difference between average of old and new pay grade FY '07. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '08) RUU: N/A Current Year (FY '08) Goal: N/A	Minorities: Current Year (FY '08) RUU: N/A Current Year (FY '08) Goal: N/A	PWD: Year (FY '08) RUU: N/A Current Year (FY '08) Goal: N/A
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