

Governor's Office of Drug Control Policy Facts – FY '08

http://www.state.ia.us/government/odcp/



General Information

Address: 401 SW 7th Street, Suite N
Des Moines, IA 50309

Workforce Data (unless otherwise noted, information provided is at the end of FY '08)

# FT EEs: 8	# PT EEs: 0	# Temporary EEs: 0	Average Length of Service: 14.04
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Span of Control: N/A	% Performance Evaluations Completed: 100%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	5	<25	0	45-54	1	# of Females:	5	# of Males:	3
25-34	1	55-64	0	25-34	0	55-64	0	% of WF:	62.50%	% of WF:	37.50%
35-44	2	65+	0	35-44	1	65+	0	Average Age:	44.94	Average Age:	43.82
Employee Average Age: 44.52				Supervisor Average Age: 44.90				Average Length of Service: 15.77		Average Length of Service: 11.16	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	1	# of African-American:	1	# of Non-minorities:	7
% of Workforce:	12.50%	# of Asian:	0	% of Workforce:	87.50%
Average Age:	46.66	# of American Indian:	0	Average Age:	44.22
Average Length of Service:	19.23	# of Hispanic or Latino:	0	Average Length of Service:	13.30

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	1	# of Persons With Non-Disabilities:	5
% of Workforce:	12.50%	% of Workforce:	62.50%
Average Age:	52.85	Average Age:	41.99
Average Length of Service:	14.29	Average Length of Service:	11.12

Officials/Administrators EEO Category 1: 4	Professionals EEO Category 2: 3	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 1	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 1	Transfer In: N/A
Retirements: 0	All Terminations: 0	Voluntary Quits: 0	Transfer Out: N/A

# of Classes Used: 6	Most Populous Classes: Executive Officer 2 (2), Management Analyst 4 (2), 4 classes with 1 incumbent each		
Separations - By Class:	None		
# Eligible for Retirement:	0 in next 5 years	% Eligible: 0%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '08)

Vacation Payouts: \$5,012.40	Sick Leave Payouts: \$0	Annual Payroll: \$532,692.80	Avg. Base Salary: \$67,555	Overtime Days Worked: 0
Overtime Cost: \$0	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$1,500.00
Workers' Comp Payouts: \$0	Vacation Pay - Earned Value: \$40,949.76	Vacation Days Earned: 161.8	Vacation Used Expense: \$34,505.94	Vacation Days Taken: 158.2
Workers' Comp Days Used: 0	Sick Leave Days Earned: 140.7	Reg. Sick Leave Used Expense: \$19,757.26	Reg. Sick Leave Days Used: 74.9	Converted Sick Leave To Vacation Days Used: 28.5
	Sick Leave -Earned Value: \$34,282.90		Avg. Sick Leave Days Per EE: 9.36	Converted Sick Leave To Vacation Used Expense: \$7,188.96
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	<u>Reclassifications</u> Up (Filled): 1 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$7,956.00	<u>Grievances</u> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$729.52	Funeral Days Used: 3.0	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '08. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '09) RUU: N/A Current Year (FY '09) Goal: N/A Goal Achievement (FY '08): N/A	Minorities: Current Year (FY '09) RUU: N/A Current Year (FY '09) Goal: N/A Goal Achievement (FY '08): N/A	PWD: Year (FY '09) RUU: N/A Current Year (FY '09) Goal: N/A Goal Achievement (FY '08): N/A
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Sources: AS400 Queries; "Just the Facts for FY08" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: February 6, 2009