

# **Public Employment Relations Board Budgets**

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# Public Employment Relations Board

## Mission Statement

To promote harmonious and cooperative relationships between government and its employees without disruption of public services, via the expert and timely services of a neutral labor relations agency.

## Description

Pursuant to the Public Employment Relations Act (PERA), the PERB is responsible for interpreting, applying and administering the provisions of the PERA, and for adjudicating and conciliating labor/management disputes involving public employers and employee organizations throughout the State. The PERB's core functions, duties, and services include, but are not limited to:

- 1) Determining appropriate bargaining units and conducting representation elections.
- 2) Adjudicating prohibited practice complaints and fashioning remedial relief for violations of the Act.
- 3) Adjudicating negotiability disputes.
- 4) Adjudicating grievance appeals of State of Iowa merit system employees.
- 5) Upon joint request of the parties, mediating and/or serving as arbitrators for grievances arising under public sector collective bargaining agreements.
- 6) Providing training and/or facilitation regarding labor/management cooperation and interest-based bargaining.
- 7) Collecting and disseminating information regarding wages, hours, and other conditions of employment of public employees.
- 8) Preparing legal briefs and presenting oral arguments in District Court and the Supreme Court in cases affecting the Board.
- 9) Maintaining and monitoring the registration and annual reporting of certified employee organizations.
- 10) Administering the agency according to relevant rules, regulations, laws and principles of efficient public administration.
- 11) Providing mediators and arbitrators to resolve collective bargaining impasses.

## Performance Measures

Measure	FY 2020	FY 2021	FY 2022	FY 2022	FY 2023	FY 2023
	Actuals Achieved	Current Year Budget Estimate Target	Total Department Request Target	Total Governor's Recommended Target	Total Department Request Target	Total Governor's Recommended Target
Percent of Requests for Services Timely Processed	98	90	90	90	90	90
Percent of Timely Assign Mediation Requests	100	100	100	100	100	100
Percent of Hearings Timely Held	100	100	100	100	100	100

## Financial Summary

Object Category	FY 2020 Actuals	FY 2021 Current Year Budget Estimate	FY 2022	FY 2022	FY 2023	FY 2023
			Total Department Request	Total Governor's Recommended	Total Department Request	Total Governor's Recommended
<b>Resources</b>						
State Appropriations	1,492,452	1,492,452	1,492,452	1,492,452	1,492,452	1,492,452
Receipts from Other Entities	6,761	0	0	0	0	0
Fees, Licenses & Permits	38,365	22,725	8,000	8,000	8,000	8,000
Miscellaneous	0	1	1	1	1	1
Beginning Balance and Adjustments	149,677	59,245	0	0	0	0
<b>Total Resources</b>	<b>1,687,255</b>	<b>1,574,423</b>	<b>1,500,453</b>	<b>1,500,453</b>	<b>1,500,453</b>	<b>1,500,453</b>
<b>Expenditures</b>						
Personal Services	1,258,416	1,293,011	1,293,011	1,293,011	1,293,011	1,293,011
Travel & Subsistence	5,300	18,551	18,551	18,551	18,551	18,551
Supplies & Materials	11,370	12,900	12,900	12,900	12,900	12,900
Contractual Services and Transfers	161,871	247,011	173,041	173,041	173,041	173,041
Equipment & Repairs	10,624	2,950	2,950	2,950	2,950	2,950
Licenses, Permits, Refunds & Other	84	0	0	0	0	0
Reversions	180,344	0	0	0	0	0
Balance Carry Forward	59,245	0	0	0	0	0
<b>Total Expenditures</b>	<b>1,687,255</b>	<b>1,574,423</b>	<b>1,500,453</b>	<b>1,500,453</b>	<b>1,500,453</b>	<b>1,500,453</b>
Full Time Equivalents	10	11	11	11	11	11

## Appropriations from General Fund

Appropriations	FY 2020 Actuals	FY 2021 Current Year Budget Estimate	FY 2022	FY 2022	FY 2023	FY 2023
			Total Department Request	Total Governor's Recommended	Total Department Request	Total Governor's Recommended
PER Board - General Office	1,492,452	1,492,452	1,492,452	1,492,452	1,492,452	1,492,452
<b>Total Public Employment Relations Board</b>	<b>1,492,452</b>	<b>1,492,452</b>	<b>1,492,452</b>	<b>1,492,452</b>	<b>1,492,452</b>	<b>1,492,452</b>

## Appropriations Detail

### PER Board - General Office

#### General Fund

#### Appropriation Description

Provide professional staff, ad hoc services, and administrative support for expert, neutral and timely: (1) development of case law for public sector bargaining process in Iowa; (2)

resolution of collective bargaining negotiation impasses; (3) adjudication and informal resolution of contested cases concerning prohibited practice complaints, unit determinations, and negotiability disputes; (4) adjudication and informal resolution of grievance appeals of State of Iowa merit system employees; (5) training and facilitation of labor-management cooperative efforts; (6) mediations of grievances arising under collective bargaining agreements; (7) dissemination of information; and (8) monitoring the internal conduct of employee organizations.

### PER Board - General Office Financial Summary

Object Class	FY 2020 Actuals	FY 2021 Current Year Budget Estimate	FY 2022 Total Department Request	FY 2022 Total Governor's Recommended	FY 2023 Total Department Request	FY 2023 Total Governor's Recommended
<b>Resources</b>						
Balance Brought Forward (Approps)	149,677	59,245	0	0	0	0
Appropriation	1,492,452	1,492,452	1,492,452	1,492,452	1,492,452	1,492,452
Gov Fund Type Transfers - Other Agencies	6,761	0	0	0	0	0
Fees, Licenses & Permits	38,365	22,725	8,000	8,000	8,000	8,000
Unearned Receipts	0	1	1	1	1	1
<b>Total Resources</b>	<b>1,687,255</b>	<b>1,574,423</b>	<b>1,500,453</b>	<b>1,500,453</b>	<b>1,500,453</b>	<b>1,500,453</b>
<b>Expenditures</b>						
Personal Services-Salaries	1,258,416	1,293,011	1,293,011	1,293,011	1,293,011	1,293,011
Personal Travel In State	3,488	13,051	13,051	13,051	13,051	13,051
Personal Travel Out of State	1,812	5,500	5,500	5,500	5,500	5,500
Office Supplies	10,513	10,000	10,000	10,000	10,000	10,000
Printing & Binding	185	1,500	1,500	1,500	1,500	1,500
Postage	672	1,400	1,400	1,400	1,400	1,400
Communications	7,193	7,500	7,500	7,500	7,500	7,500
Outside Services	35,311	88,661	88,661	88,661	88,661	88,661
Outside Repairs/Service	891	800	800	800	800	800
Reimbursement to Other Agencies	42,679	40,000	40,000	40,000	40,000	40,000
ITS Reimbursements	21,629	28,000	28,000	28,000	28,000	28,000
IT Outside Services	54,169	81,970	8,000	8,000	8,000	8,000
Gov Fund Type Transfers - Other Agencies Services	0	80	80	80	80	80
Equipment	5,535	0	0	0	0	0
Equipment - Non-Inventory	3,691	2,500	2,500	2,500	2,500	2,500
IT Equipment	1,399	450	450	450	450	450
Refunds-Other	84	0	0	0	0	0
Balance Carry Forward (Approps)	59,245	0	0	0	0	0
Reversions	180,344	0	0	0	0	0
<b>Total Expenditures</b>	<b>1,687,255</b>	<b>1,574,423</b>	<b>1,500,453</b>	<b>1,500,453</b>	<b>1,500,453</b>	<b>1,500,453</b>