

Department of Education (only) Facts – FY '08

<http://www.iowa.gov/educate/>

General Information

Address: Grimes Building
400 East 14th Street
Des Moines, IA 50319-0146



Workforce Data (unless otherwise noted, information provided is at the end of FY '08)

# FT EEs: 256	# PT EEs: 13	# Temporary EEs: 9	Average Length of Service: 11.66
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Span of Control: 14.94	% Performance Evaluations Completed: 96%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	88	<25	0	45-54	4	# of Females:	179	# of Males:	77
25-34	18	55-64	92	25-34	0	55-64	10	% of WF:	69.92%	% of WF:	30.08%
35-44	52	65+	6	35-44	3	65+	1	Average Age:	51.34	Average Age:	48.06
Employee Average Age: 50.35				Supervisor Average Age: 53.75				Average Length of Service: 12.33		Average Length of Service: 10.09	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	20	# of African-American:	7	# of Non-minorities:	230
% of Workforce:	7.81%	# of Asian:	9	% of Workforce:	89.84%
Average Age:	42.92	# of American Indian:	0	Average Age:	50.95
Average Length of Service:	9.06	# of Hispanic or Latino:	4	Average Length of Service:	12.07

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	9	# of Persons With Non-Disabilities:	231
% of Workforce:	3.52%	% of Workforce:	90.23%
Average Age:	53.75	Average Age:	50.00
Average Length of Service:	15.32	Average Length of Service:	11.30

Officials/Administrators EEO Category 1: 23	Professionals EEO Category 2: 176	Technicians EEO Category 3: 6	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 49	Skilled Craft EEO Category 7: 2	Service/Maintenance EEO Category 8: 0

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 39	Transfer In: N/A
Retirements: 8	All Terminations: 4	Voluntary Quits: 8	Transfer Out: N/A

# of Classes Used: 51	Most Populous Classes: Education Program Consultant (114), Admin Consultant (14), Secretary 1 (13)		
Separations - By Class:	Education Program Consultant (14), 8 classes with 1 incumbent each		
# Eligible for Retirement:	62 in next 5 years	% Eligible: 24.22%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '08)

Vacation Payouts: \$103,837.05	Sick Leave Payouts: \$18,000.00	Annual Payroll: \$17,074,153.27	Avg. Base Salary: \$64,961	Overtime Days Worked: 17.4
Overtime Cost: \$4,825.44	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$9,225.98	Vacation Pay - Earned Value: \$1,178,154.47	Vacation Days Earned: 4,836.0	Vacation Used Expense: \$1,062,790.15	Vacation Days Taken: 4,356.2
Workers' Comp Days Used: 81	Sick Leave Days Earned: 4,225.3 Sick Leave -Earned Value: \$1,028,447.09	Reg. Sick Leave Used Expense: \$496,852.30	Reg. Sick Leave Days Used: 2,143.7 Avg. Sick Leave Days Per EE: 8.37	Converted Sick Leave To Vacation Days Used: 290.5 Converted Sick Leave To Vacation Used Expense: \$76,525.67
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	<u>Reclassifications</u> Up (Filled): 0 Up (Vacant): 0 Down (Filled): 3 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$-41,132.00	<u>Grievances</u> Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$24,986.92	Funeral Days Used: 105.7	Extraordinary Pay: \$5,624.00		
Jury Leave Used Expense: \$5,740.32	Jury Leave Days Used: 22.0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '08. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '09) RUU: N/A Current Year (FY '09) Goal: N/A Goal Achievement (FY '08): N/A	Minorities: Current Year (FY '09) RUU: N/A Current Year (FY '09) Goal: N/A Goal Achievement (FY '08): N/A	PWD: Year (FY '09) RUU: N/A Current Year (FY '09) Goal: N/A Goal Achievement (FY '08): N/A
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Sources: AS400 Queries; "Just the Facts for FY'08" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: February 6, 2009