

# Department of DOC-IPI (250) Facts – FY '07

http://www.doc.state.ia.us/



## General Information

**Address:** 2323 Dean Avenue  
Des Moines, IA 50317

## Workforce Data (unless otherwise noted, information provided is at the end of FY '07)

# FT EEs: 81	# PT EEs: 0	# Temporary EEs: 5	Average Length of Service: 14.67
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Span of Control: 6.23	% Performance Evaluations Completed: 71.6%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	36	<25	0	45-54	6	# of Females:	25	# of Males:	56
25-34	4	55-64	17	25-34	1	55-64	2	% of WF:	30.86%	% of WF:	69.14%
35-44	23	65+	1	35-44	4	65+	0	Average Age:	48.62	Average Age:	48.91
Employee Average Age: 48.82				Supervisor Average Age: 47.69				Average Length of Service: 16.85		Average Length of Service: 13.70	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	3	# of African-American:	0	# of Non-minorities:	77
% of Workforce:	3.70%	# of Asian:	0	% of Workforce:	95.06%
Average Age:	47.75	# of American Indian:	1	Average Age:	48.73
Average Length of Service:	12.30	# of Hispanic or Latino:	2	Average Length of Service:	14.82

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	7	# of Persons With Non-Disabilities:	72
% of Workforce:	8.64%	% of Workforce:	88.89%
Average Age:	53.32	Average Age:	48.09
Average Length of Service:	19.40	Average Length of Service:	14.24

Officials/Administrators EEO Category 1: 8	Professionals EEO Category 2: 10	Technicians EEO Category 3: 2	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 10	Skilled Craft EEO Category 7: 45	Service/Maintenance EEO Category 8: 6

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 2	Transfer In: N/A
Retirements: 0	All Terminations: 0	Voluntary Quits: 6	Transfer Out: N/A

# of Classes Used: 21	Most Populous Classes: State Industries Technician (18), Senior State Industries Technician (15), 3 classes with 6 incumbents each		
Separations - By Class:	Clerk-Specialist (1), Info Tech Specialist 4 (1), Transport Driver (1)		
# Eligible for Retirement:	11 in the next 5 years	% Eligible: 13.58%	

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '07)

Vacation Payouts: \$6,122.27	Sick Leave Payouts: \$2,000.00	Annual Payroll: \$4,345,507.63	Avg. Base Salary: \$51,807.92	Overtime Days Worked: 279.6
Overtime Cost: \$71,599.82	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$3,952.00	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$203,048.98	Vacation Pay - Earned Value: \$340,086.92	Vacation Days Earned: 1,667.1	Vacation Used Expense: \$310,283.89	Vacation Days Taken: 1,523.1
Workers' Comp Days Used: 105	Sick Leave Days Earned: 1,192.1	Reg. Sick Leave Used Expense: \$97,323.78	Reg. Sick Leave Days Used: 518.2	Converted Sick Leave To Vacation Days Used: 69.0
	Sick Leave -Earned Value: \$223,344.79		Avg. Sick Leave Days Per EE: 6.40	Converted Sick Leave To Vacation Used Expense: \$13,671.28
Injury Leave Used Expense: \$6,844.53	Injury Leave Days Used: 29.3	Classification Appeals: N/A	<u>Reclassifications</u> Up (Filled): 3 Up (Vacant): 0 Down (Filled): 1 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$(12,355.20)	<u>Grievances</u> Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$13,259.70	Funeral Days Used: 68.6	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '07. Vacancies and laterals were not calculated into the "cost."

## Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

<b>Females:</b> Current Year (FY '08) RUU: N/A Current Year (FY '08) Goal: N/A	<b>Minorities:</b> Current Year (FY '08) RUU: N/A Current Year (FY '08) Goal: N/A	<b>PWD:</b> Year (FY '08) RUU: N/A Current Year (FY '08) Goal: N/A
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