

Civil Rights Commission Budgets

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Civil Rights Commission

Mission Statement

The mission of the ICRC is to eliminate discrimination within the State of Iowa. The ICRC is a neutral law enforcement agency that fulfills its mission through timely and competent resolution of complaints as well as public education. A credible ICRC that enforces the ICRA ensures that Iowa has a diverse and inclusive workforce and a more welcoming business environment as well as ensuring that all Iowans have equal access to housing and services.

Description

The purpose of the Iowa Civil Rights Commission is to provide access to opportunities for all Iowans in

the areas of employment, education, housing, credit, and public accommodations through the promotion and enforcement of Iowa civil rights law. The Iowa Civil Rights Commission provides two main products: 1) It removes barriers to opportunities for all Iowans in the areas of employment, housing, credit, education, and public accommodations 2) It helps create an environment that supports diversity. The mechanisms the Iowa Civil Rights Commission uses to provide these products are: 1) Enforcement through intake, screening, mediation, investigation, conciliation, and hearings; 2) Education; 3) Networking links and collaborative activities; 4) The Iowa Civil Rights Commission serves all the people of Iowa, including the parties to complaints and stakeholder, constituency groups.

Performance Measures

Measure	FY 2023	FY 2024	FY 2025	FY 2025
	Actuals Achieved	Current Year Budget Estimate Target	Total Department Request Target	Total Governor's Recommended Target
Percent of Cases Accepted for Reimbursement by Fed Agencies	100	0		
Percent of Cases Screened in Less than 120 Days	48	0		

Financial Summary

Object Category	FY 2023	FY 2024	FY 2025	FY 2025
	Actuals	Current Year Budget Estimate	Total Department Request	Total Governor's Recommended
Resources				
State Appropriations	1,343,051	0	0	0
Receipts from Other Entities	1,170,865	0	0	0
Refunds & Reimbursements	17,569	0	0	0
Total Resources	2,531,485	0	0	0
Expenditures				
Personal Services	1,977,321	0	0	0
Travel & Subsistence	3,701	0	0	0
Supplies & Materials	73,713	0	0	0
Contractual Services and Transfers	466,680	0	0	0
Equipment & Repairs	9,996	0	0	0
Claims & Miscellaneous	21	0	0	0
Reversions	53	0	0	0
Total Expenditures	2,531,485	0	0	0

Appropriations from General Fund

Appropriations	FY 2023	FY 2024	FY 2025	FY 2025
	Actuals	Current Year Budget Estimate	Total Department Request	Total Governor's Recommended
Civil Rights Commission	1,343,051	0	0	0
Total Civil Rights Commission	1,343,051	0	0	0

Appropriations from Other Funds

Appropriations	FY 2023	FY 2024	FY 2025	FY 2025
	Actuals	Current Year Budget Estimate	Total Department Request	Total Governor's Recommended

Appropriations Detail

Civil Rights Commission

General Fund

Appropriation Description

The Iowa Civil Rights Commission (ICRC) is a law enforcement agency whose primary mission is to eliminate discrimination through enforcement of the Iowa Civil Rights Act (ICRA) through competent and timely processing of complaints received by the ICRC. Enforcement of the ICRA can only be achieved if the ICRC is staffed by a sufficient number of well trained, competent and accountable staff members or the equivalent of FY14 FTE levels.

ICRC provides a cost effective and accessible process that resolves discrimination complaints in the areas of

employment, housing, public services (public accommodation), education, and credit. Complainants can file with or without an attorney; there are no costs for filing. To prevent discrimination, ICRC offers training, education, and community outreach.

An effective discrimination enforcement agency helps Iowa increase the pool of qualified workers, in turn insuring Iowa receives broad based economic contributions from all sectors of society and full benefits from a diverse, creative workforce. To attract and sustain a pool of highly skilled workers, our agency assists in the training of a culturally competent workforce. Our agency educates business and industry on discrimination laws and diversity issues to prevent problems and provide a more welcoming economic climate.

Civil Rights Commission Financial Summary

Object Class	FY 2023	FY 2024	FY 2025	FY 2025
	Actuals	Current Year Budget Estimate	Total Department Request	Total Governor's Recommended
Resources				
Appropriation	1,343,051	0	0	0
Federal Support	1,088,254	0	0	0
Reimbursement from Other Agencies	55,718	0	0	0
Gov Fund Type Transfers - Other Agencies	26,893	0	0	0
Refunds & Reimbursements	17,569	0	0	0

Civil Rights Commission Financial Summary (Continued)

Object Class	FY 2023	FY 2024	FY 2025	FY 2025
	Actuals	Current Year Budget Estimate	Total Department Request	Total Governor's Recommended
Total Resources	2,531,485	0	0	0
Expenditures				
Personal Services-Salaries	1,977,321	0	0	0
Personal Travel In State	3,701	0	0	0
Office Supplies	46,291	0	0	0
Printing & Binding	1,547	0	0	0
Postage	25,876	0	0	0
Communications	17,350	0	0	0
Rentals	500	0	0	0
Professional & Scientific Services	26,729	0	0	0
Outside Services	37,161	0	0	0
Advertising & Publicity	9,810	0	0	0
Reimbursement to Other Agencies	110,072	0	0	0
ITS Reimbursements	82,897	0	0	0
IT Outside Services	19,664	0	0	0
Gov Fund Type Transfers - Attorney General Services	136,229	0	0	0
Gov Fund Type Transfers - Auditor of State Services	364	0	0	0
Gov Fund Type Transfers - Other Agencies Services	25,904	0	0	0
Office Equipment	180	0	0	0
Equipment - Non-Inventory	4,976	0	0	0
IT Equipment	4,841	0	0	0
Other Expense & Obligations	21	0	0	0
Reversions	53	0	0	0
Total Expenditures	2,531,485	0	0	0