

# **Public Employment Relations Board Budgets**

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# Public Employment Relations Board

## Mission Statement

To promote harmonious and cooperative relationships between government and its employees without disruption of public services, via the expert and timely services of a neutral labor relations agency.

## Description

Pursuant to the Public Employment Relations Act (PERA), the PERB is responsible for interpreting, applying and administering the provisions of the PERA, and for adjudicating and conciliating labor/management disputes involving public employers and employee organizations throughout the State. The PERB's core functions, duties, and services include, but are not limited to:

- 1) Determining appropriate bargaining units and conducting representation elections.
- 2) Adjudicating prohibited practice complaints and fashioning remedial relief for violations of the Act.
- 3) Adjudicating negotiability disputes.
- 4) Adjudicating grievance appeals of State of Iowa merit system employees.

5) Upon joint request of the parties, mediating and/or serving as arbitrators for grievances arising under public sector collective bargaining agreements.

6) Providing training and/or facilitation regarding labor/management cooperation and interest-based bargaining.

7) Collecting and disseminating information regarding wages, hours, and other conditions of employment of public employees.

8) Preparing legal briefs and presenting oral arguments in District Court and the Supreme Court in cases affecting the Board.

9) Maintaining and monitoring the registration and annual reporting of certified employee organizations.

10) Administering the agency according to relevant rules, regulations, laws and principles of efficient public administration.

11) Providing mediators and arbitrators to resolve collective bargaining impasses.

## Performance Measures

Measure	FY 2017 Actuals Achieved	FY 2018	FY 2019	FY 2019
		Current Year Budget Estimate Target	Total Department Request Target	Total Governor's Recommended Target
Percent of Requests for Services Timely Processed	99	75	80	80
Percent of Timely Assign Mediation Requests	99	90	95	95
Percent of Hearings Timely Held	100	65	65	65

## Financial Summary

<b>Object Category</b>	<b>FY 2017 Actuals</b>	<b>FY 2018 Current Year Budget Estimate</b>	<b>FY 2019 Total Department Request</b>	<b>FY 2019 Total Governor's Recommended</b>
<b>Resources</b>				
State Appropriations	1,328,129	1,342,452	1,342,452	1,342,452
Receipts from Other Entities	2,950	0	0	0
Fees, Licenses & Permits	33,355	8,000	8,000	8,000
Miscellaneous	0	1	1	1
Beginning Balance and Adjustments	67,265	0	0	0
<b>Total Resources</b>	<b>1,431,699</b>	<b>1,350,453</b>	<b>1,350,453</b>	<b>1,350,453</b>
<b>Expenditures</b>				
Personal Services	1,180,841	1,205,571	1,205,571	1,205,571
Travel & Subsistence	34,145	18,551	18,551	18,551
Supplies & Materials	22,988	12,900	12,900	12,900
Contractual Services and Transfers	125,037	110,481	110,481	110,481
Equipment & Repairs	9,880	2,950	2,950	2,950
Licenses, Permits, Refunds & Other	1,135	0	0	0
Reversions	57,673	0	0	0
<b>Total Expenditures</b>	<b>1,431,699</b>	<b>1,350,453</b>	<b>1,350,453</b>	<b>1,350,453</b>
Full Time Equivalents	10	10	10	10

## Appropriations from General Fund

<b>Appropriations</b>	<b>FY 2017 Actuals</b>	<b>FY 2018 Current Year Budget Estimate</b>	<b>FY 2019 Total Department Request</b>	<b>FY 2019 Total Governor's Recommended</b>
PER Board - General Office	1,328,129	1,342,452	1,342,452	1,342,452
<b>Total Public Employment Relations Board</b>	<b>1,328,129</b>	<b>1,342,452</b>	<b>1,342,452</b>	<b>1,342,452</b>

## Appropriations Detail

### PER Board - General Office

#### General Fund

#### Appropriation Description

Provide professional staff, ad hoc services, and administrative support for expert, neutral and timely: (1) development of case law for public sector bargaining process in Iowa; (2) resolution of collec-

tive bargaining negotiation impasses; (3) adjudication and informal resolution of contested cases concerning prohibited practice complaints, unit determinations, and negotiability disputes; (4) adjudication and informal resolution of grievance appeals of State of Iowa merit system employees; (5) training and facilitation of labor-management cooperative efforts; (6) mediations of grievances arising under collective bargaining agreements; (7) dissemination of information; and (8) monitoring the internal conduct of employee organizations.

### PER Board - General Office Financial Summary

Object Class	FY 2017 Actuals	FY 2018 Current Year Budget Estimate	FY 2019 Total Department Request	FY 2019 Total Governor's Recommended
<b>Resources</b>				
Balance Brought Forward (Approps)	67,265	0	0	0
Appropriation	1,342,452	1,342,452	1,342,452	1,342,452
Legislative Reductions	(14,323)	0	0	0
Reimbursement from Other Agencies	2,560	0	0	0
Gov Fund Type Transfers - Other Agencies	390	0	0	0
Fees, Licenses & Permits	33,355	8,000	8,000	8,000
Unearned Receipts	0	1	1	1
<b>Total Resources</b>	<b>1,431,699</b>	<b>1,350,453</b>	<b>1,350,453</b>	<b>1,350,453</b>
<b>Expenditures</b>				
Personal Services-Salaries	1,180,841	1,205,571	1,205,571	1,205,571
Personal Travel In State	23,186	13,051	13,051	13,051
Personal Travel Out of State	10,959	5,500	5,500	5,500
Office Supplies	14,281	10,000	10,000	10,000
Printing & Binding	7,958	1,500	1,500	1,500
Postage	749	1,400	1,400	1,400
Communications	7,149	7,500	7,500	7,500
Rentals	4,121	0	0	0
Outside Services	29,368	26,101	26,101	26,101
Outside Repairs/Service	1,052	800	800	800
Reimbursement to Other Agencies	37,792	40,000	40,000	40,000
ITS Reimbursements	23,556	28,000	28,000	28,000
IT Outside Services	22,000	8,000	8,000	8,000
Gov Fund Type Transfers - Other Agencies Services	0	80	80	80
Equipment - Non-Inventory	3,156	2,500	2,500	2,500
IT Equipment	6,724	450	450	450
Refunds-Other	1,135	0	0	0
Reversions	57,673	0	0	0
<b>Total Expenditures</b>	<b>1,431,699</b>	<b>1,350,453</b>	<b>1,350,453</b>	<b>1,350,453</b>