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| **Name of Agency:** Iowa Commission on the Status of Women (ICSW) | | | | |
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| **Agency Mission:** The ICSW promotes equality for Iowa women through study and recommendations for legislative and administrative action, public information and education, and development of programs and services. | | | | |
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| **Core Function** | **Outcome Measure(s)** | | **Outcome Target** | **Link to Strategic Plan Goal(s)** |
| **CF: Advocacy** |  | |  |  |
| **Desired Outcome(s):**  ICSW serves as a focal point for the promotion of equity for women in the economic, political, and social life of the state. | Ratio of women’s earnings to men’s  Percentage of state legislative positions held by women  Number of women reporting instances of domestic violence | | .75  28%  7,500 | Study and recommend legislative and administrative action to the Governor and General Assembly to address equity issues for women.  Provide information and education on issues of equity for women to the general public.  Develop programs and services to address issues of equity for women. |
| **Services, Products, Activities** | **Performance Measures** | **Performance Target(s)** | | **`Strategies/Recommended Actions** |
| 1. Advocacy for Women   0001-379-7100 | Percent of requests for information or referral being met  Percent of bills enacted that reflect ICSW positions.  Percent of total publications accessed by website  Number of inductees into the Iowa Women’s Hall of Fame  Percent of Iowans in Transition who enter post-secondary education or training having received pre-employment services funded by ICSW | 100%  5%  85%  4  50% | | Maintain efforts currently meeting the target.  Lobby for ICSW proposals.  Maintain use of electronic technology.  Maintain efforts currently meeting the target.  Seek additional funds. |

Iowa Commission on the Status of Women PERFORMANCE PLAN **FY 2007**

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| **Services, Products, Activities** | **Performance Measures** | **Performance Target(s)** | **`Strategies/Recommended Actions** |
| 1. Female Juvenile Justice Advocacy 0117-379-7925 | Percent of persons trained evaluating training as good or excellent | 95% | Solicit continued federal funding |