## AGENCY PERFORMANCE PLAN FY 2007

Name of Agency: INSURANCE DIVISION

Agency Mission: The lowa Insurance Division shall protect consumers through consumer education and by effectively and efficiently providing a fair, flexible and positive regulatory environment.

Core Function	Performance Measure(s)	Performance Target	Link to Strategic Plan Goal(s)
Regulation and Compliance			
Desired Outcome(s):			
Become more efficient and responsive to stakeholders	Percent of consumer and industry stakeholders satisfied services	90%	Eliminate unnecessary delays in major regulatory activities including licensing, produce review and investigating company consumer complaints.
	Percentage of NAIC modernization initiatives implemented.	90%	Implement regulatory modernization initiatives of the NAIC.
2. Integrate supervision of insurance and securities markets	Percentage of regulatory investigations with full cross-sectional database searches.	90%	Increase communication of relevant information between bureaus in investigations.
3. Respond to increased complexity in the insurance and securities mark ets.	Number of educational press releases issues.	1 per month	Provide Division website that provides information useful to our stakeholders.
	Number of hours of employee training.	20 hours minimum	Increase understanding of employees by providing high quality training on emerging market issues.

Services, Products, Activities	Performance Measure(s)	Performance Target(s)	Strategies/Recommended Actions
1. Organizations: Market Regulation, Securities, and Company Regulation	Percentage of products acted upon within 30 days of a completed applications	80%	Continuing training of staff. Adopt technology to assist on review. Adopt national standards to insure quality.
License qualified individuals and companies to participate in lowa's insurance, securities and regulated industries markets and review and approve products that meet statutory requirements.	Percentage of agent applications processed within 7 days.	90%	Continue to modernize regulatory system for licensing.
2. Organizations: Company Regulation, Securities, and Regulated Industries  Ensure companies and regulated industries that operate in lowa	Examine all companies and industries as required by statute.	100%	Maintain NAIC accreditation. Maintenance of qualified staff through training and remuneration.
continue to meet lowa's financial regulation requirements.			
3. Organizations: Market Regulation, Securities, and Fraud	Percentage of complaints resolved in 80 days.	90%	Continue on-line reporting complaint system.
Enforce lowa's market-oriented insurance and securities laws and regulations			Ongoing review and update of 1-800 system and website
4. Market Regulation provide outreach and assistance to consumers: SHIIP counseling, Long-Term Care Initiative, Investor Education.	Increase by 5% the number of lowans assisted through SHIIP.	64000	Consumer outreach and education to reduce complaints and problems for lowans.

Resource Management 67					
Desired Outcome					
To provide internal support to Division staff in a timely and proficient manner, including personnel administration.	Percent of payroll and benefits changes submitted electronically and in compliance with procedures of i/3 system and Brass Ring.	90% without errors.	Training on new systems of staff.		