

# Department of DOC-Farm Acct. (251) Facts – FY '07

http://www.doc.state.ia.us/



## General Information

Address:

## Workforce Data (unless otherwise noted, information provided is at the end of FY '07)

# FT EEs: 5	# PT EEs: 2	# Temporary EEs: 2	Average Length of Service: 14.03
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Span of Control: 6.00	% Performance Evaluations Completed: 85.7%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	2	<25	0	45-54	0	# of Females:	1	# of Males:	4
25-34	1	55-64	1	25-34	0	55-64	1	% of WF:	20.00%	% of WF:	80.00%
35-44	1	65+	0	35-44	0	65+	0	Average Age:	47.58	Average Age:	44.64
Employee Average Age: 45.22				Supervisor Average Age: 63.08				Average Length of Service: 26.68		Average Length of Service: 10.86	

Minorities	Breakout of Minorities	Non-minorities
# of Minorities: 0	# of African-American: 0	# of Non-minorities: 5
% of Workforce: 0%	# of Asian: 0	% of Workforce: 100%
Average Age: 0	# of American Indian: 0	Average Age: 45.22
Average Length of Service: 0	# of Hispanic or Latino: 0	Average Length of Service: 14.03

Persons With Disabilities	Persons With Non-Disabilities
# of Persons With Disabilities: 0	# of Persons With Non-Disabilities: 5
% of Workforce: 0%	% of Workforce: 100%
Average Age: 0	Average Age: 45.22
Average Length of Service: 0	Average Length of Service: 14.03

Officials/Administrators EEO Category 1: 2	Professionals EEO Category 2: 1	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 0	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 2

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 0	Transfer In: N/A
Retirements: 0	All Terminations: 0	Voluntary Quits: 0	Transfer Out: N/A

# of Classes Used: 4	Most Populous Classes: Farm Leader (2), Accountant 2 (1), Correctional Farm Mgr (1), Public Service Executive 1 (1)		
Separations - By Class:	none		
# Eligible for Retirement:	1 in the next 5 years	% Eligible: 20.00%	

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '07)

Vacation Payouts: \$0	Sick Leave Payouts: \$0	Annual Payroll: \$251,447.10	Avg. Base Salary: \$46,887.36	Overtime Days Worked: 15.7
Overtime Cost: \$3,877.41	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$21,348.98	Vacation Pay - Earned Value: \$18,119.51	Vacation Days Earned: 103.0	Vacation Used Expense: \$15,844.08	Vacation Days Taken: 92.2
Workers' Comp Days Used: 7	Sick Leave Days Earned: 76.5	Reg. Sick Leave Used Expense: \$3,972.64	Reg. Sick Leave Days Used: 21.2	Converted Sick Leave To Vacation Days Used: 0
	Sick Leave -Earned Value: \$12,077.73		Avg. Sick Leave Days Per EE: 4.24	Converted Sick Leave To Vacation Used Expense: \$0
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: N/A	<u>Reclassifications</u> Up (Filled): 0 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$0	<u>Grievances</u> Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$475.47	Funeral Days Used: 3.4	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '07. Vacancies and laterals were not calculated into the "cost."

## Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

<b>Females:</b> Current Year (FY '08) RUU: N/A Current Year (FY '08) Goal: N/A	<b>Minorities:</b> Current Year (FY '08) RUU: N/A Current Year (FY '08) Goal: N/A	<b>PWD:</b> Year (FY '08) RUU: N/A Current Year (FY '08) Goal: N/A
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