

# Dept. of Commerce, Credit Union Division Facts – FY '07

http://www.iacudiv.state.ia.us



## General Information

**Address:** 200 East Grand Avenue  
Des Moines, IA 50309-1827

## Workforce Data (unless otherwise noted, information provided is at the end of FY '07)

# FT EEs: 13	# PT EEs: 0	# Temporary EEs: 0	Average Length of Service: 11.31
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Span of Control: N/A	% Performance Evaluations Completed: 50.0%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	2	45-54	5	<25	0	45-54	1	# of Females:	6	# of Males:	7
25-34	4	55-64	0	25-34	0	55-64	0	% of WF:	46.15%	% of WF:	53.85%
35-44	1	65+	1	35-44	0	65+	1	Average Age:	33.76	Average Age:	44.87
Employee Average Age: 39.74				Supervisor Average Age: 59.04				Average Length of Service: 10.05		Average Length of Service: 12.39	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	0	# of African-American:	0	# of Non-minorities:	13
% of Workforce:	0%	# of Asian:	0	% of Workforce:	100%
Average Age:	0	# of American Indian:	0	Average Age:	39.75
Average Length of Service:	0	# of Hispanic or Latino:	0	Average Length of Service:	11.31

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	1	# of Persons With Non-Disabilities:	11
% of Workforce:	7.69%	% of Workforce:	84.62%
Average Age:	46.07	Average Age:	38.22
Average Length of Service:	23.04	Average Length of Service:	8.84

Officials/Administrators EEO Category 1: 3	Professionals EEO Category 2: 9	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 1	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 12.90%	Hire Rate: 0%	Number Hires: 0	Transfer In: 0
Retirements: 0	All Terminations: 0	Voluntary Quits: 2	Transfer Out: 0

# of Classes Used: 6	Most Populous Classes: Credit Un Examiner Sr (6), Credit Un Examiner (3), 4 classes with 1 incumbent each
Separations - By Class:	Credit Un Examiner (2)
# Eligible for Retirement: 1	% Eligible: 7.69%

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '07)

Vacation Payouts: \$6,940.26	Sick Leave Payouts: \$0	Annual Payroll: \$958,041.54	Avg. Base Salary: \$69,741	Overtime Days Worked: 0
Overtime Cost: \$0	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$20,392.53	Vacation Pay - Earned Value: \$71,384.85	Vacation Days Earned: 286.8	Vacation Used Expense: \$65,879.28	Vacation Days Taken: 265.6
Workers' Comp Days Used: 3	Sick Leave Days Earned: 250.7	Reg. Sick Leave Used Expense: \$13,919.32	Reg. Sick Leave Days Used: 64.6	Converted Sick Leave To Vacation Days Used: 94.5
	Sick Leave -Earned Value: \$58,742.24		Avg. Sick Leave Days Per EE: 4.97	Converted Sick Leave To Vacation Used Expense: \$25,889.96
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: N/A	<b>Reclassifications</b> Up (Filled): 0 Up (Vacant): 1 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$0	<b>Grievances</b> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$671.35	Funeral Days Used: 3.3	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$289.76	Jury Leave Days Used: 2.0	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '07. Vacancies and laterals were not calculated into the "cost."

## Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

<b>Females:</b> Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A	<b>Minorities:</b> Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A	<b>PWD:</b> Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A
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