



State of Iowa
DEPARTMENT OF PUBLIC INSTRUCTION
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Des Moines 19

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Research and Publications

February, 1958

SALARY STUDY IN THE 745 DISTRICTS MAINTAINING APPROVED PUBLIC FOUR YEAR HIGH SCHOOLS
FOR 1957-1958 SCHOOL YEAR

The school districts of Iowa are grouped for this salary tabulation according to HIGH SCHOOL ENROLLMENTS. The five groups are: 0 - 99; 100 - 199; 200 - 299; 300 - 399; 400 and above.

The median is the middle point; the first quartile indicates a point in rank with one quarter below it; the third quartile has one quarter above it. One-half of the numbers are between the first quartile and the third quartile.

The tables should be read in this manner: In Table I there are 395 superintendents whose median annual salary is \$5,649.00; one-half of these superintendents receive between \$5,280.00 and \$6,060.00. (The number of individuals include only those reporting salaries.) The remainder of this table and the other tables should be interpreted in like manner.

In these tables an asterisk (*) indicates that, because of the small number recorded, no computation has been made.

Table I

High School Enrollment 0 - 99
(398 Districts)

Position	No. of Individuals	First Quartile	Median	Third Quartile
Superintendent	395	\$5,280.00	\$5,649.00	\$6,060.00
Assistant Superintendent	0	*	*	*
High School Principal, Men	146	4,274.00	4,568.00	4,845.00
High School Principal, Women	16	3,700.00	4,000.00	4,200.00
Junior High School Principal, Men	2	*	*	*
Junior High School Principal, Women	1	*	*	*
Elementary Principal, Men	5	*	*	*
Elementary Principal, Women	4	*	*	*
High School Supervisor, Men	0	*	*	*
High School Supervisor, Women	0	*	*	*
Elementary Supervisor, Men	0	*	*	*
Elementary Supervisor, Women	0	*	*	*
High School Teachers, Men	1050	4,016.00	4,245.00	4,519.00
High School Teachers, Women	879	3,620.00	3,897.00	4,089.00
Junior High School Teachers, Men	24	4,000.00	4,233.00	4,400.00
Junior High School Teachers, Women	19	2,875.00	3,225.00	3,825.00
Elementary Teachers, Men	189	2,991.00	3,488.00	4,275.00
Elementary Teachers, Women	2514	2,828.00	3,004.00	3,158.00

Table II

High School Enrollment 100 - 199
(205 Districts)

Position	No. of Individuals	First Quartile	Median	Third Quartile
Superintendent	204	\$6,239.00	\$6,640.00	\$7,027.00
Assistant Superintendent	1	*	*	*
High School Principal, Men	155	4,841.00	5,109.00	5,365.00
High School Principal, Women	12	4,633.00	4,700.00	4,800.00
Junior High School Principal, Men	17	4,612.00	4,875.00	5,075.00
Junior High School Principal, Women	2	*	*	*
Elementary Principal, Men	20	4,700.00	5,016.00	5,100.00
Elementary Principal, Women	9	*	*	*
High School Supervisor, Men	0	*	*	*
High School Supervisor, Women	0	*	*	*
Elementary Supervisor, Men	0	*	*	*
Elementary Supervisor, Women	1	*	*	*
High School Teachers, Men	1191	4,214.00	4,495.00	4,924.00
High School Teachers, Women	743	3,848.00	4,049.00	4,232.00
Junior High School Teachers, Men	79	4,044.00	4,262.00	4,604.00
Junior High School Teachers, Women	103	3,395.00	3,778.00	4,042.00
Elementary Teachers, Men	250	3,613.00	4,086.00	4,587.00
Elementary Teachers, Women	2541	2,970.00	3,129.00	3,350.00

Table III

High School Enrollment 200 - 299
(60 Districts)

Position	No. of Individuals	First Quartile	Median	Third Quartile
Superintendent	59	\$7,055.00	\$7,383.00	\$7,708.00
Assistant Superintendent	3	*	*	*
High School Principal, Men	60	5,220.00	5,512.00	5,812.00
High School Principal, Women	0	*	*	*
Junior High School Principal, Men	19	4,775.00	5,250.00	5,824.00
Junior High School Principal, Women	2	*	*	*
Elementary Principal, Men	25	4,725.00	5,116.00	5,475.00
Elementary Principal, Women	9	*	*	*
High School Supervisor, Men	0	*	*	*
High School Supervisor, Women	0	*	*	*
Elementary Supervisor, Men	1	*	*	*
Elementary Supervisor, Women	0	*	*	*
High School Teachers, Men	556	4,268.00	4,632.00	5,114.00
High School Teachers, Women	377	3,794.00	4,031.00	4,270.00
Junior High School Teachers, Men	81	4,085.00	4,420.00	4,737.00
Junior High School Teachers, Women	101	3,512.00	3,772.00	4,095.00
Elementary Teachers, Men	80	3,466.00	4,325.00	5,200.00
Elementary Teachers, Women	1172	2,988.00	3,215.00	3,516.00

Table IV

High School Enrollment 300 - 399
(35 Districts)

Position	No. of Individuals	First Quartile	Median	Third Quartile
Superintendent	35	\$7,787.00	\$8,061.00	\$8,708.00
Assistant Superintendent	3	*	*	*
High School Principal, Men	40	5,550.00	6,033.00	6,260.00
High School Principal, Women	3	*	*	*
Junior High School Principal, Men	20	4,766.00	5,300.00	5,700.00
Junior High School Principal, Women	0	*	*	*
Elementary Principal, Men	39	5,318.00	5,561.00	5,745.00
Elementary Principal, Women	29	4,025.00	4,608.00	4,750.00
High School Supervisor, Men	0	*	*	*
High School Supervisor, Women	0	*	*	*
Elementary Supervisor, Men	0	*	*	*
Elementary Supervisor, Women	0	*	*	*
High School Teachers, Men	464	4,365.00	4,800.00	5,262.00
High School Teachers, Women	330	3,839.00	4,153.00	4,512.00
Junior High School Teachers, Men	102	4,183.00	4,528.00	4,983.00
Junior High School Teachers, Women	113	3,654.00	4,016.00	4,329.00
Elementary Teachers, Men	89	4,054.00	4,716.00	5,318.00
Elementary Teachers, Women	989	3,215.00	3,533.00	3,852.00

Table V

High School Enrollment 400 and Above
(47 Districts)

Position	No. of Individuals	First Quartile	Median	Third Quartile
Superintendent	47	\$8,529.00	\$9,025.00	\$10,074.00
Assistant Superintendent	2	*	*	*
High School Principal, Men	60	6,400.00	7,200.00	8,333.00
High School Principal, Women	1	*	*	*
Junior High School Principal, Men	62	6,012.00	7,025.00	7,712.00
Junior High School Principal, Women	6	*	*	*
Elementary Principal, Men	184	5,783.00	6,309.00	6,950.00
Elementary Principal, Women	161	5,340.00	6,195.00	7,275.00
High School Supervisor, Men	0	*	*	*
High School Supervisor, Women	0	*	*	*
Elementary Supervisor, Men	3	*	*	*
Elementary Supervisor, Women	1	*	*	*
High School Teachers, Men	1606	4,734.00	5,352.00	6,028.00
High School Teachers, Women	1291	4,262.00	4,883.00	5,691.00
Junior High School Teachers, Men	693	4,591.00	5,146.00	5,764.00
Junior High School Teachers, Women	902	4,258.00	4,937.00	5,610.00
Elementary Teachers, Men	420	4,237.00	4,733.00	5,413.00
Elementary Teachers, Women	4672	3,823.00	4,339.00	5,107.00

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SALARY STUDY IN PUBLIC NON-HIGH SCHOOL DISTRICTS FOR THE 1957-1958 SCHOOL YEAR

The median is the middle point; the first quartile indicates a point in rank with one quarter below it; the third quartile has one quarter above it. One-half of the numbers are between the first quartile and the third quartile.

The tables should be read in this manner: In Table I there are 98 county superintendents whose median annual salary is \$6,300.00; one-half of the county superintendents receive between \$5,700.00 and \$7,000.00. The remainder of this table and Table II should be interpreted in like manner.

Table I

COUNTY SUPERINTENDENTS
(99 Counties)

Position	No. of Individuals	First Quartile	Median	Third Quartile
County Superintendent	98	\$5,700.00	\$6,300.00	\$7,000.00
Administrative Assistant	77	3,000.00	3,240.00	3,600.00
Elementary Supervisor*				
Special Education Supervisor**				

*A detailed salary study of the elementary supervisors on the county level is available upon request.

**Drexel Lange, Supervisor, Special Education Division, has prepared a salary schedule for supervisors, speech therapists and school psychologists, which is available from the Division of Special Education.

Table II

TEACHERS
(2,023 Rural Schools)

Position	No. of Individuals	First Quartile	Median	Third Quartile
Elementary Teachers in Districts Not Maintaining High Schools	2,816	\$2,423.00	\$2,727.00	\$3,016.00

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