

Public Employment Relations Board Budgets

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Public Employment Relations Board

Mission Statement

To promote harmonious and cooperative relationships between government and its employees without disruption of public services, via the expert and timely services of a neutral labor relations agency.

Description

Pursuant to the Public Employment Relations Act (PERA), the PERB is responsible for interpreting, applying and administering the provisions of the PERA, and for adjudicating and conciliating labor/management disputes involving public employers and employee organizations throughout the State. The PERB's core functions, duties, and services include, but are not limited to:

- 1) Determining appropriate bargaining units and conducting representation elections.
- 2) Adjudicating prohibited practice complaints and fashioning remedial relief for violations of the Act.
- 3) Adjudicating negotiability disputes.
- 4) Adjudicating grievance appeals of State of Iowa merit system employees.

5) Upon joint request of the parties, mediating and/or serving as arbitrators for grievances arising under public sector collective bargaining agreements.

6) Providing training and/or facilitation regarding labor/management cooperation and interest-based bargaining.

7) Collecting and disseminating information regarding wages, hours, and other conditions of employment of public employees.

8) Preparing legal briefs and presenting oral arguments in District Court and the Supreme Court in cases affecting the Board.

9) Maintaining and monitoring the registration and annual reporting of certified employee organizations.

10) Administering the agency according to relevant rules, regulations, laws and principles of efficient public administration.

11) Providing mediators and arbitrators to resolve collective bargaining impasses.

Performance Measures

Measure	FY 2023	FY 2024	FY 2025	FY 2025
	Actuals Achieved	Current Year Budget Estimate Target	Total Department Request Target	Total Governor's Recommended Target
Percent of Requests for Services Timely Processed	98	100	100	100
Percent of Timely Assign Mediation Requests	100	100	100	100
Percent of Hearings Timely Held	100	100	100	100

Financial Summary

Object Category	FY 2023 Actuals	FY 2024 Current Year Budget Estimate	FY 2025 Total Department Request	FY 2025 Total Governor's Recommended
Resources				
State Appropriations	1,492,452	1,290,230	1,290,230	1,295,264
Receipts from Other Entities	8,878	0	0	0
Fees, Licenses & Permits	93,341	88,000	88,000	88,000
Refunds & Reimbursements	2,567	0	0	0
Beginning Balance and Adjustments	62,641	202,182	175,000	0
Total Resources	1,659,880	1,580,412	1,553,230	1,383,264
Expenditures				
Personal Services	522,609	381,304	388,777	388,777
Travel & Subsistence	0	3,500	3,500	3,500
Supplies & Materials	11,587	10,100	10,100	15,134
Contractual Services and Transfers	708,434	1,170,008	1,135,353	960,353
Equipment & Repairs	12,885	15,500	15,500	15,500
Reversions	202,182	0	0	0
Balance Carry Forward	202,182	0	0	0
Total Expenditures	1,659,880	1,580,412	1,553,230	1,383,264
Full Time Equivalents	4	5	5	5

Appropriations from General Fund

Appropriations	FY 2023 Actuals	FY 2024 Current Year Budget Estimate	FY 2025 Total Department Request	FY 2025 Total Governor's Recommended
PER Board - General Office	1,492,452	1,290,230	1,290,230	1,295,264
Total Public Employment Relations Board	1,492,452	1,290,230	1,290,230	1,295,264

Appropriations from Other Funds

Appropriations	FY 2023 Actuals	FY 2024 Current Year Budget Estimate	FY 2025 Total Department Request	FY 2025 Total Governor's Recommended

Appropriations Detail

PER Board - General Office

General Fund

Appropriation Description

Provide professional staff, ad hoc services, and administrative support for expert, neutral and timely: (1) development of case law for public sector bargaining process in Iowa; (2) resolution of collec-

tive bargaining negotiation impasses; (3) adjudication and informal resolution of contested cases concerning prohibited practice complaints, unit determinations, and negotiability disputes; (4) adjudication and informal resolution of grievance appeals of State of Iowa merit system employees; (5) training and facilitation of labor-management cooperative efforts; (6) mediations of grievances arising under collective bargaining agreements; (7) dissemination of information; and (8) monitoring the internal conduct of employee organizations.

PER Board - General Office Financial Summary

Object Class	FY 2023 Actuals	FY 2024 Current Year Budget Estimate	FY 2025 Total Department Request	FY 2025 Total Governor's Recommended
Resources				
Balance Brought Forward (Approps)	62,641	202,182	175,000	0
Appropriation	1,492,452	1,290,230	1,290,230	1,295,264
Gov Fund Type Transfers - Other Agencies	8,878	0	0	0
Fees, Licenses & Permits	93,341	88,000	88,000	88,000
Refunds & Reimbursements	2,567	0	0	0
Total Resources	1,659,880	1,580,412	1,553,230	1,383,264
Expenditures				
Personal Services-Salaries	522,609	381,304	388,777	388,777
Personal Travel In State	0	1,000	1,000	1,000
Personal Travel Out of State	0	2,500	2,500	2,500
Office Supplies	10,970	8,000	8,000	13,034
Printing & Binding	1	100	100	100
Postage	616	2,000	2,000	2,000
Communications	5,165	6,000	6,000	6,000
Professional & Scientific Services	800	0	0	0
Outside Services	39,572	136,026	88,568	88,568
Outside Repairs/Service	1,225	800	800	800
Reimbursement to Other Agencies	60,842	60,000	60,000	60,000
ITS Reimbursements	30,795	30,000	30,000	30,000
IT Outside Services	479,395	777,182	749,985	574,985
Gov Fund Type Transfers - Other Agencies Services	90,640	160,000	200,000	200,000
Equipment - Non-Inventory	0	2,500	2,500	2,500
IT Equipment	12,885	13,000	13,000	13,000
Balance Carry Forward (Approps)	202,182	0	0	0
Reversions	202,182	0	0	0
Total Expenditures	1,659,880	1,580,412	1,553,230	1,383,264