## AGENCY PERFORMANCE PLAN

## FY 2008

## Name of Agency: Public Employment Relations Board

Agency Mission: To promote harmonious and cooperative relationships between government and its employees without disruption of public services, via the expert and timely services of a neutral labor relations agency.

Core Function	Outcome Measure(s)	Outcome Target	Link to Strategic Plan Goal(s)
CF: Adjudication & Dispute Resolution	% of requests for service resolved during the impasse year.	Percent - Outcome	
Services, Products, Activities	Performance Measures	Performance Target(s)	Strategies/Recommended Actions
1. Bargaining Unit Determination	% of cases settled by stipulation of the total number of cases filed.	Percent - Outcome	•
2. Adjudication	<ul> <li>% of cases settled by case processor</li> <li>% of cases assigned to a hearing officer (ALJ)</li> <li>% of timely issued decisions</li> </ul>	<ul> <li>Percent - Outcome</li> <li>Percent - Outcome</li> <li>Percent - Outcome</li> </ul>	•
3. Impasse Services	<ul> <li>Of the total number of requests for mediation the actual number that require mediation.</li> <li>% of cases where fact-finding is prescribed the parties receive a list of qualified fact-finders within ten calendar days of their first scheduled mediation, absent an independent impasse agreement.</li> <li>% of cases in which arbitration was requested, a list of qualified arbitrators was mailed to the parties within three business days of the Board's receipt of the timely request, absent an independent.</li> <li>Of the total number of requests for alternative dispute resolution services the number of assessments, training, facilitation and/or grievance mediations held.</li> </ul>	<ul> <li>Percent - Outcome</li> <li>Percent - Efficiency</li> <li>Percent - Efficiency</li> <li>Count - Output</li> </ul>	•