

**Commission and Division on the Status of Iowans of Asian and Pacific Islander Heritage (CAPI)
2007-2010 Strategic Plan**

Vision Statement:

All Iowans live up to their potential, regardless of ethnicity, station in life, and religion

Mission Statement:

To empower Asians and Pacific Islanders and celebrate their contributions

Core Functions:

- Research
- Advocacy
- Community Development

Goal: Asian and Pacific Islander Iowans advocate for their needs

Measure: Percentage of API Iowans who self advocate after training or assistance

Strategies/Actions:

- Conduct town hall meetings to learn about issues, concerns, and needs
- Provide training on self advocacy skills
- Establish website, Listserv, Support Network to provide resource information
- Initiate e-mentoring programs for middle and high school students
- Organize leadership Summit for high school and college students
- Provide ongoing support to the API community-based and youth activities

Desired Outcome: API Iowans have equal opportunities as other Iowans in education, employment, healthcare, housing, and safety