Dept of DHS-Administration (401) Facts – FY '07

General Information Address: How Hund Street Des Maines, LA 50319 Junnah Resources Des Maines, LA 50319 Total Unemployment Insurance Claims: NA Employee Accercups Segret 20 55 44 Junnah Resources Maines Des Maines Des Des Des Des Des Des Maines Des Des Des Des Des Des Des Des Des Des	
UNIT Work for CP Data (unless otherwise noted, information provided is at the end of FY (07) Human Resources # FT EEs: 321 # PT EEs: 3 # PT emporary EEs: 6 Average Length of Service: 16:33 Span of Control: 10.00 % Performance Evaluations Completed: 33% Total Unemployment Insurance Claims: NA C25 2 4.554 12 2.554 12 % of WF: 33.34 # of Males: 118 C35.3 2 5.564 14 % of VF: 63.24% % of WF: 35.74 Supervisor Average Age: 30.33 # of Males: 118 % of WF: 36.74 Average Age: 32.44 3 65.8 1 Average Age: 10.8 # of Non-minorities: # of Average Age: 49.30 Supervisor Average Age: 50.06 Average Age: 49.02 Wearage Length of Service: 7.7% # of Arian: 9 % of Workforce: 89.41% Average Age: 7.7% # of American Indian: 1 Average Age: 49.02 Average Age: 7.08	C
# FT EEs: 321 # PT EEs: 3 # Temporary EEs: 6 Average Length of Service: NA Employee Age Groups Supervisor Age Groups Females: Males: # of Ales: # of Ale	
Span of Control: 10.00 % Performance Evaluations Completed: 33% Total Unemployment Insurance Claims: N/A Employee Age Groups Supervisor Age Groups # of Females: 203 # of Males: 118 2534 25 55-64 14 # of Females: 203 # of Males: 118 2544 25 55-64 14 % of WE: 63.24% % of WE: 36.44 36.54 1 % of WE: 63.24% % of WE: 36.44 36.54 1 % or WE: 63.24% % of WE: 36.24% 28.74% % or WE: 36.24% 36.74% 36.44 36.54 1 % of WE: 36.24% 36.74% 36.74% 36.74% 36.74% 36.74% 36.74% 36.74% 36.74% 37.74% % of Arican-American: 10 # of Non-minorities: 287 % of Morkforce: 7.79% # of Ansican-American: 10 # of Non-Minorities: 287 % of Workforce: 89.42% Average Age: 29.62 Average Age: 29.62 Average Age: 29.62 Average Age: 28.74	
Employee Age Groups Supervisor Age Groups Females: Males <25	1
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25:34 25 55:64 91 25:34 2 55:64 14 % of WF: 63:24% % of WF: 56:7.4 Stepployee Average Age: 49:39 Supervisor Average Age: 52:68 Average Length of Service: 10.07 Average Length of Service: 10.07 Average Age: 48:23 Minorities: 25 # of African-American: 10 # of Non-minorities: 287 # of Workforce: 7.7% # of African-American: 10 # of Workforce: 89.41% Average Age: 47.08 # of African-American: 10 # of Workforce: 89.41% Average Length of Service: 14.42 # of Hispanic or Latino: 5 Average Length of Service: 16:53 Workforce: 6.54% % of Workforce: 84:42% Average Age: 49:22 Average Age: 52.64 Average Age: 70 Feerose With Non-Disabilities: 271 % of Workforce: 18:98 Technicians Protective Service: Swore EEO Category 3: 42 EEO Category 4: 0 Protect: Service 18:98 Technicians Protective Service: Swore EEO Category	
Employee Average Age: 49.39 Supervisor Average Age: 52.68 Average Length of Service: 18.07 Average Length of Service: 18.07 Minorities Breakout of Minorities Non-minorities Non-minorities # of Minorities 25 # of African-American: 10 # of Non-minorities: 287 % of Workforce: 7.79% # of American: 10 # of Non-minorities: 287 % verage Length of Service: 47.08 # of American: 10 # of Non-minorities: 287 Average Age: 47.08 # of American Indian: 1 Average Age: 49.62 Average Length of Service: 16.53 Average Length of Service: 16.53 % of Workforce: 6.54% % of Workforce: 49.22 Average Length of Service: 18.98 Technicians EEO Category 4: 0 EEO Category 1: 61 EEO Category 2: 16.7 EEO Category 3: 42 EEO Category 4: 0 Separation Rate: N/A% Hire Rate: N/A% Number Hires: 20 Transfer Out: N/A Retirements: 3 All Terminations: 2 Voluntary Quifis: 8 Transfer Out: N/A	%
Minorities Breakout of Minorities Non-minorities 27 # of Minorities 25 # of African-American: 10 # of Non-minorities: 287 % of Workforce: 7,79% # of American Indian: 1 Average Age: 89,41% Average Age: 47.08 # of American Indian: 1 Average Age: 49.62 Average Age: 14.42 # of Hispanic or Latino: 5 Average Age: 49.62 Average Age: 5.24% # of Persons With Disabilities: 271 # of Persons With Non-Disabilities: 16.53 # of Orsons With Disabilities: 21 # of Persons With Non-Disabilities: 271 16.53 Persons With Disabilities: 21 # of Persons With Non-Disabilities: 271 16.53 EEO Category 1: 61 EEO Category 2: 167 EEO Category 3: 42 EEO Category 4: 0 Officials/Administrators EEO Category 2: 167 EEO Category 3: 42 EEO Category 4: 0 EEO Category 5: 0	
# of Minorities: 25 # of African-American: 10 # of Non-minorities: 287 % of Workforce: 7.79% # of Asian: 9 % of Workforce: 89.41% Average Age: 47.08 # of Asian: 9 % of Workforce: 89.41% Average Length of Service: 14.42 # of Hispanic or Latino: 5 Average Age: 49.62 Average Length of Service: 16.53 # of Persons With Non-Disabilities: 21 # of Persons With Non-Disabilities: 21 % of Workforce: 6.54% % of Workforce: 84.42% Average Age: 49.22 Average Age: 52.64 Average Length of Service: 15.91 Officials/Administrators Professionals Technicians Protective Service: Swor EEO Category 1: 61 EEO Category 2: 167 EEO Category 3: 42 EEO Category 4: 0 Protect. Serv: Non-Sworn Administrative Services Skilled Craft Service/Maintenance EEO Category 7: 0 EEO Category 8: 0 Transfer 1n: N/A Retirements: 3 All Terminations: 2 Volu	e: 13.00
% of Workforce: 7.7% # of Asian: 9 % of Workforce: 89.41% Average Age: 47.08 # of Aispanic or Latino: 5 Average Age: 49.62 Average Age: 14.42 # of Hispanic or Latino: 5 Average Length of Service: 16.53 Werage Length of Service: 14.42 # of Persons With Disabilities: 21 # of Workforce: 49.62 /// Werage Length of Service: 6.54% /// % of Workforce: 49.22 Average Length of Service: 16.53 // % of Workforce: 6.54% // 4 of Persons With Non-Disabilities: 271 // 49.22 // Average Age: 6.54% Average Length of Service: 15.91 Protective Service: Swor EEO Category 1: 61 EO Category 2: 167 EEO Category 3: 42 EEO Category 4: 0 Separation Rate: N/A% Hire Rate: NA% Number Hires: 20 Transfer Dut: N/A Retirements: 3 All Terminations: 2 Voluntary Quits: 8 Transfer Dut: N/A # of Classes Used: 63 Most Populous Classes: Inforech Specialist 5 (2), Info Tech Specialist 4 (19), S	_
Average Length of Service: 14.42 # of Hispanic or Latino: 5 Average Length of Service: 16.53 Persons With Disabilities: 21 # of Persons With Non-Disabilities: 271 % of Workforce: 6.54% % of Workforce: 8.42% Average Age: 52.64 Average Age: 49.22 Average Length of Service: 18.98 Average Length of Service: 15.91 Officials/Administrators Professionals Technicians Protective Service: Swor EEO Category 1: 61 EEO Category 2: 167 EEO Category 3: 42 Protect. Serv.: Non-Sworn Administrative Services Skilled Craft Service/Maintenance EEO Category 4: 0 Separation Rate: N/A% Hire Rate: N/A% Number Hires: 20 Transfer In: N/A # of Classes Used: 63 Most Populous Classes: Info Tech Specialist 5 (25). Info Tech Specialist 4 (19), Social Worker 6 (19) Separations - By Class: Exec Off 2 (2). Info Tech Specialist 5 (2). Social Worker 6 (2) 29.6 Workers' Comp Payouts: Sick Leave Payouts: Sila, 994, 461.12 Stay.904, 461.12 29.8.6 Sila, 197	
Persons With Disabilities Persons With Non-Disabilities # of Persons With Disabilities: 21 # of Persons With Non-Disabilities: % of Workforce: 6.54% % of Workforce: 84.42% Average Age: 52.64 Average Length of Service: 15.91 Officials/Administrators Professionals Protect. Service: 15.91 EEO Category 1: 61 EEO Category 2: 167 EEO Category 3: 42 EEO Category 4: 0 Protect. Serv. Non-Sworn Administrative Services Skilled Craft Service/Maintenance EEO Category 5: 0 EEO Category 6: 51 EEO Category 7: 0 EEO Category 8: 0 Separation Rate: N/A% Number Hires: 20 Transfer In: N/A Retirements: 3 All Terminations: 2 Voluntary Quits: 8 Transfer Out: N/A # of Classes Used: 63 Most Populous Classes: Info Tech Specialist 5 (25), Info Tech Specialist 4 (19), Social Worker 6 (19) Separations - By Class: Exe Off 2 (2), Info Tech Specialist 5 (2), Social Worker 6 (2) # Eligible for Retirement: 8 % Eligible: 27.41% Leave and Benefits (unless otherwise noted, information provided is at the end of FY '07)	
# of Persons With Disabilities: 21 # of Persons With Non-Disabilities: 271 % of Workforce: 6.54% Average Age: 84.42% Average Length of Service: 18.98 Average Length of Service: 18.98 Average Length of Service: 15.91 Officials/Administrators Professionals Technicians EEO Category 1: 61 EEO Category 2: 167 EEO Category 3: 42 Protect. Serv.: Non-Sworn Administrative Services Skilled Craft EEO Category 5: 0 EEO Category 6: 51 Service/Maintenance EEO Category 5: 0 EEO Category 7: 0 Transfer In: N/A Retirements: 3 All Terminations: 2 Voluntary Quits: 8 Transfer Out: N/A # of Classes Used: 63 Most Populous Classes: Info Tech Specialist 5 (25). Info Tech Specialist 4 (19). Social Worker 6 (19) Separations - By Class: Exec Off 2 (2). Info Tech Specialist 5 (2). Social Worker 6 (2) # elligible: 27.41% Leave and Benefits (unless otherwise noted, information provided is at the end of FY '07) 298.6 Vacation Payouts: \$32,000.00 \$18,4994.461.12 \$59.140.74 298.6 Stok Leave Payouts: \$30,000.00 \$4,000.00	
% of Workforce: 6.54% % of Workforce: 84.42% Average Age: 52.64 Average Age: 49.22 Average Length of Service: 18.98 Average Age: 49.22 Officials/Administrators Professionals Technicians Protective Service: Swor EEO Category 1: 61 EEO Category 2: 167 EEO Category 3: 42 Protect. Serv:: Non-Sworn Administrative Services Skilled Craft Service/Maintenance EEO Category 5: 0 EEO Category 6: 51 EEO Category 7: 0 Separation Rate: N/A% Number Hires: 20 Transfer Out: N/A Retirements: 3 All Terminations: 2 Voluntary Quits: 8 Transfer Out: N/A # of Classes Used: 63 Most Populous Classes: Info Tech Specialist 5 (25), Info Tech Specialist 4 (19), Social Worker 6 (19) Separations - By Class: Exec Off 2 (2), Info Tech Specialist 5 (2), Social Worker 6 (2) # 298.6 Vacation Payouts: Sick Leave Payouts: Annual Payroll: Avg. Base Salary: Overtime Days Worked \$1.73,343,379.3 Sick Leave Payouts: Sit,8,994,461.12 <td></td>	
Average Age: 52.64 Average Length of Service: Average Age: 49.22 Average Length of Service: Officials/Administrators EEO Category 1: 61 Professionals Professionals Protective Service: Swor Protect. Serv: Non-Sworn EEO Category 5: 0 Administrative Services Skilled Craft Service/Maintenance EEO Category 5: 0 EEO Category 6: 51 Skilled Craft Service/Maintenance EEO Category 5: 0 EEO Category 6: 51 Transfer In: N/A Retirements: 3 All Terminations: 2 Voluntary Quits: 8 Transfer In: N/A # of Classes Used: 63 Most Populous Classes: Info Tech Specialist 5 (25), Info Tech Specialist 4 (19), Social Worker 6 (19) Separations - By Class: Exec Off 2 (2), Info Tech Specialist 5 (2), Social Worker 6 (2) # eligible for Retirement: 88 % Eligible: 27.41% Overtime Days Workee Vacation Payouts: Sick Leave Payouts: Shil8.994.461.12 Sp3.04.04 S3.672.00 Vorkers' Comp Payouts: Vacation Pay- Earned Value: \$1.503.547.00 6.815.9 Vacation Used Expense: Converted Sick Leave Tay Sick Leave Days Earned: Sp3.03.64.28 Sp3.04.0 S3.672.00 Sil.479.0 Vacation Days Used: Sil A (789.0 Sick Leave Days Earned: Sp3.03.64.28 Average Care Converted Sick Leave Taverage Care Converted Sick Leave Taverage Care Converted Sick Lea	
Average Length of Service:18.98Average Length of Service:15.91Officials/Administrators EEO Category 1:Professionals EEO Category 2:167Technicians EEO Category 3:42EEO Category 4:0Protect: Serv:: Non-Sworn EEO Category 5:0EEO Category 2:167EEO Category 3:42EEO Category 4:0Protect: Serv:: Non-Sworn EEO Category 5:0EEO Category 6:51EEO Category 7:0EEO Category 8:0Separation Rate:N/A%Hire Rate:N/A%Number Hires:20Transfer In:N/ARetirements:3All Terminations:2Voluntary Quits:8Transfer Out:N/A# of Classes Used:63Most Populous Classes:Info Tech Specialist 5 (25), Info Tech Specialist 4 (19), Social Worker 6 (19)Separations - By Class:Exce Off 2 (2), Info Tech Specialist 5 (2), Social Worker 6 (2)# Eligible for Retirement:88% Eligible:27.41%Overtime Days Worked \$35,040.74298.6Overtime Cost: \$1,77,359.13Sick Leave Payouts: \$0Annual Payroll: \$4,000.00Avg. Base Salary: \$3,072.00Social Job Perfort \$3,072.00Workers' Comp Payouts: \$1,173,433.98Vacation Pay - Earned Value: \$1,563,547.00Vacation Days Earned: \$500,364.28Vacation Used Expense: \$1,451,125.42Converted Sick Leave 1 Vacation Days Used: \$81,47Workers' Comp Days Used:Sick Leave Days Earned: \$1,056,720.31Sick Leave Days Earned: \$500,364.28Avg. Sick Leave Days Per EE: 7.12Con	
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Protect. Serv.: Non-Sworn EEO Category 5: 0 Administrative Services EEO Category 6: 51 Skilled Craft EEO Category 7: 0 Service/Maintenance EEO Category 8: 0 Separation Rate: N/A% Hire Rate: N/A% Number Hires: 20 Transfer In: N/A Retirements: 3 All Terminations: 2 Voluntary Quits: 8 Transfer Out: N/A # of Classes Used: 63 Most Populous Classes: Info Tech Specialist 5 (25), Info Tech Specialist 4 (19), Social Worker 6 (19) Separations - By Class: Exec Off 2 (2), Info Tech Specialist 5 (25), Social Worker 6 (2) # of Classes Used: 63 Most Populous Classes: Info Tech Specialist 5 (2), Social Worker 6 (2) % Eligible: 27.41% Leave and Benefits (unless otherwise noted, information provided is at the end of FY '07) Overtime Days Workee Vacation Payouts: Sick Leave Payouts: S18.994.461.12 \$59,140.74 298.6 Stat, 779.55 S32,000.00 \$18.994.461.12 \$59,140.74 298.6 Overtime Cost: Reassignment Pay: Retruitment Bonus Pay: \$8,390.40 \$3,672.00 \$11,73,433.98 Vacation Pay - Earned Vacation Days Earned: \$1,451,125.42 6,429.8 Workers' Comp Days Sick Leave Days Earned: \$2,284.1 \$2,284.1 \$31,451,425.42 \$31.4	1
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\$1,056,720.31 Vacation Used Expense	
\$140.170.10	
\$142,172.48	
Injury Leave Used Expense:Injury Leave Days Used: 0Classification Appeals: N/AReclassifications Up (Filled):Grievances Contract Grievances:	N/A
	/A /A
Expense:127.7\$4,490.40Down (Vacant):1Non-Contract Grievand	
	A A
Expense:6.2\$2,764.80Approx. Annual New Cost of Reclassified Positions:* \$31,054.40Arbitrations:	N/A

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals) Females: Current Year (FY '08) RUU: Minorities: Current Year (FY '08) RUU: **PWD:** Year (FY '08) RUU: N/A N/A N/A Current Year (FY '08) Goal: N/A Current Year (FY '08) Goal: Current Year (FY '08) Goal: N/A N/A

Sources: AS400 Queries; "Just the Facts for FY07" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers. Date of Completion: July 25, 2008