

Public Employment Relations Board Budgets

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Public Employment Relations Board

Mission Statement

To promote harmonious and cooperative relationships between government and its employees without disruption of public services, via the expert and timely services of a neutral labor relations agency.

Description

Pursuant to the Public Employment Relations Act (PERA), the PERB is responsible for interpreting, applying and administering the provisions of the PERA, and for adjudicating and conciliating labor/management disputes involving public employers and employee organizations throughout the State. The PERB's core functions, duties, and services include, but are not limited to:

- 1) Determining appropriate bargaining units and conducting representation elections.
- 2) Adjudicating prohibited practice complaints and fashioning remedial relief for violations of the Act.
- 3) Adjudicating negotiability disputes.
- 4) Adjudicating grievance appeals of State of Iowa merit system employees.

5) Upon joint request of the parties, mediating and/or serving as arbitrators for grievances arising under public sector collective bargaining agreements.

6) Providing training and/or facilitation regarding labor/management cooperation and interest-based bargaining.

7) Collecting and disseminating information regarding wages, hours, and other conditions of employment of public employees.

8) Preparing legal briefs and presenting oral arguments in District Court and the Supreme Court in cases affecting the Board.

9) Maintaining and monitoring the registration and annual reporting of certified employee organizations.

10) Administering the agency according to relevant rules, regulations, laws and principles of efficient public administration.

11) Providing mediators and arbitrators to resolve collective bargaining impasses.

Performance Measures

Measure	FY 2018	FY 2019	FY 2020	FY 2020	FY 2021	FY 2021
	Actuals Achieved	Current Year Budget Estimate Target	Total Department Request Target	Total Governor's Recommended Target	Total Department Request Target	Total Governor's Recommended Target
Percent of Requests for Services Timely Processed	99	90	90	90	90	90
Percent of Timely Assign Mediation Requests	100	90	90	90	90	90
Percent of Hearings Timely Held	0	85	85	85	85	85

Financial Summary

Object Category	FY 2018 Actuals	FY 2019 Current Year Budget Estimate	FY 2020	FY 2020	FY 2021	FY 2021
			Total Department Request	Total Governor's Recommended	Total Department Request	Total Governor's Recommended
Resources						
State Appropriations	1,342,452	1,492,452	1,492,452	1,492,452	1,492,452	1,492,452
Receipts from Other Entities	6,817	0	0	0	0	0
Fees, Licenses & Permits	40,702	8,000	8,000	8,000	8,000	8,000
Miscellaneous	0	1	1	1	1	1
Beginning Balance and Adjustments	0	43,341	0	0	0	0
Total Resources	1,389,971	1,543,794	1,500,453	1,500,453	1,500,453	1,500,453
Expenditures						
Personal Services	1,143,560	1,263,571	1,263,571	1,263,571	1,263,571	1,263,571
Travel & Subsistence	6,573	18,551	18,551	18,551	18,551	18,551
Supplies & Materials	12,394	12,900	12,900	12,900	12,900	12,900
Contractual Services and Transfers	137,877	245,822	202,481	202,481	202,481	202,481
Equipment & Repairs	2,724	2,950	2,950	2,950	2,950	2,950
Licenses, Permits, Refunds & Other	160	0	0	0	0	0
Reversions	43,341	0	0	0	0	0
Balance Carry Forward	43,341	0	0	0	0	0
Total Expenditures	1,389,971	1,543,794	1,500,453	1,500,453	1,500,453	1,500,453
Full Time Equivalents	9	11	11	11	11	11

Appropriations from General Fund

Appropriations	FY 2018 Actuals	FY 2019 Current Year Budget Estimate	FY 2020	FY 2020	FY 2021	FY 2021
			Total Department Request	Total Governor's Recommended	Total Department Request	Total Governor's Recommended
PER Board - General Office	1,342,452	1,492,452	1,492,452	1,492,452	1,492,452	1,492,452
Total Public Employment Relations Board	1,342,452	1,492,452	1,492,452	1,492,452	1,492,452	1,492,452

Appropriations Detail

PER Board - General Office

General Fund

Appropriation Description

Provide professional staff, ad hoc services, and administrative support for expert, neutral and timely: (1) development of case law for public sector bargaining process in Iowa; (2)

resolution of collective bargaining negotiation impasses; (3) adjudication and informal resolution of contested cases concerning prohibited practice complaints, unit determinations, and negotiability disputes; (4) adjudication and informal resolution of grievance appeals of State of Iowa merit system employees; (5) training and facilitation of labor-management cooperative efforts; (6) mediations of grievances arising under collective bargaining agreements; (7) dissemination of information; and (8) monitoring the internal conduct of employee organizations.

PER Board - General Office Financial Summary

Object Class	FY 2018 Actuals	FY 2019 Current Year Budget Estimate	FY 2020 Total Department Request	FY 2020 Total Governor's Recommended	FY 2021 Total Department Request	FY 2021 Total Governor's Recommended
Resources						
Balance Brought Forward (Approps)	0	43,341	0	0	0	0
Appropriation	1,342,452	1,492,452	1,492,452	1,492,452	1,492,452	1,492,452
Gov Fund Type Transfers - Other Agencies	6,817	0	0	0	0	0
Fees, Licenses & Permits	40,702	8,000	8,000	8,000	8,000	8,000
Unearned Receipts	0	1	1	1	1	1
Total Resources	1,389,971	1,543,794	1,500,453	1,500,453	1,500,453	1,500,453
Expenditures						
Personal Services-Salaries	1,143,560	1,263,571	1,263,571	1,263,571	1,263,571	1,263,571
Personal Travel In State	6,573	13,051	13,051	13,051	13,051	13,051
Personal Travel Out of State	0	5,500	5,500	5,500	5,500	5,500
Office Supplies	9,428	10,000	10,000	10,000	10,000	10,000
Printing & Binding	1,735	1,500	1,500	1,500	1,500	1,500
Postage	1,231	1,400	1,400	1,400	1,400	1,400
Communications	7,016	7,500	7,500	7,500	7,500	7,500
Rentals	20	0	0	0	0	0
Outside Services	19,665	161,442	118,101	118,101	118,101	118,101
Outside Repairs/Service	1,971	800	800	800	800	800
Reimbursement to Other Agencies	38,010	40,000	40,000	40,000	40,000	40,000
ITS Reimbursements	23,007	28,000	28,000	28,000	28,000	28,000
IT Outside Services	48,187	8,000	8,000	8,000	8,000	8,000
Gov Fund Type Transfers - Other Agencies Services	0	80	80	80	80	80
Equipment - Non-Inventory	1,251	2,500	2,500	2,500	2,500	2,500
IT Equipment	1,473	450	450	450	450	450
Refunds-Other	160	0	0	0	0	0
Balance Carry Forward (Approps)	43,341	0	0	0	0	0
Reversions	43,341	0	0	0	0	0
Total Expenditures	1,389,971	1,543,794	1,500,453	1,500,453	1,500,453	1,500,453