

**AGENCY PERFORMANCE PLAN
FY 2007**

Name of Agency: Division of Latino Affairs, Department of Human Rights			
Agency Mission: To improve the quality of life of Iowa's Latino people through advocacy, education, legislative recommendations and actions, public information and development of programs and services.			
Core Function(s)	Performance Measure(s)	Performance Target(s)	Strategic Plan Goal(s)
CF: Advocacy			
Desired Outcome(s):			
Qualified interpreter services available to all Iowans requesting such service.	Ratio of qualified interpreters to target population.	618	Graduate 30 students in general interpreting and 25 in specialized interpreting.
Information is available and provided about Latino persons in Iowa.	Percent of requests met.	90%	
Services, Products, Activities	Performance Measure(s)	Performance Target(s)	Strategies/Recommended Actions
Interpreter Program	Number of interpreters available.	50	Create statewide roster of graduates.
Empowerment of Latino persons.	Percent of students participating. Percent of student feeling empowered.	100 90%	Create a one-hundred-member Congress among 45 Iowa high school, which represents 75% of the state's minority high school student enrollment.
Information and Education	Number of persons viewing film. Number of person attending. Number of state agencies assisted.	2,000 200 3	Documentary film: Made in Iowa Latino Business Breakfast