

# Department of Auditor of State Facts – FY '08

http://auditor.iowa.gov/index.html



## General Information

**Address:** State Capitol Building  
Room 111  
Des Moines, IA 50319-0001

## Workforce Data (unless otherwise noted, information provided is at the end of FY '08)

# FT EEs: 110	# PT EEs: 0	# Temporary EEs: 0	Average Length of Service: 8.83
---------------	-------------	--------------------	---------------------------------

Span of Control: N/A	% Performance Evaluations Completed: 100%	Total Unemployment Insurance Claims: N/A
----------------------	---	--

Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	25	45-54	20	<25	0	45-54	10	# of Females:	60	# of Males:	50
25-34	33	55-64	10	25-34	4	55-64	6	% of WF:	54.55%	% of WF:	45.45%
35-44	21	65+	1	35-44	13	65+	0	Average Age:	37.93	Average Age:	35.37
Employee Average Age: 37.93				Supervisor Average Age: 45.55				Average Length of Service: 8.83		Average Length of Service: 8.97	

Minorities	Breakout of Minorities	Non-minorities
# of Minorities: 2	# of African-American: 1	# of Non-minorities: 108
% of Workforce: 1.82%	# of Asian: 1	% of Workforce: 98.18%
Average Age: 23.33	# of American Indian: 0	Average Age: 37.02
Average Length of Service: 1.05	# of Hispanic or Latino: 0	Average Length of Service: 9.04

Persons With Disabilities	Persons With Non-Disabilities
# of Persons With Disabilities: 3	# of Persons With Non-Disabilities: 107
% of Workforce: 2.73%	% of Workforce: 97.27%
Average Age: 44.77	Average Age: 36.54
Average Length of Service: 18.72	Average Length of Service: 8.62

Officials/Administrators EEO Category 1: 9	Professionals EEO Category 2: 96	Technicians EEO Category 3: 1	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 3	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 18.35%	Hire Rate: 19.27%	Number Hires: 21	Transfer In: 0
Retirements: 3	All Terminations: 0	Voluntary Quits: 15	Transfer Out: 2

# of Classes Used: 17	Most Populous Classes: Asst Auditor 1 (32), Asst Auditor 2 (21), Asst Auditor 4 (16)
Separations - By Class:	Asst Auditor 2 (10), Asst Auditor 1 (4), Asst Auditor 3 (4)
# Eligible for Retirement:	14 in next 5 years      % Eligible: 12.73%

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '08)

Vacation Payouts: \$23,481.63	Sick Leave Payouts: \$0	Annual Payroll: \$6,034,882.81	Avg. Base Salary: \$57,155	Overtime Days Worked: 30.0
Overtime Cost: \$4,416.13	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$3,426.34	Vacation Pay - Earned Value: \$426,770.37	Vacation Days Earned: 1,751.1	Vacation Used Expense: \$409,631.90	Vacation Days Taken: 1,599.9
Workers' Comp Days Used: 45	Sick Leave Days Earned: 1,666.0	Reg. Sick Leave Used Expense: \$131,689.82	Reg. Sick Leave Days Used: 620.2	Converted Sick Leave To Vacation Days Used: 168.5
	Sick Leave -Earned Value: \$356,221.61		Avg. Sick Leave Days Per EE: 5.64	Converted Sick Leave To Vacation Used Expense: \$43,124.61
Injury Leave Used Expense: \$2,974.49	Injury Leave Days Used: 17.2	Classification Appeals: 0	<u>Reclassifications</u> Up (Filled): 7 Up (Vacant): 0 Down (Filled): 5 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$9,058.40	<u>Grievances</u> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$0	Funeral Days Used: 0	Extraordinary Pay: \$544.00		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '08. Vacancies and laterals were not calculated into the "cost."

## Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

<b>Females:</b> Current Year (FY '09) RUU: N/A Current Year (FY '09) Goal: N/A Goal Achievement (FY '08): No, 8/10	<b>Minorities:</b> Current Year (FY '09) RUU: 1 Current Year (FY '09) Goal: 1 Goal Achievement (FY '08): Yes, 1/1	<b>PWD:</b> Year (FY '09) RUU: 9 Current Year (FY '09) Goal: 3 Goal Achievement (FY '08): No, 0/9
--	---	---

Sources: AS400 Queries; "Just the Facts for FY'08" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: February 12, 2009