

# Department of DOC, Central Off (238) Facts – FY '07

http://www.doc.state.ia.us/



## General Information

**Address:** Jessie Parker Building  
510 East 12<sup>th</sup> Street  
Des Moines, IA 50319

## Workforce Data (unless otherwise noted, information provided is at the end of FY '07)

# FT EEs: 44	# PT EEs: 0	# Temporary EEs: 0	Average Length of Service: 19.37
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Span of Control: 5.00	% Performance Evaluations Completed: 88.1%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	18	<25	0	45-54	0	# of Females:	26	# of Males:	18
25-34	0	55-64	14	25-34	0	55-64	5	% of WF:	59.09%	% of WF:	40.91%
35-44	12	65+	0	35-44	3	65+	0	Average Age:	49.78	Average Age:	52.27
Employee Average Age: 50.80				Supervisor Average Age: 52.41				Average Length of Service: 19.78		Average Length of Service: 18.78	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	3	# of African-American:	2	# of Non-minorities:	40
% of Workforce:	6.82%	# of Asian:	0	% of Workforce:	90.91%
Average Age:	51.56	# of American Indian:	0	Average Age:	50.64
Average Length of Service:	15.83	# of Hispanic or Latino:	1	Average Length of Service:	19.83

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	0	# of Persons With Non-Disabilities:	42
% of Workforce:	0%	% of Workforce:	95.45%
Average Age:	0	Average Age:	50.95
Average Length of Service:	0	Average Length of Service:	19.78

Officials/Administrators EEO Category 1: 20	Professionals EEO Category 2: 16	Technicians EEO Category 3: 2	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 6	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 1	Transfer In: N/A
Retirements: 1	All Terminations: 0	Voluntary Quits: 1	Transfer Out: N/A

# of Classes Used: 23	Most Populous Classes: Executive Officer 3 (9), Deputy Corrections Program Admin (4), Sec 2 (4), Training Specialist 2 (4)
Separations - By Class:	Director of Department of Corrections (1), Executive Officer 3 (1)
# Eligible for Retirement:	14 in next 5 years      % Eligible: 31.82%

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '07)

Vacation Payouts: \$30,063.48	Sick Leave Payouts: \$4,000.00	Annual Payroll: \$3,079,656.68	Avg. Base Salary: \$70,233.56	Overtime Days Worked: 5.2
Overtime Cost: \$1,528.30	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$4,366.62	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$4,434.24	Vacation Pay - Earned Value: \$272,557.06	Vacation Days Earned: 976.5	Vacation Used Expense: \$270,733.31	Vacation Days Taken: 981.3
Workers' Comp Days Used: 11	Sick Leave Days Earned: 618.9	Reg. Sick Leave Used Expense: \$37,099.85	Reg. Sick Leave Days Used: 179.3	Converted Sick Leave To Vacation Days Used: 82.0
	Sick Leave -Earned Value: \$153,781.44		Avg. Sick Leave Days Per EE: 4.08	Converted Sick Leave To Vacation Used Expense: \$22,376.08
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: N/A	<b>Reclassifications</b> Up (Filled): 1 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$12,313.60	<b>Grievances</b> Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$3,150.28	Funeral Days Used: 13.0	Extraordinary Pay: \$8,738.40		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '07. Vacancies and laterals were not calculated into the "cost."

## Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

<b>Females:</b> Current Year (FY '08) RUU: N/A Current Year (FY '08) Goal: N/A	<b>Minorities:</b> Current Year (FY '08) RUU: N/A Current Year (FY '08) Goal: N/A	<b>PWD:</b> Year (FY '08) RUU: N/A Current Year (FY '08) Goal: N/A
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