

Ethics & Campaign Disclosure Board Facts – FY '07

http://www.state.ia.us/government/iecdcb



General Information

Address: Jesse Parker East Building
510 East 12th Street
Des Moines, IA 50319

Workforce Data (unless otherwise noted, information provided is at the end of FY '07)

# FT EEs: 5	# PT EEs: 0	# Temporary EEs: 0	Average Length of Service: 15.50
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Span of Control: N/A	% Performance Evaluations Completed: 100%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	2	<25	0	45-54	0	# of Females:	5	# of Males:	1
25-34	0	55-64	2	25-34	0	55-64	0	% of WF:	80.00%	% of WF:	20.00%
35-44	1	65+	0	35-44	1	65+	0	Average Age:	54.74	Average Age:	40.89
Employee Average Age: 51.97				Supervisor Average Age: 40.89				Average Length of Service: 17.12		Average Length of Service: 9.02	

Minorities	Breakout of Minorities	Non-minorities
# of Minorities: 0	# of African-American: 0	# of Non-minorities: 5
% of Workforce: 0%	# of Asian: 0	% of Workforce: 100%
Average Age: 0	# of American Indian: 0	Average Age: 51.97
Average Length of Service: 0	# of Hispanic or Latino: 0	Average Length of Service: 15.50

Persons With Disabilities	Persons With Non-Disabilities
# of Persons With Disabilities: 0	# of Persons With Non-Disabilities: 4
% of Workforce: 0%	% of Workforce: 80.00%
Average Age: 0	Average Age: 54.74
Average Length of Service: 0	Average Length of Service: 17.12

Officials/Administrators EEO Category 1: 1	Professionals EEO Category 2: 2	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 2	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 0%	Hire Rate: 0%	Number Hires: 0	Transfer In: 0
Retirements: 0	All Terminations: 0	Voluntary Quits: 0	Transfer Out: 0

# of Classes Used: 4	Most Populous Classes: Field Auditor (2), Exec Dir/Cmpgn Fin Discl Comm (1), Exec Secretary (1), Info Tech Support Wkr 2 (1)		
Separations - By Class:	None		
# Eligible for Retirement:	1 in the next 5 years	% Eligible: 20.00%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '07)

Vacation Payouts: \$13,306.61	Sick Leave Payouts: \$2,000.00	Annual Payroll: \$325,807.89	Avg. Base Salary: \$57,671	Overtime Days Worked: 0
Overtime Cost: \$0	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$14,101.32	Vacation Pay - Earned Value: \$25,508.22	Vacation Days Earned: 125.2	Vacation Used Expense: \$27,509.33	Vacation Days Taken: 144.6
Workers' Comp Days Used: 6	Sick Leave Days Earned: 100.8 Sick Leave -Earned Value: \$19,703.66	Reg. Sick Leave Used Expense: \$6,311.12	Reg. Sick Leave Days Used: 35.8 Avg. Sick Leave Days Per EE: 7.16	Converted Sick Leave To Vacation Days Used: 30.0 Converted Sick Leave To Vacation Used Expense: \$6,848.40
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: N/A	<u>Reclassifications</u> Up (Filled): 0 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$0	<u>Grievances</u> Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$399.52	Funeral Days Used: 2.0	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '07. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A	Minorities: Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A	PWD: Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A
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