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IOWA BOARD OF NURSING

JULY 1, 2007 TO JUNE 30, 2008

Table of Contents

	<u>Page</u>
Members of the Iowa Board of Nursing Beginning May 1, 2008	i
Board Staff	ii
Introduction	iii
Administrative Rules	1
Legislation	2
Nursing Education	3
Section 1—Nursing Education Programs	3-11
Section 2—Chapter 2 Revisions	12
Section 3—Nursing Education Enrollment Data	13
Section 4—Nursing Education Graduation Data	14
Section 5—Nursing Education Average Faculty Age By Program	15
Statewide Planning	16
Nursing Practice	17
Section 1—Facility Surveys	17
Section 2—ARNP Committee	17
Section 3—Midwife Committee	17
Continuing Education	18
Section 1—Approved Providers.....	18
Section 2—Audits.....	18
Section 3—Rulings	19
Section 4—Newsletter	19
Section 5—Revisions to the Supervising in Health Care Facilities for LPN's Course Committee.....	19
Licensure	20
Section 1—Examinations.....	20-23

Table of Contents

	<u>Page</u>
NCLEX Accommodations and Results.....	23
ARNP Licensees	24
Section 2–Renewals.....	25-26
Section 3–Reactivations and Reinstatements	26
Section 4–Endorsements	27
Section 5–Verifications.....	27
Section 6–Number of Licensees	28
Section 7–Licensed RN Employment Statistics	29
Section 8–Licensed LPN Employment Statistics	29
Section 9–LPN/RN Profile By Age	30-31
Section 10–Duplicates.....	32
Section 11–Nurse Licensure Compact	32
Section 12–Statistical Overview.....	33-34
Section 13-Criminal History Background Checks	35
Enforcement	36-40
Administration	41
Section 1–Staffing	41
Section 2–Presentations	41
Section 3–Committee Representation	41
Section 4–Web Site.....	41
Section 5–Audit	41
Section 6–Fees.....	42
Section 7–Financial Report	43-44
Table of Organization	45
Appendix A–Members of the Iowa Board of Nursing May 1, 2007 - April 30, 2008	46
Appendix B–Total Nurses by County	47

Table of Contents

	<u>Page</u>
Appendix C—Registered Nurses by Basic Education Preparation	48
Appendix D—Registered Nurses by Highest Degree Held by County	49-51
Appendix E—Advanced Registered Nurse Practitioners by County	52
Appendix F—Nurses On Inactive Status by County	53

MEMBERS OF THE IOWA BOARD OF NURSING

BEGINNING MAY 1, 2008 – APRIL 30, 2009

	Term Ends
M. Ann Aulwes Allison, R.N., M.A., Ed.S. Chairperson Ottumwa, IA (Nursing Education)	2009
Jane E. Hasek, R.N., Ed.D. Vice Chairperson Reinbeck, IA (Nursing Education)	2010
Clyde Bradley Clinton, IA (Consumer)	2010
John H. Connors Des Moines, IA (Consumer)	2011
Mark L. Hilliard, M.S.N., A.R.N.P. Johnston, IA (Nursing Practice)	2010
Lisa A. Flanagan, R.N. La Motte, IA (Nursing Practice)	2011
Lynne L. Pothast, L.P.N. Gilman, IA (Nursing Practice)	2011

BOARD STAFF

Lorinda K. Inman, R.N., M.S.N.	Executive Director
M. Christine Newell, R.N., M.S.	Associate Director Nursing Standards
R. C. Miller, B.A.	Associate Director Enforcement
Kathleen R. Weinberg, R.N., M.S.N.	Associate Director Practice/Education
Sandra B. Colin, R.N., B.S.N.	Health Professions Investigator
Dana R. Peterson, B.A.	Health Professions Investigator
David Cruse, R.N., B.S.N.	Health Professions Investigator
Taunya Cunningham, R.N., B.S.N.	Health Professions Investigator
Doug Bartels, B.A.	Health Professions Investigator
Kathleen Beebout, R.N., J.D.	Health Professions Investigator
Lynn Linder	Executive Officer
Gail Beebe	Information Technology Specialist
Margaret Armagost	Administrative Assistant
Kathy C. Clayton	Administrative Assistant
Janis L. McKinley	Secretary
Tracey Westby	Secretary
Donna Brown	Clerk Specialist
Tonya Constable	Clerk Specialist
Darlene Rodgers	Typist Advanced
Chris Osman	Clerk Advanced

INTRODUCTION

The members of the Iowa Board of Nursing conduct their business in accordance with 2007 Iowa Code chapters 17A, 21, 22, 147, 147A, 152, 152E and 272C, and the Iowa Administrative Code, Nursing Board [655]. Functions of the Board as provided by regulations include:

Promulgation of rules and regulations to carry out the mandate of the laws.

Approval of nursing education programs preparing registered nurse and licensed practical nurse candidates and approval of all advanced formal academic nursing education programs. Elevation of the standards of the schools of nursing. Promotion of educational and professional standards of nurses in the state.

Definition of nursing practice including minimum standards of practice for the registered nurse and licensed practical nurse. In addition, the Board approves additional acts or nursing specialties including the advanced registered nurse practitioner, in cooperation with the medical and nursing professions.

Oversight of continuing education for nurses for license renewal and re-entry from inactive status.

Oversight of licensure examination administration. Licensure of registered nurses, licensed practical nurses, and registration of advanced registered nurse practitioners. Renewal, reactivation, and reinstatement of licenses. Verification of licensure to and from other jurisdictions.

Enforcement of the laws and rules applicable to the practice of nursing including the use of disciplinary proceedings and disciplinary action.

Maintenance of a record system which allows for the retrieval of data regarding licensees as individuals and as a composite. Maintenance of records of all Board proceedings.

Establishment of fees based on the cost of sustaining the Board and the actual costs of licensing. Collection of fees with remittance to the Treasurer of the State of Iowa. Operation within sound fiscal management principles.

ADMINISTRATIVE RULES

- Chapter 2: Revision of current definitions and the addition of new definitions to reflect current trends in nursing education. Revision of the application procedure for interim approval of a nursing program to follow step-by-step process for institutions seeking to establish an Iowa approved nursing program. Revision of the full approval procedure for clarity. Identifies when a program may be given provisional approval and conditions for provisional approval. Revision of the curriculum to include the definition of content and learning experiences for the required areas of study—medical, surgical, gerontological, mental health, childbearing families and children, research and community health, for all types of programs. Identifies the method for student criminal background checks in accordance with Iowa Code section 152.5. Clarifies the preceptorship experience to include qualifications of the preceptor and responsibilities of the program. Expands the requirements of board approval and notification of program changes to include an increase of student admissions by 20% (Rescinds previous chapter.)
- Chapter 3: Clearly defines the rules regarding issuance of duplicate wallet cards/certificates and temporary licenses.

LEGISLATION

Iowa Code chapter 147 was amended. Language and licensing processes were updated. Provisions were changed to provide for board review of criminal history of applicant. Establishing requirements for display of professional license is the responsibility of the board. Clarified board public records related to licensee records. Clarified language for board appointment, length of term and quorum. Changed board officers to chairperson and vice chairperson. Updated examination scheduling to include self-scheduling. Provides for licensee with earned doctorate to use the title "doctor." Identified types of fees board may levy.

Iowa Code, Chapter 152E, Advanced Practice Compact Sunset Repealed.

NURSING EDUCATION

Section 1--Nursing Education Programs

The Iowa Code provides that the Iowa Board of Nursing approve nursing education programs preparing registered nurse and practical nurse candidates and all advanced formal academic nursing education programs.

Between July 1, 2007, and June 30, 2008, site visits were made to 17 programs in 8 institutions.

For the purposes of this report, nursing programs are listed separately by site and type. In some instances, more than one site may share administration by a single program, a common philosophy, curriculum and faculty.

Table I--Approved Nursing Education Programs

Doctoral	1
Post-masters	5
Master's (academic)	7
Professional Master's	1
Baccalaureate	18
Associate Degree	26
Practical	<u>33</u>
Total	91

Table II--Approved Doctorate in Nursing Program

	<u>Last Board Review Date</u>	<u>Type of Approval</u>
University of Iowa College of Nursing Iowa City	6-30-08	Full--6 years

Table III--Approved Post-Master's Nursing Certificate Programs

	<u>Last Board Review Date</u>	<u>Type of Approval</u>
Briar Cliff University Department of Nursing Sioux City	6-14-07	New Program
Allen College Department of Nursing Waterloo	12-1-05	Full—6 years
Clarke College Department of Nursing and Health Dubuque	3-3-05	Full—6 years

Table III (cont.)

	<u>Last Board Review Date</u>	<u>Type of Approval</u>
Graceland University Division of Health Care Professions Lamoni	12-7-06	Full--6 years
University of Iowa College of Nursing Iowa City	6-30-08	Full—6 years

Table IV--Approved Master's in Nursing Programs

	<u>Last Board Review Date</u>	<u>Type of Approval</u>
Allen College Department of Nursing Waterloo	12-1-05	Full--6 years
Briar Cliff College Department of Nursing Sioux City	3-16-04	Interim - New Program
Clarke College Department of Nursing and Health Dubuque	3-3-05	Full--6 years
Graceland University Division of Health Care Professions Lamoni	12-7-06	Full—6 Years
St. Ambrose University Department of Nursing Davenport	6-2-05	Interim - New Program
University of Iowa College of Nursing Iowa City	6-30-08	Full--6 years

*Table V--Approved Professional Master's Degree in Nursing Programs

	<u>Last Board Review Date</u>	<u>Type of Approval</u>
University of Iowa College of Nursing Iowa City	6-30-08	Full—6 years

* At the March 13, 2007 meeting, the Iowa Board of Nursing voted to approve the transfer of the current Professional Master's Degree in Nursing to an academic master's program titled Entry into Practice MSN; Clinical Nurse Leader, submitted by the University of Iowa, College of Nursing. The implementation of this program took place in January 2008.

Table VI--Approved Entry into Practice MSN; Clinical Nurse Leader

	<u>Last Board Review Date</u>	<u>Type of Approval</u>
University of Iowa College of Nursing Iowa City	6-30-08	Full--6 years

Table VII--Approved Baccalaureate Nursing Programs

	<u>Last Board Review Date</u>	<u>Type of Approval</u>
Allen College Department of Nursing Waterloo	12-1-05	Full--6 years
Briar Cliff College Department of Nursing Sioux City	3-6-03	Full--6 years
Clarke College Department of Nursing and Health Dubuque	3-3-05	Full--6 years
Coe College Nursing Department Cedar Rapids	6-14-07	Full--6 years
Dordt College Department of Nursing Sioux Center	3-13-08	Full--6 Years
Graceland University Division of Health Care Professions Lamoni	12-7-06	Full--6 years
Grand View College Division of Nursing Des Moines	3-3-05	Full--6 years
Iowa Wesleyan College Division of Nursing Mount Pleasant	9-7-06	Full--6 years
Kaplan College School of Nursing Davenport	6-14-07	Full--6 years
Luther College Department of Nursing Decorah	6-5-03	Full--6 years

Table VII (cont.)

	<u>Last Board Review Date</u>	<u>Type of Approval</u>
Mercy College of Health Sciences Department of Baccalaureate Nursing Des Moines	6-3-04	Full--6 years
Morningside College Department of Nursing Education Sioux City	12-7-06	Full--6 years
Mount Mercy College Department of Nursing Cedar Rapids	6-5-03	Full--6 years
Northwestern College Department of Nursing Orange City	3-2-06	Interim— New Program
St. Ambrose University Department of Nursing Davenport	9-6-02	Full--6 years
University of Dubuque Nursing Department Dubuque	12-2-04	Interim – New Program
University of Iowa College of Nursing Iowa City	6-30-08	Full--6 years
Upper Iowa University Department of Nursing Fayette	9-8-05	Interim— New Program

Table VIII--Approved Associate Degree Nursing Programs

	<u>Last Board Review Date</u>	<u>Type of Approval</u>
Des Moines Area Community College Associate Degree Nursing Program Ankeny	12-6-07	Full--6 years
Des Moines Area Community College Associate Degree Nursing Program Boone	12-6-07	Full--6 years
Des Moines Area Community College Associate Degree Nursing Program Carroll	12-6-07	Full--6 years

Table VIII (cont.)

	<u>Last Board Review Date</u>	<u>Type of Approval</u>
Eastern Iowa Community College District Scott Community College Associate Degree Nursing Program Bettendorf	9-13-07	Full--6 years
Eastern Iowa Community College District Clinton Community College Associate Degree Nursing Program Clinton	9-13-07	Full--6 years
Hawkeye Community College Associate Degree Nursing Program Waterloo	3-13-08	Full—6 years
Indian Hills Community College Associate Degree Nursing Program Ottumwa	6-30-08	Full--6 years
Iowa Central Community College Associate Degree Nursing Program Fort Dodge	12-6-07	Full--6 years
Iowa Central Community College Associate Degree Nursing Program Storm Lake	12-6-07	Full--6 years
Iowa Central Community College Associate Degree Nursing Program Webster City/Eagle Grove	12-6-07	Full--6 years
Iowa Lakes Community College Associate Degree Nursing Program Emmetsburg	9-7-06	Full--6 years
Iowa Valley Community College District Ellsworth Community College Associate Degree Nursing Program Iowa Falls	3-1-07	Full--6 years
Iowa Valley Community College District Marshalltown Community College Associate Degree Nursing Program Marshalltown	3-1-07	Full--6 years
Iowa Western Community College Associate Degree Nursing Program Council Bluffs	12-1-05	Full--6 years

Table VIII (cont.)

	<u>Last Board Review Date</u>	<u>Type of Approval</u>
Kirkwood Community College Associate Degree Nursing Program Cedar Rapids	9-11-03	Full--6 years
Mercy College of Health Sciences Associate Degree Nursing Program Des Moines	6-3-04	Full--6 years
North Iowa Area Community College Associate Degree Nursing Program Mason City	3-2-06	Full--6 years
Northeast Iowa Community College Associate Degree Nursing Program Calmar	9-13-07	Full--6 years
Northeast Iowa Community College Associate Degree Nursing Program Peosta	9-13-07	Full--6 years
Northwest Iowa Community College Associate Degree Nursing Program Sheldon	3-11-04	Full—6 years
Southeastern Community College Associate Degree Nursing Program Keokuk	9-9-04	Full--6 years
Southeastern Community College Associate Degree Nursing Program West Burlington	9-9-04	Full--6 years
Southwestern Community College Associate Degree Nursing Program Creston	3-6-03	Full--6 years
Southwestern Community College Associate Degree Nursing Program Red Oak	3-6-03	Full--6 years
St. Luke's College Associate Degree Nursing Program Sioux City	9-9-04	Full--6 years
Western Iowa Tech Community College Associate Degree Nursing Program Sioux City	3-11-04	Full—6 years

Table VIII--Approved Practical Nursing Programs

	<u>Last Board Review Date</u>	<u>Type of Approval</u>
Des Moines Area Community College Practical Nursing Program Ankeny	12-6-07	Full--6 years
Des Moines Area Community College Practical Nursing Program Boone	12-6-07	Full--6 years
Des Moines Area Community College Practical Nursing Program Carroll	12-6-07	Full--6 years
Des Moines Area Community College Practical Nursing Program Newton	12-6-07	Full—6 years
Eastern Iowa Community College District Scott Community College Practical Nursing Program Bettendorf	9-13-07	Full--6 years
Eastern Iowa Community College District Clinton Community College Practical Nursing Program Clinton	9-13-07	Full--6 years
Hamilton College Practical Nursing Program Des Moines	6-6-07	Full—6 years
Hamilton College Practical Nursing Program Cedar Falls	6-6-07	Full—6 years
Hamilton College Practical Nursing Program Cedar Rapids	6-6-07	Full—6 years
Hamilton College Practical Nursing Program Mason City	6-6-07	Full—6 years
Hawkeye Community College Practical Nursing Program Waterloo	3-13-08	Full--6 years

Table VIII (cont.)

	<u>Last Board Review Date</u>	<u>Type of Approval</u>
Indian Hills Community College Practical Nursing Program Centerville	6-30-08	Full--6 years
Indian Hills Community College Practical Nursing Program Ottumwa	6-30-08	Full--6 years
Iowa Central Community College Practical Nursing Program Fort Dodge	12-6-07	Full--6 years
Iowa Central Community College Practical Nursing Program Storm Lake	12-6-07	Full--6 years
Iowa Central Community College Practical Nursing Program Webster City/Eagle Grove	12-6-07	Full--6 years
Iowa Lakes Community College Practical Nursing Program Emmetsburg	9-7-06	Full--6 years
Iowa Valley Community College District Ellsworth Community College Practical Nursing Program Iowa Falls	3-1-07	Full--6 years
Iowa Valley Community College District Marshalltown Community College Practical Nursing Program Marshalltown	3-1-07	Full--6 years
Iowa Western Community College Practical Nursing Program Council Bluffs	12-1-05	Full--6 years
Iowa Western Community College Practical Nursing Program Clarinda	12-1-05	Full--6 years
Iowa Western Community College Practical Nursing Program Harlan	12-1-05	Full--6 years
Iowa Western Community College Practical Nursing Program Jennie Edmundson Hospital	12-1-05	Full--6 years

Table VIII (cont.)

	<u>Last Board Review Date</u>	<u>Type of Approval</u>
Kirkwood Community College Practical Nursing Program Cedar Rapids	9-11-03	Full--6 years
North Iowa Area Community College Practical Nursing Program Mason City	3-2-06	Full--6 years
Northeast Iowa Community College Practical Nursing Program Calmar	9-13-07	Full--6 years
Northeast Iowa Community College Practical Nursing Program Peosta	9-13-07	Full--6 years
Northwest Iowa Community College Practical Nursing Program Sheldon	9-17-03	Full--6 years
Southeastern Community College Practical Nursing Program Keokuk	9-9-04	Full--6 years
Southeastern Community College Practical Nursing Program West Burlington	9-9-04	Full--6 years
Southwestern Community College Practical Nursing Program Creston	3-6-03	Full--6 years
Western Iowa Tech Community College Practical Nursing Program Sioux City	9-29-03	Full--6 years
Western Iowa Tech Community College Practical Nursing Program Denison	9-29-03	Full--6 years

Section 2--Chapter 2 Revisions

At the September 13, 2007 board meeting, the Iowa Board of Nursing voted to adopt and file the updated Chapter 2, Nursing Education Programs. The rules became effective November 14, 2007.

Section 3--NURSING EDUCATION ENROLLMENT DATA

Data reflects enrollment on October 15 of each year

	2001 2002	2002 2003	2003 2004	2004 2005	2005 2006	2006 2007
BASIC NURSING PROGRAMS						
Associate Degree (17)	2,432	3464	3552	2517	2825	2428
Baccalaureate (18)	1,889	2155	2491	2485	2930	3348
Basic students	1,158	1410	1838	2028	2051	2101
RN students	731	745	653	457	879	1247
U of I Professional Masters		14	30	47	53	59
TOTAL	4,321	5633	6073	5049	5808	5835

PRACTICAL NURSING PROGRAMS						
Community Colleges (16)	2,133	1984	2305	2148	1782	1828
USAR 91W-M6	0	0	0	0	0	0
TOTAL	2,133	1984	2305	2148	1782	1828

GRADUATE PROGRAMS IN NURSING						
Doctoral (1)	45	49	53	52	63	55
Masters (6)	298	319	349	383	383	602
ADVANCED PRACTICE PROGRAMS IN NURSING						
Post-Masters Certificate (5)	6	12	7	13	30	29

WAITING LISTS FOR FALL 2007

Basic RN Programs	AD=907	BSN/BA=18	Total=	925
Practical Nursing Programs				937
Graduate Programs				24
			Total=	1886

Data Source: Iowa Board of Nursing Annual Program Report, December 2007, as submitted by the heads of programs.

Section 4--NURSING EDUCATION GRADUATION DATA

	2001 2002	2002 2003	2003 2004	2004 2005	2005 2006	2006 2007
BASIC NURSING PROGRAMS						
Associate Degree (17)	820	1019	1109	1228	1215	1273
Baccalaureate (18)	550	626	569	538	775	932
Basic students	289	348	351	412	536	618
RN students	261	278	218	126	239	314
U of I Professional Masters (1)		0	13	29	47	50
TOTAL	1370	1645	1691	1795	2037	2255

PRACTICAL NURSING PROGRAMS						
Community Colleges (16)	1050	1096	1327	1412	1448	1637
USAR 91W-M6	8	0	0	0	0	0
TOTAL	1058	1096	1327	1412	1448	1637

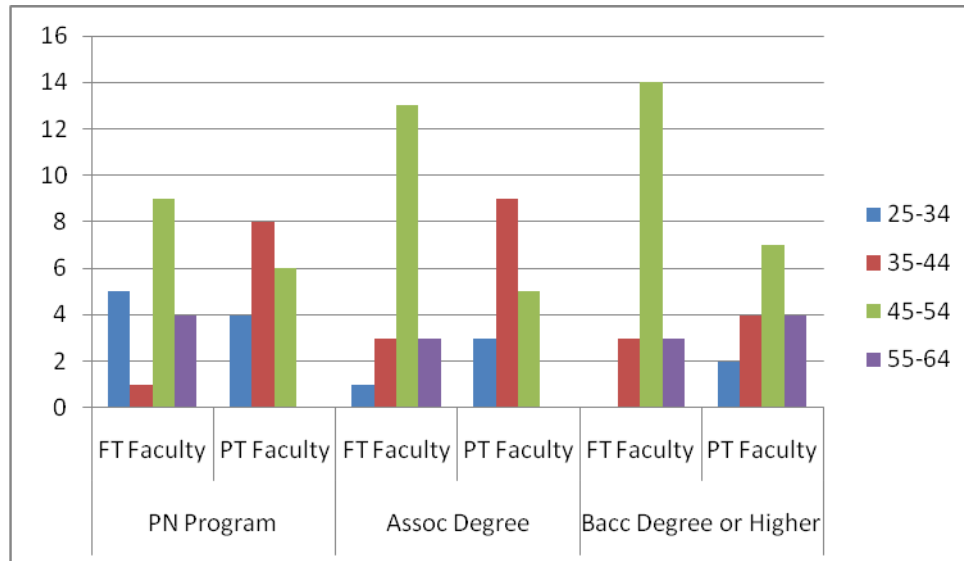
GRADUATE PROGRAMS IN NURSING						
Doctoral (1)	4	5	6	6	4	9
Masters (6)	93	106	85	99	103	130
ADVANCED PRACTICE PROGRAMS IN NURSING						
Post-Masters Certificate (5)	4	3	3	10	7	7

- Graduation statistics from 8.1.06 – 7.31.07
- Of the 1,637 graduates from practical nursing programs, 501 exited the program at the PN level and did not enroll in an RN program. The remaining 1136 enrolled directly in a program preparing registered nurses.

Data Source: Iowa Board of Nursing Annual Program Report, December 2007, as submitted by the heads of programs.

Section 5--Faculty Age Information

Nursing Education Average Faculty Age By Program Type



Data Source: Iowa Board of Nursing Annual Program Reports, December 2007, as submitted by the heads of programs.

STATEWIDE PLANNING

The progress toward achievement of the goals and the objectives from A Statewide Plan for Nursing, 1988, continues to be monitored. In order to evaluate the progress in meeting these recommendations, an ongoing mechanism to gather additional data regarding each specific recommendation has been established, and staff continues to monitor.

The Validation committee is responsible to review and organize the process for updating the options and components of the Iowa Articulation Plan; establishing a mechanism for collecting data on curricula, courses, student demographic, and recommending the appropriate process for data analysis. During FY '08, the Validation Committee did not meet.

The Iowa Board of Nursing participated in the Iowa Nursing Task Force. The Iowa Nursing Task Force was called by Governor Chester J. Culver in his 2008 State of the State Address to the Iowa Legislature. The goal of the Iowa Nursing Task Force was to find ways to both ensure the nursing workforce meets patient demands and to increase nurse wages to the national mean within three years while ensuring the highest quality of care.

The task force was led by the Lt. Governor Patty Judge. Thirty professionals and educators convened to deliberate and develop recommendations. The report of the Iowa Governor and Lt. Governor's Nursing Task Force was released on March 3, 2008. The recommendations and full report may be found at www.governor.iowa.gov.

NURSING PRACTICE

Section 1--Facility Surveys

The Iowa Board of Nursing is required to enforce Iowa Code §147.2 (2007), which requires a nurse be licensed to practice nursing.

A total of 251 facilities were surveyed in FY '08. The facilities complete a spreadsheet requesting the licensee's name, license number and license expiration date. The date the licensee completed the mandatory child and/or dependent adult abuse course is also requested. Long-term care facilities are required to specify the date the LPN, who works in a supervisory capacity, has completed the board approved "Supervising in Health Care Facilities" course.

Out of the 251 facilities surveyed 222 have been received; 109 approved and 113 are rejected or pending processing.

In FY '08 there was one nurse found to be working without an active license.

Section 2--ARNP Committee

In June 2006, the Iowa Board of Nursing voted to establish a committee with the charge of recommending rules to implement the advanced practice compact, and review the feasibility of education programs to support certification in more than one nursing specialty. In June 2008, the Board amended the committee charge to include drafting rules regarding ARNP scope of practice for radiological tests.

Section 3--Midwife Committee

In December 2006, the Iowa Board of Nursing made appointments to a Nurse Midwife Committee. The committee's charge is to review board rules regarding scope of practice for nurse-midwives and make recommendations.

CONTINUING EDUCATION

Section 1--Approved Providers

Ten provider applications were received during FY '08 and five applicants were awarded Iowa Board of Nursing provider approval. Approval was denied to 8 applicants who did not meet provider criteria within three committee reviews or within the 12-month deadline of filing the initial application. The number of providers approved since continuing education became mandatory for nurses is now 355. The total number of approved providers as of June 30, 2008, was 150 (118 in state and 32 out of state).

Seven providers voluntarily relinquished provider approval during FY '08. The total number of approved providers who have voluntarily relinquished or withdrawn their approved provider status since continuing education became mandatory is now 201.

During the year, 24 providers were reevaluated and all were reapproved for five years. No reevaluations remain pending.

The Board of Nursing reviewed one complaint specific to an approved provider in this fiscal year.

Section 2—Audits

Routine random audits were performed for Fiscal Year '08. There were 1000 licensees randomly selected by the license tracking computer program during Fiscal Year '08. Out of the 1000 random audits selected, 807 have been received and approved, 156 remain pending, 26 have been rejected for not meeting continuing education requirements and 11 were directed to the Enforcement Division for non-compliance.

All late renewals are automatically audited. The total number of late renewal audits for Fiscal Year '08 was 578. Out of the 578 late audits, 430 have been received and approved, 100 remain pending, 25 have been rejected for not meeting continuing education requirements and 23 were directed to the Enforcement Division for non-compliance.

During Fiscal Year '08 there were 142 audits scheduled to be re-audited. Out of 142 re-audits, 108 have been received and approved, 10 remain pending, 1 was rejected for not meeting continuing education requirements and 3 were directed to the Enforcement Division for non-compliance.

During fiscal year '08, a total of 37 audits were directed to the Enforcement Division for not complying with continuing education requirements.

Section 3--Rulings

1. Approved 1 request to recognize the clock hours for programs attended outside of Iowa for nursing continuing education credit.
2. Approved 2 requests for a rule waiver of 655 IAC 5.3(4)"a", which specifies the materials are required to be submitted for provider approval no later than 3 months prior to the expiration of the current approval. Both providers were approved retroactive to their expiration dates.
3. Approved 5 requests to accept make-up credit for self-reported errors of the continuing education credit required for license renewal.

Section 4--Newsletter

The Nursing Newsletter is the official publication of the Iowa Board of Nursing for the dissemination of all information, including board action, rule revision procedural requirements, disciplinary action and renewal notifications.

Four issues of the newsletter were published in FY '08, with a total distribution of 211,175.

Section 5—Revision of the board approved course “Supervising in Health Care Facilities for Licensed Practical Nurses” Committee

In September 2007, the Iowa Board of Nursing made appointments to a committee to revise the course “Supervising in Health Care Facilities for Licensed Practical Nurses.” The committee charge is to review and revise the current board approved curriculum. Also, the revision is to include a combination of face-to-face components and e-learning, where applicable, in order to ensure the appropriate technology is being used to meet student learning outcomes.

LICENSURE

Section 1--Examinations

The Iowa Board of Nursing, in cooperation with other state boards of nursing, contracts to use national examinations (NCLEX®) for registered nurse licensure and practical nurse licensure. The licensing examinations are owned by the National Council of State Boards of Nursing, Inc. and are prepared by item writers and content experts recommended by boards of nursing and the National Council.

The single purpose of the licensure examination is to determine minimal competence to practice nursing as defined by legally constituted authorities. The most recent passing standard was adopted for the licensure examination for registered nurses in April 2007, and for licensed practical nurses in April 2008. Results of the NCLEX® examination are reported to candidates as pass-fail.

There are three types of nursing programs leading to licensure as a registered nurse in the State of Iowa. Graduates of associate degree, baccalaureate and professional master's degree programs are eligible to take the national examination for registered nurse licensure. In Iowa, all nursing programs that prepare registered nurse candidates maintain current approval by the Iowa Board of Nursing.

Graduates of a licensed practical nurse program are eligible to take the national examination for practical nurse licensure. In Iowa, all nursing programs that prepare practical nurse candidates maintain current approval by the Iowa Board of Nursing.

The rules and regulations of the Iowa Board of Nursing require nurses educated and licensed in a foreign country to take the NCLEX® for registered nurse licensure or practical nurse licensure. A prerequisite for taking the registered nurse licensing examination is certification by the Commission on Graduates of Foreign Nursing Schools (CGFNS). A prerequisite for taking the practical nurse licensing examination is the credential evaluation by CGFNS. The countries that currently administer the NCLEX® Examination are Australia, Canada, England, Germany, Hong Kong, India, Japan, Mexico, Taiwan, and the Philippines.

The NCLEX® examinations are provided using computerized adaptive testing. NCS Pearson VUE serves as the vendor to provide testing and administration services for NCLEX®. Computerized adaptive testing is conducted at four (4) sites in Iowa Coralville, Davenport, Des Moines and Sioux City on a year-round basis. Candidates may self-schedule the examination at the time and site of choice when qualifications for licensure and test registration are complete.

There is no provision for temporary licensure of candidates for licensure by examination in Iowa.

License status information may be accessed through the Iowa Board of Nursing automated telephone or online license verification systems.

National Council Licensure Examination (NCLEX®) Statistics

Table I--Performance of Candidates Educated Nationally and in Iowa Programs on the NCLEX® Examinations for Registered Nurses and Licensed Practical Nurses by Number of First-Time Test Takers and Passing Percentage

NCLEX® - RN			NCLEX® - PN	
	National	Iowa	National	Iowa
7.01.07 - 9.30.07	N = 42,961 of 51,423 % = 83.54	N = 574 of 733 % = 78.31	N = 20,285 of 22,620 % = 89.68	N = 594 of 641 % = 92.67
10.01.07–12.31.07	N = 7,745 of 9,849 % = 78.64	N = 97 of 132 % = 73.48	N = 10,748 of 12,753 % = 84.28	N = 150 of 172 % = 87.21
1.01.08 – 3.31.08	N = 25,653 of 29,465 % = 87.06	N = 366 of 455 % = 80.44	N = 12,324 of 14,429 % = 85.41	N = 296 of 325 % = 91.08
4.01.08– 6.30.08	N = 28,936 of 32,404 % = 89.30	N = 471 of 555 % = 84.87	N = 9,579 of 11,378 % = 84.19	N = 197 of 219 % = 89.95
Total: 7.01.07 - 6.30.08	N = 105,295 of 123,141 % = 85.51	N = 1,508 of 1,875 % = 80.43	N = 52,936 of 61,180 % = 86.53	N = 1,237 of 1,357 % = 91.16

N = Number of first-time test takers passing of the total number taking the exam
 % = Passing percentage

Table II--Number of Iowa Graduates (and Passing Percentage) Taking the NCLEX® Examination for Registered Nurse and Licensed Practical Nurse Licensure for the First Time in Any Jurisdiction by Type of Education

	7.01.07 – 9.30.07	10.01.07 – 12.31.07	1.01.08 – 3.31.08	4.01.08 – 6.30.08	Total 7.01.07 – 6.30.08
Baccalaureate	N = 116 of 166 % = 69.88	N = 6 of 10 % = 83.33	N = 136 of 159 % = 85.54	N = 174 of 210 % = 82.86	N = 432 of 545 % = 79.27
Associate Degree	N = 457 of 566 % = 80.74	N = 32 of 47 % = 68.09	N = 229 of 295 % = 77.63	N = 297 of 345 % = 86.09	N = 1,015 of 1,253 % = 81.01
PN Program	N = 593 of 640 % = 92.66	N = 150 of 172 % = 87.21	N = 296 of 325 % = 91.08	N = 197 of 219 % = 89.95	N = 1,236 of 1,356 % = 91.15

N = Number of first-time test takers passing of the total number taking the exam
 % = Passing percentage

Table III--NCLEX Results and Program Institutional Plans

Pursuant to IAC 655, 2.10(152), Nursing Programs shall notify the board when their NCLEX passing percent, for all first-time applicants within six months of graduation, is lower than 95 percent of the national percentage for two consecutive calendar years. Those programs shall submit to the board an institutional plan for assessment and improvement of NCLEX results.

The following data gives the number of programs which have submitted institutional plans by fiscal year.

<u>FY 2005</u>	<u>FY 2006</u>	<u>FY 2007</u>	<u>FY 2008</u>
<u>5 Programs</u>	<u>7 Programs</u>	<u>6 Programs</u>	<u>6 Programs</u>

Table IV--Iowa Candidates Educated in a Foreign Country Who Passed the Examination in Iowa

	<u>Registered Nurses</u>	<u>Licensed Practical Nurses</u>
South Korea	1	0
Netherlands	1	0
Nigeria	1	0
Croatia	0	1
Total	3	1

Table V--NCLEX Testing Accommodations and Results

Pursuant to IAC 655, 3.4(5), individuals with diagnosed disabilities as defined in the Americans with Disabilities Act shall be provided modifications/accommodations during administration of the NCLEX. During FY 08 a total of ten (10) candidates were approved for testing accommodations. The following chart indicates the specific type of accommodation granted and the number of candidates who passed and failed by fiscal year.

	Separate Room	Additional Testing Time	Separate Room and Reader	Separate Room & Additional Testing Time	Separate Room, Reader & Additional Testing Time	Number Passed	Number Failed
Fiscal Year 05	0	0	1	1	3	5	0
Fiscal Year 06	1	0	1	0	3	5	0
Fiscal Year 07	3	0	1	2	6	4	6
Fiscal Year 08	1	2	0	8	3	*6	*8

*Three (3) candidates are scheduled to test in July 2008

Table VI--ARNP

Total Number of Licensees Currently Registered to Practice at the Advanced Level (Advanced Registered Nurse Practitioners)					
	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008
Family Nurse Practitioners	445	487	544	611	636
Nurse Midwives	70	73	75	80	75
Pediatric Nurse Practitioners	171	173	181	189	180
Certified Registered Nurse Anesthetists	390	407	444	488	464
School Nurse Practitioners	3	3	3	3	2
Women's Health Care Nurse Practitioners	151	146	154	159	153
Psychiatric/Mental Health Nurse Practitioners	21	25	29	43	41
Adult Nurse Practitioners	54	58	66	80	84
Clinical Nurse Specialists	106	105	111	115	105
Gerontological Nurse Practitioners	35	38	45	48	45
Neonatal Nurse Practitioners	7	8	11	15	17
Acute Care Nurse Practitioners	7	14	20	24	27
Perinatal Nurse Practitioners	1	1	1	1	1
Totals	1,461	1538	1684	1856	1830

Section 2--Renewals

A licensee is considered in good standing if currently licensed (active) or officially inactive.

Table VII

Renewals					
	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008
Registered Nurses					
<i>Total renewals</i>	12,679	12,779	13,229	13,571	13,401
<i>Licenses renewed</i>	10,924	10,665	11,337	11,545	11,533
<i>Licenses renewed with late penalty</i>	415	421	454	460	451
<i>Licenses that became inactive</i>	791	356	1,757	1,759	1,609
<i>*Licenses that became delinquent</i>	1,251	*498	*0	*0	*0

Renewals					
	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008
Licensed Practical Nurses					
<i>Total renewals</i>	3,384	3,594	3,583	3,846	3,848
<i>Licenses renewed</i>	2,409	2,225	2,408	2,489	2,440
<i>Licenses renewed with late penalty</i>	115	141	156	152	178
<i>Licenses that became inactive</i>	396	192	1,092	1,193	1,314
<i>*Licenses that became delinquent</i>	695	*342	*0	*0	*0

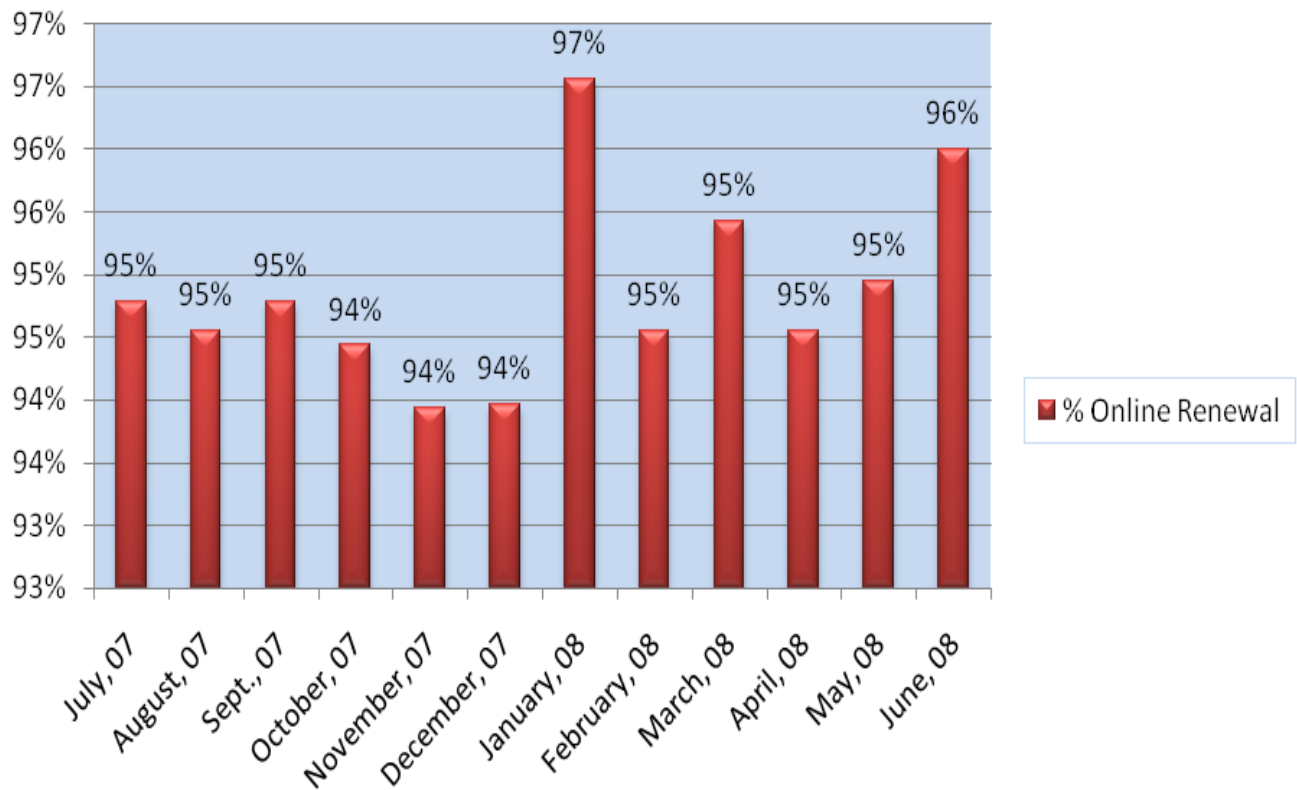
**Effective 1/1/05 the status of delinquent was eliminated. All licenses automatically change to inactive status 30 days after expiration. Inactive requests from the licensee are no longer accepted unless the licensee has changed their primary state of residence to another compact state.*

The number of renewals that were processed online for FY '08 was 13,625.

The number of renewals that were processed manually for FY '08 was 693.

The average monthly percent of on line renewals for FY '08 was 95%.

FY '08 Percentage of Online Renewals



Section 3--Reactivations and Reinstatements

Inactive licensees regain active status by reactivation. Licensees in delinquent status are returned to good standing by reinstatement. Effective January 1, 2005 delinquent status was eliminated. All licenses automatically change to inactive status 30 days after expiration. Reinstatement is used for a licensee who has been disciplined and is trying to regain a nursing license.

Table VIII

Reactivations/Reinstatements					
	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008
Reactivations					
RN	250	373	435	509	467
LPN	87	127	180	155	118
Reinstatements					
RN	301	154	7	10	5
LPN	121	59	3	6	4

Section 4--Endorsements

The 2007 Iowa Code provides that the Iowa Board of Nursing may recognize a registered nurse or practical nurse license issued by another state under the condition that the licensee meets all the qualifications required in Iowa.

Table IX

Endorsements					
	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008
RN	582	601	613	691	769
LPN	108	123	137	120	126

Section 5--Verifications

The 2007 Iowa Code provides that the Iowa Board of Nursing may verify licensure of registered nurses or licensed practical nurses in this state to another state, territory, or foreign country. The Iowa Board of Nursing verified 255 licenses to other states, territories or foreign countries during fiscal year '08.

The Iowa Board of Nursing implemented participation in the National Council of State Boards of Nursing Nursys verification of licensure system in January 2001. Nursys processes license verification requests sent to the National Council of State Boards of Nursing by nurses. The implementation of the Nursys verification system has affected the Iowa Board of Nursing as follows:

Table X

<u>Fiscal Year</u>	<u>Verifications Completed by IBON</u>	<u>Verifications Returned to Licensee</u>
July 1, 1999-June 30, 2000	2,182	
July 1, 2000-June 30, 2001	1,219	
July 1, 2001-June 30, 2002	188	
July 1, 2002-June 30, 2003	109	
July 1, 2003-June 30, 2004	320	
July 1, 2004-June 30, 2005	342	338
July 1, 2005-June 30, 2006	323	235
July 1, 2006-June 30, 2007	255	242
July 1, 2007-June 30, 2008	561	194

Section 6--Number of Licensees

Table XI

Number of Licensees					
	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008
Registered Nurses					
<i>*Active</i>	38,464	39,423	40,183	41,374	42,519
<i>*Inactive</i>	44,663	66,785	68,089	69,351	70,482
<i>*Delinquent</i>	21,118	0	0	0	0
<i>Deceased</i>	6,017	6027	6041	6057	6,069
Licensed Practical Nurses					
<i>*Active</i>	10,093	10,588	10,953	11,424	11,571
<i>*Inactive</i>	23,294	35,018	35,904	36,964	38,161
<i>*Delinquent</i>	10,956	0	0	0	0
<i>Deceased</i>	505	508	508	515	518
Total RN/LPN					
<i>*Active</i>	48,557	50,011	51,136	52,798	54,090
<i>*Inactive</i>	67,957	101,803	103,993	106,315	108,643
<i>*Delinquent</i>	32,074	0	0	0	0
<i>Deceased</i>	6,522	6535	6549	6572	6,587

*These totals may include deceased licensees whom the Board has not been notified.

Effective January 1, 2005 delinquent status was eliminated. All licenses automatically change to Inactive status 30 days after expiration.

Section 7--Licensed RN Employment Statistics

Table XII

Registered Nurses Licensed in Iowa/Employment Statistics					
	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008
Located In State	35,402	36,236	37,044	38,058	38,994
Located out of State	3,062	3,187	3,139	3,316	3,526
Employed In Nursing	31,377	32,101	32,635	33,421	34,348
<i>Full-time</i>	22,592	23,175	23,580	24,239	25,146
<i>Part-time</i>	8,785	8,926	9,055	9,182	9,202
Employed Outside Nursing	2,689	2,617	2,487	2,285	2,269
Unemployed	3,460	3,811	4,219	4,848	5,002
Student	79	70	55	58	64
Retired	762	750	721	717	791
Total	38,464	39,423	40,183	41,374	42,474

Section 8--Licensed LPN Employment Statistics

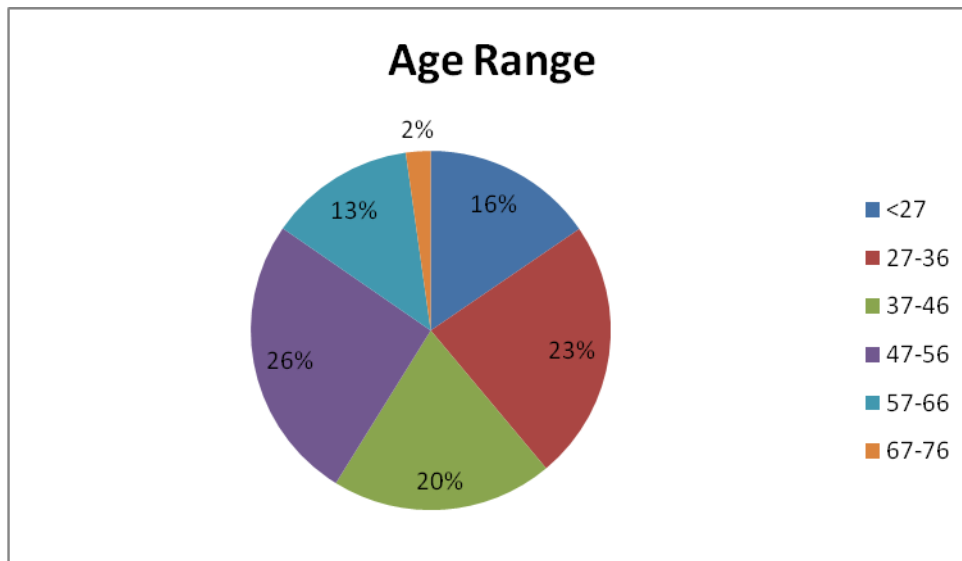
Table XIII

Licensed Practical Nurses Licensed in Iowa/Employment Statistics					
	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008
Located In State	9,507	9,987	10,321	10,796	10,951
Located out of State	586	601	632	628	616
Employed In Nursing	6,972	7,128	7,177	7,261	7,385
<i>Full-time</i>	5,163	5,285	5,286	5,379	5,519
<i>Part-time</i>	1,809	1,843	1,891	1,882	1,866
Employed Outside Nursing	776	792	761	694	677
Unemployed	2,177	2,457	2,837	3,304	3,356
Student	36	32	33	40	36
Retired	92	94	84	93	97
Total	10,093	10,588	10,953	11,424	11,551

Section 9--LPN/RN Profile by Age

Age and Percent of Active In-State Licensed Practical Nurses LPN-Total =10949

Age Range	<27	27-36	37-46	47-56	57-66	67-76
Number	1690	2561	2184	2813	1439	244
Percent	15%	23%	24%	26%	13%	2%

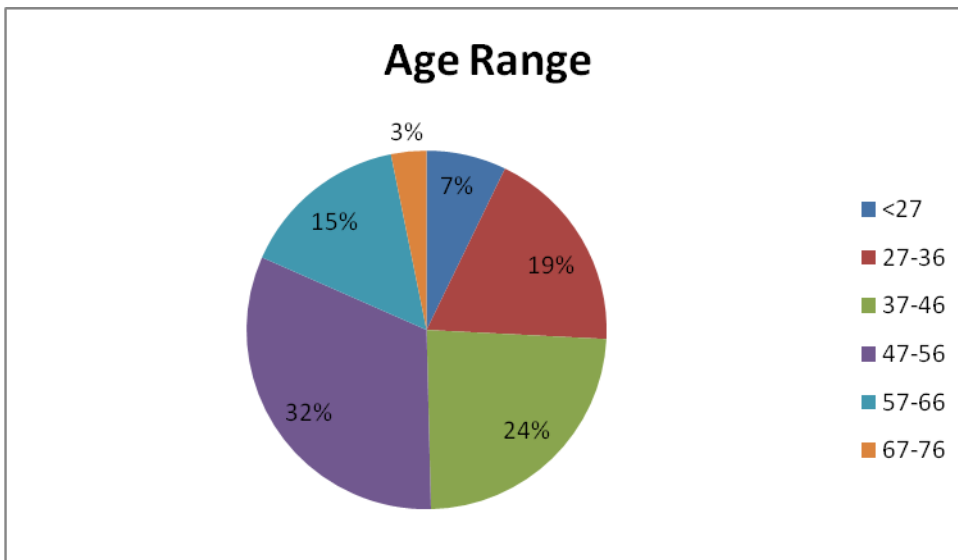


Data Source: Iowa Board of Nursing Annual Program Reports, December 2007, as submitted by the heads of programs.

Age and Percent of Active In-State Registered Nurses

RN-Total=38617

Age Range	<27	27-36	37-46	47-56	57-66	67-76
Number	2772	7167	9172	12322	5855	1230
Percent	7%	19%	24%	32%	15%	3%



Data Source: Iowa Board of Nursing Annual Program Reports, December 2007, as submitted by the heads of programs.

Section 10--Duplicates

The 2007 Iowa Code provides that licensees display licenses where they practice. If current wallet cards are lost or destroyed a duplicate license must be issued. Licensees may also request a reissued wallet card in the event of a name, address change or a change in multi-state privilege.

Table XIV

Duplicates/Reissues				
	FY 2006	FY 2007	FY 2008	
Duplicates				
RN	176	138	138	
LPN	31	30	21	
Total	207	168	159	
Reissues				
RN	99	90	105	
LPN	11	16	29	
Total	110	106	134	

Section 11--Nurse Licensure Compact

Legislation enacting the Nurse Licensure Compact became effective on July 1, 2000. The compact provides for a state-based nursing license that is mutually recognized among all party states. This facilitates the ability to protect the public health, safety, and welfare of Iowa citizens. The following states have implemented the compact: Arizona, Arkansas, Colorado, Delaware, Idaho, Iowa, Kentucky, Maine, Maryland, Mississippi, Nebraska, New Hampshire, New Mexico, North Carolina, North Dakota, Rhode Island, South Carolina, South Dakota, Tennessee, Texas, Utah, Virginia and Wisconsin. Currently there are no states pending NLC implementation.

Section 12--Statistical Overview

Table XV

Active Nurses	Iowa Residence	Out-of-State Residence	Total	% of Total
RNs	38,994	3,526	42,520	79%
LPNs	10,951	616	11,567	21%
Total	49,945	4,142	54,087	

Basic RN Education	Iowa Residence	Out-of-State Residence	Total	% By Program in Iowa
Diploma	8,838	739	9,577	23%
A.D.N.	18,848	1,767	21,615	51%
B.S.N.	10,000	990	10,990	25%
Other	286	27	313	1%
Total	38,972	3,523	42,495	

Highest Degree Held by RNs	Iowa Residence	Out-of-State Residence	Total	% By Program
Diploma	6,429	495	6,924	19%
A.D.N.	17,523	1,455	18,978	49%
B.S.N.	9,777	894	10,671	27%
Other Baccalaureate	2,362	234	2,596	7%
Total	36,091	3,078	39,169	

Highest Degree Held by RNs	Iowa Residence	Out-of-State Residence	Total	% By Program
Master's in Nursing	1,686	242	1,928	58%
Other Master's	975	162	1,137	34%
Doctorate in Nursing	53	14	67	2%
Other Doctorate	171	28	199	6%
Total	2,885	446	3,331	

Total Number of Licensees Male vs. Female	RN	LPN	Total	% of Total Nurses
*Active Males	1,940	498	2,438	5%
*Active Females	40,579	11,073	51,652	95%
Total	42,519	11,571	54,090	

*These totals may include deceased licensees whom the board has not been notified.

Additional Male vs. Female Information	Iowa Residence	Out-of-State Residence	Total	% of Total Nurses
*Active RN Males	1,715	223	1,938	4%
*Active LPN Males	472	26	498	1%
*Active RN Females	37,279	3,303	40,582	75%
*Active LPN Females	10,479	590	11,069	20%
Total	49,945	3,942	54,087	

*These totals may include deceased licensees whom the board has not been notified.

Data collected for optional statistics on 06/30/08.

Section 13—Criminal History Background Checks

Administrative rules implementing a national criminal history check be conducted for all new graduates, endorsements, reactivations and reinstatements became effective on October 1, 2005.

A total of 4885 inquiries were submitted from July 1, 2007 through June 30, 2008. Criminal activity was reported in 328 of those inquiries, which resulted in 32 enforcement cases being opened.

ENFORCEMENT

The investigators logged some 23,501 miles on the agency-owned vehicles while traveling the state in the course of conducting 631 investigations.

At the end of FY'08 there was a total of 116 licensees who are being actively monitored.

Sanctions and other discipline related board actions are reported to the National Council of State Boards of Nursing (NCSBN). Acting as the board's agent, the NCSBN then disseminates the information to the National Practitioner Data Bank and Healthcare Integrity and Protection Data Bank as required by law.

Quarterly reports were prepared after each board meeting that outline disciplinary actions taken by the Board. These statistics are published in the Board's newsletter and were submitted to the licensing authorities of the other states through the Disciplinary Report of the NCSBN.

Disciplinary Statistics

Complaints Filed	631
------------------	-----

Board Disciplinary Actions:

Dismissals	00
Revocations	03
Suspensions	39
Probations	31
Citations & Warnings	13
Voluntary Relinquishments	12
Fines	53

Amount \$32, 925.00

Continuing Education	66
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Disciplinary action pending	17
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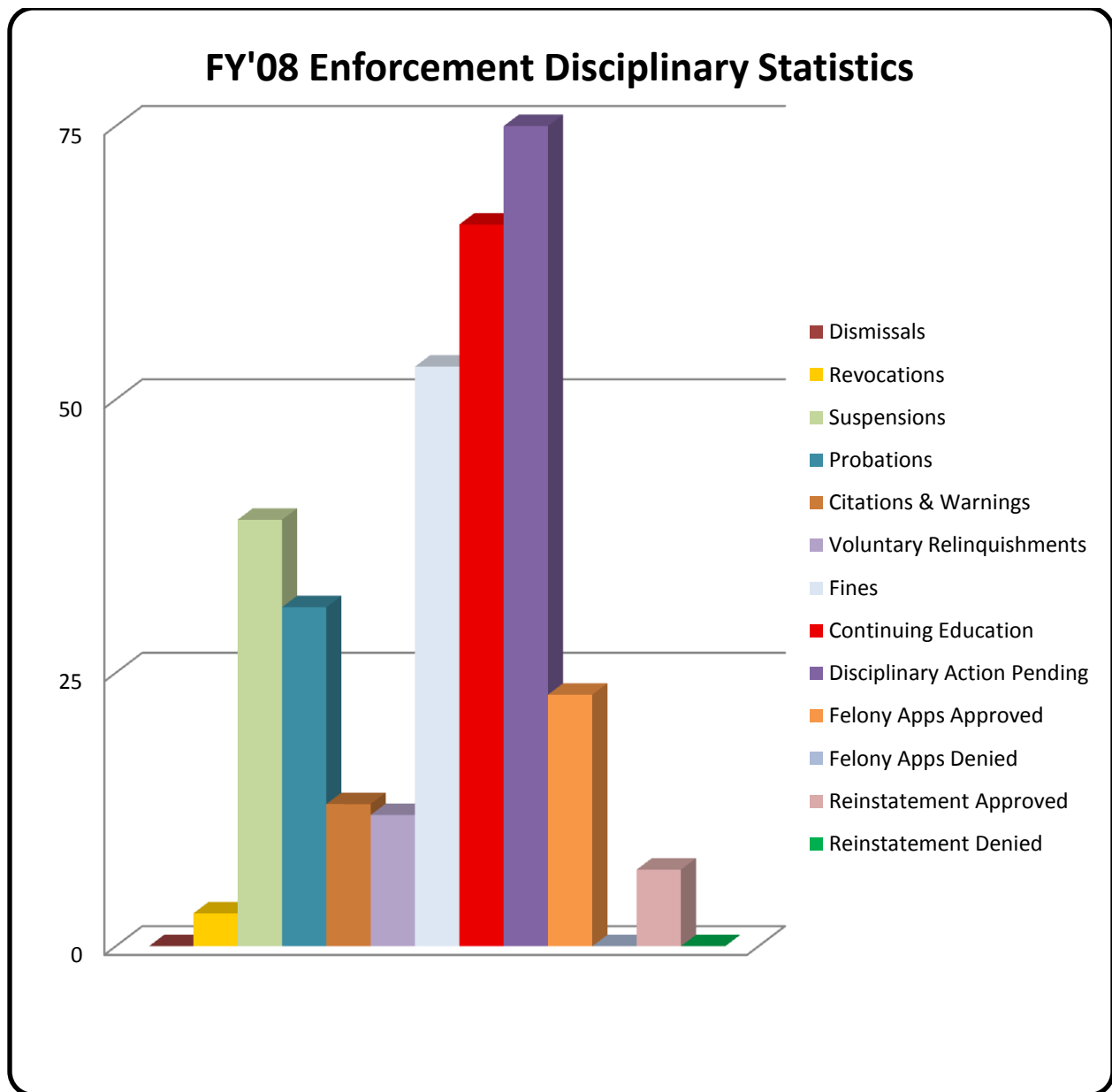
Cases Closed without action	349
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Felony applicants reviewed:

Approved	23
Denied	00

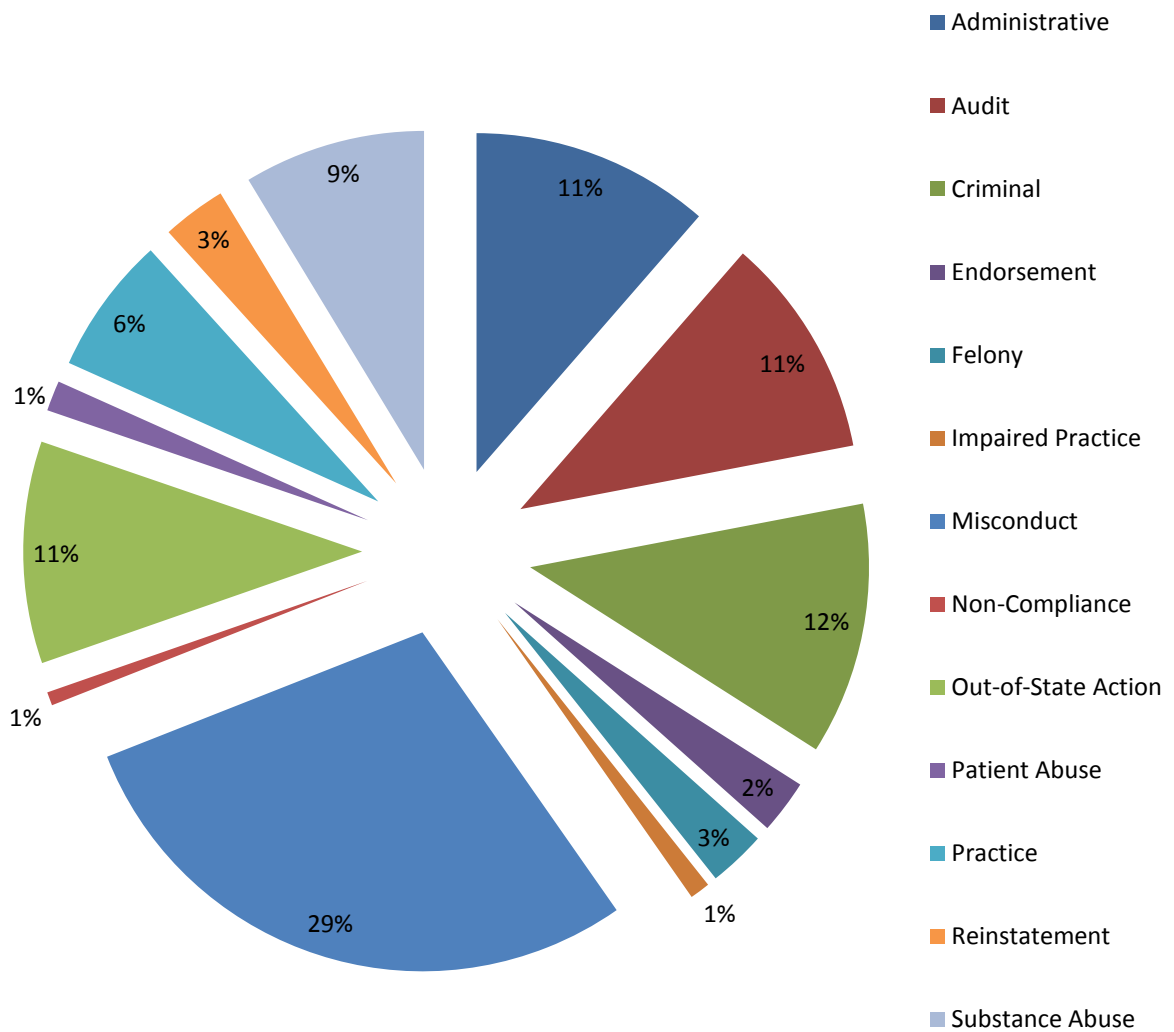
Licensure reinstatement requests:

Approved	07
Denied	00

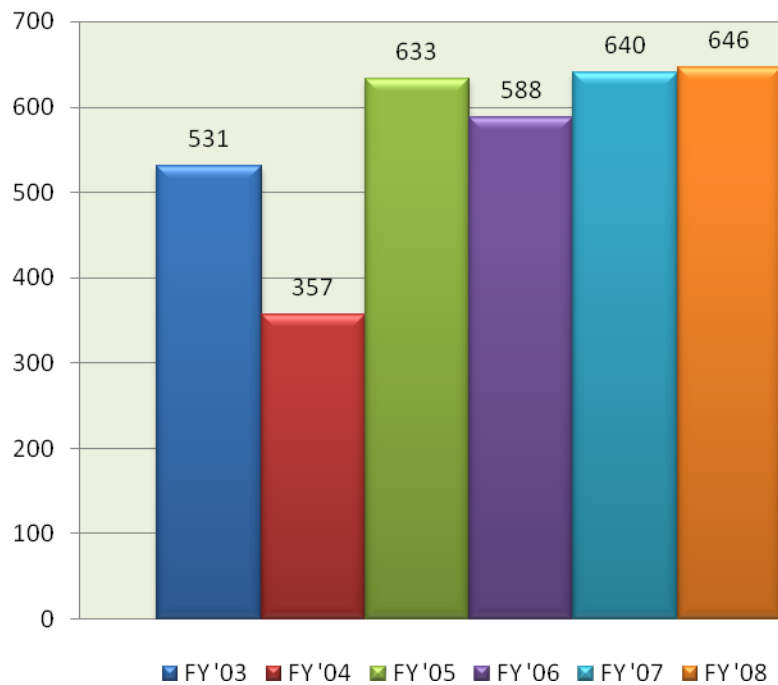


A total number of **631** complaints were filed in FY'08.
A total number of **349** cases were closed due to Lack of Probable Cause
in FY'08.

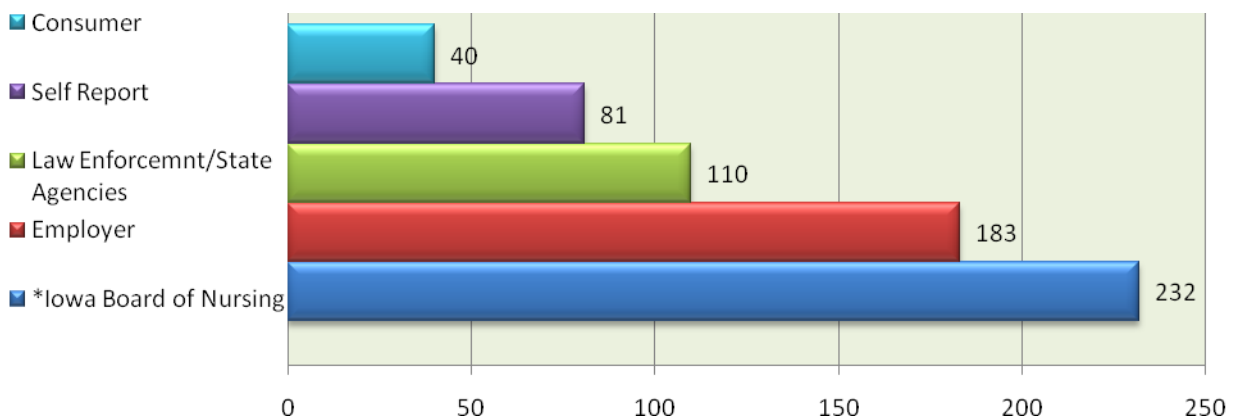
FY'08 Type of Enforcement Cases Opened



Number of Enforcement Cases Opened by Fiscal Year

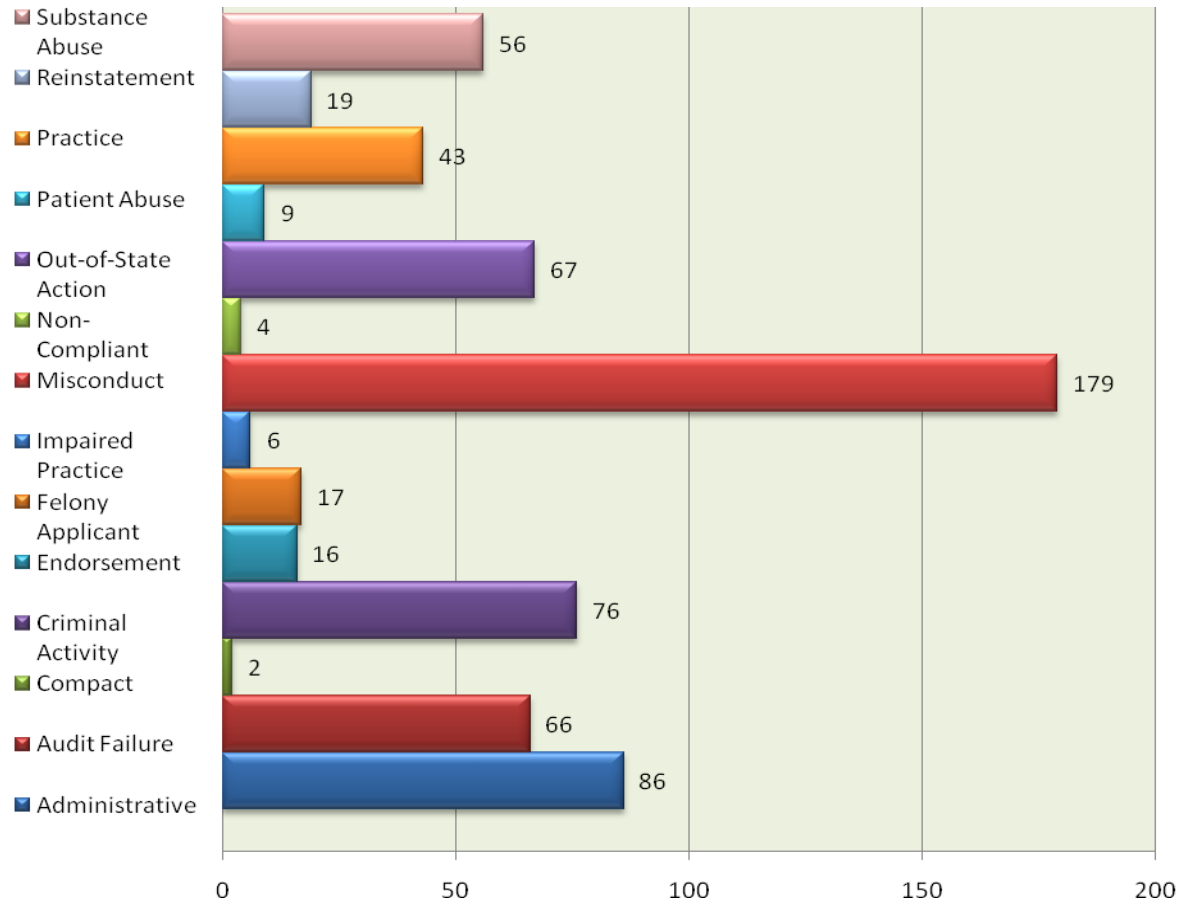


FY '08 Number of Cases Opened by Type of Complainant



*The Iowa Board of Nursing opens cases regarding audit failures, returned checks, working without proper license status, reinstatement of license and anonymous complaints.

FY '08 Enforcement Cases Opened by Type



ADMINISTRATION

Section 1—Staffing

David Lamb, Health Professions Investigator, retired. Kathleen Beebout was hired as a Health Professions Investigator. Gail Beebe was hired as an Information Technology Specialist 3.

Section 2--Presentations

The professional staff continued its efforts to acquaint nurses with the laws affecting nursing practice, education, and licensee/licensure regulations. During FY '08 the staff gave presentations to a variety of nursing education programs, continuing education programs, facilities, and professional groups regarding legal rights and responsibilities, impaired practice of chemically dependent nurses and licensing.

Section 3--Committee Representation

A board member served on the Direct Care Worker Task Force. Professional staff also represented the board with the Iowa Association of Colleges of Nursing, Iowa Community College Nurse Educator Directors' Association, Iowa Association of Nursing Continuing Education, Iowa Organization of Nurse Leaders, Iowa Nurses' Association and Iowa Council of Nurses.

Board members and staff participated in National Council of State Boards of Nursing, Inc. activities. Participation included attendance at the Annual Delegate Assembly and Mid-Year Meeting and IT Summit. Board staff served as members of the Nomination Committee, Licensure Examination Item Review Subcommittee and Nurse Licensure Compact Administrators. Board staff also attended the Board Investigator & Attorney Workshop and the NURSYS User Group Workshop.

Section 4--Web Site

Staff continues redesigning and updating the board web site, which provides the most current information to licensees and the public. The home page also serves as the primary access site for online licensing and verification.

Section 5--Audit

In accordance with generally accepted accounting principles and Chapter 11 of the Iowa Code, the accounting records of the Iowa Board of Nursing were audited for FY '08, in conjunction with the Department of Public Health and were in order.

Section 6--Fees

Fees are collected based upon the cost of sustaining the board's mission to protect the public health, safety and welfare. The renewal fee covers a three year period.

Following are the licensing fees that have been approved to support regulatory activities of the Iowa Board of Nursing for the previous six fiscal years.						
	FY 2003	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008
Application for Examination	\$75.00	*\$93.00	**\$93.00	**\$143.00	**\$143.00	**\$143.00
Application for License by Endorsement	\$101.00	*\$119.00	**119.00	**169.00	**169.00	**169.00
Application for Advanced Registered Nurse Practitioner	\$81.00	\$81.00	\$81.00	\$81.00	\$81.00	\$81.00
Renewal of RN/LPN License	\$81.00	*\$99.00	\$99.00	\$99.00	\$99.00	\$99.00
Renewal of ARNP	\$81.00	\$81.00	\$81.00	\$81.00	\$81.00	\$81.00
Late Renewal of RN/LPN	\$131.00	*\$149.00	\$149.00	\$149.00	\$149.00	\$149.00
Reactivation of RN/LPN License	\$81.00	*\$99.00	**\$175.00	**\$225.00	**225.00	**225.00
Certified Verification of License	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00
Duplicate/Re-issue of Wallet Card or Certificate	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Non-Certified Employer Verification of License	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00
Returned Check	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00

*Beginning Fiscal Year 2004, the Legislature approved that the Iowa Board of Nursing retain 90% of any fee increase. On August 1, 2003 a fee increase was implemented in the amount of \$6.00 per year for renewal, endorsement and exam applicants.

**On October 1, 2005, rule amendments were approved to implement a national criminal history background check for new licensees, endorsements, reactivations and disciplined licensees. An additional fee of \$50.00 was added to the application fee for evaluation of the fingerprint packet and the criminal history background check by the DCI and the FBI is assessed to the applicant. No additional licensing fee was assessed at this time.

Section 7--Financial Report

Table I--Receipts

	FY07	FY08
0538 Examination Fees	289,525	362,986
0566 Nursing licenses	1,793,558	1,864,914
0643 Overpayment	261	2032
0642 Miscellaneous		425
0649 Late Penalties (Retained)	42,900	31,800
0649 Fines (To General Fund)		13,962
Total	2,126,245	2,276,119

Table II--Disbursements

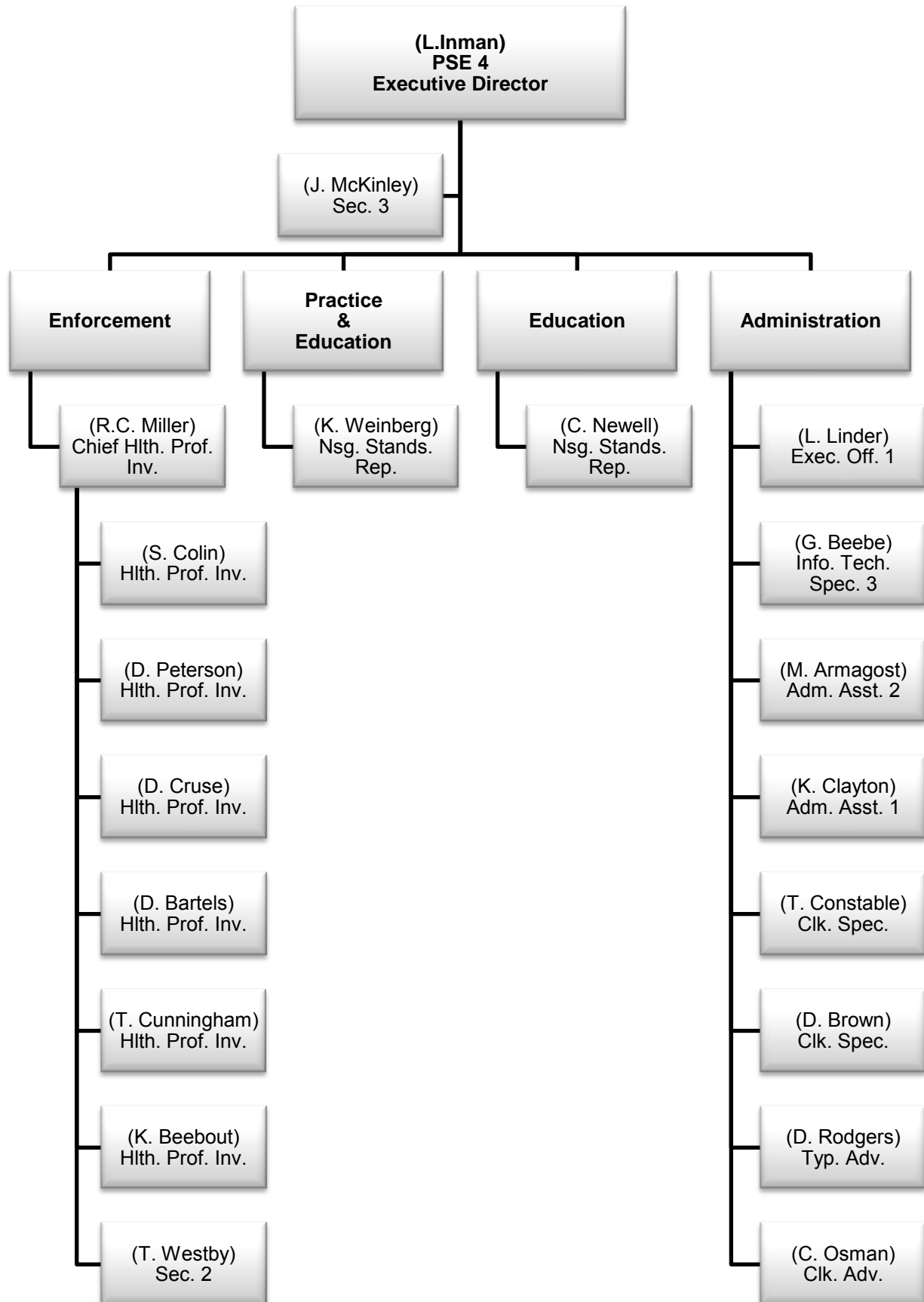
	FY07	FY08
101 Personal services	1,178,334	1,268,819
202 Personal travel in-state	8,305	10,139
203 State vehicle operation	4,426	4,187
204 State vehicle depreciation	4,860	4,680
205 Out-of-state travel	9,374	15,412
301 Office supplies	18,875	22,291
309 Printing and binding	6,355	7,015
313 Postage	23,031	26,426
401 Communications	16,720	19,768
402 Rentals	88,291	88,131
405 Professional services	3,390	4,288
406 Outside services	-909	20,429
408 Advertising	249	1,074
409 Outside repairs	3,563	14,691
411 Attorney General	24,867	24,178
412 Auditor Reimbursement	908	1,180
414 Reimbursements to other agencies	14,104	19,168
416 ITD reimbursement	-7,615	-3,278
418 IT Outside Services	2,605	134,315
503 Equipment non-inventory	8,624	4,618
510 IT Equipment & Software	37,881	37,678
602 Other (credit card processing)	-2,415	-2,138
705 Refunds		2,212
Total	1,443,824	1,725,284

Please note: Negative numbers in the above table indicate fees collected and deposited to reimburse expenditures for services such as felony background checks and on-line renewals, were in excess of the expenditures.

Appropriation

FY2008 was the first full year for the Board's expense budget to be based directly on its revenue, rather than on legislative appropriations. The Board of Nursing's FY 2008 budget, both on the revenue and expenditure side, was \$2,183,944. On the revenue side, the Board exceeded its anticipated revenue by \$78,213. On the expenditure side, the Board spent \$458,660 less than anticipated. Both of these amounts will roll over to FY09, for a total rollover of \$536,873. These amounts are subject to confirmation by the Department of Revenue.

IOWA BOARD OF NURSING TABLE OF ORGANIZATION



Appendix A

MEMBERS OF THE IOWA BOARD OF NURSING

MAY 1, 2007 - APRIL 30, 2008

Term Ends

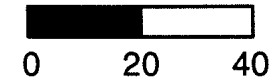
M. Ann Aulwes-Allison, R.N., M.A., Ed.S. Chairperson Ottumwa, IA (Nursing Education)	2009
Pauline E. Taylor, R.N., B.S.N. Secretary Iowa City, IA (Nursing Practice)	2008
Clyde Bradley Clinton, IA (Consumer)	2010
Jane E. Hasek, R.N., Ed.D. Reinbeck, IA (Nursing Education)	2010
Mary J. Jacobus, L.P.N. Fort Dodge, IA (Nursing Practice)	2008
John H. Connors Des Moines, IA (Consumer)	2008
Mark Hilliard, A.R.N.P. Johnston, IA (Nursing Practice)	2010

Iowa Board of Nursing

Total Nurses In County

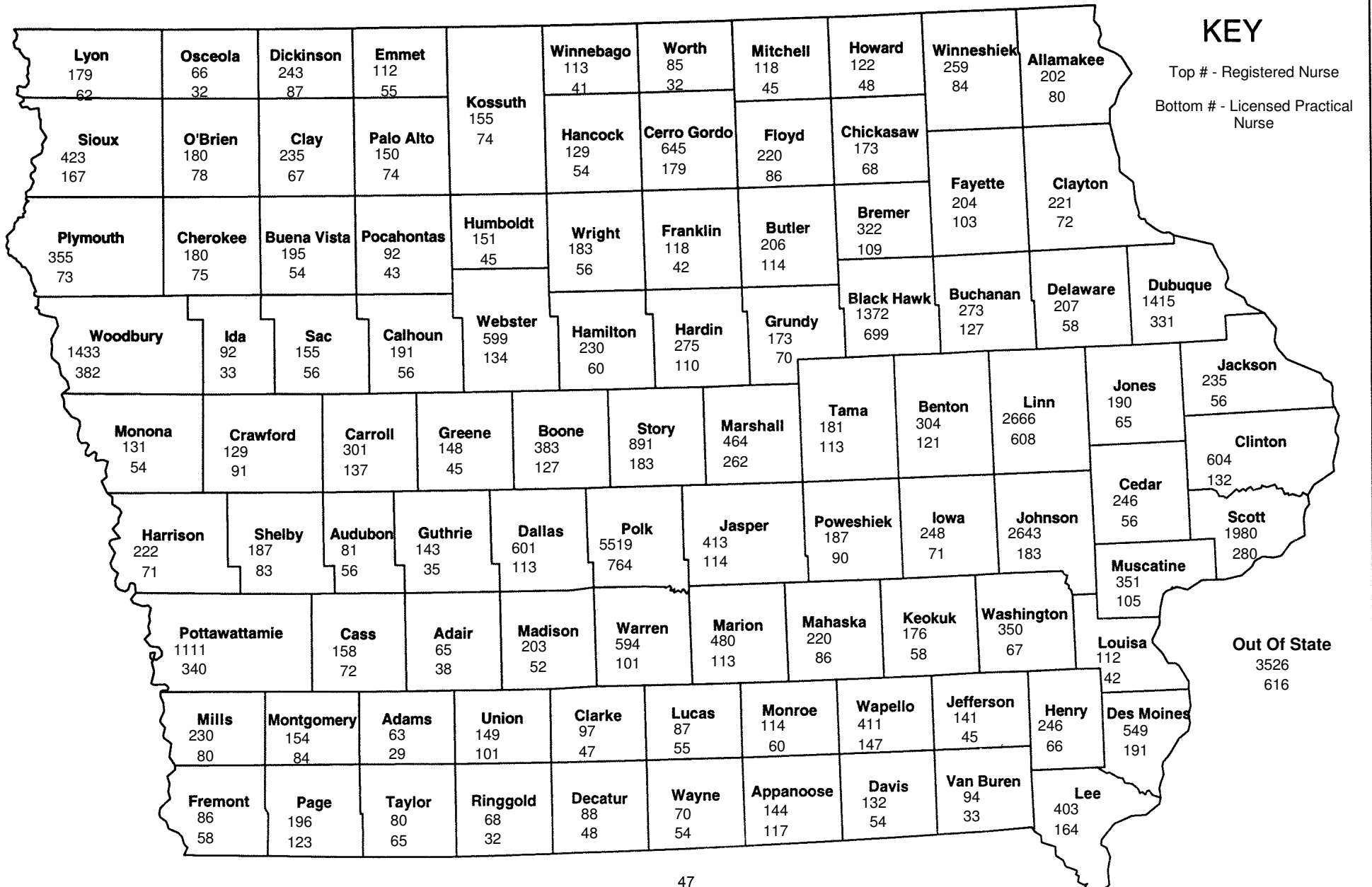
07/01/2008

Miles



KEY

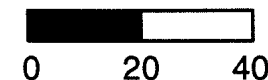
Top # - Registered Nurse
Bottom # - Licensed Practical Nurse



Iowa Board of Nursing

RNs - Basic Nursing Education Preparation

Miles



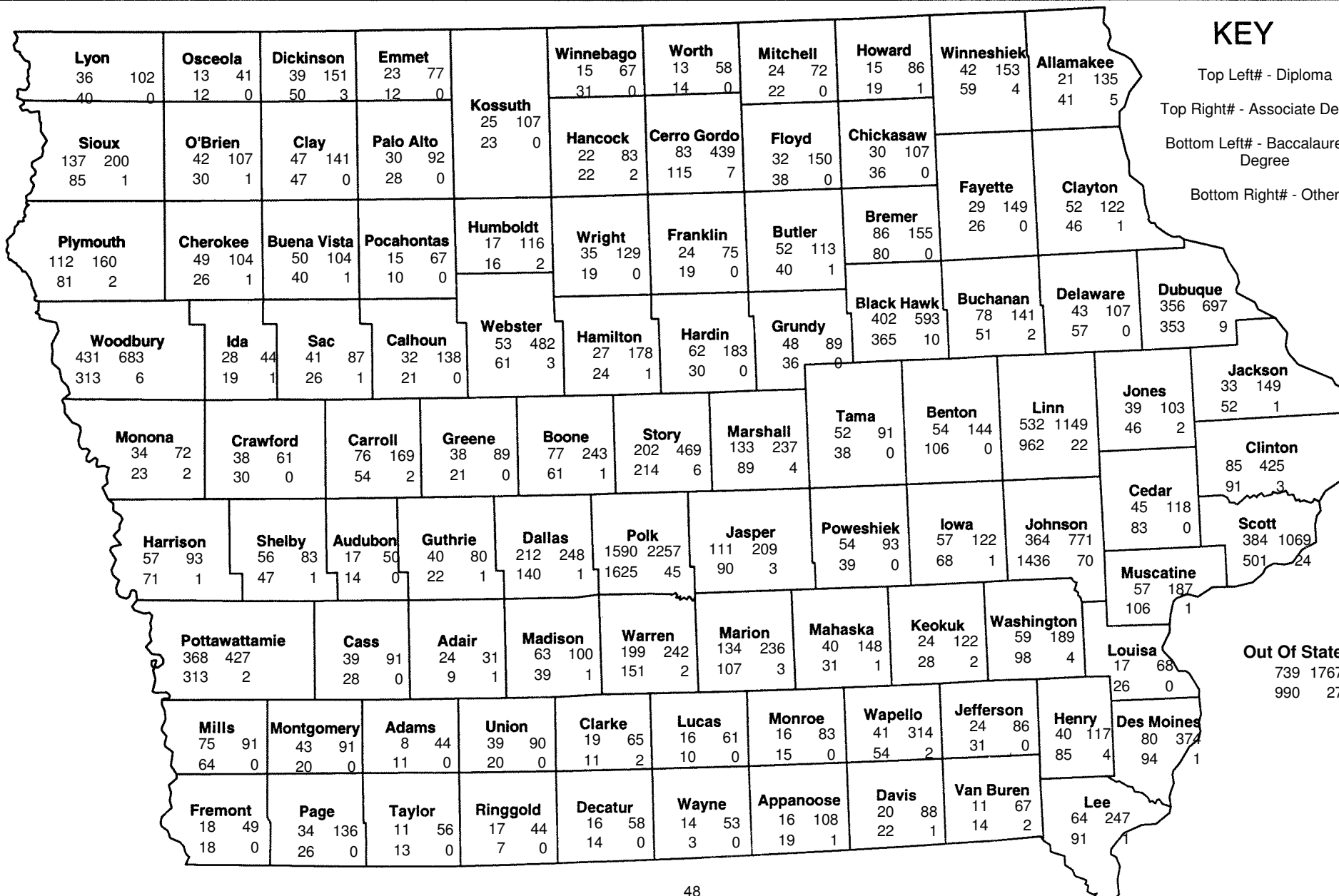
KEY

Top Left# - Diploma

Top Right# - Associate Degree

Bottom Left# - Baccalaureate Degree

Bottom Right# - Other



RN HIGHEST DEGREE BY COUNTY

FY08

APPENDIX D

County	Diploma	Assoc. Degree	Bacc. in Nsg	Bacc. Other	Master's Nursing	Master's Other	Doctorate Nsg	Doctorate Other
Adair	19	30	9	2	3	2		
Adams	7	42	10	3	1			
Allamakee	19	121	37	8	14	2		1
Appanoose	11	104	16	8	4	1		
Audubon	16	46	15	3	1			
Benton	40	128	115	8	6	6		1
Black Hawk	307	524	332	106	54	41	2	4
Boone	59	221	57	30	8	7		
Bremer	64	139	82	20	14	2		
Buchanan	57	131	57	9	9	5		4
Buena Vista	37	92	48	8	5	4		1
Butler	40	109	39	11	6	1		
Calhoun	27	120	25	9	6	4		
Carroll	67	155	54	11	9	5		
Cass	31	84	32	5	2	1		3
Cedar	38	108	77	8	11	3	1	
Cerro Gordo	65	369	135	31	32	12		
Cherokee	35	96	32	6	7	4		
Chickasaw	25	87	38	9	9	4		1
Clark	14	60	15	4		4		
Clay	33	133	48	13	1	7		
Clayton	44	113	46	9	5	4		
Clinton	58	380	100	29	16	18		3
Crawford	31	53	31	6	4	4		
Dallas	150	220	144	47	18	20		2
Davis	13	74	28	4	8	4		
Decatur	12	50	17	3	1	3		2
Delaware	34	102	56	4	6	4		1
Des Moines	58	349	105	17	15	4		1
Dickinson	29	132	57	15	8	2		
Dubuque	242	596	404	73	63	32	1	4
Emmet	19	70	12	5	1	5		
Fayette	24	132	29	10	6	2	1	
Floyd	25	131	41	9	6	8		
Franklin	21	69	22	3	2	1		
Fremont	13	48	18	2	3	1		

RN HIGHEST DEGREE BY COUNTY

FY08

APPENDIX D

County	Diploma	Assoc. Degree	Bacc. in Nsg	Bacc. Other	Master's Nursing	Master's Other	Doctorate Nsg	Doctorate Other
Greene	29	77	26	11	3	2		
Grundy	35	85	40	7	3	2		1
Guthrie	30	74	19	17	1	1		1
Hamilton	20	166	22	15	4	3		
Hancock	17	70	28	6	3	5		
Hardin	50	167	33	15	5	5		
Harrison	43	88	72	7	6	6		
Henry	27	106	86	8	11	6		2
Howard	13	78	21	4	1	2		2
Humboldt	14	108	19	7	3			
Ida	22	37	22	6	4	1		
Iowa	48	112	64	9	10	5		
Jackson	26	135	60	6	6	2		
Jasper	84	186	93	23	17	9		1
Jefferson	21	76	28	5	6	5		
Johnson	221	618	1179	130	311	106	25	52
Jones	32	97	50	8	2	1		
Keokuk	21	110	29	6	8	2		
Kossuth	21	94	27	6	4	3		
Lee	41	216	96	26	11	12		1
Linn	397	1019	912	131	126	69	3	8
Louisa	15	66	24	1	2	2		1
Lucas	15	60	10		2			
Lyon	32	95	39	7	4	1		
Madison	47	93	37	14	7	5		
Mahaska	37	134	36	8	4	1		
Marion	102	204	109	32	22	10		1
Marshall	105	219	81	25	19	13		2
Mills	52	75	70	14	9	8		2
Mitchell	22	64	18	6	3	4		1
Monona	27	64	22	6	10	2		
Monroe	14	77	14	2	4	3		
Montgomery	36	87	18	7	5	1		
Muscatine	43	171	99	14	17	7		
O'Brien	32	94	41	6	4	3		
Osceola	10	37	13	2	3	1		

RN HIGHEST DEGREE BY COUNTY

FY08

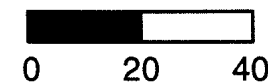
APPENDIX D

County	Diploma	Assoc. Degree	Bacc. in Nsg	Bacc. Other	Master's Nursing	Master's Other	Doctorate Nsg	Doctorate Other
Page	24	122	26	14	7	2		1
Palo Alto	26	81	29	8	3	3		
Plymouth	81	141	92	21	10	9		1
Pochahontas	11	62	14	2	3			
Polk	1054	1917	1532	523	260	198	2	32
Pottawattamie	269	356	320	86	54	19	5	1
Poweshiek	49	88	33	7	5	4		
Ringgold	11	40	10	4	2			1
Sac	33	80	30	6	3	2		1
Scott	238	909	456	196	102	58	7	13
Shelby	47	69	50	11	6	4		
Sioux	108	177	103	16	15	4		
Story	144	386	195	88	43	33		2
Tama	45	89	35	5	2	5		
Taylor	10	50	14	2	3	1		
Union	32	81	15	13	3	3		2
Van Buren	7	61	19	4	1	2		
Wapello	26	294	57	15	11	7		1
Warren	142	206	152	58	18	14	1	3
Washington	45	169	94	20	14	4	2	2
Wayne	13	48	4	3	1			1
Webster	45	441	66	23	18	6		
Winnebago	12	59	35	3		4		
Winneshiek	26	131	59	16	16	5	1	4
Woodbury	302	606	350	69	52	49	2	3
Worth	14	52	16	2	1			
Wright	28	123	22	4	3	3		
Total in Iowa	6427	17515	9768	2364	1680	974	53	171
Out of State	495	1455	894	234	242	162	14	28
Out of Country	3	8	11		1			

Iowa Board of Nursing

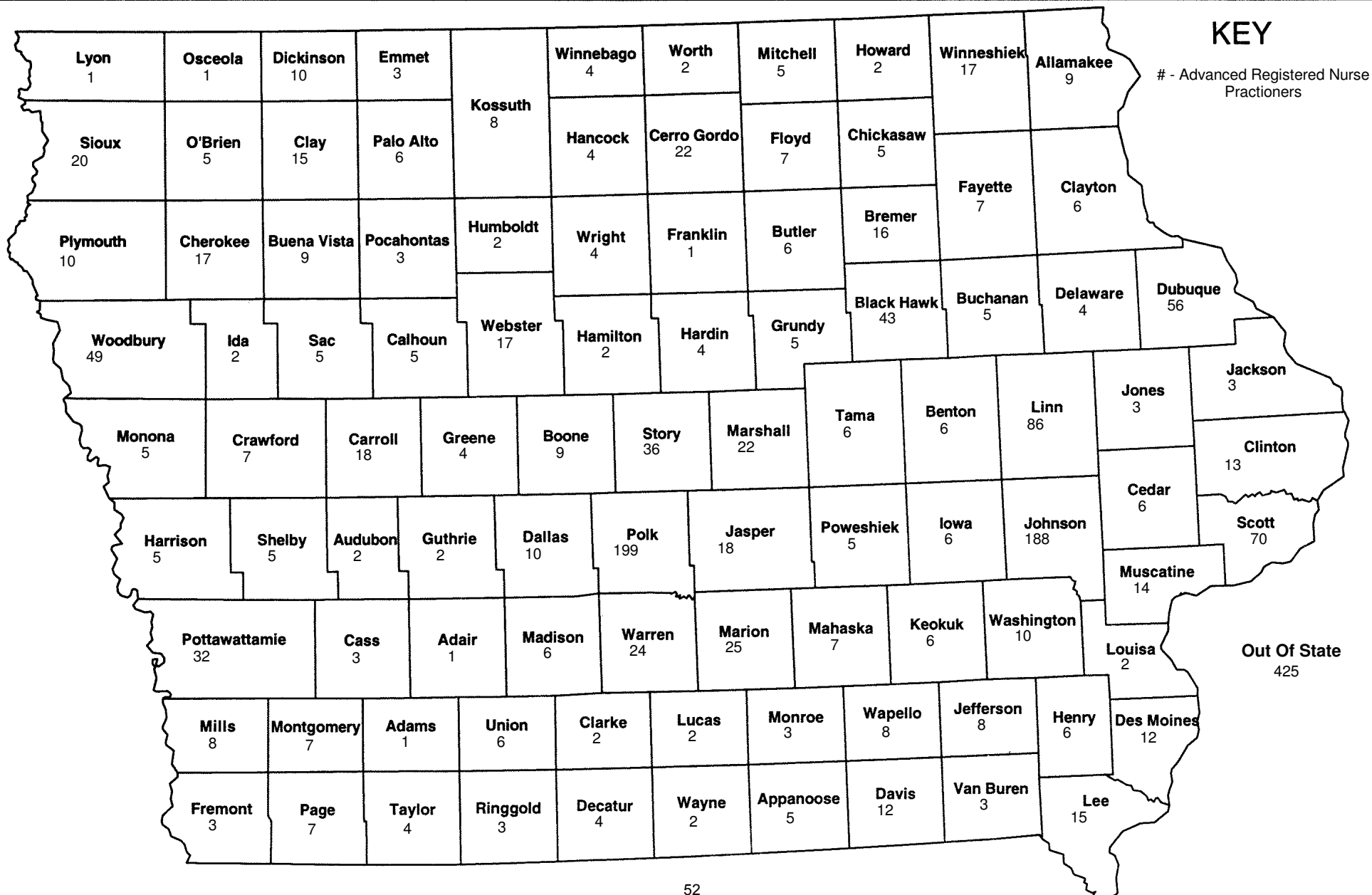
ARNPs by County

Miles



KEY

- Advanced Registered Nurse
Practitioners

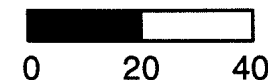


Iowa Board of Nursing

Nurses On Inactive Status By County

07/01/2008

Miles



KEY

Top # - Registered Nurses

Bottom # - License Practical Nurses

