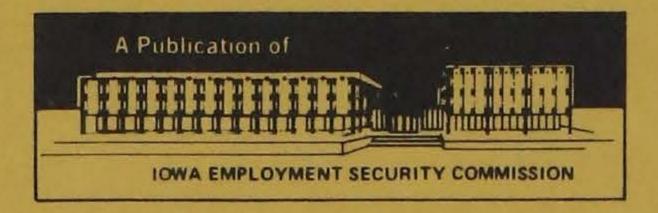
council bluffs, iowa fiscal year 1976

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Annual Report on State and Area

Occupational Requirements for

Vocational Education

Fiscal Year 1976

Iowa Employment Security Commission State Employment Service 710 First Avenue Council Bluffs, Iowa

Developed by

Iowa Employment Security Commission

#### PREFACE

This report is submitted in accordance with Section 123 (a) (8) of the Vocational Education Amendments of 1968 and represents findings with respect to the statewide needs for vocational education in Pottawattamie County, Iowa.

It provides vocational education planners with essential information regarding future demand and supply for specific occupations. Such information should enable the planners to better adapt vocational education programs to meet anticipated labor demand.

Separate reports are available for Iowa and major labor areas within the state.

# ANNUAL REPORT ON STATE AND AREA OCCUPATIONAL REQUIREMENTS

# FOR VOCATIONAL EDUCATION

# COUNCIL BLUFFS, IOWA

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# ANNUAL REPORT ON STATE AND AREA OCCUPATIONAL REQUIREMENTS

#### FOR VOCATIONAL EDUCATION

#### COUNCIL BLUFFS, IOWA

#### I. BACKGROUND INFORMATION

# A. Area Coverage and Description

The Council Bluffs Labor area is defined as Pottawattamie County and is located on the western border of the state adjacent to Omaha, Nebraska. Nearly 70 percent (60,551) of the county's 86,991 inhabitants reside in the city of Council Bluffs (1970 Census).

The Council Bluffs Employment Office also serves four surrounding rural counties: Harrison, Mills, Montgomery and Shelby. These counties had a combined population of 56,155 in 1970.

AND RESTRUCTION OF THE PROPERTY OF THE PROPERTY OF THE PARTY OF THE PA

Council Bluffs (Pottawattamie County) Industrial Employment by Place of Work 1/

	1972 Ann. Avg		1973 Ann. Avg	. %	1974 8 Mo. Av	g. %
Nonagricultural wage and	The same					
salary workers (except		100 0		100 0	22 222	100 0
domestics) 2/	22,000	100.0	22,900	100.0	23,800	100.0
Manufacturing	3,900	17.7	4,100	17.9	4,300	18.1
Durable goods	1,600	7.3	1,700	7.4	1,800	7.6
Nondurable goods	2,300	10.5	2,400	10.5	2,500	10.5
Nonmanufacturing	18,100	82.3	18,800	82.1	19,500	81.9
Construction	800	3.6	900	3.9	1,100	4.6
Transp., comm. and		1				
pub. util.	3,000	13.6	3,000	13.1	3,100	13.0
Transportation	2,300	10.5	2,400	10.5	2,400	10.1
Comm. & pub. util.	600	2.7	600	2.6	700	2.9
Whsle. & retail trade	5,400	24.5	5,700	24.9	5,900	24.8
Wholesale trade	900	4.1	1,100	4.8	1,100	4.6
Retail trade	4,500	20.5	4,600	20.1	4,800	20.2
Finance, ins. &						
real estate	800	3.6	900	3.9	900	3.8
Services & mining	4,000	18.2	4,200	18.3	4,200	17.6
Government	4,100	18.6	4,100	17.9	4,300	18.1
Persons involved in labor					*	
management disputes $3/$	0		0		0	

<sup>1/</sup> Place of Work Concept: Method by which an employed individual is counted in the area where he works regardless of the area where he lives.

<sup>2/</sup> Detail may not add to totals due to rounding. Figures based on a March 1973 benchmark.

<sup>3/</sup> Annual averages were insignificant for all three years.

Table 1 gives the recent industrial employment of Pottawattamie County. Nonagricultural wage and salary workers include all workers who were employed in the county except agricultural, domestic, self-employed, and unpaid family workers. All industries listed show a net increase in employment from 1972 to August 1974.

Nonmanufacturing accounts for about 82% of the workforce. The greatest number of workers is found in wholesale and retail trade. Other areas of considerable employment include services and mining and government. Manufacturing employs only about 18% of the workforce with most workers in nondurable goods manufacturing.

#### B. Recent Employment and Unemployment Trends

Table 2

Council Bluffs (Pottawattamie County) Labor Force Employment and Unemployment Data by Place of Residence 1/

	1972 Annual Average	1973 Annual Average	1974 8 Mo. Average
Resident civilian labor force 2/	39,200	40,500	42,200
Resident unemployed	1,300	1,200	1,600
Percent unemployed	3.4	2.9	3.7
Resident total employment	37,800	39,300	40,600
Nonagricultural wage and salary Self-employed, unpaid family,		32,800	34,100
and domestic workers 4/	3,600	3,600	3,700
Agriculture	2,800	2,900	2,900

- Place of Residence Concept: Method by which an individual, unemployed or employed, is counted in the area where he lives regardless of the area where he works.
- 2/ Detail may not add to totals due to rounding. Figures based on a March 1973 benchmark.
- Includes all full and part-time wage and salary workers (excluding domestics) who were employed or involved in labor-management disputes.
- 4/ Includes nonagricultural self-employed persons, unpaid family workers, and domestic workers in private households.

Table 2 gives recent data on labor force, employment, and unemployment. The labor force has increased steadily from 1972 to August 1974. Employment has closely followed the trend of the labor force for the same period. Unemployment moved downward from 1972 to 1973 and then rose sharply for the first 8 months of 1974. The unemployment rate for Council Bluffs has been considerably lower than the national unemployment rate.

# II. ANALYSIS OF STATISTICAL INFORMATION

- A. Labor Demand: Overall Projections
  - 1) Timing and Source of Data

The labor demand data found in Table 3 was derived from Pottawattamie County manpower projections. These projections were developed for the 1975-1980 time period following the basic methodology in Volume I of Tomorrow's Manpower Needs. Industrial employment was projected to 1980 by regression analysis, based on annual average wage and salary workforce employment by industry. These projections were converted to occupational employment by applying the national staffing patterns matrix in Volume IV of Tomorrow's Manpower Needs. A change factor for the 10 year period 1970 to 1980 was obtained for each occupation and applied to 1970 Census employment data. The use of Census data as a base keeps the projections in line with the "place of residence" concept in estimating labor force and unemployment.

Employment for 1975 was interpolated between 1970 employment and projected 1980 employment. Five year expansion need is the difference between 1975 estimated employment and 1980 projected employment. One year expansion need is five year expansion divided by five. Replacement need was determined by applying statewide separation rates (developed from 1970 Census data) to 1975 employment figures.

Total manpower needs are equal to the sum of expansion and replacement needs for each occupation. Expansion needs show growth or contraction in an occupation and represent net change to current employment levels. Replacement needs show occupational demand due to workers who die, retire, or otherwise leave present jobs. These jobs already exist and do not represent a net change in current employment levels.

Employment figures include nonagricultural wage and salary employment adjusted for unpaid absences and multiple jobholders, self-employed and unpaid family workers, government workers and persons involved in labor-management disputes.

Titles used in Column B of Table 3 are census titles and were converted to DOT codes by using the Department of Labor - Manpower Administration Conversion Table - Bureau of the Census - Dictionary of Occupational Titles. Vocation Education Instructional Program Codes in Column C were provided by assistance from the Career Education Division of the Department of Public Instruction and by reference to Vocational Education and Occupations (U. S. Government Printing Office, Washington: 1969).

#### 2) Projections (One Year and Five Year)

#### a) Overall Trends

The following table compares the major occupational groups found on Table 3 in terms of future total labor needs:

	Total 1	Projected	Needs*
Occupational Group	1 Year	5 Year	7.
Clerical and Sales	542	2711	32.0
Service	384	1914	22.6
Pro., Tech., & Managerial	251	1260	14.8
Miscellaneous	242	1209	14.3
Structural Work	91	447	5.3
Machine Trades	84	424	5.0
Bench Work	51	256	3.0
Agriculture	44	220	2.6
Processing	6	34	0.4
Total	1695	8475	100.0

<sup>\*</sup> These needs are subtotals of only those specific occupations included on Table 3. "Other" or "not elsewhere classified" occupational groups were not included.

Council Bluffs closely follows projected state and national employment trends. Clerical and sales and service occupations account for the greatest total needs. These two groups employ the most workers and have the highest labor turnover of any of the occupational groups. Professional, technical, and managerial occupations as well as miscellaneous occupations are likewise expected to have considerable future needs. Other groups will have significantly less total demand.

# b) Occupational Requirements

# 0-1 Professional, Technical and Managerial

Registered nurses are projected to have the greatest number of total needs during the next few years. The second highest demand will be for accountants. There will also be substantial need for medical and dental technicians and elementary teachers. The need for elementary teachers, however, will be entirely due to replacement.

#### 2 Clerical and Sales

The greatest demand in this group will be for secretaries. Retail sales clerks and bookkeepers and billing clerks will have the next highest demands in the next few years. Substantial numbers of additional typists and bank tellers and cashiers will likewise be needed. Replacement needs due to high turnover will be responsible for most of the demand for workers in all of these occupations.

## 3 Service

The greatest need for additional workers in this group will be for waiters, waitresses, food counter and fountain workers; and hospital attendants. The second largest demand will be for janitors. There will also be considerable need for cooks, except private, and practical nurses. Again, most of the demand in these service occupational groups will arise from replacement due to high turnover.

## 4 Agriculture

There will be a net reduction in the total number of agricultural workers employed by 1980. Some additional workers will be needed, however, to fill the demand due to replacement needs.

## 5 Processing

Bakers are the only occupational group included in processing. They are expected to have moderate demand over the next five years.

#### 6 Machine Trades

Greatest demand in this group will be for auto mechanics and auto body repairmen. Total needs for manufacturing inspectors are also expected to be moderately high over the next five years. Demand for additional labor in the remaining occupations will be significantly less.

#### 7 Bench Work

In this group, total needs will be highest for sewers and stitchers. Second highest demand will be for assemblers. Most of the demand for both occupations will be due to replacement.

#### 8 Structural Work

Carpenters will have the largest total needs. Welders and flamecutters and electricians will also have substantial demand. Other occupations will need significantly less workers.

# 9 Miscellaneous

Truckdrivers and deliverymen are expected to have the greatest number of total needs. Demand will be second highest for foremen. Other occupations that will have significant needs are packers and wrappers (except produce) and freight, stock and material handlers.

## 3) Limitations of Data

DOT and Vocational Education Codes were assigned to the Census occupational titles on Table 3. These titles may not always match directly with comparable titles assigned to the codes. Census titles are more inclusive of various occupations than DOT and Vocational Education titles.

Projected needs (both expansion and replacement) should not be regarded as absolute. They should be viewed as indicators of trends in occupational growth and of relative growth among the occupations. Expansion (or contraction) of specific occupations was based upon the extension of past trends. These trends are projected forward with the assumption that economic conditions will remain similar to what they have been in recent years. Replacement is based directly upon expansion. Unforeseen future events could possibly alter the reliability of these occupational projections, both expansion and replacement.

Tables 1, 2, and 3 are not directly comparable with one another. Table 1 is based upon data which has been gathered using a "place of work concept". This methodology counts employed individuals in the area where they work regardless of the area where they live. Table 2 is based upon data which has been gathered using a "place of residence concept". This method counts individuals, employed or unemployed, in the area where they live regardless of the area where they work. Table 3 is based upon a "place of residence concept" but excludes "other" or "not elsewhere classified" occupational groups and therefore is not inclusive of all possible data.

These groups were excluded because they have limited meaning for vocational education planners. Since the table found under section II-A is based upon Table 3 it also does not include "other" or "not elsewhere classified" occupational groups.

Table 3 includes data concerning occupational demand for Pottawattamie County only. Table 4 includes occupational supply data for Pottawattamie County and for four surrounding rural counties - the entire administrative area served by the Council Bluffs Employment Office. This difference occurs because a majority of demand for most occupations in the five county area will be found in Pottawattamie County, while a majority of supply for most occupations to fill this demand will come from the entire five county area. Although not entirely comparable occupational demand and supply match well enough to yield significant findings.

#### B. Labor Supply Summary

#### 1) Employment Service Applicants

The currently available labor supply shown in Column D of Table 4 was obtained from a tally by occupational code of active applicants (according to the Employment Service Automated Reporting System, ESARS) as of June 30, 1974. Those occupations with five or more active applicants statewide were included on Table 4. Those codes with less than six digits are "entry" codes, indicating little work experience. However, these are broader codes giving the applicant consideration for referral to a larger number of possible jobs.

The major occupational groups rank in the following order with respect to the supply of available workers on Table 4:

Occupational Group	Active E. S. Applicants as of 6/30/74	<u>%</u>
Miscellaneous	192	30.1
Clerical & Sales	124	19.4
Service	113	17.7
Structural Work	52	8.1
Processing	39	6.1
Machine Trades	38	6.0
Bench Work	38	6.0
Pro., Tech., Managerial	35	5.5
Agriculture	7	
Total	638	100.0

#### O-1 Professional, Technical, Managerial

Manager trainees are in greatest supply among these occupations. Secondary teachers have the second highest supply in this group. Professional, technical, and managerial occupations account for only 5.5% of all active applicants included on Table 4.

#### 2 Clerical and Sales

About 19.4% of total applicants found on Table 4 are clerical and sales related. Clerk typists, general clerks, and general office clerks are in greatest supply. Secretaries are also in considerable supply. High labor turnover and many first time job applicants cause relatively high supply for many occupations found within this group.

#### 3 Service

The third largest supply of E. S. job applicants is found in the service occupational group. This group includes about 17.7% of all applicants found on Table 4. Supplies of workers will be especially high for two groups:

(1) waiters and waitresses and (2) nurse aids and orderlies. Maids (II) and charwomen are also expected to be in considerable supply. Again high turnover and many initial job applicants will help provide abundant supplies in many occupations in this group.

# 4 Agriculture

The smallest supply of available workers is found among agricultural occupations, 1.1% of all applicants. Only one occupation is listed - general farm hand I.

## 5 Processing

Processing occupations account for 6.1% of total supply. Poultry dressers show the greatest supply in this group.

## 6 Machine Trades

Machine trades include 6.0% of available workers. The supplies of applicants are greatest for machine operators (II), auto service mechanics, and auto mechanics.

#### 7 Bench Work

This group also comprises 6.0% of total applicants. The most significant occupations in terms of supply, are all around and automatic sewing machine operators.

#### 8 Structural Work

This is the fourth largest group accounting for 8.1% of the available supply on Table 4. Supply is largest for construction workers (II) and construction carpenters.

#### 9 Miscellaneous

In this group supply is by far greatest for store laborers. Other occupations with significant supply include material handlers and tractor-trailer truck drivers. Miscellaneous occupations account for 30.1% (the largest of all the occupational groups) of the total supply found on Table 4.

#### 2) Training Output

Data regarding vocational education programs was not available for Pottawattamie County. There were also no ongoing MDTA training programs in the area.

#### 3) Limitations of Data

Currently available labor supply data was obtained from a listing of occupational codes, not titles. Titles were chosen to be most representative of the codes, but may differ from the titles originally assigned each applicant. Occupations with less than five active applicants were excluded.

It should also be noted that the ESARS active file does not represent the same number of people that are included in unemployment estimates. The active file will contain persons who are already employed and seeking other jobs, those who have moved or otherwise withdrawn from the labor force, and persons who are enrolled in training courses.

Supply data is inflated due to several factors. June 1974 data was used and includes persons looking for summer jobs only. Other persons may already have found jobs on their own. Most applications are kept in the active file for 60 days. However, some applicants, such as claimants, disadvantaged, minorities and veterans remain in the file longer, thus inflating current supply.

Table 4 may not be inclusive of all possible supply data. Some people may be looking for work and may not be registered with the local employment service. These individuals may contact private employment agencies or seek employment on their own. The supply data on Table 4 also includes very limited information concerning training supply possibilities.

Comparison by DOT between demand and supply data is limited due to the differences in definitions and grouping of occupations.

# III. FINDINGS AND INTERPRETATIONS

In the following chart labor demand (Table 3) has been compared with labor supply (Table 4). Although this comparison may not be perfect, conditions of excessive occupational oversupply or undersupply can be determined. Recommendations can then be made on the basis of any large differences between supply and demand.

Occupational Group	<u>Oversupply</u>	Undersupply
O,l Professional, Technical, and Managerial	Manager Trainees	Registered Nurses Medical and Dental Technicians Elementary Teachers Accountants
2 Clerical and Sales	General Clerks General Office Clerks	Secretaries Bookkeepers Sales Clerks Bank Tellers and Cashiers Telephone Operators
3 Service	Charwomen	Waiters and Waitresses Cooks, except Private Hospital Attendants Practical Nurses Janitors Private Household Workers
5 Processing	Poultry Dressers Factory Helpers Meat Packer Laborers	
6 Machine Trades	Machine Operators (II)	Auto Mechanics Manufacturing Inspectors
7 Bench Work		Assemblers
8 Structural Work	Construction Workers (II)	Carpenters Electricians Linemen and Servicemen
9 Miscellaneous	Store Laborers	Truck Drivers and Deliverymen Hand Packagers Foremen, NEC

Many of the occupations included above do not lend themselves to vocational education programs. Some occupations require no special skills and require only a minimum amount of education. Other occupations require very extensive education including undergraduate or post graduate college degrees. Vocational education programs are usually completed while the student is in high school or with additional post high school training usually not exceeding two years.

In view of the above findings, possible vocational education training opportunities in the Council Bluffs area may exist for the following occupations:

Registered Nurses
Medical and Dental Technicians
Accountants
Bookkeepers
Practical Nurses
Auto Mechanics
Carpenters
Electricians
Linemen and Servicemen

THE RESERVE OF THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON OF THE P

IV. APPENDIX

A. Table 3 Labor Demand

Bureau Budget No. 44-R 1432

U.S. DEPARTMENT OF LABOR Manpower Administration

# EMPLOYMENT OPPORTUNITIES RELATED TO VOCATIONAL EDUCATION PROGRAMS TABLE 3: LABOR DEMAND - OVERALL PROJECTIONS

Page 1 of 8

Iowa	Mo. Day Y	1 19	75 Annu		rage	7. Type of		b. An	Council Bluffs		
	ottawattamie County	if additional space	is necessary			X * 6	ndustry- lecupation letrix		b. Employ surveys		
	ary of Occupational Titles	-				Projected Re	jected Requirements 5 Years Hence				
		Vocational	1975	1	Year Hend	:е	5	Years Hence			
Code	Title (Abbreviate if necessary)	Education Instructional Program Code	Employ- ment	Net Expan- sion Needs	Replace- ment Needs	Total Needs	Net Expan- sion Needs	Replace- ment Needs	Total Needs	Comments	
	В	C	D	E	F	G	Н	1	J	K	
A						251			1260		
0,1	Prof., Tech., Mgr.							-			
								-	1		
002 001	Aero-Astronautic Eng	. 16.0101	0	0	0	0	0	10	0		
002.081	Electrical Eng.	52.00	35	0	0	0	2	1 2	5		
003.081	Electrical Tech.	16.0107	21	1	0		4	1			
003.181	Civil Engineer	52.00	83	2	2	4	11	8	19		
005.081	Mechanical Eng.	52.00	12	0	0	0	1		-		
007.081		17.13						-	24		
	Draftsman	16.0106	114	3	1	4	17_	+	24		
	Computer Specialist		107	7	2	9	33	111_	44		
020.188	Computer operan						10	1 17	25		
070,071	Physician, MD & Osted.	39.00	96	4	3	7	18	17	35		
Name and Address of the Owner, where the Owner, which is the Owner, where the Owner, which is the Owner, where the Owner, which is th	Dentist	39.00	35	1	1	2	5_	1	12		
072.108	Pharmacist	52,00	68	2	3	5	9	14	23.		
074.181	Registered Nurse	07.0301	521	18	31	49	92	157	249		
075.378	Dietitian	39.00	0	0	0	0	0	10	0		
077.168	Therapist	07,0903	16	0	11	1	0	1 70	1/0		
078.079	Med. & Dental Tech.	07,0203	242	14	14	28	70	70	140		
090,118	School Administrato		99	2	3	5	10	15_	25_		
090.228	College Teacher	51.00	96	1	3	4	1 5	14	19		
091.228	Secondary Teacher	51.00	397	-3	14	11	-15	72	57		
092,228	Elementary Teacher	51,00	604	-9	34	25	-46	171	125		
09	Other Teacher	51.00	124	3	1 7	10		35	48		
0	Librarian	51.00	43	1	3	4	4	14	18		

MA 7-25 C Nov 1969

Bureau Budget No. 44 R 1432 U.S. DEPARTMENT OF LABOR Manpower Administration EMPLOYMENT OPPORTUNITIES RELATED TO VOCATIONAL EDUCATION PROGRAMS TABLE 3: LABOR DEMAND - OVERALL PROJECTIONS Page 2 of 8 5. Area Name if Area Only 4. Geographic Coverage (Check one) 2. Date Report Prepared 3. Current Employment Data Refer to State Mo. | Day | YA a Entire State X b. Area Only Council Bluffs 1975 Annual Average Iowa 7. Type of Data (Check one) 6. Political Subdivision(s) Within Area (Use reverse side if additional space is necessary) a. Industry-Occupational Matrix c. Other similar b. Employer surveys dete Pottawattamie County Projected Requirements · Dictionary of Occupational Titles 5 Years Hence 1 Year Hence Vocational 1975 Education Employ-Net Replace Title Replace-Instructional Comments Total Expan-Code Total ment Expan-(Abbreviate if necessary) ment Program Code Needs sion Needs sion Needs Needs Needs Needs K G C D A 14 12 58 0 51.00 Lawver & Judge 110,111 21 29 Clergyman & Related 51.00 113 17 34.00 0 Author & Editor 130, 132 0 0 0 0 0 0 34.00 150. 151 Actor & Dancer 34 109 58 167 12 22 336 37.00 160.188 Accountant Buyer, Purch, Agent 162, 163 54 30 24 236 04.08 Sales Mgr. 20 29 87 2 4 Public Administrator 17-28 16, 18 Restaurant, Cafe, 187.168 46 69 14 04.07 228 Bar Mgr. 22 40 18 51.00 90 Recrea. & Social Wrkr. 187, 195

# TABLE 3: LABOR DEMAND - OVERALL PROJECTIONS

Page 3 of 8

								A VALUE OF		Page of O
1. State	2. Date Report Prepa		Employment	Data Refe	r to	4. Geogri	aphic Cover	age (Check o	onel	5. Area Name if Area Only
Iowa	Mo. Day Y		5 Annual	l Aver	age	0.	Entire State	e X b. A	rea Only	Council Bluffs
6. Political Subo	division(s) Within Area (Use reverse si	de if additional spec	ce is necessary	v)		7. Type o	of Data (C	reck one)		
						X A	Industry- Occupation	10/	b. Empl	oyer C. Other similar
	Pottawattamie County	7			1		Matrix		,	
* Diction	nary of Occupational Titles	1 1000			1 1 1	Projected I	Requiremen			
		Vocational	1975	5 1 Year He		ce	5 Years Hence			
Code	Title (Abbreviate if necessary)	Education Instructional Program Code	Employ- ment	Net Expan- sion Needs	Replace- ment Needs	Total Needs	Net Expan- sion Needs	Replace- ment Needs	Total Needs	Comments
A	В	С	D	E	F	G	Н	1	3	К
2	Clerical & Sales					542			2711	
201.368	Secretary	14.0702	1134	36	75	111	180	376	556	
202.388	Stenographer	14.0703	156	5	10	15	25	52	77	
203.588	Typist	14.0902	452	14	31	45	72	157	229	
206.388	File Clerk	14.0302	164	5	11	16	23	55	78	
210.388	Bookkeeper & Billing									
	Clerk	14.0102	863	22	47	69	110	235	345	
212.368	Bank Teller & Cashi	r 14.0105	558	18	34	52	91	170	261	
213.582	Key Punch Operator	14.020201	152	9	10	19	43	52	95	
215.388	Bookkeeping &									
	Billing Mach. Opr	14.0104	59	3	4	7	16	22	38	
215.488	Payroll Clerk	14.0104	68	2	3	5	10	15	25	
222.478	Counter Clk. ex. Food	04-08	72	2	4	6	10	22	32	
231, 233	Mail Hndlr. &									
	Postal Clerk	14.0403	482	-8	15	7	-41	73	32	
235.862	Telephone Operator	14.0401	261	6	17	23	28	83	111	
237.368	Receptionist	14.0406	111	3	8	11	16	41	57	
249.268	Enumerator & Inter-									
	viewer	14.0499	24	1	1	2	3	5	8	
25, 276	Salesman, Services					- 122		100		
	& Construction	04.99	128	4	6	10	19	28	47	
250.258	Ins. Agent, Broker									
	& Underwriter	04.13	238	7	8	15	36	39	75	
250.258	Real Estate Agent									
	& Broker	04 17	64	2	3	5	9	16	25	

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Bureau Budget No. 44 R 1432 U.S. DEPARTMENT OF LABOR Manpower Administration EMPLOYMENT OPPORTUNITIES RELATED TO VOCATIONAL EDUCATION PROGRAMS TABLE 3: LABOR DEMAND - OVERALL PROJECTIONS Page 4 of 8 4. Geographic Coverage (Check one) 5. Area Name if Area Only Current Employment Data Refer to Date Report Prepared 1. State Mo. | Day | YA a Entire State X b. Area Only 1975 Annual Average Council Bluffs Iowa 7. Type of Data (Check one) 6. Political Subdivision(s) Within Area (Use reverse side if additional space is necessary) a. Industry-Occupational c. Other similar b. Employer Pottawattamie County Projected Requirements . Dictionary of Occupational Titles 5 Years Hence 1 Year Hence Vocational 1975 Education Net Employ-Net Replace Instructional Replace-Code Comments Total Total Expanment Expan-(Abbreviate if necessary) ment Program Code ment Needs sion Needs Needs Needs Needs K C D E G 46 86 265 8 17 40 04.08 26,27,28 Salesman, Retail 45 20 168 04.12 289.158 Sales Rep., Mfg. 41 93 10 18 52 348 04.12 Sales Rep., Whisl. 289\_158 289.358 Demonstrator, 19 30 04\_20 Huckster & Peddle 238 366 74 26 128 844 04.08 290.478 Sales Clerk, Retail 1914 384 Service 152 157 31 09.0201 355 30 Private Hsld. Wrkr. 30 29 49 158 10 20 311.878 17.2904 Busboy & Dishwasher 4 Waiter & Waitress, 311.878 Food Counter & 101 255 356 71 778 20 51 17.2904 Fountain Worker 159 32 45 64 223 13 17.2902 544 Cook, Except Private 313.381 29 28 265 -1 17.2903 316.884 Meat Cutter 6 0 6 69 130 24 45 Maid, Exc. Private 09.02 14 323.887 14 10 61 17.2602 332.271 Cosmetologist 166 141 65 76 07.0302 28 15 354.878 Practical Nurse 208 13 184 158 342 Hospital Attendent 32 37 69 07.0303 545 355.878 361, 362 Laundry & Dry 39 38 17.16 126 Cleaning Opr. 0 17.2802 12 25 37 101 Guard & Watchman 372.868 19 23 17.2801 62 4 4 373.884 Fireman 17.2802 68 Police, Other Law 14 48 20 191 10 4 375 229

311

82

62

17.11

382,884

Janitor

847

16

46

Bureau Budget No. 44-R 1432 U.S. DEPARTMENT OF LABOR Manpower Administration EMPLOYMENT OPPORTUNITIES RELATED TO VOCATIONAL EDUCATION PROGRAMS TABLE 3: LABOR DEMAND - OVERALL PROJECTIONS Page 5 of 8 6. Area Name if Area Only 4. Geographic Coverage (Check one) 3. Current Employment Data Refer to 2. Date Report Prepared 1. State a Entire State X b. Area Only Mo. | Day | YA Council Bluffs 1975 Annual Average Iowa 7. Type of Data (Check one) 6. Political Subdivision(s) Within Area (Use reverse side if additional space is necessary) c. Other similar data a. Industry-Occupational Matrix b. Employer surveys Pottawattamie County Projected Requirements . Dictionary of Occupational Titles 5 Years Hence 1 Year Hence 1975 Vocational Net Education Employ-Net Replace-Comments Replace-Total Title Expan-Instructional Total Expanment ment Code (Abbreviate if necessary) Needs Program Code Needs sion sion Needs Needs Needs K F G D C 220 44 Agriculture 01.01047 Farm Managers & 409.168 180 -126 | 306 36 -25 61 01.01 1525 421.181 Farmers Farm Laborers & ) 421.883 40 84 -44 -9 534 01.01 Farm Foremen 429.131

	AT OF LABOR				I Walde					Bureau Budget No. 44-R 1432
J.S. DEPARTME	atration	PLOYMENT OFFO	RTUNITIES	RELATED	10 VOC	ATIONAL E	DUCATIO	N PROGRA	MS	
		TABLE 3	LABOR	DEMAN	D - OVE	RALL PRO	DJECTIO	NS		Page 6 of 8
									-1	5. Area Name if Area Only
. State	2. Date Report Prepar	ed 3. Current E	mployment (	Data Refer	to	4. Geograp				
	Mo. Day Y	197	Annual	Aver	age	DAE	ntire State	b. An	Council Bluffs	
Iowa		The second secon			-6-	7. Type of	Data (Ch	eck one)		
	vision(s) Within Area (Use reverse sid					X *	ndustry- Decupation	4	b. Empl	loyer c. Other similar
	awattamie County					Projected R				
· Diction	ary of Occupational Titles				Year Hen			Years Hence		
Code	Title (Abbreviate if necessary)	Vocational Education Instructional Program Code	1975 Employ- ment	Net Expan- sion Needs	Replace- ment Needs	Total Needs	Net Expan- sion Needs	Replace- ment Needs	Total Needs	Comments
			-	-	F	G	н	1	J	K
, A	В	С	D	-		6			34	
5	Processing									
		17.2901	66	3	3	6	17	17	34	474
526.781	Bakers	17.2701	- 00							
									-	
								-	1.01	
6	Machine Trades				-	84		-	424	
				-	-		-	-	-	
600.280	Machinist & Job				1		14	22	36	
	& Die Setter	17.2302	237	3	1 4	-	14	1	13	
601.280	Tool & Die Maker	17.2307	39	1 2	1 2	7	18	14	32	
603, 604, 60	Precision Mach. Oper	17.2303	156	4	5	12	34	24	58	
609.684	Inspector, Mfg.	17.9900	168	1	1-2	1 12	1	1		
620.281	Auto Mech. & Body	17 0202	777	29	14	43	147	71	218	
	Repairman	17.0302 17.0401	28	2	0	2	8	1 2	10	
621.281	Aircraft Mechanic	17.0401	- 40	1						
637.281	Air Cond., Heat.,	17.01	76	2	1	3	11	17	18	
(51 700	Refrig. Repairman Pressman & Plateprint		94	0	2	2	0	10	10	
651.782	Cabinetmaker	17.3601	16	0	1	1	1	3	4_	I AM MARKET THE PARTY OF THE PA
660.280	Sawyer	17.36	59	2	1	3	12	7	19	
68	Semiskilled Textile									
00	Operative	17,3399	25	0	1_1_	-1	0	6	6	<del> </del>
				No.	-				-	
			-			-	-	1	-	
					1					MA 7-25 C Nov. 1969

Bureau Budget No. 44 R 1432 U.S DEPARTMENT OF LABOR EMPLOYMENT OPPORTUNITIES RELATED TO VOCATIONAL EDUCATION PROGRAMS Manpower Administration TABLE 3: LABOR DEMAND - OVERALL PROJECTIONS Page 7 of 8 5. Area Name if Area Only 4. Geographic Coverage (Check one) 3. Current Employment Data Refer to 2. Date Report Prepared 1. State a Entire State X b. Area Only Council Bluffs Mo. | Day 1975 Annual Average Iowa 7. Type of Data (Check one) 6. Political Subdivision(s) Within Area (Use reverse side if additional space is necessary) c. Other similar b. Employer surveys a. Industry-Occupational Matrix Pottawattamie County Projected Requirements . Dictionary of Occupational Titles 5 Years Hence 1 Year Hence 1975 Vocational Net Education Replace Employ-Net Comments Total Replace-Title Expan-Total Instructional ment Expanment Needs Code ment (Abbreviate if necessary) Program Code slon Needs Needs sion Needs Needs K H F D C 256 A 51 Bench Work 68 47 13 266 4 17.2304 Assemblers 30 706.887 13 17 100 17,1503 Radio & TV Repairman 23 720.281 18 76 17.33 Upholsterer & Tailor 780,785 Dressmaker & Seam-34 785.381 23 57 09.0202 stress Ex. Fact. 101 77 24 20 15 239 17.3399 Sewer & Stitcher 786.787 447 91 Structural Work 8 26 9 3 116 17.2305 Sheetmetal Worker 804.281 66 23 43 14 9 272 17.2306 Welder & Flamecutter 48 35 13 10 263 Lineman & Serviceman 17.1402 821,822 64 37 27 12 282 17,1002 Electrician 824.281 28 17,1005 Painter, Mfp. Articles 840.781 20 4 119 17,1005 Painter & Paperhanger 840,841 842,844 Plasterers & 4 0 36 17,1006 Cement Finishers Excav. & Grad. 40 859.883 20 20 212 4 17.1003 Mach. Oper. 106 68 38 22 14 8 422 17.1001 860.381 Carpenter 8 5 17.1004 58 Brickmason & Tile Set 861.381 23 12 4 117 17.1007 862.381 Plumber & Pipefitter 27 19 4 195 17.1099 869.884 Constr. Laborer

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ILC DEDARTME	NT OF LABOR									Bureau Budget No. 44 R 1432
Manpower Admir	nutration.	MPLOYMENT OPPO	ORTUNITIES	RELATE	D TO VOC	ATIONAL E	DUCATIO	N PROGRA	MS	
		TABLE	3: LABOR	DEMAN	D - OVE	RALL PR	OJECTIO	NS		Page 8 of 8
I. State	2. Date Report Prepar	red 3. Current E	Employment I	Data Refer	to	4. Geograf	phic Covers	age (Check o	ne)	5. Area Name if Area Only
	Mo. Day YA	1				П.	Entire State	X b. A	rea Only	C
Iowa		Mary Lawrence Comment	Annual		~	7. Type of				Council Bluffs
	ttawattamie County	de if additional spac	e is necessary	,		-	Industry- Occupation Matrix	-	b. Emplo	c. Other similar data
	eary of Occupational Titles					Projected R	equiremen	ts		
Biction			1075		1 Year Hen	ce	5	Years Henc	•	
Code	(Abbreviate if necessary)	Vocational Education Instructional Program Code	1975 Employ- ment	Net Expan- sion Needs	Replace- ment Needs	Total Needs	Net Expan- sion Needs	Replace- ment Needs	Total Needs	Comments
A	В	С	D	E	F	G	н		,	K
9	Miscellaneous					242			1209	
906.883	Truck Driver &		1001	00	26	116	402	179	581	
	Deliveryman	04.19	1921	80	36	116	402	11/9	1 301	
910.383	Locomotive Engineer	40.00	160	-3	5	2	-14	26	12	
012 //62	& Fireman	40.00	71	3	1 2	5	13	111	24	
913.463	Bus Driver	04.17	- 1-	1						
913.463	Taxicab Driver & Chauffeur	04.19	66	3	3	6	16	14	30	
015 067	Garage Wrkr. & Gas	04.17	-00	Ť	1					
915.867	Stn. Attendent	04.16	266	8	5	13	40	24	64	
920.885	Bottling & Camping Op.		40	2	1	3	8	6	14	
920.887	Packers & Wrappers									
	Ex. Produce	17,9900	296	12	12	24	60	58	118	
929.887	Frt. Stock &				1			1 00	100	
	Material Handler	04.19	954	8	16	24	40	82	122	
939,281	Mine Operative N.E.		0	0	0	0	10	10	0	
950.782	Stationary Eng.	17.32	135	2	4	6	8	18	26	
951.885	Stationary Fireman	17.32	0	0	1 0	0	0	10	0_	
973.381	Compositor & Type- setter	17,1901	80	1	2	3	3	12	15	
	Foreman, NEC	17.99	800	_24	16	40	122	81	203	
								1		MA 7-25 C Nov. 1969

B. Table 4 Labor Supply

BUREAU BUDGED NO. 44-R1432 U.S. DEPARTMENT OF LABOR EMPLOYMENT OPPORTUNITIES RELATED TO VOCATIONAL EDUCATION PROGRAMS Manpower Administration TABLE 4: LABOR SUPPLY SUMMARY Page ] of 4 5. Area Name if Area Only 4. Geographic Coverage (check one) Currently Available Labor Supply Data 2. Data Report Prepared 1. State MO. DAY YR. Refer to Council Bluffs a. Entire State X b. Area Only MO . | DAY | YR. | Iowa 6. Political Subdivision(s) With Area (Use reverse side if additional space is necessary.) Harrison, Mills, Montgomery, Pottawattamie, Shelby (Counties) Training Output Dictionary of Occupational Titles Currently Vocational Training by Available Other Sectors Vocational Education Training Labor Supply Comments Education (ES JOD Title Instructional 5 Years Applicants) 1 Year Code S Years ( Abbreviate if necessary) 1 Yes Program Code Hence Hence Hence Hanco H G F D C B 35 Pro. Tech. Manager 07.0302 51.00 079.378 091.228 Lic. Pract. Nurse Teacher, Secondary 14,0801 Admin. Asst. 169.168 04.08 Manager, Retail 185,168 12 04.08 Manager, Trainee 189.168 124 Clerical & Sales 15 14,0702 Secretary 201.368 27 14,0901 Clerk Typist 209.388 22 14.0399 Clerk, General 209.588 14.0102 210.388 Bookkeeper 14-0103 Cashier II 211.468 21 Clerk, Gen. Office 14-0303 219\_388 14.0303 Accounting Clerk 219.488 14-0504 Stock Clerk 223.387

14.0406

04.08

237.368

290, 478

Receptionist

Sales Clerk

1

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U.S. DEPARTME. Manpower Admin	LMETALISO B	EMPLOYMENT OPP	ORTUNITIES RELA				GRAMS	BUREAU BUDGED NO. 44-R1432
The second	La Company of the same	Acres de la lace						Page 2 of 4
1. State	2. Data Report Prep		ly Available Labor			ic Coverage (		5. Area Name if Area Only
Iowa	10 31 74		6 30	74	a. En	tire State X	b. Area Only	Council Bluffs
6. Political Subdi	ills, Montgomery, Pottawatt							
	y of Occupational Titles				Training	Output		
		Vocational Education	Currently Available Labor Supply	Vocational Education Training		Train!	TAMES CONTROL OF THE PARTY OF T	
Code	Title ( Abbreviate if necessary)	Instructional Program Code	(ES Job Applicants)	1 Year Hance	S Years Hence	1 Year Hence	5 Years Hence	Comments
Α	В	С	D	Е	F	G	Н	
3	Service		113					
311.878	Waiter & Waitress	17.2904	25					
312.878	Bartender	17.2904	8					
313.381	Cook, Hotel & Rest.	17,2902	9					
318,887	Kitchen Helper	17.2902	7		100			
323.887	Maid II	09.0205	19					
355.878	Nurse Aide, Orderly	07.0303	23					
359.878	Child Care Attendant	09.0201	9					
381.887	Charwoman	17.11	13					
4	Agriculture		7					
421,883	Farm Hand, Gen'l. I	01.01	7					
121,00)	, at in Hand, doll I. I	01.01						
5	Processing		39					
525.887	Poultry Dresser	01.0401	16					
529.886	Factory Helper	17.00	12					
529.887	Laborer, Meat Packer	01.04	11					
					1		-	
		1	THE RESIDENCE					The state of the s
								NAME OF TAXABLE PARTY.
				1.				
			AND SECTION					
Bullion was		STREET, STREET, ST.		ATES TO SE	Challeng St.	NEVAL DE	miles :	MA 7-25 D Nov. 1969

BUREAU BUDGED NO . 44-R1432 U.S. DEPARTMENT OF LABOR EMPLOYMENT OPPORTUNITIES RELATED TO VOCATIONAL EDUCATION PROGRAMS Manpower Administration TABLE 4: LABOR SUPPLY SUMMARY Page 3 of 4 5. Area Name if Area Only 4. Geographic Coverage (check one) Currently Available Labor Supply Data Data Report Prepared State MO. DAY YR. Council Bluffs a. Entire State X b. Area Only MO . | DAY | YR. Iowa 6. Political Subdivision(s) With Area (Use reverse side if additional space is necessary.) Harrison, Mills, Montgomery, Pottawattamie, Shelby (Counties) Training Output Dictionary of Occupational Titles CHITERITY Training by **Vocational** Available Other Sectors Vocational Education Training Labor Supply Comments Education (ES JOB Title Instructional 5 Years 1 Year Code Applicants) S Years 1 Yes ( Abbreviate if necessary) Program Code Hence Hancs Hence HERRICE H G F D A 38 Machine Trades 17.2304 Machine Operator II 619.885 17.0302 Auto Mechanic 620,281 9 17.0302 Auto Service Mechanic 620\_381 17.1099 Maintenance Mechanic II 638.281 17.19 652.885 Stamping Press Opr. 38 Bench Work 17.3601 763,884 Furn. Assembler 09-0204 Sewer Helper 782.887 Sew Mach Oper (Reg Equip 17.3399 786 782 11 Se\_Mach\_Oper(All Around) 17.3399 787.782 Sew Mach Oper (Auto Equip 17, 3399 10 787 885 52 Structural Work 17-230602 810.884 Welder Arc. 17,100302 859.883 Operating Engr. 12 17,1001 860.381 Carpenter, Const. 17,1099 869\_884 Const. Worker I 17 17.1099 Const. Worker II 869\_887

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U.S. DEPARTME Manpower Admin	NT OF LABOR istration	EMPLOYMENT OF	TABLE 4: LA				OGRAMS	BUREAU BUDGED NO. 44-R1432
								Page 4 of 4
1 State	2. Data Report Prep	ared 3. Current	ly Available Labor	Supply Data	4. Geograph	hic Coverage (	check one)	5. Area Name if Area Only
Iowa	10 31 74	Refer	6 30 DAY	YR. 74	a. Er	ntire State	b. Area Only	Council Bluffs
	wision(s) With Area (Use reverse si	de if additional spec	ce is necessary.					
	lls, Montgomery, Pottawatta					,		
	of Occupational Titles				Training	Output		
		Vocational	Currently Available Labor Supply	Vocation Education		Train! Other	A CONTRACTOR OF THE PARTY OF TH	
Code	Title ( Abbreviate if necessary)	Education Instructional Program Code	(ES Job Applicants)	1 Year Hanco	8 Years Hence	1 Year Hence	5 Years Hence	Comments
A	В	С	D	E	F	G	Н	
9	Miscellaneous		192					
904,883	Tractor-Trl., Trk, Driver	04.19	19					
905.883 906.883	Truck Driver, Heavy Truck Driver, Light	04-19	13					
906.883	Truck Driver, Light	04.19	13	-				
915.867	Auto Serv. Sta.Attn.	04.16	8			-		
920.887	Packager, Hand	17.99	12			-		
922.883		04.06	8					
922.887	Laborer, Store	04.20	89					
929.887	Material Handler	04.19	30			-		
					1-9-20			
						-		
-								
			-					
		-		-				
				-		900		
			THE RESERVE TO SERVE					
								MA 7-25 D Nov. 1969



