

Public Employment Relations Board Budgets

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Public Employment Relations Board

Mission Statement

To promote harmonious and cooperative relationships between government and its employees without disruption of public services, via the expert and timely services of a neutral labor relations agency.

Description

Pursuant to the Public Employment Relations Act (PERA), the PERB is responsible for interpreting, applying and administering the provisions of the PERA, and for adjudicating and conciliating labor/management disputes involving public employers and employee organizations throughout the State. The PERB's core functions, duties, and services include, but are not limited to:

- 1) Determining appropriate bargaining units and conducting representation elections.
- 2) Adjudicating prohibited practice complaints and fashioning remedial relief for violations of the Act.
- 3) Adjudicating negotiability disputes.
- 4) Adjudicating grievance appeals of State of Iowa merit system employees.

5) Upon joint request of the parties, mediating and/or serving as arbitrators for grievances arising under public sector collective bargaining agreements.

6) Providing training and/or facilitation regarding labor/management cooperation and interest-based bargaining.

7) Collecting and disseminating information regarding wages, hours, and other conditions of employment of public employees.

8) Preparing legal briefs and presenting oral arguments in District Court and the Supreme Court in cases affecting the Board.

9) Maintaining and monitoring the registration and annual reporting of certified employee organizations.

10) Administering the agency according to relevant rules, regulations, laws and principles of efficient public administration.

11) Providing mediators and arbitrators to resolve collective bargaining impasses.

Performance Measures

Measure	FY 2019	FY 2020	FY 2021	FY 2021
	Actuals Achieved	Current Year Budget Estimate Target	Total Department Request Target	Total Governor's Recommended Target
Percent of Requests for Services Timely Processed	98	80	90	90
Percent of Timely Assign Mediation Requests	100	95	95	95
Percent of Hearings Timely Held	100	85	90	90

Financial Summary

Object Category	FY 2019 Actuals	FY 2020 Current Year Budget Estimate	FY 2021 Total Department Request	FY 2021 Total Governor's Recommended
Resources				
State Appropriations	1,492,452	1,492,452	1,492,452	1,509,978
Receipts from Other Entities	9,555	0	0	0
Fees, Licenses & Permits	47,614	8,000	8,000	8,000
Miscellaneous	0	1	1	1
Beginning Balance and Adjustments	43,341	149,677	0	0
Total Resources	1,592,963	1,650,130	1,500,453	1,517,979
Expenditures				
Personal Services	1,032,857	1,241,565	1,241,565	1,259,091
Travel & Subsistence	7,946	18,551	18,551	18,551
Supplies & Materials	12,162	12,900	12,900	12,900
Contractual Services and Transfers	194,728	374,164	224,487	224,487
Equipment & Repairs	23,375	2,950	2,950	2,950
Reversions	172,218	0	0	0
Balance Carry Forward	149,677	0	0	0
Total Expenditures	1,592,963	1,650,130	1,500,453	1,517,979
Full Time Equivalents	9	11	11	11

Appropriations from General Fund

Appropriations	FY 2019 Actuals	FY 2020 Current Year Budget Estimate	FY 2021 Total Department Request	FY 2021 Total Governor's Recommended
PER Board - General Office	1,492,452	1,492,452	1,492,452	1,509,978
Total Public Employment Relations Board	1,492,452	1,492,452	1,492,452	1,509,978

Appropriations Detail

PER Board - General Office

General Fund

Appropriation Description

Provide professional staff, ad hoc services, and administrative support for expert, neutral and timely: (1) development of case law for public sector bargaining process in Iowa; (2) resolution of collec-

tive bargaining negotiation impasses; (3) adjudication and informal resolution of contested cases concerning prohibited practice complaints, unit determinations, and negotiability disputes; (4) adjudication and informal resolution of grievance appeals of State of Iowa merit system employees; (5) training and facilitation of labor-management cooperative efforts; (6) mediations of grievances arising under collective bargaining agreements; (7) dissemination of information; and (8) monitoring the internal conduct of employee organizations.

PER Board - General Office Financial Summary

Object Class	FY 2019 Actuals	FY 2020 Current Year Budget Estimate	FY 2021 Total Department Request	FY 2021 Total Governor's Recommended
Resources				
Balance Brought Forward (Approps)	43,341	149,677	0	0
Appropriation	1,492,452	1,492,452	1,492,452	1,492,452
Salary Adjustment	0	0	0	17,526
Gov Fund Type Transfers - Other Agencies	9,555	0	0	0
Fees, Licenses & Permits	47,614	8,000	8,000	8,000
Unearned Receipts	0	1	1	1
Total Resources	1,592,963	1,650,130	1,500,453	1,517,979
Expenditures				
Personal Services-Salaries	1,032,857	1,241,565	1,241,565	1,259,091
Personal Travel In State	6,443	13,051	13,051	13,051
Personal Travel Out of State	1,503	5,500	5,500	5,500
Office Supplies	10,045	10,000	10,000	10,000
Printing & Binding	1,225	1,500	1,500	1,500
Postage	892	1,400	1,400	1,400
Communications	6,652	7,500	7,500	7,500
Outside Services	66,502	289,784	140,107	140,107
Outside Repairs/Service	1,336	800	800	800
Reimbursement to Other Agencies	43,945	40,000	40,000	40,000
ITS Reimbursements	20,507	28,000	28,000	28,000
IT Outside Services	55,725	8,000	8,000	8,000
Gov Fund Type Transfers - Other Agencies Services	60	80	80	80
Equipment - Non-Inventory	3,536	2,500	2,500	2,500
IT Equipment	19,839	450	450	450
Balance Carry Forward (Approps)	149,677	0	0	0
Reversions	172,218	0	0	0
Total Expenditures	1,592,963	1,650,130	1,500,453	1,517,979