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TEACHER SALARY REPORTS
K-12 SCHOOL DISTRICTS

IASB

July, 1980

PREPARED BY:

Iowa Association of School Boards
707 Savings and Loan Building
Des Moines, Iowa 50309

STATE OF IOWA
DEPARTMENT OF PUBLIC INSTRUCTION

TEACHER SALARY REPORTS

K-12 SCHOOL DISTRICTS

July, 1980

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Iowa Association of School Boards
707 Savings and Loan Building
Des Moines, Iowa 50309

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INTRODUCTION

This report contains information regarding the salaries and fringe benefits of teachers in 423 (95.1%) of the 445 K-12 school districts in Iowa at the beginning of the 1980 school year (See page *v* on district mergers). The main source of information was the Iowa Association of School Boards' 1980-81 Teacher Salary and Insurance Survey that was completed and returned to this office by either the Superintendent, Board Secretary, or other central office personnel in each of the participating districts. This report could not have been developed without their cooperation.

The terms "teachers", "teaching staff", and "staff" are used interchangeably and mean all regular classroom teachers, special education teachers, guidance personnel, librarians and psychologists.

Summary information is presented in six Tables. Line-item information dealing with specific districts by name is presented in six Reports. Reports 1 and 4 are divided geographically into the fifteen (15) Area Education Agencies (see map on page *vii*). All school districts contained within each area are further listed alphabetically within eight (8) enrollment size categories (see page *viii*). Notice that two size code changes have been made since last year's survey. Both affect districts with 3000 or more students. Former size 9 districts with 3500+ enrollment are now coded as size 8 and former size 8 districts with 3000--3499 students are coded as size 7. Size code 7 now contains districts previously categorized as size 7 and 8 and has an enrollment range of 2500 to 3499 students.

Reports 2 and 5 repeat the salary and experience data in reports 1 and 4, but rank it from low to high by 1979 fall headcount. Within the ranked headcount data summary statistics are provided for each of the eight enrollment size categories. You will note the district names in reports 2 and 5 were cut-off at seven characters. To identify a specific district's name, it may be necessary to refer to the index.

Reports 3 and 6 are new this year in response to numerous requests for comparative information in regional athletic conferences. Both new reports contain the identical salary and experience data as reports 1 and 4 except that summary statistics are compiled for each athletic conference.

Districts that indicated "reopener agreements" or prenegotiated salary changes contingent to adjustments made to new monies received by the district were contacted and the changes received prior to July 1, 1980, are included. Only 2 districts of the 115 responding districts reported any salary schedule change.

Additional information contained in Reports 4, 5 and 6 was obtained by use of Basic Educational Data Survey (BEDS) with the cooperation of the Department of Public Instruction.

FINDINGS

Salary Schedule Items

In comparing statewide averages of items of the 1980 school year salary schedules to those of the 1979 school year the following items are noteworthy:

1.) The top salary in the BA and MA lanes increased at the same rate as the increase in the BA Base (9.9%). This finding contrasts with 1979 when the top salary in the same lanes (and Highest Lane) increased somewhat faster than the BA Base. The rate of increase in 1980 average top salary for the Highest Lane was slightly slower (9.8%) than the 9.9% increase in the BA and MA Lanes.

2.) The number of increments in the BA, MA, and Highest Lane increased from 11.0 to 11.2 (BA), 13.5 to 13.7 (MA), and 13.9 to 14.1 (Highest). The increase in increments may be partly related to efforts to compensate more highly tenured staff.

3.) The number of BA lanes increased slightly from 2.8 to 2.9. At the same time, the average number of MA lanes increased from 2.0 to 2.1.

4.) The average dollar increment in the BA Lane was $410 or a 3.7% average change per increment when indexed to the State Average BA Base ($11202). The average percent change was the same (3.7%) in 1979-80 and in 1978-79.

5.) The average base dollar increase between the 1979-80 BA Base Only and the 1980-81 BA Base Only was $999. This represents an increase of 81 percent over the previous year when the base dollar increase averaged $551.

6.) In 1979-80 the "average" teacher on a 9-month contract earned a salary of $14874 excluding supplemental pay: the "average" teacher's salary in 1980-81 increased 11.9% to $16650.

When comparing the averages of items for the 1980 school year by size the following observations are made:

1.) Most average salary schedule items are related to enrollment size categories. The items increase in size as the district size increases. For example, the average BA base salary increases approximately $135 per size category with the end result of the Size 8 districts having an average salary of $11941 or $1046 greater than the Size 1 districts.

2.) The differences between the size categories are becoming greater over time. In the 1977 school year the average BA base salary for Size 8 enrollment was 7.8% larger than Size 1. The gap widened to 8.2% in the 1978 school year and to 9.4% in the 1979 school year. The 1980 school year continued the trend showing a difference of 9.6% in BA base salary between the smallest and largest enrollment groups.

Insurance

The statewide average annual insurance premium per teacher based on the best estimate of staff for the 1980 school year is $737. This is a 13.4% increase in the average annual insurance premium per teacher over the 1979 school year. Iowa school boards will spend an estimated $25.2 million on group insurance (excluding Workers' Compensation) during the current school year.

Survey findings on the extent and types of group insurance provided for the employee include:

1.) Almost 98% of the 423 responding districts report Hospital and Major Medical district-paid coverage for the employee. The cost of the majority of the programs (89%) is fully paid by the district with the remainder being partially paid by the district.

2.) Over one-half (51%) of the districts in the survey were providing for the employee some district-paid Long Term Disability insurance.

3). Forty-three percent of the districts were providing full or partial district-paid Life insurance for employees. The most common face value amounts reported were $5000 and $10000. A total of 30 districts (16.6%) providing district-paid employee Life insurance reported a policy face value over $10000.

4.) About one district in six (16.3%) reported employee Prescription Drug insurance as a fringe benefit. One of every seven districts (13.5%) reported an employee Dental insurance program for which the district paid at least part of the cost.

Among survey findings on insurance coverages for the dependent are:

1.) Employer-paid dependent Hospital and Major Medical coverage was reported by 47% of the districts, up from 39% in 1979. The majority (70%) of the dependent Hospital and Major Medical coverage was being partially paid by the district.

2.) About one out of every 16 districts (6.1%) have full or partial employer-paid dependent Prescription Drug coverage. Dependent Dental insurance paid for by the employer was reported in less than one out of twenty districts (4.5%). Slightly over 2 percent of the districts provide district-paid Life insurance for dependents.

The number of reported district-paid employee and dependent insurance programs increased in nearly all full and partial categories listed in Table 4. The major changes in the number of districts providing Health and Life insurance over 1979 were:

1.) As in 1979, the largest number of new programs reported for which the district paid at least part of the cost was in Major Medical and Hospital coverage for the dependent. This year over 20 percent more districts reported both insurance coverages than in 1979.

2.) Another change in coverage for the dependent was in employer-paid Dental insurance. The 12 new programs reported bring the statewide total for dependent Dental to 19 districts. In addition, employer-paid Prescription Drug coverage for dependents increased from 21 to 26 districts statewide.

3.) The most rapid growth in district insurance programs for employees occurred in dental coverage. The number of districts with Dental insurance for the employee increased from 30 in 1979 to 57 in 1980. Other increases over 1979 in district insurance programs for employees were in Long Term Disability with a change from 198 to 214 districts, Prescription Drug coverage from 65 to 69 districts and Major Medical from 413 to 415 districts.

4.) Only one dependent coverage and one employee coverage showed a decline. The number of reported employer-paid dependent Life programs decreased from 15 districts in 1979 to 9 districts in 1980. For the employee, the number of districts providing employer-paid Hospital insurance declined from 415 to 412. The slight decline in districts reporting Hospital insurance is most likely the result of differences in responding districts between the two survey years.

Other highlights of the 1980-81 survey relating to group insurance programs include the following:

1.) The statewide number of districts offering Individual Select options in an insurance program increased over 70 percent between 1979 and 1980. In 1979, 31 districts reported Individual Select options for one or more insurance programs. This compares with 53 districts offering a selection option(s) in 1980. Over three-fourths (75.4%) of the insurance programs with selection option are in the categories of Major Medical for dependent (28.3%), Hospital for dependent (26.4%), Life for dependent (11.3%) and Life for employee (9.4%).

2.) Tax-sheltered annuities are being provided as an option for single employees in lieu of dependent coverage in 19 districts, an increase of 9 districts from 1979. Sixteen districts report a salary adjustment as a single employee option to dependent coverage.

The two basic methods for allocating the amount of money a local district pays for the entire insurance program is either a percentage of the coverage (i.e., up to and including 100% of the cost) or a fixed-dollar amount (i.e., up to $200 per employee per year). Fifty-six percent of districts reporting use a percentage method with the remainder (about four in ten) using a fixed-dollar amount. The percentage of districts using the fixed dollar amount has increased from 38.9 in 1979-80 to 43.7% in 1980-81.

GENERAL COMMENTS

Two mergers went into effect July 1, 1980: Galva-Holstein (Area 12, Size 1) and Eldora-New Providence (Area 6, Size 3). The four districts are listed in reports 1-6 as individual line-items. Rough estimates of student headcount and staff for the merged districts may be obtained by adding students and staff for the individual districts.

Eight districts report using the salary schedule for hiring purposes only or do not use a formal salary schedule: Ayrshire (Area 3, Size 1), Clearfield

(Area 14, Size 1), Diagonal (Area 14, Size 1), Dows (Area 5, Size 1), Graettinger (Area 3, Size 1), Morman Trail (Area 14, Size 2), Prescott (Area 14, Size 1), and Ruthven (Area 3, Size 1). Complete salary schedule information for these districts is not included in the line-item reports.

Saydel (Area 11, Size 5): The highest lane of the salary schedule begins at Step 9 and ends at Step 16. Steps 0-8 are not used.

IASB SUPPLEMENT TO TEACHER'S SALARY REPORTS K-12 DISTRICTS

AVAILABLE FROM IASB IN SEPTEMBER

The purpose of the Supplement is to provide a more comprehensive comparison of salary schedules than is available in the K-12 Teacher Salary Report. It contains more than 30 frequency tables, most of which are based on enrollment size categories and salary schedule items. In addition it contains four line-item reports similar to Report 2 in this document each of which is indexed to the state average for each column or the BA Base and sorted by size or BA Lane dollar increment.

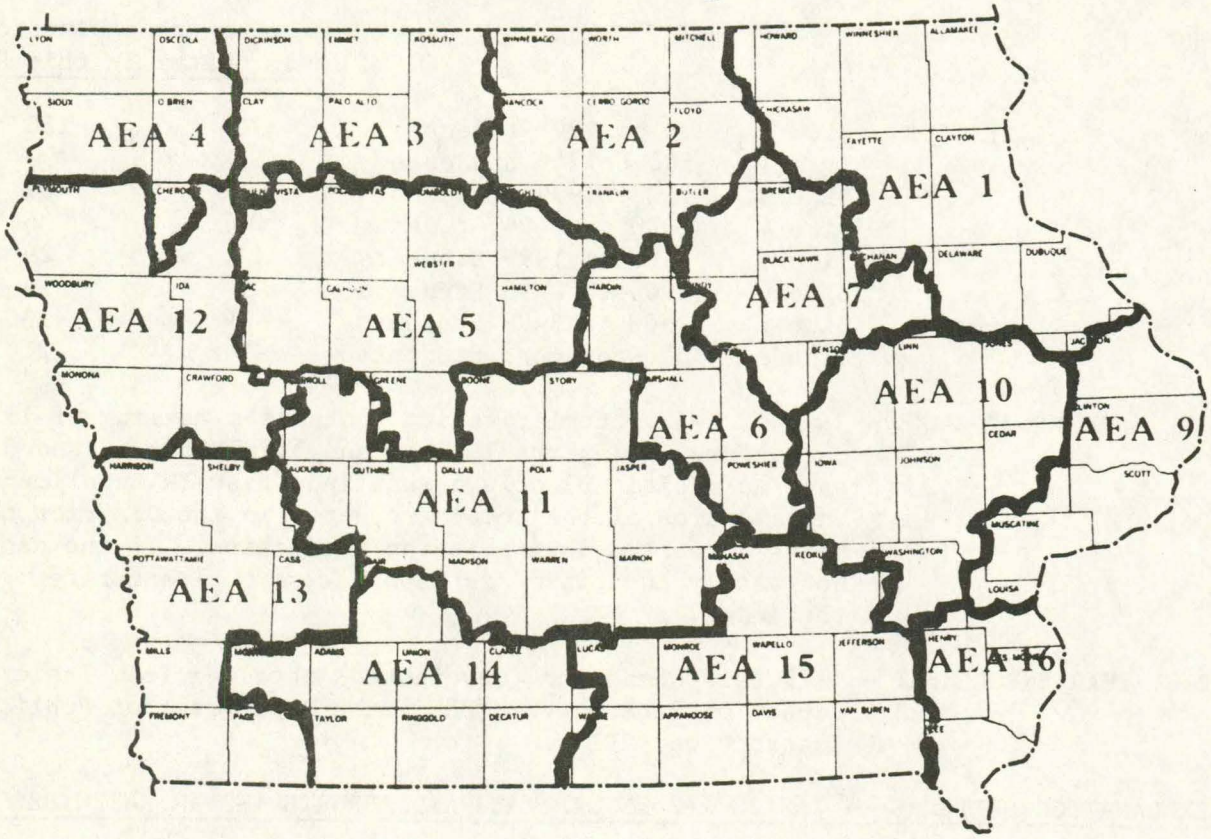
Supplemental Report 4, which is new this year, contains salary schedule comparisons of districts indexed to the BA Base Salary by athletic conference. Report 5 in the Supplement presents line-item information on *cumulative salary schedule earnings* in each athletic conference for 0-4 and 0-9 years district teaching experience. The last report in the Supplement, Report 6, contains extra-duty pay schedule comparisons for sports and other activities by athletic conferences.

All reports in the Supplement have summaries either by size, area or athletic conference.

Salary Supplement Cost: $5.00

ORDER FROM IASB

Area Education Agencies



EXPLANATION OF TERMS -- GENERAL -- REPORTS 1-6

AREA - 15 geographical areas represented by the following boundaries (See map, page *vii)*

			Number of Districts In State	Number of Districts In this Report
SIZE CODE -	Size 1	Up to 499 Students	173	156
	Size 2	500 to 749 Students	96	93
	Size 3	750 to 999 Students	62	61
	Size 4	1000 to 1499 Students	36	36
	Size 5	1500 to 1999 Students	29	29
	Size 6	2000 to 2499 Students	14	14
	Size 7	2500 to 3499 Students	13	13
	Size 8	3500 or more Students	22	21

DISTRICT NAME - Name of K-12 school district contains a maximum of 11 characters in Reports 1, 3, 4 and 6. Reports 2 and 5 have an additional column entitled "Base YR Enrollment". The addition of the column resulted in the District name being truncated down to seven characters. If the name is not easily identified in Report 2 or 5 please refer to the index.

BASE YEAR ENROLLMENT - 1979 fall headcount (unweighted) obtained from Basic Education Data Survey (BEDS) the Department of Public Instruction (DPI).

EXPLANATION OF TERMS -- TABLES 1-2 IN CAPITALS AND REPORTS 1-3 IN PARENTHESES ( )

BASE SALARY BA LANE (BASE SALRY BA LANE)
- Minimum salary paid for zero years experience.

TOP SALARY BA LANE (TOP SALRY BA LANE)
- Maximum salary paid in BA ONLY lane, excluding career increments.*

NO# INCREMENTS BA LANE (# ICT BA LN)
- Increments. The number of continuous annual changes between the minimum and maximum salaries in the BA ONLY lane that reflects teaching experience. Career increments* are not included. The + or - following a digit indicates a change from the number of increments in the 1979-80 salary schedule.

NO# BA LANES (# BA LN)
- Total number of all BA lanes including the BA ONLY lane. The + or - following the digit indicates a change from the number of lanes in 1979-80.

BASE SALARY MA LANE (BASE SALRY MA LANE)
- Minimum salary paid for zero years experience.

TOP SALARY MA LANE (TOP SALRY MA LANE)
- Maximum salary paid in MA ONLY lane, excluding career increments.*

NO# INCREMENTS MA LANES (# ICT MA LN)
- Increments. The number of continuous annual changes between the minimum and maximum salaries in the MA ONLY lane that reflects teaching experience. Career increments* are not included. The + or - following a digit indicates a change from the number of increments in the 1979-80 salary schedule.

NO# MA LANES (# MA LN)
- Total number of all MA lanes including the MA ONLY lane. The + or - following the digit indicates a change from the number of lanes in 1979-80.

BASE SALARY HIGH LANE (BASE SALRY HIGH LANE)
- Minimum salary paid on the highest salary lane.

TOP SALARY HIGH LANE (TOP SALRY HIGH LANE)
- Maximum salary paid on the highest lane, excluding career increments.*

NO# INCREMENTS HIGH LANE (# ICT HI LN)
- Increments. The number of continuous annual changes between the minimum and maximum salaries on the highest lane, excluding career increments.* The + or - following a digit indicates a change from the number of increments in the 1979-80 salary schedule.

DEGREE NAME HIGH LANE (DEGR NAME HIGH LANE)
- (Highest Lane Only) Names the lane.
  MA - Masters
  MA+45 - Masters + 45 hours
  EDSP - Educational Specialist Degree
  PhD - Doctorate of Philosophy

BASE $ INC BA LANE (SAME)
- The Base dollar increase between the 1979-80 BA BASE Only to the 1980-81 BA BASE Only.

AVE $ INCREMENT BA LANE (AVE $ ICT BA LANE)
- (Top BA ONLY Salary minus Base BA ONLY Salary) divided by the number of increments in the BA ONLY lane.

TOTAL $ INCREMENT BA LANE (TOT $ ICT BA LANE)
- Top BA ONLY Salary minus Base BA ONLY Salary.

---

*CAREER INCREMENTS - Increments that if present in a salary schedule, accrue in units of two or more years (usually at the top of each lane). For example, if steps 0-10 of a salary schedule ranged from $10400 to $12400 and steps 11-14 were Blank or $12400, with step 15 being $12600, then step 15 is a career increment. Career increments are excluded from both the "Top" salary as well as "Ict" count. Using the above example the "Top" salary of $12400 with 10 increments ("Ict") would be reported in this publication.

AVE $ INCREMENT MA LANE (AVE $ ICT MA LANE)
- (Top MA ONLY Salary minus Base MA ONLY Salary) divided by the number of increments in the MA ONLY lane.

TOTAL $ INCREMENT MA LANE (TOT $ ICT MA LANE)
- Top MA ONLY Salary minus Base MA ONLY Salary

TOTAL $ INCREMENT BA TO MA BASE (TOT $ ICT BAMA LANE)
- Base MA ONLY Salary minus Base BA ONLY Salary.

5 & 10 YR SALARY BA LANE (5 YR AND 10 YR SALRY BA LANE)
- Salary for a teacher who has completed either 4 or 9 years in the district and is beginning either the fifth or tenth year respectively on the BA ONLY lane.

5 & 10 YR SALARY MA LANE (5 YR AND 10 YR SALRY MA LANE)
- Salary for a teacher who has completed either 4 or 9 years in the district and is beginning either the fifth or tenth year respectively on the MA ONLY lane.

STANDARD DEVIATION - Is the most common measure of variability relating data to the mean average. The standard deviation can readily be converted to percentiles by use of addition and/or subtraction properties. The three most commonly used factors are:

1) ± .67 Standard Deviation equals the outside boundaries for the middle 50% of the data,

2) ± 1 Standard Deviation equals the outside boundaries for 68% of the data,

3) ± 1.96 Standard Deviation equals the outside boundaries for the middle 95% of the data.

An Example:

The statewide base salary BA lane average is $11202 with a Standard Deviation of $444. Therefore,

1) 50% of all districts lie between $10905-11499 ($11202 ± 297),
2) 68% of districts' BA base salaries lie between $10758-11646 (11202 + 444),
3) 95% of all districts lie between $10333-12071 ($11202 ± 869).

EXPLANATION OF TERMS -- TABLES 4-6 AND REPORTS 4-6 (IN CAPITALS)

AVE SALRY CURNT EST STAFF
- Average Salary for Current Estimated Staff (1980-81). This figure estimates adjustments for staff reduction/expansion, lane changes, etc.

AVE SLRY $ INC BASE YEAR
- Average Salary Dollar Increase (over) Base Year (1979-80) an average teacher will receive for 1980-81. This figure does include the best estimate for staff turnovers and/or reductions.

AVE SALRY % CHNG EST STAFF

- Average Salary Percent Change (based on the best) Estimate of Staff for the current year (1980-81). This figure includes salary budget adjustments for anticipated changes in staff turnover and lane changes.

EST STAFF SIZE FTE

- Estimated Staff Size Full Time Equivalent (FTE) for current year - (1980-81).

DIST YEARS EXPER BASE YEAR

- (Average) District Years Experience for staff in Base Year (1979-80). Data was obtained from the Basic Educational Data Survey (BEDS) of the Department of Public Instruction.

NUMBER OF STAFF PEOPLE IDENTIFIED BY DEGREE TYPES

- NO DEGR, ASSOC DEGR, BA DEGR, MA DEGR, SPEC DEGR, PhD DEGR. Data obtained from (BEDS) of DPI.

INSURANCE PROGRAM

- (The remaining 17 columns of the report deal with insurance. The first 11 columns identify specific programs in force for 1980-81 by the following abbreviated names and individuals covered):

HOSE - Hospital - Employee
HOSD - Hospital - Dependent
MM E - Major Medical - Employee
MM D - Major Medical - Dependent
DTLE - Dental - Employee
DTLD - Dental - Dependent
RX E - Prescription Drug - Employee
RX D - Prescription Drug - Dependent
LTDE - Long-term Disability - Employee
LIFE - Life Insurance - Employee
LIFD - Life Insurance - Dependent

Under each column heading are the following series of code numbers:
1 = district is providing partial coverage
2 = full coverage paid by the district
3 = the employee selects the coverage from various alternatives
_ = no coverage

LIFE FACE VALUE EMPLY

- Life (Insurance) Face Value Employee policy in thousands (K) of dollars or variable (VARI) coverage.

LIFE FACE VALUE DEPNT

- Life (Insurance) Face Value Dependent policy in thousands (K) of dollars.

INS COST EMP

- Insurance Cost Employee is the dollar amount the district pays per month per single employee coverage.

INS COST DEP

- The dollar amount the district pays per month per employee and dependent. If the two "cost" columns have the same dollar amount, then in most cases there is no additional dependent coverage. However, a few districts have a "unit" price that covers both single employees and employees and their families.

INS COST DIST PAY

- Insurance Cost District (Method of) Pay. A "1" indicates the district pays a fixed dollar amount regardless of the actual insurance cost. A "2" indicates the district pays a specific percent of the premium, (i.e., "50% of full single coverage").

TSA SAL ADJ

- Tax-sheltered annuity or salary adjustment. Under the column heading TSA SAL ADJ are the following series of code numbers:

  2 = None, no tax-sheltered annuity or salary adjustment for single employees in lieu of dependent insurance
  3 = Tax-sheltered annuity provided to single employees in lieu of dependent insurance.
  4 = Salary adjustment provided to single employees in lieu of dependent insurance.

TABLE 1 -- Averages of Salary Schedule Items by Enrollment Size Codes

SALARY SCHEDULE ITEM	DISTRICT ENROLLMENT SIZE 1	2	3	4	5	6	7	8	STATE WIDE
BASE SALARY BA LANE	$10895	$11221	$11251	$11378	$11468	$11658	$11759	$11941	$11202
TOP SALARY BA LANE	$14730	$15871	$16048	$16512	$16909	$17051	$16928	$18083	$15792
NO# INCREMENTS BA LANE	10.7	11.3	11.3	11.7	12.3	11.2	10.9	11.9	11.2
NO# BA LANES	2.9	2.9	3.0	3.0	2.9	2.9	2.9	2.5	2.9
BASE SALARY MA LANE	$11937	$12412	$12498	$12662	$12843	$13060	$13245	$13524	$12406
TOP SALARY MA LANE	$16803	$18377	$18758	$19703	$20052	$20133	$20790	$21623	$18386
NO# INCREMENTS MA LANE	12.9	13.6	14.1	15.1	15.1	13.9	14.2	14.4	13.7
NO# MA LANES	1.5	2.0	2.1	2.6	2.6	3.1	3.3	3.5	2.1
BASE SALARY HIGH LANE	$12118	$12802	$12943	$13579	$13758	$14246	$14508	$15230	$12928
TOP SALARY HIGH LANE	$17068	$18886	$19476	$20796	$21361	$21913	$22930	$24227	$19140
NO# INCREMENTS HIGH LANE	13.1	13.9	14.6	15.6	15.6	15.1	15.5	15.2	14.1
BASE $ INC BA LANE	$ 969	$1015	$990	$1002	$1021	$1031	$1047	$1095	$999
AVE $ INCREMENT BA LANE	$358	$416	$428	$439	$449	$481	$475	$521	$410
TOTAL $ INCREMENT BA LANE	$3812	$4646	$4803	$5134	$5441	$5393	$5169	$6140	$4578
AVE $ INCREMENT MA LANE	$377	$441	$447	$470	$484	$514	$532	$569	$436
TOTAL $ INCREMENT MA LANE	$4866	$5961	$6266	$7041	$7209	$7073	$7545	$8099	$5980
TOTAL $ INC BA-MA BASE	$1019	$1191	$1247	$1284	$1375	$1402	$1486	$1580	$1193
5-YR SALARY BA LANE	$12360	$12914	$12965	$13131	$13218	$13559	$13680	$14017	$12861
10-YR SALARY BA LANE	$14157	$15007	$15104	$15400	$15520	$16030	$16039	$16701	$14952
5-YR SALARY MA LANE	$13449	$14199	$14295	$14531	$14737	$15085	$15385	$15751	$14152
10-YR SALARY MA LANE	$15358	$16439	$16533	$16907	$17181	$17746	$18098	$18726	$16370

TABLE 2 -- Average Base Salary in BA Lane by Area Code and Size Code

AREA CODE		District Enrollment Size 1	2	3	4	5	6	7	8	ROW (AEA) TOTAL
AEA #1	A=	$11222	$11271	$11383	$11450	$11918	$11800	$11800	$12100	$11492
	N=	5	6	3	3	3	3	1	1	25
AEA #2	A=	$10898	$11494	$11188	$11800	$11175	--	$11850	$11680	$11247
	N=	10	5	6	3	1	--	1	1	27
AEA #3	A=	$10723	$11000	--	$10875	$11050	$11150	--	--	$10807
	N=	16	2	--	2	2	1	--	--	23
AEA #4	A=	$10831	$10869	$10929	$10950	--	--	--	--	$10876
	N=	8	4	6	1	--	--	--	--	19
AEA #5	A=	$10886	$11044	$11067	$10983	$11500	$11900	--	$11900	$10996
	N=	26	8	3	3	1	1	--	1	43
AEA #6	A=	$10975	$11363	$11200	$11300	$11350	$11500	--	$11900	$11235
	N=	7	4	2	1	1	2	--	1	18
AEA #7	A=	$11333	$11498	$11478	$12200	$11600	$11850	--	$11900	$11548
	N=	3	10	8	1	1	1	--	1	26
AEA #9	A=	$11200	$11750	$11609	$11700	$11600	$11925	$12000	$12098	$11687
	N=	5	3	4	3	1	1	1	5	23
AEA #10	A=	$10919	$11302	$11250	$11295	$11533	$11500	$11525	$11900	$11279
	N=	8	11	6	5	3	1	2	2	38
AEA #11	A=	$11029	$11223	$11397	$11443	$11590	$11638	$12000	$11980	$11362
	N=	16	16	9	7	5	2	3	5	63
AEA #12	A=	$10867	$10733	$11025	--	$11175	--	--	$11800	$10921
	N=	15	6	3	--	3	--	--	1	28
AEA #13	A=	$10788	$11075	$10695	$11242	$11417	--	$11500	--	$10984
	N=	14	8	2	3	3	--	1	--	31
AEA #14	A=	$10625	$11233	$11150	$11500	$11280	--	--	--	$10916
	N=	11	3	4	1	2	--	--	--	21
AEA #15	A=	$10970	$11067	$11313	$11200	$11533	$11500	$11635	$11700	$11217
	N=	10	3	4	1	3	1	2	1	25
AEA #16	A=	$11000	$11288	$11225	$11300	--	$11715	$11700	$11700	$11368
	N=	2	4	1	2	--	1	2	1	13
COLUMN (SIZE) TOTAL	A=	$10895	$11221	$11251	$11378	$11468	$11658	$11759	$11941	STATE $11202
	N=	156	93	61	36	29	14	13	21	423

Notes: A = Average BA Base Salary
N = Number of Districts (Statewide) in that cell

AREA	SIZE	DISTRICT NAME	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
01	1	FAYETTE	11000	14938	10	3	12100	16704	11	2	12650	17466	11	MA15	1050	394	3938	419	4604	1100	12507	14509	13756	15955
01	1	FREDERICKSB	11200	16128	11	3	12320	18726	13	3	13216	20008	13	MA30	1050	448	4928	493	6406	1120	12992	15232	14291	16755
01	1	GARNAVILLO	11200	16576	15+	2	12096	19488	18+	1	12096	19488	18+	MA	1000	358	5376	411	7392	896	12768	14728	13888	16128
01	1	MAR MAC	11110	15554	10	3	12443	17776	12	1	12443	17776	12	MA	885	444	4444	444	5333	1333	12888	15110	14221	16443
01	1	NORTH WINES	11600	16414	12	4	12760	19842	16	2	12992	20203	16	MA10	1300	401	4814	443	7082	1160	13050	15196	14355	16716
01	2	EAST ALLAMA	11350	17368	14	2	12213	19545	17	2	12644	19976	17	MA15	950	431	6038	431	7332	863	13075	15232	13938	16094
01	2	M F L	11250	15863	12	3	12656	18506	18	1	12656	18506	18	MA	1000	384	4613	325	5850	1406	13163	15300	14456	16369
01	2	POSTVILLE																						
01	2	RICEVILLE	11250	16836	13	2	12350	18792	14	2	12900	19342	14	MA16	1150	430	5586	460	6442	1100	12984	15124	14084	16224
01	2	SOUTH WINES	11000	15840	11	3	12320	17600	12	2	12760	18480	13	MA15	1000	440	4840	440	5280	1320	12760	14960	14080	16280
01	2	VALLEY	11275	16696	13	3	12177	18664	13	1	12177	18664	13	MA	1125	417	5421	499	6487	902	12943	15028	14173	16668
01	2	WEST CENTRA	11500	18170	15+	2	12650	19987	15+	2	13255	20895	15+	MA15	1150	445	6670	489	7337	1150	13570	15870	14927	17457
01	3	CENTRAL	11450	16030	10	3	12824	18778	13	2	13282	20152	15	MA15	1000	458	4580	458	5954	1374	13282	15572	14656	16946
01	3	EDGWC COLSB	11200	15680	10	4	12544	19264	15	2	12880	19600	15	MAE	950	448	4480	448	6720	1344	12992	15232	14336	16576
01	3	GUTTENBERG																						
01	3	TURKEY VALL	11500	16100	10	4	13108	19548	14	3	13912	20352	14	MA30	1000	460	4600	460	6440	1608	13340	15640	14948	17248
01	4	MAQUOKETA V	11500	17020	12	3	12880	19780	15	1	12880	19780	15	MA	950	460	5520	460	6900	1380	13340	15640	14720	17020
01	4	NORTH FAYET	11350	16458	11	3	12644	19272	13	3	13325	21463	15	EDSP	1050	464	5108	510	6628	1294	13336	15663	14948	17502
01	4	STARMONT	11500	16560	12+	4	13110	20320	13	2-	13685	21212	13	MA10+	1000	422	5060	555	7210	1610	13225	15525	15076	17698
01	5	DECORAH	12355	18456	12	3	13591	21706	14	3	14332	22890	14	MA24	1200	508	6101	580	8115	1236	14124	16695	15537	18366
01	5	HOWARD WINS	11700	16965	10	4	13455	19375	11	2	14040	19960	11	MA10	950	527	5265	538	5920	1755	13805	16440	15610	18300
01	5	NEW HAMPTON	11700	17316	12	3	13280	21776	16	2	13806	22638	16	MA15	1150	468	5616	531	8496	1580	13572	15912	15404	18059
01	6	ALLAMAKEE	11700	17632	13	3	12870	21470	15	3	13806	22406	15	MA30	1000	456	5932	573	8600	1170	13525	15807	15163	18029
01	6	DELWEIN	11900	17612	11	3	13566	20528	13	3	14756	22253	15	MA30	1100	519	5712	536	6962	1666	13864	16541	15708	18386
01	6	WEST DELAWA	11800	17464	12	3	13570	20178	14	3	14750	21358	14	MA30	1200	472	5664	472	6608	1770	13688	16048	15458	17818
01	7	WESTRN DUBU	11800	18408	14	2	12862	21122	14	3	13924	22184	14	MA30	1050	472	6608	590	8260	1062	13688	16048	15222	18172
01	8	DUBUQUE	12100	18755	12	2	13189	21296	12	4	14883	22990	12	MA45	1150	555	6655	676	8107	1089	14036	16940	15609	19118

SUMMARY FOR AREA 01

01	MAXIMUM	12355	18755	15.0	4.0	13591	21776	18.0	4.0	14883	22990	18.0		1300	555	6670	676	8600	1770	14124	16940	15708	19118
01	MINIMUM	11000	14938	10.0	2.0	12096	16704	11.0	1.0	12096	17466	11.0		885	358	3938	325	4604	863	12507	14509	13756	15955
01	AVERAGE	11492	16834	11.9	3.0	12783	19602	14.0	2.2	13362	20402	14.3		1056	451	5343	490	6819	1292	13301	15600	14743	17213
01	STD DEV	336	989	1.5	.7	477	1291	1.9	.8	798	1593	1.9		100	45	734	72	1024	262	420	613	615	890
01	# OF ITEMS	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25

AREA	SIZE	DISTRICT NAME	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
02	1	CAL	11000	14600	10	3	11900	16940	14	1	11900	16940	14	MA	685	360	3600	360	5040	900	12440	14240	13340	15140
02	1	CORWITH WES																						
02	1	DUMONT	10800	15120	10	5	11880	17582	12	1	11880	17582	12	MA	975	432	4320	475	5702	1080	12528	14688	13781	16157
02	1	KANAWHA	11000	14600	12+	4	12450	16950	15+	3	13350	17850	15+	MA32	925	300	3600	300	4500	1450	12200	13700	13650	15150
02	1	KLEMME	11200	14775	13	4	12320	15895	13	5	13216	16791	13	MA30	1100	275	3575	275	3575	1120	12300	13675	13420	14795
02	1	MESERVEY TH	10850	13025	10	2	11450	14750	15	1	11450	14750	15	MA	850	218	2175	220	3300	600	11675	12800	12275	13400
02	1	ROCKWELL SW	10950	15768	12+	3	12050	18316	13	2	12325	19720	17	MA15	950	402	4818	482	6266	1100	12702	14892	13978	15992
02	1	SHEFFIELD C	10925	15295	10	5	12564	18595	12	2	12892	19080	12	MA8	825	437	4370	503	6031	1639	12673	14858	14574	17087
02	1	THOMPSON	10600	14560	11	3	11500	16180	13	1	11500	16180	13	MA	700	360	3960	360	4680	900	12040	13840	12940	14740
02	1	VENTURA	11050	14050	10	3	12100	16000	13	1	12100	16000	13	MA	1100	300	3000	300	3900	1050	12250	13750	13300	14800
02	1	WOODEN CRYST	10600	13600	12	3	11600	14600	12	1	11600	14600	12	MA	675	250	3000	250	3000	1000	11600	12850	12600	13850
02	2	BRITT	11150	16168	11	2	12154	18839	13	2	12544	19443	13	MA15	950	456	5018	514	6685	1004	12711	15547	13856	16408
02	2	BUFFALO C R	12320	15800	12	3	12920	16400	12	1	12920	16400	12	MA	1170	290	3480	290	3480	600	13480	14930	14080	15530
02	2	GREENE	11100	15873	10	3	12765	19403	12	2	13209	20078	12	MA15	900	477	4773	553	6638	1665	12876	15374	14807	17680
02	2	NORA SPRING	11600	16820	10	2	12400	19902	17	2	12700	21149	20	MA15	1200	522	5220	441	7502	800	13688	16356	14632	17484
02	2	NORTH CENTR	11300	16950	11	4	12486	20792	15	2	12825	21470	15	MA15	1100	514	5650	554	8306	1186	13221	15933	14633	17628
02	3	BELMOND	11000	15984	13	3	12765	18870	14	2	13320	19869	14	MA15	800	383	4984	436	6105	1765	12543	14319	14541	16761
02	3	GARNER HAYF	11100	17316	13	3	12432	19980	15	3	13320	20979	15	MA24	800	478	6216	503	7548	1332	12654	15096	14208	16650
02	3	LAKE MILLS	11400	17100	12	3	12540	19950	15	2+	12882	20862	16	MA15+	1025	475	5700	494	7410	1140	13566	15960	14706	17442
02	3	NORTHWD KEN	11050	16354	12	3	12376	18316	12	2	12818	18971	12	MA15	975	442	5304	495	5940	1326	12818	15028	14356	16831
02	3	ROOD RKFD M	11250	16673	11	2	11950	18762	13	2	12150	19562	14	MA15	950	493	5423	524	6812	700	13275	15863	14101	16850
02	3	ST ANSGAR	11325	16675	12	2	12325	19275	15+	1	12025	18975	15+	MA	1225	446	5350	463	6950	1000	13075	15325	14275	16775
02	4	FOREST CITY	11750	17037	11	3	12925	19386	13	2	13395	19856	13	MA15	1200	481	5287	497	6461	1175	13278	15863	14453	17038
02	4	HAMPTON	11900	17612	12	2	13328	20468	15	3	14280	21420	15	MA30	1050	476	5712	476	7140	1428	13804	16184	15232	17612
02	4	OSAGE	11750	17014	12	4	12925	19858	13	4	13806	21326	13	MA30	1150	439	5264	533	6933	1175	13348	15604	14805	17508
02	5	CLEAR LAKE	11175	18666	24+	3	12600	21042	24	3	13550	22630	24	MA30	1025	312	7491	352	8442	1425	12739	14974	14364	16884
02	7	CHARLES CIT	11850	17538	12	3	13628	20264	14	4	15405	22515	15	MA30	950	474	5688	474	6636	1778	13746	16116	15524	17894
02	8	MASON CITY	11680	18840	16+	2	13385	21807	17+	4	17228	26023	18+	PHD	1030	448	7160	495	8422	1705	13315	15546	15161	17602

SUMMARY FOR AREA 02

02		MAXIMUM	12320	18840	24.0	5.0	13628	21807	24.0	5.0	17228	26023	24.0		1225	522	7491	554	8442	1778	13804	16356	15524	17894
02		MINIMUM	10600	13025	10.0	2.0	11450	14600	12.0	1.0	11450	14600	12.0		675	218	2175	220	3000	600	11600	12800	12275	13400
02		AVERAGE	11247	16067	12.0	3.0	12434	18486	14.1	2.2	12985	19297	14.5		974	405	4820	430	6052	1187	12835	14937	14133	16359
02		STD DEV	416	1454	2.7	.8	550	1943	2.5	1.1	1228	2625	2.7		158	87	1244	101	1605	340	605	998	785	1257
02		# OF ITEMS	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27	27

AREA	SIZE	DISTRICT NAME	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
03	1	ARNOLDS PAR	11200	14775	11+	4	12500	16725	13+	2	12825	17050	13+	MA10	1000	325	3575	325	4225	1300	12500	14125	13800	15425
03	1	AYRSHIRE	10600												800									
03	1	BURT	10875	14945	11+	3+	12180	17360	14+	2+	12615	18165	15+	MA15+	1050	370	4070	370	5180	1305	12355	14205	13660	15510
03	1	CLAY CENTRA	10400	14742	10	4	11582	17546	14	1	11582	17546	14	MA	600	434	4342	426	5964	1182	12480	14430	13666	15981
03	1	EVERLY	10300	15244	12	3	11476	18925	13	2	12049	19498	13	MA15	650	412	4944	573	7449	1176	11948	14008	13768	16633
03	1	GRAETTINGER	10500												630									
03	1	HARRIS LAKE	10925	15295	10	2	12236	18791	15	2	12891	19446	15	MA15	975	437	4370	437	6555	1311	12673	14858	13984	16169
03	1	LAKOTA	10600	12826	7	3	11660	13886	7	3	12720	14946	7	MA30	850	318	2226	318	2226	1060	11872		12932	
03	1	LINCOLN CEN	11000	14240	12	3	12000	16800	15	1	12000	16800	15	MA	1000	270	3240	320	4800	1000	12080	13430	13280	14880
03	1	LUVERNE																						
03	1	MALLARD	11000	15180	10	3	11800	16992	12	1	11800	16992	12	MA	1000	418	4180	433	5192	800	12760	14850	13688	15930
03	1	NORTH KOSSU	10180	15552	11	3	11700	16848	11	1	11700	16848	11	MA	230	488	5372	468	5148	1520	12528	14688	13572	15912
03	1	RUTHVEN																						
03	1	SENTRAL	11200	16128	11	4	12544	18063	11	1	12544	18063	11	MA	1200	448	4928	502	5519	1344	12992	15232	14551	17060
03	1	SIOUX VALLE																						
03	1	SOUTH CLAY	10740	16004	13	3	11540	17196	13	1	11540	17196	13	MA	840	405	5264	435	5656	800	12244	14124	13156	15176
03	1	TERRIL	10700	15408	11	3	11984	17732	12	1	11984	17732	12	MA	1000	428	4708	479	5748	1284	12412	14552	13900	16295
03	1	TITONKA	10600	15688	12+	4	11554	17278	12+	1	11554	17278	12+	MA	700	424	5088	477	5724	954	12296	13939	13462	15847
03	1	WEST BEND	10750	15480	11	3	12040	18788	14	1	12040	18788	14	MA	950	430	4730	482	6748	1290	12470	14620	13968	16378
03	2	ARMSTRONG R	10800	14688	9	2	11664	16790	11	2	12096	17904	12	MA15	800	432	3888	466	5126	864	12528	14688	13528	15858
03	2	MILFORD	11200	16130	11	4	12990	19710	15	2	13440	20160	15	MA10	1000	448	4930	448	6720	1790	12990	15230	14785	17025
03	4	EMMETSBURG	10450	17138	15	3	12017	19228	16	3	13062	20273	16	MA30	500	446	6688	451	7211	1567	12540	15152	14107	16720
03	4	SPIRIT LAKE	11300	17150	11	3	13278	21223	16	3	14408	23483	18	MA30	900	532	5850	497	7945	1978	13560	16385	15538	18363
03	5	ALGONA	11100	16600	11	3	12765	20265	15	2	13320	20820	15	MA10	1000	500	5500	500	7500	1665	13100	15600	14765	17265
03	5	ESTHERVILLE	11000	17435	13+	4	12980	20405	15+	3	13970	21395	15+	MA16	1000	495	6435	495	7425	1980	12980	15455	14960	17435
03	6	SPENCER	11150	17617	13	3	12823	20628	16	3	13938	22523	18	MA30	760	497	6467	488	7805	1673	13380	16168	15053	17840

SUMMARY FOR AREA 03

03	MAXIMUM	11300	17617	15.0	4.0	13278	21223	16.0	3.0	14408	23483	18.0		1200	532	6688	573	7945	1980	13560	16385	15538	18363
03	MINIMUM	10180	12826	7.0	2.0	11476	13886	7.0	1.0	11540	14946	7.0		230	270	2226	318	2226	800	11872	13430	12932	14880
03	AVERAGE	10807	15632	11.2	3.2	12158	18151	13.3	1.8	12575	18710	13.6		845	427	4800	447	5994	1326	12604	14787	14006	16385
03	STD DEV	318	1153	1.6	.6	555	1731	2.2	.8	861	2118	2.5		218	64	1096	66	1386	356	439	751	686	905
03	# OF ITEMS	23	21	21	21	21	21	21	21	21	21	21	21	23	21	21	21	21	21	21	20	21	20

AREA	SIZE	DISTRICT NAME	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
04	1	FLOYD VALLE	10700	13950	10	4	11984	16814	14	2	12305	17555	15	MA8	850	325	3250	345	4830	1284	12000	13625	13364	15089
04	1	GEORGE																						
04	1	LITTLE ROCK	11200	14720	11	3	12000	16680	13	1	12000	16680	13	MA	1300	320	3520	360	4680	800	12480	14080	13440	15240
04	1	MELVIN																						
04	1	MERIDEN CLG	10900	14050	9	2	11600	15450	11	1	11600	15450	11	MA	950	350	3150	350	3850	700	12300	14050	13000	14750
04	1	OCHEYEDAN	10900	14715	10	2	11789	16740	12	1	11789	16740	12	MA	900	382	3815	413	4951	889	12426	14334	13429	15503
04	1	PAULLINA	10450	14212	9	2	11432	17284	14	1	11432	17284	14	MA	450	418	3762	418	5852	982	12122	14212	13104	15154
04	1	PRIMGHAR	10700	14800	11	3	11930	18080	16	1	11930	18080	16	MA	700	373	4100	384	6150	1230	12340	14390	13570	15620
04	1	SANBORN	11000	16260	12	3	12320	18920	15	1	12320	18920	15	MA	1000	440	5280	440	6600	1320	12760	14960	14080	16280
04	1	SUTHERLAND	10800	15984	12	2	11880	17928	12	1	11880	17928	14	MA	900	432	5184	504	6048	1080	12528	14688	13608	15768
04	2	BOYDEN HULL	10550	15509	11	4	11816	19733	15	1	11816	19733	15	MA	900	451	4959	528	7917	1266	12449	14665	13943	16897
04	2	HARTLEY	10725	16409	14	2	12012	18554	16	2	12441	18983	16	MA15	975	406	5684	409	6542	1287	12441	14586	13728	15873
04	2	MARCUS	11000	15000	10	3	12050	17650	14	2	12450	18050	14	MA15	1000	400	4000	400	5600	1050	12600	14600	13650	15650
04	2	ROCK VALLEY	11200	14730	10	3	12320	18530	15+	2	12656	19121	15+	MA15	850	353	3530	414	6210	1120	12612	14377	13976	16046
04	3	CENTRAL LYO	11000	17190	12	2	11600	19515	14	2	11850	19937	14	MA18	850	516	6190	565	7915	600	12807	15394	13505	16234
04	3	MAURICE ORA	10800	14364	8	4	12420	18630	12	2	12636	19459	13	MA9	850	446	3564	518	6210	1620	12528		14407	17015
04	3	SIBLEY	11000	16600	14	3	12200	19000	17	2	12600	19800	18	MA15	1100	400	5600	400	6800	1200	12600	14600	13800	15800
04	3	SIOUX CENTE	10700	15250	10	4	12412	19276	13	2	12840	19938	13	MA10	800	455	4550	528	6864	1712	12520	14795	14524	17164
04	3	WEST LYON	10975	16423	12	3	12062	19148	14	1	12062	19148	14	MA	1025	454	5448	506	7086	1087	12840	15030	14111	16517
04	3	WEST SIOUX	11100	15240	12	2	12432	17822	14	3	13542	20342	16	MA30	900	345	4140	385	5390	1332	12480	14205	13972	15897
04	4	SHELDON	10950	15878	10	3	12428	19546	15	4	13907	21024	15	MA45	1000	493	4928	475	7118	1478	12921	15385	14399	16863

SUMMARY FOR AREA 04

04	MAXIMUM	11200	17190	14.0	4.0	12432	19733	17.0	4.0	13907	21024	18.0		1300	516	6190	565	7917	1712	12921	15394	14524	17164
04	MINIMUM	10450	13950	8.0	2.0	11432	15450	11.0	1.0	11432	15450	11.0		450	320	3150	345	3850	600	12000	13625	13000	14750
04	AVERAGE	10876	15332	10.9	2.8	12036	18174	14.0	1.7	12319	18641	14.4		911	408	4455	439	6138	1160	12513	14554	13769	15968
04	STD DEV	204	953	1.6	.8	306	1174	1.6	.8	632	1446	1.6		169	55	929	68	1079	289	230	458	426	690
04	# OF ITEMS	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	18	19	19

AREA	SIZE	DISTRICT NAME	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
05	1	ALBERT C TR	10800	15552	12+	2	11664	19440	19+	1	11664	19440	19+	MA	1000	396	4752	409	7776	864	12528	14688	13392	15552
05	1	BOONE VALLE	11200	13800	10	3	12992	16417	13	1	12992	16417	13	MA	1050	260	2600	263	3425	1792	12200	13525	13992	15317
05	1	CEDAR VALLE	11500	12750	5	3	13500	14750	5	1	13500	14750	5	MA	1000	250	1250	250	1250	2000	12500		14500	
05	1	CENTRAL WEB	10550	14770	10	3	11816	17718	13	1	11816	17718	13	MA	650	422	4220	454	5902	1266	12238	14348	13632	15902
05	1	CRESTLAND	10250	13250	10	2	11150	14150	10	1	11150	14150	10	MA	500	300	3000	300	3000	900	11450	12950	12350	13950
05	1	DAYTON	10600	14840	10	3	11872	16622	10	1	11872	16622	10	MA	600	424	4240	475	4750	1272	12296	14416	13772	16147
05	1	DOWS	11000												1120									
05	1	EAST GREENE	10650	14500	11+	3	11700	16250	13+	3	12400	16950	13+	MA30	650	350	3850	350	4550	1050	12050	13800	13100	14850
05	1	FONDA	11100	13200	6	3	12300	17900	16	1	12300	17900	16	MA	1100	350	2100	350	5600	1200	12500		13700	15450
05	1	GILMORE C B	11000	15895	12	3	12100	17904	13	2	12320	18228	13	MA15	1000	408	4895	446	5804	1100	12760	14740	14036	16212
05	1	GOLDFIELD																						
05	1	HAVELOCK PL	10800	13050	9	4	12200	15700	14	1	12200	15700	14	MA	800	250	2250	250	3500	1400	11800	13050	13200	14450
05	1	LOHRVILLE	11000	14025	11	3	11540	14840	12	1	11540	14840	12	MA	1300	275	3025	275	3300	540	12100	13475	12640	14015
05	1	LYTTON	10800	13650	10	3	11500	15490	14	1	11500	15490	14	MA	900	285	2850	285	3990	700	11940	13365	12640	14065
05	1	NEWELL PROV	10475	14141	10	3	11575	15608	11	1	11575	15608	11	MA	575	367	3666	367	4033	1100	11941	13775	13041	14874
05	1	NORTHE HAMI	11000	15840	11	4	12320	17600	12	1	12320	17600	12	MA	900	440	4840	440	5280	1320	12760	14960	14080	16280
05	1	NORTHW WEBS	11000	14240	9	3	12120	16520	11	2	12520	16920	11	MA15	1125	360	3240	400	4400	1120	12440	14240	13720	15720
05	1	PALMER	10500	12600	7+	3-	11346	15246	13	1	11346	15246	13-	MA	1600	300	2100	300	3900	846	11700		12546	14046
05	1	PATON CHURD	11150	14150	10	3	12050	15950	13	2	12350	16550	14	MA12	1150	300	3000	300	3900	900	12350	13850	13250	14750
05	1	POMEROY	11250	14550	12	3	12150	15450	12	2	12450	15750	12	MA15	1250	275	3300	275	3300	900	12450	13950	13350	14850
05	1	ROLFE	11100	14340	12	6	12000	15510	13	1	12000	15510	13	MA	1000	270	3240	270	3510	900	12180	13530	13080	14430
05	1	SCHALLER	10500	13800	12	2	11350	14650	11	2	11650	14950	11	MA15	900	275	3300	300	3300	850	11700	12600	12550	14050
05	1	SCRANTON	10800	14450	10	3	12150	18550	16	1	12150	18550	16	MA	1500	365	3650	400	6400	1350	12260	14085	13750	15750
05	1	SIOUX RPD R	10800	17067	12	2	11664	18880	14	1	11664	18880	14	MA	750	522	6267	515	7216	864	12889	15500	13384	15896
05	1	STRATFORD	10800	14220	9	3	11940	16120	11	1	11940	16120	11	MA	1000	380	3420	380	4180	1140	12320	14220	13460	15360
05	1	TWIN RIVERS	11100	14430	10	2	12000	17124	14	1	12000	17124	14	MA	1100	333	3330	366	5124	900	12432	14097	13464	15294
05	1	WALL LAKE	11300	14859	9	3	11900	17933	13	1	11900	17933	13	MA	1300	395	3559	464	6033	600	12822	14859	13756	16077
05	2	ALTA	11000	16060	11+	2	11880	17820	13+	3	12760	18700	13+	MA30	950	460	5060	457	5940	880	12925	15180	13850	16060
05	2	LAKE CITY	10700	14980	10	3	11770	18136	14	2	12091	18457	14	MA15	1000	428	4280	455	6366	1070	12412	14552	13535	15943
05	2	LAKEVIEW AU																						
05	2	LAURENS MAR	11000	15018	10	2	11800	18156	14	2	12000	19236	16	MA15	900	402	4018	454	6356	800	12652	14633	13672	15956
05	2	MANSON	11500	16120	14+	3	12400	19525	19	2	12700	20110	19	MA15	1300	330	4620	375	7125	900	12820	14470	13900	15775
05	2	QUEBELT ART	11300	13100	6	3	12200	14900	9	1	12200	14900	9	MA	1200	300	1800	300	2700	900	12500		13400	14900
05	2	POCAHONTAS	10850	15190	10	4	12477	19204	14	2	13020	19747	14	MA15	900	434	4340	481	6727	1627	12369	14647	13996	16275
05	2	ROCKWELL CI	11000	15200	12	2	12500	17600	15+	2	12850	17950	15+	MA15	1100	350	4200	340	5100	1500	12400	14150	13900	15650
05	2	SAC	11000	16412	12	3	12353	19118	15	3	13255	20020	15	MA24	500	451	5412	451	6765	1353	12804	15059	14157	16412
05	3	CLARION	10900	16132	12	3	11990	18094	14	2	12317	18421	14	MA15	950	436	5232	436	6104	1090	12644	14824	13734	15914
05	3	PRAIRIE	11300	16272	11	4	13108	18984	13	4	14464	20792	14	MA30	1000	452	4972	452	5876	1808	13108	15368	14916	17176
05	3	SOUTH HAMIL	11000	15400	10	3	12650	18370	13	2	13200	18920	13	MA15	1000	440	4400	440	5720	1650	12760	14960	14410	16610

SALARY SCHEDULE COMPARISONS OF DISTRICTS
SIZECODES WITHIN AREACODES

AREA	SIZE	DISTRICT NAME	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
05	4	EAGLE GROVE	11000	16280	12	4	12210	19536	15	3	12650	20240	15	MA30	1000	440	5280	488	7326	1210	12760	14960	14168	16115
05	4	HUMBELDT	10900	18258	15	3	12372	21201	18	3	13353	22182	18	MA30	1100	491	7358	491	8829	1472	12862	15315	14334	16786
05	4	JEFFERSON	11050	16796	13	3	12045	19117	16	2	12376	19890	17	MA15	1000	442	5746	442	7072	995	12818	15028	13813	16023
05	5	STORM LAKE	11500	17135	12+	3	13225	20815	15+	3	14375	21965	15+	MA30	1100	470	5635	506	7590	1725	13340	15755	15295	18055
05	6	WEBSTER CIT	11900	18445	13	3	13566	20706	14	3	14518	21658	14	MA30	1175	503	6545	510	7140	1666	13923	16898	15589	18564
05	8	FORT DODGE	11900	17969	14+	2	13328	20885	15+	4	15351	23681	15+	MA45	1200	434	6069	504	7557	1428	13447	15827	15232	17672

SUMMARY FOR AREA 05

05	MAXIMUM	11900	18445	15.0	6.0	13566	21201	19.0	4.0	15351	23681	19.0		1600	522	7358	515	8829	2000	13923	16898	15589	18564
05	MINIMUM	10250	12600	5.0	2.0	11150	14150	5.0	1.0	11150	14150	5.0		500	250	1250	250	1250	540	11450	12600	12350	13950
05	AVERAGE	10996	15065	10.6	3.0	12161	17488	13.4	1.8	12490	17900	13.5		1005	377	4069	392	5327	1165	12504	14464	13721	15687
05	STD DEV	345	1470	2.1	.7	574	1901	2.5	.9	912	2299	2.6		239	76	1354	84	1694	351	481	873	722	1068
05	# OF ITEMS	43	42	42	42	42	42	42	42	42	42	42	42	43	42	42	42	42	42	42	38	42	41

AREA	SIZE	DISTRICT NAME	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
06	1	ALDEN																						
06	1	GARWIN	10900	14475	11+	2	11602	16712	14+	1	11602	16712	14+	MA	900	325	3575	365	5110	702	12200	13825	13062	14887
06	1	GLADBROOK	11175	14425	10	2	11875	15775	12	1	11875	15775	12	MA	1000	325	3250	325	3900	700	12475	14100	13175	14800
06	1	GREEN MOUNT																						
06	1	HUBBARD	11200	15325	11	3	11800	16675	13	1	11800	16675	13	MA	1000	375	4125	375	4875	600	12700	14575	13300	15175
06	1	NEW PROVIDE																						
06	1	RADCLIFFE	11100	14450	10	3	12105	17110	13	3	12775	17780	13	MA24	800	335	3350	385	5005	1005	12440	14115	13645	15570
06	1	SEMCC	11500	14300	11	2	11975	15325	11	1	11975	15325	11	MA	1050	255	2800	305	3350	475	12900	13900	13575	14825
06	1	STEAMBOAT R	10350	12300	14	3	10800	12750	14	1	10800	12750	14	MA	800	139	1950	139	1950	450	10950	11700	11400	12150
06	1	UNION WHITT																						
06	1	WELLSBURG	10600	14946	12	3	11554	16848	13	1	11554	16848	13	MA	600	362	4346	407	5294	954	11978	13833	13038	15158
06	2	ACKLEY GENE	11300	16272	11	3	12200	18076	13	3	12800	19580	15	MA30	900	452	4972	452	5876	900	13108	15368	14008	16268
06	2	BEAMAN CONR	11050	16630	14	3	12376	18626	14	1	12376	18626	14	MA	1250	399	5580	446	6250	1326	12818	15249	14396	17079
06	2	L D F	11600	15175	11	2	12650	17550	15	1	12300	17550	15	MA	1150	325	3575	327	4900	1050	12900	14525	13700	15450
06	2	MONTEZUMA	11500	14932	7	2	13340	19937	10	1	13340	13340	10	MA	1000	490	3432	660	6597	1840	13351		15666	19152
06	3	B G M	11450	15090	9	2	12250	16940	11	2	12450	17650	12	MA15	950	404	3640	426	4690	800	13290	15090	14210	16160
06	3	ELDORA	10950	15310	10	3	12258	18362	14	3	13566	19670	14	EDSP	750	436	4360	436	6104	1308	12694	14874	14002	16182
06	4	WEST MARSHA	11300	15865	11	3	12450	17845	13	2	18800	18610	14	MA15	900	415	4565	415	5395	1150	12960	15035	14110	16185
06	5	IOWA FALLS	11350	17197	12	3	12712	19467	14	3	13847	20602	14	MA30	1200	487	5847	483	6755	1362	13223	15778	14585	17140
06	6	GRINNELL NE	11450	16087	11+	3	12710	18732	14+	4	14370	20392	14+	PHD	825	422	4637	430	6022	1260	13053	15194	14313	16454
06	6	SOUTH TAMA	11550	17082	10	2	12821	19751	12	3	14553	22754	15	SPEC	1000	553	5532	578	6930	1271	13698	16505	15131	18018
06	8	MARSHALLTOW	11900	17731	12	2	13566	21182	14	4	16065	26656	16	PHD	1075	486	5831	544	7616	1666	13804	16184	15470	18207

SUMMARY FOR AREA 06

06	MAXIMUM	11900	17731	14.0	3.0	13566	21182	15.0	4.0	18800	26656	16.0		1250	553	5847	660	7616	1840	13804	16505	15666	19152
06	MINIMUM	10350	12300	7.0	2.0	10800	12750	10.0	1.0	10800	12750	10.0		600	139	1950	139	1950	450	10950	11700	11400	12150
06	AVERAGE	11235	15422	10.9	2.6	12280	17648	13.0	2.0	13158	18183	13.5		953	388	4187	417	5368	1046	12808	14697	13933	16048
06	STD DEV	373	1296	1.7	.5	656	1948	1.3	1.1	1909	3272	1.5		164	97	1094	114	1371	390	662	1113	998	1580
06	# OF ITEMS	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	17	18	18

AREA	SIZE	DISTRICT NAME	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
07	1	APLINGTON	11700	16848	11	2	12870	18954	13	2	13455	20007	14	MA15	1150	468	5148	468	6084	1170	13572	16380	14742	17550
07	1	NEW HARTFOR	11000	16720	13+	3	12320	18040	13+	2	12760	18480	13+	MA15	1100	440	5720	440	5720	1320	12760	14960	14080	16280
07	1	PLAINFIELD	11300	15300	10	3	12200	16600	12	2	12500	16900	12	MA15	1200	400	4000	367	4400	900	12900	14900	13800	15800
07	2	ALLISON BRI	11200	16576	12+	3	12320	18224	12+	1	12320	18224	12+	MA	800	448	5376	492	5904	1120	12992	15232	14288	16748
07	2	CLARKSVILLE	11750	17860	13	2	12350	18772	13	1	12350	18772	13	MA	1250	470	6110	494	6422	600	13630	15980	14326	16796
07	2	DIKE	11180	15652	10	3	12522	18782	14	2	12969	19230	14	MA12	950	447	4472	447	6260	1342	12969	15205	14310	16546
07	2	DUNKERTON	11350	17252	13	5	12485	19471	14	1	12485	19471	14	MA	1075	454	5902	499	6986	1135	13166	15436	14481	16976
07	2	DYSART GENE	11075	15505	10	3	12404	17720	12	2	12736	18052	12	MA10	1075	443	4430	443	5316	1329	12847	15062	14176	16391
07	2	JANESVILLE	12100	17350	15	3	13210	18910	15	1	13210	18910	15	MA	1700	350	5250	380	5700	1110	13500	15250	14730	16630
07	2	NORTH TAMA	11620	15810	11	3	12620	18430	14	3	13220	20220	16	MA20	820	381	4190	415	5810	1000	13110	15030	14230	16300
07	2	PARKERSBURG	11700	15345	9	3	12950	18170	12	2	13400	19185	13	MA12	1200	405	3645	435	5220	1250	13320	15345	14690	16865
07	2	REINBECK	11200	15344	9	5	12320	17808	13+	3	13216	18704	13+	MA30	700	460	4144	422	5488	1120	13216	15344	14336	16464
07	2	TRIPOLI	11800	16992	11	5	12980	19210	12	2	13216	19660	12	MA8	1075	472	5192	519	6230	1180	13688	16048	15057	17653
07	3	DENVER	11500	16675	9	5	12250	20825	14	1	12250	20825	14	MA	1100	575	5175	613	8575	750	13800	16675	14700	17762
07	3	EAST BUCHAN	11400	17670	13	4	12768	20577	16	2	13110	20919	16	MA10	1100	482	6270	488	7809	1368	13224	15618	14592	16986
07	3	GRUNDY CENT	11120	15568	10	2	12010	16902	11	3	12899	18237	12	MA30	895	445	4448	445	4892	890	12899	15123	13789	16013
07	3	HUDSON	11400	15048	8	5	13110	19038	13	2	13452	21204	17	MA15	1150	456	3648	456	5928	1710	13224		14934	17214
07	3	LA PORTE CI	11650			4	12850			3	13450			MA30	1150					1200				
07	3	NASHLA	11400	15732	9	4	12540	19311	13	3	13110	20189	13	MA20	1100	481	4332	521	6771	1140	13452	15732	14797	17305
07	3	SUMNER	11600	16704	10	3	13108	19604	13	3	14036	21460	15	MA30	1000	510	5104	500	6496	1508	13688	16124	15196	17632
07	3	WAPSIE VALL	11750	17150	12	5	12700	19000	14	1	12700	19000	14	MA	1000	450	5400	450	6300	950	13550	15800	14500	16750
07	4	JESUP	12200	17080	10	4	13664	20496	14	2	14152	21472	15	MA15	1200	488	4880	488	6832	1464	14152	16592	15616	18056
07	5	INDEPENDENC	11600	16704	11	3	13108	20648	15	3	14268	21808	15	MA30	1100	464	5104	503	7540	1508	13456	15776	15428	17864
07	6	WAVERLY SHE	11850	17419	11	3	13272	20500	13	3	14220	22041	13	MA30	1050	506	5569	556	7228	1422	13746	16234	15168	18130
07	8	CEDAR FALLS	12000	17100	12+	3	13575	22410	19+	4	15025	24050	19	MA45	1200	425	5100	465	8835	1575	13700	15825	15435	17760
07	8	WATERLOO	11800	17818	12	3	13570	20532	12	3	14750	21948	12	MA30	1125	502	6018	580	6962	1770	13688	16520	15694	18644

SUMMARY FOR AREA 07

07		MAXIMUM	12200	17860	15.0	5.0	13664	22410	19.0	4.0	15025	24050	19.0		1700	575	6270	613	8835	1770	14152	16675	15694	18644
07		MINIMUM	11000	15048	8.0	2.0	12010	16600	11.0	1.0	12250	16900	12.0		700	350	3645	367	4400	600	12760	14900	13789	15800
07		AVERAGE	11548	16529	11.0	3.5	12772	19157	13.4	2.2	13279	19959	13.9		1087	457	4985	475	6388	1224	13370	15675	14684	17085
07		STD DEV	320	880	1.7	1.0	460	1338	1.6	.9	743	1632	1.8		184	45	748	57	1065	282	359	549	531	727
07		# OF ITEMS	26	25	25	26	26	25	25	26	26	25	25	26	26	25	25	25	25	26	25	24	25	25

AREA	SIZE	DISTRICT NAME	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
09	1	ANDREW	11400	16416	11	3	12768	17784	11	1	12768	17784	11	MA	950	456	5016	456	5016	1368	13224	15504	14592	16872
09	1	BENNETT	11050	15912	11	4	12155	17503	11	4	12984	18697	11	MA24	1025	442	4862	486	5348	1105	12818	15028	14100	16531
09	1	CALAMUS	11000	14520	8	4	12760	17600	11	2	13200	18040	11	MA15	800	440	3520	440	4840	1760	12760		14520	16720
09	1	DELWOOD	11250	17100	13+	3	12600	18450	13+	2	13050	18900	13+	MA15	1150	450	5850	450	5850	1350	13050	15300	14400	16650
09	1	LOST NATION	11300	15820	10	2	12204	17176	11	2	12656	17628	11	MA20	950	452	4520	452	4972	904	13108	15368	14012	16272
09	1	WHEATLAND																						
09	2	DURANT	11600	16240	10	4	12992	18560	12	5	14036	19604	12	MA32	1700	464	4640	464	5568	1392	13456	15776	14848	17168
09	2	EAST CENTRA	11900	18075	13+	3	13325	19025	13+	2	13800	19500	13+	MA15	1100	475	6175	438	5700	1425	13800	16175	15225	17600
09	2	PRESTON	11750	16920	11+	3	13160	19270	13+	1	13160	19270	13+	MA	1250	470	5170	470	6110	1410	13630	15980	15040	17390
09	3	BELLEVUE	11510	17955	14+	4	12430	18876	14+	1	12430	18876	14+	MA	920	460	6445	460	6446	920	13351	15653	14272	16574
09	3	COLUMBUS	11350	15436	9	2	13620	19976	14	3	14755	21111	14	MA15	1050	454	4086	454	6356	2270	13166	15436	15436	17706
09	3	NORTHEAST	11775	16956	11	5	13541	19664	13	3	14248	20371	13	MA16	1075	471	5181	471	6123	1766	13659	16014	15425	17780
09	3	WILTON	11800	17464	12	4	13688	19824	13	2	14160	20296	13	MA10	1075	472	5664	472	6136	1888	13688	16048	15576	17936
09	4	CAMANCHE	12000	18000	11	4	13800	22680	16	3	14520	23400	16	MA24	1100	545	6000	555	8880	1800	14160	17760	15960	18960
09	4	LOUISA MUSC	12000	17280	11	3	13560	19800	13	4	15360	22560	15	MA30	1100	480	5280	480	6240	1560	13920	16320	15480	17880
09	4	WEST LIBERT	11100	15540	10	3	12432	18893	13	2	12876	20086	14	MA15	1000	444	4440	497	6461	1332	12876	15096	14420	16905
09	5	MAQUOKETA	11600	17168	12	2	12760	20300	13	3	13920	23664	14	MA30	1000	464	5568	580	7540	1160	13456	15776	15080	17980
09	6	CENTRAL CLI	11925	16934	10	3	13714	20153	13	3	15503	22896	15	EDSP	925	501	5009	495	6439	1789	13833	16337	15622	18067
09	7	PLEASANT VA	12000	17400	9	3	13800	21600	13	4	15600	24600	15	MA30	1000	600	5400	600	7800	1800	14400	17400	16200	19200
09	8	BETTENDORF	12100	18634	11	3	14278	23353	15	3	15488	25168	16	MA30	1100	594	6534	605	9075	2178	14399	17424	16698	19723
09	8	CLINTON	12000	18600	11	3	13200	21000	13	4	14640	24240	16	MA45	1150	600	6600	600	7800	1200	14400	17400	15600	18600
09	8	DAVENPORT	12025	18038	10	2	13829	22848	15	3	15633	24651	15	PHD	1125	601	6013	601	9019	1804	14430	17436	16234	19240
09	8	MUSCATINE	12100	19481	13	3	13915	22264	15	3	15125	23958	16	MA30	1200	568	7381	557	8349	1815	14520	17545	16335	19360
09	8	NORTH SCOTT	12265	18397	10	3	14105	22077	13	3+	15331	24530	15+	MA30	937	613	6132	613	7972	1840	14718	17784	16558	19624

SUMMARY FOR AREA 09

09	MAXIMUM	12265	19481	14.0	5.0	14278	23353	16.0	5.0	15633	25168	16.0		1700	613	7381	613	9075	2270	14718	17784	16698	19723
09	MINIMUM	11000	14520	8.0	2.0	12155	17176	11.0	1.0	12430	17628	11.0		800	440	3520	438	4840	904	12760	15028	14012	16272
09	AVERAGE	11687	17143	10.9	3.2	13245	19942	13.1	2.7	14141	21297	13.7		1073	501	5456	509	6697	1558	13688	16298	15288	17856
09	STD DEV	376	1201	1.5	.8	631	1823	1.3	1.1	1084	2575	1.7		171	62	907	63	1329	368	598	936	804	1081
09	# OF ITEMS	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	22	23	23

AREA	SIZE	DISTRICT NAME	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
10	1	AMANA	10600	15497	13	3	11554	18083	15	2	11766	18295	15	MA15	750	377	4897	435	6529	954	12232	14272	13419	15752
10	1	DEEP R MILR	10450	15466	11	5	11495	16511	12	1	11495	16511	12	MA	800	456	5016	418	5016	1045	12122	13794	13167	14839
10	1	HLV	11000	15840	11	3	12320	18480	14	2	12760	18920	14	MA12	950	440	4840	440	6160	1320	12760	14960	14080	16280
10	1	LONE TREE	10900	14450	11	3	11920	16830	14	2	12260	16830	14	MA15	675	323	3550	351	4910	1020	12260	13960	13280	14980
10	1	NORWAY	10800	15120	10	3	12096	18144	14	2	12528	19440	16+	MA15	1160	432	4320	432	6048	1296	12528	14688	13824	15984
10	1	CLIN																						
10	1	OXFORD JUNC	11200	14672	8	3	12376	17944	12	4	13552	21070	15	MA30	1100	434	3472	464	5568	1176	13104	14672	14480	16645
10	1	SHELLSBURG	11400	15700	13+	3	12300	16600	13+	2+	12600	16900	13+	MA12+	1300	331	4300	331	4300	900	12700	14400	13600	15300
10	1	URBANA	11000	15235	11	3	12155	16390	11	1	12155	16390	11	MA	1200	385	4235	385	4235	1155	12540	14465	13695	15620
10	2	ALBURNETT	11312	16079	13+	4	12656	18661	15	2	12992	19016	15	MA12	1212	367	4767	400	6005	1344	12594	14530	14040	16143
10	2	CENTER POIN	11500	17020	12-	3	12880	18860	13	1	12880	18860	13	MA	1000	460	5520	460	5980	1380	13340	15640	14720	17020
10	2	CENTRAL CIT	11020	14877	10	4	12563	17577	13	2	12949	17963	13	MA15	700	386	3857	386	5014	1543	12563	14491	14106	16034
10	2	CLARENCE LO	11325	15855	10	3	12684	18120	12	3	13590	19026	12	MA24	1125	453	4530	453	5436	1359	13137	15402	14496	16761
10	2	ENGLISH VAL	11350	15436	9	3	12485	18970	13	2	13053	19839	13	MA15	850	454	4086	499	6485	1135	13166	15436	14481	16976
10	2	HIGHLAND	11290	16596	11+	4	12532	19645	12+	4	13774	20887	12+	EDSP	940	482	5306	593	7113	1242	13322	15693	15016	17951
10	2	IOWA VALLEY	11050	16575	16+	3	12376	18785	18+	3	13260	19669	18+	MA30	838	345	5525	356	6409	1326	12818	15028	14144	16354
10	2	LINCOLN	11300	17628	14+	3	12656	19436	15+	2	13108	19888	15+	MA12	1100	452	6328	452	6780	1356	13108	15368	14464	16724
10	2	LISBON	11325	16308	11	3	12684	18347	13	2+	13137	18800	13	MA12	1025	453	4983	436	5663	1359	13364	15629	14723	16988
10	2	MIDLAND	11450	14450	10	3	12650	16550	13	3	13450	17950	15	MA30	1250	300	3000	300	3900	1200	12650	14150	13850	15350
10	2	SPRINGVILLE	11400	16416	11	3	12768	19152	14	1	12768	19152	14	MA	1000	456	5016	456	6384	1368	13224	15504	14592	16872
10	3	BELLE PLAIN	11360	18160	17	3	12560	21760	23	2	12960	22160	23	MA15	960	400	6800	400	9200	1200	12960	14960	14160	16160
10	3	CLEAR CREEK	11200	15400	12+	3	11950	16500	13+	1	11950	16500	13+	MA	1000	350	4200	350	4550	750	12600	14350	13350	15100
10	3	NORTH LINN	11500	15755	10	3	12777	18308	13	1	12777	18308	13	MA	1200	426	4255	425	5531	1277	13202	15330	14479	16606
10	3	SOLON	11215	16150	11+	3	12393	18673	14+	2	12785	19514	15+	MA15	1000	449	4935	449	6280	1178	13009	15252	14187	16430
10	3	WEST BRANCH	11000	15620	12	3	12100	18392	17	3	12980	19729	17	MA30	950	385	4620	370	6292	1100	12760	14960	14036	16456
10	3	WILLIAMSBUR	11225	15547	11	3	12572	20052	17	1	12572	20052	17	MA	867	393	4322	440	7480	1347	12797	14762	14332	16532
10	4	BENTON	11800	15925	11	3	12875	18875	16	3	13525	19525	16	MA30	1300	375	4125	375	6000	1075	13300	15175	14375	16250
10	4	MID PRAIRIE	10800	15768	14	3	12420	19332	17	3	13500	20412	17	MA30	800	355	4968	407	6912	1620	12528	14688	14148	16308
10	4	MONTICELLO	11475	15893	11	3	12623	19852	14+	2+	12967	20196	14+	MA15+	950	402	4418	516	7229	1148	13082	15090	14688	17270
10	4	MOUNT VERNO	11000	14520	9	3	12540	19360	15	3	13420	22000	19	MA24	1000	391	3520	455	6820	1540	12320	14520	14300	16720
10	4	TIPTON	11400	16600	13	3	12750	19550	17	3	13650	21250	19	MA30	900	400	5200	400	6800	1350	13000	15000	14350	16350
10	5	ANAMOSA	11800	15575	12	2	12850	17875	16	2	13100	19375	19	MA30	1100	315	3775	314	5025	1050	12925	14725	14175	15675
10	5	VINTON	11315	16520	12	2	12673	20706	17+	3	13578	21838	17+	MA30	1015	434	5205	473	8033	1358	13125	15388	14483	16855
10	5	WASHINGTON	11485	16079	10	2	12634	19984	16	3	13782	21592	17	MA30	1060	459	4594	459	7350	1149	13323	15620	14471	16768
10	6	MARION	11500	15403	9	3	12900	19877	16	4	14295	23360	20	MA45	1000	434	3903	436	6977	1400	13132	15403	14644	17550
10	7	COLLEGE	11450	16030	10	3	13167	20839	14	3	14312	22671	14	MA30	890	458	4580	548	7672	1717	13167	15686	15457	18320
10	7	LINN MAR	11600	15312	9	3	13224	20764	16	4	14616	23780	19	MA45	1200	412	3712	471	7540	1624	13340	15312	15080	17748
10	8	CEDAR RAPID	12100	17005	9	3	13795	21970	15	4	15610	24875	17	MA45	1100	545	4905	545	8175	1695	14280	17005	15975	18700
10	8	IOWA CITY	11700	18545	13	2	12870	21236	13	3	15040	24927	13	PHD	1120	527	6845	644	8366	1170	13806	16439	15444	18662

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10		MAXIMUM	12100	18545	17.0	5.0	13795	21970	23.0	4.0	15610	24927	23.0		1300	545	6845	644	9200	1717	14280	17005	15975	18700
10		MINIMUM	10450	14450	8.0	2.0	11495	16390	11.0	1.0	11495	16390	11.0		675	300	3000	300	3900	750	12122	13794	13167	14839
10		AVERAGE	11279	15922	11.3	3.0	12548	18868	14.6	2.4	13197	19933	15.3		1010	413	4643	435	6320	1269	12952	15046	14324	16554
10		STD DEV	331	922	1.9	.5	429	1464	2.2	1.0	840	2194	2.6		160	55	847	72	1218	215	436	648	595	931
10		# OF ITEMS	38	38	38	38	38	38	38	38	38	38	38	38	38	38	38	38	38	38	38	38	38	38

AREA	SIZE	DISTRICT NAME	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
11	1	ADAIR CASEY	10800	15275	15	2	11500	16200	15	1	11500	16200	15	MA	700	298	4475	313	4700	700	12100	13750	12900	14650
11	1	BAXTER	11050	14697	10	5	13039	17342	10	1	13039	17342	10	MA	950	365	3647	430	4303	1989	12509	14332	14760	16912
11	1	BAYARD	11000	14550	11	2	11000	16750	13	1	11000	16750	13	MA	1500	323	3550	442	5750	0	12000	13800	13250	15200
11	1	CENTRAL DAL	10800	13600	8	3	11760	16660	14	2	12080	16980	14	MA15	700	350	2800	350	4900	960	12200		13160	14910
11	1	COLLINS	10650	13650	10	1	11500	14500	10	1	11500	14500	10	MA	850	300	3000	300	3000	850	11850	13350	12700	14200
11	1	COLO	11100	14200	10	3	12030	16680	15	2	12340	16990	15	MA15	1000	310	3100	310	4650	930	12340	13890	13270	14820
11	1	EXIRA	10400	13360	8	3	11525	15965	12	1	11525	15965	12	MA	800	370	2960	370	4440	1125	11880		13005	14855
11	1	GLIDDEN RAL	10976	16135	10	2	12074	18330	12	1	12074	18330	12	MA	1176	516	5159	521	6256	1098	12842	15586	13940	16684
11	1	GRAND	10900	14170	10+	3	11879	15803	12+	1	11879	15803	12+	MA	1150	327	3270	327	3924	979	12208	13843	13187	14822
11	1	MAXWELL	11000	14550	11	3	12000	16560	13	3	12600	17160	13	MA24	1000	323	3550	351	4560	1000	12350	13930	13460	15200
11	1	MINGO	11200	14650	10+	2	12000	16275	12+	1	12000	16275	12+	MA	1000	345	3450	356	4275	800	12475	14275	13275	15075
11	1	NESCO	10925	15105	11	3	12017	17033	12	1	12017	17033	12	MA	800	380	4180	418	5016	1092	12445	14345	13689	15779
11	1	PRAIRIE CIT	11500	14605	9	2	12880	16330	10	1	12880	16330	10	MA	1160	345	3105	345	3450	1380	12880	14605	14260	15985
11	1	UNITED	11300	14803	8	3	12430	16950	11	1	12430	16950	11	MA	1050	438	3503	411	4520	1130	13221		14351	16272
11	1	VAN METER	11350	16344	11	3	12712	19068	14	1	12712	19068	14	MA	950	454	4994	454	6356	1362	13166	15436	14528	16798
11	1	Y J B	11500	14200	9	2	12700	16600	13	1	12700	16600	14+	MA	1200	300	2700	300	3900	1200	12700	14200	13900	16900
11	2	COLFAX	11900	16967	12	5	13394	21503	16	1	13394	21503	16	MA	1250	422	5067	507	8109	1494	13394	15527	15075	17476
11	2	COON RAPIDS	11000	15950	9	3	12650	18700	11	2	13200	19250	11	MA15	1650	550	4950	550	6050	1650	13220	15950	14850	17600
11	2	DEXFIELD	11400	15900	12	3	12525	18150	15	2	12900	18525	15	MA15	1000	375	4500	375	5625	1125	12900	14775	14025	15900
11	2	EARLHAM	10475	15155	12	3	11615	17465	15	2	11995	18235	16	MA15	0	390	4680	390	5850	1140	12035	13985	13175	15125
11	2	GILBERT	11100	15984	12	3	13320	18648	13	3	14430	20202	14	MA30	550	407	4884	410	5328	2220	12876	15096	15096	17316
11	2	GUTHRIE CEN	11025	15705	13	2	11750	17330	15	1	11750	17330	15	MA	925	360	4680	372	5580	725	12465	14265	13238	15058
11	2	LYNNVILLE S	11440	16302	13	5	12760	18194	13	3	13200	18777	13	MA16	1040	374	4862	418	5434	1320	12936	14806	14432	16522
11	2	MADRID	11000	14960	9	2	12100	18755	11	1	12100	18755	11	MA	800	440	3960	605	6655	1100	12760	14960	14520	17545
11	2	MANNING	11000	15840	11	2	11880	18057	13	2	12320	18726	13	MA15	900	440	4840	475	6177	880	12760	14960	13780	16156
11	2	MARTADLE ST	11450	16250	12	3	12650	17450	12	3	13450	18250	12	MA30	950	400	4800	400	4800	1200	13050	15050	14250	16250
11	2	MELCHER DAL	11200	16568	12+	3	12544	19067	13	1	12544	19067	13	MA	930	447	5368	502	6523	1344	12992	15232	14551	17060
11	2	PANORA LIND	11000	15080	12	2	11850	16950	15	2	12190	17290	15	MA15	1000	340	4080	340	5100	850	12360	14060	13210	14910
11	2	SOUTHE WARR	11300	16400	13	3	12275	17575	14	3	12925	18225	14	MA24	1000	392	5100	379	5300	975	13425	15550	14075	16850
11	2	STUART MENL	11300	15020	12	2	12100	16130	13	1	12100	16130	13	MA	1000	310	3720	310	4030	800	12540	14090	13340	14890
11	2	TWIN CEDARS	11580	16209	11	3	12480	18129	13+	2	12780	19007	14+	MA15	930	421	4629	435	5649	900	13374	15399	14414	16599
11	2	WOODWARD GR	11400	16416	11	3	12768	19608	15	2	13224	20064	15	MA15	1200	456	5016	456	6840	1368	13224	15504	14592	16872
11	3	BONDURANT F	11275	15275	10	3	12225	17825	14	2+	12375	18375	15+	MA15+	925	400	4000	400	5600	950	12875	14875	13825	15825
11	3	DALLAS	11200	15625	13	2	11950	17675	17	2	12275	18650	19	MA15	1000	340	4425	337	5725	750	12600	14325	13350	15075
11	3	INTERSTATE	11665	16417	11	2	12739	18355	13	2+	13139	18755	13	MA15+	1115	432	4752	432	5616	1074	13393	15553	14467	16627
11	3	MONROE	11625	16276	11-	3+	12933	18631	14	1-	12933	18631	14	MA -	1125	423	4651	407	5698	1308	13253	15288	14561	16596
11	3	NORTH POLK	11350	17479	13	2	12485	20430	14	3	13620	21565	14	MA30	850	471	6129	568	7945	1135	13223	15663	14755	17593
11	3	OGDEN	11000	15840	11	3	12320	17930	13	3	13200	18810	13	MA24	935	440	4840	432	5610	1320	12540	14960	13860	16280
11	3	PLEASANTVIL	11900	16422	10	3	13447	19278	14+	1	13447	19278	14+	MA	1100	452	4522	417	5831	1547	14042	16065	15589	17612

AREA	SIZE	DISTRICT NAME	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
11	3	ROLAND STOR	11235	16628	12	3	12920	20672	15	3	14044	22470	15	MA24	1000	449	5393	517	7752	1685	13033	15280	14987	17572
11	3	WAUKEE	11325	15855	10	3	12684	18573	13	2	13137	19479	14	MA15	1050	453	4530	453	5889	1359	13137	15402	14496	16761
11	4	ADEL DESOTO	11500	16180	12	2	12150	19190	16	1	12150	19190	16	MA	930	390	4680	440	7040	650	13060	15010	13910	16110
11	4	AUDUBON	11000	16720	13	3	11900	19992	17	2	12150	20412	17	MA15	750	440	5720	476	8092	900	12760	14960	13804	16184
11	4	BALLARD	11350	16344	11	3	12712	19522	15	2	13166	19976	15	MA12	850	454	4994	454	6810	1362	13166	15436	14528	16798
11	4	CARLISLE	11750	18095	12	3	12925	21150	14	3	13865	22090	14	MA30	1050	529	6345	588	8225	1175	13865	16509	15275	18212
11	4	CARROLL	11150	17923	14+	2	12153	19930	16+	3	13157	21937	18+	MA30	1000	484	6773	486	7777	1003	13157	15665	14160	16669
11	4	JOHNSTON	12150	16530	12	3	12880	20800	18	2	13295	22595	20	MA15	1250	365	4380	440	7920	730	13610	15435	14640	16840
11	4	NEVADA	11200	16576	12	3	12544	20070	15	2	12992	20787	15	MA15	1000	448	5376	502	7526	1344	12768	15232	14300	17060
11	5	NORWALK	11900	16465	13	2	12968	19813	16	1	12968	19813	16	MA	1175	351	4565	428	6845	1068	13090	14915	14368	16463
11	5	PELLA	12000	17640	12	3	13440	21000	16	2	14040	22560	18	MA15	1060	470	5640	473	7560	1440	13800	16200	15240	17640
11	5	PERRY	11400	15775	11	3	13095	19097	15	3	14225	21041	17	MA30	1000	398	4375	400	6002	1695	12927	14961	14622	16656
11	5	SAYDEL	11200	16240	10	2	12320	20160	14	3	17920	22400	8	MS30	600	504	5040	560	7840	1120	13216	15736	14560	17360
11	5	WINTERSET	11450	16488	12	3	12595	19580	14	2	13053	20038	14	MA15	1050	420	5038	499	6985	1145	12939	15114	14427	16717
11	6	BOONE	11725	16943	11	3	13132	20551	14	4	14708	22653	15	MA45	1035	474	5218	530	7419	1407	13660	16004	15299	17925
11	6	KNOXVILLE	11550	16170	10	4	12250	18620	13	3	12750	19762	13	MA30	1050	462	4620	490	6370	700	13398	15708	14210	16660
11	7	INDIANOLA	12100	18100	12	3	13300	20800	15	3	14100	21600	15	MA30	1200	500	6000	500	7500	1200	14100	16600	15300	17800
11	7	SOUTH POLK	12000	17640	11	2	13200	21600	14	3	14400	22800	14	MA30	1075	513	5640	600	8400	1200	14280	16680	15600	18600
11	7	URBANDALE	11900	18326	12	3	13507	22194	15	3	15113	25407	18	PHD	1000	536	6426	579	8687	1607	13923	16601	15768	18743
11	8	AMES	11650	17708	13	3	14446	21436	15	3	17242	24232	15	PHD	650	466	6058	466	6990	2796	13514	16310	16310	19106
11	8	ANKENY	12000	17860	13	2	13200	21840	14	3	14400	23760	14	MA30	1250	452	5880	617	8640	1200	14400	16440	15600	19560
11	8	DES MOINES	12250	20212	14	2	13475	22969	15	3	14700	24622	16	MA30	1250	569	7962	633	9494	1225	14455	17211	15925	18988
11	8	NEWTON	11900																					
11	8	WEST DESMOI	12100	17435	10	3	13330	21525	14	4	14200	24640	15	PHD	1200	534	5335	585	8195	1230	14125	17250	15755	19750

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11		MAXIMUM	12250	20212	15.0	5.0	14446	22969	18.0	4.0	17920	25407	20.0		1650	569	7962	633	9494	2796	14455	17250	16310	19750
11		MINIMUM	10400	13360	8.0	1.0	11000	14500	10.0	1.0	11000	14500	8.0		0	298	2700	300	3000	0	11850	13350	12700	14200
11		AVERAGE	11362	16061	11.3	2.7	12531	18709	13.8	2.0	13089	19451	14.1		994	418	4708	446	6178	1178	13029	15185	14319	16629
11		STD DEV	419	1293	1.5	.8	636	1873	1.7	.9	1222	2512	2.2		230	69	1026	87	1472	400	623	895	839	1264
11		# OF ITEMS	63	62	62	62	62	62	62	62	62	62	62	62	62	62	62	62	62	62	62	59	62	62

AREA	SIZE	DISTRICT NAME	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
12	1	ANTHON OTO	10700	13625	9	2	11700	16250	14	2	12100	17300	16	MA15	600	325	2925	325	4550	1000	12000	13625	13000	14625
12	1	AR WE VA	10750	15050	11	2	12362	18382	15	1	12362	18382	15	MA	1750	391	4300	401	6020	1612	12470	14620	14082	16232
12	1	AURELIA	10800	15984	12	2	12096	18388	13	2	12744	20394	15	MA15	1000	432	5184	484	6292	1296	12528	14688	14032	16452
12	1	BATTLE CREE	10950	14757	8	2	11500	19389	13	1	11500	19389	13	MA	1000	476	3807	607	7889	550				
12	1	CHARTER OAK	10800	14500	12	3	11400	16000	15	1	11400	16000	15	MA	900	308	3700	307	4600	600	12000	13500	12600	14100
12	1	COW CITY																						
12	1	EAST MONONA	11000	13700	9	4	12200	15500	11	1	12202	15500	11	MA	1028	300	2700	300	3300	1200	12200	13700	13400	14900
12	1	EASTWOOD	10900	15656	11+	2	11772	17876	14+	2	12208	18748	15+	MA15	900	436	4796	436	6104	872	12644	14824	13516	15656
12	1	GALVA	10650	14484	9-	3	11609	17181	12+	2+	11821	17969	13+	MA15+	1050	426	3834	464	5572	959	12354	14484	13466	15788
12	1	HOLSTEIN	10650	14484	9	3	11609	17181	12	2	11821	17969	13	MA15	1050	426	3834	464	5572	959	12354	14484	13466	15788
12	1	MANILLA	10800	15120	10	3	12312	18036	13+	1	12312	18036	13+	MA	1675	432	4320	440	5724	1512	12528	14688	14040	16200
12	1	REMSEN UNIO	11200	16450	14+	3	12325	17575	14+	2	12700	17950	14+	MA15	900	375	5250	375	5250	1125	12700	14575	13825	15700
12	1	SCHLESWIG	11000	14250	10	2	11635	15655	12	3	12370	17200	14	MA30	1000	325	3250	335	4020	635	12180	13880	12815	14515
12	1	WESTFIELD	10500	14000	10	3	11700	15700	10	2	12100	16100	10	MA20	800	350	3500	400	4000	1200	11900	13650	13300	15300
12	1	WHITING	11600	14300	9	2	12200	16400	14	1	12200	16400	14	MA	1100	300	2700	300	4200	600	12800	14300	13400	14900
12	1	WILLCW	10700	14766	10	3	11556	16641	12	1	11556	16641	12	MA	950	407	4066	424	5085	856	12626	14445	13636	15601
12	2	AKRON	11100	15050	14+	3	12200	17300	16+	3	12705	18055	16+	MA30	1150	282	3950	319	5100	1100	11750	13300	12950	14600
12	2	HINTON	10800	15000	12	2	11525	16775	14	2	11925	17525	14	MA15	675	350	4200	375	5250	725	12200	13950	13025	14900
12	2	IDA GROVE	10700	13625	9	3	11675	15900	13	2	12000	16550	14	MA15	1000	325	2925	325	4225	975	12000	13625	12975	14600
12	2	KINGSLEY PI	10700	14659	11	3	11984	16585	13	2	12412	17013	13	MA10	900	360	3959	354	4601	1284	12412	14017	13696	15301
12	2	LAWTON BRON	10800	15552	12	3	12096	17781	13+	3	12960	19051	13+	MA24	1100	396	4752	437	5685	1296	12528	14472	14031	16209
12	2	WESTWOOD	10300	14317	10	4	11124	18591	15	2	11330	18797	15	MA15	1000	402	4017	498	7467	824	11845	13956	13081	15810
12	2	WOODBURY CN																						
12	3	MAPLE VALLE	11200	15700	15	2	11900	16400	15	3	12600	17100	15	MA30	1300	300	4500	300	4500	700	12400	13900	13100	14600
12	3	SERGENTB LU	11300	17470	12	2	12995	20351	14	3	13560	22781	17	MA30	1100	514	6170	525	7356	1695	13673	16329	15368	17470
12	3	WEST MONONA	10575	15545	12	3	11844	18417	14	2	12267	19075	14	MA15	900	414	4970	470	6573	1269	12108	14197	13561	15901
12	5	CHEROKEE	10850	16275	10	3	12480	19530	13	3	13565	21700	15	MA30	900	543	5425	542	7050	1630	13020	15735	14650	17360
12	5	DENISON	11300	15820	10	3	12430	19267	11	2	12769	20430	12	MA15	1100	452	4520	622	6837	1130	13108	15368	14916	18024
12	5	LE MARS	11375	16380	11	3	13081	19451	14	3	14219	21499	16	MA30	875	455	5005	455	6370	1706	13195	15470	14901	17176
12	8	SIOUX CITY	11800	18054	14	2	13098	21063	15	3	14396	23718	16	MA30	1200	447	6254	531	7965	1298	13688	16048	15222	17877

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12		MAXIMUM	11800	18054	15.0	4.0	13098	21063	16.0	3.0	14396	23718	17.0		1750	543	6254	622	7965	1706	13688	16329	15368	18024
12		MINIMUM	10300	13625	8.0	2.0	11124	15500	10.0	1.0	11330	15500	10.0		600	282	2700	300	3300	550	11750	13300	12600	14100
12		AVERAGE	10921	15165	10.9	2.7	12015	17627	13.4	2.0	12432	18474	14.0		1032	391	4243	422	5613	1093	12489	14438	13706	15764
12		STD DEV	337	1098	1.8	.6	504	1502	1.4	.7	765	2072	1.6		241	68	937	93	1259	345	507	787	752	1083
12		# OF ITEMS	28	28	28	28	28	28	28	28	28	28	28	28	28	28	28	28	28	28	27	27	27	27

AREA	SIZE	DISTRICT NAME	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
13	1	ANITA	10700	14766	10	3	11984	19260	14	2	12412	19688	14	MA12	1000	407	4066	520	7276	1284	12198	14338	13910	16585
13	1	C AND M	11300	14600	11	2	11900	16775	15	1	11900	16775	15	MA	1200	300	3300	325	4875	600	12500	14000	13200	14825
13	1	CARSON MACE	11150	13950	8	2	11850	15700	11	3	12550	17100	13	MA30	2025	350	2800	350	3850	700	12550		13250	15000
13	1	ELKHORN KIM	10400	15808	13	3	11336	18138	15	2	11648	18637	15	MA5	650	416	5408	453	6802	936	12064	14144	13150	15417
13	1	ESSEX	11100	15975	15	2	11750	16625	15	2	12075	16950	15	MA15	1250	325	4875	325	4875	650	12400	14025	13050	14675
13	1	FARRAGUT	11000	15940	19	2	11600	16730	19	2	11900	17030	19	MA15	800	260	4940	270	5130	600	12040	13340	12680	14030
13	1	FREMONT MIL	10600	13660	12	2	11100	15600	15	1	11100	15600	15	MA	750	255	3060	300	4500	500	11580	12880	12190	13740
13	1	HAMBURG	10475	12785	10	2	11215	14365	15	2	11530	15100	15	MA15	775	231	2310	210	3150	740	11399	12554	12055	13105
13	1	IRWIN	10900	14824	9	3	11990	16786	11	1	11990	16786	11	MA	900	436	3924	436	4796	1090	12644	14824	13734	15914
13	1	MALVERN	10600	13300	9	4	11800	17500	19	3	12400	18100	19	MA24	975	300	2700	300	5700	1200	11800	13300	13000	14500
13	1	NISHNA VALL	10200	14400	14+	2	11000	17300	18+	1	11000	17300	18	MA	525	300	4200	350	6300	800	11400	12900	12400	14150
13	1	SHELBY																						
13	1	SIDNEY	10800	14275	11	4	11600	16100	14	1	11600	16100	14	MA	900	316	3475	321	4500	800	12000	13625	12850	14475
13	1	SOUTH PAGE	11200	13500	12	3	11700	15380	14	1	11700	15380	14	MA	1200	192	2300	263	3680	500	11900	12900	12680	14030
13	1	WALNUT	10600	16320	11+	2	11600	17859	11+	1	11600	17859	11+	MA	1050	520	5720	569	6259	1000	12401	15088	13571	16512
13	2	AVOCA	10900	17440	12+	3	12535	20710	15+	1	12535	20710	15+	MA	900	545	6540	545	8175	1635	13080	15805	14715	17440
13	2	DUNLAP	11400	16255	12	2	12330	18105	13	2	12825	18835	13	MA15	1400	405	4855	444	5775	930	12830	14875	13880	16050
13	2	LOGAN MAGNO	11100	15820	10	2	11988	18816	12	3	12876	21444	14	MA30	950	472	4720	569	6828	888	12988	15348	14264	17109
13	2	OAKLAND	11100	15984	10	2	12210	18193	11	2	12765	19020	11	MA15	1100	488	4884	544	5983	1110	12765	15429	14042	16972
13	2	TREYNOR	10800	15120	10	3	11880	17064	12	2	12312	17496	12	MA15	1000	432	4320	432	5184	1080	12528	14688	13608	15768
13	2	UNDERWOOD	11100	15540	10	3+	12432	18204	13+	1	12432	18204	13+	MA	925	444	4440	444	5772	1332	12876	15096	14208	16428
13	2	WEST HARRIS	11200	13900	9	3	12100	17725	15	1	12100	17725	15	MA	950	300	2700	375	5625	900	12400	13900	13600	15475
13	2	WOODBINE	11000	15235	11	3	11990	18710	14	2	12320	19222	14	MA15	1150	385	4235	480	6720	990	12540	14465	13910	16310
13	3	GRISWOLD	10800	15984	12	3	12096	18144	14	2	12528	18576	14	MA12	950	432	5184	432	6048	1296	12528	14688	13824	15984
13	3	TRI CENTER	10590	14826	10	3	11967	18321	12	1	11967	18321	12	MA	400	424	4236	530	6354	1377	12284	14402	14084	16732
13	4	CLARINDA	11325	15470	13	3	12110	17735	16	3	12845	19165	16	EDSP	1200	319	4145	352	5625	785	12635	14210	13570	15395
13	4	MISSOURI VA	11000	16288	12	2	12100	18700	12	3	13200	19800	12	MA30	940	441	5288	550	6600	1100	12760	14960	14300	17050
13	4	SHENANDOAH	11400	16580	14	3	12510	18910	16	3	13300	20020	16	MA30	1000	370	5180	400	6400	1110	12880	14730	14110	16110
13	5	ATLANTIC	11330	16766	12	3	12689	20309	15	3	13595	21755	15	MA30	1005	453	5436	508	7620	1359	13142	15407	14721	17261
13	5	GLENWOOD	11800	18325	17	3	12700	20125	18	1	12700	20125	18	MA	800	384	6525	413	7425	900	13000	14950	13900	15850
13	5	HARLAN	11120	17566	12	4	12566	20628	15	2	12566	21128	16	MA18	960	537	6446	537	8062	1446	13066	15846	14512	17292
13	7	LEWIS CENTR	11500	16100	10	4	13225	20631	14	4	14950	25116	17	MA36	1100	460	4600	529	7406	1725	13340	15640	15341	17986
13	8	COUNCIL BLU																						

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13		MAXIMUM	11800	18325	19.0	4.0	13225	20710	19.0	4.0	14950	25116	19.0		2025	545	6540	569	8175	1725	13340	15846	15341	17986
13		MINIMUM	10200	12785	8.0	2.0	11000	14365	11.0	1.0	11000	15100	11.0		400	192	2300	210	3150	500	11399	12554	12055	13105
13		AVERAGE	10984	15397	11.6	2.7	11995	17908	14.3	1.9	12362	18551	14.6		991	384	4413	422	5913	1012	12468	14412	13623	15749
13		STD DEV	357	1310	2.4	.7	493	1613	2.2	.9	776	2128	2.2		282	91	1179	103	1267	318	508	922	774	1245
13		# OF ITEMS	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	30	31	31

AREA	SIZE	DISTRICT NAME	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
14	1	BRDGWATR FO	11500	15075	11	3	12550	17100	14	1	12550	17100	14	MA	975	325	3575	325	4550	1050	12800	14100	13850	15475
14	1	CLEARFIELD	9550												750									
14	1	DIAGONAL	9600												700									
14	1	GRAND VALLE	10000	12100	12	2	10350	12450	12	1	10350	12450	12	MA	1000	175	2100	175	2100	350	10700	11575	11050	11925
14	1	LAMONI	11200	15120	12	2	12768	18144	12	1	12768	18144	12	MA	1121	327	3920	448	5376	1568	12992	14448	14336	16800
14	1	LENOX	11075	15505	12+	3	12183	17499	12	1	12183	17499	12	MA	1025	369	4430	443	5316	1108	12847	15062	13955	16170
14	1	MURRAY	11000	13400	12	2	11600	14000	12	1	11600	14000	12	MA	1000	200	2400	200	2400	600	11800	12800	12400	13400
14	1	ORIENT MCSB	11500	14500	10	2	12100	15770	12	1	12100	15770	12	MA	1375	300	3000	306	3670	600	12700	14200	13300	14840
14	1	PRESCOTT	10600												1500									
14	1	STANTON	10350	15105	15+	2	11095	17657	17+	1	11095	17657	17+	MA	730	317	4755	386	6562	745	11618	13203	12639	14569
14	1	VILLISCA	10500	13803	9	3	11760	16164	14+	3	12600	17371	14+	MA30	600	367	3303	315	4404	1260	11968	13803	13228	15063
14	2	CORNING	11200	15904	20+	2	12320	18234	21+	2	12880	19320	21+	MA15	950	235	4704	282	5914	1120	12356	13115	13817	14650
14	2	GREENFIELD	11700	16025	11	3	12715	18120	12	1	12715	18120	13	MA	1200	393	4325	450	5405	1015	13680	15400	14870	16740
14	2	MORMON TRAI	10800			2	12000			1	12000			MA	1200					1200				
14	3	BEDFORD	10950	13600	10	2	12264	16414	13	2	12702	16852	13	MA15	750	265	2650	319	4150	1314	11950	13325	13264	15014
14	3	CENTRAL DEC	11300	14420	12+	2	11800	17290	15+	1	11800	17290	15+	MA	1150	260	3120	366	5490	500	12340	13640	13264	15054
14	3	EAST UNION	11200	15540	14+	2	11820	16780	16+	2	12130	17090	16+	MA15	1075	310	4340	310	4960	620	12440	13950	13060	14610
14	3	MOUNT AYR	11150	14450	11	2	11750	16550	15	2	12050	17490	17	MA15	950	300	3300	320	4800	600	12350	13850	13030	14630
14	4	CLARKE	11500	14650	10	3	12700	20325	19	2	13100	21200	19	MA15	1000	315	3150	401	7625	1200	12740	14290	14200	16075
14	5	CRESTON	11200	17024	13	3	12544	19264	15	2	12992	19712	15	MA15	825	448	5824	448	6720	1344	12992	15232	14336	16576
14	5	RED OAK	11360	16529	13	3	12723	20391	15	3	13632	22152	15	MA30	1160	398	5169	511	7668	1363	12950	14938	14768	17324

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14	MAXIMUM	11700	17024	20.0	3.0	12768	20391	21.0	3.0	13632	22152	21.0		1500	448	5824	511	7668	1568	13680	15400	14870	17324
14	MINIMUM	9550	12100	9.0	2.0	10350	12450	12.0	1.0	10350	12450	12.0		600	175	2100	175	2100	350	10700	11575	11050	11925
14	AVERAGE	10916	14868	12.2	2.4	12058	17185	14.5	1.6	12292	17601	14.7		1002	312	3769	353	5124	975	12425	13939	13492	15233
14	STD DEV	610	1224	2.5	.5	631	2007	2.7	.7	773	2315	2.7		226	71	1028	91	1559	360	683	973	948	1338
14	# OF ITEMS	21	17	17	18	18	17	17	18	18	17	17	18	21	17	17	17	17	18	17	17	17	17

AREA	SIZE	DISTRICT NAME	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
15	1	ACL																						
15	1	BLAKESBURG	11220	14740	11+	2	11860	15380	11+	2	12180	15700	11+	MA15	1120	320	3520	320	3520	640	12500	14100	13140	14740
15	1	FOX VALLEY	11000	14300	10	2	12100	16500	10	1	12100	16500	10	MA	1250	330	3300	440	4400	1100	12320	13970	13860	16060
15	1	FREMONT	10300	11900	8	3	10900	12500	8	2	11100	12700	8	MA15	1000	200	1600	200	1600	600	11000		11700	
15	1	HEDRICK	11000	14025	11	2	11550	15025	13	1	11550	15025	13	MA	900	275	3025	267	3475	550	12100	13475	12650	14025
15	1	KEOTA	10850	14973	9	3	12152	17577	12+	1	12152	17577	12+	MA	750	458	4123	452	5425	1302	12803	14973	14105	16275
15	1	MORAVIA	11700	14900	15	3	12300	16050	15	1	12300	16050	15	MA	1300	213	3200	250	3750	600	12500	13500	13100	14300
15	1	MOULTON UDF	11350	15550	14+	2	12100	16600	15+	2	12475	16975	15+	MA08	1150	300	4200	300	4500	750	12550	14050	13300	14080
15	1	NEW MARKET																						
15	1	RUSSELL	10700	13200	10	3	11450	14200	11+	1	11450	14200	11+	MA	800	250	2500	250	2750	750	11700	12950	12450	13700
15	1	SEYMOUR	11075	13835	10	3	12203	15239	11	1	12203	15239	11	MA11	1225	276	2760	276	3036	1128	12179	13559	13307	14687
15	1	TRI COUNTY	10500	14700	10	2	11340	16380	12	1	11340	16380	12	MA	500	420	4200	420	5040	840	12180	14280	13020	15120
15	2	HARMONY	11200	16576	12	3	12544	17920	12	1	12544	17920	12	MA	1100	448	5376	448	5376	1344	12992	15232	14336	16576
15	2	NORTH MAHAS	11000	14960	9	3	12320	17867	12	1	12320	17867	12	MA	825	440	3960	462	5547	1320	12980	14960	14538	16757
15	2	PEKIN	11000	14960	9	2	12100	17380	12	2	12650	18370	13	MA15	800	440	3960	440	5280	1100	12760	14960	13860	16060
15	3	EDDYVILLE	11600	16240	10	3	12992	19024	13	1	12992	19024	13	MA	1250	464	4640	464	6032	1392	13456	15776	14848	17168
15	3	SIGOURNEY	11500	16560	11	3	12880	19320	14	2	13340	19780	14	MA15	1100	460	5060	460	6440	1380	13340	15640	14720	17020
15	3	VAN BUREN	10750	15050	10	3	12040	17200	12	1	12040	17200	12	MA	950	430	4300	430	5160	1290	12470	14620	13760	15910
15	3	WAYNE	11400	15000	12+	2	12200	18200	20	2	12600	18600	20	MA15	1175	300	3600	300	6000	800	12600	14100	13400	14900
15	4	CARDINAL	11200	15680	10	2	12544	18816	14	2	13216	19488	14	MA15	900	448	4480	448	6272	1344	12992	15232	14336	16576
15	5	ALBIA	11450	18320	15	3	12824	21068	18	3	13740	21984	18	MA30	950	458	6870	458	8244	1374	13282	15572	14656	16946
15	5	CHARITON	11750	16920	11	3	13160	20210	15	3	14100	23030	19	MA30	1250	470	5170	470	7050	1410	13630	15980	15040	17390
15	5	DAVIS	11400	16010	12	2	12200	17245	13	3	13000	18915	15	MA30	1000	384	4610	388	5045	800	12800	14775	13600	15575
15	6	CENTERVILLE	11500	16560	11	3	12880	19780	15	2	13340	21160	17	MA12	1100	460	5060	460	6900	1380	13340	15640	14720	17020
15	7	FAIRFIELD	11520	16013	10	3	12902	19676	14	3	13870	20644	14	MA30	1000	449	4493	484	6774	1382	13317	15564	14838	17257
15	7	OSKALOOSA	11750	15038	9	3	12931	19717	14	3	13764	21499	14	MA30	1150	365	3288	485	6786	1181	13394	15038	15019	17629
15	8	OTTUMWA	11700	15912	9	2	12870	19715	13	3	14274	22464	14	MA30	1100	468	4212	527	6845	1170	13568	15912	14976	17609

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15	MAXIMUM	11750	18320	15.0	3.0	13160	21068	20.0	3.0	14274	23030	20.0		1300	470	6870	527	8244	1410	13630	15980	15040	17629
15	MINIMUM	10300	11900	8.0	2.0	10900	12500	8.0	1.0	11100	12700	8.0		500	200	1600	200	1600	550	11000	12950	11700	13700
15	AVERAGE	11217	15277	10.7	2.6	12294	17544	13.2	1.8	12666	18172	13.6		1026	381	4060	396	5250	1077	12750	14744	13891	15974
15	STD DEV	396	1309	1.8	.5	576	2091	2.5	.8	879	2679	2.8		193	89	1074	94	1583	306	630	874	908	1245
15	# OF ITEMS	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	24	25	24

AREA	SIZE	DISTRICT NAME	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
16	1	MORNING SUN	11050	14640	10	3	12127	16794	13	1	12127	16794	13	MA	1050	359	3590	359	4667	1077	12486	13922	13563	14999
16	1	WINFIELD MT	10950	14892	9	4	12593	18287	13	3	13688	19382	13	EDSP	850	438	3942	438	5694	1643	12702	14892	14345	16535
16	2	DANVILLE	11350	15890	10	2	12826	18274	12	3	14642	20988	14	MA30	900	454	4540	454	5448	1476	13166	15436	14642	16912
16	2	NEW LONDON	11400	15048	8	3	12882	18810	13*	4	14250	20178	13	MA45	950	456	3648	456	5928	1482	13224		14706	16986
16	2	WACO	10900	15260	10	3	12535	18203	13	2	13080	19184	14	MA20	900	436	4360	436	5668	1635	12644	14824	14279	16459
16	2	WEST BURLIN	11500	15180	9	4	12880	19205	13	2	13225	20125	14	MA10	1100	409	3680	487	6325	1380	13455	15180	14835	17250
16	3	WAPELLO	11225	16501	13	3	12909	19532	14	3	14031	21215	14	MA20	725	406	5276	473	6623	1684	13021	15154	15042	17287
16	4	CENTRAL LEE	11550	15708	9	3	12936	19866	15*	2	15708	20790	11*	MA10	1150	462	4158	462	6930	1386	13398	15708	14784	17094
16	4	MEDIAPOLIS	11050	16023	11	3	12376	18675	14	2	12818	19559	15	MA15	900	452	4973	450	6299	1326	12818	15028	14144	16354
16	6	MOUNT PLEAS	11715	17343	12	2	12770	20388	12	3	13942	21560	13	MA30	1215	469	5628	635	7618	1055	13591	15936	15114	18044
16	7	FORT MADISO	11700	17316	12	4	13572	20592	15	3	14508	22464	17	MA30	1050	468	5616	468	7020	1872	13572	15912	15444	17784
16	7	NEOKLK	11700	16848	11	2	12870	20475	13	3	14040	22815	15	MA30	950	468	5148	585	7605	1170	13572	15912	15210	18135
16	8	BURLINGTON	11700	17550	10	2	13455	21060	13	4	15210	23400	14	MA45	735	585	5850	585	7605	1755	14040	16965	15795	18720

SUMMARY FOR AREA 16

16	MAXIMUM	11715	17550	13.0	4.0	13572	21060	15.0	4.0	15708	23400	17.0		1215	585	5850	635	7618	1872	14040	16965	15795	18720
16	MINIMUM	10900	14640	8.0	2.0	12127	16794	12.0	1.0	12127	16794	11.0		725	359	3590	359	4667	1055	12486	13922	13563	14999
16	AVERAGE	11368	16015	10.3	2.9	12825	19243	13.3	2.7	13944	20650	13.9		960	451	4647	484	6418	1457	13207	15406	14762	17120
16	STD DEV	305	1009	1.4	.8	389	1220	.9	.9	980	1759	1.4		149	51	816	75	926	258	455	761	591	951
16	# OF ITEMS	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	12	13	13

AREA	SIZE	DISTRICT NAME	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
**		STATE SUMMARY																						
**		MAXIMUM	12355	20212	24.0	6.0	14446	23353	24.0	5.0	18800	26656	24.0		2025	613	7962	676	9494	2796	14718	17784	16698	19750
**		MINIMUM	9550	11900	5.0	1.0	10350	12450	5.0	1.0	10350	12450	5.0		0	139	1250	139	1250	0	10700	11575	11050	11925
**		AVERAGE	11202	15792	11.2	2.9	12406	18386	13.7	2.1	12928	19140	14.1		999	410	4578	436	5980	1193	12861	14952	14152	16370
**		STD DEV	444	1339	1.9	.7	629	1851	2.0	.9	1106	2453	2.3		209	79	1105	90	1437	354	629	980	871	1269
**		# OF ITEMS	423	414	414	416	416	414	414	416	416	414	414	416	422	414	414	414	414	416	413	398	413	410

AREA	DIST NAME	BASE YR ENROLLMENT	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
04	MELVIN	116																						
14	CLEARFI	122	9550												750									
15	ACL	143																						
06	STEAMBO	153	10350	12300	14	3	10800	12750	14	1	10800	12750	14	MA	800	139	1950	139	1950	450	10950	11700	11400	12150
03	LAKOTA	154	10600	12826	7	3	11660	13886	7	3	12720	14946	7	MA30	850	318	2226	318	2226	1060	11872		12932	
06	NEW PRC	165																						
12	GALVA	167	10650	14484	9-	3	11609	17181	12+	2+	11821	17969	13+	MA15+	1050	426	3834	464	5572	959	12354	14484	13466	15788
11	COLLINS	174	10650	13650	10	1	11500	14500	10	1	11500	14500	10	MA	850	300	3000	300	3000	850	11850	13350	12700	14200
14	DIAGONA	174	9600												700									
03	LUVERNE	180																						
05	PALMER	180	10500	12600	7+	3-	11346	15246	13	1	11346	15246	13-	MA -	1600	300	2100	300	3900	846	11700		12546	14046
05	GOLDFIE	187																						
14	PRESCOT	196	10600												1500									
03	AYRSHIR	198	10600												800									
05	HAVELOC	203	10800	13050	9	4	12200	15700	14	1	12200	15700	14	MA	800	250	2250	250	3500	1400	11800	13050	13200	14450
04	OCHEYED	204	10900	14715	10	2	11789	16740	12	1	11789	16740	12	MA	900	382	3815	413	4951	889	12426	14334	13429	15503
15	FREMONT	210	10300	11900	8	3	10900	12500	8	2	11100	12700	8	MA15	1000	200	1600	200	1600	600	11000		11700	
05	LYTTON	218	10800	13650	10	3	11500	15490	14	1	11500	15490	14	MA	900	285	2850	285	3990	700	11940	13365	12640	14065
05	FONDA	227	11100	13200	6	3	12300	17900	16	1	12300	17900	16	MA	1100	350	2100	350	5600	1200	12500		13700	15450
02	KLEMME	230	11200	14775	13	4	12320	15895	13	5	13216	16791	13	MA30	1100	275	3575	275	3575	1120	12300	13675	13420	14755
03	MALLARD	231	11000	15180	10	3	11800	16992	12	1	11800	16992	12	MA	1000	418	4180	433	5192	800	12760	14850	13688	15930
11	GRAND	234	10900	14170	10+	3	11879	15803	12+	1	11879	15803	12+	MA	1150	327	3270	327	3924	979	12208	13843	13187	14822
12	WHITING	234	11600	14300	9	2	12200	16400	14	1	12200	16400	14	MA	1100	300	2700	300	4200	600	12800	14300	13400	14900
05	BOONE V	235	11200	13800	10	3	12992	16417	13	1	12992	16417	13	MA	1050	260	2600	263	3425	1792	12200	13525	13992	15317
03	BURT	236	10875	14945	11+	3+	12180	17360	14+	2+	12615	18165	15+	MA15+	1050	370	4070	370	5180	1305	12355	14205	13660	15510
15	RUSSELL	236	10700	13200	10	3	11450	14200	11+	1	11450	14200	11+	MA	800	250	2500	250	2750	750	11700	12950	12450	13700
14	GRAND V	237	10000	12100	12	2	10350	12450	12	1	10350	12450	12	MA	1000	175	2100	175	2100	350	10700	11575	11050	11925
10	OXFORD	242	11200	14672	8	3	12376	17944	12	4	13552	21070	15	MA30	1100	434	3472	464	5568	1176	13104	14672	14480	16645
11	BAYARD	246	11000	14550	11	2	11000	16750	13	1	11000	16750	13	MA	1500	323	3550	442	5750	0	12000	13800	13250	15200
04	LITTLE	248	11200	14720	11	3	12000	16680	13	1	12000	16680	13	MA	1300	320	3520	360	4680	800	12480	14080	13440	15240
06	GREEN M	249																						
02	MESERVE	250	10850	13025	10	2	11450	14750	15	1	11450	14750	15	MA	850	218	2175	220	3300	600	11675	12800	12275	13400
05	LOHRVIL	255	11000	14025	11	3	11540	14840	12	1	11540	14840	12	MA	1300	275	3025	275	3300	540	12100	13475	12640	14015
03	SIOUX V	256																						
16	MORNING	259	11050	14640	10	3	12127	16794	13	1	12127	16794	13	MA	1050	359	3590	359	4667	1077	12486	13922	13563	14999
02	KANAWHA	260	11000	14600	12+	4	12450	16950	15+	3	13350	17850	15+	MA32	925	300	3600	300	4500	1450	12200	13700	13650	15150
12	EAST MC	262	11000	13700	9	4	12200	15500	11	1	12202	15500	11	MA	1028	300	2700	300	3300	1200	12200	13700	13400	14900
03	RUTHVEN	262																						
02	DUMONT	264	10800	15120	10	5	11880	17582	12	1	11880	17582	12	MA	975	432	4320	475	5702	1080	12528	14688	13781	16157

AREA	DIST NAME	BASE YR ENROLLMENT	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
06	GARWIN	265	10900	14475	11+	2	11602	16712	14+	1	11602	16712	14+	MA	900	325	3575	365	5110	702	12200	13825	13062	14887
10	AMANA	266	10600	15497	13	3	11554	18083	15	2	11766	18295	15	MA15	750	377	4897	435	6529	954	12232	14272	13419	15752
15	FOX VAL	266	11000	14300	10	2	12100	16500	10	1	12100	16500	10	MA	1250	330	3300	440	4400	1100	12320	13970	13860	16060
02	WOODEN C	266	10600	13600	12	3	11600	14600	12	1	11600	14600	12	MA	675	250	3000	250	3000	1000	11600	12850	12600	13850
11	MINGO	269	11200	14650	10+	2	12000	16275	12+	1	12000	16275	12+	MA	1000	345	3450	356	4275	800	12475	14275	13275	15075
02	THOMPSC	269	10600	14560	11	3	11500	16180	13	1	11500	16180	13	MA	700	360	3960	360	4680	900	12040	13840	12940	14740
04	SANBORN	270	11000	16280	12	3	12320	18920	15	1	12320	18920	15	MA	1000	440	5280	440	6600	1320	12760	14960	14080	16280
05	CRESTLA	272	10250	13250	10	2	11150	14150	10	1	11150	14150	10	MA	500	300	3000	300	3000	900	11450	12950	12350	13950
03	LINCOLN	273	11000	14240	12	3	12000	16800	15	1	12000	16800	15	MA	1000	270	3240	320	4800	1000	12080	13430	13280	14880
12	WESTFIE	273	10500	14000	10	3	11700	15700	10	2	12100	16100	10	MA20	800	350	3500	400	4000	1200	11900	13650	13300	15300
10	DEEP R	276	10450	15466	11	5	11495	16511	12	1	11495	16511	12	MA	800	456	5016	418	5016	1045	12122	13794	13167	14839
15	HEDRICK	276	11000	14025	11	2	11550	15025	13	1	11550	15025	13	MA	900	275	3025	267	3475	550	12100	13475	12650	14025
04	PRINGHA	276	10700	14800	11	3	11930	18080	16	1	11930	18080	16	MA	700	373	4100	384	6150	1230	12340	14390	13570	15620
05	STRATFC	277	10800	14220	9	3	11940	16120	11	1	11940	16120	11	MA	1000	380	3420	380	4180	1140	12320	14220	13460	15360
15	NEW MAR	280																						
06	UNION W	281																						
03	ARNOLDS	282	11200	14775	11+	4	12500	16725	13+	2	12825	17050	13+	MA10	1000	325	3575	325	4225	1300	12500	14125	13800	15425
05	SCHALLE	285	10500	13800	12	2	11350	14650	11	2	11650	14950	11	MA15	900	275	3300	300	3300	850	11700	12600	12550	14050
05	SCRANTC	285	10800	14450	10	3	12150	18550	16	1	12150	18550	16	MA	1500	365	3650	400	6400	1350	12260	14085	13750	15750
02	CAL	286	11000	14600	10	3	11900	16940	14	1	11900	16940	14	MA	685	360	3600	360	5040	900	12440	14240	13340	15140
04	MERIDEN	286	10900	14050	9	2	11600	15450	11	1	11600	15450	11	MA	950	350	3150	350	3850	700	12300	14050	13000	14750
06	WELLSBU	290	10600	14946	12	3	11554	16848	13	1	11554	16848	13	MA	600	362	4346	407	5294	954	11978	13833	13038	15158
09	LOST NA	292	11300	15820	10	2	12204	17176	11	2	12656	17628	11	MA20	950	452	4520	452	4972	904	13108	15368	14012	16272
05	DOWS	294	11000												1120									
05	ROLFE	295	11100	14340	12	6	12000	15510	13	1	12000	15510	13	MA	1000	270	3240	270	3510	900	12180	13530	13080	14430
13	WALNUT	297	10600	16320	11+	2	11600	17859	11+	1	11600	17859	11+	MA	1050	520	5720	569	6259	1000	12401	15088	13571	16512
11	CENTRAL	300	10800	13600	8	3	11760	16660	14	2	12080	16980	14	MA15	700	350	2800	350	4900	960	12200		13160	14910
06	HUBBARD	304	11200	15325	11	3	11800	16675	13	1	11800	16675	13	MA	1000	375	4125	375	4875	600	12700	14575	13300	15175
09	CALAMUS	307	11000	14520	8	4	12760	17600	11	2	13200	18040	11	MA15	800	440	3520	440	4840	1760	12760		14520	16720
05	DAYTON	309	10600	14840	10	3	11872	16622	10	1	11872	16622	10	MA	600	424	4240	475	4750	1272	12296	14416	13772	16147
02	CORWITH	310																						
03	TERRIL	311	10700	15408	11	3	11984	17732	12	1	11984	17732	12	MA	1000	428	4708	479	5748	1284	12412	14552	13900	16295
11	COLO	315	11100	14200	10	3	12030	16680	15	2	12340	16990	15	MA15	1000	310	3100	310	4650	930	12340	13890	13270	14820
11	NESCO	317	10925	15105	11	3	12017	17033	12	1	12017	17033	12	MA	800	380	4180	418	5016	1092	12445	14345	13689	15779
14	STANTON	317	10350	15105	15+	2	11095	17657	17+	1	11095	17657	17+	MA	730	317	4755	386	6562	745	11618	13203	12639	14569
10	URBANA	317	11000	15235	11	3	12155	16390	11	1	12155	16390	11	MA	1200	385	4235	385	4235	1155	12540	14465	13695	15620
05	CEDAR V	318	11500	12750	5	3	13500	14750	5	1	13500	14750	5	MA	1000	250	1250	250	1250	2000	12500		14500	
03	TITONKA	320	10600	15688	12+	4	11554	17278	12+	1	11554	17278	12+	MA	700	424	5088	477	5724	954	12296	13939	13462	15847
03	SOUTH C	322	10740	16004	13	3	11540	17196	13	1	11540	17196	13	MA	840	405	5264	435	5656	800	12244	14124	15156	15176

SALARY SCHEDULE COMPARISONS OF DISTRICTS
LOW TO HIGH BY K-12 HEADCOUNT ENROLLMENT

AREA	DIST NAME	BASE YR ENROLLMENT	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
01	FAYETTE	324	11000	14938	10	3	12100	16704	11	2	12650	17466	11	MA15	1050	394	3938	419	4604	1100	12507	14509	13756	15955
11	MAXWELL	326	11000	14550	11	3	12000	16560	13	3	12600	17160	13	MA24	1000	323	3550	351	4560	1000	12350	13930	13460	15200
12	DOW CIT	328																						
03	SENTRAL	331	11200	16128	11	4	12544	18063	11	1	12544	18063	11	MA	1200	448	4928	502	5519	1344	12992	15232	14551	17060
12	BATTLE	332	10950	14757	8	2	11500	19389	13	1	11500	19389	13	MA	1000	476	3807	607	7889	550				
05	NEWELL	332	10475	14141	10	3	11575	15608	11	1	11575	15608	11	MA	575	367	3666	367	4033	1100	11941	13775	13041	14874
06	RADCLIF	334	11100	14450	10	3	12105	17110	13	3	12775	17780	13	MA24	800	335	3350	385	5005	1005	12440	14115	13645	15570
11	BAXTER	338	11050	14697	10	5	13039	17342	10	1	13039	17342	10	MA	950	365	3647	430	4303	1989	12509	14332	14760	16912
14	MURRAY	338	11000	13400	12	2	11600	14000	12	1	11600	14000	12	MA	1000	200	2400	200	2400	600	11800	12800	12400	13400
04	PAULLIN	339	10450	14212	9	2	11432	17284	14	1	11432	17284	14	MA	450	418	3762	418	5852	982	12122	14212	13104	15194
15	BLAKESB	345	11220	14740	11+	2	11860	15380	11+	2	12180	15700	11+	MA15	1120	320	3520	320	3520	640	12500	14100	13140	14740
12	WILLOW	345	10700	14766	10	3	11556	16641	12	1	11556	16641	12	MA	950	407	4066	424	5085	856	12626	14445	13636	15601
05	WALL LA	346	11300	14859	9	3	11900	17933	13	1	11900	17933	13	MA	1300	395	3559	464	6033	600	12822	14859	13756	16077
13	IRWIN	347	10900	14824	9	3	11990	16786	11	1	11990	16786	11	MA	900	436	3924	436	4796	1090	12644	14824	13734	15914
05	POMEROY	348	11250	14550	12	3	12150	15450	12	2	12450	15750	12	MA15	1250	275	3300	275	3300	900	12450	13950	13350	14850
05	GILMORE	349	11000	15895	12	3	12100	17904	13	2	12320	18228	13	MA15	1000	408	4895	446	5804	1100	12760	14740	14036	16212
13	ESSEX	350	11100	15975	15	2	11750	16625	15	2	12075	16950	15	MA15	1250	325	4875	325	4875	650	12400	14025	13050	14675
03	CLAY CE	351	10400	14742	10	4	11582	17546	14	1	11582	17546	14	MA	600	434	4342	426	5964	1182	12480	14430	13666	15981
05	NORTHW	361	11000	14240	9	3	12120	16520	11	2	12520	16920	11	MA15	1125	360	3240	400	4400	1120	12440	14240	13720	15720
07	PLAINFI	361	11300	15300	10	3	12200	16600	12	2	12500	16900	12	MA15	1200	400	4000	367	4400	900	12900	14900	13800	15800
05	TWIN RI	362	11100	14430	10	2	12000	17124	14	1	12000	17124	14	MA	1100	333	3330	366	5124	900	12432	14097	13464	15294
03	WEST BE	363	10750	15480	11	3	12040	18788	14	1	12040	18788	14	MA	950	430	4730	482	6748	1290	12470	14620	13968	16378
02	VENTURA	364	11050	14050	10	3	12100	16000	13	1	12100	16000	13	MA	1100	300	3000	300	3900	1050	12250	13750	13300	14800
11	Y J B	365	11500	14200	9	2	12700	16600	13	1	12700	16600	14+	MA	1200	300	2700	300	3900	1200	12700	14200	13900	16900
15	MOULTON	368	11350	15550	14+	2	12100	16600	15+	2	12475	16975	15+	MA08	1150	300	4200	300	4500	750	12550	14050	13300	14080
05	PATON C	368	11150	14150	10	3	12050	15950	13	2	12350	16550	14	MA12	1150	300	3000	300	3900	900	12350	13850	13250	14750
13	ELKHORN	371	10400	15808	13	3	11336	18138	15	2	11648	18637	15	MA5	650	416	5408	453	6802	936	12064	14144	13150	15417
03	EVERLY	374	10300	15244	12	3	11476	18925	13	2	12049	19498	13	MA15	650	412	4944	573	7449	1176	11948	14008	13768	16633
14	BROGWAY	379	11500	15075	11	3	12550	17100	14	1	12550	17100	14	MA	975	325	3575	325	4550	1050	12800	14100	13850	15475
16	WINFIEL	379	10950	14892	9	4	12593	18287	13	3	13688	19382	13	EDSP	850	438	3942	438	5694	1643	12702	14892	14345	16535
12	REMSEN	380	11200	16450	14+	3	12325	17575	14+	2	12700	17950	14+	MA15	900	375	5250	375	5250	1125	12700	14575	13825	15700
05	SIOUX R	381	10800	17067	12	2	11664	18880	14	1	11664	18880	14	MA	750	522	6267	515	7216	864	12889	15500	13384	15896
06	GLADBRO	385	11175	14425	10	2	11875	15775	12	1	11875	15775	12	MA	1000	325	3250	325	3900	700	12475	14100	13175	14800
13	SHELBY	385																						
13	NISHNA	387	10200	14400	14+	2	11000	17300	18+	1	11000	17300	18	MA	525	300	4200	350	6300	800	11400	12900	12400	14150
14	ORIENT	387	11500	14500	10	2	12100	15770	12	1	12100	15770	12	MA	1375	300	3000	306	3670	600	12700	14200	13300	14840
11	VAN MET	388	11350	16344	11	3	12712	19068	14	1	12712	19068	14	MA	950	454	4994	454	6356	1362	13166	15436	14528	16798
09	BENNETT	390	11050	15912	11	4	12155	17503	11	4	12984	18697	11	MA24	1025	442	4862	486	5348	1105	12818	15028	14100	16531
09	WHEATLA	390																						

AREA	DIST NAME	BASE YR ENROLLMENT	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
05	CENTRAL	391	10550	14770	10	3	11816	17718	13	1	11816	17718	13	MA	650	422	4220	454	5902	1266	12238	14348	13632	15902
05	ALBERT	392	10800	15552	12+	2	11664	19440	19+	1	11664	19440	19+	MA	1000	396	4752	409	7776	864	12528	14688	13392	15552
10	OLIN	393																						
13	FARRAGL	397	11000	15940	19	2	11600	16730	19	2	11900	17030	19	MA15	800	260	4940	270	5130	600	12040	13340	12680	14030
03	GRAETTI	397	10500												630									
04	FLOYD V	398	10700	13950	10	4	11984	16814	14	2	12305	17555	15	MA8	850	325	3250	345	4830	1284	12000	13625	13364	15089
01	GARNAVI	398	11200	16576	15+	2	12096	19488	18+	1	12096	19488	18+	MA	1000	358	5376	411	7392	896	12768	14728	13888	16128
03	HARRIS	401	10925	15255	10	2	12236	18791	15	2	12891	19446	15	MA15	975	437	4370	437	6555	1311	12673	14858	13984	16169
06	SEMCO	407	11500	14300	11	2	11975	15325	11	1	11975	15325	11	MA	1050	255	2800	305	3350	475	12900	13900	13575	14825
11	UNITED	407	11300	14803	8	3	12430	16950	11	1	12430	16950	11	MA	1050	438	3503	411	4520	1130	13221		14351	16272
15	KEOTA	408	10850	14973	9	3	12152	17577	12+	1	12152	17577	12+	MA	750	458	4123	452	5425	1302	12803	14973	14105	16275
12	AR WE V	414	10750	15050	11	2	12362	18382	15	1	12362	18382	15	MA	1750	391	4300	401	6020	1612	12470	14620	14082	16232
12	HOLSTEI	416	10650	14484	9	3	11609	17181	12	2	11821	17969	13	MA15	1050	426	3834	464	5572	959	12354	14484	13466	15788
05	NORTHE	418	11000	15840	11	4	12320	17600	12	1	12320	17600	12	MA	900	440	4840	440	5280	1320	12760	14960	14080	16280
13	CARSON	423	11150	13950	8	2	11850	15700	11	3	12550	17100	13	MA30	2025	350	2800	350	3850	700	12550		13250	15000
10	NORWAY	424	10800	15120	10	3	12096	18144	14	2	12528	19440	16+	MA15	1160	432	4320	432	6048	1296	12528	14688	13824	15984
13	C AND M	425	11300	14600	11	2	11900	16775	15	1	11900	16775	15	MA	1200	300	3300	325	4875	600	12500	14000	13200	14825
09	DELWOOD	428	11250	17100	13+	3	12600	18450	13+	2	13050	18900	13+	MA15	1150	450	5850	450	5850	1350	13050	15300	14400	16650
12	EASTWOO	428	10900	15696	11+	2	11772	17876	14+	2	12208	18748	15+	MA15	900	436	4796	436	6104	872	12644	14824	13516	15696
07	NEW HAF	429	11000	16720	13+	3	12320	18040	13+	2	12760	18480	13+	MA15	1100	440	5720	440	5720	1320	12760	14960	14080	16280
01	MAR MAC	431	11110	15554	10	3	12443	17776	12	1	12443	17776	12	MA	885	444	4444	444	5333	1333	12888	15110	14221	16443
13	MALVERN	432	10600	13300	9	4	11800	17500	19	3	12400	18100	19	MA24	975	300	2700	300	5700	1200	11800	13300	13000	14500
12	MANILLA	433	10800	15120	10	3	12312	18036	13+	1	12312	18036	13+	MA	1675	432	4320	440	5724	1512	12528	14688	14040	16200
04	SUTHERL	434	10800	15984	12	2	11880	17928	12	1	11880	17928	14	MA	900	432	5184	504	6048	1080	12528	14688	13608	15768
11	EXIRA	439	10400	13360	8	3	11525	15965	12	1	11525	15965	12	MA	800	370	2960	370	4440	1125	11880		13005	14855
10	LONE TR	445	10900	14450	11	3	11920	16830	14	2	12260	16830	14	MA15	675	323	3550	351	4910	1020	12260	13960	13280	14980
12	ANTHON	446	10700	13625	9	2	11700	16250	14	2	12100	17300	16	MA15	600	325	2925	325	4550	1000	12000	13625	13000	14625
09	ANDREW	447	11400	16416	11	3	12768	17784	11	1	12768	17784	11	MA	950	456	5016	456	5016	1368	13224	15504	14592	16872
13	SOUTH P	447	11200	13500	12	3	11700	15380	14	1	11700	15380	14	MA	1200	192	2300	263	3680	500	11900	12900	12680	14030
02	SHEFFIE	448	10925	15295	10	5	12564	18595	12	2	12892	19080	12	MA8	825	437	4370	503	6031	1639	12673	14858	14574	17087
15	TRI COU	448	10500	14700	10	2	11340	16380	12	1	11340	16380	12	MA	500	420	4200	420	5040	840	12180	14280	13020	15120
12	SCHLESW	459	11000	14250	10	2	11635	15655	12	3	12370	17200	14	MA30	1000	325	3250	335	4020	635	12180	13880	12815	14515
03	NORTH K	460	10180	15552	11	3	11700	16848	11	1	11700	16848	11	MA	230	488	5372	468	5148	1520	12528	14688	13572	15912
11	PRAIRIE	462	11500	14605	9	2	12880	16330	10	1	12880	16330	10	MA	1160	345	3105	345	3450	1380	12880	14605	14260	15985
06	ALDEN	464																						
12	AURELIA	465	10800	15984	12	2	12096	18388	13	2	12744	20394	15	MA15	1000	432	5184	484	6292	1296	12528	14688	14032	16452
14	LENOX	466	11075	15505	12+	3	12183	17499	12	1	12183	17499	12	MA	1025	369	4430	443	5316	1108	12847	15062	13955	16170
14	LAMONI	467	11200	15120	12	2	12768	18144	12	1	12768	18144	12	MA	1121	327	3920	448	5376	1568	12992	14448	14336	16800
05	EAST GR	468	10650	14500	11+	3	11700	16250	13+	3	12400	16950	13+	MA30	650	350	3850	350	4550	1050	12050	13800	13100	14850

AREA	DIST NAME	BASE YR ENROLLMENT	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
15	MORAVIA	469	11700	14900	15	3	12300	16050	15	1	12300	16050	15	MA	1300	213	3200	250	3750	600	12500	13500	13100	14300
13	SIDNEY	470	10800	14275	11	4	11600	16100	14	1	11600	16100	14	MA	900	316	3475	321	4500	800	12000	13625	12850	14475
12	CHARTER	472	10800	14500	12	3	11400	16000	15	1	11400	16000	15	MA	900	308	3700	307	4600	600	12000	13500	12600	14100
13	HAMBURG	473	10475	12785	10	2	11215	14365	15	2	11530	15100	15	MA15	775	231	2310	210	3150	740	11399	12554	12055	13105
04	GEORGE	476																						
07	APLINGT	478	11700	16848	11	2	12870	18954	13	2	13455	20007	14	MA15	1150	468	5148	468	6084	1170	13572	16380	14742	17550
13	FREMONT	480	10600	13660	12	2	11100	15600	15	1	11100	15600	15	MA	750	255	3060	300	4500	500	11580	12880	12190	13740
15	SEYMOUR	480	11075	13835	10	3	12203	15239	11	1	12203	15239	11	MA11	1225	276	2760	276	3036	1128	12179	13559	13307	14687
01	NORTH W	481	11600	16414	12	4	12760	19842	16	2	12992	20203	16	MA10	1300	401	4814	443	7082	1160	13050	15196	14355	16716
11	GLIDDEN	482	10976	16135	10	2	12074	18330	12	1	12074	18330	12	MA	1176	516	5159	521	6256	1098	12842	15586	13940	16684
10	HLV	484	11000	15840	11	3	12320	18480	14	2	12760	18920	14	MA12	950	440	4840	440	6160	1320	12760	14960	14080	16280
13	ANITA	486	10700	14766	10	3	11984	19260	14	2	12412	19688	14	MA12	1000	407	4066	520	7276	1284	12198	14338	13910	16585
10	SHELLSB	487	11400	15700	13+	3	12300	16600	13+	2+	12600	16900	13+	MA12+	1300	331	4300	331	4300	900	12700	14400	13600	15300
02	ROCKWEL	490	10950	15768	12+	3	12050	18316	13	2	12325	19720	17	MA15	950	402	4818	482	6266	1100	12702	14892	13978	15992
11	ADAIR C	491	10800	15275	15	2	11500	16200	15	1	11500	16200	15	MA	700	298	4475	313	4700	700	12100	13750	12900	14650
01	FREDERI	492	11200	16128	11	3	12320	18726	13	3	13216	20008	13	MA30	1050	448	4928	493	6406	1120	12992	15232	14291	16755
14	VILLISC	495	10500	13803	9	3	11760	16164	14+	3	12600	17371	14+	MA30	600	367	3303	315	4404	1260	11968	13803	13228	15063

SUMMARY FOR SIZECODE: 1 (UP TO 499 ENROLLMENT)

MAXIMUM	495	11700	17100	19.0	6.0	13500	19842	19.0	5.0	13688	21070	19.0		2025	522	6267	607	7889	2000	13572	16380	14760	17550
MINIMUM	116	9550	11900	5.0	1.0	10350	12450	5.0	1.0	10350	12450	5.0		230	139	1250	139	1250	0	10700	11575	11050	11925
AVERAGE	338	10895	14730	10.7	2.9	11937	16803	12.9	1.5	12118	17068	13.1		969	358	3812	377	4866	1019	12360	14157	13449	15358
STD DEV	94	359	1004	1.8	.8	471	1390	2.0	.8	588	1535	2.1		252	75	950	85	1253	320	453	750	643	981
# ITEMS	173	156	150	150	150	150	150	150	150	150	150	150	150	156	150	150	150	150	150	149	139	149	146

AREA	DIST NAME	BASE YR ENROLLMENT	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
10	ENGLISH	503	11350	15436	9	3	12485	18970	13	2	13053	19839	13	MA15	850	454	4086	499	6485	1135	13166	15436	14481	16976
11	PANORA	504	11000	15080	12	2	11850	16950	15	2	12190	17290	15	MA15	1000	340	4080	340	5100	850	12360	14060	13210	14910
05	LAKEVIE	505																						
13	TREYNOR	511	10800	15120	10	3	11880	17064	12	2	12312	17496	12	MA15	1000	432	4320	432	5184	1080	12528	14688	13608	15768
07	ALLISON	512	11200	16576	12+	3	12320	18224	12+	1	12320	18224	12+	MA	800	448	5376	492	5904	1120	12992	15232	14288	16748
14	MORMON	513	10800			2	12000			1	12000			MA	1200					1200				
13	DUNLAP	519	11400	16255	12	2	12330	18105	13	2	12825	18835	13	MA15	1400	405	4855	444	5775	930	12830	14875	13880	16090
01	WEST CE	521	11500	18170	15+	2	12650	19987	15+	2	13255	20895	15+	MA15	1150	445	6670	489	7337	1150	13570	15870	14927	17457
10	MIDLAND	532	11450	14450	10	3	12650	16550	13	3	13450	17950	15	MA30	1250	300	3000	300	3900	1200	12650	14150	13850	15350
04	HARTLEY	533	10725	16409	14	2	12012	18554	16	2	12441	18983	16	MA15	975	406	5684	409	6542	1287	12441	14586	13728	15873
10	LISBON	534	11325	16308	11	3	12684	18347	13	2+	13137	18800	13	MA12	1025	453	4983	436	5663	1359	13364	15629	14723	16988
02	GREENE	535	11100	15873	10	3	12765	19403	12	2	13209	20078	12	MA15	900	477	4773	553	6638	1665	12876	15374	14807	17680
11	MELCHER	535	11200	16568	12+	3	12544	19067	13	1	12544	19067	13	MA	930	447	5368	502	6523	1344	12992	15232	14551	17060
07	CLARKSV	540	11750	17860	13	2	12350	18772	13	1	12350	18772	13	MA	1250	470	6110	494	6422	600	13630	15980	14326	16796
12	WOODBUR	541																						
02	BUFFALO	546	12320	15800	12	3	12920	16400	12	1	12920	16400	12	MA	1170	290	3480	290	3480	600	13480	14930	14080	15530
13	OAKLAND	548	11100	15984	10	2	12210	18193	11	2	12765	19020	11	MA15	1100	488	4884	544	5983	1110	12765	15429	14042	16972
04	MARCUS	552	11000	15000	10	3	12050	17650	14	2	12450	18050	14	MA15	1000	400	4000	400	5600	1050	12600	14600	13650	15650
12	AKRON	554	11100	15050	14+	3	12200	17300	16+	3	12705	18055	16+	MA30	1150	282	3950	319	5100	1100	11750	13300	12950	14600
10	CLARENC	556	11325	15855	10	3	12684	18120	12	3	13590	19026	12	MA24	1125	453	4530	453	5436	1359	13137	15402	14496	16761
04	BOYDEN	557	10550	15509	11	4	11816	19733	15	1	11816	19733	15	MA	900	451	4959	528	7917	1266	12449	14665	13943	16897
06	BEAMAN	558	11050	16630	14	3	12376	18626	14	1	12376	18626	14	MA	1250	399	5580	446	6250	1326	12818	15249	14396	17079
15	NORTH M	566	11000	14960	9	3	12320	17867	12	1	12320	17867	12	MA	825	440	3960	462	5547	1320	12980	14960	14538	16757
11	LYNNVIL	567	11440	16302	13	5	12760	18194	13	3	13200	18777	13	MA16	1040	374	4862	418	5434	1320	12936	14806	14432	16522
11	EARLHAM	574	10475	15155	12	3	11615	17465	15	2	11995	18235	16	MA15	0	390	4680	390	5850	1140	12035	13985	13175	15125
16	DANVILL	575	11350	15890	10	2	12826	18274	12	3	14642	20988	14	MA30	900	454	4540	454	5448	1476	13166	15436	14642	16912
11	MARTNDL	576	11450	16250	12	3	12650	17450	12	3	13450	18250	12	MA30	950	400	4800	400	4800	1200	13050	15050	14250	16250
11	MADRID	581	11000	14960	9	2	12100	18755	11	1	12100	18755	11	MA	800	440	3960	605	6655	1100	12760	14960	14520	17545
16	WACO	582	10900	15260	10	3	12535	18203	13	2	13080	19184	14	MA20	900	436	4360	436	5668	1635	12644	14824	14279	16459
16	WEST BU	583	11500	15180	9	4	12880	19205	13	2	13225	20125	14	MA10	1100	409	3680	487	6325	1380	13455	15180	14835	17250
05	ODEBOLT	587	11300	13100	6	3	12200	14900	9	1	12200	14900	9	MA	1200	300	1800	300	2700	900	12500		13400	14900
12	HINTON	588	10800	15000	12	2	11525	16775	14	2	11925	17525	14	MA15	675	350	4200	375	5250	725	12200	13950	13025	14900
12	KINGSLE	590	10700	14659	11	3	11984	16585	13	2	12412	17013	13	MA10	900	360	3959	354	4601	1284	12412	14017	13696	15301
11	COON RA	596	11000	15950	9	3	12650	18700	11	2	13200	19250	11	MA15	1650	550	4950	550	6050	1650	13220	15950	14850	17600
13	AVOHA	598	10900	17440	12+	3	12535	20710	15+	1	12535	20710	15+	MA	900	545	6540	545	8175	1635	13080	15805	14715	17440
06	L D F	598	11600	15175	11	2	12650	17550	15	1	12300	17550	15	MA	1150	325	3575	327	4900	1050	12900	14525	13700	15450
10	LINCOLN	602	11300	17628	14+	3	12656	19436	15+	2	13108	19888	15+	MA12	1100	452	6328	452	6780	1356	13108	15368	14464	16724
11	DEXFIEL	605	11400	15900	12	3	12525	18150	15	2	12900	18525	15	MA15	1000	375	4500	375	5625	1125	12900	14775	14025	15900
05	LAKE CI	605	10700	14980	10	3	11770	18136	14	2	12091	18457	14	MA15	1000	428	4280	455	6366	1070	12412	14552	13535	15943

AREA	DIST NAME	BASE YR ENROLLMENT	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
13	WEST HA	610	11200	13900	9	3	12100	17725	15	1	12100	17725	15	MA	950	300	2700	375	5625	900	12400	13900	13600	15475
07	DYSART	615	11075	15505	10	3	12404	17720	12	2	12736	18052	12	MA10	1075	443	4430	443	5316	1329	12847	15062	14176	16391
07	PARKERS	615	11700	15345	9	3	12950	18170	12	2	13400	19185	13	MA12	1200	405	3645	435	5220	1250	13320	15345	14690	16865
09	PRESTON	617	11750	16920	11+	3	13160	19270	13+	1	13160	19270	13+	MA	1250	470	5170	470	6110	1410	13630	15980	15040	17390
05	LAURENS	620	11000	15018	10	2	11800	18156	14	2	12000	19236	16	MA15	900	402	4018	454	6356	800	12652	14633	13672	15956
07	JANESVI	626	12100	17350	15	3	13210	18910	15	1	13210	18910	15	MA	1700	350	5250	380	5700	1110	13500	15250	14730	16630
11	GILBERT	633	11100	15984	12	3	13320	18648	13	3	14430	20202	14	MA30	550	407	4884	410	5328	2220	12876	15096	15096	17316
11	MANNING	636	11000	15840	11	2	11880	18057	13	2	12320	18726	13	MA15	900	440	4840	475	6177	880	12760	14960	13780	16156
02	NORA SP	638	11600	16820	10	2	12400	19902	17	2	12700	21149	20	MA15	1200	522	5220	441	7502	800	13688	16356	14632	17484
05	POCAHON	639	10850	15190	10	4	12477	19204	14	2	13020	19747	14	MA15	900	434	4340	481	6727	1627	12369	14647	13996	16275
05	ROCKWEL	639	11000	15200	12	2	12500	17600	15+	2	12850	17950	15+	MA15	1100	350	4200	340	5100	1500	12400	14150	13900	15650
05	ALTA	641	11000	16060	11+	2	11880	17820	13+	3	12760	18700	13+	MA30	950	460	5060	457	5940	880	12925	15180	13850	16060
15	HARMONY	649	11200	16576	12	3	12544	17920	12	1	12544	17920	12	MA	1100	448	5376	448	5376	1344	12992	15232	14336	16576
11	GUTHRIE	653	11025	15705	13	2	11750	17330	15	1	11750	17330	15	MA	925	360	4680	372	5580	725	12465	14265	13238	15098
01	VALLEY	654	11275	16696	13	3	12177	18664	13	1	12177	18664	13	MA	1125	417	5421	499	6487	902	12943	15028	14173	16668
13	LOGAN M	657	11100	15820	10	2	11988	18816	12	3	12876	21444	14	MA30	950	472	4720	569	6828	888	12988	15348	14264	17109
10	SPRINGV	658	11400	16416	11	3	12768	19152	14	1	12768	19152	14	MA	1000	456	5016	456	6384	1368	13224	15504	14592	16872
07	DIKE	660	11180	15652	10	3	12522	18782	14	2	12969	19230	14	MA12	950	447	4472	447	6260	1342	12969	15205	14310	16546
11	TWIN CE	660	11580	16209	11	3	12480	18129	13+	2	12780	19007	14+	MA15	930	421	4629	435	5649	900	13374	15399	14414	16599
04	ROCK VA	661	11200	14730	10	3	12320	18530	15+	2	12656	19121	15+	MA15	850	353	3530	414	6210	1120	12612	14377	13976	16046
03	ARMSTRO	662	10800	14688	9	2	11664	16790	11	2	12096	17904	12	MA15	800	432	3888	466	5126	864	12528	14688	13528	15858
14	GREENFI	662	11700	16025	11	3	12715	18120	12	1	12715	18120	13	MA	1200	393	4325	450	5405	1015	13680	15400	14870	16740
13	WOODBIN	662	11000	15235	11	3	11990	18710	14	2	12320	19222	14	MA15	1150	385	4235	480	6720	990	12540	14465	13910	16310
09	EAST CE	663	11900	18075	13+	3	13325	19025	13+	2	13800	19500	13+	MA15	1100	475	6175	438	5700	1425	13800	16175	15225	17600
03	MILFORD	665	11200	16130	11	4	12990	19710	15	2	13440	20160	15	MA10	1000	448	4930	448	6720	1790	12990	15230	14785	17025
16	NEW LON	665	11400	15048	8	3	12882	18810	13+	4	14250	20178	13	MA45	950	456	3648	456	5928	1482	13224		14706	16986
12	LAWTON	670	10800	15552	12	3	12096	17781	13+	3	12960	19051	13+	MA24	1100	396	4752	437	5685	1296	12528	14472	14031	16209
07	DUNKERT	673	11350	17252	13	5	12485	19471	14	1	12485	19471	14	MA	1075	454	5902	499	6986	1135	13166	15436	14481	16976
12	IDA GRO	673	10700	13625	9	3	11675	15900	13	2	12000	16550	14	MA15	1000	325	2925	325	4225	975	12000	13625	12975	14600
06	MONTEZU	676	11500	14932	7	2	13340	19937	10	1	13340	13340	10	MA	1000	490	3432	660	6597	1840	13351		15666	19152
07	TRIPOLI	681	11800	16992	11	5	12980	19210	12	2	13216	19660	12	MA8	1075	472	5192	519	6230	1180	13688	16048	15057	17653
05	MANSON	687	11500	16120	14+	3	12400	19525	19	2	12700	20110	19	MA15	1300	330	4620	375	7125	900	12820	14470	13900	15775
15	PEKIN	689	11000	14960	9	2	12100	17380	12	2	12650	18370	13	MA15	800	440	3960	440	5280	1100	12760	14960	13860	16060
07	REINBEC	692	11200	15344	9	5	12320	17808	13+	3	13216	18704	13+	MA30	700	460	4144	422	5488	1120	13216	15344	14336	16464
11	COLFAX	701	11900	16967	12	5	13394	21503	16	1	13394	21503	16	MA	1250	422	5067	507	8109	1494	13394	15527	15075	17476
02	BRITT	706	11150	16168	11	2	12154	18839	13	2	12544	19443	13	MA15	950	456	5018	514	6685	1004	12711	15547	13856	16408
10	CENTRAL	710	11020	14877	10	4	12563	17577	13	2	12949	17963	13	MA15	700	386	3857	386	5014	1543	12563	14491	14106	16034
10	HIGHLAN	713	11290	16596	11+	4	12532	19645	12+	4	13774	20887	12+	EDSP	940	482	5306	593	7113	1242	13322	15693	15016	17951
01	SOUTH W	713	11000	15840	11	3	12320	17600	12	2	12760	18480	13	MA15	1000	440	4840	440	5280	1320	12760	14960	14080	16280

AREA	DIST NAME	BASE YR ENROLLMENT	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
11	SOUTHE	713	11300	16400	13	3	12275	17575	14	3	12925	18225	14	MA24	1000	392	5100	379	5300	975	13425	15550	14075	16850
06	ACKLEY	719	11300	16272	11	3	12200	18076	13	3	12800	19580	15	MA30	900	452	4972	452	5876	900	13108	15368	14008	16268
02	NORTH C	720	11300	16950	11	4	12486	20792	15	2	12825	21470	15	MA15	1100	514	5650	554	8306	1186	13221	15933	14633	17628
10	IOWA VA	721	11050	16575	16+	3	12376	18785	18+	3	13260	19669	18+	MA30	838	345	5525	356	6409	1326	12818	15028	14144	16354
11	STUART	721	11300	15020	12	2	12100	16130	13	1	12100	16130	13	MA	1000	310	3720	310	4030	800	12540	14090	13340	14890
01	RICEVIL	724	11250	16836	13	2	12350	18792	14	2	12900	19342	14	MA16	1150	430	5586	460	6442	1100	12984	15124	14084	16224
10	CENTER	725	11500	17020	12-	3	12880	18860	13	1	12880	18860	13	MA	1000	460	5520	460	5980	1380	13340	15640	14720	17020
12	WESTWOC	726	10300	14317	10	4	11124	18591	15	2	11330	18797	15	MA15	1000	402	4017	498	7467	824	11845	13956	13081	15810
01	M F L	735	11250	15863	12	3	12656	18506	18	1	12656	18506	18	MA	1000	384	4613	325	5850	1406	13163	15300	14456	16369
13	UNDERWC	739	11100	15540	10	3+	12432	18204	13+	1	12432	18204	13+	MA	925	444	4440	444	5772	1332	12876	15096	14208	16428
09	DURANT	740	11600	16240	10	4	12992	18560	12	5	14036	19604	12	MA32	1700	464	4640	464	5568	1392	13456	15776	14848	17168
14	CORNING	741	11200	15904	20+	2	12320	18234	21+	2	12880	19320	21+	MA15	950	235	4704	282	5914	1120	12356	13115	13817	14650
07	NORTH T	741	11620	15810	11	3	12620	18430	14	3	13220	20220	16	MA20	820	381	4190	415	5810	1000	13110	15030	14230	16300
10	ALBURNE	742	11312	16079	13+	4	12656	18661	15	2	12992	19016	15	MA12	1212	367	4767	400	6005	1344	12594	14530	14040	16143
11	WOODWAR	742	11400	16416	11	3	12768	19608	15	2	13224	20064	15	MA15	1200	456	5016	456	6840	1368	13224	15504	14592	16872
01	EAST AL	743	11350	17388	14	2	12213	19545	17	2	12644	19976	17	MA15	950	431	6038	431	7332	863	13075	15232	13938	16094
01	POSTVIL	745																						
05	SAC	746	11000	16412	12	3	12353	19118	15	3	13255	20020	15	MA24	500	451	5412	451	6765	1353	12804	15059	14157	16412

SUMMARY FOR SIZECODE: 2 (500-749 ENROLLMENT)

MAXIMUM	746	12320	18170	20.0	5.0	13394	21503	21.0	5.0	14642	21503	21.0		1700	550	6670	660	8306	2220	13800	16356	15666	19152
MINIMUM	503	10300	13100	6.0	2.0	11124	14900	9.0	1.0	11330	13340	9.0		0	235	1800	282	2700	600	11750	13115	12950	14600
AVERAGE	631	11221	15871	11.3	2.9	12412	18377	13.6	2.0	12802	18886	13.9		1015	416	4646	441	5961	1191	12914	15007	14199	16439
STD DEV	73	343	943	2.0	.8	434	1066	1.9	.8	584	1313	2.0		226	59	838	72	956	282	431	639	552	837
# ITEMS	96	93	92	92	93	93	92	92	93	93	92	92	93	93	92	92	92	92	93	92	89	92	92

AREA	DIST NAME	BASE YR ENROLLMENT	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
14	BEDFORD	750	10950	13600	10	2	12264	16414	13	2	12702	16852	13	MA15	750	265	2650	319	4150	1314	11950	13325	13264	15014
15	EDDYVIL	758	11600	16240	10	3	12992	19024	13	1	12992	19024	13	MA	1250	464	4640	464	6032	1392	13456	15776	14848	17168
04	MAURICE	759	10800	14364	8	4	12420	18630	12	2	12636	19459	13	MA9	850	446	3564	518	6210	1620	12528		14407	17015
11	OGDEN	764	11000	15840	11	3	12320	17930	13	3	13200	18810	13	MA24	935	440	4840	432	5610	1320	12540	14960	13860	16280
05	PRAIRIE	765	11300	16272	11	4	13108	18984	13	4	14464	20792	14	MA30	1000	452	4972	452	5876	1808	13108	15368	14916	17176
06	ELDORA	766	10950	15310	10	3	12258	18362	14	3	13566	19670	14	EDSP	750	436	4360	436	6104	1308	12694	14874	14002	16182
14	EAST UN	767	11200	15540	14+	2	11820	16780	16+	2	12130	17090	16+	MA15	1075	310	4340	310	4960	620	12440	13990	13060	14610
14	MOUNT A	768	11150	14450	11	2	11750	16550	15	2	12050	17490	17	MA15	950	300	3300	320	4800	600	12350	13850	13030	14630
11	MONROE	769	11625	16276	11-	3+	12933	18631	14	1-	12933	18631	14	MA	-1125	423	4651	407	5698	1308	13253	15288	14561	16596
01	EDGWD C	773	11200	15680	10	4	12544	19264	15	2	12880	19600	15	MA8	950	448	4480	448	6720	1344	12992	15232	14336	16576
11	PLEASAN	774	11900	16422	10	3	13447	19278	14+	1	13447	19278	14+	MA	1100	452	4522	417	5831	1547	14042	16065	15589	17612
10	CLEAR C	780	11200	15400	12+	3	11950	16500	13+	1	11950	16500	13+	MA	1000	350	4200	350	4550	750	12600	14350	13350	15100
14	CENTRAL	783	11300	14420	12+	2	11800	17290	15+	1	11800	17290	15+	MA	1150	260	3120	366	5490	500	12340	13640	13264	15054
02	NORTHWE	788	11050	16354	12	3	12376	18316	12	2	12818	18971	12	MA15	975	442	5304	495	5940	1326	12818	15028	14356	16831
15	WAYNE	794	11400	15000	12+	2	12200	18200	20	2	12600	18600	20	MA15	1175	300	3600	300	6000	800	12600	14100	13400	14900
07	EAST BU	801	11400	17670	13	4	12768	20577	16	2	13110	20919	16	MA10	1100	482	6270	488	7809	1368	13224	15618	14592	16986
10	BELLE F	804	11360	18160	17	3	12560	21760	23	2	12960	22160	23	MA15	960	400	6800	400	9200	1200	12960	14960	14160	16160
11	BONDURA	806	11275	15275	10	3	12225	17825	14	2+	12375	18375	15+	MA15+	925	400	4000	400	5600	950	12875	14875	13825	15825
07	GRUNDY	808	11120	15568	10	2	12010	16902	11	3	12899	18237	12	MA30	895	445	4448	445	4892	890	12899	15123	13789	16013
05	SOUTH H	811	11000	15400	10	3	12650	18370	13	2	13200	18920	13	MA15	1000	440	4400	440	5720	1650	12760	14960	14410	16610
05	CLARION	812	10900	16132	12	3	11990	18094	14	2	12317	18421	14	MA15	950	436	5232	436	6104	1090	12644	14824	13734	15914
02	BELMOND	814	11000	15984	13	3	12765	18870	14	2	13320	19869	14	MA15	800	383	4984	436	6105	1765	12543	14319	14541	16761
06	B G M	820	11450	15090	9	2	12250	16940	11	2	12450	17650	12	MA15	950	404	3640	426	4690	800	13290	15090	14210	16160
01	GUTTENB	824																						
15	VAN BUR	833	10750	15050	10	3	12040	17200	12	1	12040	17200	12	MA	950	430	4300	430	5160	1290	12470	14620	13760	15910
10	WEST BR	834	11000	15620	12	3	12100	18392	17	3	12980	19729	17	MA30	950	385	4620	370	6292	1100	12760	14960	14036	16456
13	GRISWOL	839	10800	15984	12	3	12096	18144	14	2	12528	18576	14	MA12	950	432	5184	432	6048	1296	12528	14688	13824	15984
02	ST ANSG	839	11325	16675	12	2	12325	19275	15+	1	12025	18975	15+	MA	1225	446	5350	463	6950	1000	13075	15325	14275	16775
12	MAPLE V	844	11200	15700	15	2	11900	16400	15	3	12600	17100	15	MA30	1300	300	4500	300	4500	700	12400	13900	13100	14600
11	DALLAS	849	11200	15625	13	2	11950	17675	17	2	12275	18650	19.	MA15	1000	340	4425	337	5725	750	12600	14325	13350	15075
13	TRI CEN	850	10590	14826	10	3	11967	18321	12	1	11967	18321	12	MA	400	424	4236	530	6354	1377	12284	14402	14084	16732
02	LAKE MI	858	11400	17100	12	3	12540	19950	15	2+	12882	20862	16	MA15+	1025	475	5700	494	7410	1140	13566	15960	14706	17442
11	NORTH P	862	11350	17479	13	2	12485	20430	14	3	13620	21565	14	MA30	850	471	6129	568	7945	1135	13223	15663	14755	17553
07	NASHUA	866	11400	15732	9	4	12540	19311	13	3	13110	20189	13	MA20	1100	481	4332	521	6771	1140	13452	15732	14797	17305
12	WEST MC	869	10575	15545	12	3	11844	18417	14	2	12267	19075	14	MA15	900	414	4970	470	6573	1269	12108	14197	13561	15901
09	BELLEVU	872	11510	17955	14+	4	12430	18876	14+	1	12430	18876	14+	MA	920	460	6445	460	6446	920	13351	15653	14272	16574
09	COLUMBU	874	11350	15436	9	2	13620	19976	14	3	14755	21111	14	MA15	1050	454	4086	454	6356	2270	13166	15436	15436	17706
02	RUDD RK	875	11250	16673	11	2	11950	18762	13	2	12150	19562	14	MA15	950	493	5423	524	6812	700	13275	15863	14101	16850
12	SERGENT	877	11300	17470	12	2	12995	20351	14	3	13560	22781	17	MA30	1100	514	6170	525	7356	1695	13673	16329	15368	17470

AREA	DIST NAME	BASE YR ENROLLMENT	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
01	CENTRAL	883	11450	16030	10	3	12824	18778	13	2	13282	20152	15	MA15	1000	458	4580	458	5954	1374	13282	15572	14656	16946
04	CENTRAL	886	11000	17190	12	2	11600	19515	14	2	11850	19937	14	MA18	850	516	6190	565	7915	600	12807	15394	13505	16234
16	WAPELLO	892	11225	16501	13	3	12909	19532	14	3	14031	21215	14	MA20	725	406	5276	473	6623	1684	13021	15154	15042	17287
04	SIOUX C	896	10700	15250	10	4	12412	19276	13	2	12840	19938	13	MA10	800	455	4550	528	6864	1712	12520	14795	14524	17164
04	SIBLEY	898	11000	16600	14	3	12200	19000	17	2	12600	19800	18	MA15	1100	400	5600	400	6800	1200	12600	14600	13800	15800
15	SIGOURN	899	11500	16560	11	3	12880	19320	14	2	13340	19780	14	MA15	1100	460	5060	460	6440	1380	13340	15640	14720	17020
04	WEST SI	906	11100	15240	12	2	12432	17822	14	3	13542	20342	16	MA30	900	345	4140	385	5390	1332	12480	14205	13972	15897
11	ROLAND	907	11235	16628	12	3	12920	20672	15	3	14044	22470	15	MA24	1000	449	5393	517	7752	1685	13033	15280	14987	17572
11	WAUKEE	918	11325	15855	10	3	12684	18573	13	2	13137	19479	14	MA15	1050	453	4530	453	5889	1359	13137	15402	14496	16761
11	INTERST	932	11665	16417	11	2	12739	18355	13	2+	13139	18755	13	MA15+	1115	432	4752	432	5616	1074	13393	15553	14467	16627
10	SOLON	937	11215	16150	11+	3	12393	18673	14+	2	12785	19514	15+	MA15	1000	449	4935	449	6280	1178	13009	15252	14187	16430
09	WILTON	939	11800	17464	12	4	13688	19824	13	2	14160	20296	13	MA10	1075	472	5664	472	6136	1888	13688	16048	15576	17936
07	LA PORT	942	11650			4	12850			3	13450			MA30	1150					1200				
02	GARNER	954	11100	17316	13	3	12432	19980	15	3	13320	20979	15	MA24	800	478	6216	503	7548	1332	12654	15096	14208	16650
09	NORTHEA	958	11775	16956	11	5	13541	19664	13	3	14248	20371	13	MA16	1075	471	5181	471	6123	1766	13659	16014	15425	17780
01	TURKEY	958	11500	16100	10	4	13108	19548	14	3	13912	20352	14	MA30	1000	460	4600	460	6440	1608	13340	15640	14948	17248
07	DENVER	959	11500	16675	9	5	12250	20825	14	1	12250	20825	14	MA	1100	575	5175	613	8575	750	13800	16675	14700	17762
07	HUDSON	963	11400	15048	8	5	13110	19038	13	2	13452	21204	17	MA15	1150	456	3648	456	5928	1710	13224		14934	17214
10	NORTH L	965	11500	15755	10	3	12777	18308	13	1	12777	18308	13	MA	1200	426	4255	425	5531	1277	13202	15330	14479	16606
04	WEST LY	976	10975	16423	12	3	12062	19148	14	1	12062	19148	14	MA	1025	454	5448	506	7086	1087	12840	15030	14111	16517
10	WILLIAM	980	11225	15547	11	3	12572	20052	17	1	12572	20052	17	MA	867	393	4322	440	7480	1347	12797	14762	14332	16532
07	WAPSIE	985	11750	17150	12	5	12700	19000	14	1	12700	19000	14	MA	1000	450	5400	450	6300	950	13550	15800	14500	16750
07	SUMNER	996	11600	16704	10	3	13108	19604	13	3	14036	21460	15	MA30	1000	510	5104	500	6496	1508	13688	16124	15196	17632

SUMMARY FOR SIZECODE: 3 (750-999 ENROLLMENT)

MAXIMUM	996	11900	18160	17.0	5.0	13688	21760	23.0	4.0	14755	22781	23.0			1300	575	6800	613	9200	2270	14042	16675	15589	17936
MINIMUM	750	10575	13600	8.0	2.0	11600	16400	11.0	1.0	11800	16500	12.0			400	260	2650	300	4150	500	11950	13325	13030	14600
AVERAGE	859	11251	16048	11.3	3.0	12498	18758	14.1	2.1	12943	19476	14.6			990	428	4803	447	6266	1247	12965	15104	14295	16533
STD DEV	71	296	933	1.7	.8	484	1169	2.0	.8	695	1401	2.0			147	62	842	66	990	370	459	706	645	858
# ITEMS	62	61	60	60	61	61	60	60	61	61	60	60	61		61	60	60	60	60	61	60	58	60	60

AREA	DIST NAME	BASE YR ENROLLMENT	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
10	MOUNT V	1005	11000	14520	9	3	12540	19360	15	3	13420	22000	19	MA24	1000	391	3520	455	6820	1540	12320	14520	14300	16720
06	WEST MA	1022	11300	15865	11	3	12450	17845	13	2	18800	18610	14	MA15	900	415	4565	415	5395	1150	12960	15035	14110	16185
10	TIPTON	1023	11400	16600	13	3	12750	19550	17	3	13650	21250	19	MA30	900	400	5200	400	6800	1350	13000	15000	14350	16350
15	CARDINA	1024	11200	15680	10	2	12544	18816	14	2	13216	19488	14	MA15	900	448	4480	448	6272	1344	12992	15232	14336	16576
16	MEDIAPO	1052	11050	16023	11	3	12376	18675	14	2	12818	19559	15	MA15	900	452	4973	450	6299	1326	12818	15028	14144	16354
01	MAQUOKE	1082	11500	17020	12	3	12880	19780	15	1	12880	19780	15	MA	950	460	5520	460	6900	1380	13340	15640	14720	17020
01	STARMON	1092	11500	16560	12+	4	13110	20320	13	2-	13685	21212	13	MA10-	1000	422	5060	555	7210	1610	13225	15525	15076	17698
07	JESUP	1111	12200	17080	10	4	13664	20496	14	2	14152	21472	15	MA15	1200	488	4880	488	6832	1464	14152	16592	15616	18056
03	EMMETSB	1118	10450	17138	15	3	12017	19228	16	3	13062	20273	16	MA30	500	446	6688	451	7211	1567	12540	15152	14107	16720
09	WEST LI	1118	11100	15540	10	3	12432	18893	13	2	12876	20086	14	MA15	1000	444	4440	497	6461	1332	12876	15096	14420	16905
11	AUDUBON	1123	11000	16720	13	3	11900	19992	17	2	12150	20412	17	MA15	750	440	5720	476	8092	900	12760	14960	13804	16184
09	LOUISA	1125	12000	17280	11	3	13560	19800	13	4	15360	22560	15	MA30	1100	480	5280	480	6240	1560	13920	16320	15480	17880
11	ADEL DE	1126	11500	16180	12	2	12150	19190	16	1	12150	19190	16	MA	930	390	4680	440	7040	650	13060	15010	13910	16110
13	CLARINC	1139	11325	15470	13	3	12110	17735	16	3	12845	19165	16	EDSP	1200	319	4145	352	5625	785	12635	14210	13570	15395
13	MISSOUR	1156	11000	16288	12	2	12100	18700	12	3	13200	19800	12	MA30	940	441	5288	550	6600	1100	12760	14960	14300	17050
11	BALLARD	1182	11350	16344	11	3	12712	19522	15	2	13166	19976	15	MA12	850	454	4994	454	6810	1362	13166	15436	14528	16798
11	JOHNSTC	1214	12150	16530	12	3	12880	20800	18	2	13295	22595	20	MA15	1250	365	4380	440	7920	730	13610	15435	14640	16840
04	SHELDON	1214	10950	15878	10	3	12428	19546	15	4	13907	21024	15	MA45	1000	493	4928	475	7118	1478	12921	15385	14399	16863
10	MID PRA	1241	10800	15768	14	3	12420	19332	17	3	13500	20412	17	MA30	800	355	4968	407	6912	1620	12528	14688	14148	16308
01	NORTH F	1262	11350	16458	11	3	12644	19272	13	3	13325	21463	15	EDSP	1050	464	5108	510	6628	1294	13336	15663	14948	17502
16	CENTRAL	1264	11550	15708	9	3	12936	19866	15+	2	15708	20790	11+	MA10	1150	462	4158	462	6930	1386	13398	15708	14784	17094
10	MONTICE	1283	11475	15893	11	3	12623	19852	14+	2+	12967	20196	14+	MA15+	950	402	4418	516	7229	1148	13082	15090	14688	17270
05	EAGLE G	1295	11000	16280	12	4	12210	19536	15	3	12650	20240	15	MA30	1000	440	5280	488	7326	1210	12760	14960	14168	16115
11	CARROLL	1298	11150	17923	14+	2	12153	19930	16+	3	13157	21937	18+	MA30	1000	484	6773	486	7777	1003	13157	15665	14160	16669
03	SPIRIT	1298	11300	17150	11	3	13278	21223	16	3	14408	23483	18	MA30	900	532	5850	497	7945	1978	13560	16385	15538	18363
02	HAMPTON	1309	11900	17612	12	2	13328	20468	15	3	14280	21420	15	MA30	1050	476	5712	476	7140	1428	13804	16184	15232	17612
05	JEFFERS	1330	11050	16796	13	3	12045	19117	16	2	12376	19890	17	MA15	1000	442	5746	442	7072	995	12818	15028	13813	16023
14	CLARKE	1339	11500	14650	10	3	12700	20325	19	2	13100	21200	19	MA15	1000	315	3150	401	7625	1200	12740	14290	14200	16075
02	OSAGE	1381	11750	17014	12	4	12925	19858	13	4	13806	21326	13	MA30	1150	439	5264	533	6933	1175	13348	15604	14805	17508
10	BENTON	1411	11800	15925	11	3	12875	18875	16	3	13525	19525	16	MA30	1300	375	4125	375	6000	1075	13300	15175	14375	16250
13	SHENAND	1412	11400	16580	14	3	12510	18910	16	3	13300	20020	16	MA30	1000	370	5180	400	6400	1110	12880	14730	14110	16110
11	NEVADA	1416	11200	16576	12	3	12544	20070	15	2	12992	20787	15	MA15	1000	448	5376	502	7526	1344	12768	15232	14300	17060
09	CAMANCH	1442	12000	18000	11	4	13800	22680	16	3	14520	23400	16	MA24	1100	545	6000	555	8880	1800	14160	17760	15960	18960
11	CARLISL	1442	11750	18095	12	3	12925	21150	14	3	13865	22090	14	MA30	1050	529	6345	588	8225	1175	13865	16509	15275	18212
05	HUMBOLC	1459	10900	18258	15	3	12372	21201	18	3	13353	22182	18	MA30	1100	491	7358	491	8829	1472	12862	15315	14334	16786
02	FOREST	1485	11750	17037	11	3	12925	19386	13	2	13395	19856	13	MA15	1200	481	5287	497	6461	1175	13278	15863	14453	17038

SUMMARY FOR SIZECODE: 4 (1000-1499 ENROLLMENT)

MAXIMUM	1485	12200	18258	15.0	4.0	13800	22680	19.0	4.0	18800	23483	20.0		1300	545	7358	588	8880	1978	14160	17760	15960	18960
MINIMUM	1005	10450	14520	9.0	2.0	11900	17735	12.0	1.0	12150	18610	11.0		500	315	3150	352	5395	650	12320	14210	13570	15395
AVERAGE	1230	11378	16512	11.7	3.0	12662	19703	15.1	2.6	13579	20796	15.6		1002	439	5134	470	7041	1284	13131	15400	14531	16907
STD DEV	143	400	878	1.5	.5	470	966	1.7	.7	1175	1201	2.0		151	55	868	52	780	284	454	702	554	770
# ITEMS	36	36	36	36	36	36	36	36	36	36	36	36	36	36	36	36	36	36	36	36	36	36	36

AREA	DIST NAME	BASE YR ENROLLMENT	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
11	PELLA	1507	12000	17640	12	3	13440	21000	16	2	14040	22560	18	MA15	1060	470	5640	473	7560	1440	13800	16200	15240	17640
11	WINTERS	1533	11450	16488	12	3	12595	19580	14	2	13053	20038	14	MA15	1050	420	5038	499	6985	1145	12939	15114	14427	16717
14	RED OAK	1564	11360	16529	13	3	12723	20391	15	3	13632	22152	15	MA30	1160	398	5169	511	7668	1363	12950	14938	14768	17324
03	ALGONA	1579	11100	16600	11	3	12765	20265	15	2	13320	20820	15	MA10	1000	500	5500	500	7500	1665	13100	15600	14765	17265
15	ALBIA	1586	11450	18320	15	3	12824	21068	18	3	13740	21984	18	MA30	950	458	6870	458	8244	1374	13282	15572	14656	16946
02	CLEAR L	1586	11175	18666	24+	3	12600	21042	24	3	13550	22630	24	MA30	1025	312	7491	352	8442	1425	12739	14974	14364	16884
10	ANAMOSA	1596	11800	15575	12	2	12850	17875	16	2	13100	19375	19	MA30	1100	315	3775	314	5025	1050	12925	14725	14175	15675
10	VINTON	1596	11315	16520	12	2	12673	20706	17+	3	13578	21838	17+	MA30	1015	434	5205	473	8033	1358	13125	15388	14483	16859
05	STORM L	1604	11500	17135	12+	3	13225	20815	15+	3	14375	21965	15+	MA30	1100	470	5635	506	7590	1725	13340	15755	15295	18055
15	DAVIS	1608	11400	16010	12	2	12200	17245	13	3	13000	18915	15	MA30	1000	384	4610	388	5045	800	12800	14775	13600	15575
15	CHARITO	1619	11750	16920	11	3	13160	20210	15	3	14100	23030	19	MA30	1250	470	5170	470	7050	1410	13630	15980	15040	17390
11	PERRY	1641	11400	15775	11	3	13095	19097	15	3	14225	21041	17	MA30	1000	398	4375	400	6002	1695	12927	14961	14622	16656
11	NORWALK	1654	11900	16465	13	2	12968	19813	16	1	12968	19813	16	MA	1175	351	4565	428	6845	1068	13090	14915	14368	16463
06	IOWA FA	1660	11350	17197	12	3	12712	19467	14	3	13847	20602	14	MA30	1200	487	5847	483	6755	1362	13223	15778	14585	17140
12	CHEROKE	1685	10850	16275	10	3	12480	19530	13	3	13565	21700	15	MA30	900	543	5425	542	7050	1630	13020	15735	14650	17360
11	SAYDEL	1688	11200	16240	10	2	12320	20160	14	3	17920	22400	8	MS30	600	504	5040	560	7840	1120	13216	15736	14560	17360
13	GLENWOC	1761	11800	18325	17	3	12700	20125	18	1	12700	20125	18	MA	800	384	6525	413	7425	900	13000	14950	13900	15850
01	DECORAH	1779	12355	18456	12	3	13591	21706	14	3	14332	22890	14	MA24	1200	508	6101	580	8115	1236	14124	16695	15537	18366
01	NEW HAM	1797	11700	17316	12	3	13280	21776	16	2	13806	22638	16	MA15	1150	468	5616	531	8496	1580	13572	15912	15404	18059
12	DENISON	1814	11300	15820	10	3	12430	19267	11	2	12769	20430	12	MA15	1100	452	4520	622	6837	1130	13108	15368	14916	18024
10	WASHING	1839	11485	16079	10	2	12634	19984	16	3	13782	21592	17	MA30	1060	459	4594	459	7350	1149	13323	15620	14471	16768
03	ESTHERV	1843	11000	17435	13+	4	12980	20405	15+	3	13970	21395	15+	MA16	1000	495	6435	495	7425	1980	12980	15455	14960	17435
13	ATLANTI	1895	11330	16766	12	3	12689	20309	15	3	13595	21755	15	MA30	1005	453	5436	508	7620	1359	13142	15407	14721	17261
01	HOWARD	1914	11700	16965	10	4	13455	19375	11	2	14040	19960	11	MA10	950	527	5265	538	5920	1755	13805	16440	15610	18300
14	CRESTON	1956	11200	17024	13	3	12544	19264	15	2	12992	19712	15	MA15	825	448	5824	448	6720	1344	12992	15232	14336	16576
07	INDEPEN	1966	11600	16704	11	3	13108	20648	15	3	14268	21808	15	MA30	1100	464	5104	503	7540	1508	13456	15776	15428	17864
12	LE MARS	1985	11375	16380	11	3	13081	19451	14	3	14219	21499	16	MA30	875	455	5005	455	6370	1706	13195	15470	14901	17176
13	HARLAN	1989	11120	17566	12	4	12566	20628	15	2	12566	21128	16	MA18	960	537	6446	537	8062	1446	13066	15846	14512	17292
09	MAQUOKE	1998	11600	17168	12	2	12760	20300	13	3	13920	23664	14	MA30	1000	464	5568	580	7540	1160	13456	15776	15080	17980

SUMMARY FOR SIZECODE: 5 (1500-1999 ENROLLMENT)

MAXIMUM	1998	12355	18666	24.0	4.0	13591	21776	24.0	3.0	17920	23664	24.0		1250	543	7491	622	8496	1980	14124	16695	15610	18366
MINIMUM	1507	10850	15575	10.0	2.0	12200	17245	11.0	1.0	12566	18915	8.0		600	312	3775	314	5025	800	12739	14725	13600	15575
AVERAGE	1732	11468	16909	12.3	2.9	12843	20052	15.1	2.6	13758	21361	15.6		1021	449	5441	484	7209	1375	13218	15520	14737	17181
STD DEV	157	322	820	2.7	.6	348	987	2.4	.6	957	1203	2.8		137	59	804	69	887	275	324	488	475	728
# ITEMS	29	29	29	29	29	29	29	29	29	29	29	29	29	29	29	29	29	29	29	29	29	29	29

AREA	DIST NAME	BASE YR ENROLLMENT	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
01	ALLAMAK	2008	11700	17632	13	3	12870	21470	15	3	13806	22406	15	MA30	1000	456	5932	573	8600	1170	13525	15807	15163	18029
09	CENTRAL	2027	11925	16934	10	3	13714	20153	13	3	15503	22896	15	EDSP	925	501	5009	495	6439	1789	13833	16337	15622	18007
15	CENTERV	2088	11500	16560	11	3	12880	19780	15	2	13340	21160	17	MA12	1100	460	5060	460	6900	1380	13340	15640	14720	17020
06	GRINNEL	2090	11450	16087	11+	3	12710	18732	14+	4	14370	20392	14+	PHD	825	422	4637	430	6022	1260	13053	15194	14313	16454
06	SOUTH T	2091	11550	17082	10	2	12821	19751	12	3	14553	22754	15	SPEC	1000	553	5532	578	6930	1271	13698	16505	15131	18018
01	DELWEIN	2110	11900	17612	11	3	13566	20528	13	3	14756	22253	15	MA30	1100	519	5712	536	6962	1666	13864	16541	15708	18386
01	WEST DE	2121	11800	17464	12	3	13570	20178	14	3	14750	21358	14	MA30	1200	472	5664	472	6608	1770	13688	16048	15458	17818
16	MOUNT P	2128	11715	17343	12	2	12770	20388	12	3	13942	21560	13	MA30	1215	469	5628	635	7618	1055	13591	15936	15114	18044
11	KNOXVIL	2182	11550	16170	10	4	12250	18620	13	3	12750	19762	13	MA30	1050	462	4620	490	6370	700	13398	15708	14210	16660
05	WEBSTER	2185	11900	18445	13	3	13566	20706	14	3	14518	21658	14	MA30	1175	503	6545	510	7140	1666	13923	16898	15589	18564
10	MARION	2235	11500	15403	9	3	12900	19877	16	4	14295	23360	20	MA45	1000	434	3903	436	6977	1400	13132	15403	14644	17550
07	WAVERLY	2248	11850	17419	11	3	13272	20500	13	3	14220	22041	13	MA30	1050	506	5569	556	7228	1422	13746	16234	15168	18130
03	SPENCER	2348	11150	17617	13	3	12823	20628	16	3	13938	22523	18	MA30	760	497	6467	488	7805	1673	13380	16168	15053	17840
11	BOONE	2364	11725	16943	11	3	13132	20551	14	4	14708	22653	15	MA45	1035	474	5218	530	7419	1407	13660	16004	15299	17925

SUMMARY FOR SIZECODE: 6 (2000-2499 ENROLLMENT)

MAXIMUM	2364	11925	18445	13.0	4.0	13714	21470	16.0	4.0	15503	23360	20.0			1215	553	6545	635	8600	1789	13923	16898	15708	18564
MINIMUM	2008	11150	15403	9.0	2.0	12250	18620	12.0	2.0	12750	19762	13.0			760	422	3903	430	6022	700	13053	15194	14210	16454
AVERAGE	2159	11658	17051	11.2	2.9	13060	20133	13.9	3.1	14246	21913	15.1			1031	481	5393	514	7073	1402	13559	16030	15085	17746
STD DEV	108	220	784	1.3	.5	422	759	1.3	.6	676	1003	2.0			131	35	720	58	656	304	267	464	466	620
# ITEMS	14	14	14	14	14	14	14	14	14	14	14	14		14	14	14	14	14	14	14	14	14	14	14

AREA	DIST NAME	BASE YR ENROLLMENT	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
15	OSKALOC	2550	11750	15038	9	3	12931	19717	14	3	13764	21499	14	MA30	1150	365	3288	485	6786	1181	13394	15038	15019	17629
02	CHARLES	2646	11850	17538	12	3	13628	20264	14	4	15405	22515	15	MA30	950	474	5688	474	6636	1778	13746	16116	15524	17894
15	FAIRFIE	2656	11520	16013	10	3	12902	19676	14	3	13870	20644	14	MA30	1000	449	4493	484	6774	1382	13317	15564	14838	17257
10	COLLEGE	2770	11450	16030	10	3	13167	20839	14	3	14312	22671	14	MA30	890	458	4580	548	7672	1717	13167	15686	15457	18320
09	PLEASAN	2776	12000	17400	9	3	13800	21600	13	4	15600	24600	15	MA30	1000	600	5400	600	7800	1800	14400	17400	16200	19200
13	LEWIS C	2794	11500	16100	10	4	13225	20631	14	4	14950	25116	17	MA36	1100	460	4600	529	7406	1725	13340	15640	15341	17986
16	KEOKUK	2822	11700	16848	11	2	12870	20475	13	3	14040	22815	15	MA30	950	468	5148	585	7605	1170	13572	15912	15210	18135
11	INDIANC	3058	12100	18100	12	3	13300	20800	15	3	14100	21600	15	MA30	1200	500	6000	500	7500	1200	14100	16600	15300	17800
01	WESTRN	3146	11800	18408	14	2	12862	21122	14	3	13924	22184	14	MA30	1050	472	6608	590	8260	1062	13688	16048	15222	18172
11	URBANDA	3153	11900	18326	12	3	13507	22194	15	3	15113	25407	18	PHD	1000	536	6426	579	8687	1607	13923	16601	15768	18743
16	FORT MA	3188	11700	17316	12	4	13572	20592	15	3	14508	22464	17	MA30	1050	468	5616	468	7020	1872	13572	15912	15444	17784
10	LINN MA	3301	11600	15312	9	3	13224	20764	16	4	14616	23780	19	MA45	1200	412	3712	471	7540	1624	13340	15312	15080	17748
11	SOUTHE	3444	12000	17640	11	2	13200	21600	14	3	14400	22800	14	MA30	1075	513	5640	600	8400	1200	14280	16680	15600	18600

SUMMARY FOR SIZECODE: 7 (2500-3499 ENROLLMENT)

MAXIMUM	3444	12100	18408	14.0	4.0	13800	22194	16.0	4.0	15600	25407	19.0		1200	600	6608	600	8687	1872	14400	17400	16200	19200
MINIMUM	2550	11450	15038	9.0	2.0	12862	19676	13.0	3.0	13764	20644	14.0		890	365	3288	468	6636	1062	13167	15038	14838	17257
AVERAGE	2946	11759	16928	10.9	2.9	13245	20790	14.2	3.3	14508	22930	15.5		1047	475	5169	532	7545	1486	13680	16039	15385	18098
STD DEV	282	207	1129	1.5	.7	309	720	.8	.5	599	1429	1.7		96	57	995	54	641	292	393	644	351	519
# ITEMS	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13

AREA	DIST NAME	BASE YR ENROLLMENT	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
09	NORTH S	3625	12265	18397	10	3	14105	22077	13	3+	15331	24530	15+	MA30	937	613	6132	613	7972	1840	14718	17784	16558	19624
11	NEWTON	4102	11900																					
11	ANKENY	4225	12000	17880	13	2	13200	21840	14	3	14400	23760	14	MA30	1250	452	5880	617	8640	1200	14400	16440	15600	19560
09	BETTEND	5192	12100	18634	11	3	14278	23353	15	3	15488	25168	16	MA30	1100	594	6534	605	9075	2178	14399	17424	16698	19723
11	AMES	5196	11650	17708	13	3	14446	21436	15	3	17242	24232	15	PHD	650	466	6058	466	6990	2796	13514	16310	16310	19106
02	MASON C	5288	11680	18840	16+	2	13385	21807	17+	4	17228	26023	18+	PHD	1030	448	7160	495	8422	1705	13315	15546	15161	17602
07	CEDAR F	5657	12000	17100	12+	3	13575	22410	19+	4	15025	24050	19	MA45	1200	425	5100	465	8835	1575	13700	15825	15435	17760
09	CLINTON	5765	12000	18600	11	3	13200	21000	13	4	14640	24240	16	MA45	1150	600	6600	600	7800	1200	14400	17400	15600	18600
05	FORT DC	5820	11900	17969	14+	2	13328	20885	15+	4	15351	23681	15+	MA45	1200	434	6069	504	7557	1428	13447	15827	15232	17672
15	OTTUMWA	5901	11700	15912	9	2	12870	19715	13	3	14274	22464	14	MA30	1100	468	4212	527	6845	1170	13568	15912	14976	17609
09	MUSCATI	5927	12100	19481	13	3	13915	22264	15	3	15125	23958	16	MA30	1200	568	7381	557	8349	1815	14520	17545	16335	19360
06	MARSHAL	5946	11900	17731	12	2	13566	21182	14	4	16065	26656	16	PHD	1075	486	5831	544	7616	1666	13804	16184	15470	18207
11	WEST DE	6389	12100	17435	10	3	13330	21525	14	4	14200	24640	15	PHD	1200	534	5335	585	8195	1230	14125	17250	15755	19750
16	BURLING	6722	11700	17550	10	2	13455	21060	13	4	15210	23400	14	MA45	735	585	5850	585	7605	1755	14040	16965	15795	18720
10	IOWA CI	8400	11700	18545	13	2	12870	21236	13	3	15040	24927	13	PHD	1120	527	6845	644	8366	1170	13806	16439	15444	18662
13	COUNCIL	11463																						
01	DUBUQUE	11972	12100	18755	12	2	13189	21296	12	4	14883	22990	12	MA45	1150	555	6655	676	8107	1089	14036	16940	15609	19118
07	WATERLC	14381	11800	17818	12	3	13570	20532	12	3	14750	21948	12	MA30	1125	502	6018	580	6962	1770	13688	16520	15694	18644
12	SIOUX C	14637	11800	18054	14	2	13098	21063	15	3	14396	23718	16	MA30	1200	447	6254	531	7965	1298	13688	16048	15222	17877
10	CEDAR R	20718	12100	17005	9	3	13795	21970	15	4	15610	24875	17	MA45	1100	545	4905	545	8175	1695	14280	17005	15975	18700
09	DAVENPC	21139	12025	18038	10	2	13829	22848	15	3	15633	24651	15	PHD	1125	601	6013	601	9019	1804	14430	17436	16234	19240
11	DES MOI	34164	12250	20212	14	2	13475	22969	15	3	14700	24622	16	MA30	1250	569	7962	633	9494	1225	14455	17211	15925	18988

SUMMARY FOR SIZECODE: 8 (3500+ ENROLLMENT)

MAXIMUM	34164	12265	20212	16.0	3.0	14446	23353	19.0	4.0	17242	26656	19.0		1250	613	7962	676	9494	2796	14718	17784	16698	19750
MINIMUM	3625	11650	15912	9.0	2.0	12870	19715	12.0	3.0	14200	21948	12.0		650	425	4212	465	6845	1089	13315	15546	14976	17602
AVERAGE	9665	11941	18083	11.9	2.5	13524	21623	14.4	3.5	15230	24227	15.2		1095	521	6140	569	8099	1580	14017	16701	15751	18726
STD DEV	7479	189	927	1.9	.5	432	878	1.7	.5	845	1098	1.8		157	64	868	58	719	419	417	678	479	731
# ITEMS	22	21	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20

AREA	DIST NAME	BASE YR ENROLLMENT	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
	STATE SUMMARY																							
	MAXIMUM	34164	12355	20212	24.0	6.0	14446	23353	24.0	5.0	18800	26656	24.0		2025	613	7962	676	9494	2796	14718	17784	16698	19750
	MINIMUM	116	9550	11900	5.0	1.0	10350	12450	5.0	1.0	10350	12450	5.0		0	139	1250	139	1250	0	10700	11575	11050	11925
	AVERAGE	1232	11202	15792	11.2	2.9	12406	18386	13.7	2.1	12928	19140	14.1		999	410	4578	436	5980	1193	12861	14952	14152	16370
	STD DEV	2592	444	1339	1.9	.7	629	1851	2.0	.9	1106	2453	2.3		209	79	1105	90	1437	354	629	980	871	1269
	# ITEMS	445	423	414	414	416	416	414	414	416	416	414	414	416	422	414	414	414	414	416	413	398	413	410

AREA	SIZE	DISTRICT NAME	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
BIG BEND CONFERENCE (001)																								
09	3	BELLEVUE	11510	17955	14+	4	12430	18876	14+	1	12430	18876	14+	MA	920	460	6445	460	6446	920	13351	15653	14272	16574
09	4	CAMANCHE	12000	18000	11	4	13800	22680	16	3	14520	23400	16	MA24	1100	545	6000	555	8880	1800	14160	17760	15960	18960
09	6	CENTRAL CLI	11925	16934	10	3	13714	20153	13	3	15503	22896	15	EDSP	925	501	5009	495	6439	1789	13833	16337	15622	18007
09	3	NORTHEAST	11775	16956	11	5	13541	19664	13	3	14248	20371	13	MA16	1075	471	5181	471	6123	1766	13659	16014	15425	17780
09	7	PLEASANT VA	12000	17400	9	3	13800	21600	13	4	15600	24600	15	MA30	1000	600	5400	600	7800	1800	14400	17400	16200	19200
01	7	WESTRN DUBU	11800	18408	14	2	12862	21122	14	3	13924	22184	14	MA30	1050	472	6608	590	8260	1062	13688	16048	15222	18172
***** SUMMARY FOR BIG BEND CONFERENCE *****																								
		MAXIMUM	12000	18408	14.0	5.0	13800	22680	16.0	4.0	15600	24600	16.0		1100	600	6608	600	8880	1800	14400	17760	16200	19200
		MINIMUM	11510	16934	9.0	2.0	12430	18876	13.0	1.0	12430	18876	13.0		920	460	5009	460	6123	920	13351	15653	14272	16574
		AVERAGE	11835	17609	11.5	3.5	13358	20683	13.8	2.8	14371	22055	14.5		1012	508	5774	529	7325	1523	13849	16535	15450	18116
		# OF ITEMS	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6
BIG EIGHT CONFERENCE (002)																								
11	8	AMES	11650	17708	13	3	14446	21436	15	3	17242	24232	15	PHD	650	466	6058	466	6990	2796	13514	16310	16310	19106
07	8	CEDAR FALLS	12000	17100	12+	3	13575	22410	19+	4	15025	24050	19	MA45	1200	425	5100	465	8835	1575	13700	15825	15435	17760
05	8	FORT DODGE	11900	17969	14+	2	13328	20885	15+	4	15351	23681	15+	MA45	1200	434	6069	504	7557	1428	13447	15827	15232	17672
06	8	MARSHALLTOW	11900	17731	12	2	13566	21182	14	4	16065	26656	16	PHD	1075	486	5831	544	7616	1666	13804	16184	15470	18207
02	8	MASON CITY	11680	18840	16+	2	13385	21807	17+	4	17228	26023	18+	PHD	1030	448	7160	495	8422	1705	13315	15546	15161	17602
07	8	WATERLOO	11800	17818	12	3	13570	20532	12	3	14750	21948	12	MA30	1125	502	6018	580	6962	1770	13688	16520	15694	18644
***** SUMMARY FOR BIG EIGHT CONFERENCE *****																								
		MAXIMUM	12000	18840	16.0	3.0	14446	22410	19.0	4.0	17242	26656	19.0		1200	502	7160	580	8835	2796	13804	16520	16310	19106
		MINIMUM	11650	17100	12.0	2.0	13328	20532	12.0	3.0	14750	21948	12.0		650	425	5100	465	6962	1428	13315	15546	15161	17602
		AVERAGE	11822	17861	13.2	2.5	13645	21375	15.3	3.7	15944	24432	15.8		1047	460	6039	509	7730	1823	13578	16035	15550	18165
		# OF ITEMS	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6

AREA	SIZE	DISTRICT NAME	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
BIG IOWA CONFERENCE (003)																								
07	2	ALLISON BRI	11200	16576	12+	3	12320	18224	12+	1	12320	18224	12+	MA	800	448	5376	492	5904	1120	12992	15232	14288	16748
07	1	APLINGTON	11700	16848	11	2	12870	18954	13	2	13455	20007	14	MA15	1150	468	5148	468	6084	1170	13572	16380	14742	17550
06	2	BEAMAN CONR	11050	16630	14	3	12376	18626	14	1	12376	18626	14	MA	1250	399	5580	446	6250	1326	12818	15249	14396	17079
07	2	CYSART GENE	11075	15505	10	3	12404	17720	12	2	12736	18052	12	MA10	1075	443	4430	443	5316	1329	12847	15062	14176	16391
06	1	GLADBROOK	11175	14425	10	2	11875	15775	12	1	11875	15775	12	MA	1000	325	3250	325	3900	700	12475	14100	13175	14800
07	2	PARKERSBURG	11700	15345	9	3	12950	18170	12	2	13400	19185	13	MA12	1200	405	3645	435	5220	1250	13320	15345	14690	16865
07	2	REINBECK	11200	15344	9	5	12320	17808	13+	3	13216	18704	13+	MA30	700	460	4144	422	5488	1120	13216	15344	14336	16464
06	1	WELLSBURG	10600	14946	12	3	11554	16848	13	1	11554	16848	13	MA	600	362	4346	407	5294	954	11978	13833	13038	15158
		***** SUMMARY FOR BIG IOWA CONFERENCE *****																						
		MAXIMUM	11700	16848	14.0	5.0	12950	18954	14.0	3.0	13455	20007	14.0		1250	468	5580	492	6250	1329	13572	16380	14742	17550
		MINIMUM	10600	14425	9.0	2.0	11554	15775	12.0	1.0	11554	15775	12.0		600	325	3250	325	3900	700	11978	13833	13038	14800
		AVERAGE	11213	15702	10.9	3.0	12334	17766	12.6	1.6	12617	18178	12.9		972	414	4490	430	5432	1121	12902	15068	14105	16382
		# OF ITEMS	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8
BIG MARSH CONFERENCE (004)																								
07	2	CLARKSVILLE	11750	17860	13	2	12350	18772	13	1	12350	18772	13	MA	1250	470	6110	494	6422	600	13630	15980	14326	16796
02	1	DUMONT	10800	15120	10	5	11880	17582	12	1	11880	17582	12	MA	975	432	4320	475	5702	1080	12528	14688	13781	16157
07	2	JANESVILLE	12100	17350	15	3	13210	18910	15	1	13210	18910	15	MA	1700	350	5250	380	5700	1110	13500	15250	14730	16630
07	1	NEW HARTFOR	11000	16720	13+	3	12320	18040	13+	2	12760	18480	13+	MA15	1100	440	5720	440	5720	1320	12760	14960	14080	16280
07	1	PLAINFIELD	11300	15300	10	3	12200	16600	12	2	12500	16900	12	MA15	1200	400	4000	367	4400	900	12900	14900	13800	15800
06	1	STEAMBOAT R	10350	12300	14	3	10800	12750	14	1	10800	12750	14	MA	800	139	1950	139	1950	450	10950	11700	11400	12150
		***** SUMMARY FOR BIG MARSH CONFERENCE *****																						
		MAXIMUM	12100	17860	15.0	5.0	13210	18910	15.0	2.0	13210	18910	15.0		1700	470	6110	494	6422	1320	13630	15980	14730	16796
		MINIMUM	10350	12300	10.0	2.0	10800	12750	12.0	1.0	10800	12750	12.0		800	139	1950	139	1950	450	10950	11700	11400	12150
		AVERAGE	11217	15775	12.5	3.2	12127	17109	13.2	1.3	12250	17232	13.2		1171	372	4558	383	4982	910	12711	14580	13686	15636
		# OF ITEMS	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6

AREA	SIZE	DISTRICT NAME	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
BLACKHAWK CONFERENCE (005)																								
15	4	CARDINAL	11200	15680	10	2	12544	18816	14	2	13216	19488	14	MA15	900	448	4480	448	6272	1344	12992	15232	14336	16576
16	4	CENTRAL LEE	11550	15708	9	3	12936	19866	15+	2	15708	20790	11+	MA10	1150	462	4158	462	6930	1386	13398	15708	14784	17094
15	2	HARMONY	11200	16576	12	3	12544	17920	12	1	12544	17920	12	MA	1100	448	5376	448	5376	1344	12992	15232	14336	16576
15	2	PEKIN	11000	14960	9	2	12100	17380	12	2	12650	18370	13	MA15	800	440	3960	440	5280	1100	12760	14960	13860	16060
15	1	TRI COUNTY	10500	14700	10	2	11340	16380	12	1	11340	16380	12	MA	500	420	4200	420	5040	840	12180	14280	13020	15120
15	3	VAN BUREN	10750	15050	10	3	12040	17200	12	1	12040	17200	12	MA	950	430	4300	430	5160	1290	12470	14620	13760	15910
16	2	WACO	10900	15260	10	3	12535	18203	13	2	13080	19184	14	MA20	900	436	4360	436	5668	1635	12644	14824	14279	16459
16	2	WEST BURLIN	11500	15180	9	4	12880	19205	13	2	13225	20125	14	MA10	1100	409	3680	487	6325	1380	13455	15180	14835	17250
		***** SUMMARY FOR BLACKHAWK CONFERENCE *****																						
		MAXIMUM	11550	16576	12.0	4.0	12936	19866	15.0	2.0	15708	20790	14.0		1150	462	5376	487	6930	1635	13455	15708	14835	17250
		MINIMUM	10500	14700	9.0	2.0	11340	16380	12.0	1.0	11340	16380	11.0		500	409	3680	420	5040	840	12180	14280	13020	15120
		AVERAGE	11075	15389	9.9	2.8	12365	18121	12.9	1.6	12975	18682	12.8		925	437	4314	446	5756	1290	12861	15005	14151	16381
		# OF ITEMS	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8
BLUE GRASS CONFERENCE (006)																								
14	3	CENTRAL DEC	11300	14420	12+	2	11800	17290	15+	1	11800	17290	15+	MA	1150	260	3120	366	5490	500	12340	13640	13264	15094
14	1	LAMONI	11200	15120	12	2	12768	18144	12	1	12768	18144	12	MA	1121	327	3920	448	5376	1568	12992	14448	14336	16800
11	2	MELCHER DAL	11200	16568	12+	3	12544	19067	13	1	12544	19067	13	MA	930	447	5368	502	6523	1344	12992	15232	14551	17060
15	1	MORAVIA	11700	14900	15	3	12300	16050	15	1	12300	16050	15	MA	1300	213	3200	250	3750	600	12500	13500	13100	14300
14	2	MORMON TRAI	10800			2	12000			1	12000			MA	1200					1200				
15	1	SEYMOUR	11075	13835	10	3	12203	15239	11	1	12203	15239	11	MA11	1225	276	2760	276	3036	1128	12179	13559	13307	14687
11	2	SOUTHE WARR	11300	16400	13	3	12275	17575	14	3	12925	18225	14	MA24	1000	392	5100	379	5300	975	13425	15550	14075	16850
15	3	WAYNE	11400	15000	12+	2	12200	18200	20	2	12600	18600	20	MA15	1175	300	3600	300	6000	800	12600	14100	13400	14900
		***** SUMMARY FOR BLUE GRASS CONFERENCE *****																						
		MAXIMUM	11700	16568	15.0	3.0	12768	19067	20.0	3.0	12925	19067	20.0		1300	447	5368	502	6523	1568	13425	15550	14551	17060
		MINIMUM	10800	13835	10.0	2.0	11800	15239	11.0	1.0	11800	15239	11.0		930	213	2760	250	3036	500	12179	13500	13100	14300
		AVERAGE	11247	15178	12.3	2.5	12261	17366	14.3	1.4	12393	17516	14.3		1138	316	3867	360	5068	1014	12718	14290	13719	15670
		# OF ITEMS	8	7	7	8	8	7	7	8	8	7	7	8	8	7	7	7	7	8	7	7	7	7

AREA	SIZE	DISTRICT NAME	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
BO-COON CONFERENCE (007)																								
12	1	BATTLE CREE	10950	14757	8	2	11500	19389	13	1	11500	19389	13	MA	1000	476	3807	607	7889	550				
05	1	CRESTLAND	10250	13250	10	2	11150	14150	10	1	11150	14150	10	MA	500	300	3000	300	3000	900	11450	12950	12350	13950
05	2	LAKEVIEW AU																						
05	1	LOHRVILLE	11000	14025	11	3	11540	14840	12	1	11540	14840	12	MA	1300	275	3025	275	3300	540	12100	13475	12640	14015
05	1	LYTTON	10800	13650	10	3	11500	15490	14	1	11500	15490	14	MA	900	285	2850	285	3990	700	11940	13365	12640	14065
05	1	NEWELL PROV	10475	14141	10	3	11575	15608	11	1	11575	15608	11	MA	575	367	3666	367	4033	1100	11941	13775	13041	14874
05	1	POMEROY	11250	14550	12	3	12150	15450	12	2	12450	15750	12	MA15	1250	275	3300	275	3300	900	12450	13950	13350	14850
05	1	SCHALLER	10500	13800	12	2	11350	14650	11	2	11650	14950	11	MA15	900	275	3300	300	3300	850	11700	12600	12550	14050
05	1	WALL LAKE	11300	14859	9	3	11900	17933	13	1	11900	17933	13	MA	1300	395	3559	464	6033	600	12822	14859	13756	16077
***** SUMMARY FOR BO-COON CONFERENCE *****																								
		MAXIMUM	11300	14859	12.0	3.0	12150	19389	14.0	2.0	12450	19389	14.0		1300	476	3807	607	7889	1100	12822	14859	13756	16077
		MINIMUM	10250	13250	8.0	2.0	11150	14150	10.0	1.0	11150	14150	10.0		500	275	2850	275	3000	540	11450	12600	12350	13950
		AVERAGE	10816	14129	10.3	2.6	11583	15939	12.0	1.3	11658	16014	12.0		966	331	3313	359	4356	768	12058	13568	12904	14554
		# OF ITEMS	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	7	7	7	7
BOYER VALLEY CONFERENCE (008)																								
12	1	AR WE VA	10750	15050	11	2	12362	18382	15	1	12362	18382	15	MA	1750	391	4300	401	6020	1612	12470	14620	14082	16232
12	1	CHARTER OAK	10800	14500	12	3	11400	16000	15	1	11400	16000	15	MA	900	308	3700	307	4600	600	12000	13500	12600	14100
13	2	DUNLAP	11400	16255	12	2	12330	18105	13	2	12825	18835	13	MA15	1400	405	4855	444	5775	930	12830	14875	13880	16090
13	1	IRWIN	10900	14824	9	3	11990	16786	11	1	11990	16786	11	MA	900	436	3924	436	4796	1090	12644	14824	13734	15914
13	2	LOGAN MAGNO	11100	15820	10	2	11988	18816	12	3	12876	21444	14	MA30	950	472	4720	569	6828	888	12988	15348	14264	17109
12	1	SCHLESWIG	11000	14250	10	2	11635	15655	12	3	12370	17200	14	MA30	1000	325	3250	335	4020	635	12180	13880	12815	14515
13	2	WEST HARRIS	11200	13900	9	3	12100	17725	15	1	12100	17725	15	MA	950	300	2700	375	5625	900	12400	13900	13600	15475
13	2	WOODBINE	11000	15235	11	3	11990	18710	14	2	12320	19222	14	MA15	1150	385	4235	480	6720	990	12540	14465	13910	16310
***** SUMMARY FOR BOYER VALLEY CONFERENCE *****																								
		MAXIMUM	11400	16255	12.0	3.0	12362	18816	15.0	3.0	12876	21444	15.0		1750	472	4855	569	6828	1612	12988	15348	14264	17109
		MINIMUM	10750	13900	9.0	2.0	11400	15655	11.0	1.0	11400	16000	11.0		900	300	2700	307	4020	600	12000	13500	12600	14100
		AVERAGE	11019	14979	10.5	2.5	11974	17522	13.4	1.8	12280	18199	13.9		1125	378	3961	418	5548	956	12507	14427	13611	15718
		# OF ITEMS	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8

AREA	SIZE	DISTRICT NAME	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
CEDAR-WAPSIE CONFERENCE (009)																								
07	3	DENVER	11500	16675	9	5	12250	20825	14	1	12250	20825	14	MA	1100	575	5175	613	8575	750	13800	16675	14700	17762
07	2	DUNKERTON	11350	17252	13	5	12485	19471	14	1	12485	19471	14	MA	1075	454	5902	499	6986	1135	13166	15436	14481	16976
07	4	JESUP	12200	17080	10	4	13664	20496	14	2	14152	21472	15	MA15	1200	488	4880	488	6832	1464	14152	16592	15616	18056
01	2	SOUTH WINES	11000	15840	11	3	12320	17600	12	2	12760	18480	13	MA15	1000	440	4840	440	5280	1320	12760	14960	14080	16280
07	2	TRIPOLI	11800	16992	11	5	12980	19210	12	2	13216	19660	12	MA8	1075	472	5192	519	6230	1180	13688	16048	15057	17653
01	3	TURKEY VALL	11500	16100	10	4	13108	19548	14	3	13912	20352	14	MA30	1000	460	4600	460	6440	1608	13340	15640	14948	17248
07	3	WAPSIE VALL	11750	17150	12	5	12700	19000	14	1	12700	19000	14	MA	1000	450	5400	450	6300	950	13550	15800	14500	16750
***** SUMMARY FOR CEDAR-WAPSIE CONFERENCE *****																								
MAXIMUM			12200	17252	13.0	5.0	13664	20825	14.0	3.0	14152	21472	15.0		1200	575	5902	613	8575	1608	14152	16675	15616	18056
MINIMUM			11000	15840	9.0	3.0	12250	17600	12.0	1.0	12250	18480	12.0		1000	440	4600	440	5280	750	12760	14960	14080	16280
AVERAGE			11586	16727	10.9	4.4	12787	19450	13.4	1.7	13068	19894	13.7		1064	477	5141	496	6663	1201	13494	15879	14769	17246
# OF ITEMS			7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7
CENTRAL IOWA CONFERENCE (010)																								
11	8	ANKENY	12000	17880	13	2	13200	21840	14	3	14400	23760	14	MA30	1250	452	5880	617	8640	1200	14400	16440	15600	19560
11	6	BOONE	11725	16943	11	3	13132	20551	14	4	14708	22653	15	MA45	1035	474	5218	530	7419	1407	13660	16004	15299	17925
06	6	GRINNELL NE	11450	16087	11*	3	12710	18732	14*	4	14370	20392	14*	PHD	825	422	4637	430	6022	1260	13053	15194	14313	16454
11	7	INDIANOLA	12100	18100	12	3	13300	20800	15	3	14100	21600	15	MA30	1200	500	6000	500	7500	1200	14100	16600	15300	17800
11	5	SAYDEL	11200	16240	10	2	12320	20160	14	3	17920	22400	8	MS30	600	504	5040	560	7840	1120	13216	15736	14560	17360
06	6	SOUTH TAMA	11550	17082	10	2	12821	19751	12	3	14553	22754	15	SPEC	1000	553	5532	578	6930	1271	13698	16505	15131	18018
11	7	SOUTHE POLK	12000	17640	11	2	13200	21600	14	3	14400	22800	14	MA30	1075	513	5640	600	8400	1200	14280	16680	15600	18600
11	7	URBANDALE	11900	18326	12	3	13507	22194	15	3	15113	25407	18	PHD	1000	536	6426	579	8687	1607	13923	16601	15768	18743
***** SUMMARY FOR CENTRAL IOWA CONFERENCE *****																								
MAXIMUM			12100	18326	13.0	3.0	13507	22194	15.0	4.0	17920	25407	18.0		1250	553	6426	617	8687	1607	14400	16680	15768	19560
MINIMUM			11200	16087	10.0	2.0	12320	18732	12.0	3.0	14100	20392	8.0		600	422	4637	430	6022	1120	13053	15194	14313	16454
AVERAGE			11741	17287	11.3	2.5	13024	20704	14.0	3.3	14946	22721	14.1		998	494	5547	549	7680	1283	13791	16220	15196	18058
# OF ITEMS			8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8

AREA	SIZE	DISTRICT NAME	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
CENTRAL VALLEY CONFERENCE (011)																								
11	1	BAYARD	11000	14550	11	2	11000	16750	13	1	11000	16750	13	MA	1500	323	3550	442	5750	0	12000	13800	13250	15200
05	1	CEDAR VALLE	11500	12750	5	3	13500	14750	5	1	13500	14750	5	MA	1000	250	1250	250	1250	2000	12500		14500	
11	2	COON RAPIDS	11000	15950	9	3	12650	18700	11	2	13200	19250	11	MA15	1650	550	4950	550	6050	1650	13220	15950	14850	17600
05	1	EAST GREENE	10650	14500	11+	3	11700	16250	13+	3	12400	16950	13+	MA30	650	350	3850	350	4550	1050	12050	13800	13100	14850
11	1	GLIDDEN RAL	10976	16135	10	2	12074	18330	12	1	12074	18330	12	MA	1176	516	5159	521	6256	1098	12842	15586	13940	16684
05	1	PATON CHURD	11150	14150	10	3	12050	15950	13	2	12350	16550	14	MA12	1150	300	3000	300	3900	900	12350	13850	13250	14750
05	1	SCRANTON	10800	14450	10	3	12150	18550	16	1	12150	18550	16	MA	1500	365	3650	400	6400	1350	12260	14085	13750	15750
11	1	Y J B	11500	14200	9	2	12700	16600	13	1	12700	16600	14+	MA	1200	300	2700	300	3900	1200	12700	14200	13900	16900
		***** SUMMARY FOR CENTRAL VALLEY CONFERENCE *****																						
		MAXIMUM	11500	16135	11.0	3.0	13500	18700	16.0	3.0	13500	19250	16.0		1650	550	5159	550	6400	2000	13220	15950	14850	17600
		MINIMUM	10650	12750	5.0	2.0	11000	14750	5.0	1.0	11000	14750	5.0		650	250	1250	250	1250		12000	13800	13100	14750
		AVERAGE	11072	14566	9.4	2.6	12228	16985	12.0	1.5	12422	17216	12.3		1228	369	3514	389	4757	1156	12490	14467	13818	15962
		# OF ITEMS	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	7	8	7
COON VALLEY CONFERENCE (012)																								
11	1	EXIRA	10400	13360	8	3	11525	15965	12	1	11525	15965	12	MA	800	370	2960	370	4440	1125	11880		13005	14855
11	2	GUTHRIE CEN	11025	15705	13	2	11750	17330	15	1	11750	17330	15	MA	925	360	4680	372	5580	725	12465	14265	13238	15098
12	1	MANILLA	10800	15120	10	3	12312	18036	13+	1	12312	18036	13+	MA	1675	432	4320	440	5724	1512	12528	14688	14040	16200
11	3	OGDEN	11000	15840	11	3	12320	17930	13	3	13200	18810	13	MA24	935	440	4840	432	5610	1320	12540	14960	13860	16280
		***** SUMMARY FOR COON VALLEY CONFERENCE *****																						
		MAXIMUM	11025	15840	13.0	3.0	12320	18036	15.0	3.0	13200	18810	15.0		1675	440	4840	440	5724	1512	12540	14960	14040	16280
		MINIMUM	10400	13360	8.0	2.0	11525	15965	12.0	1.0	11525	15965	12.0		800	360	2960	370	4440	725	11880	14265	13005	14855
		AVERAGE	10806	15006	10.5	2.8	11977	17315	13.3	1.5	12197	17535	13.3		1084	401	4200	404	5339	1171	12353	14638	13536	15608
		# OF ITEMS	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	3	4	4

AREA	SIZE	DISTRICT NAME	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
CORN BELT CONFERENCE (013)																								
03	1	ARNOLDS PAR	11200	14775	11+	4	12500	16725	13+	2	12825	17050	13+	MA10	1000	325	3575	325	4225	1300	12500	14125	13800	15425
03	1	AYRSHIRE	10600												800									
03	1	EVERLY	10300	15244	12	3	11476	18925	13	2	12049	19498	13	MA15	650	412	4944	573	7449	1176	11948	14008	13768	16633
03	1	GRAETTINGER	10500												630									
03	1	MALLARD	11000	15180	10	3	11800	16992	12	1	11800	16992	12	MA	1000	418	4180	433	5192	800	12760	14850	13688	15930
03	1	RUTHVEN																						
05	1	SIOUX RPD R	10800	17067	12	2	11664	18880	14	1	11664	18880	14	MA	750	522	6267	515	7216	864	12889	15500	13384	15896
03	1	TERRIL	10700	15408	11	3	11984	17732	12	1	11984	17732	12	MA	1000	428	4708	479	5748	1284	12412	14552	13900	16295
03	1	WEST BEND	10750	15480	11	3	12040	18788	14	1	12040	18788	14	MA	950	430	4730	482	6748	1290	12470	14620	13968	16378
		***** SUMMARY FOR CORN BELT CONFERENCE *****																						
		MAXIMUM	11200	17067	12.0	4.0	12500	18925	14.0	2.0	12825	19498	14.0		1000	522	6267	573	7449	1300	12889	15500	13968	16633
		MINIMUM	10300	14775	10.0	2.0	11476	16725	12.0	1.0	11664	16992	12.0		630	325	3575	325	4225	800	11948	14008	13384	15425
		AVERAGE	10731	15526	11.2	3.0	11911	18007	13.0	1.3	12060	18157	13.0		848	423	4734	468	6096	1119	12497	14609	13751	16093
		# OF ITEMS	8	6	6	6	6	6	6	6	6	6	6	6	8	6	6	6	6	6	6	6	6	6
CORN BOWL CONFERENCE (014)																								
02	2	GREENE	11100	15873	10	3	12765	19403	12	2	13209	20078	12	MA15	900	477	4773	553	6638	1665	12876	15374	14807	17680
07	3	NASHUA	11400	15732	9	4	12540	19311	13	3	13110	20189	13	MA20	1100	481	4332	521	6771	1140	13452	15732	14797	17305
02	2	NORA SPRING	11600	16820	10	2	12400	19902	17	2	12700	21149	20	MA15	1200	522	5220	441	7502	800	13688	16356	14632	17484
02	2	NORTH CENTR	11300	16950	11	4	12486	20792	15	2	12825	21470	15	MA15	1100	514	5650	554	8306	1186	13221	15933	14633	17628
01	2	RICEVILLE	11250	16836	13	2	12350	18792	14	2	12900	19342	14	MA16	1150	430	5586	460	6442	1100	12984	15124	14084	16224
02	1	ROCKWELL SW	10950	15768	12+	3	12050	18316	13	2	12325	19720	17	MA15	950	402	4818	482	6266	1100	12702	14892	13978	15952
02	3	RUDD RKFD M	11250	16673	11	2	11950	18762	13	2	12150	19562	14	MA15	950	493	5423	524	6812	700	13275	15863	14101	16850
02	3	ST ANSGAR	11325	16675	12	2	12325	19275	15+	1	12025	18975	15+	MA	1225	446	5350	463	6950	1000	13075	15325	14275	16775
		***** SUMMARY FOR CORN BOWL CONFERENCE *****																						
		MAXIMUM	11600	16950	13.0	4.0	12765	20792	17.0	3.0	13209	21470	20.0		1225	522	5650	554	8306	1665	13688	16356	14807	17680
		MINIMUM	10950	15732	9.0	2.0	11950	18316	12.0	1.0	12025	18975	12.0		900	402	4332	441	6266	700	12702	14892	13978	15952
		AVERAGE	11272	16416	11.0	2.8	12358	19319	14.0	2.0	12656	20061	15.0		1072	471	5144	500	6961	1086	13159	15575	14413	16952
		# OF ITEMS	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8

AREA	SIZE	DISTRICT NAME	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
CORNER CONFERENCE (015)																								
13	1	ESSEX	11100	15975	15	2	11750	16625	15	2	12075	16950	15	MA15	1250	325	4875	325	4875	650	12400	14025	13050	14675
13	1	FARRAGUT	11000	15940	19	2	11600	16730	19	2	11900	17030	19	MA15	800	260	4940	270	5130	600	12040	13340	12680	14030
13	1	FREMONT MIL	10600	13660	12	2	11100	15600	15	1	11100	15600	15	MA	750	255	3060	300	4500	500	11580	12880	12190	13740
13	1	HAMBURG	10475	12785	10	2	11215	14365	15	2	11530	15100	15	MA15	775	231	2310	210	3150	740	11399	12554	12055	13105
13	1	MALVERN	10600	13300	9	4	11800	17500	19	3	12400	18100	19	MA24	975	300	2700	300	5700	1200	11800	13300	13000	14500
15	1	NEW MARKET																						
13	1	NISHNA VALL	10200	14400	14+	2	11000	17300	18+	1	11000	17300	18	MA	525	300	4200	350	6300	800	11400	12900	12400	14150
13	1	SIDNEY	10800	14275	11	4	11600	16100	14	1	11600	16100	14	MA	900	316	3475	321	4500	800	12000	13625	12850	14475
13	1	SOUTH PAGE	11200	13500	12	3	11700	15380	14	1	11700	15380	14	MA	1200	192	2300	263	3680	500	11900	12900	12680	14030
14	1	STANTON	10350	15105	15+	2	11095	17657	17+	1	11095	17657	17+	MA	730	317	4755	386	6562	745	11618	13203	12639	14569
		***** SUMMARY FOR CORNER CONFERENCE *****																						
		MAXIMUM	11200	15975	19.0	4.0	11800	17657	19.0	3.0	12400	18100	19.0		1250	325	4940	386	6562	1200	12400	14025	13050	14675
		MINIMUM	10200	12785	9.0	2.0	11000	14365	14.0	1.0	11000	15100	14.0		525	192	2300	210	3150	500	11399	12554	12055	13105
		AVERAGE	10703	14327	13.0	2.6	11429	16362	16.2	1.6	11600	16580	16.2		878	277	3624	303	4933	726	11793	13192	12616	14142
		# OF ITEMS	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9
DES MOINES METRO CONFERENCE (016)																								
11	8	DES MOINES	12250	20212	14	2	13475	22969	15	3	14700	24622	16	MA30	1250	569	7962	633	9494	1225	14455	17211	15925	18988
11	8	WEST DESMOI	12100	17435	10	3	13330	21525	14	4	14200	24640	15	PHD	1200	534	5335	585	8195	1230	14125	17250	15755	19750
		***** SUMMARY FOR DES MOINES METRO CONFERENCE *****																						
		MAXIMUM	12250	20212	14.0	3.0	13475	22969	15.0	4.0	14700	24640	16.0		1250	569	7962	633	9494	1230	14455	17250	15925	19750
		MINIMUM	12100	17435	10.0	2.0	13330	21525	14.0	3.0	14200	24622	15.0		1200	534	5335	585	8195	1225	14125	17211	15755	18988
		AVERAGE	12175	18824	12.0	2.5	13403	22247	14.5	3.5	14450	24631	15.5		1225	552	6649	609	8845	1228	14290	17231	15840	19369
		# OF ITEMS	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2

AREA	SIZE	DISTRICT NAME	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
DES MOINES RIVER CONFERENCE (017)																								
11	2	COLFAX	11900	16967	12	5	13394	21503	16	1	13394	21503	16	MA	1250	422	5067	507	8109	1494	13394	15527	15075	17476
15	3	EDDYVILLE	11600	16240	10	3	12992	19024	13	1	12992	19024	13	MA	1250	464	4640	464	6032	1392	13456	15776	14848	17168
11	2	LYNNVILLE S	11440	16302	13	5	12760	18194	13	3	13200	18777	13	MA16	1040	374	4862	418	5434	1320	12936	14806	14432	16522
11	3	MONROE	11625	16276	11-	3+	12933	18631	14	1-	12933	18631	14	MA	-1125	423	4651	407	5698	1308	13253	15288	14561	16596
15	2	NORTH MAHAS	11000	14960	9	3	12320	17867	12	1	12320	17867	12	MA	825	440	3960	462	5547	1320	12980	14960	14538	16757
11	3	PLEASANTVIL	11900	16422	10	3	13447	19278	14+	1	13447	19278	14+	MA	1100	452	4522	417	5831	1547	14042	16065	15589	17612
11	1	PRAIRIE CIT	11500	14605	9	2	12880	16330	10	1	12880	16330	10	MA	1160	345	3105	345	3450	1380	12880	14605	14260	15985
11	2	TWIN CEDARS	11580	16209	11	3	12480	18129	13+	2	12780	19007	14+	MA15	930	421	4629	435	5649	900	13374	15399	14414	16599
		***** SUMMARY FOR DES MOINES RIVER CONFERENCE *****																						
		MAXIMUM	11900	16967	13.0	5.0	13447	21503	16.0	3.0	13447	21503	16.0		1250	464	5067	507	8109	1547	14042	16065	15589	17612
		MINIMUM	11000	14605	9.0	2.0	12320	16330	10.0	1.0	12320	16330	10.0		825	345	3105	345	3450	900	12880	14605	14260	15985
		AVERAGE	11568	15998	10.6	3.4	12901	18620	13.1	1.4	12993	18802	13.3		1085	418	4430	432	5719	1333	13289	15303	14715	16839
		# OF ITEMS	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8
EAST CENTRAL CONFERENCE (018)																								
10	4	BENTON	11800	15925	11	3	12875	18875	16	3	13525	19525	16	MA30	1300	375	4125	375	6000	1075	13300	15175	14375	16250
10	7	COLLEGE	11450	16030	10	3	13167	20839	14	3	14312	22671	14	MA30	890	458	4580	548	7672	1717	13167	15686	15457	18320
10	7	LINN MAR	11600	15312	9	3	13224	20764	16	4	14616	23780	19	MA45	1200	412	3712	471	7540	1624	13340	15312	15080	17748
		***** SUMMARY FOR EAST CENTRAL CONFERENCE *****																						
		MAXIMUM	11800	16030	11.0	3.0	13224	20839	16.0	4.0	14616	23780	19.0		1300	458	4580	548	7672	1717	13340	15686	15457	18320
		MINIMUM	11450	15312	9.0	3.0	12875	18875	14.0	3.0	13525	19525	14.0		890	375	3712	375	6000	1075	13167	15175	14375	16250
		AVERAGE	11617	15756	10.0	3.0	13089	20159	15.3	3.3	14151	21992	16.3		1130	415	4139	465	7071	1472	13269	15391	14971	17439
		# OF ITEMS	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3

AREA	SIZE	DISTRICT NAME	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
EASTERN IOWA HAWKEYE CONFERENCE (019)																								
10	3	CLEAR CREEK	11200	15400	12+	3	11950	16500	13+	1	11950	16500	13+	MA	1000	350	4200	350	4550	750	12600	14350	13350	15100
09	2	DURANT	11600	16240	10	4	12992	18560	12	5	14036	19604	12	MA32	1700	464	4640	464	5568	1392	13456	15776	14848	17168
10	4	MID PRAIRIE	10800	15768	14	3	12420	19332	17	3	13500	20412	17	MA30	800	355	4968	407	6912	1620	12528	14688	14148	16308
10	4	MOUNT VERNO	11000	14520	9	3	12540	19360	15	3	13420	22000	19	MA24	1000	391	3520	455	6820	1540	12320	14520	14300	16720
10	3	SOLON	11215	16150	11+	3	12393	18673	14+	2	12785	19514	15+	MA15	1000	449	4935	449	6280	1178	13009	15252	14187	16430
10	3	WEST BRANCH	11000	15620	12	3	12100	18392	17	3	12980	19729	17	MA30	950	385	4620	370	6292	1100	12760	14960	14036	16456
09	4	WEST LIBERT	11100	15540	10	3	12432	18893	13	2	12876	20086	14	MA15	1000	444	4440	497	6461	1332	12876	15096	14420	16905
09	3	WILTON	11800	17464	12	4	13688	19824	13	2	14160	20296	13	MA10	1075	472	5664	472	6136	1888	13688	16048	15576	17936
***** SUMMARY FOR EASTERN IOWA HAWKEYE CONFERENCE *****																								
		MAXIMUM	11800	17464	14.0	4.0	13688	19824	17.0	5.0	14160	22000	19.0		1700	472	5664	497	6912	1888	13688	16048	15576	17936
		MINIMUM	10800	14520	9.0	3.0	11950	16500	12.0	1.0	11950	16500	12.0		800	350	3520	350	4550	750	12320	14350	13350	15100
		AVERAGE	11214	15838	11.3	3.3	12564	18692	14.3	2.6	13213	19768	15.0		1066	414	4623	433	6127	1350	12905	15086	14358	16628
		# OF ITEMS	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8
HAWKEYE EIGHT CONFERENCE (020)																								
13	5	ATLANTIC	11330	16766	12	3	12689	20309	15	3	13595	21755	15	MA30	1005	453	5436	508	7620	1359	13142	15407	14721	17261
13	4	CLARINDA	11325	15470	13	3	12110	17735	16	3	12845	19165	16	EDSP	1200	319	4145	352	5625	785	12635	14210	13570	15395
14	5	CRESTON	11200	17024	13	3	12544	19264	15	2	12992	19712	15	MA15	825	448	5824	448	6720	1344	12992	15232	14336	16576
13	5	GLENWOOD	11800	18325	17	3	12700	20125	18	1	12700	20125	18	MA	800	384	6525	413	7425	900	13000	14950	13900	15850
13	5	HARLAN	11120	17566	12	4	12566	20628	15	2	12566	21128	16	MA18	960	537	6446	537	8062	1446	13066	15846	14512	17292
13	7	LEWIS CENTR	11500	16100	10	4	13225	20631	14	4	14950	25116	17	MA36	1100	460	4600	529	7406	1725	13340	15640	15341	17986
14	5	RED OAK	11360	16529	13	3	12723	20391	15	3	13632	22152	15	MA30	1160	398	5169	511	7668	1363	12950	14938	14768	17324
13	4	SHENANDOAH	11400	16580	14	3	12510	18910	16	3	13300	20020	16	MA30	1000	370	5180	400	6400	1110	12880	14730	14110	16110
***** SUMMARY FOR HAWKEYE EIGHT CONFERENCE *****																								
		MAXIMUM	11800	18325	17.0	4.0	13225	20631	18.0	4.0	14950	25116	18.0		1200	537	6525	537	8062	1725	13340	15846	15341	17986
		MINIMUM	11120	15470	10.0	3.0	12110	17735	14.0	1.0	12566	19165	15.0		800	319	4145	352	5625	785	12635	14210	13570	15395
		AVERAGE	11379	16795	13.0	3.3	12633	19749	15.5	2.6	13323	21147	16.0		1006	421	5416	462	7116	1254	13001	15119	14407	16724
		# OF ITEMS	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8

AREA	SIZE	DISTRICT NAME	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
HEART OF IOWA CONFERENCE (021)																								
11	4	BALLARD	11350	16344	11	3	12712	19522	15	2	13166	19976	15	MA12	850	454	4994	454	6810	1362	13166	15436	14528	16798
11	4	CARLISLE	11750	18095	12	3	12925	21150	14	3	13865	22090	14	MA30	1050	529	6345	588	8225	1175	13865	16509	15275	18212
11	4	JOHNSTON	12150	16530	12	3	12880	20800	18	2	13295	22595	20	MA15	1250	365	4380	440	7920	730	13610	15435	14640	16840
11	4	NEVADA	11200	16576	12	3	12544	20070	15	2	12992	20787	15	MA15	1000	448	5376	502	7526	1344	12768	15232	14300	17060
11	3	NORTH POLK	11350	17479	13	2	12485	20430	14	3	13620	21565	14	MA30	850	471	6129	568	7945	1135	13223	15663	14755	17593
11	3	ROLAND STOR	11235	16628	12	3	12920	20672	15	3	14044	22470	15	MA24	1000	449	5393	517	7752	1685	13033	15280	14987	17572
05	3	SOUTH HAMIL	11000	15400	10	3	12650	18370	13	2	13200	18920	13	MA15	1000	440	4400	440	5720	1650	12760	14960	14410	16610
06	4	WEST MARSHA	11300	15865	11	3	12450	17845	13	2	18800	18610	14	MA15	900	415	4565	415	5395	1150	12960	15035	14110	16185
***** SUMMARY FOR HEART OF IOWA CONFERENCE *****																								
		MAXIMUM	12150	18095	13.0	3.0	12925	21150	18.0	3.0	18800	22595	20.0		1250	529	6345	588	8225	1685	13865	16509	15275	18212
		MINIMUM	11000	15400	10.0	2.0	12450	17845	13.0	2.0	12992	18610	13.0		850	365	4380	415	5395	730	12760	14960	14110	16185
		AVERAGE	11417	16615	11.6	2.9	12696	19857	14.6	2.4	14123	20877	15.0		988	446	5198	491	7162	1279	13173	15444	14626	17109
		# OF ITEMS	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8
IOWA RIVER VALLEY CONFERENCE (022)																								
06	1	ALDEN																						
05	1	DOWS	11000												1120									
11	2	GILBERT	11100	15984	12	3	13320	18648	13	3	14430	20202	14	MA30	550	407	4884	410	5328	2220	12876	15096	15096	17316
06	1	HUBBARD	11200	15325	11	3	11800	16675	13	1	11800	16675	13	MA	1000	375	4125	375	4875	600	12700	14575	13300	15175
11	1	NESCO	10925	15105	11	3	12017	17033	12	1	12017	17033	12	MA	800	380	4180	418	5016	1092	12445	14345	13689	15779
05	1	NORTHE HAMI	11000	15840	11	4	12320	17600	12	1	12320	17600	12	MA	900	440	4840	440	5280	1320	12760	14960	14080	16280
06	1	RADCLIFFE	11100	14450	10	3	12105	17110	13	3	12775	17780	13	MA24	800	335	3350	385	5005	1005	12440	14115	13645	15570
06	1	UNION WHITT																						
***** SUMMARY FOR IOWA RIVER VALLEY CONFERENCE *****																								
		MAXIMUM	11200	15984	12.0	4.0	13320	18648	13.0	3.0	14430	20202	14.0		1120	440	4884	440	5328	2220	12876	15096	15096	17316
		MINIMUM	10925	14450	10.0	3.0	11800	16675	12.0	1.0	11800	16675	12.0		550	335	3350	375	4875	600	12440	14115	13300	15175
		AVERAGE	11054	15341	11.0	3.2	12312	17413	12.6	1.8	12668	17858	12.8		862	387	4276	406	5101	1247	12644	14618	13962	16024
		# OF ITEMS	6	5	5	5	5	5	5	5	5	5	5	5	6	5	5	5	5	5	5	5	5	5

AREA	SIZE	DISTRICT NAME	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
LAKES CONFERENCE (023)																								
12	5	CHEROKEE	10850	16275	10	3	12480	19530	13	3	13565	21700	15	MA30	900	543	5425	542	7050	1630	13020	15735	14650	17360
03	4	EMMETSBURG	10450	17138	15	3	12017	19228	16	3	13062	20273	16	MA30	500	446	6688	451	7211	1567	12540	15152	14107	16720
03	5	ESTHERVILLE	11000	17435	13+	4	12980	20405	15+	3	13970	21395	15+	MA16	1000	495	6435	495	7425	1980	12980	15455	14960	17435
04	4	SHELDON	10950	15878	10	3	12428	19546	15	4	13907	21024	15	MA45	1000	453	4928	475	7118	1478	12921	15385	14399	16863
04	3	SIBLEY	11000	16600	14	3	12200	19000	17	2	12600	19800	18	MA15	1100	400	5600	400	6800	1200	12600	14600	13800	15800
03	6	SPENCER	11150	17617	13	3	12823	20628	16	3	13938	22523	18	MA30	760	497	6467	488	7805	1673	13380	16168	15053	17840
03	4	SPIRIT LAKE	11300	17150	11	3	13278	21223	16	3	14408	23483	18	MA30	900	532	5850	497	7945	1978	13560	16385	15538	18363
05	5	STORM LAKE	11500	17135	12+	3	13225	20815	15+	3	14375	21965	15+	MA30	1100	470	5635	506	7590	1725	13340	15755	15295	18055
***** SUMMARY FOR LAKES CONFERENCE *****																								
		MAXIMUM	11500	17617	15.0	4.0	13278	21223	17.0	4.0	14408	23483	18.0		1100	543	6688	542	7945	1980	13560	16385	15538	18363
		MINIMUM	10450	15878	10.0	3.0	12017	19000	13.0	2.0	12600	19800	15.0		500	400	4928	400	6800	1200	12540	14600	13800	15800
		AVERAGE	11025	16904	12.3	3.1	12679	20047	15.4	3.0	13728	21520	16.3		908	485	5879	482	7368	1654	13043	15579	14725	17305
		# OF ITEMS	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8
LITTLE EIGHT CONFERENCE (024)																								
11	1	ADAIR CASEY	10800	15275	15	2	11500	16200	15	1	11500	16200	15	MA	700	298	4475	313	4700	700	12100	13750	12900	14650
13	1	ANITA	10700	14766	10	3	11984	19260	14	2	12412	19688	14	MA12	1000	407	4066	520	7276	1284	12198	14338	13910	16585
14	1	BRDGWATR FO	11500	15075	11	3	12550	17100	14	1	12550	17100	14	MA	975	325	3575	325	4550	1050	12800	14100	13850	15475
13	1	C AND M	11300	14600	11	2	11900	16775	15	1	11900	16775	15	MA	1200	300	3300	325	4875	600	12500	14000	13200	14825
11	2	DEXFIELD	11400	15900	12	3	12525	18150	15	2	12900	18525	15	MA15	1000	375	4500	375	5625	1125	12900	14775	14025	15900
11	2	EARLHAM	10475	15155	12	3	11615	17465	15	2	11995	18235	16	MA15	0	390	4680	390	5850	1140	12035	13985	13175	15125
14	1	ORIENT MCSB	11500	14500	10	2	12100	15770	12	1	12100	15770	12	MA	1375	300	3000	306	3670	600	12700	14200	13300	14840
11	2	PANORA LIND	11000	15080	12	2	11850	16950	15	2	12190	17290	15	MA15	1000	340	4080	340	5100	850	12360	14060	13210	14910
11	2	STUART MENL	11300	15020	12	2	12100	16130	13	1	12100	16130	13	MA	1000	310	3720	310	4030	800	12540	14090	13340	14890
***** SUMMARY FOR LITTLE EIGHT CONFERENCE *****																								
		MAXIMUM	11500	15900	15.0	3.0	12550	19260	15.0	2.0	12900	19688	16.0		1375	407	4680	520	7276	1284	12900	14775	14025	16585
		MINIMUM	10475	14500	10.0	2.0	11500	15770	12.0	1.0	11500	15770	12.0			298	3000	306	3670	600	12035	13750	12900	14650
		AVERAGE	11108	15041	11.7	2.4	12014	17089	14.2	1.4	12183	17301	14.3		917	338	3933	356	5075	905	12459	14144	13434	15244
		# OF ITEMS	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9

AREA	SIZE	DISTRICT NAME	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
LITTLE SIOUX CONFERENCE (025)																								
12	2	AKRON	11100	15050	14+	3	12200	17300	16+	3	12705	18055	16+	MA30	1150	282	3950	319	5100	1100	11750	13300	12950	14600
04	1	FLOYD VALLE	10700	13950	10	4	11984	16814	14	2	12305	17555	15	MA8	850	325	3250	345	4830	1284	12000	13625	13364	15089
04	1	GEORGE																						
12	2	HINTON	10800	15000	12	2	11525	16775	14	2	11925	17525	14	MA15	675	350	4200	375	5250	725	12200	13950	13025	14900
04	2	MARCUS	11000	15000	10	3	12050	17650	14	2	12450	18050	14	MA15	1000	400	4000	400	5600	1050	12600	14600	13650	15650
12	3	SERGENTB LU	11300	17470	12	2	12995	20351	14	3	13560	22781	17	MA30	1100	514	6170	525	7356	1695	13673	16329	15368	17470
12	1	WHITING	11600	14300	9	2	12200	16400	14	1	12200	16400	14	MA	1100	300	2700	300	4200	600	12800	14300	13400	14900
12	1	WILLOW	10700	14766	10	3	11556	16641	12	1	11556	16641	12	MA	950	407	4066	424	5085	856	12626	14445	13636	15601
		***** SUMMARY FOR LITTLE SIOUX CONFERENCE *****																						
		MAXIMUM	11600	17470	14.0	4.0	12995	20351	16.0	3.0	13560	22781	17.0		1150	514	6170	525	7356	1695	13673	16329	15368	17470
		MINIMUM	10700	13950	9.0	2.0	11525	16400	12.0	1.0	11556	16400	12.0		675	282	2700	300	4200	600	11750	13300	12950	14600
		AVERAGE	11029	15077	11.0	2.7	12073	17419	14.0	2.0	12386	18144	14.6		975	368	4048	384	5346	1044	12521	14364	13628	15459
		# OF ITEMS	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7
MAPLE VALLEY CONFERENCE (026)																								
12	1	GALVA	10650	14484	9-	3	11609	17181	12+	2+	11821	17969	13+	MA15+	1050	426	3834	464	5572	959	12354	14484	13466	15788
12	1	HOLSTEIN	10650	14484	9	3	11609	17181	12	2	11821	17969	13	MA15	1050	426	3834	464	5572	959	12354	14484	13466	15788
12	2	IDA GROVE	10700	13625	9	3	11675	15900	13	2	12000	16550	14	MA15	1000	325	2925	325	4225	975	12000	13625	12975	14600
12	2	KINGSLEY PI	10700	14659	11	3	11984	16585	13	2	12412	17013	13	MA10	900	360	3959	354	4601	1284	12412	14017	13696	15301
12	2	LAWTON BRON	10800	15552	12	3	12096	17781	13+	3	12960	19051	13+	MA24	1100	396	4752	437	5685	1296	12528	14472	14031	16209
12	3	MAPLE VALLE	11200	15700	15	2	11900	16400	15	3	12600	17100	15	MA30	1300	300	4500	300	4500	700	12400	13900	13100	14600
05	2	ODEBELT ART	11300	13100	6	3	12200	14900	9	1	12200	14900	9	MA	1200	300	1800	300	2700	900	12500		13400	14900
12	3	WEST MONONA	10575	15545	12	3	11844	18417	14	2	12267	19075	14	MA15	900	414	4970	470	6573	1269	12108	14197	13561	15901
12	2	WESTWOOD	10300	14317	10	4	11124	18591	15	2	11330	18797	15	MA15	1000	402	4017	498	7467	824	11845	13956	13081	15810
12	2	WOODBURY CN																						
		***** SUMMARY FOR MAPLE VALLEY CONFERENCE *****																						
		MAXIMUM	11300	15700	15.0	4.0	12200	18591	15.0	3.0	12960	19075	15.0		1300	426	4970	498	7467	1296	12528	14484	14031	16209
		MINIMUM	10300	13100	6.0	2.0	11124	14900	9.0	1.0	11330	14900	9.0		900	300	1800	300	2700	700	11845	13625	12975	14600
		AVERAGE	10764	14607	10.3	3.0	11782	16993	12.9	2.1	12157	17603	13.2		1056	372	3843	401	5211	1018	12278	14142	13420	15433
		# OF ITEMS	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	8	9	9

AREA	SIZE	DISTRICT NAME	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
MID-EAST IOWA CONFERENCE (027)																								
01	3	GUTTENBERG																						
10	2	LINCOLN	11300	17628	14+	3	12656	19436	15+	2	13108	19888	15+	MA12	1100	452	6328	452	6780	1356	13108	15368	14464	16724
10	2	LISBON	11325	16308	11	3	12684	18347	13	2+	13137	18800	13	MA12	1025	453	4983	436	5663	1359	13364	15629	14723	16988
10	2	MIDLAND	11450	14450	10	3	12650	16550	13	3	13450	17950	15	MA30	1250	300	3000	300	3900	1200	12650	14150	13850	15350
09	2	PRESTON	11750	16920	11+	3	13160	19270	13+	1	13160	19270	13+	MA	1250	470	5170	470	6110	1410	13630	15980	15040	17390
***** SUMMARY FOR MID-EAST IOWA CONFERENCE *****																								
MAXIMUM			11750	17628	14.0	3.0	13160	19436	15.0	3.0	13450	19888	15.0		1250	470	6328	470	6780	1410	13630	15980	15040	17390
MINIMUM			11300	14450	10.0	3.0	12650	16550	13.0	1.0	13108	17950	13.0		1025	300	3000	300	3900	1200	12650	14150	13850	15350
AVERAGE			11456	16327	11.5	3.0	12788	18401	13.5	2.0	13214	18977	14.0		1156	419	4870	415	5613	1331	13188	15282	14519	16613
# OF ITEMS			4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
MIDWEST CONFERENCE (028)																								
11	4	AUDUBON	11000	16720	13	3	11900	19992	17	2	12150	20412	17	MA15	750	440	5720	476	8092	900	12760	14960	13804	16184
11	4	CARROLL	11150	17923	14+	2	12153	19930	16+	3	13157	21937	18+	MA30	1000	484	6773	486	7777	1003	13157	15665	14160	16669
12	5	DENISON	11300	15820	10	3	12430	19267	11	2	12769	20430	12	MA15	1100	452	4520	622	6837	1130	13108	15368	14916	18024
05	4	JEFFERSON	11050	16796	13	3	12045	19117	16	2	12376	19890	17	MA15	1000	442	5746	442	7072	995	12818	15028	13813	16023
11	2	MANNING	11000	15840	11	2	11880	18057	13	2	12320	18726	13	MA15	900	440	4840	475	6177	880	12760	14960	13780	16156
11	5	PERRY	11400	15775	11	3	13095	19097	15	3	14225	21041	17	MA30	1000	398	4375	400	6002	1695	12927	14961	14622	16656
***** SUMMARY FOR MIDWEST CONFERENCE *****																								
MAXIMUM			11400	17923	14.0	3.0	13095	19992	17.0	3.0	14225	21937	18.0		1100	484	6773	622	8092	1695	13157	15665	14916	18024
MINIMUM			11000	15775	10.0	2.0	11880	18057	11.0	2.0	12150	18726	12.0		750	398	4375	400	6002	880	12760	14960	13780	16023
AVERAGE			11150	16479	12.0	2.7	12251	19243	14.7	2.3	12833	20406	15.7		958	443	5329	484	6993	1101	12922	15157	14183	16619
# OF ITEMS			6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6

AREA	SIZE	DISTRICT NAME	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
MISSISSIPPI EIGHT CONFERENCE (029)																								
09	8	BETTENDORF	12100	18634	11	3	14278	23353	15	3	15488	25168	16	MA30	1100	594	6534	605	9075	2178	14399	17424	16698	19723
16	8	BURLINGTON	11700	17550	10	2	13455	21060	13	4	15210	23400	14	MA45	735	585	5850	585	7605	1755	14040	16965	15795	18720
09	8	CLINTON	12000	18600	11	3	13200	21000	13	4	14640	24240	16	MA45	1150	600	6600	600	7800	1200	14400	17400	15600	18600
09	8	DAVENPORT	12025	18038	10	2	13829	22848	15	3	15633	24651	15	PHD	1125	601	6013	601	9019	1804	14430	17436	16234	19240
09	8	MUSCATINE	12100	19481	13	3	13915	22264	15	3	15125	23958	16	MA30	1200	568	7381	557	8349	1815	14520	17545	16335	19360
09	8	NORTH SCOTT	12265	18397	10	3	14105	22077	13	3*	15331	24530	15*	MA30	937	613	6132	613	7972	1840	14718	17784	16558	19624
***** SUMMARY FOR MISSISSIPPI EIGHT CONFERENCE *****																								
		MAXIMUM	12265	19481	13.0	3.0	14278	23353	15.0	4.0	15633	25168	16.0		1200	613	7381	613	9075	2178	14718	17784	16698	19723
		MINIMUM	11700	17550	10.0	2.0	13200	21000	13.0	3.0	14640	23400	14.0		735	568	5850	557	7605	1200	14040	16965	15600	18600
		AVERAGE	12032	18450	10.8	2.7	13797	22100	14.0	3.3	15238	24325	15.3		1041	594	6418	594	8303	1765	14418	17426	16203	19211
		# OF ITEMS	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6
MISSISSIPPI VALLEY CONFERENCE (030)																								
10	8	CEDAR RAPID	12100	17005	9	3	13795	21970	15	4	15610	24875	17	MA45	1100	545	4905	545	8175	1695	14280	17005	15975	18700
01	8	DUBUQUE	12100	18755	12	2	13189	21296	12	4	14883	22990	12	MA45	1150	555	6655	676	8107	1089	14036	16940	15609	19118
10	8	IOWA CITY	11700	18545	13	2	12870	21236	13	3	15040	24927	13	PHD	1120	527	6845	644	8366	1170	13806	16439	15444	18662
***** SUMMARY FOR MISSISSIPPI VALLEY CONFERENCE *****																								
		MAXIMUM	12100	18755	13.0	3.0	13795	21970	15.0	4.0	15610	24927	17.0		1150	555	6845	676	8366	1695	14280	17005	15975	19118
		MINIMUM	11700	17005	9.0	2.0	12870	21236	12.0	3.0	14883	22990	12.0		1100	527	4905	545	8107	1089	13806	16439	15444	18662
		AVERAGE	11967	18102	11.3	2.3	13285	21501	13.3	3.7	15178	24264	14.0		1123	542	6135	622	8216	1318	14041	16795	15676	18827
		# OF ITEMS	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3

AREA	SIZE	DISTRICT NAME	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
NORTH CENTRAL CONFERENCE (031)																								
03	5	ALGONA	11100	16600	11	3	12765	20265	15	2	13320	20820	15	MA10	1000	500	5500	500	7500	1665	13100	15600	14765	17265
05	3	CLARION	10900	16132	12	3	11990	18094	14	2	12317	18421	14	MA15	950	436	5232	436	6104	1090	12644	14824	13734	15914
02	5	CLEAR LAKE	11175	18666	24+	3	12600	21042	24	3	13550	22630	24	MA30	1025	312	7491	352	8442	1425	12739	14974	14364	16884
05	4	EAGLE GROVE	11000	16280	12	4	12210	19536	15	3	12650	20240	15	MA30	1000	440	5280	488	7326	1210	12760	14960	14168	16115
02	4	HAMPTON	11900	17612	12	2	13328	20468	15	3	14280	21420	15	MA30	1050	476	5712	476	7140	1428	13804	16184	15232	17612
05	4	HUMBOLDT	10900	18258	15	3	12372	21201	18	3	13353	22182	18	MA30	1100	491	7358	491	8829	1472	12862	15315	14334	16786
06	5	IOWA FALLS	11350	17197	12	3	12712	19467	14	3	13847	20602	14	MA30	1200	487	5847	483	6755	1362	13223	15778	14585	17140
05	6	WEBSTER CIT	11900	18445	13	3	13566	20706	14	3	14518	21658	14	MA30	1175	503	6545	510	7140	1666	13923	16898	15589	18564
		***** SUMMARY FOR NORTH CENTRAL CONFERENCE *****																						
		MAXIMUM	11900	18666	24.0	4.0	13566	21201	24.0	3.0	14518	22630	24.0		1200	503	7491	510	8829	1666	13923	16898	15589	18564
		MINIMUM	10900	16132	11.0	2.0	11990	18094	14.0	2.0	12317	18421	14.0		950	312	5232	352	6104	1090	12644	14824	13734	15914
		AVERAGE	11278	17399	13.9	3.0	12693	20097	16.1	2.8	13479	20997	16.1		1063	456	6121	467	7405	1415	13132	15567	14596	17035
		# OF ITEMS	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8
NORTH IOWA CONFERENCE (032)																								
02	3	BELMOND	11000	15984	13	3	12765	18870	14	2	13320	19869	14	MA15	800	383	4984	436	6105	1765	12543	14319	14541	16781
02	2	BRITT	11150	16168	11	2	12154	18839	13	2	12544	19443	13	MA15	950	456	5018	514	6685	1004	12711	15547	13856	16408
02	2	BUFFALO C R	12320	15800	12	3	12920	16400	12	1	12920	16400	12	MA	1170	290	3480	290	3480	600	13480	14930	14080	15530
02	4	FOREST CITY	11750	17037	11	3	12925	19386	13	2	13395	19856	13	MA15	1200	481	5287	497	6461	1175	13278	15863	14453	17038
02	3	GARNER HAYF	11100	17316	13	3	12432	19980	15	3	13320	20979	15	MA24	800	478	6216	503	7548	1332	12654	15096	14208	16650
02	3	LAKE MILLS	11400	17100	12	3	12540	19950	15	2+	12882	20862	16	MA15+	1025	475	5700	494	7410	1140	13566	15960	14706	17442
02	3	NORTHWD KEN	11050	16354	12	3	12376	18316	12	2	12818	18971	12	MA15	975	442	5304	495	5940	1326	12818	15028	14356	16831
02	4	OSAGE	11750	17014	12	4	12925	19858	13	4	13806	21326	13	MA30	1150	439	5264	533	6933	1175	13348	15604	14805	17508
		***** SUMMARY FOR NORTH IOWA CONFERENCE *****																						
		MAXIMUM	12320	17316	13.0	4.0	12925	19980	15.0	4.0	13806	21326	16.0		1200	481	6216	533	7548	1765	13566	15960	14805	17508
		MINIMUM	11000	15800	11.0	2.0	12154	16400	12.0	1.0	12544	16400	12.0		800	290	3480	290	3480	600	12543	14319	13856	15530
		AVERAGE	11440	16597	12.0	3.0	12630	18950	13.4	2.3	13126	19713	13.5		1009	431	5157	470	6320	1190	13050	15293	14376	16771
		# OF ITEMS	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8

AREA	SIZE	DISTRICT NAME	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
NORTHEAST IOWA CONFERENCE (033)																								
01	6	ALLAMAKEE	11700	17632	13	3	12870	21470	15	3	13806	22406	15	MA30	1000	456	5932	573	8600	1170	13525	15807	15163	18029
02	7	CHARLES CIT	11850	17538	12	3	13628	20264	14	4	15405	22515	15	MA30	950	474	5688	474	6636	1778	13746	16116	15524	17894
01	5	DECORAH	12355	18456	12	3	13591	21706	14	3	14332	22890	14	MA24	1200	508	6101	580	8115	1236	14124	16695	15537	18366
01	5	HOWARD WINS	11700	16965	10	4	13455	19375	11	2	14040	19960	11	MA10	950	527	5265	538	5920	1755	13805	16440	15610	18300
01	5	NEW HAMPTON	11700	17316	12	3	13280	21776	16	2	13806	22638	16	MA15	1150	468	5616	531	8496	1580	13572	15912	15404	18059
01	6	OELWEIN	11900	17612	11	3	13566	20528	13	3	14756	22253	15	MA30	1100	519	5712	536	6962	1666	13864	16541	15708	18386
07	6	WAVERLY SHE	11850	17419	11	3	13272	20500	13	3	14220	22041	13	MA30	1050	506	5569	556	7228	1422	13746	16234	15168	18130
***** SUMMARY FOR NORTHEAST IOWA CONFERENCE *****																								
MAXIMUM			12355	18456	13.0	4.0	13628	21776	16.0	4.0	15405	22890	16.0		1200	527	6101	580	8600	1778	14124	16695	15708	18386
MINIMUM			11700	16965	10.0	3.0	12870	19375	11.0	2.0	13806	19960	11.0		950	456	5265	474	5920	1170	13525	15807	15163	17894
AVERAGE			11865	17563	11.6	3.1	13380	20803	13.7	2.9	14338	22100	14.1		1057	494	5698	541	7422	1515	13769	16249	15445	18166
# OF ITEMS			7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7
NORTH IOWA CEDAR LEAGUE CONFERENCE (034)																								
06	2	ACKLEY GENE	11300	16272	11	3	12200	18076	13	3	12800	19580	15	MA30	900	452	4972	452	5876	900	13108	15368	14008	16268
07	2	DIKE	11180	15652	10	3	12522	18782	14	2	12969	19230	14	MA12	950	447	4472	447	6260	1342	12969	15205	14310	16546
06	3	ELDORA	10950	15310	10	3	12258	18362	14	3	13566	19670	14	EDSP	750	436	4360	436	6104	1308	12694	14874	14002	16182
07	3	GRUNDY CENT	11120	15568	10	2	12010	16902	11	3	12899	18237	12	MA30	895	445	4448	445	4892	890	12899	15123	13789	16013
07	3	HUDSON	11400	15048	8	5	13110	19038	13	2	13452	21204	17	MA15	1150	456	3648	456	5928	1710	13224		14934	17214
07	3	LA PORTE CI	11650			4	12850			3	13450			MA30	1150					1200				
06	1	NEW PROVIDE																						
07	2	NORTH TAMA	11620	15810	11	3	12620	18430	14	3	13220	20220	16	MA20	820	381	4190	415	5810	1000	13110	15030	14230	16300
***** SUMMARY FOR NORTH IOWA CEDAR LEAGUE CONFERENCE *****																								
MAXIMUM			11650	16272	11.0	5.0	13110	19038	14.0	3.0	13566	21204	17.0		1150	456	4972	456	6260	1710	13224	15368	14934	17214
MINIMUM			10950	15048	8.0	2.0	12010	16902	11.0	2.0	12800	18237	12.0		750	381	3648	415	4892	890	12694	14874	13789	16013
AVERAGE			11317	15610	10.0	3.3	12510	18265	13.2	2.7	13194	19690	14.7		945	436	4348	442	5812	1193	13001	15120	14212	16421
# OF ITEMS			7	6	6	7	7	6	6	7	7	6	6	7	7	6	6	6	6	7	6	5	6	6

AREA	SIZE	DISTRICT NAME	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
NORTH STAR CONFERENCE (035)																								
05	1	BOONE VALLE	11200	13800	10	3	12992	16417	13	1	12992	16417	13	MA	1050	260	2600	263	3425	1792	12200	13525	13992	15317
02	1	CAL	11000	14600	10	3	11900	16940	14	1	11900	16940	14	MA	685	360	3600	360	5040	900	12440	14240	13340	15140
02	1	CORWITH WES																						
02	1	KANAWHA	11000	14600	12+	4	12450	16950	15+	3	13350	17850	15+	MA32	925	300	3600	300	4500	1450	12200	13700	13650	15150
02	1	KLEMME	11200	14775	13	4	12320	15895	13	5	13216	16791	13	MA30	1100	275	3575	275	3575	1120	12300	13675	13420	14795
02	1	MESERVEY TH	10850	13025	10	2	11450	14750	15	1	11450	14750	15	MA	850	218	2175	220	3300	600	11675	12800	12275	13400
02	1	SHEFFIELD C	10925	15295	10	5	12564	18595	12	2	12892	19080	12	MA8	825	437	4370	503	6031	1639	12673	14858	14574	17087
02	1	VENTURA	11050	14050	10	3	12100	16000	13	1	12100	16000	13	MA	1100	300	3000	300	3900	1050	12250	13750	13300	14800
***** SUMMARY FOR NORTH STAR CONFERENCE *****																								
		MAXIMUM	11200	15295	13.0	5.0	12992	18595	15.0	5.0	13350	19080	15.0		1100	437	4370	503	6031	1792	12673	14858	14574	17087
		MINIMUM	10850	13025	10.0	2.0	11450	14750	12.0	1.0	11450	14750	12.0		685	218	2175	220	3300	600	11675	12800	12275	13400
		AVERAGE	11032	14306	10.7	3.4	12254	16507	13.6	2.0	12557	16833	13.6		934	307	3274	317	4253	1222	12248	13793	13507	15098
		# OF ITEMS	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7
OMAHA METROPOLITAN CONFERENCE (036)																								
13	8	COUNCIL BLU																						
***** SUMMARY FOR OMAHA METROPOLITAN CONFERENCE *****																								
		MAXIMUM																						
		MINIMUM																						
		AVERAGE																						
		# OF ITEMS																						

AREA	SIZE	DISTRICT NAME	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
RACCOON CONFERENCE (037)																								
11	4	ADEL DESOTO	11500	16180	12	2	12150	19190	16	1	12150	19190	16	MA	930	390	4680	440	7040	650	13060	15010	13910	16110
11	3	BONDURANT F	11275	15275	10	3	12225	17825	14	2+	12375	18375	15+	MA15+	925	400	4000	400	5600	950	12875	14875	13825	15825
11	3	DALLAS	11200	15625	13	2	11950	17675	17	2	12275	18650	19	MA15	1000	340	4425	337	5725	750	12600	14325	13350	15075
11	3	INTERSTATE	11665	16417	11	2	12739	18355	13	2+	13139	18755	13	MA15+	1115	432	4752	432	5616	1074	13393	15553	14467	16627
11	2	MADRID	11000	14960	9	2	12100	18755	11	1	12100	18755	11	MA	800	440	3960	605	6655	1100	12760	14960	14520	17545
11	5	MARTADLE ST	11450	16250	12	3	12650	17450	12	3	13450	18250	12	MA30	950	400	4800	400	4800	1200	13050	15050	14250	16250
11	5	NORWALK	11900	16465	13	2	12968	19813	16	1	12968	19813	16	MA	1175	351	4565	428	6845	1068	13090	14915	14368	16463
11	3	WAUKEE	11325	15855	10	3	12684	18573	13	2	13137	19479	14	MA15	1050	453	4530	453	5889	1359	13137	15402	14496	16761
11	2	WOODWARD GR	11400	16416	11	3	12768	19608	15	2	13224	20064	15	MA15	1200	456	5016	456	6840	1368	13224	15504	14592	16872
***** SUMMARY FOR RACCOON CONFERENCE *****																								
MAXIMUM			11900	16465	13.0	3.0	12968	19813	17.0	3.0	13450	20064	19.0		1200	456	5016	605	7040	1368	13393	15553	14592	17545
MINIMUM			11000	14960	9.0	2.0	11950	17450	11.0	1.0	12100	18250	11.0		800	340	3960	337	4800	650	12600	14325	13350	15075
AVERAGE			11413	15938	11.2	2.4	12470	18583	14.1	1.8	12758	19037	14.6		1016	407	4525	439	6112	1058	13021	15066	14198	16392
# OF ITEMS			9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9
RIVER VALLEY CONFERENCE (038)																								
03	1	CLAY CENTRA	10400	14742	10	4	11582	17546	14	1	11582	17546	14	MA	600	434	4342	426	5964	1182	12480	14430	13666	15981
05	1	FONDA	11100	13200	6	3	12300	17900	16	1	12300	17900	16	MA	1100	350	2100	350	5600	1200	12500		13700	15450
05	1	GILMORE C B	11000	15895	12	3	12100	17904	13	2	12320	18228	13	MA15	1000	408	4895	446	5804	1100	12760	14740	14036	16212
05	1	HAVELOCK PL	10800	13050	9	4	12200	15700	14	1	12200	15700	14	MA	800	250	2250	250	3500	1400	11800	13050	13200	14450
05	1	ROLFE	11100	14340	12	6	12000	15510	13	1	12000	15510	13	MA	1000	270	3240	270	3510	900	12180	13530	13080	14430
03	1	SIOUX VALLE																						
03	1	SOUTH CLAY	10740	16004	13	3	11540	17196	13	1	11540	17196	13	MA	840	405	5264	435	5656	800	12244	14124	13156	15176
05	1	TWIN RIVERS	11100	14430	10	2	12000	17124	14	1	12000	17124	14	MA	1100	333	3330	366	5124	900	12432	14097	13464	15294
***** SUMMARY FOR RIVER VALLEY CONFERENCE *****																								
MAXIMUM			11100	16004	13.0	6.0	12300	17904	16.0	2.0	12320	18228	16.0		1100	434	5264	446	5964	1400	12760	14740	14036	16212
MINIMUM			10400	13050	6.0	2.0	11540	15510	13.0	1.0	11540	15510	13.0		600	250	2100	250	3500	800	11800	13050	13080	14430
AVERAGE			10891	14523	10.3	3.6	11960	16983	13.9	1.1	11992	17029	13.9		920	350	3632	363	5023	1069	12342	13995	13472	15285
# OF ITEMS			7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	6	7	7

AREA	SIZE	DISTRICT NAME	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
SIOUX INTERSTATE CONFERENCE (039)																								
12	8	SIOUX CITY	11800	18054	14	2	13098	21063	15	3	14396	23718	16	MA30	1200	447	6254	531	7965	1298	13688	16048	15222	17877
***** SUMMARY FOR SIOUX INTERSTATE CONFERENCE *****																								
		MAXIMUM	11800	18054	14.0	2.0	13098	21063	15.0	3.0	14396	23718	16.0		1200	447	6254	531	7965	1298	13688	16048	15222	17877
		MINIMUM	11800	18054	14.0	2.0	13098	21063	15.0	3.0	14396	23718	16.0		1200	447	6254	531	7965	1298	13688	16048	15222	17877
		AVERAGE	11800	18054	14.0	2.0	13098	21063	15.0	3.0	14396	23718	16.0		1200	447	6254	531	7965	1298	13688	16048	15222	17877
		# OF ITEMS	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
SIOUXLAND CONFERENCE (040)																								
04	2	BOYDEN HULL	10550	15509	11	4	11816	19733	15	1	11816	19733	15	MA	900	451	4959	528	7917	1266	12449	14665	13943	16897
04	3	CENTRAL LYO	11000	17190	12	2	11600	19515	14	2	11850	19937	14	MA18	850	516	6190	565	7915	600	12807	15394	13505	16234
04	3	MAURICE ORA	10800	14364	8	4	12420	18630	12	2	12636	19459	13	MA9	850	446	3564	518	6210	1620	12528		14407	17015
04	2	ROCK VALLEY	11200	14730	10	3	12320	18530	15+	2	12656	19121	15+	MA15	850	353	3530	414	6210	1120	12612	14377	13976	16046
04	3	SIOUX CENTE	10700	15250	10	4	12412	19276	13	2	12840	19938	13	MA10	800	455	4550	528	6864	1712	12520	14795	14524	17164
04	3	WEST LYON	10975	16423	12	3	12062	19148	14	1	12062	19148	14	MA	1025	454	5448	506	7086	1087	12840	15030	14111	16517
04	3	WEST SIOUX	11100	15240	12	2	12432	17822	14	3	13542	20342	16	MA30	900	345	4140	385	5390	1332	12480	14205	13972	15897
***** SUMMARY FOR SIOUXLAND CONFERENCE *****																								
		MAXIMUM	11200	17190	12.0	4.0	12432	19733	15.0	3.0	13542	20342	16.0		1025	516	6190	565	7917	1712	12840	15394	14524	17164
		MINIMUM	10550	14364	8.0	2.0	11600	17822	12.0	1.0	11816	19121	13.0		800	345	3530	385	5390	600	12449	14205	13505	15897
		AVERAGE	10904	15529	10.7	3.1	12152	18951	13.9	1.9	12486	19668	14.3		882	431	4626	492	6799	1248	12605	14744	14063	16539
		# OF ITEMS	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	6	7	7

AREA	SIZE	DISTRICT NAME	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
SIOUX RIVER VALLEY CONFERENCE (041)																								
12	1	ANTHON OTO	10700	13625	9	2	11700	16250	14	2	12100	17300	16	MA15	600	325	2925	325	4550	1000	12000	13625	13000	14625
12	1	EAST MONONA	11000	13700	9	4	12200	15500	11	1	12202	15500	11	MA	1028	300	2700	300	3300	1200	12200	13700	13400	14900
12	1	EASTWOOD	10900	15696	11+	2	11772	17876	14+	2	12208	18748	15+	MA15	900	436	4796	436	6104	872	12644	14824	13516	15696
04	1	MERIDEN CLG	10900	14050	5	2	11600	15450	11	1	11600	15450	11	MA	950	350	3150	350	3850	700	12300	14050	13000	14750
12	1	REMSEN UNIO	11200	16450	14+	3	12325	17575	14+	2	12700	17950	14+	MA15	900	375	5250	375	5250	1125	12700	14575	13825	15700
***** SUMMARY FOR SIOUX RIVER VALLEY CONFERENCE *****																								
		MAXIMUM	11200	16450	14.0	4.0	12325	17876	14.0	2.0	12700	18748	16.0		1028	436	5250	436	6104	1200	12700	14824	13825	15700
		MINIMUM	10700	13625	9.0	2.0	11600	15450	11.0	1.0	11600	15450	11.0		600	300	2700	300	3300	700	12000	13625	13000	14625
		AVERAGE	10940	14704	10.4	2.6	11919	16530	12.8	1.6	12162	16990	13.4		876	357	3764	357	4611	979	12369	14155	13348	15134
		# OF ITEMS	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
SIOUX VALLEY CONFERENCE (042)																								
05	2	ALTA	11000	16060	11+	2	11880	17820	13+	3	12760	18700	13+	MA30	950	460	5060	457	5940	880	12925	15180	13850	16060
12	1	AURELIA	10800	15984	12	2	12096	18388	13	2	12744	20394	15	MA15	1000	432	5184	484	6292	1296	12528	14688	14032	16452
04	2	HARTLEY	10725	16409	14	2	12012	18554	16	2	12441	18983	16	MA15	975	406	5684	409	6542	1287	12441	14586	13728	15873
03	2	MILFORD	11200	16130	11	4	12990	19710	15	2	13440	20160	15	MA10	1000	448	4930	448	6720	1790	12990	15230	14785	17025
04	1	PAULLINA	10450	14212	9	2	11432	17284	14	1	11432	17284	14	MA	450	418	3762	418	5852	982	12122	14212	13104	15194
04	1	PRINCETON	10700	14800	11	3	11930	18080	16	1	11930	18080	16	MA	700	373	4100	384	6150	1230	12340	14390	13570	15620
04	1	SANBORN	11000	16280	12	3	12320	18920	15	1	12320	18920	15	MA	1000	440	5280	440	6600	1320	12760	14960	14080	16280
04	1	SUTHERLAND	10800	15984	12	2	11880	17928	12	1	11880	17928	14	MA	900	432	5184	504	6048	1080	12528	14688	13608	15768
***** SUMMARY FOR SIOUX VALLEY CONFERENCE *****																								
		MAXIMUM	11200	16409	14.0	4.0	12990	19710	16.0	3.0	13440	20394	16.0		1000	460	5684	504	6720	1790	12990	15230	14785	17025
		MINIMUM	10450	14212	9.0	2.0	11432	17284	12.0	1.0	11432	17284	13.0		450	373	3762	384	5852	880	12122	14212	13104	15194
		AVERAGE	10834	15732	11.5	2.5	12068	18336	14.3	1.6	12368	18806	14.8		872	426	4898	443	6268	1233	12579	14742	13845	16034
		# OF ITEMS	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8

AREA	SIZE	DISTRICT NAME	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
SOUTH CENTRAL CONFERENCE (043)																								
15	5	ALBIA	11450	18320	15	3	12824	21068	18	3	13740	21984	18	MA30	950	458	6870	458	8244	1374	13282	15572	14656	16946
15	6	CENTERVILLE	11500	16560	11	3	12880	19780	15	2	13340	21160	17	MA12	1100	460	5060	460	6900	1380	13340	15640	14720	17020
15	5	CHARITON	11750	16920	11	3	13160	20210	15	3	14100	23030	19	MA30	1250	470	5170	470	7050	1410	13630	15980	15040	17390
14	4	CLARKE	11500	14650	10	3	12700	20325	19	2	13100	21200	19	MA15	1000	315	3150	401	7625	1200	12740	14290	14200	16075
15	5	DAVIS	11400	16010	12	2	12200	17245	13	3	13000	18915	15	MA30	1000	384	4610	388	5045	800	12800	14775	13600	15575
11	6	KNOXVILLE	11550	16170	10	4	12250	18620	13	3	12750	19762	13	MA30	1050	462	4620	490	6370	700	13398	15708	14210	16660
11	5	PELLA	12000	17640	12	3	13440	21000	16	2	14040	22560	18	MA15	1060	470	5640	473	7560	1440	13800	16200	15240	17640
11	5	WINTERSET	11450	16488	12	3	12595	19580	14	2	13053	20038	14	MA15	1050	420	5038	499	6985	1145	12939	15114	14427	16717
***** SUMMARY FOR SOUTH CENTRAL CONFERENCE *****																								
		MAXIMUM	12000	18320	15.0	4.0	13440	21068	19.0	3.0	14100	23030	19.0		1250	470	6870	499	8244	1440	13800	16200	15240	17640
		MINIMUM	11400	14650	10.0	2.0	12200	17245	13.0	2.0	12750	18915	13.0		950	315	3150	388	5045	700	12740	14290	13600	15575
		AVERAGE	11575	16595	11.6	3.0	12756	19729	15.4	2.5	13390	21081	16.6		1058	430	5020	455	6972	1181	13241	15410	14512	16753
		# OF ITEMS	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8
SOUTHEAST IOWA CONFERENCE (044)																								
09	3	COLUMBUS	11350	15436	9	2	13620	19976	14	3	14755	21111	14	MA15	1050	454	4086	454	6356	2270	13166	15436	15436	17706
16	2	DANVILLE	11350	15890	10	2	12826	18274	12	3	14642	20988	14	MA30	900	454	4540	454	5448	1476	13166	15436	14642	16912
10	2	HIGHLAND	11290	16596	11+	4	12532	19645	12+	4	13774	20887	12+	EDSP	940	482	5306	593	7113	1242	13322	15693	15016	17951
10	1	LONE TREE	10900	14450	11	3	11920	16830	14	2	12260	16830	14	MA15	675	323	3550	351	4910	1020	12260	13960	13280	14980
09	4	LOUISA MUSC	12000	17280	11	3	13560	19800	13	4	15360	22560	15	MA30	1100	480	5280	480	6240	1560	13920	16320	15480	17880
16	4	MEDIAPOLIS	11050	16023	11	3	12376	18675	14	2	12818	19559	15	MA15	900	452	4973	450	6299	1326	12818	15028	14144	16354
16	1	MORNING SUN	11050	14640	10	3	12127	16794	13	1	12127	16794	13	MA	1050	359	3590	359	4667	1077	12486	13922	13563	14999
16	2	NEW LONDON	11400	15048	8	3	12882	18810	13+	4	14250	20178	13	MA45	950	456	3648	456	5928	1482	13224		14706	16986
16	3	WAPELLO	11225	16501	13	3	12909	19532	14	3	14031	21215	14	MA20	725	406	5276	473	6623	1684	13021	15154	15042	17287
16	1	WINFIELD MT	10950	14892	9	4	12593	18287	13	3	13688	19382	13	EDSP	850	438	3942	438	5694	1643	12702	14892	14345	16535
***** SUMMARY FOR SOUTHEAST IOWA CONFERENCE *****																								
		MAXIMUM	12000	17280	13.0	4.0	13620	19976	14.0	4.0	15360	22560	15.0		1100	482	5306	593	7113	2270	13920	16320	15480	17951
		MINIMUM	10900	14450	8.0	2.0	11920	16794	12.0	1.0	12127	16794	12.0		675	323	3550	351	4667	1020	12260	13922	13280	14980
		AVERAGE	11257	15676	10.3	3.0	12735	18662	13.2	2.9	13771	19950	13.7		914	430	4419	451	5928	1478	13009	15093	14565	16759
		# OF ITEMS	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	9	10	10

AREA	SIZE	DISTRICT NAME	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
SOUTHEAST SEVEN CONFERENCE (045)																								
15	7	FAIRFIELD	11520	16013	10	3	12902	19676	14	3	13870	20644	14	MA30	1000	449	4493	484	6774	1382	13317	15564	14838	17257
16	7	FORT MADISO	11700	17316	12	4	13572	20592	15	3	14508	22464	17	MA30	1050	468	5616	468	7020	1872	13572	15912	15444	17784
16	7	KEOKUK	11700	16848	11	2	12870	20475	13	3	14040	22815	15	MA30	950	468	5148	585	7605	1170	13572	15912	15210	18135
16	6	MOUNT PLEAS	11715	17343	12	2	12770	20388	12	3	13942	21560	13	MA30	1215	469	5628	635	7618	1055	13591	15936	15114	18044
15	7	OSKALOOSA	11750	15038	9	3	12931	19717	14	3	13764	21499	14	MA30	1150	365	3288	485	6786	1181	13394	15038	15019	17629
10	5	WASHINGTON	11485	16079	10	2	12634	19984	16	3	13782	21592	17	MA30	1060	459	4594	459	7350	1149	13323	15620	14471	16768
***** SUMMARY FOR SOUTHEAST SEVEN CONFERENCE *****																								
		MAXIMUM	11750	17343	12.0	4.0	13572	20592	16.0	3.0	14508	22815	17.0		1215	469	5628	635	7618	1872	13591	15936	15444	18135
		MINIMUM	11485	15038	9.0	2.0	12634	19676	12.0	3.0	13764	20644	13.0		950	365	3288	459	6774	1055	13317	15038	14471	16768
		AVERAGE	11645	16440	10.7	2.7	12947	20139	14.0	3.0	13984	21762	15.0		1071	446	4795	519	7192	1302	13462	15664	15016	17603
		# OF ITEMS	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6
SOUTH IOWA CEDAR LEAGUE CONFERENCE (046)																								
06	3	B G M	11450	15090	9	2	12250	16940	11	2	12450	17650	12	MA15	950	404	3640	426	4690	800	13290	15090	14210	16160
10	3	BELLE PLAIN	11360	18160	17	3	12560	21760	23	2	12960	22160	23	MA15	960	400	6800	400	9200	1200	12960	14960	14160	16160
10	2	ENGLISH VAL	11350	15436	9	3	12485	18970	13	2	13053	19839	13	MA15	850	454	4086	499	6485	1135	13166	15436	14481	16976
10	1	HLV	11000	15840	11	3	12320	18480	14	2	12760	18920	14	MA12	950	440	4840	440	6160	1320	12760	14960	14080	16280
10	2	IOWA VALLEY	11050	16575	16+	3	12376	18785	18+	3	13260	19669	18+	MA30	838	345	5525	356	6409	1326	12818	15028	14144	16354
15	1	KEOTA	10850	14973	9	3	12152	17577	12+	1	12152	17577	12+	MA	750	458	4123	452	5425	1302	12803	14973	14105	16275
06	2	MONTEZUMA	11500	14932	7	2	13340	19937	10	1	13340	13340	10	MA	1000	490	3432	660	6597	1840	13351		15666	19152
15	3	SIGOURNEY	11500	16560	11	3	12880	19320	14	2	13340	19780	14	MA15	1100	460	5060	460	6440	1380	13340	15640	14720	17020
10	3	WILLIAMSBUR	11225	15547	11	3	12572	20052	17	1	12572	20052	17	MA	867	393	4322	440	7480	1347	12797	14762	14332	16532
***** SUMMARY FOR SOUTH IOWA CEDAR LEAGUE CONFERENCE *****																								
		MAXIMUM	11500	18160	17.0	3.0	13340	21760	23.0	3.0	13340	22160	23.0		1100	490	6800	660	9200	1840	13351	15640	15666	19152
		MINIMUM	10850	14932	7.0	2.0	12152	16940	10.0	1.0	12152	13340	10.0		750	345	3432	356	4690	800	12760	14762	14080	16160
		AVERAGE	11254	15901	11.1	2.8	12548	19091	14.7	1.8	12876	18776	14.8		918	427	4648	459	6543	1294	13032	15106	14433	16768
		# OF ITEMS	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	8	9	9

AREA	SIZE	DISTRICT NAME	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
STATELINE CONFERENCE (047)																								
03	2	ARMSTRONG R	10800	14688	9	2	11664	16790	11	2	12096	17904	12	MA15	800	432	3888	466	5126	864	12528	14688	13528	15858
03	1	BURT	10875	14945	11+	3+	12180	17360	14+	2+	12615	18165	15+	MA15+	1050	370	4070	370	5180	1305	12355	14205	13660	15510
03	1	HARRIS LAKE	10925	15295	10	2	12236	18791	15	2	12891	19446	15	MA15	975	437	4370	437	6555	1311	12673	14858	13984	16169
03	1	LAKOTA	10600	12826	7	3	11660	13886	7	3	12720	14946	7	MA30	850	318	2226	318	2226	1060	11872		12932	
03	1	LINCOLN CEN	11000	14240	12	3	12000	16800	15	1	12000	16800	15	MA	1000	270	3240	320	4800	1000	12080	13430	13280	14880
03	1	NORTH KOSSU	10180	15552	11	3	11700	16848	11	1	11700	16848	11	MA	230	488	5372	468	5148	1520	12528	14688	13572	15912
03	1	SENTRAL	11200	16128	11	4	12544	18063	11	1	12544	18063	11	MA	1200	448	4928	502	5519	1344	12992	15232	14551	17060
02	1	THOMPSON	10600	14560	11	3	11500	16180	13	1	11500	16180	13	MA	700	360	3960	360	4680	900	12040	13840	12940	14740
03	1	TITONKA	10600	15688	12+	4	11554	17278	12+	1	11554	17278	12+	MA	700	424	5088	477	5724	954	12296	13939	13462	15847
02	1	WODEN CRYST	10600	13600	12	3	11600	14600	12	1	11600	14600	12	MA	675	250	3000	250	3000	1000	11600	12850	12600	13850
***** SUMMARY FOR STATELINE CONFERENCE *****																								
		MAXIMUM	11200	16128	12.0	4.0	12544	18791	15.0	3.0	12891	19446	15.0		1200	488	5372	502	6555	1520	12992	15232	14551	17060
		MINIMUM	10180	12826	7.0	2.0	11500	13886	7.0	1.0	11500	14600	7.0		230	250	2226	250	2226	864	11600	12850	12600	13850
		AVERAGE	10738	14752	10.6	3.0	11864	16660	12.1	1.5	12122	17023	12.3		818	380	4014	397	4796	1126	12296	14192	13451	15536
		# OF ITEMS	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	9	10	9
TALL CORN CONFERENCE (048)																								
14	3	BEDFORD	10950	13600	10	2	12264	16414	13	2	12702	16852	13	MA15	750	265	2650	319	4150	1314	11950	13325	13264	15014
14	2	CORNING	11200	15904	20+	2	12320	18234	21+	2	12880	19320	21+	MA15	950	235	4704	282	5914	1120	12356	13115	13817	14650
14	3	EAST UNION	11200	15540	14+	2	11820	16780	16+	2	12130	17090	16+	MA15	1075	310	4340	310	4960	620	12440	13990	13060	14610
14	2	GREENFIELD	11700	16025	11	3	12715	18120	12	1	12715	18120	13	MA	1200	393	4325	450	5405	1015	13680	15400	14870	16740
14	1	LENOX	11075	15505	12+	3	12183	17499	12	1	12183	17499	12	MA	1025	369	4430	443	5316	1108	12847	15062	13955	16170
14	3	MOUNT AYR	11150	14450	11	2	11750	16550	15	2	12050	17490	17	MA15	950	300	3300	320	4800	600	12350	13850	13030	14630
14	1	VILLISCA	10500	13803	9	3	11760	16164	14+	3	12600	17371	14+	MA30	600	367	3303	315	4404	1260	11968	13803	13228	15063
***** SUMMARY FOR TALL CORN CONFERENCE *****																								
		MAXIMUM	11700	16025	20.0	3.0	12715	18234	21.0	3.0	12880	19320	21.0		1200	393	4704	450	5914	1314	13680	15400	14870	16740
		MINIMUM	10500	13600	9.0	2.0	11750	16164	12.0	1.0	12050	16852	12.0		600	235	2650	282	4150	600	11950	13115	13030	14610
		AVERAGE	11111	14975	12.4	2.4	12116	17109	14.7	1.9	12466	17677	15.1		936	320	3865	348	4993	1005	12513	14078	13603	15268
		# OF ITEMS	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7

AREA	SIZE	DISTRICT NAME	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
TA-MA-JA CONFERENCE (049)																								
11	1	BAXTER	11050	14697	10	5	13039	17342	10	1	13039	17342	10	MA	950	365	3647	430	4303	1989	12509	14332	14760	16912
11	1	CULLINS	10650	13650	10	1	11500	14500	10	1	11500	14500	10	MA	850	300	3000	300	3000	850	11850	13350	12700	14200
11	1	COLO	11100	14200	10	3	12030	16680	15	2	12340	16990	15	MA15	1000	310	3100	310	4650	930	12340	13890	13270	14820
06	1	GARWIN	10900	14475	11+	2	11602	16712	14+	1	11602	16712	14+	MA	900	325	3575	365	5110	702	12200	13825	13062	14887
06	2	L D F	11600	15175	11	2	12650	17550	15	1	12300	17550	15	MA	1150	325	3575	327	4900	1050	12900	14525	13700	15450
11	1	MAXWELL	11000	14550	11	3	12000	16560	13	3	12600	17160	13	MA24	1000	323	3550	351	4560	1000	12350	13930	13460	15200
11	1	MINGO	11200	14650	10+	2	12000	16275	12+	1	12000	16275	12+	MA	1000	345	3450	356	4275	800	12475	14275	13275	15075
06	1	SEMCO	11500	14300	11	2	11975	15325	11	1	11975	15325	11	MA	1050	255	2800	305	3350	475	12900	13900	13575	14825
11	1	UNITED	11300	14803	8	3	12430	16950	11	1	12430	16950	11	MA	1050	438	3503	411	4520	1130	13221		14351	16272
***** SUMMARY FOR TA-MA-JA CONFERENCE *****																								
		MAXIMUM	11600	15175	11.0	5.0	13039	17550	15.0	3.0	13039	17550	15.0		1150	438	3647	430	5110	1989	13221	14525	14760	16912
		MINIMUM	10650	13650	8.0	1.0	11500	14500	10.0	1.0	11500	14500	10.0		850	255	2800	300	3000	475	11850	13350	12700	14200
		AVERAGE	11144	14500	10.2	2.6	12136	16433	12.3	1.3	12198	16534	12.3		994	332	3356	351	4296	992	12527	14003	13573	15253
		# OF ITEMS	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	8	9	9
TRI-RIVERS CONFERENCE (050)																								
10	2	ALBURNETT	11312	16079	13+	4	12656	18661	15	2	12992	19016	15	MA12	1212	367	4767	400	6005	1344	12594	14530	14040	16143
10	2	CENTER POIN	11500	17020	12-	3	12880	18860	13	1	12880	18860	13	MA	1000	460	5520	460	5980	1380	13340	15640	14720	17020
10	2	CENTRAL CIT	11020	14877	10	4	12563	17577	13	2	12949	17963	13	MA15	700	386	3857	386	5014	1543	12563	14491	14106	16034
07	3	EAST BUCHAN	11400	17670	13	4	12768	20577	16	2	13110	20919	16	MA10	1100	482	6270	488	7809	1368	13224	15618	14592	16986
01	3	EDGWC COLSB	11200	15680	10	4	12544	19264	15	2	12880	19600	15	MA8	950	448	4480	448	6720	1344	12992	15232	14336	16576
01	4	MAQUOKETA V	11500	17020	12	3	12880	19780	15	1	12880	19780	15	MA	950	460	5520	460	6900	1380	13340	15640	14720	17020
10	3	NORTH LINN	11500	15755	10	3	12777	18308	13	1	12777	18308	13	MA	1200	426	4255	425	5531	1277	13202	15330	14479	16606
10	2	SPRINGVILLE	11400	16416	11	3	12768	19152	14	1	12768	19152	14	MA	1000	456	5016	456	6384	1368	13224	15504	14592	16872
01	4	STARMONT	11500	16560	12+	4	13110	20320	13	2-	13685	21212	13	MA10-	1000	422	5060	555	7210	1610	13225	15525	15076	17698
***** SUMMARY FOR TRI-RIVERS CONFERENCE *****																								
		MAXIMUM	11500	17670	13.0	4.0	13110	20577	16.0	2.0	13685	21212	16.0		1212	482	6270	555	7809	1610	13340	15640	15076	17698
		MINIMUM	11020	14877	10.0	3.0	12544	17577	13.0	1.0	12768	17963	13.0		700	367	3857	386	5014	1277	12563	14491	14040	16034
		AVERAGE	11370	16342	11.4	3.6	12772	19167	14.1	1.6	12991	19423	14.1		1012	434	4972	453	6395	1402	13078	15279	14518	16773
		# OF ITEMS	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9

AREA	SIZE	DISTRICT NAME	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
TWIN LAKES CONFERENCE (051)																								
05	1	ALBERT C TR	10800	15552	12+	2	11664	19440	19+	1	11664	19440	19+	MA	1000	396	4752	409	7776	864	12528	14688	13392	15552
05	2	LAKE CITY	10700	14980	10	3	11770	18136	14	2	12091	18457	14	MA15	1000	428	4280	455	6366	1070	12412	14552	13535	15943
05	2	LAURENS MAR	11000	15018	10	2	11800	18156	14	2	12000	19236	16	MA15	900	402	4018	454	6356	800	12652	14633	13672	15956
05	2	MANSCN	11500	16120	14+	3	12400	19525	19	2	12700	20110	19	MA15	1300	330	4620	375	7125	900	12820	14470	13900	15775
05	2	POCAHONTAS	10850	15190	10	4	12477	19204	14	2	13020	19747	14	MA15	900	434	4340	481	6727	1627	12369	14647	13996	16275
05	3	PRAIRIE	11300	16272	11	4	13108	18984	13	4	14464	20792	14	MA30	1000	452	4972	452	5876	1808	13108	15368	14916	17176
05	2	ROCKWELL CI	11000	15200	12	2	12500	17600	15+	2	12850	17950	15+	MA15	1100	350	4200	340	5100	1500	12400	14150	13900	15650
05	2	SAC	11000	16412	12	3	12353	19118	15	3	13255	20020	15	MA24	500	451	5412	451	6765	1353	12804	15059	14157	16412
		***** SUMMARY FOR TWIN LAKES CONFERENCE *****																						
		MAXIMUM	11500	16412	14.0	4.0	13108	19525	19.0	4.0	14464	20792	19.0		1300	452	5412	481	7776	1808	13108	15368	14916	17176
		MINIMUM	10700	14980	10.0	2.0	11664	17600	13.0	1.0	11664	17950	14.0		500	330	4018	340	5100	800	12369	14150	13392	15552
		AVERAGE	11019	15593	11.4	2.9	12259	18770	15.4	2.3	12756	19469	15.8		963	405	4574	427	6511	1240	12637	14696	13934	16092
		# OF ITEMS	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8
UPPER IOWA CONFERENCE (052)																								
01	3	CENTRAL	11450	16030	10	3	12824	18778	13	2	13282	20152	15	MA15	1000	458	4580	458	5954	1374	13282	15572	14656	16946
01	1	FAYETTE	11000	14938	10	3	12100	16704	11	2	12650	17466	11	MA15	1050	394	3938	419	4604	1100	12507	14509	13756	15955
01	2	M F L	11250	15863	12	3	12656	18506	18	1	12656	18506	18	MA	1000	384	4613	325	5850	1406	13163	15300	14456	16369
01	4	NORTH FAYET	11350	16458	11	3	12644	19272	13	3	13325	21463	15	EDSP	1050	464	5108	510	6628	1294	13336	15663	14948	17502
01	2	POSTVILLE																						
07	3	SUMNER	11600	16704	10	3	13108	19604	13	3	14036	21460	15	MA30	1000	510	5104	500	6496	1508	13688	16124	15196	17632
01	2	VALLEY	11275	16696	13	3	12177	18664	13	1	12177	18664	13	MA	1125	417	5421	499	6487	902	12943	15028	14173	16668
01	2	WEST CENTRA	11500	18170	15+	2	12650	19987	15+	2	13255	20895	15+	MA15	1150	445	6670	489	7337	1150	13570	15870	14927	17457
		***** SUMMARY FOR UPPER IOWA CONFERENCE *****																						
		MAXIMUM	11600	18170	15.0	3.0	13108	19987	18.0	3.0	14036	21463	18.0		1150	510	6670	510	7337	1508	13688	16124	15196	17632
		MINIMUM	11000	14938	10.0	2.0	12100	16704	11.0	1.0	12177	17466	11.0		1000	384	3938	325	4604	902	12507	14509	13756	15955
		AVERAGE	11346	16408	11.6	2.9	12594	18788	13.7	2.0	13054	19801	14.6		1054	439	5062	457	6194	1248	13213	15438	14587	16933
		# OF ITEMS	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7

AREA	SIZE	DISTRICT NAME	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
WAMAC CONFERENCE (053)																								
10	5	ANAMOSA	11800	15575	12	2	12850	17875	16	2	13100	19375	19	MA30	1100	315	3775	314	5025	1050	12925	14725	14175	15675
07	5	INDEPENDENC	11600	16704	11	3	13108	20648	15	3	14268	21808	15	MA30	1100	464	5104	503	7540	1508	13456	15776	15428	17864
09	5	MAQUOKETA	11600	17168	12	2	12760	20300	13	3	13920	23664	14	MA30	1000	464	5568	580	7540	1160	13456	15776	15080	17980
10	6	MARION	11500	15403	9	3	12900	19877	16	4	14295	23360	20	MA45	1000	434	3903	436	6977	1400	13132	15403	14644	17550
10	4	MONTICELLO	11475	15893	11	3	12623	19852	14+	2+	12967	20196	14+	MA15+	950	402	4418	516	7229	1148	13082	15090	14688	17270
10	4	TIPTON	11400	16600	13	3	12750	19550	17	3	13650	21250	19	MA30	900	400	5200	400	6800	1350	13000	15000	14350	16350
10	5	VINTON	11315	16520	12	2	12673	20706	17+	3	13578	21838	17+	MA30	1015	434	5205	473	8033	1358	13125	15388	14483	16859
01	6	WEST DELAWA	11800	17464	12	3	13570	20178	14	3	14750	21358	14	MA30	1200	472	5664	472	6608	1770	13688	16048	15458	17818
***** SUMMARY FOR WAMAC CONFERENCE *****																								
		MAXIMUM	11800	17464	13.0	3.0	13570	20706	17.0	4.0	14750	23664	20.0		1200	472	5664	580	8033	1770	13688	16048	15458	17980
		MINIMUM	11315	15403	9.0	2.0	12623	17875	13.0	2.0	12967	19375	14.0		900	315	3775	314	5025	1050	12925	14725	14175	15675
		AVERAGE	11561	16416	11.5	2.6	12904	19873	15.3	2.9	13816	21606	16.5		1033	423	4855	462	6569	1343	13233	15401	14788	17171
		# OF ITEMS	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8
WESTERN IOWA CONFERENCE (054)																								
13	2	AVOCA	10900	17440	12+	3	12535	20710	15+	1	12535	20710	15+	MA	900	545	6540	545	8175	1635	13080	15805	14715	17440
13	1	CARSON MACE	11150	13950	8	2	11850	15700	11	3	12550	17100	13	MA30	2025	350	2800	350	3850	700	12550		13250	15000
13	1	ELKHORN KIM	10400	15808	13	3	11336	18138	15	2	11648	18637	15	MA5	650	416	5408	453	6802	936	12064	14144	13150	15417
13	3	GRISWOLD	10800	15984	12	3	12096	18144	14	2	12528	18576	14	MA12	950	432	5184	432	6048	1296	12528	14688	13824	15984
13	4	MISSOURI VA	11000	16288	12	2	12100	18700	12	3	13200	19800	12	MA30	940	441	5288	550	6600	1100	12760	14960	14300	17050
13	2	OAKLAND	11100	15984	10	2	12210	18193	11	2	12765	19020	11	MA15	1100	488	4884	544	5983	1110	12765	15429	14042	16972
13	1	SHELBY																						
13	2	TREYNOR	10800	15120	10	3	11880	17064	12	2	12312	17496	12	MA15	1000	432	4320	432	5184	1080	12528	14688	13608	15768
13	3	TRI CENTER	10590	14826	10	3	11967	18321	12	1	11967	18321	12	MA	400	424	4236	530	6354	1377	12284	14402	14084	16732
13	2	UNDERWOOD	11100	15540	10	3+	12432	18204	13+	1	12432	18204	13+	MA	925	444	4440	444	5772	1332	12876	15096	14208	16428
13	1	WALNUT	10600	16320	11+	2	11600	17859	11+	1	11600	17859	11+	MA	1050	520	5720	569	6259	1000	12401	15088	13571	16512
***** SUMMARY FOR WESTERN IOWA CONFERENCE *****																								
		MAXIMUM	11150	17440	13.0	3.0	12535	20710	15.0	3.0	13200	20710	15.0		2025	545	6540	569	8175	1635	13080	15805	14715	17440
		MINIMUM	10400	13950	8.0	2.0	11336	15700	11.0	1.0	11600	17100	11.0		400	350	2800	350	3850	700	12064	14144	13150	15000
		AVERAGE	10844	15726	10.8	2.6	12001	18103	12.6	1.8	12354	18572	12.8		994	449	4882	485	6103	1157	12584	14922	13875	16330
		# OF ITEMS	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	9	10	10

AREA	SIZE	DISTRICT NAME	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
CEDAR 7 CONFERENCE (060)																								
10	1	AMANA	10600	15497	13	3	11554	18083	15	2	11766	18295	15	MA15	750	377	4897	435	6529	954	12232	14272	13419	15752
10	1	DEEP R MILR	10450	15466	11	5	11495	16511	12	1	11495	16511	12	MA	800	456	5016	418	5016	1045	12122	13794	13167	14839
10	1	NORWAY	10800	15120	10	3	12096	18144	14	2	12528	19440	16+	MA15	1160	432	4320	432	6048	1296	12528	14688	13824	15984
10	1	SHELLSBURG	11400	15700	13+	3	12300	16600	13+	2+	12600	16900	13+	MA12+	1300	331	4300	331	4300	900	12700	14400	13600	15300
10	1	URBANA	11000	15235	11	3	12155	16390	11	1	12155	16390	11	MA	1200	385	4235	385	4235	1155	12540	14465	13695	15620
		***** SUMMARY FOR CEDAR 7 CONFERENCE *****																						
		MAXIMUM	11400	15700	13.0	5.0	12300	18144	15.0	2.0	12600	19440	16.0		1300	456	5016	435	6529	1296	12700	14688	13824	15984
		MINIMUM	10450	15120	10.0	3.0	11495	16390	11.0	1.0	11495	16390	11.0		750	331	4235	331	4235	900	12122	13794	13167	14839
		AVERAGE	10850	15404	11.6	3.4	11920	17146	13.0	1.6	12109	17507	13.4		1042	396	4554	400	5226	1070	12424	14324	13541	15499
		# OF ITEMS	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
EMPIRE CONFERENCE (061)																								
15	1	BLAKESBURG	11220	14740	11+	2	11860	15380	11+	2	12180	15700	11+	MA15	1120	320	3520	320	3520	640	12500	14100	13140	14740
15	1	FOX VALLEY	11000	14300	10	2	12100	16500	10	1	12100	16500	10	MA	1250	330	3300	440	4400	1100	12320	13970	13860	16060
15	1	FREMONT	10300	11900	8	3	10900	12500	8	2	11100	12700	8	MA15	1000	200	1600	200	1600	600	11000		11700	
15	1	HEDRICK	11000	14025	11	2	11550	15025	13	1	11550	15025	13	MA	900	275	3025	267	3475	550	12100	13475	12650	14025
15	1	MOULTON UDE	11350	15550	14+	2	12100	16600	15+	2	12475	16975	15+	MA08	1150	300	4200	300	4500	750	12550	14050	13300	14080
15	1	RUSSELL	10700	13200	10	3	11450	14200	11+	1	11450	14200	11+	MA	800	250	2500	250	2750	750	11700	12950	12450	13700
		***** SUMMARY FOR EMPIRE CONFERENCE *****																						
		MAXIMUM	11350	15550	14.0	3.0	12100	16600	15.0	2.0	12475	16975	15.0		1250	330	4200	440	4500	1100	12550	14100	13860	16060
		MINIMUM	10300	11900	8.0	2.0	10900	12500	8.0	1.0	11100	12700	8.0		800	200	1600	200	1600	550	11000	12950	11700	13700
		AVERAGE	10928	13953	10.7	2.3	11660	15034	11.3	1.5	11809	15183	11.3		1037	279	3024	296	3374	732	12028	13709	12850	14521
		# OF ITEMS	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	5	6	5

AREA	SIZE	DISTRICT NAME	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
MID-SIX CONFERENCE (062)																								
05	1	CENTRAL WEB	10550	14770	10	3	11816	17718	13	1	11816	17718	13	MA	650	422	4220	454	5902	1266	12238	14348	13632	15902
05	1	DAYTON	10600	14840	10	3	11872	16622	10	1	11872	16622	10	MA	600	424	4240	475	4750	1272	12296	14416	13772	16147
09	2	EAST CENTRA	11900	18075	13+	3	13325	19025	13+	2	13800	19500	13+	MA15	1100	475	6175	438	5700	1425	13800	16175	15225	17600
11	1	GRAND	10900	14170	10+	3	11879	15803	12+	1	11879	15803	12+	MA	1150	327	3270	327	3924	979	12208	13843	13187	14822
05	1	NORTHW WEBS	11000	14240	9	3	12120	16520	11	2	12520	16920	11	MA15	1125	360	3240	400	4400	1120	12440	14240	13720	15720
05	1	PALMER	10500	12600	7+	3-	11346	15246	13	1	11346	15246	13-	MA	-1600	300	2100	300	3900	846	11700		12546	14046
05	1	STRATFORD	10800	14220	9	3	11940	16120	11	1	11940	16120	11	MA	1000	380	3420	380	4180	1140	12320	14220	13460	15360
		***** SUMMARY FOR MID-SIX CONFERENCE *****																						
		MAXIMUM	11900	18075	13.0	3.0	13325	19025	13.0	2.0	13800	19500	13.0		1600	475	6175	475	5902	1425	13800	16175	15225	17600
		MINIMUM	10500	12600	7.0	3.0	11346	15246	10.0	1.0	11346	15246	10.0		600	300	2100	300	3900	846	11700	13843	12546	14046
		AVERAGE	10893	14702	9.7	3.0	12043	16722	11.9	1.3	12168	16847	11.9		1032	384	3809	396	4679	1150	12429	14540	13649	15657
		# OF ITEMS	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	6	7	7
WAPSIE CONFERENCE (063)																								
09	1	ANDREW	11400	16416	11	3	12768	17784	11	1	12768	17784	11	MA	950	456	5016	456	5016	1368	13224	15504	14592	16872
09	1	BENNETT	11050	15912	11	4	12155	17503	11	4	12984	18697	11	MA24	1025	442	4862	486	5348	1105	12818	15028	14100	16531
09	1	CALAMUS	11000	14520	8	4	12760	17600	11	2	13200	18040	11	MA15	800	440	3520	440	4840	1760	12760		14520	16720
10	2	CLARENCE LO	11325	15855	10	3	12684	18120	12	3	13590	19026	12	MA24	1125	453	4530	453	5436	1359	13137	15402	14496	16761
09	1	DELWOOD	11250	17100	13+	3	12600	18450	13+	2	13050	18900	13+	MA15	1150	450	5850	450	5850	1350	13050	15300	14400	16650
09	1	LOST NATION	11300	15820	10	2	12204	17176	11	2	12656	17628	11	MA20	950	452	4520	452	4972	904	13108	15368	14012	16272
10	1	OLIN																						
10	1	OXFORD JUNC	11200	14672	8	3	12376	17944	12	4	13552	21070	15	MA30	1100	434	3472	464	5568	1176	13104	14672	14480	16645
09	1	WHEATLAND																						
		***** SUMMARY FOR WAPSIE CONFERENCE *****																						
		MAXIMUM	11400	17100	13.0	4.0	12768	18450	13.0	4.0	13590	21070	15.0		1150	456	5850	486	5850	1760	13224	15504	14592	16872
		MINIMUM	11000	14520	8.0	2.0	12155	17176	11.0	1.0	12656	17628	11.0		800	434	3472	440	4840	904	12760	14672	14012	16272
		AVERAGE	11218	15756	10.1	3.1	12507	17797	11.6	2.6	13114	18735	12.0		1014	447	4539	457	5290	1289	13029	15212	14371	16636
		# OF ITEMS	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	6	7	7

AREA	SIZE	DISTRICT NAME	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
UPPER MISSISSIPPI CONFERENCE (064)																								
01	2	EAST ALLAMA	11350	17388	14	2	12213	19545	17	2	12644	19976	17	MA15	950	431	6038	431	7332	863	13075	15232	13938	16094
01	1	GARNAVILLO	11200	16576	15*	2	12096	19488	18*	1	12096	19488	18*	MA	1000	358	5376	411	7392	896	12768	14728	13888	16128
01	1	MAR MAC	11110	15554	10	3	12443	17776	12	1	12443	17776	12	MA	885	444	4444	444	5333	1333	12888	15110	14221	16443
01	1	NORTH WINES	11600	16414	12	4	12760	19842	16	2	12992	20203	16	MA10	1300	401	4814	443	7082	1160	13050	15196	14355	16716
		***** SUMMARY FOR UPPER MISSISSIPPI CONFERENCE *****																						
		MAXIMUM	11600	17388	15.0	4.0	12760	19842	18.0	2.0	12992	20203	18.0		1300	444	6038	444	7392	1333	13075	15232	14355	16716
		MINIMUM	11110	15554	10.0	2.0	12096	17776	12.0	1.0	12096	17776	12.0		885	358	4444	411	5333	863	12768	14728	13888	16094
		AVERAGE	11315	16483	12.8	2.8	12378	19163	15.8	1.5	12544	19361	15.8		1034	409	5168	432	6785	1063	12945	15067	14101	16345
		# OF ITEMS	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4

AREA	SIZE	DISTRICT NAME	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
INDEPENDENTS CONFERENCE (099)																								
15	1	ACL																						
11	1	CENTRAL DAL	10800	13600	8	3	11760	16660	14	2	12080	16980	14	MA15	700	350	2800	350	4900	960	12200		13160	14910
14	1	CLEARFIELD	9550												750									
14	1	DIAGONAL	9600												700									
12	1	DOW CITY																						
01	1	FREDERICKSB	11200	16128	11	3	12320	18726	13	3	13216	20008	13	MA30	1050	448	4928	493	6406	1120	12992	15232	14291	16755
05	1	GOLDFIELD																						
14	1	GRAND VALLE	10000	12100	12	2	10350	12450	12	1	10350	12450	12	MA	1000	175	2100	175	2100	350	10700	11575	11050	11925
06	1	GREEN MOUNT																						
12	5	LE MARS	11375	16380	11	3	13081	19451	14	3	14219	21499	16	MA30	875	455	5005	455	6370	1706	13195	15470	14901	17176
04	1	LITTLE ROCK	11200	14720	11	3	12000	16680	13	1	12000	16680	13	MA	1300	320	3520	360	4680	800	12480	14080	13440	15240
03	1	LUVERNE																						
04	1	MELVIN																						
14	1	MURRAY	11000	13400	12	2	11600	14000	12	1	11600	14000	12	MA	1000	200	2400	200	2400	600	11800	12800	12400	13400
11	8	NEWTON	11900																					
04	1	OCHEYEDAN	10900	14715	10	2	11789	16740	12	1	11789	16740	12	MA	900	382	3815	413	4951	889	12426	14334	13429	15503
15	8	OTTUMWA	11700	15912	9	2	12870	19715	13	3	14274	22464	14	MA30	1100	468	4212	527	6845	1170	13568	15912	14976	17609
14	1	PRESCOTT	10600												1500									
11	1	VAN METER	11350	16344	11	3	12712	19068	14	1	12712	19068	14	MA	950	454	4994	454	6356	1362	13166	15436	14528	16798
12	1	WESTFIELD	10500	14000	10	3	11700	15700	10	2	12100	16100	10	MA20	800	350	3500	400	4000	1200	11900	13650	13300	15300
***** SUMMARY FOR INDEPENDENTS CONFERENCE *****																								
		MAXIMUM	11900	16360	12.0	3.0	13081	19715	14.0	3.0	14274	22464	16.0		1500	468	5005	527	6845	1706	13568	15912	14976	17609
		MINIMUM	9550	12100	8.0	2.0	10350	12450	10.0	1.0	10350	12450	10.0		700	175	2100	175	2100	350	10700	11575	11050	11925
		AVERAGE	10834	14730	10.5	2.6	12018	16919	12.7	1.8	12434	17599	13.0		971	360	3727	383	4901	1016	12443	14277	13548	15462
		# OF ITEMS	14	10	10	10	10	10	10	10	10	10	10	10	13	10	10	10	10	10	10	9	10	10

AREA	SIZE	DISTRICT NAME	BASE SALRY BA LANE	TOP SALRY BA LANE	# ICT BA LANE	# BA LN	BASE SALRY MA LANE	TOP SALRY MA LANE	# ICT MA LANE	# MA LN	BASE SALRY HIGH LANE	TOP SALRY HIGH LANE	# ICT HIGH LANE	DEGR NAME HIGH LANE	BASE $INC BA LANE	AVE $IC BA LN	TOT $ICT BA LN	AVE $IC MA LN	TOT $ICT MA LN	TOT $ICT BAMA BASE	5 YR SALRY BA LANE	10 YR SALRY BA LANE	5 YR SALRY MA LANE	10 YR SALRY MA LANE
		STATE SUMMARY																						
		MAXIMUM	12355	20212	24.0	6.0	14446	23353	24.0	5.0	18800	26656	24.0		2025	613	7962	676	9494	2796	14718	17784	16698	19750
		MINIMUM	9550	11900	5.0	1.0	10350	12450	5.0	1.0	10350	12450	5.0			139	1250	139	1250		10700	11575	11050	11925
		AVERAGE	11202	15792	11.2	2.9	12406	18386	13.7	2.1	12928	19140	14.1		999	410	4578	436	5980	1193	12861	14952	14152	16370
		# OF ITEMS	423	414	414	416	416	414	414	416	416	414	414	416	422	414	414	414	414	416	413	398	413	410

TABLE 3 -- Summary of Average Annual Insurance Premium Per Teacher Paid by School Board Based on Best Estimate of Staff

Size	Average Per Teacher	Range of Average Cost	Number of Teachers	Number of Districts
1	$524	$98-1388	3657	141
2	$563	$311-1186	3513	85
3	$637	$356-1613	3203	60
4	$674	$273-1766	2592	34
5	$657	$376-1411	2939	28
6	$784	$546-1102	1657	13
7	$775	$545-1114	2092	12
8	$929	$395-1563	10108	18
State-wide	$737	$98-1766	29761	391

TABLE 4 - Summary of Specific Insurance Programs by District Size Code

INSURANCE PROGRAM		SIZE 1	2	3	4	5	6	7	8	State Total	
Hosp -E	Partial (1)	23	5	6	4	3	-	1	2	44	
	Full (2)	128	84	55	31	26	14	12	18	368	
	Ind Sel (3)	-	1	-	-	-	-	-	-	1	413
Hosp -D	Partial (1)	34	25	26	13	13	9	7	10	137	
	Full (2)	16	10	10	7	6	3	3	6	61	
	Ind Sel (3)	5	3	2	1	1	-	-	2	14	212
MM -E	Partial (1)	25	5	6	4	3	-	1	2	46	
	Full (2)	127	85	55	32	26	14	12	18	369	
	Ind Sel (3)	-	1	-	-	-	-	-	-	1	416
MM -D	Partial (1)	35	26	26	13	13	9	6	9	137	
	Full (2)	15	10	10	7	6	3	3	5	59	
	Ind Sel (3)	5	3	2	1	1	-	-	3	15	211
DTL -E	Partial (1)	2	3	1	2	1	-	1	-	10	
	Full (2)	7	9	6	4	4	3	4	10	47	
	Ind Sel (3)	1	1	-	-	-	-	-	-	2	59
DTL -D	Partial (1)	-	3	-	2	1	-	4	2	12	
	Full (2)	2	1	1	1	-	1	-	1	7	
	Ind Sel (3)	1	1	1	-	-	-	-	1	4	23
RX -E	Partial (1)	8	4	3	3	2	-	-	-	20	
	Full (2)	16	13	3	4	3	2	2	6	49	
	Ind Sel (3)	-	1	-	-	-	-	-	-	1	70
RX -D	Partial (1)	4	3	3	1	2	-	1	2	16	
	Full (2)	1	1	1	1	2	-	1	3	10	
	Ind Sel (3)	-	1	-	-	-	-	-	1	2	28
LTD -E	Partial (1)	1	4	3	4	4	-	1	-	17	
	Full (2)	42	38	37	19	20	11	10	20	197	
	Ind Sel (3)	1	1	-	-	-	-	-	-	2	216
LIFE -E	Partial (1)	4	2	-	-	4	-	-	-	10	
	Full (2)	31	35	31	16	17	11	10	20	171	
	Ind Sel (3)	2	1	-	1	-	-	1	-	5	186
LIFE -D	Partial (1)	1	2	1	-	-	1	1	-	6	
	Full (2)	-	2	1	-	-	-	-	-	3	
	Ind Sel (3)	2	1	-	1	1	-	-	1	6	15

TABLE 5 -- Amount of Employee Group Life Insurance by District Size Code

FACE VALUE OF LIFE POLICY	District Enrollment Size								State Total
	1	2	3	4	5	6	7	8	
Varies with Salary	-	1	-	1	1	-	-	1	4
$1000-2000	3	2	-	-	-	-	-	1	6
$3000-4000	2	-	2	1	-	-	-	-	5
$5000-6000	13	11	11	2	5	1	-	2	45
$7000-8000	-	-	1	-	3	-	-	2	6
$9000-10000	13	20	13	8	7	6	5	6	78
Over $10000	2	3	3	3	5	5	4	5	30
Districts Reporting	33	37	30	15	21	12	9	17	174
Districts in Size Category	172	96	61	36	29	14	13	22	443

TABLE 6 -- Single Employee Insurance Options by Size Code

Single Employee Options	District Enrollment Size 1	2	3	4	5	6	7	8	State Total
Tax-sheltered Annuity	3	3	1	3	3	-	4	2	19
Salary Adjustment	5	3	3	1	2	2	-	-	16

TABLE 7 -- Board Method of Determining District Insurance Costs by Size Code

Method Used	District Enrollment Size 1	2	3	4	5	6	7	8	State Count
Fixed Dollar Amount	66	39	29	17	14	6	7	6	184
Percent of Premium	89	54	32	19	15	8	6	14	237

AREA	SIZE	DISTRICT NAME	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HCSE	HOSD	HMED	HMMD	DTLE	DTLD	RXED	RXD	LTDE	LIFE	LIFE	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
01	1	FAYETTE	15071	1627	12.1+	25.0	9.3			22	7			2		2				2		2			27	27	2	2
01	1	FREDERICKSB	15826	1677	11.9+	30.0	9.3	1		34	4			2		2				2					33	33	1	2
01	1	GARNAVILLO	14323	1326	10.2+	37.0	6.3			33	7			2	2	2	2								27	60	1	2
01	1	MAR MAC	14006	1578	12.7+	25.5	5.4	3		26	4			2	1	2	1								30	65	1	2
01	1	NORTH WINES	14958	1975	15.2+	29.2	5.5	1		28	6	1		2		2		1				2			46	46	2	2
01	2	EAST ALLAMA	14788	1561	11.8+	43.5	8.8	1		33	11			2		2						2	10K		43	43	2	2
01	2	M F L	15356	1343	9.6+	45.5	10.0	5		44	9			2	1	2	1								22	44	1	2
01	2	POSTVILLE					7.6			47	12																	
01	2	RICEVILLE	15638	1580	11.2+	43.6	9.1	2		43	9			2	1	2	1					2	2		10K	22	53	2	2
01	2	SOUTH WINES	15525	1676	12.1+	42.0	8.3	1		43	6	1		2		2						2	2		20K	55	55	1	2
01	2	VALLEY	16436	1877	12.9+	40.8	12.6			36	10		1	2		2										29	29	2	2
01	2	WEST CENTRA	15422	1997	14.9+	35.5	8.0			34	4															42	42	1	2
01	3	CENTRAL	16628	2554	18.1+	51.0	8.0			52	11	1		2	1	2	1					2				45	45	1	4
01	3	EDGWO COLSB	16040	1574	10.9+	42.1	8.1			42	6			1	1	1	1									27	54	1	2
01	3	GUTTENBERG					6.5	1		46	8		1															
01	3	TURKEY VALL	15985	1700	11.9+	52.0	7.5	2		45	15			2	2	2	2					2	2		6K	34	88	1	2
01	4	MAQUOKETA V	15820	1690	12.0+	61.0	6.1	1		59	10	1		2	2	2	2						2		20K	34	77	2	2
01	4	NORTH FAYET	16293	1862	12.9+	82.4	7.4			75	19	1		2	1	2	1					2	2		4K	40	25	2	2
01	4	STARMONT	16313	2078	14.6+	70.0	8.8			63	13		1	1	1	1	1	1	1			1				28	82	1	2
01	5	DECORAH	19007	1993	11.7+	103.0	9.0	1		89	29			2	2	2	2					2	2		10K	90	90	1	4
01	5	HOWARD WINS	16590	1606	10.7+	112.4	9.8	6		99	24	1		2	1	2	1					2	2		10K	48	68	1	2
01	5	NEW HAMPTON	17388	2046	13.3+	98.5	9.6	7		82	18	1		2	1	2	1					2			20K	49	60	1	2
01	6	ALLAMAKEE	15935	1730	12.2+	108.5	9.9	5		96	29			2		2				2						45	45	1	2
01	6	DELWEIN	17330	1930	12.5+	130.8	8.0			110	33			2	1	2	1			2			2		14K	52	67	1	2
01	6	WEST DELAWA	18206	2643	17.0+	123.0	10.9			103	22			2		2						2	2		20K	46	46	2	2
01	7	WESTERN DUBU	16867	1847	12.3+	206.0	6.8	3		135	73	2	1	2	2	2	2	2	1			1	2		10K	66	126	1	2
01	8	DUBUQUE	18036	1904	11.8+	688.0	8.1	2		437	298	1	4	2	1	2	1	2	1			2	2		10K	59	101	2	2

SUMMARY FOR AREA 01

01		MAXIMUM	19007	2643	18.1+	688.0	12.6																		90	126		
01		MINIMUM	14006	1326	9.6+	25.0	5.4																		22	25		
01		AVERAGE	16812	1883	12.6+	93.1	8.4																		42	59		
01		SUM				2326.3		42	0	1956	697	10	8															

AVERAGE SALARY AND EXPERIENCE BY DISTRICTS
SIZECODES WITHIN AREACODES

AREA	SIZE	DISTRICT NAME	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HOSE	HOSD	MEDE	MEDD	OTLE	DTLD	RXE	RXD	LTDE	LIFE	LIFE	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
02	1	CAL	13241	800	6.4+	25.5	4.7	2		24	6		1	2	1	2	1								29	33	1	2
02	1	CORWITH WES					5.4	1		27	4																	
02	1	DUMONT	13617	1515	12.6+	20.4	5.6	2		19	6			2		2									41	41	2	2
02	1	KANAWHA	12380	1297	11.7+	24.2	2.7	3		22	3			2		2									23	23	2	2
02	1	KLEMME	13040	1189	10.0+	22.5	5.5			24	3	1		2		2						2			24	24	2	2
02	1	MESERVEY TH	11750	926	8.6+	24.7	4.4	3		21	4			1		1									15	15	1	2
02	1	ROCKWELL SW	14509	2039	16.4+	32.0	6.4	2		35	4			2		2									26	26	2	2
02	1	SHEFFIELD C	15170	1416	10.3+	33.5	9.1	1		31	7			2		2						2			28	28	2	2
02	1	THOMPSON	12788	936	7.9+	23.0	5.2			22	4			2		2									22	27	1	2
02	1	VENTURA	12533	1243	11.0+	32.0	5.3			29	5	1		1	1	1	1					2			20	48	1	2
02	1	WOODEN CRYST	12549	876	7.5+	20.2	4.8			20	5			2		2									32	32	2	2
02	2	BRITT	15610	1547	11.0+	46.0	8.6	5		31	16			2		2						2			28	28	2	2
02	2	BUFFALO C R	15091	1736	13.0+	36.0	8.8	6		24	11			2		2				2					29	29	2	2
02	2	GREENE	14992	1877	14.3+	41.5	7.0	4		33	9			1	1	1	1			1	1	1			40	40	1	2
02	2	NORA SPRING	14798	1750	13.4+	38.0	8.1			40	6			2	1	2	1			2					40	75	1	2
02	2	NORTH CENTR	16869	1938	13.0+	47.5	8.7			40	10	1		2	1	2	1			2	1	2			43	64	2	2
02	3	BELMOND	15748	1486	10.4+	52.6	8.2			44	14	1		2	2	2	2								23	60	1	2
02	3	GARNER HAYF	15742	1314	9.1+	58.0	7.3	1		57	6	1		2	1	2	1			2	2				27	64	2	2
02	3	LAKE MILLS					8.8	8		43	11	1		2	1	2	1								26	64	1	2
02	3	NORTHWD KEN	16350	1746	12.0+	50.1	11.6	1		40	16	1		2	1	2	1					2			30	65	1	2
02	3	RUDD RKFD M	15998	1545	10.7+	49.5	9.1	3		42	12	1		1	1	1	1					2			27	48	1	2
02	3	ST ANSGAR	15630	1713	12.3+	52.1	8.1			45	12			2	1	2	1					2			33	65	1	2
02	4	FOREST CITY	15644	1861	13.5+	95.5	7.6	11		67	24	1		2	2	2	2								25	69	2	2
02	4	HAMPTON	16376	1715	11.7+	80.1	7.6			68	21			2	1	2	1					2	2		42	60	2	2
02	4	OSAGE	16000	1700	11.9+	89.5	8.5	5		79	17	1				2	1					2		5K	48	48	1	4
02	5	CLEAR LAKE	17131	1927	12.7+	101.5	9.0			77	35		1	2	1	2	1					2	1	5K	56	56	2	3
02	7	CHARLES CIT	17460	1596	10.1+	164.4	9.7			128	50			2	1	2	1					2	2	15K	50	50	1	3
02	8	MASON CITY	18049	1804	11.1+	339.0	10.1			209	164	3	4	2		2		2				2	2	10K	49	49	2	2

SUMMARY FOR AREA 02

02		MAXIMUM	18049	2039	16.4+	339.0	11.6																		56	75		
02		MINIMUM	11750	800	6.4+	20.2	2.7																		15	15		
02		AVERAGE	16123	1652	11.4+	61.5	8.4																		32	46		
02		SUM				1599.3		58	0	1341	485	13	6															

AREA	SIZE	DISTRICT NAME	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HOSE	HOSD	MMED	MMED	CTLE	DTLD	RXED	RXED	LTDE	LIFE	LIFE	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
03	1	ARNOLDS PAR	13671	870	6.8+	21.5	8.6	1		17	8			2		2							5K		38	38	2	2
03	1	AYRSHIRE	11248	833	8.0+	18.5	2.3			18	2	1		2		2							3K		31	31	2	2
03	1	BURT	13212	1752	15.3+	19.7	7.8			19	2		1	2		2						2			35	35	2	2
03	1	CLAY CENTRA	14458	1174	8.8+	24.1	7.0	1		24	5	1		2		2									34	34	1	2
03	1	EVERLY	14400	1297	9.9+	26.1	5.7			22	7			2		2									40	40	1	2
03	1	GRAETTINGER	14098	1100	8.5+	27.0	5.0			25	4			2	1	2	1								34	42	1	2
03	1	HARRIS LAKE	14382	1319	10.1+	24.8	7.2	1		23	6	1		2	1	2	1								50	50	1	2
03	1	LAKOTA	12190	1188	10.8+	16.0	2.5			17	3				2										25	25	2	2
03	1	LINCOLN CEN	12647	1191	10.4+	21.5	6.1	3		18	4			2		2						2			37	37	2	2
03	1	LUVERNE					6.4			17	4																	
03	1	MALLARD	13232	1458	12.4+	18.9	5.6			20	4	1		2		2									39	39	2	2
03	1	NORTH KOSSU	13686	1672	13.9+	38.0	5.6			34	5	1		2		2									39	39	1	2
03	1	RUTHVEN	13366	1346	11.2+	19.6	7.5			21	4			1	1	1	1			1	1	2	1K		85	85	1	4
03	1	SENTRAL					5.0	1		22	4			2		2									27	27	2	2
03	1	SIOUX VALLE					9.4			20	3	1																
03	1	SOUTH CLAY	14015	1640	13.3+	24.0	7.2	4		22	2	1		2		2				1					31	31	2	2
03	1	TERRIL	12936	1488	13.0+	24.0	6.0	3		19	5	1		2	1	2	1					2			38	83	1	1
03	1	TITONKA	12980	1059	8.9+	27.0	4.2			25	3	1		2		2				2					32	32	1	2
03	1	WEST BEND	13915	1593	12.9+	26.0	8.3	1		22	9			1	1	1	1								29	46	1	2
03	2	ARMSTRONG R	13380	1257	10.4+	44.0	4.7	3		42	6			2		2									30	30	1	2
03	2	MILFORD	15899	1720	12.1+	40.8	7.3			40	7			2		2									33	33	2	2
03	4	EMMETSBURG	16139	1126	7.5+	74.0	8.5	1		68	17	1		1		1						2	2K		41	41	1	2
03	4	SPIRIT LAKE	17806	1703	10.6+	69.6	8.7	1		55	22			1		1		1					5K	5K	48	48	1	2
03	5	ALGONA	15943	1587	11.1+	100.6	8.8			77	37	1		2		2						1	2	15K		55	55	2	2
03	5	ESTHERVILLE	17119	1835	12.0+	118.8	8.7			94	31		2	2	1	2	1	2				2	2	7K		51	53	1	2
03	6	SPENCER	17193	1485	9.5+	132.5	8.6	1		108	37	1		2	1	2	1						2	10K		33	49	1	2

SUMMARY FOR AREA 03

03		MAXIMUM	17806	1835	15.3+	132.5	9.4																		85	85		
03		MINIMUM	11248	833	6.8+	16.0	2.3																		25	25		
03		AVERAGE	15329	1473	10.6+	41.6	7.4																		39	43		
03		SUM				957.0		21	0	889	241	12	3															

AVERAGE SALARY AND EXPERIENCE BY DISTRICTS
SIZECODES WITHIN AREACODES

AREA	SIZE	DISTRICT NAME	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HOSED	HOSD	MMED	MMD	CTLE	DTLD	RXE	RXD	LTED	LIFED	LIFD	LIFE FACE VALUE EMPLY	LIFE FACE VALUE DEPNT	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
04	1	FLOYD VALLE	14129	1082	8.3+	32.0	9.2	2		26	9			1	1	1	1						1	1			60	92	2	4
04	1	GEORGE					9.4	2		30	7	1																		
04	1	LITTLE ROCK	12637	1312	11.6+	19.0	9.5	3		15	4			2		2											27	27	2	2
04	1	MELVIN					5.1			15	2																			
04	1	MERICEN CLG				25.0	4.7	1		27	3			2	1	2	1										45	64	1	2
04	1	OCHEYEDAN	14719	1451	10.9+	17.1	5.8	1		19	3			2	3	2	3					2					28	28	2	2
04	1	PAULLINA	14520	1348	10.2+	27.0	10.0	1		20	10			1	1	1	1					2					35	87	1	2
04	1	PRIMGHAR	14778	1298	9.6+	21.4	5.5			19	6	1		2		2	1					2	2		10K		49	69	1	2
04	1	SANBORN	15345	1717	12.6+	21.8	12.6	1		21	4					2											33	33	2	2
04	1	SUTHERLAND	14481	2005	16.1+	33.5	6.8	1		36	5			2	1	2	1					2					79	79	1	3
04	2	BOYDEN HULL	14937	1652	12.4+	36.5	6.1	1		42	7	1		2	1	2	1			2			2	1	6K	1K	45	79	1	2
04	2	HARTLEY	15828	1635	11.5+	38.5	9.7			36	8			2	1	2	1					2	2		10K		45	58	2	2
04	2	MARCUS	14766	1746	13.4+	38.0	7.5	2		33	9			2	1	2	1					2	2		10K		81	81	2	4
04	2	ROCK VALLEY	14986	1410	10.4+	44.0	8.1			36	13			1		1				1		1	1		10K		32	32	1	2
04	3	CENTRAL LYO	16116	1969	13.9+	55.5	9.2			49	10	1		2	1	2	1						2		5K		28	46	1	2
04	3	MAURICE ORA	16565	1456	9.6+	49.0	10.7			33	21	1		2	1	2	1						2	1	10K	1K	33	63	1	2
04	3	SIBLEY	15186	1911	14.4+	56.5	8.7			53	9			2		2							2		6K		35	35	1	2
04	3	SIOUX CENTE	15882	1509	10.5+	58.0	9.4			48	20			2		2						2	2		5K		42	42	1	2
04	3	WEST LYON	15078	1607	11.9+	57.4	9.6			49	9			2	2	2	2										32	74	2	2
04	3	WEST SIOUX	15777	1620	11.4+	62.0	10.9			49	22	1		2		2							2		5K		36	36	2	2
04	4	SHELDON	16687	1720	11.5+	73.9	9.8			46	34	1		1		1				1		1	2		10K		44	44	1	2

SUMMARY FOR AREA 04

04		MAXIMUM	16687	2005	16.1+	73.9	12.6																				81	92		
04		MINIMUM	12637	1082	8.3+	17.1	4.7																				27	27		
04		AVERAGE	15285	1638	12.0+	40.3	8.8																				43	56		
04		SUM				766.1		15	0	702	215	7	0																	

AREA	SIZE	DISTRICT NAME	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO CEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HOSE	HOSD	MMED	MMED	CTLE	DTLD	RXE	RXD	LTDE	LIFE	LIFED	LIFED	LIFE FACE VALUE EMPLY	LIFE FACE VALUE DEPNT	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
05	1	ALBERT C TR	13338	1343	11.2+	26.5	5.5			25	4	1		2		2						2	2			5K		32	32	2	2
05	1	BOONE VALLE	13038	1239	10.5+	22.6	4.7		3	19	4			2		2						3						35	35	2	2
05	1	CEDAR VALLE	12909	1184	10.1+	24.5	4.1		2	23	3			2	3	2	3					2						40	41	2	2
05	1	CENTRAL WEB	14386	1127	8.5+	26.5	8.6		5	19	5			2		2												31	31	2	2
05	1	CRESTLAND	12047	688	6.1+	20.5	6.7			21	3	1		1		1												25	25	1	2
05	1	DAYTON					9.5			21	4			2		2												30	30	2	2
05	1	DOWS	13899	1350	10.8+	24.0	4.8			24	4	1	1	2	2	2	2											30	79	1	2
05	1	EAST GREENE	12930	1220	10.4+	34.0	5.9		2	30	5			2		2												31	31	2	2
05	1	FONDA	14245	1392	10.8+	19.3	7.4			11	7	1		2		2							2			15K		39	39	2	2
05	1	GILMORE C B	13265	1526	13.0+	26.0	6.5		2	21	4			2		2												32	32	2	2
05	1	GOLDFIELD					6.1			23	2																				
05	1	HAVELOCK PL	12267	846	7.4+	17.9	6.0		5	15	2		1	2		2												30	30	1	2
05	1	LOHRVILLE	12366	916	8.0+	23.3	5.0		1	20	3		1	2		2												33	33	2	2
05	1	LYTTON	13182	1122	9.3+	20.0	4.6			21	3	1		2		2												30	30	1	2
05	1	NEWELL PROV	14087	1639	13.2+	22.5	6.6			24	2	1		2	3	2	3					2	2			3K		25	25	2	2
05	1	NORTHE HAMI	14092	1514	12.0+	30.5	6.6			28	7	2		2		2				2								32	32	2	2
05	1	NORTHW WEBS	13663	1572	13.0+	28.0	4.5		1	28	4	1		2	1	2	1					2	2			5K		29	44	1	2
05	1	PALMER					4.8			15	5			2	2	2	2											22	52	2	2
05	1	PATON CHURD	13416	1179	9.6+	24.0	6.6			24	6	1		2		2												37	37	1	2
05	1	POMEROY	13787	1553	12.7+	26.0	6.6		1	23	5	1				1												27	27	1	2
05	1	ROLFE	13061	1241	10.5+	24.5	4.2			25	1		2	2		2												35	35	1	2
05	1	SCHALLER	12683	1195	10.4+	23.5	6.4		1	22	4			2		2							2			20K		39	39	2	2
05	1	SCRANTON	13218	1315	11.0+	24.2	6.7			22	6			1		1												18	18	1	2
05	1	SIOUX RPD R	14260	1540	12.1+	24.9	4.3			24	6			2		2												31	31	2	2
05	1	STRATFORD	13425	1590	13.4+	24.0	5.3			21	5			2		2				1			2	3		5K	1K	35	36	2	2
05	1	TWIN RIVERS	13630	1567	13.0+	24.0	8.0			20	6			2		2												35	35	1	2
05	1	WALL LAKE	12837	1865	17.0+	24.0	7.9		1	22	4			2		2						2	2			10K		39	39	2	2
05	2	ALTA	14521	1659	12.9+	42.0	5.4		2	37	8			2		2						2	2			10K		43	43	1	2
05	2	LAKE CITY	16264	1846	12.8+	42.5	8.8		1	34	9	1		2		2						2	2			10K		40	40	2	2
05	2	LAKEVIEW AU					6.8		1	32	7																				
05	2	LAURENS MAR					6.4			41	11			2	1	2	1											57	57	1	4
05	2	MANSON	15812	1707	12.1+	47.1	10.3			37	9	1		2	2	2	2					2	2			10K		47	47	1	2
05	2	ODEBOLT ART	13963	1497	12.0+	39.0	6.2			39	6			2		2												30	30	2	2
05	2	POCAHONTAS	14580	1326	10.0+	48.5	7.8		1	43	9			2		2												25	25	1	2
05	2	ROCKWELL CI	15506	1439	10.2+	44.0	8.0			33	15	1		2	1	2	1											35	60	1	2
05	2	SAC	16671	1652	11.0+	58.5	9.0			44	17	1		2		2				2								28	49	1	2
05	3	CLARION	16094	1622	11.2+	57.6	8.8			49	16			2	1	2	1					2	2			10K		35	65	2	2
05	3	PRAIRIE	15841	1892	13.6+	43.0	6.9		1	34	11	1	1	1		1							2			5K		31	31	1	2
05	3	SOUTH HAMIL	15285	1708	12.6+	52.5	7.7		2	49	16			2		2						2						38	38	2	2
05	4	EAGLE GROVE	16710	2089	14.3+	77.0	9.5			62	23	1		2	2	2	2					2	2			VARI	5K	32	90	2	2

AVERAGE SALARY AND EXPERIENCE BY DISTRICTS
SIZECODES WITHIN AREACODES

AREA	SIZE	DISTRICT NAME	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO CEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HGS ED	HOS ED	MME ED	MMD ED	CTL ED	DTL ED	RXE ED	RXD ED	LTD ED	LIF ED	LIF ED	LIFE FACE VALUE EMPLY	LIFE FACE VALUE CEPNT	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
05	4	HUMBCLDT	16300	1970	13.7+	89.9	11.0			67	33			2	2	2	2					2	2		15K		45	103	2	2
05	4	JEFFERSON	15493	1697	12.3+	82.0	7.3			70	19			2		2				2							33	33	2	2
05	5	STORM LAKE	18213	1994	12.3+	97.0	11.6	1		59	46			2	1	2	1					2	2		10K		48	48	1	2
05	6	WEBSTER CIT	17868	1900	11.9+	130.0	9.8			95	53	2		2	1	2	1					2	2		10K		50	60	2	2
05	8	FORT DODGE	15620	770	5.2+	401.0	8.2	2		306	116	1	2	2	3	2	3					2	2	3	7K	2K	47	47	2	2

SUMMARY FOR AREA 05

05		MAXIMUM	18213	2089	17.0+	401.0	11.6																				57	103		
05		MINIMUM	12047	688	5.2+	17.9	4.1																				18	18		
05		AVERAGE	15487	1663	12.0+	48.4	7.8																				35	41		
05		SUM				1936.8		35	0	1722	538	20	8																	

AREA	SIZE	DISTRICT NAME	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HOSE	HOSD	MEDE	MEDD	CTLE	DTLD	RXE	RXD	LTDE	LIFE	LIFE	LIFE	LIFD	LIFE FACE VALUE EMPLY	LIFE FACE VALUE DEPNT	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
06	1	ALDEN					7.5			28	8																					
06	1	GARWIN	12682	1047	9.0+	22.3	3.2			22	3	1		2		2													30	30	2	2
06	1	GLADBROOK	13660	1325	10.7+	25.5	6.5	1		20	7	1		2	1	2	1												18	51	1	2
06	1	GREEN MOUNT					6.7			13	5																					
06	1	HUBBARD	13528	1330	10.9+	22.0	7.2	2		22	3	1		2	1	2	1					2	2				5K		77	77	2	4
06	1	NEW PROVIDE					6.0	1		17	4																					
06	1	RADCLIFFE	15190	1487	10.9+	22.8	7.1			22	8			2		2						2	2				10K		29	29	2	2
06	1	SEMCC	13629	1695	14.2+	27.4	7.2			27	5			2		2													20	20	2	2
06	1	STEAMBOAT R					4.2	2		16	3			1		1							1				6K		25	25	1	2
06	1	UNION WHITT					5.7	3		21	4																					
06	1	WELLSBURG	13156	1119	9.3+	24.0	5.1			22	4	2		2	1	2	1			1			3				5K		38	66	2	2
06	2	ACKLEY GENE	15809	1502	10.5+	50.8	9.1			43	12			2	3	2	3					2							34	56	2	2
06	2	BEAMAN CONR	15410	1700	12.4+	35.3	8.0			32	8	1				2	1					2	2				10K		30	62	1	2
06	2	L D F	14813	1611	12.2+	34.1	9.0	1		30	8	1		2		2						1							31	31	2	2
06	2	MONTEZUMA	15499	1611	11.6+	43.0	7.7			32	14	1		2	1	2	1												30	25	2	2
06	3	B G M	15321	2153	16.4+	50.3	6.4			45	11	1		2		2													39	39	2	2
06	3	ELDORA	15903	1933	13.8+	53.0	6.8	2		46	13			2	1	2	1					2	2				10K		61	61	1	3
06	4	WEST MARSHA	14380	1383	10.6+	61.5	7.1			58	11		1	2		2						1							48	48	2	2
06	5	IOWA FALLS	15930	1956	14.0+	111.0	6.7	1		97	25	1	2	2	1	2	1					2	2				VARI	1K	30	30	1	3
06	6	GRINNELL NE	15663	1424	10.0+	131.5	9.4			92	46	2		2	1	2	1					2	2				10K		70	70	1	2
06	6	SOUTH TAMA	15456	1309	9.3+	122.2	6.2	1		117	26			2	1	2	1					2	2				12K		33	48	1	2
06	8	MARSHALLTOW	17938	1745	10.8+	352.0	9.2	3		232	162		7	2	1	2	1			2	2	2	2				15K		56	80	2	2

SUMMARY FOR AREA 06

06		MAXIMUM	17938	2153	16.4+	352.0	9.4																						77	80		
06		MINIMUM	12682	1047	9.0+	22.0	3.2																						18	20		
06		AVERAGE	15993	1612	11.2+	69.9	7.7																						39	47		
06		SUM				1188.7		17	0	1056	390	12	10																			

AVERAGE SALARY AND EXPERIENCE BY DISTRICTS
SIZECODES WITHIN AREACODES

AREA	SIZE	DISTRICT NAME	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HOSE	HOSD	MMED	MMED	DTLE	DTLD	RXED	RXED	LTDE	LIFE	LIFE	LIFE	LIFE FACE VALUE EMPLY	LIFE FACE VALUE DEPNT	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
07	1	APLINGTON				31.5	8.2	5		23	5			2	1	2	1					2	2			5K	1K	45	91	1	2
07	1	NEW HARTFOR	14684	1747	13.5+	26.8	4.9	2		27	4			2		2		2	2			2	2			5K		45	53	2	2
07	1	PLAINFIELD	13684	1445	11.8+	25.5	4.3			26	3	1		2		2												35	35	1	2
07	2	ALLISON BRI	14666	1248	9.3+	31.0	7.8	3		29	4			2	2	2	2			2		2	2			VARI		35	90	2	2
07	2	CLARKSVILLE	15109	1932	14.7+	33.5	6.7	2		33	5			2	2	2	2											28	59	2	2
07	2	CIKE	15647	1626	11.6+	37.7	7.6	2		31	9	1		2	1	2	1			2	2		2	2		5K	1K	55	55	1	2
07	2	DUNKERTON	15364	1851	13.7+	40.5	6.4	1		37	8			2		2						2	2			5K		39	39	2	2
07	2	DYSART GENE	15223	1496	10.9+	40.0	10.7	1		34	11			2	1	2	1					2						42	62	2	2
07	2	JANESVILLE	15438	1983	14.7+	34.0	6.3	1		31	5	1		2		2				2								40	40	2	2
07	2	NORTH TAMA	14711	1597	12.2+	46.1	6.0	1		44	8			2		2							2			10K		64	64	2	2
07	2	PARKERSBURG	14751	1720	13.2+	34.5	4.7	1		32	6			2	1	2	1					2	2			5K		85	85	1	2
07	2	REINBECK	15200	1336	9.6+	39.5	5.5			38	6			2		2						2						32	32	2	2
07	2	TRIPOLI	16324	2012	14.1+	42.9	7.5	1		40	8			2	2	2	2						2	2		10K	10K	30	70	1	2
07	3	DENVER	16080	1842	12.9+	54.0	6.9			47	13			2	1	2	1	2				2	2			10K		50	50	1	4
07	3	EAST BUCHAN	16540	1926	13.2+	45.1	8.1			49	6			2	1	2	1					2	2			10K		42	47	2	2
07	3	GRUNDY CENT	15549	1466	10.4+	50.0	8.0			41	15			2		2						2						35	35	2	2
07	3	HUDSON	15405	1889	14.0+	57.3	4.5			42	15		1	2	1	2	1	2		2	1	2	2			10K		57	57	2	2
07	3	LA PORTE CI	15862	1610	11.3+	54.0	9.2			46	15			2	2	2	2					2	2			5K		44	103	2	2
07	3	NASHUA	15715	1833	13.2+	52.0	7.3			46	10			2	1	2	1					1						27	47	2	2
07	3	SUMNER	16388	1718	11.7+	53.6	8.9			44	16			2	1	2	1					2						45	45	1	2
07	3	WAPSIE VALL	15194	1724	12.8+	57.0	8.4	5		50	6	1		2	3	2	3	2	3			2	2			5K		93	93	1	4
07	4	JESUP	16480	1915	13.1+	59.5	7.2	3		52	9			2	1	2	1			2	2							44	75	1	2
07	5	INDEPENDENC	17293	2060	13.5+	103.5	8.5			93	23	1		2	1	2	1	1	1	1	1	2	2			10K		65	65	1	2
07	6	WAVERLY SHE	18116	1979	12.3+	126.2	9.7	3		85	54			2	1	2	1					2	2			20K		78	78	1	4
07	8	CEDAR FALLS	18585	2027	12.2+	319.0	9.6			188	152			1	1	1	1	2				2	2			6K		45	60	1	2
07	8	WATERLOO					8.4	13		569	285	1	3	2	1	2	3	2	3	2	3	2	2			8K		52	57	2	2

SUMMARY FOR AREA 07

07	MAXIMUM	18585	2060	14.7+	319.0	10.7																						93	103		
07	MINIMUM	13684	1248	9.3+	25.5	4.3																						27	32		
07	AVERAGE	16545	1831	12.4+	58.5	8.1																						48	61		
07	SUM				1494.7		44	0	1777	701	6	4																			

AREA	SIZE	DISTRICT NAME	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HOSE	HOSD	MME	MMD	CTLE	DTLD	RXE	RXD	LTD	LIFE	LIFE	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
09	1	ANDREW	13819	630	4.8+	27.5	6.2	1		26	5	1		2	2	2	2	2	2						40	103	2	2
09	1	BENNETT	14698	1448	10.9+	26.5	7.5	4		22	4	1		2	2	2	2								49	67	2	2
09	1	CALAMUS	11813	1018	9.4+	22.0	6.1	1		19	5			2		2				2		2	1	10K	23	23	2	2
09	1	DELWOOD	14580	1773	13.8+	23.0	7.3	1		26	2	1		2	2	2	2					2	2	10K	40	86	1	2
09	1	LOST NATION	14876	1534	11.5+	19.5	7.2	1		20	4			2	2	2	2								41	102	1	2
09	1	WHEATLAND					9.3	1		19	8																	
09	2	DURANT	15947	1868	13.3+	47.5	6.2	3		36	14		1	2		2		2		2		2			37	37	2	2
09	2	EAST CENTRA	13572	1344	11.0+	42.0	3.3			35	6			2		2				2		2	2	25K	60	106	1	2
09	2	PRESTON	15175	2003	15.2+	40.5	7.7	6		32	6			2		2		2							36	36	2	2
09	3	BELLEVUE	14847	1703	13.0+	49.0	6.0	1		47	10			2	2	2	2	2	2			2	2	4K 3K	45	100	2	2
09	3	COLUMBUS	16393	1625	11.0+	57.9	7.8			43	18	1		2		2		2				2			41	41	2	2
09	3	NORTHEAST	16746	1806	12.1+	55.6	7.6	3		45	15		1	2	2	2	2			1	1	1			31	63	2	2
09	3	WILTON	16714	1743	11.6+	57.5	7.0			49	10	2		2	1	2	1	2							45	95	2	2
09	4	CAMANCHE	17535	1795	11.4+	84.2	8.2	1		68	21	3		2	2	2	2					2	2	10K	33	77	2	2
09	4	LOUISA MUSC	16243	1629	11.1+	61.0	7.7	3		46	14			2	2	2	2	2		1	1		2	10K	35	72	1	2
09	4	WEST LIBERT	15546	1868	13.7+	66.5	6.4	1		65	17			2	1	2	1								60	60	1	2
09	5	MAQUOKETA	17402	1611	10.2+	118.5	8.5	1		93	39	1		2	2	2	2						2	10K	29	75	2	2
09	6	CENTRAL CLI	16975	1529	9.9+	118.8	9.0			91	34	1	2	2	2	2	2					2	2	10K	43	107	2	2
09	7	PLEASANT VA	19175	2134	12.5+	155.3	7.3			101	68	4		2	2	2	2					2	2	12K	32	74	2	2
09	8	BETTENDORF	19393	2129	12.3+	283.6	9.3	2		151	128	10	2	2	2	2	2					2	2	15K	44	97	2	2
09	8	CLINTON	18909	2199	13.2+	316.2	10.3	3		237	102	6	1	2	1	2	1			2	1	2	2	10K	30	70	2	2
09	8	DAVENPORT	19200	1716	9.8+	1173.5	9.9	9	1	687	579	20	13	2	2	2	2	2	2			2	2	2K	50	119	2	2
09	8	MUSCATINE	18104	2081	13.0+	348.1	8.2			280	107	1		2	1	2	1					2	2	10K	84	84	2	3
09	8	NORTH SCOTT	17676	1736	10.9+	209.8	6.9	1	1	159	58		1	2	2	2	2					2	2	15K	40	85	2	2

SUMMARY FOR AREA 09

09		MAXIMUM	19393	2199	15.2+	1173.5	10.3																		84	119		
09		MINIMUM	11813	630	4.8+	19.5	3.3																		23	23		
09		AVERAGE	18227	1923	11.8+	148.0	8.7																		42	77		
09		SUM				3404.0		43	2	2397	1274	52	21															

AREA	SIZE	DISTRICT NAME	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HOSE	HOSD	MEDE	MEDD	DTLE	DTLD	RXE	RXD	LTDE	LIFE	LIFE	LIFED	LIFE FACE VALUE EMPLY	LIFE FACE VALUE DEPNT	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
10	1	AMANA					7.3			21	5		1	2	1	2	1					2						40	45	1	2
10	1	DEEP R MILR	12287	1117	10.0+	22.0	5.1	3		17	3			2		2				2								27	65	2	2
10	1	HLV	15375	1950	14.5+	30.0	4.7			26	11			2	1	2	1					2						68	68	2	4
10	1	LONE TREE	13645	1322	10.7+	32.0	5.3	1		30	5	1		2	1	2	1											35	35	1	2
10	1	NORWAY	13385	1758	15.1+	32.7	4.7	1		32	4			2	2	2	2											29	67	2	2
10	1	OLIN					5.8			21	6																				
10	1	OXFORD JUNC	13150	1513	13.0+	18.6	7.0	3		15	2	1		2		2												41	41	2	2
10	1	SHELLSBURG	13083	1691	14.8+	32.3	3.0	2		29	6			2	1	2	1											73	73	1	3
10	1	URBANA	12784	1885	17.3+	23.6	2.3			23	3	1		2		2						2	2			5K		37	37	2	2
10	2	ALBURNETT	14531	1297	9.8+	44.0	6.6			42	6	1		2		2		2				2						43	43	2	2
10	2	CENTER POIN					5.3	1		39	8		1	2		2												39	39	2	2
10	2	CENTRAL CIT	14515	1174	8.8+	43.0	6.6			40	9			2		2		2					2			10K		48	48	2	2
10	2	CLARENCE LO	14121	1492	11.8+	37.4	7.9	1		36	3	2		2	1	2	1											46	58	1	2
10	2	ENGLISH VAL	15384	1439	10.3+	35.0	6.7			30	10			2	2	2	2											25	60	2	2
10	2	HIGHLAND	16265	2067	14.6+	44.2	6.3			41	9	2		2	2	2	2	1	1									32	64	1	2
10	2	IOWA VALLEY	15329	1552	11.3+	46.1	7.7	1		36	16		1	2		2		2		2			2			15K		50	50	2	2
10	2	LINCOLN	14267	1742	13.9+	41.4	7.7	3	1	31	10	1		2		2		1										34	34	1	2
10	2	LISBON	14561	1680	13.0+	33.0	5.6	3		28	7	1		2	1	2	1	2	1									46	85	1	2
10	2	MIDLAND	13045	820	6.7+	44.5	6.2	5		34	7	1		2		2												33	33	2	2
10	2	SPRINGVILLE	16075	1658	11.5+	37.0	7.8			33	7			2		2						2	2			10K		39	42	2	2
10	3	BELLE PLAIN	15344	1765	13.0+	48.0	6.1			40	15	1		2		2						2						35	35	2	2
10	3	CLEAR CREEK	14173	1374	10.7+	51.0	4.8		1	47	12	1		1		1												44	44	1	2
10	3	NORTH LINN	15191	1894	14.2+	61.0	6.9			62	9			2	2	2	2											20	60	1	2
10	3	SOLON	14000	956	7.3+	51.9	5.5	2		47	8	1	1	2	1	2	1					2	2			15K		32	58	1	2
10	3	WEST BRANCH	14279	1530	12.0+	54.0	4.6			47	15			2	1	2	1					2	2			15K		51	66	2	2
10	3	WILLIAMSBUR	15463	1582	11.4+	66.2	7.3	1		55	18			2	1	2	1					2	2					26	39	2	2
10	4	BENTON	15621	1563	11.1+	86.7	6.8			73	30	1		2		2				1		2						45	45	2	2
10	4	MID PRAIRIE	16446	2032	14.1+	80.5	8.6	1		67	31	2	1	2	1	2	1					2	2			15K		60	60	1	2
10	4	MONTICELLO	16660	1947	13.2+	77.9	9.2			61	30	1		2	1	2	1											31	65	1	2
10	4	MOUNT VERNO	16118	1770	12.3+	60.2	6.8			38	29		1	2	1	2	1											50	50	1	3
10	4	TIPTON	15520	1663	12.0+	67.8	8.0	2		61	15			2		2						2	2			10K		30	30	2	2
10	5	ANAMOSA	15734	1408	9.8+	96.7	9.1	4		76	24	1	1	2	2	2	2			2	2							70	70	1	3
10	5	VINTON	15903	1780	12.6+	98.9	6.6			85	22		2	2	1	2	1						2			8K		65	65	1	4
10	5	WASHINGTON	16230	1799	12.5+	112.0	8.1	1		88	39	2		2	1	2	1					2				10K		26	62	2	2
10	6	MARION	16817	1673	11.0+	134.1	7.7			97	52	1	1	2	1	2	1					2	2			10K		52	128	2	2
10	7	COLLEGE	17173	1646	10.6+	150.0	8.3	1		92	63		2	2	1	2	1	2	1			2	2			10K	10K	68	68	1	2
10	7	LINN MAR	17214	2189	14.6+	192.8	6.5	1		143	70		2	1		1		1				2	2			15K		55	70	1	2
10	8	CEDAR RAPID	19023	2273	13.6+	1192.7	9.4	2		734	570	5	10	1	1	1	1	2	1	2	2	2	2			25K		66	103	1	2
10	8	IOWA CITY	18972	2095	12.4+	520.1	8.4			245	268	5	9	2	1	2	1			2	1	2	2					39	68	1	2

SUMMARY FOR AREA 10

10		MAXIMUM	19023	2273	17.3+	1192.7	9.4																					73	128		
10		MINIMUM	12287	820	6.7+	18.6	2.3																					20	30		
10		AVERAGE	17188	1918	12.6+	105.5	7.9																					43	57		
10		SUM				3799.3		39	2	2762	1457	32	33																		

AREA	SIZE	DISTRICT NAME	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HOSED	HOSED	MMED	MMED	CTLE	DTLD	RXE	RXD	LTDE	LIFE FACE VALUE EMPLY	LIFE FACE VALUE DEPNT	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
11	1	ADAIR CASEY	12572	822	7.0+	36.0	5.2			35	7			1		1									23	23	1	2
11	1	BAXTER	13403	1490	12.5+	23.0	4.3			21	5	1		2		2		2				2 2	10K		39	39	2	2
11	1	BAYARD	12896	1320	11.4+	16.5	4.4	2		16	3	1		2		2									37	37	2	2
11	1	CENTRAL DAL	13746	1019	8.0+	23.0	4.3			20	7			1		1				1					40	40	1	2
11	1	COLLINS	11788	1393	13.4+	16.4	2.8			17	4			2		2									39	39	2	2
11	1	COLO	12960	1512	13.2+	23.0	3.0			20	7			2		2									33	33	2	2
11	1	EXIRA	13400	1219	10.0+	32.0	5.9			29	6			2	1	2	1					2			27	45	2	2
11	1	GLIDDEN RAL	14724	1578	12.0+	36.0	6.6			27	13			2		2				2		2	5K		40	40	1	2
11	1	GRAND	11975	1525	14.6+	18.5	4.8	2		18	2	1		2		2									29	29	1	2
11	1	MAXWELL	12700	1188	10.3+	23.8	3.9			24	4			2		2									40	40	2	2
11	1	MINGO	12972	1482	12.9+	18.5	3.4			20	3	1		2		2						2	5K		32	32	2	2
11	1	NESCO	13288	870	7.0+	24.0	8.8			23	3	1		2	1	2	1					2			28	28	1	2
11	1	PRAIRIE CIT	14199	1601	12.7+	32.3	8.2	1		29	5			2		2						2			37	37	2	2
11	1	UNITED	13670	1297	10.5+	29.0	7.7			26	4	1		2		2						2 2	2K		51	51	2	2
11	1	VAN METER	14446	1501	11.6+	29.0	4.6			26	6			2	1	2	1					2	10K		30	30	2	2
11	1	Y J B	14150	2164	18.1+	21.0	5.0	1		24	5			2		2				2					22	22	2	2
11	2	COLFAX	15466	1863	13.7+	46.0	6.5	1		44	6			1		1									29	29	1	2
11	2	COON RAPIDS	14371	2119	17.3+	42.0	6.9			31	10			2	2	2	2			1	1	2 1	2K		35	82	2	2
11	2	DEXFIELD	14986	1570	11.7+	39.0	5.0			35	8	1		2	1	2	1	1	1						30	53	1	2
11	2	EARLHAM					6.0			32	7			2	3	2	3					2			29	29	2	2
11	2	GILBERT	17257	1278	8.0+	41.5	4.6	1		38	7	1		1		1						1 2	10K		45	45	2	2
11	2	GUTHRIE CEN	14000	1636	13.2+	45.5	7.7	2		41	8			2		2						2			42	42	2	2
11	2	LYNNVILLE S	15254	1611	11.8+	41.0	10.8	1		33	5	2		2		2				2		2 2	10K		36	36	2	2
11	2	MADRID	13480	1337	11.0+	47.0	4.1			42	8		1	2		2						2 2	2K		40	40	1	2
11	2	MANNING	14105	1518	12.1+	44.0	4.9			40	8	1		2		2				2		2	5K		32	32	2	2
11	2	MARTNDLE ST	13880	911	7.0+	37.0	5.2	3		27	6	1		2	1	2	1					2 2	10K		60	60	1	3
11	2	MELCHER DAL	14784	1353	10.1+	36.0	5.3			34	5		1	2	1	2	1					2 2	5K		73	73	1	3
11	2	PANORA LIND	13846	1548	12.6+	35.2	7.6			35	6			2		2						2 2	5K		46	46	2	2
11	2	SOUTHE WARR	14607	1542	11.8+	48.6	6.2			42	10			2				2							48	48	1	2
11	2	STUART MENL	14185	1489	11.7+	45.0	5.6	2		42	7		1	2		2		2	2						36	53	2	2
11	2	TWIN CEDARS	14841	1485	11.1+	40.9	7.0	1		37	8			2		2									29	29	2	2
11	2	WOODWARD GR	15528	1689	12.2+	47.0	6.2			39	12	1		2		2						2			43	43	1	2
11	3	BONDURANT F	14400	1412	10.9+	46.9	5.1			41	9		1	2		2						2			35	35	1	2
11	3	DALLAS	13961	1380	11.0+	51.8	5.2	1		47	10			2		2						2 2	3K		41	41	2	2
11	3	INTERSTATE	14863	2124	16.7+	62.0	6.0			48	17	2		2		2						2 2	10K		50	50	1	2
11	3	MONROE	15203	1897	14.3+	45.5	8.2	3		36	11	1		2		2									38	38	1	2
11	3	NORTH POLK	15516	1754	12.7+	53.1	4.7			48	11	1		2	1	2	1					2			31	51	2	2
11	3	OGDEN	14356	1503	11.7+	49.5	5.8		1	42	12	1		2	1	2	1					2	10K		47	77	1	2
11	3	PLEASANTVIL	15859	1462	10.2+	46.0	7.1			35	11	2		2	2	2	2			1	1	2			35	95	2	2
11	3	ROLAND STOR	16758	1813	12.1+	59.1	7.6			42	22	1		2		2						2			40	40	2	2

AVERAGE SALARY AND EXPERIENCE BY DISTRICTS
SIZECODES WITHIN AREACODES

AREA	SIZE	DISTRICT NAME	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HOSED	HOSED	MMED	MMED	CTLE	DTLD	RXED	RXED	LTED	LIFED	LIFED	LIFE FACE VALUE EMPLY	LIFE FACE VALUE DEPNT	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
11	3	WAUKEE	15423	1591	11.5+	58.7	6.3	1		55	7	1		2	3	2	3					2	2		7K		49	49	2	2
11	4	ADEL DESOTO	14765	1148	8.4+	75.1	6.0	1		67	13	2		2		2						2	2		10K		49	49	1	2
11	4	AUDUBON	16190	1391	9.4+	68.9	10.3	1		60	18			2		2						2	2		10K		40	40	2	2
11	4	BALLARD	15436	1446	10.3+	72.8	4.5	1		62	16	1		2		2						2	2		5K		18	18	2	2
11	4	CARLISLE	16433	1737	11.8+	95.8	6.0			76	23			2	1	2	1					2					55	55	1	3
11	4	CARROLL	16496	1807	12.3+	75.6	6.4	2		63	25	1		2	1	2	1										43	85	2	2
11	4	JOHNSTON					7.7			54	27	1		2	1	2	1					2					27	41	2	2
11	4	NEVADA	15491	1684	12.2+	95.5	5.8			82	22			2		2				2							41	41	1	2
11	5	NORWALK	14906	1533	11.5+	108.0	4.7	2		86	24		1	1	1	1	1					1	1		14K		43	63	1	2
11	5	PELLA	18212	2023	12.5+	87.3	8.4	2		72	23		1	2		2						2	2		10K		40	40	2	2
11	5	PERRY	15838	1565	11.0+	104.0	6.7			79	34	2	3	2		2						2	2		10K		43	43	2	2
11	5	SAYDEL	16789	1330	8.6+	106.3	8.8			69	44	1		2	1	2	1					2	2		7K		55	67	2	2
11	5	WINTERSET	15996	1744	12.2+	93.0	9.6	2		72	30	2		2	1	2	1					2	2		5K		36	66	2	2
11	6	BOONE	17316	1711	11.0+	142.8	9.9			93	51		1	2	1	2	1					2					32	55	2	4
11	6	KNOXVILLE	17439	1959	12.7+	124.0	9.6	1		85	39	2	1	2	1	2	1	2				2	2	1	5K	1K	41	51	2	2
11	7	INDIANOLA	17187	2082	13.8+	184.3	7.6	2		145	54		2	2		2						2	3		5K		48	48	1	2
11	7	SOUTHE POLK	17167	1574	10.1+	181.0	8.5			122	63		1	2	1	2						2	2		10K		54	64	2	2
11	7	URBANDALE	18456	1915	11.6+	180.2	8.1			122	63	1	4	2		2						2	2	1	10K	2K	49	69	2	2
11	8	AMES	18709	1316	7.6+	333.0	8.7			166	184		11	2		2						2	2		VARI		37	37	2	2
11	8	ANKENY	18132	1995	12.4+	246.0	6.9			173	86	2		2	2	2	2					2	2		10K		86	86	1	2
11	8	DES MOINES	20005	2358	13.4+	1920.0	10.4	31	2	1155	1059	16	23	2	2	2	2	2		2	2	2	2		10K		93	93	2	2
11	8	NEWTON					9.4	2		135	114	1	1																	
11	8	WEST DESMOI					7.4	1		241	135	8	5	2	1	2	1					2	2				42	76	2	2

SUMMARY FOR AREA 11

11		MAXIMUM	20005	2358	18.1+	1920.0	10.8																				93	95		
11		MINIMUM	11788	822	7.0+	16.4	2.8																				18	18		
11		AVERAGE	17389	1848	11.9+	98.4	8.2																				41	48		
11		SUM				5803.9		70	3	4640	2462	62	58																	

AREA	SIZE	DISTRICT NAME	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HOSE	HOSD	MME	MMD	DTLE	DTLD	RXE	RXD	LTDE	LIFE	LIFE	LIFED	LIFE FACE VALUE EMPLY	LIFE FACE VALUE DEPNT	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
12	1	ANTHON OTO	13191	1044	8.6+	30.5	5.0	2		24	9			2	1	2	1					2						39	85	1	2
12	1	AR WE VA	14154	1716	13.8+	28.5	8.4	1		27	4			2		2							2			10K		39	39	1	2
12	1	AURELIA	14235	1614	12.8+	35.5	6.4			37	6			2		2												34	34	2	2
12	1	BATTLE CREE	12364	1245	11.2+	23.3	4.9	1		22	3	1		2		2												26	26	2	2
12	1	CHARTER OAK	14195	1350	10.5+	34.5	8.7	2		27	7	2		2		2		2		2		2	2			2K		41	41	2	2
12	1	DOW CITY					7.3			21	6	1																			
12	1	EAST MONONA	12931	1279	11.0+	20.7	4.9			23	3		1	2		2						2						26	26	2	2
12	1	EASTWOOD	14922	1554	11.6+	33.0	9.5	1		32	7			2	2	2	2											27	50	2	2
12	1	GALVA					6.3	1		15	5			1	1	1	1											40	40	1	2
12	1	HOLSTEIN	14368	1596	12.5+	30.9	8.4			28	8			1		1												40	40	1	2
12	1	MANILLA	13958	1694	13.8+	31.0	5.9			32	4			2		2						2	2			10K		48	48	2	2
12	1	REMSEN UNIO	14516	1647	12.8+	31.0	8.0			27	8			2		2												32	32	2	2
12	1	SCHLESWIG	13588	1520	12.6+	33.0	6.5	1		26	8	1		2		2												36	36	2	2
12	1	WESTFIELD	12839	1333	11.6+	22.5	7.5	2		8	2			2		2												38	38	2	2
12	1	WHITING	13430	1277	10.5+	18.0	7.0			20	2		1	2	2	2	2			2	2	2	2			10K		22	56	2	2
12	1	WILLOW	14182	1501	11.8+	23.1	9.2	2		24	2	1		2		2						2						33	56	1	2
12	2	AKRON	13995	1432	11.4+	38.6	6.6			28	12	1		2	2	2	2											28	66	2	2
12	2	HINTON	14280	1438	11.2+	38.0	6.9			36	6			3		3												30	30	2	2
12	2	IDA GROVE	13855	1312	10.5+	47.5	7.6	2		40	13		1	2	1	2	1											31	31	1	3
12	2	KINGSLEY PI	14600	1568	12.0+	45.0	11.0	1		36	8	1				2												33	33	2	2
12	2	LAWTON BRON	13982	1707	13.9+	44.5	6.1			42	7	1		2		2												29	29	2	2
12	2	WESTWOOD	14266	1618	12.8+	49.1	7.9	2		38	16			2		2												45	45	2	2
12	2	WOODBURY CN					5.8	2		35	9	1																			
12	3	MAPLE VALLE	15842	2115	15.4+	58.5	8.8			52	13			2		2							2			5K		35	35	2	2
12	3	SERGENTB LU	15116	1824	13.7+	53.0	4.3			45	13	1		2	1	2	1					2	2			10K		44	59	1	2
12	3	WEST MONONA	14949	1529	11.4+	58.0	7.7			46	18	1		2		2						2						34	34	2	2
12	5	CHEROKEE	16000	1594	11.1+	105.6	6.5			84	21	1		1	3	1	3					2	1	3		5K	1K	45	45	1	2
12	5	DENISON	16614	1780	12.0+	106.5	8.4			83	35			2		2												44	44	1	2
12	5	LE MARS	16532	1562	10.4+	117.4	8.8	3		89	49	1		1		1						2	1			13K		45	45	1	2
12	8	SIOUX CITY	18810	2208	13.3+	721.0	9.7	5		524	458	6	6	2	1	2	1	2				2	2			13K		58	88	1	2

SUMMARY FOR AREA 12

12		MAXIMUM	18810	2208	15.4+	721.0	11.0																					58	88		
12		MINIMUM	12364	1044	8.6+	18.0	4.3																					22	26		
12		AVERAGE	16380	1773	12.1+	69.6	8.5																					37	44		
12		SUM				1878.2		28	0	1571	762	20	9																		

AREA	SIZE	DISTRICT NAME	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HOSE	HOSD	HMEE	HMED	DTLE	DTLD	RXE	RXD	LTED	LIFE	LIFE	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
13	1	ANITA	14316	1507	11.8+	30.0	7.7	1		35	5	1		2	1	2	1								31	31	2	4
13	1	C AND M	17236	4555	35.9+	25.5	8.8			25	6	1		2		2				2		2			49	49	2	2
13	1	CARSON MACE					6.9			25	6			2	3	2	3					2	2	3	37	37	2	2
13	1	ELKHORN KIM	14310	1294	9.9+	24.3	5.0			26	4			2		2						2			36	36	2	2
13	1	ESSEX	13870	1585	12.9+	22.3	6.0	1		21	3	1		2	2	2	2								53	88	2	2
13	1	FARRAGUT	12995	1549	13.5+	31.0	8.3			25	8	1		1		1							3		31	31	1	2
13	1	FREMONT MIL	13125	1530	13.2+	32.3	5.6			33	5		1	1	1	1	1			1	1		2		25	68	1	2
13	1	HAMBURG	12724	1563	14.0+	36.5	6.2			22	9	1		1		1									32	32	1	2
13	1	IRWIN	13704	1402	11.4+	24.0	7.0	1		25	4			2	1	2	1					2			30	46	2	2
13	1	MALVERN	13482	1564	13.1+	33.0	5.8			28	7	1		1	1	1	1						2		24	75	1	2
13	1	NISHNA VALL	12765	946	8.0+	32.0	5.3	1		26	7	1		2		2									50	50	1	3
13	1	SHELBY					3.1	2		21	6	1																
13	1	SIDNEY	12800	1114	9.5+	36.5	3.1			29	10			2	1	2	1			2	1		1		40	40	1	2
13	1	SOUTH PAGE	12233	1112	10.0+	33.0	6.4			27	5	1		2	2	2	2								29	40	2	2
13	1	WALNUT	14626	2399	19.6+	24.3	4.9			23	7			2		2				2					30	50	2	2
13	2	AVOCA	15996	1815	12.8+	34.5	8.6			33	7			2		2									32	32	2	2
13	2	DUNLAP	14433	1383	10.6+	34.2	6.2			32	7		1	2	1	2	1					2			50	50	2	4
13	2	LOGAN MAGNO	15705	1580	11.2+	44.0	9.0	1		36	12			2	1	2	1					2	2		55	55	1	2
13	2	OAKLAND	14048	1736	14.1+	38.3	6.2	2		37	5	1		2		2									40	40	2	2
13	2	TREYNOR	13870	1587	12.9+	33.0	4.0			31	6			2		2							2		10K	39	39	1	2
13	2	UNDERWOOD	13732	1504	12.3+	44.5	5.4	3		39	8			2	3	2	3								5K	38	38	2	2
13	2	WEST HARRIS	13666	989	7.8+	42.0	8.5			39	8		1	2	1	2	1					2	2	1	10K	40	70	1	2
13	2	WOODBINE	15002	1801	13.6+	42.0	8.5			40	9			2		2				1		2	2			52	52	1	2
13	3	GRISWOLD	15468	1592	11.5+	53.0	9.6	2		44	14	2		2		2							2		5K	35	35	2	2
13	3	TRI CENTER	14500	937	6.9+	56.0	7.7	4		41	12	1		2		2							2		5K	44	44	2	2
13	4	CLARINDA	15119	1392	10.1+	79.7	9.6			52	34		1	2		2						2				34	34	2	2
13	4	MISSOURI VA				75.0	7.1	2		63	13	1		2	1	2		2	1			2	3	3		44	107	1	2
13	4	SHENANDOAH	16057	1656	11.5+	90.0	8.3	1		68	29	2	1	2	3	2	3					2	2		10K	40	40	2	2
13	5	ATLANTIC	16289	1522	10.3+	117.0	8.1	2		84	46			2		2		2				2				30	30	2	2
13	5	GLENWOOD	15157	1042	7.4+	97.0	7.9	4		82	16	1		2	2	2	2	2		2	2	2	2		20K	64	125	2	2
13	5	HARLAN	17180	1747	11.3+	114.3	8.0	1		98	30			2		2				2			2		20K	42	42	2	2
13	7	LEWIS CENTR					6.8			126	50		1	2	1	2	1			2	2					33	47	2	2
13	8	COUNCIL BLU					8.5	17		449	220	4	3															

SUMMARY FOR AREA 13

13		MAXIMUM	17236	4555	35.9+	117.0	9.6																		64	125		
13		MINIMUM	12233	937	6.9+	22.3	3.1																		24	30		
13		AVERAGE	14838	1497	11.2+	45.0	7.6																		39	50		
13		SUM				1379.2		45	0	1785	618	21	9															

AREA	SIZE	DISTRICT NAME	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HOSE	HOSD	MEDE	MEDD	DTLE	DTLD	RXE	RXD	LTDE	LTFE	LTFD	LIFE FACE VALUE EMPLY	LIFE FACE VALUE CEPNT	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
14	1	BRDGWATR FO	13360	1169	9.6+	25.8	5.3	1		24	7			2		2				2							30	30	2	2
14	1	CLEARFIELD	9965	652	7.0+	14.5	3.8			16	2	1		1		1				1			2		5K		30	30	1	2
14	1	DIAGONAL	11143	825	8.0+	20.1	5.8			20	3	1																		
14	1	GRANC VALLE	10885	1226	12.7+	22.5	6.4	2		21	2	1	1																	
14	1	LAMONI	15036	1658	12.4+	32.6	5.8			28	9	1		1	1	1	1										35	60	1	2
14	1	LENOX	14033	1625	13.1+	31.3	5.8			28	11			2		2											36	36	1	2
14	1	MURRAY	12973	631	5.1+	22.5	5.7			20	3	1		2	2	2	2	3	3								25	77	2	2
14	1	ORIENT MCSB	12945	1377	11.9+	25.5	6.0	2		28	3			2													26	26	2	2
14	1	PRESCOTT	13322	2302	20.9+	19.5	4.4			17	5			2		2				2							26	26	2	2
14	1	STANTON	11950	1178	10.9+	22.0	9.5	1		18	6	1		2	2	2	2										32	80	1	2
14	1	VILLISCA	13707	1275	10.3+	39.0	6.1			33	10			2		1											50	50	1	2
14	2	CORNING					8.2			43	17		1	1	1	1	1	3	3	3	3	3	3	3			39	50	1	2
14	2	GREENFIELD	15835	1817	13.0+	41.5	9.9			35	15			2	1	2	1										35	59	1	2
14	2	MORMON TRAI					7.5	1		29	8			2		2							2		5K		33	33	2	2
14	3	BEDFORD	13156	1228	10.3+	57.0	6.3			37	23	1		2		2				2							29	29	2	2
14	3	CENTRAL DEC	13724	1450	11.8+	52.0	5.9			45	10			2	2	2	2										36	88	2	2
14	3	EAST UNION	14478	1585	12.3+	48.8	8.6	1		42	11	1		2		2						2	2		10K		42	42	2	2
14	3	MOUNT AYR	13945	959	7.4+	57.0	9.2			50	11	1		2	1	2	1					2	2		10K		32	32	2	2
14	4	CLARKE	13894	1727	14.2+	95.0	7.2	2		77	21			2		2				2					5K		35	35	1	2
14	5	CRESTON	16381	1571	10.6+	125.7	8.5	1		97	41			2	2	2	2					1					40	64	1	2
14	5	RED OAK	17090	2255	15.2+	94.0	8.8	2		66	33	1		2		2						2	2		5K		46	46	2	2

SUMMARY FOR AREA 14

14	MAXIMUM	17090	2302	20.9+	125.7	9.9																					50	88		
14	MINIMUM-	9965	631	5.1+	14.5	3.8																					25	26		
14	AVERAGE	14399	1536	11.9+	44.5	7.4																					35	47		
14	SUM				846.3		13	0	774	251	10	2																		

AREA	SIZE	DISTRICT NAME	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HOSE	HOSD	MEDE	MEDD	DTLE	DTLD	RXE	RXD	LTDE	LTFE	LTFD	LIFE FACE VALUE EMPLY	LIFE FACE VALUE DEPNT	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
15	1	ACL					4.5			19	3																			
15	1	BLAKESBURG	11725	1440	14.0+	25.0	6.8			21	3	1		2		2		2									40	40	1	2
15	1	FOX VALLEY	13400	1471	12.3+	20.0	8.4			17	5			1		1											37	37	1	2
15	1	FREMONT	11324	1347	13.5+	19.0	3.0			18	6											2	2		5K		15	15	2	2
15	1	HEDRICK	13791	1254	10.0+	20.5	6.0	1		20	4			1		1		2					2		10K		45	45	1	2
15	1	KEOTA	14451	1290	9.8+	32.0	8.1	1		30	5			2	3	2	3										32	32	2	2
15	1	MORAVIA	13111	1498	12.9+	33.2	6.1	1		31	5			2		2							2		5K		32	32	2	2
15	1	MOULTON UDE	12937	1386	12.0+	26.0	2.4			24	5			2		2		2		2							31	31	2	2
15	1	NEW MARKET					5.3			22	5																			
15	1	RUSSELL	12445	1131	10.0+	21.0	4.2	1		19	4			1		1											25	25	1	2
15	1	SEYMOUR	12973	1279	10.9+	35.0	7.2	1		28	9		1	1	1	1	1			1	1						26	36	1	2
15	1	TRI COUNTY	14154	891	6.7+	29.9	7.1			32	3	1		2		2											30	30	2	2
15	2	HARMONY	14838	1788	13.7+	40.2	6.9			37	8			2		2							2		10K		38	38	2	2
15	2	NORTH MAHAS	14868	1388	10.3+	39.4	7.0			34	13			2		2						2	2		5K		33	33	2	2
15	2	PEKIN	14948	1246	9.1+	47.0	8.6			38	12	1		2		2						2					34	34	2	2
15	3	EDDYVILLE	14372	1597	12.5+	51.5	6.6			45	8			1		1		1		1		1	2		10K		42	42	1	2
15	3	SIGOURNEY	15999	1797	12.7+	61.0	7.1			53	16			2	1	2	1					2	2		10K		39	60	1	2
15	3	VAN BUREN	16184	1591	10.9+	45.3	5.7	1		49	9	1	1	1		1											30	30	1	2
15	3	WAYNE	15465	1352	9.6+	48.2	10.3	1		36	19			2	1	2	1					2	2		10K		50	75	1	2
15	4	CARDINAL	15119	1487	10.9+	59.5	6.5			52	17			2	2	2	2	2	2								36	94	1	2
15	5	ALBIA	16088	1775	12.4+	92.7	7.4			63	25	1		2	2	2	2					2					36	85	2	2
15	5	CHARITON	16023	1968	14.0+	101.0	8.5	1		82	27			2	1	2	1			1	1	1	2		5K		47	100	2	2
15	5	DAVIS	15207	1479	10.8+	93.5	8.8			77	30		1	2		2		2				2					46	46	2	2
15	6	CENTERVILLE					7.1	1		87	51			2	2	2	2	2	2			2					44	92	2	2
15	7	FAIRFIELD	16512	1703	11.5+	156.2	9.5	5		116	51		1	2	1	2	1					2					34	49	2	3
15	7	OSKALOOSA	17519	2043	13.2+	150.6	9.1	2		108	57	1	2	2	2	2	2					2	2		10K		65	65	2	3
15	8	OTTUMWA	17382	1853	11.9+	361.0	10.7	3		233	144	3	2	2	3	2	3	2				2	2		5K		103	103	1	3

SUMMARY FOR AREA 15

15		MAXIMUM	17519	2043	14.0+	361.0	10.7																				103	103		
15		MINIMUM	11324	891	6.7+	19.0	2.4																				15	15		
15		AVERAGE	15812	1663	11.8+	67.0	8.2																				40	51		
15		SUM				1608.7		19	0	1391	544	9	8																	

AREA	SIZE	DISTRICT NAME	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HCS E	HOS D	MS E	MS D	CTL E	DTL D	RE D	XE D	LTD E	LIF E	LIF D	LIFE FACE VALUE EMPLY	LIFE FACE VALUE DEPNT	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
16	1	MORNING SUN	14468	1855	14.7+	23.0	4.9			19	3		1	2	2	2	2										36	36	1	2
16	1	WINFIELD MT	14092	1373	10.8+	29.7	6.4	1		24	9			2	1	2	1	1				1					124	142	2	2
16	2	DANVILLE	15470	1504	10.8+	37.0	6.5			33	9			2	2	2	2					2					40	60	1	2
16	2	NEW LONDON	15615	1660	11.9+	40.5	6.3			36	10			2	2	2	2										33	92	2	2
16	2	WACO	15385	1487	10.7+	40.2	8.8			33	10	1		2		2		2				2					48	48	1	2
16	2	WEST BURLIN	15546	1715	12.4+	37.5	7.3		1	27	11	2		2		2						2	2		10K		47	47	2	2
16	3	WAPELLO	16843	1987	13.4+	54.2	9.0			44	14			2	2	2	2					2	2		20K		48	82	2	2
16	4	CENTRAL LEE	15694	1681	12.0+	74.5	8.4			65	19	1		2		2		2				1	2		10K		41	41	2	2
16	4	MEDIAPOLIS	15975	1616	11.3+	59.0	9.4	2		51	10	1	1	2	1	2	1					2	2		5K		66	66	2	3
16	6	MOUNT PLEAS	16168	1994	14.1+	132.7	6.5	1		108	36	1		2	2	2	2	2				2	2		10K		53	94	2	2
16	7	FORT MADISO	17355	1791	11.5+	202.0	9.4	1		146	54	2		2	1	2	1	2	1			2	2		14K		53	83	1	2
16	7	KEOKUK	17865	1712	10.6+	169.2	8.2			102	82		2	2	1	2	1	2	1	2	1		2				70	70	1	3
16	8	BURLINGTON	17959	1830	11.3+	384.0	9.8	7		244	171	4	2	2	2	2		2				2	2		30K		45	78	2	2

SUMMARY FOR AREA 16

16	MAXIMUM	17959	1994	14.7+	384.0	9.8																					124	142		
16	MINIMUM	14092	1373	10.6+	23.0	4.9																					33	36		
16	AVERAGE	16946	1774	11.7+	98.7	8.6																					54	72		
16	SUM				1283.5		12		1	932	438	12	6																	

AVERAGE SALARY AND EXPERIENCE BY DISTRICTS
SIZECODES WITHIN AREACODES

AREA	SIZE	DISTRICT NAME	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HOSE	HOSD	MMED	MMD	DTLE	DTLD	RXE	RXD	LTDE	LIFE FACE VALUE EMPLY	LIFE FACE VALUE DEPNT	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
**		STATE SUMMARY																										
**		MAXIMUM	20005	4555	35.9*	1920.0	12.6																		124	142		
**		MINIMUM	9965	630	4.8*	14.5	2.3																		15	15		
**		AVERAGE	16650	1776	11.9*	74.5	8.1																		40	52		
**		SUM				30272.0		501	8	25695	11073	298	185															

AREA	DIST NAME	BASE YR ENROLLMENT	AVE SALRY CURNT EST STAFF	AVE SLRY %INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HOSE	HOSD	MME	MMD	CTLE	DTLD	RXE	RXD	LTDE	LIFE	LIFEF	LIFED	LIFE FACE VALUE EMPLY	LIFE FACE VALUE DEPNT	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
04	MELVIN	116					5.1			15	2																				
14	CLEARFI	122	9965	652	7.0+	14.5	3.8			16	2	1		1		1				1		2				5K		30	30	1	2
15	ACL	143					4.5			19	3																				
06	STEAMBC	153					4.2	2		16	3			1		1						1				6K		25	25	1	2
03	LAKOTA	154	12190	1188	10.8+	16.0	2.5			17	3				2													25	25	2	2
06	NEW PRC	165					6.0	1		17	4																				
12	GALVA	167					6.3	1		15	5			1	1	1	1											40	40	1	2
11	COLLINS	174	11788	1393	13.4+	16.4	2.8			17	4			2		2												39	39	2	2
14	DIAGONA	174	11143	825	8.0+	20.1	5.8			20	3	1																			
03	LUVERNE	180					6.4			17	4																				
05	PALMER	180					4.8			15	5			2	2	2	2											22	52	2	2
05	GOLDFIE	187					6.1			23	2																				
14	PRESCOT	196	13322	2302	20.9+	19.5	4.4			17	5			2		2				2								26	26	2	2
03	AYRSHIR	198	11248	833	8.0+	18.5	2.3			18	2	1		2		2										3K		31	31	2	2
05	HAVELOC	203	12267	846	7.4+	17.9	6.0	5		15	2		1	2		2												30	30	1	2
04	OCHEYED	204	14719	1451	10.9+	17.1	5.8	1		19	3			2	3	2	3					2						28	28	2	2
15	FREMONT	210	11324	1347	13.5+	19.0	3.0			18	6											2	2			5K		15	15	2	2
05	LYTTON	218	13182	1122	9.3+	20.0	4.6			21	3	1		2		2												30	30	1	2
05	FONDA	227	14245	1392	10.8+	19.3	7.4			11	7	1		2		2							2			15K		39	39	2	2
02	KLEMME	230	13040	1189	10.0+	22.5	5.5			24	3	1		2		2						2						24	24	2	2
03	MALLARC	231	13232	1458	12.4+	18.9	5.6			20	4	1		2		2												39	39	2	2
11	GRAND	234	11975	1525	14.6+	18.5	4.8	2		18	2	1		2		2												29	29	1	2
12	WHITING	234	13430	1277	10.5+	18.0	7.0			20	2		1	2	2	2	2			2	2	2	2			10K		22	56	2	2
05	BOONE V	235	13038	1239	10.5+	22.6	4.7	3		19	4			2		2						3						35	35	2	2
03	BURT	236	13212	1752	15.3+	19.7	7.8			19	2		1	2		2						2						35	35	2	2
15	RUSSELL	236	12445	1131	10.0+	21.0	4.2	1		19	4			1		1												25	25	1	2
14	GRAND V	237	10885	1226	12.7+	22.5	6.4	2		21	2	1	1																		
10	OXFORD	242	13150	1513	13.0+	18.6	7.0	3		15	2	1		2		2												41	41	2	2
11	BAYARD	246	12896	1320	11.4+	16.5	4.4	2		16	3	1		2		2												37	37	2	2
04	LITTLE	248	12637	1312	11.6+	19.0	9.5	3		15	4			2		2												27	27	2	2
06	GREEN M	249					6.7			13	5																				
02	MESERVE	250	11750	926	8.6+	24.7	4.4	3		21	4			1		1												15	15	1	2
05	LOHRVIL	255	12366	916	8.0+	23.3	5.0	1		20	3		1	2		2												33	33	2	2
03	SIOUX V	256					9.4			20	3	1																			
16	MORNING	259	14468	1855	14.7+	23.0	4.9			19	3		1	2	2	2	2											36	36	1	2
02	KANAWHA	260	12380	1297	11.7+	24.2	2.7	3		22	3			2		2												23	23	2	2
12	EAST MC	262	12931	1279	11.0+	20.7	4.9			23	3		1	2		2						2						26	26	2	2
03	RUTHVEN	262	13366	1346	11.2+	19.6	7.5			21	4			1	1	1	1			1	1		2			1K		85	85	1	4
02	DUMONT	264	13617	1515	12.6+	20.4	5.6	2		19	6			2		2												41	41	2	2
06	GARWIN	265	12682	1047	9.0+	22.3	3.2			22	3	1		2		2												30	30	2	2

AVERAGE SALARY AND EXPERIENCE BY DISTRICTS
LOW TO HIGH BY K-12 HEADCOUNT ENROLLMENT

AREA	DIST NAME	BASE YR ENROLLMENT	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HOSE	HOSD	MME	MMD	CTLE	DTLD	RXE	RXD	LTD	LIFE	LIFD	LIFE	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
10	AMANA	266					7.3			21	5		1	2	1	2	1					2				40	45	1	2
15	FOX VAL	266	13400	1471	12.3+	20.0	8.4			17	5			1		1										37	37	1	2
02	WODEN C	266	12549	876	7.5+	20.2	4.8			20	5			2		2										32	32	2	2
11	MINGO	269	12972	1482	12.9+	18.5	3.4			20	3	1		2		2							2		5K	32	32	2	2
02	THOMPSC	269	12788	936	7.9+	23.0	5.2			22	4			2		2										22	27	1	2
04	SANBORN	270	15345	1717	12.6+	21.8	12.6	1		21	4					2										33	33	2	2
05	CRESTLA	272	12047	688	6.1+	20.5	6.7			21	3	1		1		1										25	25	1	2
03	LINCOLN	273	12647	1191	10.4+	21.5	6.1	3		18	4			2		2						2				37	37	2	2
12	WESTFIE	273	12839	1333	11.6+	22.5	7.5	2		8	2			2		2										38	38	2	2
10	DEEP R	276	12287	1117	10.0+	22.0	5.1	3		17	3			2		2				2						27	65	2	2
15	HEDRICK	276	13791	1254	10.0+	20.5	6.0	1		20	4			1		1		2					2		10K	45	45	1	2
04	PRINGHA	276	14778	1298	9.6+	21.4	5.5			19	6	1		2		2	1					2	2		10K	49	69	1	2
05	STRATFC	277	13425	1590	13.4+	24.0	5.3			21	5			2		2				1			2	3	5K	35	36	2	2
15	NEW MAR	280					5.3			22	5																		
06	UNION W	281					5.7	3		21	4																		
03	ARNOLDS	282	13671	870	6.8+	21.5	8.6	1		17	8			2		2									5K	38	38	2	2
05	SCHALLE	285	12683	1195	10.4+	23.5	6.4	1		22	4			2		2							2		20K	39	39	2	2
05	SCRANTC	285	13218	1315	11.0+	24.2	6.7			22	6			1		1										18	18	1	2
02	CAL	286	13241	800	6.4+	25.5	4.7	2		24	6		1	2	1	2	1									29	33	1	2
04	MERIDEN	286				25.0	4.7	1		27	3			2	1	2	1									45	64	1	2
06	WELLSBL	290	13156	1119	9.3+	24.0	5.1			22	4	2		2	1	2	1			1			3		5K	38	66	2	2
09	LOST NA	292	14876	1534	11.5+	19.5	7.2	1		20	4			2	2	2	2									41	102	1	2
05	DOWS	294	13899	1350	10.8+	24.0	4.8			24	4	1	1	2	2	2	2									30	79	1	2
05	ROLFE	295	13061	1241	10.5+	24.5	4.2			25	1		2	2		2										35	35	1	2
13	WALNUT	297	14626	2399	19.6+	24.3	4.9			23	7			2		2				2						36	50	2	2
11	CENTRAL	300	13746	1019	8.0+	23.0	4.3			20	7			1		1				1						40	40	1	2
06	HUBBARC	304	13528	1330	10.9+	22.0	7.2	2		22	3	1		2	1	2	1					2	2		5K	77	77	2	4
09	CALAMUS	307	11813	1018	9.4+	22.0	6.1	1		19	5			2		2				2		2	1		10K	23	23	2	2
05	DAYTON	309					9.5			21	4			2		2										30	30	2	2
02	CORWITH	310					5.4	1		27	4																		
03	TERRIL	311	12936	1488	13.0+	24.0	6.0	3		19	5	1		2	1	2	1					2				38	83	1	1
11	COLO	315	12960	1512	13.2+	23.0	3.0			20	7			2		2										33	33	2	2
11	NESCO	317	13288	870	7.0+	24.0	8.8			23	3	1		2	1	2	1					2				28	28	1	2
14	STANTON	317	11950	1178	10.9+	22.0	9.5	1		18	6	1		2	2	2	2									32	80	1	2
10	URBANA	317	12784	1885	17.3+	23.6	2.3			23	3	1		2		2						2	2		5K	37	37	2	2
05	CEDAR V	318	12909	1184	10.1+	24.5	4.1	2		23	3			2	3	2	3					2				40	41	2	2
03	TITONKA	320	12980	1059	8.9+	27.0	4.2			25	3	1		2		2				2						32	32	1	2
03	SOUTH C	322	14015	1640	13.3+	24.0	7.2	4		22	2	1		2		2				1						31	31	2	2
01	FAYETTE	324	15071	1627	12.1+	25.0	9.3			22	7			2		2				2		2				27	27	2	2
11	MAXWELL	326	12700	1188	10.3+	23.8	3.9			24	4			2		2										40	40	2	2

AREA	DIST NAME	BASE YR ENROLLMENT	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HOSE	HOSD	MEDE	MMED	DIEL	DTLD	RXEE	RXED	LTDE	LIFE	LIFE	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
12	DOW CIT	328					7.3			21	6	1																
03	SENTRAL	331					5.0	1		22	4			2		2									27	27	2	2
12	BATTLE	332	12364	1245	11.2+	23.3	4.9	1		22	3	1		2		2									26	26	2	2
05	NEWELL	332	14087	1639	13.2+	22.5	6.6			24	2	1		2	3	2	3					2	2	3K	25	25	2	2
06	RADCLIF	334	15190	1487	10.9+	22.8	7.1			22	8			2		2						2	2	10K	29	29	2	2
11	BAXTER	338	13403	1490	12.5+	23.0	4.3			21	5	1		2		2		2				2	2	10K	39	39	2	2
14	MURRAY	338	12973	631	5.1+	22.5	5.7			20	3	1		2	2	2	2	3	3						25	77	2	2
04	PAULLIN	339	14520	1348	10.2+	27.0	10.0	1		20	10			1	1	1	1					2			35	87	1	2
15	BLAKESB	345	11725	1440	14.0+	25.0	6.8			21	3	1		2		2		2							40	40	1	2
12	WILLOW	345	14182	1501	11.8+	23.1	9.2	2		24	2	1		2		2						2			33	56	1	2
05	WALL LA	346	12837	1865	17.0+	24.0	7.9	1		22	4			2		2						2	2	10K	39	39	2	2
13	IRWIN	347	13704	1402	11.4+	24.0	7.0	1		25	4			2	1	2	1					2			30	46	2	2
05	POMEROY	348	13787	1553	12.7+	26.0	6.6	1		23	5	1				1									27	27	1	2
05	GILMORE	349	13265	1526	13.0+	26.0	6.5	2		21	4			2		2									32	32	2	2
13	ESSEX	350	13870	1585	12.9+	22.3	6.0	1		21	3	1		2	2	2	2								53	88	2	2
03	CLAY CE	351	14458	1174	8.8+	24.1	7.0	1		24	5	1		2		2									34	34	1	2
05	NORTHW	361	13663	1572	13.0+	28.0	4.5	1		28	4	1		2	1	2	1					2	2	5K	29	44	1	2
07	PLAINFI	361	13684	1445	11.8+	25.5	4.3			26	3	1		2		2									35	35	1	2
05	TWIN RI	362	13630	1567	13.0+	24.0	8.0			20	6			2		2									35	35	1	2
03	WEST BE	363	13915	1593	12.9+	26.0	8.3	1		22	9			1	1	1	1								29	46	1	2
02	VENTURA	364	12533	1243	11.0+	32.0	5.3			29	5	1		1	1	1	1					2			20	48	1	2
11	Y J B	365	14150	2164	18.1+	21.0	5.0	1		24	5			2		2				2					22	22	2	2
15	MOULTON	368	12937	1386	12.0+	26.0	2.4			24	5			2		2		2		2					31	31	2	2
05	PATON C	368	13416	1179	9.6+	24.0	6.6			24	6	1		2		2									37	37	1	2
13	ELMHORN	371	14310	1294	9.9+	24.3	5.0			26	4			2		2						2			36	36	2	2
03	EVERLY	374	14400	1297	9.9+	26.1	5.7			22	7			2		2									40	40	1	2
14	BROGWAT	379	13360	1169	9.6+	25.8	5.3	1		24	7			2		2				2					30	30	2	2
16	WINFIEL	379	14092	1373	10.0+	29.7	6.4	1		24	9			2	1	2	1	1				1			124	142	2	2
12	REMSEN	380	14516	1647	12.8+	31.0	8.0			27	8			2		2									32	32	2	2
05	SIOUX R	381	14260	1540	12.1+	24.9	4.3			24	6			2		2									31	31	2	2
06	GLADBRO	385	13660	1325	10.7+	25.5	6.5	1		20	7	1		2	1	2	1								18	51	1	2
13	SHELBY	385					3.1	2		21	6	1																
13	NISHNA	387	12765	946	8.0+	32.0	5.3	1		26	7	1		2		2									50	50	1	3
14	ORIENT	387	12945	1377	11.9+	25.5	6.0	2		28	3			2											26	26	2	2
11	VAN MET	388	14446	1501	11.6+	29.0	4.6			26	6			2	1	2	1						2	10K	30	30	2	2
09	BENNETT	390	14698	1448	10.9+	26.5	7.5	4		22	4	1		2	2	2	2								49	67	2	2
09	WHEATLA	390					9.3	1		19	8																	
05	CENTRAL	391	14386	1127	8.5+	26.5	8.6	5		19	5			2		2									31	31	2	2
05	ALBERT	392	13338	1343	11.2+	26.5	5.5			25	4	1		2		2						2	2	5K	32	32	2	2
10	OLIN	393					5.8			21	6																	

AREA	DIST NAME	BASE YR ENROLLMENT	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HOSE	HOSD	HME	HMD	DTLE	DTLD	RXE	RXD	LTDE	LIFE	LIFD	LIFD	LIFE FACE VALUE EMPLY	LIFE FACE VALUE DEPNT	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
13	FARRAGU	397	12995	1549	13.5+	31.0	8.3			25	8	1		1		1								3		10K		31	31	1	2
03	GRAETTI	397	14098	1100	8.5+	27.0	5.0			25	4			2	1	2	1											34	42	1	2
04	FLOYD V	398	14129	1082	8.3+	32.0	9.2	2		26	9			1	1	1	1							1	1			60	92	2	4
01	GARNAVI	398	14323	1326	10.2+	37.0	6.3			33	7			2	2	2	2											27	60	1	2
03	HARRIS	401	14382	1319	10.1+	24.8	7.2	1		23	6	1		2	1	2	1											50	50	1	2
06	SEMCO	407	13629	1695	14.2+	27.4	7.2			27	5			2		2												20	20	2	2
11	UNITED	407	13670	1297	10.5+	29.0	7.7			26	4	1		2		2						2	2			2K		51	51	2	2
15	KEOTA	408	14451	1290	9.8+	32.0	8.1	1		30	5			2	3	2	3											32	32	2	2
12	AR WE V	414	14154	1716	13.8+	28.5	8.4	1		27	4			2		2								2		10K		39	39	1	2
12	HOLSTEI	416	14368	1596	12.5+	30.9	8.4			28	8			1		1												40	40	1	2
05	NORTHE	418	14092	1514	12.0+	30.5	6.6			28	7	2		2		2				2								32	32	2	2
13	CARSON	423					6.9			25	6			2	3	2	3					2	2	3		4K		37	37	2	2
10	NORWAY	424	13385	1758	15.1+	32.7	4.7	1		32	4			2	2	2	2											29	67	2	2
13	C AND M	425	17236	4555	35.9+	25.5	8.8			25	6	1		2		2				2		2						49	49	2	2
09	DELWOOD	428	14580	1773	13.8+	23.0	7.3	1		26	2	1		2	2	2	2					2	2			10K		40	86	1	2
12	EASTWOO	428	14922	1554	11.6+	33.0	9.5	1		32	7			2	2	2	2											27	50	2	2
07	NEW HAR	429	14684	1747	13.5+	28.8	4.9	2		27	4			2		2		2	2			2	2			5K		45	53	2	2
01	MAR MAC	431	14006	1578	12.7+	25.5	5.4	3		26	4			2	1	2	1											30	65	1	2
13	MALVERN	432	13482	1564	13.1+	33.0	5.8			28	7	1		1	1	1	1							2		10K		24	75	1	2
12	MANILLA	433	13958	1694	13.8+	31.0	5.9			32	4			2		2						2	2			10K		48	48	2	2
04	SUTHERL	434	14481	2005	16.1+	33.5	6.8	1		36	5			2	1	2	1					2						79	79	1	3
11	EXIRA	439	13400	1219	10.0+	32.0	5.9			29	6			2	1	2	1					2						27	45	2	2
10	LONE TR	445	13645	1322	10.7+	32.0	5.3	1		30	5	1		2	1	2	1											35	35	1	2
12	ANTHON	446	13191	1044	8.6+	30.5	5.0	2		24	9			2	1	2	1					2						39	85	1	2
09	ANDREW	447	13819	630	4.8+	27.5	6.2	1		26	5	1		2	2	2	2	2	2									40	103	2	2
13	SOUTH P	447	12233	1112	10.0+	33.0	6.4			27	5	1		2	2	2	2											29	40	2	2
02	SHEFFIE	448	15170	1416	10.3+	33.5	9.1	1		31	7			2		2						2						28	28	2	2
15	TRI COL	448	14154	891	6.7+	29.9	7.1			32	3	1		2		2												30	30	2	2
12	SCHLESW	459	13588	1520	12.6+	33.0	6.5	1		26	8	1		2		2												36	36	2	2
03	NORTH K	460	13686	1672	13.9+	38.0	5.6			34	5	1		2		2												39	39	1	2
11	PRAIRIE	462	14199	1601	12.7+	32.3	8.2	1		29	5			2		2						2						37	37	2	2
06	ALDEN	464					7.5			28	8																				
12	AURELIA	465	14235	1614	12.8+	35.5	6.4			37	6			2		2												34	34	2	2
14	LENOX	466	14033	1625	13.1+	31.3	5.8			28	11			2		2												36	36	1	2
14	LAMONI	467	15036	1658	12.4+	32.6	5.8			28	9	1		1	1	1	1											35	60	1	2
05	EAST GR	468	12930	1220	10.4+	34.0	5.9	2		30	5			2		2												31	31	2	2
15	MORAVIA	469	13111	1498	12.9+	33.2	6.1	1		31	5			2		2								2		5K		32	32	2	2
13	SIDNEY	470	12800	1114	9.5+	36.5	3.1			29	10			2	1	2	1			2	1			1		10K		40	40	1	2
12	CHARTER	472	14195	1350	10.5+	34.5	8.7	2		27	7	2		2		2		2		2		2	2			2K		41	41	2	2
13	HAMBURG	473	12724	1563	14.0+	36.5	6.2			22	9	1		1		1												32	32	1	2

AVERAGE SALARY AND EXPERIENCE BY DISTRICTS
LOW TO HIGH BY K-12 HEADCOUNT ENROLLMENT

AREA	DIST NAME	BASE YR ENROLLMENT	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HOSE	HOSD	MME	MMD	DTLE	DTLD	RXE	RXD	LTDE	LIFDE	LIFED	LIFE FACE VALUE EMPLY	LIFE FACE VALUE DEPNT	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
04	GEORGE	476					9.4	2		30	7	1																		
07	APLINGT	478				31.5	8.2	5		23	5			2	1	2	1					2	2		5K	1K	45	91	1	2
13	FREMONT	480	13125	1530	13.2+	32.3	5.6			33	5		1	1	1	1	1			1	1		2		5K		25	68	1	2
15	SEYMOUR	480	12973	1279	10.9+	35.0	7.2	1		28	9		1	1	1	1	1			1	1						26	36	1	2
01	NORTH W	481	14958	1975	15.2+	29.2	5.5	1		28	6	1		2		2		1				2					46	46	2	2
11	GLIDDEN	482	14724	1578	12.0+	36.0	6.6			27	13			2		2				2			2		5K		40	40	1	2
10	HLV	484	15375	1950	14.5+	30.0	4.7			26	11			2	1	2	1					2					68	68	2	4
13	ANITA	486	14316	1507	11.8+	30.0	7.7	1		35	5	1		2	1	2	1										31	31	2	4
10	SHELLSB	487	13083	1691	14.8+	32.3	3.0	2		29	6			2	1	2	1										73	73	1	3
02	ROCKWEL	490	14509	2035	16.4+	32.0	6.4	2		35	4			2		2											26	26	2	2
11	ADAIR C	491	12572	822	7.0+	36.0	5.2			35	7			1		1											23	23	1	2
01	FREDERI	492	15826	1677	11.9+	30.0	9.3	1		34	4			2		2				2							33	33	1	2
14	VILLISC	495	13707	1275	10.3+	39.0	6.1			33	10			2		1											50	50	1	2

SUMMARY FOR SIZECODE: 1 (UP TO 499 ENROLLMENT)

MAXIMUM	495	17236	4555	35.9+	39.0	12.6																					124	142		
MINIMUM	116	9965	630	4.8+	14.5	2.3																					15	15		
AVERAGE	338	13531	1392	11.5+	25.6	6.2																					35	43		
SUM	58543				3872.7		142	0	4029	859	66	14																		

AREA	DIST NAME	BASE YR ENROLLMENT	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HOSE	HOSD	MME	MMD	DTLE	DTLD	RXE	RXD	LTD	LTIE	LTID	LIFE FACE VALUE EMPLY	LIFE FACE VALUE DEPNT	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
10	ENGLISH	503	15384	1439	10.3+	35.0	6.7			30	10			2	2	2	2										25	60	2	2
11	PANORA	504	13846	1548	12.6+	35.2	7.6			35	6			2		2						2	2		5K		46	46	2	2
05	LAKEVIE	505					6.8	1		32	7																			
13	TREYNOR	511	13870	1587	12.9+	33.0	4.0			31	6			2		2							2		10K		39	39	1	2
07	ALLISON	512	14666	1248	9.3+	31.0	7.8	3		29	4			2	2	2	2			2		2	2		VARI		35	90	2	2
14	MORMON	513					7.5	1		29	8			2		2							2		5K		33	33	2	2
13	DUNLAP	519	14433	1383	10.6+	34.2	6.2			32	7		1	2	1	2	1					2					50	50	2	4
01	WEST CE	521	15422	1997	14.9+	35.5	8.0			34	4																42	42	1	2
10	MIDLAND	532	13045	820	6.7+	44.5	6.2	5		34	7	1		2		2											33	33	2	2
04	HARTLEY	533	15828	1635	11.5+	38.5	9.7			36	8			2	1	2	1					2	2		10K		45	58	2	2
10	LISBON	534	14561	1680	13.0+	33.0	5.6	3		28	7	1		2	1	2	1	2	1								46	85	1	2
02	GREENE	535	14992	1877	14.3+	41.5	7.0	4		33	9			1	1	1	1			1	1	1					40	40	1	2
11	MELCHER	535	14784	1353	10.1+	36.0	5.3			34	5		1	2	1	2	1					2	2		5K		73	73	1	3
07	CLARKSV	540	15109	1932	14.7+	33.5	6.7	2		33	5			2	2	2	2										28	59	2	2
12	WOODBUR	541					5.8	2		35	9	1																		
02	BUFFALO	546	15091	1736	13.0+	36.0	8.8	6		24	11			2		2				2							29	29	2	2
13	OAKLAND	548	14048	1736	14.1+	38.3	6.2	2		37	5	1		2		2											40	40	2	2
04	MARCUS	552	14766	1746	13.4+	38.0	7.5	2		33	9			2	1	2	1					2	2		10K		81	81	2	4
12	AKRON	554	13995	1432	11.4+	38.6	6.6			28	12	1		2	2	2	2										28	66	2	2
10	CLARENC	556	14121	1492	11.8+	37.4	7.9	1		36	3	2		2	1	2	1										46	58	1	2
04	BOYDEN	557	14937	1652	12.4+	36.5	6.1	1		42	7	1		2	1	2	1			2			2	1	6K	1K	45	79	1	2
06	BEAMAN	558	15410	1700	12.4+	35.3	8.0			32	8	1				2	1					2	2		10K		30	62	1	2
15	NORTH P	566	14868	1388	10.3+	39.4	7.0			34	13			2		2						2	2		5K		33	33	2	2
11	LYNNVIL	567	15254	1611	11.8+	41.0	10.8	1		33	5	2		2		2				2		2	2		10K		36	36	2	2
11	EARLHAM	574					6.0			32	7			2	3	2	3					2					29	29	2	2
16	DANVILL	575	15470	1504	10.8+	37.0	6.5			33	9			2	2	2	2					2					40	60	1	2
11	MARTNDL	576	13880	911	7.0+	37.0	5.2	3		27	6	1		2	1	2	1					2	2		10K		60	60	1	3
11	MADRID	581	13480	1337	11.0+	47.0	4.1			42	8		1	2		2						2	2		2K		40	40	1	2
16	WACO	582	15385	1487	10.7+	40.2	8.8			33	10	1		2		2		2				2					48	48	1	2
16	WEST BL	583	15546	1715	12.4+	37.5	7.3		1	27	11	2		2		2						2	2		10K		47	47	2	2
05	ODEBOLT	587	13963	1497	12.0+	39.0	6.2			39	6			2		2											30	30	2	2
12	HINTON	588	14280	1438	11.2+	38.0	6.9			36	6			3		3											30	30	2	2
12	KINGSLE	590	14600	1568	12.0+	45.0	11.0	1		36	8	1				2											33	33	2	2
11	COON RA	596	14371	2119	17.3+	42.0	6.9			31	10			2	2	2	2			1	1	2	1		2K		35	82	2	2
13	AVOCA	598	15996	1815	12.8+	34.5	8.6			33	7			2		2											32	32	2	2
06	L C F	598	14813	1611	12.2+	34.1	9.0	1		30	8	1		2		2						1					31	31	2	2
10	LINCOLN	602	14267	1742	13.9+	41.4	7.7	3	1	31	10	1		2		2		1									34	34	1	2
11	DEXFIEL	605	14986	1570	11.7+	39.0	5.0			35	8	1		2	1	2	1	1	1								30	53	1	2
05	LAKE CI	605	16264	1846	12.8+	42.5	8.8	1		34	9	1		2		2						2	2		10K		40	40	2	2
13	WEST HA	610	13666	989	7.8+	42.0	8.5			39	8		1	2	1	2	1					2	2	1	10K		40	70	1	2

AVERAGE SALARY AND EXPERIENCE BY DISTRICTS
LOW TO HIGH BY K-12 HEADCOUNT ENROLLMENT

AREA	DIST NAME	BASE YR ENROLLMENT	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HOSED	HOSD	MEDE	MEDD	DTLE	DTLD	RXED	RXDD	LTDE	LIFDE	LIFED	LIFDD	LIFE FACE VALUE EMPLY	LIFE FACE VALUE DEPNT	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
07	DYSART	615	15223	1496	10.9+	40.0	10.7	1		34	11			2	1	2	1					2						42	62	2	2
07	PARKERS	615	14751	1720	13.2+	34.5	4.7	1		32	6			2	1	2	1					2	2			5K		85	85	1	2
09	PRESTON	617	15175	2003	15.2+	40.5	7.7	6		32	6			2		2		2										36	36	2	2
05	LAURENS	620					6.4			41	11			2	1	2	1											57	57	1	4
07	JANESVI	626	15438	1983	14.7+	34.0	6.3	1		31	5	1		2		2				2								40	40	2	2
11	GILBERT	633	17257	1278	8.0+	41.5	4.6	1		38	7	1		1		1						1	2			10K		45	45	2	2
11	MANNING	636	14105	1516	12.1+	44.0	4.9			40	8	1		2		2				2			2			5K		32	32	2	2
02	NORA SP	638	14798	1750	13.4+	38.0	8.1			40	6			2	1	2	1			2								40	75	1	2
05	POCAHON	639	14580	1326	10.0+	48.5	7.8	1		43	9			2		2												25	25	1	2
05	ROCKWEL	639	15506	1439	10.2+	44.0	8.0			33	15	1		2	1	2	1											35	60	1	2
05	ALTA	641	14521	1659	12.9+	42.0	5.4	2		37	8			2		2						2	2			10K		43	43	1	2
15	HARMONY	649	14838	1786	13.7+	40.2	6.9			37	8			2		2							2			10K		38	38	2	2
11	GUTHRIE	653	14000	1636	13.2+	45.5	7.7	2		41	8			2		2						2						42	42	2	2
01	VALLEY	654	16436	1877	12.9+	40.8	12.6			36	10		1	2		2												29	29	2	2
13	LOGAN M	657	15705	1580	11.2+	44.0	9.0	1		36	12			2	1	2	1					2	2			5K		55	55	1	2
10	SPRINGV	658	16075	1658	11.5+	37.0	7.8			33	7			2		2						2	2			10K		39	42	2	2
07	DIKE	660	15647	1626	11.6+	37.7	7.6	2		31	9	1		2	1	2	1			2	2		2	2		5K	1K	55	55	1	2
11	TWIN CE	660	14841	1485	11.1+	40.9	7.0	1		37	8			2		2												29	29	2	2
04	ROCK VA	661	14986	1410	10.4+	44.0	8.1			36	13			1		1				1		1	1			10K		32	32	1	2
03	ARMSTRC	662	13380	1257	10.4+	44.0	4.7	3		42	6			2		2												30	30	1	2
14	GREENFI	662	15835	1817	13.0+	41.5	9.9			35	15			2	1	2	1											35	59	1	2
13	WOODBIN	662	15002	1801	13.6+	42.0	8.5			40	9			2		2				1		2	2					52	52	1	2
09	EAST CE	663	13572	1344	11.0+	42.0	3.3			35	6			2		2				2		2	2			25K		60	106	1	2
03	MILFORD	665	15899	1720	12.1+	40.8	7.3			40	7			2		2												33	33	2	2
16	NEW LON	665	15615	1660	11.9+	40.5	6.3			36	10			2	2	2	2											33	92	2	2
12	LAWTON	670	13982	1707	13.9+	44.5	6.1			42	7	1		2		2												29	29	2	2
07	DUNKERT	673	15364	1851	13.7+	40.5	6.4	1		37	8			2		2						2	2			5K		39	39	2	2
12	IDA GRO	673	13855	1312	10.5+	47.5	7.6	2		40	13		1	2	1	2	1											31	31	1	3
06	MONTEZU	676	15499	1611	11.6+	43.0	7.7			32	14	1		2	1	2	1											30	25	2	2
07	TRIPOLI	681	16324	2012	14.1+	42.9	7.5	1		40	8			2	2	2	2							2	2	10K	10K	30	70	1	2
05	MANSON	687	15812	1707	12.1+	47.1	10.3			37	9	1		2	2	2	2					2	2			10K		47	47	1	2
15	PEKIN	689	14948	1246	9.1+	47.0	8.6			38	12	1		2		2						2						34	34	2	2
07	REINBEC	692	15200	1336	9.6+	39.5	5.5			38	6			2		2						2						32	32	2	2
11	COLFAX	701	15466	1863	13.7+	46.0	6.5	1		44	6			1		1												29	29	1	2
02	BRITT	706	15610	1547	11.0+	46.0	8.6	5		31	16			2		2						2						28	28	2	2
10	CENTRAL	710	14515	1174	8.8+	43.0	6.6			40	9			2		2		2					2			10K		48	48	2	2
10	HIGHLAN	713	16265	2067	14.6+	44.2	6.3			41	9	2		2	2	2	2	1	1									32	64	1	2
01	SOUTH W	713	15525	1676	12.1+	42.0	8.3	1		43	6	1		2		2						2	2			20K		55	55	1	2
11	SOUTHE	713	14607	1542	11.8+	48.6	6.2			42	10			2				2										48	48	1	2
06	ACKLEY	719	15809	1502	10.5+	50.8	9.1			43	12			2	3	2	3					2						34	56	2	2

AREA	DIST NAME	BASE YR ENROLLMENT	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO CEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HOSE	HOSED	MMEDE	MMED	DTLE	DTLD	RXE	RXD	LTDE	LIFE	LIFE	LIFED	LIFE FACE VALUE EMPLY	LIFE FACE VALUE DEPNT	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
02	NORTH C	720	16869	1938	13.0+	47.5	8.7			40	10	1		2	1	2	1			2	1	2						43	64	2	2
10	IOWA VA	721	15329	1552	11.3+	46.1	7.7	1		36	16		1	2		2		2		2			2			15K		50	50	2	2
11	STUART	721	14185	1489	11.7+	45.0	5.6	2		42	7		1	2		2		2	2									36	53	2	2
01	RICEVIL	724	15638	1580	11.2+	43.6	9.1	2		43	9			2	1	2	1					2	2			10K		22	53	2	2
10	CENTER	725					5.3	1		39	8		1	2		2												39	39	2	2
12	WESTWOC	726	14266	1618	12.8+	49.1	7.9	2		38	16			2		2												45	45	2	2
01	M F L	735	15356	1343	9.6+	45.5	10.0	5		44	9			2	1	2	1											22	44	1	2
13	UNDERWC	739	13732	1504	12.3+	44.5	5.4	3		39	8			2	3	2	3									5K		38	38	2	2
09	DURANT	740	15947	1868	13.3+	47.5	6.2	3		36	14		1	2		2		2		2		2						37	37	2	2
14	CORNING	741					8.2			43	17		1	1	1	1	1	3	3	3	3	3	3	3				39	50	1	2
07	NORTH T	741	14711	1597	12.2+	46.1	6.0	1		44	8			2		2							2			10K		64	64	2	2
10	ALBURNE	742	14531	1297	9.8+	44.0	6.6			42	6	1		2		2		2				2						43	43	2	2
11	WOODWAF	742	15528	1689	12.2+	47.0	6.2			39	12	1		2		2						2						43	43	1	2
01	EAST AL	743	14788	1561	11.8+	43.5	8.8	1		33	11			2		2							2			10K		43	43	2	2
01	POSTVIL	745					7.6			47	12																				
05	SAC	746	16671	1652	11.0+	58.5	9.0			44	17	1		2		2				2								28	49	1	2

SUMMARY FOR SIZECODE: 2 (500-749 ENROLLMENT)

MAXIMUM	746	17257	2119	17.3+	58.5	12.6																						85	106		
MINIMUM	503	13045	820	6.7+	31.0	3.3																						22	25		
AVERAGE	631	14990	1595	11.9+	41.3	7.3																						40	49		
SUM	60609				3636.0		97		2	3475	851	36	11																		

AREA	DIST NAME	BASE YR ENROLLMENT	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HOSED	HOSED	MMED	MMED	DTLE	DTLD	RXE	RXD	LTD	LIFE	LIFE	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
14	BEDFORD	750	13156	1228	10.3+	57.0	6.3			37	23	1		2		2				2					29	29	2	2
15	EDDYVIL	758	14372	1597	12.5+	51.5	6.6			45	8			1		1		1		1		1	2	10K	42	42	1	2
04	MAURICE	759	16565	1456	9.6+	49.0	10.7			33	21	1		2	1	2	1						2	1 10K	1K	33	63	1	2
11	OGDEN	764	14356	1503	11.7+	49.5	5.8		1	42	12	1		2	1	2	1					2		10K	47	77	1	2
05	PRAIRIE	765	15841	1892	13.6+	43.0	6.9	1		34	11	1	1	1		1							2	5K	31	31	1	2
06	ELDORA	766	15903	1933	13.8+	53.0	6.8	2		48	13			2	1	2	1					2	2	10K	61	61	1	3
14	EAST UN	767	14478	1585	12.3+	48.8	8.6	1		42	11	1		2		2						2	2	10K	42	42	2	2
14	MOUNT A	768	13945	959	7.4+	57.0	9.2			50	11	1		2	1	2	1					2	2	10K	32	32	2	2
11	MONROE	769	15203	1897	14.3+	45.5	8.2	3		36	11	1		2		2									38	38	1	2
01	EDGWD C	773	16040	1574	10.9+	42.1	8.1			42	6			1	1	1	1								27	54	1	2
11	PLEASAN	774	15859	1462	10.2+	46.0	7.1			35	11	2		2	2	2	2			1	1	2			35	95	2	2
10	CLEAR C	780	14173	1374	10.7+	51.0	4.8		1	47	12	1		1		1									44	44	1	2
14	CENTRAL	783	13724	1450	11.8+	52.0	5.9			45	10			2	2	2	2								36	88	2	2
02	NORTHWO	788	16350	1746	12.0+	50.1	11.6	1		40	16	1		2	1	2	1					2			30	65	1	2
15	WAYNE	794	15465	1352	9.6+	48.2	10.3	1		36	19			2	1	2	1					2	2	10K	50	75	1	2
07	EAST BU	801	16540	1926	13.2+	45.1	8.1			49	6			2	1	2	1					2	2	10K	42	47	2	2
10	BELLE P	804	15344	1765	13.0+	48.0	6.1			40	15	1		2		2						2			35	35	2	2
11	BONDURA	806	14400	1412	10.9+	46.9	5.1			41	9		1	2		2						2			35	35	1	2
07	GRUNDY	808	15549	1466	10.4+	50.0	8.0			41	15			2		2						2			35	35	2	2
05	SOUTH H	811	15285	1708	12.6+	52.5	7.7	2		49	16			2		2						2			38	38	2	2
05	CLARION	812	16094	1622	11.2+	57.6	8.8			49	16			2	1	2	1					2	2	10K	35	65	2	2
02	BELMOND	814	15748	1486	10.4+	52.6	8.2			44	14	1		2	2	2	2								23	60	1	2
06	B G M	820	15321	2153	16.4+	50.3	6.4			45	11	1		2		2									39	39	2	2
01	GUTTENB	824					6.5	1		46	8		1															
15	VAN BUR	833	16184	1591	10.9+	45.3	5.7	1		49	9	1	1	1		1									30	30	1	2
10	WEST BR	834	14279	1530	12.0+	54.0	4.6			47	15			2	1	2	1					2	2	15K	51	66	2	2
13	GRISWOL	839	15468	1592	11.5+	53.0	9.6	2		44	14	2		2		2							2	5K	35	35	2	2
02	ST ANSG	839	15630	1713	12.3+	52.1	8.1			45	12			2	1	2	1					2			33	65	1	2
12	MAPLE V	844	15842	2115	15.4+	58.5	8.8			52	13			2		2							2	5K	35	35	2	2
11	DALLAS	849	13961	1380	11.0+	51.8	5.2	1		47	10			2		2						2	2	3K	41	41	2	2
13	TRI CEN	850	14500	937	6.9+	56.0	7.7	4		41	12	1		2		2							2	5K	44	44	2	2
02	LAKE MI	858					8.8	8		43	11	1		2	1	2	1								26	64	1	2
11	NORTH P	862	15516	1754	12.7+	53.1	4.7			48	11	1		2	1	2	1					2			31	51	2	2
07	NASHUA	866	15715	1833	13.2+	52.0	7.3			46	10			2	1	2	1					1			27	47	2	2
12	WEST MC	869	14949	1529	11.4+	58.0	7.7			46	18	1		2		2						2			34	34	2	2
09	BELLEVU	872	14847	1703	13.0+	49.0	6.0	1		47	10			2	2	2	2	2	2			2	2	2 4K	3K	45	100	2	2
09	COLUMBU	874	16393	1625	11.0+	57.9	7.8			43	18	1		2		2		2				2			41	41	2	2
02	RUDD RK	875	15998	1545	10.7+	49.5	9.1	3		42	12	1		1	1	1	1					2			27	48	1	2
12	SERGENT	877	15116	1824	13.7+	53.0	4.3			45	13	1		2	1	2	1					2	2	10K	44	59	1	2
01	CENTRAL	883	16628	2554	18.1+	51.0	8.0			52	11	1		2	1	2	1					2			45	45	1	4

AVERAGE SALARY AND EXPERIENCE BY DISTRICTS
LOW TO HIGH BY K-12 HEADCOUNT ENROLLMENT

AREA	DIST NAME	BASE YR ENROLLMENT	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HOSE	HOSD	MSE	MSD	CTLE	DTLD	RXE	RXD	LTDE	LIFE	LIFE	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
04	CENTRAL	886	16116	1969	13.9+	55.5	9.2			49	10	1		2	1	2	1					2	5K		28	46	1	2
16	WAPELLO	892	16843	1987	13.4+	54.2	9.0			44	14			2	2	2	2					2	20K		48	82	2	2
04	SIOUX C	896	15882	1509	10.5+	58.0	9.4			48	20			2		2						2	5K		42	42	1	2
04	SIBLEY	898	15186	1911	14.4+	56.5	8.7			53	9			2		2						2	6K		35	35	1	2
15	SIGOURN	899	15999	1797	12.7+	61.0	7.1			53	16			2	1	2	1					2	10K		39	60	1	2
04	WEST SI	906	15777	1620	11.4+	62.0	10.9			49	22	1		2		2						2	5K		36	36	2	2
11	ROLAND	907	16758	1813	12.1+	59.1	7.6			42	22	1		2		2						2			40	40	2	2
11	WAUKEE	918	15423	1591	11.5+	58.7	6.3	1		55	7	1		2	3	2	3					2	7K		49	49	2	2
11	INTERST	932	14863	2124	16.7+	62.0	6.0			48	17	2		2		2						2	10K		50	50	1	2
10	SOLON	937	14000	956	7.3+	51.9	5.5	2		47	8	1	1	2	1	2	1					2	15K		32	58	1	2
09	WILTON	939	16714	1743	11.6+	57.5	7.0			49	10	2		2	1	2	1	2							45	95	2	2
07	LA PORT	942	15862	1610	11.3+	54.0	9.2			46	15			2	2	2	2					2	5K		44	103	2	2
02	GARNER	954	15742	1314	9.1+	58.0	7.3	1		57	6	1		2	1	2	1			2	2				27	64	2	2
09	NORTHEA	958	16746	1806	12.1+	55.6	7.6	3		45	15		1	2	2	2	2			1	1	1			31	63	2	2
01	TURKEY	958	15985	1700	11.9+	52.0	7.5	2		45	15			2	2	2	2					2	6K		34	88	1	2
07	DENVER	959	16080	1842	12.9+	54.0	6.9			47	13			2	1	2	1	2				2	10K		50	50	1	4
07	HUDSON	963	15405	1889	14.0+	57.3	4.5			42	15		1	2	1	2	1	2		2	1	2	10K		57	57	2	2
10	NORTH L	965	15191	1894	14.2+	61.0	6.9			62	9			2	2	2	2								20	60	1	2
04	WEST LY	976	15078	1607	11.9+	57.4	9.6			49	9			2	2	2	2								32	74	2	2
10	WILLIAM	980	15463	1582	11.4+	66.2	7.3	1		55	18			2	1	2	1					2			26	39	2	2
07	WAPSIE	985	15194	1724	12.8+	57.0	8.4	5		50	6	1		2	3	2	3	2	3			2	5K		93	93	1	4
07	SUMNER	996	16388	1718	11.7+	53.6	8.9			44	16			2	1	2	1					2			45	45	1	2

SUMMARY FOR SIZECODE: 3 (750-999 ENROLLMENT)

MAXIMUM	996	16843	2554	18.1+	66.2	11.6																			93	103		
MINIMUM	750	13156	937	6.9+	42.1	4.3																			20	29		
AVERAGE	859	15458	1659	12.0+	53.4	7.5																			39	54		
SUM	53228				3203.4		47	2	2832	796	36	7																

AREA	DIST NAME	BASE YR ENROLLMENT	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO CEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HOSE	HOSD	MME	MMD	OTLE	DTLD	RXE	RXD	LTDE	LIFDE	LIFD	LIFE FACE VALUE EMPLY	LIFE FACE VALUE DEPNT	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
10	MOUNT V	1005	16118	1770	12.3+	60.2	6.8			38	29		1	2	1	2	1										50	50	1	3
06	WEST MA	1022	14380	1383	10.6+	61.5	7.1			58	11		1	2		2						1					48	48	2	2
10	TIPTON	1023	15520	1663	12.0+	67.8	8.0	2		61	15			2		2						2	2		10K		30	30	2	2
15	CARDINA	1024	15119	1487	10.9+	59.5	6.5			52	17			2	2	2	2	2	2								36	94	1	2
16	MEDIAPC	1052	15975	1616	11.3+	59.0	9.4	2		51	10	1	1	2	1	2	1					2	2		5K		66	66	2	3
01	MAQUOKE	1082	15820	1690	12.0+	61.0	6.1	1		59	10	1		2	2	2	2						2		20K		34	77	2	2
01	STARMON	1092	16313	2078	14.6+	70.0	8.8			63	13		1	1	1	1	1	1	1			1					28	82	1	2
07	JESUP	1111	16480	1915	13.1+	59.5	7.2	3		52	9			2	1	2	1			2	2						44	75	1	2
03	EMMETSB	1118	16139	1126	7.5+	74.0	8.5	1		68	17	1		1		1						2			2K		41	41	1	2
09	WEST LI	1118	15546	1868	13.7+	66.5	6.4	1		65	17			2	1	2	1										60	60	1	2
11	AUDUBON	1123	16190	1391	9.4+	68.9	10.3	1		60	18			2		2						2	2		10K		40	40	2	2
09	LOUISA	1125	16243	1629	11.1+	61.0	7.7	3		46	14			2	2	2	2	2		1	1		2		10K		35	72	1	2
11	ADEL DE	1126	14765	1148	8.4+	75.1	6.0	1		67	13	2		2		2						2	2		10K		49	49	1	2
13	CLARINC	1139	15119	1392	10.1+	79.7	9.6			52	34		1	2		2						2					34	34	2	2
13	MISSOUR	1156				75.0	7.1	2		63	13	1		2	1	2		2	1			2	3	3			44	107	1	2
11	BALLARC	1182	15436	1446	10.3+	72.8	4.5	1		62	16	1		2		2						2	2		5K		18	18	2	2
11	JOHNSTC	1214					7.7			54	27	1		2	1	2	1					2					27	41	2	2
04	SHELDON	1214	16687	1720	11.5+	73.9	9.8			46	34	1		1		1				1		1	2		10K		44	44	1	2
10	MID PRA	1241	16446	2032	14.1+	80.5	8.6	1		67	31	2	1	2	1	2	1					2	2		15K		60	60	1	2
01	NORTH F	1262	16293	1862	12.9+	82.4	7.4			75	19	1		2	1	2	1					2	2		4K		40	25	2	2
16	CENTRAL	1264	15694	1681	12.0+	74.5	8.4			65	19	1		2		2		2				1	2		10K		41	41	2	2
10	MONTICE	1283	16660	1947	13.2+	77.9	9.2			61	30	1		2	1	2	1										31	65	1	2
05	EAGLE G	1295	16710	2089	14.3+	77.0	9.5			62	23	1		2	2	2	2					2	2		VARI	5K	32	90	2	2
11	CARROLL	1298	16496	1807	12.3+	75.6	6.4	2		63	25	1		2	1	2	1										43	85	2	2
03	SPIRIT	1298	17806	1703	10.6+	69.6	8.7	1		55	22			1		1		1							5K	5K	48	48	1	2
02	HAMPTON	1309	16376	1715	11.7+	80.1	7.6			68	21			2	1	2	1					2	2				42	60	2	2
05	JEFFERS	1330	15493	1697	12.3+	82.0	7.3			70	19			2		2				2							33	33	2	2
14	CLARKE	1339	13894	1727	14.2+	95.0	7.2	2		77	21			2		2				2					5K		35	35	1	2
02	OSAGE	1381	16000	1700	11.9+	89.5	8.5	5		79	17	1				2	1					2			5K		48	48	1	4
10	BENTON	1411	15621	1563	11.1+	86.7	6.8			73	30	1		2		2				1		2					45	45	2	2
13	SHENANC	1412	16057	1656	11.5+	90.0	8.3	1		68	29	2	1	2	3	2	3					2	2		10K		40	40	2	2
11	NEVADA	1416	15491	1684	12.2+	95.5	5.8			82	22			2		2				2							41	41	1	2
09	CAMANCH	1442	17535	1795	11.4+	84.2	8.2	1		68	21	3		2	2	2	2					2	2		10K		33	77	2	2
11	CARLISL	1442	16433	1737	11.8+	95.8	6.0			76	23			2	1	2	1					2					55	55	1	3
05	HUMBOLC	1459	16300	1970	13.7+	89.9	11.0			67	33			2	2	2	2					2	2		15K		45	103	2	2
02	FOREST	1485	15644	1861	13.5+	95.5	7.6	11		67	24	1		2	2	2	2										25	69	2	2

SUMMARY FOR SIZECODE: 4 (1000-1499 ENROLLMENT)

MAXIMUM	1485	17806	2089	14.6+	95.8	11.0																					66	107		
MINIMUM	1005	13894	1126	7.5+	59.0	4.5																					18	18		
AVERAGE	1230	15964	1706	12.0+	74.1	7.8																					41	57		
SUM	44293				2667.1		42	0	2260	746	24	7																		

AVERAGE SALARY AND EXPERIENCE BY DISTRICTS
LOW TO HIGH BY K-12 HEADCOUNT ENROLLMENT

AREA	DIST NAME	BASE YR ENROLLMENT	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HOSE	HOSD	MME	MMD	DTLE	DTLD	RXE	RXD	LTDE	LIFE	LIFE	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
11	PELLA	1507	18212	2023	12.5+	87.3	8.4	2		72	23		1	2		2						2	10K		40	40	2	2
11	WINTERS	1533	15996	1744	12.2+	93.0	9.6	2		72	30	2		2	1	2	1					2	5K		36	66	2	2
14	RED OAK	1564	17090	2255	15.2+	94.0	8.8	2		66	33	1		2		2						2	5K		46	46	2	2
03	ALGONA	1579	15943	1587	11.1+	100.6	8.8			77	37	1		2		2						1	15K		55	55	2	2
15	ALBIA	1586	16088	1775	12.4+	92.7	7.4			63	25	1		2	2	2	2					2			36	85	2	2
02	CLEAR L	1586	17131	1927	12.7+	101.5	9.0			77	35		1	2	1	2	1					2	5K		56	56	2	3
10	ANAMOSA	1596	15734	1408	9.8+	96.7	9.1	4		76	24	1	1	2	2	2	2			2	2				70	70	1	3
10	VINTON	1596	15903	1780	12.6+	98.9	6.6			85	22		2	2	1	2	1					2	8K		65	65	1	4
05	STORM L	1604	18213	1994	12.3+	97.0	11.6	1		59	46			2	1	2	1					2	10K		48	48	1	2
15	DAVIS	1608	15207	1479	10.8+	93.5	8.8			77	30		1	2		2		2				2			46	46	2	2
15	CHARITO	1619	16023	1968	14.0+	101.0	8.5	1		82	27			2	1	2	1			1	1	1	5K		47	100	2	2
11	PERRY	1641	15838	1565	11.0+	104.0	6.7			79	34	2	3	2		2						2	10K		43	43	2	2
11	NORWALK	1654	14906	1533	11.5+	108.0	4.7	2		86	24		1	1	1	1	1					1	14K		43	63	1	2
06	IOWA FA	1660	15930	1956	14.0+	111.0	6.7	1		97	25	1	2	2	1	2	1					2	VARI	1K	30	30	1	3
12	CHEROKE	1685	16000	1594	11.1+	105.6	8.5			84	21	1		1	3	1	3					2	5K	1K	45	45	1	2
11	SAYDEL	1688	16789	1330	8.6+	106.3	8.8			69	44	1		2	1	2	1					2	7K		55	67	2	2
13	GLENWOO	1761	15157	1042	7.4+	97.0	7.9	4		82	16	1		2	2	2	2	2		2	2	2	20K		64	125	2	2
01	DECORAH	1779	19007	1993	11.7+	103.0	9.0	1		89	29			2	2	2	2					2	10K		90	90	1	4
01	NEW HAM	1797	17388	2046	13.3+	98.5	9.6	7		82	18	1		2	1	2	1					2	20K		49	60	1	2
12	DENISON	1814	16614	1780	12.0+	106.5	8.4			83	35			2		2									44	44	1	2
10	WASHING	1839	16230	1799	12.5+	112.0	8.1	1		88	39	2		2	1	2	1					2	10K		26	62	2	2
03	ESTHERV	1843	17119	1835	12.0+	118.8	8.7			94	31		2	2	1	2	1	2				2	7K		51	53	1	2
13	ATLANTI	1895	16289	1522	10.3+	117.0	8.1	2		84	46			2		2		2				2			30	30	2	2
01	HOWARD	1914	16590	1606	10.7+	112.4	9.8	6		99	24	1		2	1	2	1					2	10K		48	68	1	2
14	CRESTON	1956	16381	1571	10.6+	125.7	8.5	1		97	41			2	2	2	2					1			40	64	1	2
07	INDEPEN	1966	17293	2060	13.5+	103.5	8.5			93	23	1		2	1	2	1	1	1	1	1	2	10K		65	65	1	2
12	LE MARS	1985	16532	1562	10.4+	117.4	8.8	3		89	49	1		1		1						2	13K		45	45	1	2
13	HARLAN	1989	17180	1747	11.3+	114.3	8.0	1		98	30			2		2				2		2	20K		42	42	2	2
09	MAQUOKE	1998	17402	1611	10.2+	118.5	8.5	1		93	39	1		2	2	2	2					2	10K		29	75	2	2

SUMMARY FOR SIZECODE: 5 (1500-1999 ENROLLMENT)

MAXIMUM	1998	19007	2255	15.2+	125.7	11.6																			90	125		
MINIMUM	1507	14906	1042	7.4+	87.3	4.7																			26	30		
AVERAGE	1732	16476	1728	11.7+	104.7	8.4																			48	60		
SUM	50242				3035.7		42	0	2392	900	19	14																

AVERAGE SALARY AND EXPERIENCE BY DISTRICTS
LOW TO HIGH BY K-12 HEADCOUNT ENROLLMENT

AREA	DIST NAME	BASE YR ENROLLMENT	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HOSE	HOSD	MME	MMD	DTLE	DTLD	RXE	RXD	LTDE	LIFE	LIFD	LIFD	LIFE FACE VALUE EMPLY	LIFE FACE VALUE DEPNT	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
01	ALLAMAK	2008	15935	1730	12.2+	108.5	9.9	5		96	29			2		2				2								45	45	1	2
09	CENTRAL	2027	16975	1529	9.9+	118.8	9.0			91	34	1	2	2	2	2	2					2	2			10K		43	107	2	2
15	CENTERV	2088					7.1	1		87	51			2	2	2	2	2	2			2						44	92	2	2
06	GRINNEL	2090	15663	1424	10.0+	131.5	9.4			92	46	2		2	1	2	1					2	2			10K		70	70	1	2
06	SOUTH T	2091	15456	1309	9.3+	122.2	6.2	1		117	26			2	1	2	1					2	2			12K		33	48	1	2
01	OELWEIN	2110	17330	1930	12.5+	130.8	8.0			110	33			2	1	2	1			2			2			14K		52	67	1	2
01	WEST DE	2121	18206	2643	17.0+	123.0	10.9			103	22			2		2						2	2			20K		46	46	2	2
16	MOUNT P	2128	16168	1994	14.1+	132.7	6.5	1		108	36	1		2	2	2	2	2				2	2			10K		53	94	2	2
11	KNOXVIL	2182	17439	1959	12.7+	124.0	9.6	1		85	39	2	1	2	1	2	1	2				2	2	1		5K	1K	41	51	2	2
05	WEBSTER	2185	17868	1900	11.9+	130.0	9.8			95	53	2		2	1	2	1					2	2			10K		50	60	2	2
10	MARION	2235	16817	1673	11.0+	134.1	7.7			97	52	1	1	2	1	2	1					2	2			10K		52	128	2	2
07	WAVERLY	2248	18116	1979	12.3+	126.2	9.7	3		85	54			2	1	2	1					2	2			20K		78	78	1	4
03	SPENCER	2348	17193	1485	9.5+	132.5	8.6	1		108	37	1		2	1	2	1						2			10K		33	49	1	2
11	BOONE	2364	17316	1711	11.0+	142.8	9.9			93	51		1	2	1	2	1					2						32	55	2	4

SUMMARY FOR SIZECODE: 6 (2000-2499 ENROLLMENT)

	BASE YR ENROLLMENT	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	INS COST EMP	INS COST DEP
MAXIMUM	2364	18206	2643	17.0+	142.8	10.9							78	128
MINIMUM	2008	15456	1309	9.3+	108.5	6.2							32	45
AVERAGE	2159	16967	1783	11.7+	127.5	8.7							48	71
SUM	30225				1657.1		13	0	1367	563	10	5		

AVERAGE SALARY AND EXPERIENCE BY DISTRICTS
LOW TO HIGH BY K-12 HEADCOUNT ENROLLMENT

AREA	DIST NAME	BASE YR ENROLLMENT	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HOSE	HOSD	MMED	MMED	DTLE	DTLD	RXED	RXED	LTED	LIFD	LIFC	LIFE FACE VALUE EMPLY	LIFE FACE VALUE DEPNT	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
15	OSKALOC	2550	17519	2043	13.2+	150.6	9.1	2		108	57	1	2	2	2	2	2					2	2		10K		65	65	2	3
02	CHARLES	2646	17460	1596	10.1+	164.4	9.7			128	50			2	1	2	1					2	2		15K		50	50	1	3
15	FAIRFIE	2656	16512	1703	11.5+	156.2	9.5	5		116	51		1	2	1	2	1					2					34	49	2	3
10	COLLEGE	2770	17173	1646	10.6+	150.0	8.3	1		92	63		2	2	1	2	1	2	1			2	2		10K	10K	68	68	1	2
09	PLEASAN	2776	19175	2134	12.5+	155.3	7.3			101	68	4		2	2	2	2					2	2		12K		32	74	2	2
13	LEWIS C	2794					6.8			126	50		1	2	1	2	1			2	2						33	47	2	2
16	KEOKUK	2822	17865	1712	10.6+	169.2	8.2			102	82		2	2	1	2	1	2	1	2	1		2				70	70	1	3
11	INDIANC	3058	17187	2082	13.8+	184.3	7.6	2		145	54		2	2		2						2	3		5K		48	48	1	2
01	WESTRN	3146	16867	1847	12.3+	206.0	6.8	3		135	73	2	1	2	2	2	2	2	1			1	2		10K		66	126	1	2
11	URBANDA	3153	18456	1915	11.6+	180.2	8.1			122	63	1	4	2		2						2	2	1	10K	2K	49	69	2	2
16	FORT MA	3188	17355	1791	11.5+	202.0	9.4	1		146	54	2		2	1	2	1	2	1			2	2		14K		53	83	1	2
10	LINN MA	3301	17214	2189	14.6+	192.8	6.5	1		143	70		2	1		1		1				2	2		15K		55	70	1	2
11	SOUTHE	3444	17167	1574	10.1+	181.0	8.5			122	63		1	2	1	2						2	2		10K		54	64	2	2

SUMMARY FOR SIZECODE: 7 (2500-3499 ENROLLMENT)

MAXIMUM	3444	19175	2189	14.6+	206.0	9.7																					70	126		
MINIMUM	2550	16512	1574	10.1+	150.0	6.5																					32	47		
AVERAGE	2946	17479	1855	11.9+	174.3	8.1																					52	68		
SUM	38304				2092.0		15	0	1586	798	10	18																		

AREA	DIST NAME	BASE YR ENROLLMENT	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HOSE	HOSD	MME	MMD	OTLE	DTLD	RXE	RXD	LTE	LIFD	LIFE	LIFD	LIFE FACE VALUE EMPLY	LIFE FACE VALUE DEPNT	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
09	NORTH S	3625	17676	1736	10.9+	209.8	6.9	1	1	159	58		1	2	2	2	2					2	2			15K		40	85	2	2
11	NEWTON	4102					9.4	2		135	114	1	1																		
11	ANKENY	4225	18132	1995	12.4+	246.0	6.9			173	86	2		2	2	2	2					2	2			10K		86	86	1	2
09	BETTENC	5192	19393	2129	12.3+	283.6	9.3	2		151	128	10	2	2	2	2	2					2	2			15K		44	97	2	2
11	AMES	5196	18709	1316	7.6+	333.0	8.7			166	184		11	2		2						2	2			VARI		37	37	2	2
02	MASON C	5288	18049	1804	11.1+	339.0	10.1			209	164	3	4	2		2		2				2	2			10K		49	49	2	2
07	CEDAR F	5657	18585	2027	12.2+	319.0	9.6			188	152			1	1	1	1	2				2	2			6K		45	60	1	2
09	CLINTON	5765	18909	2199	13.2+	316.2	10.3	3		237	102	6	1	2	1	2	1			2	1	2	2			10K		30	70	2	2
05	FORT DC	5820	15620	770	5.2+	401.0	8.2	2		306	116	1	2	2	3	2	3					2	2	3		7K	2K	47	47	2	2
15	OTTUMWA	5901	17382	1853	11.9+	361.0	10.7	3		233	144	3	2	2	3	2	3	2				2	2			5K		103	103	1	3
09	MUSCATI	5927	18104	2081	13.0+	348.1	8.2			280	107	1		2	1	2	1					2	2			10K		84	84	2	3
06	MARSHAL	5946	17938	1745	10.8+	352.0	9.2	3		232	162		7	2	1	2	1			2	2	2	2			15K		56	80	2	2
11	WEST DE	6389					7.4	1		241	135	8	5	2	1	2	1					2	2					42	76	2	2
16	BURLING	6722	17959	1830	11.3+	384.0	9.8	7		244	171	4	2	2	2	2		2				2	2			30K		45	78	2	2
10	IOWA CI	8400	18972	2095	12.4+	520.1	8.4			245	268	5	9	2	1	2	1			2	1	2	2					39	68	1	2
13	COUNCIL	11463					8.5	17		449	220	4	3																		
01	DUBUQUE	11972	18036	1904	11.8+	688.0	8.1	2		437	298	1	4	2	1	2	1	2	1			2	2			10K		59	101	2	2
07	WATERLC	14381					8.4	13		569	285	1	3	2	1	2	3	2	3	2	3	2	2			8K		52	57	2	2
12	SIOUX C	14637	18810	2208	13.3+	721.0	9.7	5		524	458	6	6	2	1	2	1	2				2	2			13K		58	88	1	2
10	CEDAR R	20718	19023	2273	13.6+	1192.7	9.4	2		734	570	5	10	1	1	1	1	2	1	2	2	2	2			25K		66	103	1	2
09	DAVENPC	21139	19200	1716	9.8+	1173.5	9.9	9	1	687	579	20	13	2	2	2	2	2	2			2	2			2K		50	119	2	2
11	DES MOI	34164	20005	2358	13.4+	1920.0	10.4	31	2	1155	1059	16	23	2	2	2	2	2		2	2	2	2			10K		93	93	2	2

SUMMARY FOR SIZECODE: 8 (3500+ ENROLLMENT)

MAXIMUM	34164	20005	2358	13.6+	1920.0	10.7																						103	119		
MINIMUM	3625	15620	770	5.2+	209.8	6.9																						30	37		
AVERAGE	9665	18814	2057	12.3+	561.6	9.3																						56	79		
SUM	212629				10108.0			103	4	7754	5560	97	109																		

AVERAGE SALARY AND EXPERIENCE BY DISTRICTS
LOW TO HIGH BY K-12 HEADCOUNT ENROLLMENT

AREA	DIST NAME	BASE YR ENROLLMENT	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HOSED	HOMED	MMED	MMED	DTLED	DTLED	RXED	RXED	LTDED	LIFED	LIFED	LIFE FACE VALUE EMPLY	LIFE FACE VALUE DEPNT	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
STATE SUMMARY																														
MAXIMUM		34164	20005	4555	35.9%	1920.0	12.6																				124	142		
MINIMUM		116	9965	630	4.8%	14.5	2.3																				15	15		
AVERAGE		1232	16650	1776	11.9%	74.5	8.1																				40	52		
SUM		548073				30272.0		501	8	25695	11073	298	185																	

AREA	SIZE	DISTRICT NAME	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HOSTED	HOSTED	MEMBER	MEMBER	CTL	DTL	RXE	RXD	LTDE	LIFE	LIFE	LIFE VALUE EMPLY	LIFE VALUE DEPNT	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
BIG BEND CONFERENCE (001)																														
09	3	BELLEVUE	14847	1703	13.0+	49.0	6.0	1		47	10			2	2	2	2	2	2			2	2	2	4K	3K	45	100	2	2
09	4	CAMANCHE	17535	1795	11.4+	84.2	8.2	1		68	21	3		2	2	2	2					2	2		10K		33	77	2	2
09	6	CENTRAL CLI	16975	1529	9.9+	118.8	9.0			91	34	1	2	2	2	2	2					2	2		10K		43	107	2	2
09	3	NORTHEAST	16746	1806	12.1+	55.6	7.6	3		45	15		1	2	2	2	2			1	1	1					31	63	2	2
09	7	PLEASANT VA	19175	2134	12.5+	155.3	7.3			101	68	4		2	2	2	2					2	2		12K		32	74	2	2
01	7	WESTRN DUBU	16867	1847	12.3+	206.0	6.8	3		135	73	2	1	2	2	2	2	2	1			1	2		10K		66	126	1	2
		***** SUMMARY FOR BIG BEND CONFERENCE *****																												
		MAXIMUM	19175	2134	13.0+	206.0	9.0																				66	126		
		MINIMUM	14847	1529	9.9+	49.0	6.0																				31	63		
		AVERAGE	17349	1834	11.8+	111.5	7.5																				42	91		
		SUM				668.9		8	0	487	221	10	4																	
BIG EIGHT CONFERENCE (002)																														
11	8	AMES	18709	1316	7.6+	333.0	8.7			166	184		11	2		2						2	2		VARI		37	37	2	2
07	8	CEDAR FALLS	18585	2027	12.2+	319.0	9.6			188	152			1	1	1	1	2				2	2		6K		45	60	1	2
05	8	FORT DODGE	15620	770	5.2+	401.0	8.2	2		306	116	1	2	2	3	2	3					2	2	3	7K	2K	47	47	2	2
06	8	MARSHALLTOW	17938	1745	10.8+	352.0	9.2	3		232	162		7	2	1	2	1			2	2	2	2		15K		56	80	2	2
02	8	MASON CITY	18049	1804	11.1+	339.0	10.1			209	164	3	4	2		2		2				2	2		10K		49	49	2	2
07	8	WATERLOO					8.4	13		569	285	1	3	2	1	2	3	2	3	2	3	2	2		8K		52	57	2	2
		***** SUMMARY FOR BIG EIGHT CONFERENCE *****																												
		MAXIMUM	18709	2027	12.2+	401.0	10.1																				56	80		
		MINIMUM	15620	770	5.2+	319.0	8.2																				37	37		
		AVERAGE	17937	1745	10.8+	348.8	8.9																				48	55		
		SUM				1744.0		18	0	1670	1063	5	27																	

AREA	SIZE	DISTRICT NAME	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HOSE	HOSD	MMED	MMED	DTLE	DTLD	RXE	RXD	LTDE	LIFE	LIFE	LIFE FACE VALUE EMPLY	LIFE FACE VALUE DEPNT	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
BIG IOWA CONFERENCE (003)																														
07	2	ALLISON BRI	14666	1248	9.3+	31.0	7.8	3		29	4			2	2	2	2			2		2	2		VARI		35	90	2	2
07	1	APLINGTON				31.5	8.2	5		23	5			2	1	2	1					2	2		5K	1K	45	91	1	2
06	2	BEAMAN CONR	15410	1700	12.4+	35.3	8.0			32	8	1				2	1					2	2		10K		30	62	1	2
07	2	DYSART GENE	15223	1496	10.9+	40.0	10.7	1		34	11			2	1	2	1					2					42	62	2	2
06	1	GLADBROOK	13660	1325	10.7+	25.5	6.5	1		20	7	1		2	1	2	1										18	51	1	2
07	2	PARKERSBURG	14751	1720	13.2+	34.5	4.7	1		32	6			2	1	2	1					2	2		5K		85	85	1	2
07	2	REINBECK	15200	1336	9.6+	39.5	5.5			38	6			2		2						2					32	32	2	2
06	1	WELLSBURG	13156	1119	9.3+	24.0	5.1			22	4	2		2	1	2	1			1			3		5K		38	66	2	2
		***** SUMMARY FOR BIG IOWA CONFERENCE *****																												
		MAXIMUM	15410	1720	13.2+	40.0	10.7																				85	91		
		MINIMUM	13156	1119	9.3+	24.0	4.7																				18	32		
		AVERAGE	14711	1438	10.8+	28.7	7.2																				41	67		
		SUM				261.3		11	0	230	51	4	0																	
BIG MARSH CONFERENCE (004)																														
07	2	CLARKSVILLE	15109	1932	14.7+	33.5	6.7	2		33	5			2	2	2	2										28	59	2	2
02	1	DUMONT	13617	1515	12.6+	20.4	5.6	2		19	6			2		2											41	41	2	2
07	2	JANESVILLE	15438	1983	14.7+	34.0	6.3	1		31	5	1		2		2				2							40	40	2	2
07	1	NEW HARTFOR	14684	1747	13.5+	26.8	4.9	2		27	4			2		2		2	2			2	2		5K		45	53	2	2
07	1	PLAINFIELD	13684	1445	11.8+	25.5	4.3			26	3	1		2		2											35	35	1	2
06	1	STEAMBOAT R					4.2	2		16	3			1		1							1		6K		25	25	1	2
		***** SUMMARY FOR BIG MARSH CONFERENCE *****																												
		MAXIMUM	15438	1983	14.7+	34.0	6.7																				45	59		
		MINIMUM	13617	1445	11.8+	20.4	4.2																				25	25		
		AVERAGE	14632	1773	13.8+	28.0	5.5																				36	42		
		SUM				140.2		9	0	152	26	2	0																	

AREA	SIZE	DISTRICT NAME	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HOSE	HOSD	MSE	MSD	DTLE	DTLD	RXE	RXD	LTD	LIFE	LIFE	LIFD	LIFD	LIFE VALUE EMPLY	LIFE VALUE DEPNT	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
BLACKHAWK CONFERENCE (005)																																
15	4	CARDINAL	15119	1487	10.9+	59.5	6.5			52	17			2	2	2	2	2	2									36	94	1	2
16	4	CENTRAL LEE	15694	1681	12.0+	74.5	8.4			65	19	1		2		2		2				1	2				10K	41	41	2	2
15	2	HARMONY	14838	1788	13.7+	40.2	6.9			37	8			2		2							2				10K	38	38	2	2
15	2	PEKIN	14948	1246	9.1+	47.0	8.6			38	12	1		2		2						2						34	34	2	2
15	1	TRI COUNTY	14154	891	6.7+	29.9	7.1			32	3	1		2		2												30	30	2	2
15	3	VAN BUREN	16184	1591	10.9+	45.3	5.7	1		49	9	1	1	1		1												30	30	1	2
16	2	WACO	15385	1487	10.7+	40.2	8.8			33	10	1		2		2		2				2						48	48	1	2
16	2	WEST BURLIN	15546	1715	12.4+	37.5	7.3		1	27	11	2		2		2						2	2				10K	47	47	2	2
		***** SUMMARY FOR BLACKHAWK CONFERENCE *****																														
		MAXIMUM	16184	1788	13.7+	74.5	8.8																					48	94		
		MINIMUM	14154	891	6.7+	29.9	5.7																					30	30		
		AVERAGE	15307	1518	11.0+	46.8	7.4																					38	45		
		SUM				374.1		1	1	333	89	7	1																		
BLUE GRASS CONFERENCE (006)																																
14	3	CENTRAL DEC	13724	1450	11.8+	52.0	5.9			45	10			2	2	2	2											36	88	2	2
14	1	LAMONI	15036	1658	12.4+	32.6	5.8			28	9	1		1	1	1	1											35	60	1	2
11	2	MELCHER DAL	14784	1353	10.1+	36.0	5.3			34	5		1	2	1	2	1					2	2				5K	73	73	1	3
15	1	MORAVIA	13111	1498	12.9+	33.2	6.1	1		31	5			2		2							2				5K	32	32	2	2
14	2	MORMON TRAI					7.5	1		29	8			2		2							2				5K	33	33	2	2
15	1	SEYMOUR	12973	1279	10.9+	35.0	7.2	1		28	9		1	1	1	1	1			1	1							26	36	1	2
11	2	SOUTHE WARR	14607	1542	11.8+	48.6	6.2			42	10			2				2										48	48	1	2
15	3	WAYNE	15465	1352	9.6+	48.2	10.3	1		36	19			2	1	2	1					2	2				10K	50	75	1	2
		***** SUMMARY FOR BLUE GRASS CONFERENCE *****																														
		MAXIMUM	15465	1658	12.9+	52.0	10.3																					73	88		
		MINIMUM	12973	1279	9.6+	32.6	5.3																					26	32		
		AVERAGE	14288	1447	11.3+	40.8	6.9																					42	56		
		SUM				285.6		4	0	273	75	1	2																		

AREA	SIZE	DISTRICT NAME	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HOSDE	HOSDE	MMDE	MMDE	DTLDE	DTLDE	RXDE	RXDE	LTDE	LIFDE	LIFDE	LIFE FACE VALUE EMPLY	LIFE FACE VALUE DEPNT	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
BO-COON CONFERENCE (007)																														
12	1	BATTLE CREE	12364	1245	11.2+	23.3	4.9	1		22	3	1		2		2											26	26	2	2
05	1	CRESTLAND	12047	688	6.1+	20.5	6.7			21	3	1		1		1											25	25	1	2
05	2	LAKEVIEW AU					6.8	1		32	7																			
05	1	LOHRVILLE	12366	916	6.0+	23.3	5.0	1		20	3		1	2		2											33	33	2	2
05	1	LYTTON	13182	1122	9.3+	20.0	4.6			21	3	1		2		2											30	30	1	2
05	1	NEWELL PROV	14087	1639	13.2+	22.5	6.6			24	2	1		2	3	2	3					2	2		3K		25	25	2	2
05	1	POMEROY	13787	1553	12.7+	26.0	6.6	1		23	5	1				1											27	27	1	2
05	1	SCHALLER	12683	1195	10.4+	23.5	6.4	1		22	4			2		2							2		20K		39	39	2	2
05	1	WALL LAKE	12837	1865	17.0+	24.0	7.9	1		22	4			2		2						2	2		10K		39	39	2	2
		***** SUMMARY FOR BO-COON CONFERENCE *****																												
		MAXIMUM	14087	1865	17.0+	26.0	7.9																				39	39		
		MINIMUM	12047	688	6.1+	20.0	4.6																				25	25		
		AVERAGE	12934	1287	11.1+	22.9	6.2																				31	31		
		SUM				183.1		6	0	207	34	5	1																	
BOYER VALLEY CONFERENCE (008)																														
12	1	AR WE VA	14154	1716	13.8+	28.5	8.4	1		27	4			2		2							2		10K		39	39	1	2
12	1	CHARTER OAK	14195	1350	10.5+	34.5	8.7	2		27	7	2		2		2		2		2		2	2		2K		41	41	2	2
13	2	DUNLAP	14433	1383	10.6+	34.2	6.2			32	7		1	2	1	2	1					2					50	50	2	4
13	1	IRWIN	13704	1402	11.4+	24.0	7.0	1		25	4			2	1	2	1					2					30	46	2	2
13	2	LOGAN MAGNO	15705	1580	11.2+	44.0	9.0	1		36	12			2	1	2	1					2	2		5K		55	55	1	2
12	1	SCHLESWIG	13588	1520	12.6+	33.0	6.5	1		26	8	1		2		2											36	36	2	2
13	2	WEST HARRIS	13666	989	7.8+	42.0	8.5			39	8		1	2	1	2	1					2	2	1	10K		40	70	1	2
13	2	WOODBINE	15002	1801	13.6+	42.0	8.5			40	9			2		2				1		2	2				52	52	1	2
		***** SUMMARY FOR BOYER VALLEY CONFERENCE *****																												
		MAXIMUM	15705	1801	13.8+	44.0	9.0																				55	70		
		MINIMUM	13588	989	7.8+	24.0	6.2																				30	36		
		AVERAGE	14382	1462	11.3+	35.3	7.9																				43	49		
		SUM				282.2		6	0	252	59	3	2																	

AREA	SIZE	DISTRICT NAME	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HOSE	HOSD	MSE	MSD	CTLE	CTLD	RXE	RXD	LTDE	LIFE	LIFE	LIFE	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
CEDAR-WAPSIE CONFERENCE (009)																													
07	3	DENVER	16080	1842	12.9+	54.0	6.9			47	13			2	1	2	1	2				2	2	10K		50	50	1	4
07	2	DUNKERTON	15364	1851	13.7+	40.5	6.4	1		37	8			2		2						2	2	5K		39	39	2	2
07	4	JESUP	16480	1915	13.1+	59.5	7.2	3		52	9			2	1	2	1			2	2					44	75	1	2
01	2	SOUTH WINES	15525	1676	12.1+	42.0	8.3	1		43	6	1		2		2						2	2	20K		55	55	1	2
07	2	TRIPOLI	16324	2012	14.1+	42.9	7.5	1		40	8			2	2	2	2						2	2 10K	10K	30	70	1	2
01	3	TURKEY VALL	15985	1700	11.9+	52.0	7.5	2		45	15			2	2	2	2					2	2	6K		34	88	1	2
07	3	WAPSIE VALL	15194	1724	12.8+	57.0	8.4	5		50	6	1		2	3	2	3	2	3			2	2	5K		93	93	1	4
		***** SUMMARY FOR CEDAR-WAPSIE CONFERENCE *****																											
		MAXIMUM	16480	2012	14.1+	59.5	8.4																			93	93		
		MINIMUM	15194	1676	11.9+	40.5	6.4																			30	39		
		AVERAGE	15896	1846	13.1+	49.7	7.5																			49	67		
		SUM				347.9		13	0	314	65	2	0																
CENTRAL IOWA CONFERENCE (010)																													
11	8	ANKENY	18132	1995	12.4+	246.0	6.9			173	86	2		2	2	2	2					2	2	10K		86	86	1	2
11	6	BOONE	17316	1711	11.0+	142.8	9.9			93	51		1	2	1	2	1					2				32	55	2	4
06	6	GRINNELL NE	15663	1424	10.0+	131.5	9.4			92	46	2		2	1	2	1					2	2	10K		70	70	1	2
11	7	INDIANOLA	17187	2082	13.8+	184.3	7.6	2		145	54		2	2		2						2	3	5K		48	48	1	2
11	5	SAYDEL	16789	1330	8.6+	106.3	8.8			69	44	1		2	1	2	1					2	2	7K		55	67	2	2
06	6	SOUTH TAMA	15456	1309	9.3+	122.2	6.2	1		117	26			2	1	2	1					2	2	12K		33	48	1	2
11	7	SOUTHE POLK	17167	1574	10.1+	181.0	8.5			122	63		1	2	1	2						2	2	10K		54	64	2	2
11	7	URBANDALE	18456	1915	11.6+	180.2	8.1			122	63	1	4	2		2						2	2	1 10K	2K	49	69	2	2
		***** SUMMARY FOR CENTRAL IOWA CONFERENCE *****																											
		MAXIMUM	18456	2082	13.8+	246.0	9.9																			86	86		
		MINIMUM	15456	1309	8.6+	106.3	6.2																			32	48		
		AVERAGE	17206	1733	11.2+	161.8	8.0																			53	63		
		SUM				1294.3		3	0	933	433	6	8																

AREA	SIZE	DISTRICT NAME	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HOSED	HOSED	MMED	MMED	CTLED	DTLED	RXED	RXED	LTDED	LIFED	LIFED	LIFE FACE VALUE EMPLY	LIFE FACE VALUE DEPNT	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
CENTRAL VALLEY CONFERENCE (011)																														
11	1	BAYARD	12896	1320	11.4+	16.5	4.4	2		16	3	1		2		2											37	37	2	2
05	1	CEDAR VALLE	12909	1184	10.1+	24.5	4.1	2		23	3			2	3	2	3					2					40	41	2	2
11	2	COON RAPIDS	14371	2119	17.3+	42.0	6.9			31	10			2	2	2	2		1	1	2	1			2K		35	82	2	2
05	1	EAST GREENE	12930	1220	10.4+	34.0	5.9	2		30	5			2		2											31	31	2	2
11	1	GLIDDEN RAL	14724	1578	12.0+	36.0	6.6			27	13			2		2			2			2			5K		40	40	1	2
05	1	PATON CHURD	13416	1179	9.6+	24.0	6.6			24	6	1		2		2											37	37	1	2
05	1	SCRANTON	13218	1315	11.0+	24.2	6.7			22	6			1		1											18	18	1	2
11	1	Y J B	14150	2164	18.1+	21.0	5.0	1		24	5			2		2			2								22	22	2	2
						*****	SUMMARY FOR CENTRAL VALLEY CONFERENCE																							
		MAXIMUM	14724	2164	18.1+	42.0	6.9																				40	82		
		MINIMUM	12896	1179	9.6+	16.5	4.1																				18	18		
		AVERAGE	13685	1545	12.7+	27.8	5.9																				33	39		
		SUM				222.2		7	0	197	51	2	0																	
COON VALLEY CONFERENCE (012)																														
11	1	EXIRA	13400	1219	10.0+	32.0	5.9			29	6			2	1	2	1					2					27	45	2	2
11	2	GUTHRIE CEN	14000	1636	13.2+	45.5	7.7	2		41	8			2		2						2					42	42	2	2
12	1	MANILLA	13958	1694	13.8+	31.0	5.9			32	4			2		2						2	2		10K		48	48	2	2
11	3	OGDEN	14356	1503	11.7+	49.5	5.8		1	42	12	1		2	1	2	1					2			10K		47	77	1	2
						*****	SUMMARY FOR COON VALLEY CONFERENCE																							
		MAXIMUM	14356	1694	13.8+	49.5	7.7																				48	77		
		MINIMUM	13400	1219	10.0+	31.0	5.8																				27	42		
		AVERAGE	14114	1657	13.3+	39.5	6.4																				41	53		
		SUM				158.0		2	1	144	30	1	0																	

AREA	SIZE	DISTRICT NAME	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HOSE	HOSD	MEDE	MEDD	CITLE	DITLD	RXEE	RXED	LDEE	LIFE	LIFD	LIFD	LIFE FACE VALUE EMPLY	LIFE FACE VALUE DEPNT	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
CORN BELT CONFERENCE (013)																															
03	1	ARNOLDS PAR	13671	870	6.8+	21.5	8.6	1		17	8			2		2										5K		38	38	2	2
03	1	AYRSHIRE	11248	833	8.0+	18.5	2.3			18	2	1		2		2										3K		31	31	2	2
03	1	EVERLY	14400	1297	9.9+	26.1	5.7			22	7			2		2												40	40	1	2
03	1	GRAETTINGER	14098	1100	8.5+	27.0	5.0			25	4			2	1	2	1											34	42	1	2
03	1	MALLARD	13232	1458	12.4+	18.9	5.6			20	4	1		2		2												39	39	2	2
03	1	RUTHVEN	13366	1346	11.2+	19.6	7.5			21	4			1	1	1	1			1	1		2			1K		85	85	1	4
05	1	SIOUX RPD R	14260	1540	12.1+	24.9	4.3			24	6			2		2												31	31	2	2
03	1	TERRIL	12936	1488	13.0+	24.0	6.0	3		19	5	1		2	1	2	1					2						38	83	1	1
03	1	WEST BEND	13915	1593	12.9+	26.0	8.3	1		22	9			1	1	1	1											29	46	1	2
		***** SUMMARY FOR CORN BELT CONFERENCE *****																													
		MAXIMUM	14400	1593	13.0+	27.0	8.6																					85	85		
		MINIMUM	11248	833	6.8+	18.5	2.3																					29	31		
		AVERAGE	13550	1297	10.6+	22.9	6.0																					41	48		
		SUM				206.5		5	0	188	49	3	0																		
CORN BOWL CONFERENCE (014)																															
02	2	GREENE	14992	1877	14.3+	41.5	7.0	4		33	9			1	1	1	1			1	1	1						40	40	1	2
07	3	NASHUA	15715	1833	13.2+	52.0	7.3			46	10			2	1	2	1					1						27	47	2	2
02	2	NORA SPRING	14798	1750	13.4+	38.0	8.1			40	6			2	1	2	1			2								40	75	1	2
02	2	NORTH CENTR	16869	1938	13.0+	47.5	8.7			40	10	1		2	1	2	1			2	1	2						43	64	2	2
01	2	RICEVILLE	15638	1580	11.2+	43.6	9.1	2		43	9			2	1	2	1					2	2			10K		22	53	2	2
02	1	ROCKWELL SW	14509	2039	16.4+	32.0	6.4	2		35	4			2		2												26	26	2	2
02	3	RUDD RKFD M	15998	1545	10.7+	49.5	9.1	3		42	12	1		1	1	1	1					2						27	48	1	2
02	3	ST ANSGAR	15630	1713	12.3+	52.1	8.1			45	12			2	1	2	1					2						33	65	1	2
		***** SUMMARY FOR CORN BOWL CONFERENCE *****																													
		MAXIMUM	16869	2039	16.4+	52.1	9.1																					43	75		
		MINIMUM	14509	1545	10.7+	32.0	6.4																					22	26		
		AVERAGE	15596	1785	12.9+	44.5	8.0																					32	52		
		SUM				356.2		11	0	324	72	2	0																		

AREA	SIZE	DISTRICT NAME	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HCSE	HOSD	HMED	MMED	CTLE	DTLD	RXED	RXED	LTDE	LIFE	LIFE	LIFE FACE VALUE EMPLY	LIFE FACE VALUE DEPNT	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
CORNER CONFERENCE (015)																														
13	1	ESSEX	13870	1585	12.9+	22.3	6.0	1		21	3	1		2	2	2	2										53	88	2	2
13	1	FARRAGUT	12995	1549	13.5+	31.0	8.3			25	8	1		1		1						3			10K		31	31	1	2
13	1	FREMONT MIL	13125	1530	13.2+	32.3	5.6			33	5		1	1	1	1	1			1	1	2			5K		25	68	1	2
13	1	HAMBURG	12724	1563	14.0+	36.5	6.2			22	9	1		1		1											32	32	1	2
13	1	MALVERN	13482	1564	13.1+	33.0	5.8			28	7	1		1	1	1	1					2			10K		24	75	1	2
15	1	NEW MARKET					5.3			22	5																			
13	1	NISHNA VALL	12765	946	8.0+	32.0	5.3	1		26	7	1		2		2											50	50	1	3
13	1	SIDNEY	12800	1114	9.5+	36.5	3.1			29	10			2	1	2	1			2	1	1			10K		40	40	1	2
13	1	SOUTH PAGE	12233	1112	10.0+	33.0	6.4			27	5	1		2	2	2	2										29	40	2	2
14	1	STANTON	11950	1178	10.9+	22.0	9.5	1		18	6	1		2	2	2	2										32	80	1	2
		***** SUMMARY FOR CORNER CONFERENCE *****																												
		MAXIMUM	13870	1585	14.0+	36.5	9.5																				53	88		
		MINIMUM	11950	946	8.0+	22.0	3.1																				24	31		
		AVERAGE	12887	1354	11.7+	31.0	6.0																				35	56		
		SUM				278.6		3	0	251	65	7	1																	
DES MOINES METRO CONFERENCE (016)																														
11	8	DES MOINES	20005	2358	13.4+	192C.0	10.4	31	2	1155	1059	16	23	2	2	2	2	2	2	2	2	2			10K		93	93	2	2
11	8	WEST DESMOI					7.4	1		241	135	8	5	2	1	2	1					2	2				42	76	2	2
		***** SUMMARY FOR DES MOINES METRO CONFERENCE *****																												
		MAXIMUM	20005	2358	13.4+	192C.0	10.4																				93	93		
		MINIMUM	20005	2358	13.4+	192C.0	7.4																				42	76		
		AVERAGE	20005	2358	13.4+	192C.0	10.0																				68	85		
		SUM				192C.0		32	2	1396	1194	24	28																	

AREA	SIZE	DISTRICT NAME	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HOSE	HOSD	MME	MMD	CTLE	DTLD	RXE	RXD	LTDE	LIFE	LIFE VALUE EMPLY	LIFE VALUE DEPNT	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
DES MOINES RIVER CONFERENCE (017)																													
11	2	COLFAX	15466	1863	13.7+	46.0	6.5	1		44	6			1		1										29	29	1	2
15	3	EDDYVILLE	14372	1597	12.5+	51.5	6.6			45	8			1		1		1		1		1	2	10K		42	42	1	2
11	2	LYNNVILLE S	15254	1611	11.8+	41.0	10.8	1		33	5		2	2		2				2		2	2	10K		36	36	2	2
11	3	MONROE	15203	1897	14.3+	45.5	8.2	3		36	11		1	2		2										38	38	1	2
15	2	NORTH MAHAS	14868	1388	10.3+	39.4	7.0			34	13			2		2						2	2	5K		33	33	2	2
11	3	PLEASANTVIL	15859	1462	10.2+	46.0	7.1			35	11		2	2	2	2	2			1	1	2				35	95	2	2
11	1	PRAIRIE CIT	14199	1601	12.7+	32.3	8.2	1		29	5			2		2						2				37	37	2	2
11	2	TWIN CEDARS	14841	1485	11.1+	40.9	7.0	1		37	8			2		2										29	29	2	2
		***** SUMMARY FOR DES MOINES RIVER CONFERENCE *****																											
		MAXIMUM	15859	1897	14.3+	51.5	10.8																			42	95		
		MINIMUM	14199	1388	10.2+	32.3	6.5																			29	29		
		AVERAGE	15032	1623	12.1+	42.8	7.6																			35	42		
		SUM				342.6		7	0	293	67	5	0																
EAST CENTRAL CONFERENCE (018)																													
10	4	BENTON	15621	1563	11.1+	86.7	6.8			73	30	1		2		2				1		2				45	45	2	2
10	7	COLLEGE	17173	1646	10.6+	150.0	8.3	1		92	63		2	2	1	2	1	2	1			2	2	10K	10K	68	68	1	2
10	7	LINN MAR	17214	2189	14.6+	192.8	6.5	1		143	70		2	1		1		1				2	2	15K		55	70	1	2
		***** SUMMARY FOR EAST CENTRAL CONFERENCE *****																											
		MAXIMUM	17214	2189	14.6+	192.8	8.3																			68	70		
		MINIMUM	15621	1563	10.6+	86.7	6.5																			45	45		
		AVERAGE	16878	1880	12.5+	143.2	7.2																			56	61		
		SUM				429.5		2	0	308	163	1	4																

AREA	SIZE	DISTRICT NAME	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HOSED	HOSED	MMED	MMED	CTLE	DTLD	RXED	RXED	LTED	LIFED	LIFEC	LIFE FACE VALUE EMPLY	LIFE FACE VALUE DEPNT	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
EASTERN IOWA HAWKEYE CONFERENCE (C19)																														
10	3	CLEAR CREEK	14173	1374	10.7+	51.0	4.8		1	47	12	1		1		1											44	44	1	2
09	2	DURANT	15947	1868	13.3+	47.5	6.2	3		36	14		1	2		2		2		2		2					37	37	2	2
10	4	MID PRAIRIE	16446	2032	14.1+	80.5	8.6	1		67	31	2	1	2	1	2	1					2	2		15K		60	60	1	2
10	4	MOUNT VERNO	16118	1770	12.3+	60.2	6.8			38	29		1	2	1	2	1										50	50	1	3
10	3	SOLON	14000	956	7.3+	51.9	5.5	2		47	8	1	1	2	1	2	1					2	2		15K		32	58	1	2
10	3	WEST BRANCH	14279	1530	12.0+	54.0	4.6			47	15			2	1	2	1					2	2		15K		51	66	2	2
09	4	WEST LIBERT	15546	1868	13.7+	66.5	6.4	1		65	17			2	1	2	1										60	60	1	2
09	3	WILTON	16714	1743	11.6+	57.5	7.0			49	10	2		2	1	2	1	2									45	95	2	2
		***** SUMMARY FOR EASTERN IOWA HAWKEYE CONFERENCE *****																												
		MAXIMUM	16714	2032	14.1+	80.5	8.6																				60	95		
		MINIMUM	14000	956	7.3+	47.5	4.6																				32	37		
		AVERAGE	15492	1673	12.1+	58.6	6.4																				47	59		
		SUM				469.1		7	1	396	136	6	4																	
HAWKEYE EIGHT CONFERENCE (C20)																														
13	5	ATLANTIC	16289	1522	10.3+	117.0	8.1	2		84	46			2		2		2				2					30	30	2	2
13	4	CLARINDA	15119	1392	10.1+	79.7	9.6			52	34		1	2		2						2					34	34	2	2
14	5	CRESTON	16381	1571	10.6+	125.7	8.5	1		97	41			2	2	2	2					1					40	64	1	2
13	5	GLENWOOD	15157	1042	7.4+	97.0	7.9	4		82	16	1		2	2	2	2	2		2	2	2	2		20K		64	125	2	2
13	5	HARLAN	17180	1747	11.3+	114.3	8.0	1		98	30			2		2				2			2		20K		42	42	2	2
13	7	LEWIS CENTR					6.8			126	50		1	2	1	2	1			2	2						33	47	2	2
14	5	RED OAK	17090	2255	15.2+	94.0	8.8	2		66	33	1		2		2						2	2		5K		46	46	2	2
13	4	SHENANDOAH	16057	1656	11.5+	90.0	8.3	1		68	29	2	1	2	3	2	3					2	2		10K		40	40	2	2
		***** SUMMARY FOR HAWKEYE EIGHT CONFERENCE *****																												
		MAXIMUM	17180	2255	15.2+	125.7	9.6																				64	125		
		MINIMUM	15119	1042	7.4+	79.7	6.8																				30	30		
		AVERAGE	16223	1657	11.4+	102.5	8.1																				41	54		
		SUM				717.7		11	0	673	279	4	3																	

AREA	SIZE	DISTRICT NAME	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HOSDE	HOSDE	MMDE	MMDE	CTLDE	DTLDE	RXDE	RXDE	LIDE	LIFDE	LIFDE	LIFE FACE VALUE EMPLY	LIFE FACE VALUE DEPNT	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
HEART OF IOWA CONFERENCE (021)																														
11	4	BALLARD	15436	1446	10.3+	72.8	4.5	1		62	16	1		2		2						2	2		5K		18	18	2	2
11	4	CARLISLE	16433	1737	11.8+	95.8	6.0			76	23			2	1	2	1					2					55	55	1	3
11	4	JOHNSTON					7.7			54	27	1		2	1	2	1					2					27	41	2	2
11	4	NEVADA	15491	1684	12.2+	95.5	5.8			82	22			2		2				2							41	41	1	2
11	3	NORTH POLK	15516	1754	12.7+	53.1	4.7			48	11	1		2	1	2	1					2					31	51	2	2
11	3	ROLAND STOR	16758	1813	12.1+	59.1	7.6			42	22	1		2		2						2					40	40	2	2
05	3	SOUTH HAMIL	15285	1708	12.6+	52.5	7.7	2		49	16			2		2						2					38	38	2	2
06	4	WEST MARSHA	14380	1383	10.6+	61.5	7.1			58	11		1	2		2						1					48	48	2	2
		***** SUMMARY FOR HEART OF IOWA CONFERENCE *****																												
		MAXIMUM	16758	1813	12.7+	95.8	7.7																				55	55		
		MINIMUM	14380	1383	10.3+	52.5	4.5																				18	18		
		AVERAGE	15661	1658	11.8+	70.0	6.3																				37	42		
		SUM				490.3		3	0	471	148	4	1																	
IOWA RIVER VALLEY CONFERENCE (022)																														
06	1	ALDEN					7.5			28	8																			
05	1	DOWS	13899	1350	10.8+	24.0	4.8			24	4	1	1	2	2	2	2										30	79	1	2
11	2	GILBERT	17257	1278	8.0+	41.5	4.6	1		38	7	1		1		1						1	2		10K		45	45	2	2
06	1	HUBBARD	13528	1330	10.9+	22.0	7.2	2		22	3	1		2	1	2	1					2	2		5K		77	77	2	4
11	1	NESCO	13288	870	7.0+	24.0	8.8			23	3	1		2	1	2	1					2					28	28	1	2
05	1	NORTHE HAMI	14092	1514	12.0+	30.5	6.6			28	7	2		2		2				2							32	32	2	2
06	1	RADCLIFFE	15190	1487	10.9+	22.8	7.1			22	8			2		2						2	2		10K		29	29	2	2
06	1	UNION WHITT					5.7	3		21	4																			
		***** SUMMARY FOR IOWA RIVER VALLEY CONFERENCE *****																												
		MAXIMUM	17257	1514	12.0+	41.5	8.8																				77	79		
		MINIMUM	13288	870	7.0+	22.0	4.6																				28	28		
		AVERAGE	14019	1246	9.8+	27.5	6.4																				40	48		
		SUM				164.8		6	0	206	44	6	1																	

AREA	SIZE	DISTRICT NAME	AVE SALRY CURNT EST STAFF	AVE SLRY %INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HOSDE	HOSDE	MMDE	MMDE	DTLDE	DTLDE	RXDE	RXDE	LTDE	LIFDE	LIFDE	LIFD	LIFE FACE VALUE EMPLY	LIFE FACE VALUE DEPNT	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
LAKES CONFERENCE (023)																															
12	5	CHERCKEE	16000	1594	11.1+	105.6	8.5			84	21	1		1	3	1	3					2	1	3	5K	1K	45	45	1	2
03	4	EMMETSBURG	16139	1126	7.5+	74.0	8.5	1		68	17	1		1		1						2			2K		41	41	1	2
03	5	ESTHERVILLE	17119	1835	12.0+	118.8	8.7			94	31		2	2	1	2	1	2				2	2		7K		51	53	1	2
04	4	SHELDON	16687	1720	11.5+	73.9	9.8			46	34	1		1		1				1		1	2		10K		44	44	1	2
04	3	SIBLEY	15186	1911	14.4+	56.5	8.7			53	9			2		2							2		6K		35	35	1	2
03	6	SPENCER	17193	1485	9.5+	132.5	8.6	1		108	37	1		2	1	2	1						2		10K		33	49	1	2
03	4	SPIRIT LAKE	17806	1703	10.6+	69.6	8.7	1		55	22			1		1		1							5K	5K	48	48	1	2
05	5	STORM LAKE	18213	1994	12.3+	97.0	11.6	1		59	46			2	1	2	1					2	2		10K		48	48	1	2
		***** SUMMARY FOR LAKES CONFERENCE *****																													
		MAXIMUM	18213	1994	14.4+	132.5	11.6																				51	53		
		MINIMUM	15186	1126	7.5+	56.5	8.5																				33	35		
		AVERAGE	16890	1672	11.0+	91.0	9.1																				43	45		
		SUM				727.9		4	0	567	217	4	2																		
LITTLE EIGHT CONFERENCE (024)																															
11	1	ADAIR CASEY	12572	822	7.0+	36.0	5.2			35	7			1		1											23	23	1	2
13	1	ANITA	14316	1507	11.8+	30.0	7.7	1		35	5	1		2	1	2	1										31	31	2	4
14	1	BRDGWATR FO	13360	1169	9.6+	25.8	5.3	1		24	7			2		2				2							30	30	2	2
13	1	C AND M	17236	4555	35.9+	25.5	8.8			25	6	1		2		2				2		2					49	49	2	2
11	2	DEXFIELD	14986	1570	11.7+	39.0	5.0			35	8	1		2	1	2	1	1	1								30	53	1	2
11	2	EARLHAM					6.0			32	7			2	3	2	3					2					29	29	2	2
14	1	ORIENT MCSB	12945	1377	11.9+	25.5	6.0	2		28	3			2													26	26	2	2
11	2	PANORA LIND	13846	1548	12.6+	35.2	7.6			35	6			2		2						2	2		5K		46	46	2	2
11	2	STUART MENL	14185	1489	11.7+	45.0	5.6	2		42	7		1	2		2		2	2								36	53	2	2
		***** SUMMARY FOR LITTLE EIGHT CONFERENCE *****																													
		MAXIMUM	17236	4555	35.9+	45.0	8.8																				49	53		
		MINIMUM	12572	822	7.0+	25.5	5.0																				23	23		
		AVERAGE	13796	1325	10.6+	32.8	6.3																				33	38		
		SUM				262.0		6	0	291	56	3	1																		

AREA	SIZE	DISTRICT NAME	AVE SALRY CURNT EST STAFF	AVE SLRY %INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HS DEGR	HS DEGR	MS DEGR	MS DEGR	DL DEGR	DL DEGR	RX DEGR	RX DEGR	LD DEGR	LF DEGR	LF DEGR	LIFE FACE VALUE EMPLY	LIFE FACE VALUE DEPNT	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
LITTLE SIOUX CONFERENCE (025)																														
12	2	AKRON	13995	1432	11.4+	38.6	6.6			28	12	1		2	2	2	2										28	66	2	2
04	1	FLOYD VALLE	14129	1082	8.3+	32.0	9.2	2		26	9			1	1	1	1						1	1			60	92	2	4
04	1	GEORGE					9.4	2		30	7	1																		
12	2	HINTON	14280	1438	11.2+	38.0	6.9			36	6			3		3											30	30	2	2
04	2	MARCUS	14766	1746	13.4+	38.0	7.5	2		33	9			2	1	2	1					2	2		10K		81	81	2	4
12	3	SERGENTB LU	15116	1824	13.7+	53.0	4.3			45	13	1		2	1	2	1					2	2		10K		44	59	1	2
12	1	WHITING	13430	1277	10.5+	18.0	7.0			20	2		1	2	2	2	2			2	2	2	2		10K		22	56	2	2
12	1	WILLOW	14182	1501	11.8+	23.1	9.2	2		24	2	1		2		2						2					33	56	1	2
						*****	SUMMARY FOR LITTLE SIOUX CONFERENCE																							
		MAXIMUM	15116	1824	13.7+	53.0	9.4																				81	92		
		MINIMUM	13430	1082	8.3+	18.0	4.3																				22	30		
		AVERAGE	14405	1520	11.8+	34.4	7.3																				43	63		
		SUM				240.7		8	0	242	60	4	1																	
MAPLE VALLEY CONFERENCE (026)																														
12	1	GALVA					6.3	1		15	5			1	1	1	1										40	40	1	2
12	1	HOLSTEIN	14368	1596	12.5+	30.9	8.4			28	8			1		1											40	40	1	2
12	2	IDA GROVE	13855	1312	10.5+	47.5	7.6	2		40	13		1	2	1	2	1										31	31	1	3
12	2	KINGSLEY PI	14600	1568	12.0+	45.0	11.0	1		36	8	1				2											33	33	2	2
12	2	LAWTON BRON	13982	1707	13.9+	44.5	6.1			42	7	1		2		2											29	29	2	2
12	3	MAPLE VALLE	15842	2115	15.4+	58.5	8.8			52	13			2		2							2		5K		35	35	2	2
05	2	ODEBOLT ART	13963	1497	12.0+	39.0	6.2			39	6			2		2											30	30	2	2
12	3	WEST MONONA	14949	1529	11.4+	58.0	7.7			46	18	1		2		2						2					34	34	2	2
12	2	WESTWOOD	14266	1618	12.8+	49.1	7.9	2		38	16			2		2											45	45	2	2
12	2	WOODBURY CN					5.8	2		35	9	1																		
						*****	SUMMARY FOR MAPLE VALLEY CONFERENCE																							
		MAXIMUM	15842	2115	15.4+	58.5	11.0																				45	45		
		MINIMUM	13855	1312	10.5+	30.9	5.8																				29	29		
		AVERAGE	14550	1631	12.6+	46.6	7.7																				35	35		
		SUM				372.5		8	0	371	103	4	1																	

AREA	SIZE	DISTRICT NAME	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HOSED	HOSED	MMED	MMED	DTEL	DTEL	RXED	RXED	LTED	LIFED	LIFED	LIFE FACE VALUE EMPLY	LIFE FACE VALUE DEPNT	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
MID-EAST IOWA CONFERENCE (027)																														
01	3	GUTTENBERG					6.5	1		46	8		1																	
10	2	LINCOLN	14267	1742	13.9+	41.4	7.7	3	1	31	10	1		2		2		1									34	34	1	2
10	2	LISBON	14561	1680	13.0+	33.0	5.6	3		28	7	1		2	1	2	1	2	1								46	85	1	2
10	2	MIDLAND	13045	820	6.7+	44.5	6.2	5		34	7	1		2		2											33	33	2	2
09	2	PRESTON	15175	2003	15.2+	40.5	7.7	6		32	6			2		2		2									36	36	2	2
		***** SUMMARY FOR MID-EAST IOWA CONFERENCE *****																												
		MAXIMUM	15175	2003	15.2+	44.5	7.7																				46	85		
		MINIMUM	13045	820	6.7+	33.0	5.6																				33	33		
		AVERAGE	14215	1532	12.1+	39.9	6.8																				37	47		
		SUM				159.4		18	1	171	38	3	1																	
MIDWEST CONFERENCE (028)																														
11	4	AUDUBON	16190	1391	9.4+	68.9	10.3	1		60	18			2		2						2	2		10K		40	40	2	2
11	4	CARROLL	16496	1807	12.3+	75.6	6.4	2		63	25	1		2	1	2	1										43	85	2	2
12	5	DENISON	16614	1780	12.0+	106.5	8.4			83	35			2		2											44	44	1	2
05	4	JEFFERSON	15493	1697	12.3+	82.0	7.3			70	19			2		2				2							33	33	2	2
11	2	MANNING	14105	1518	12.1+	44.0	4.9			40	8	1		2		2				2			2		5K		32	32	2	2
11	5	PERRY	15838	1565	11.0+	104.0	6.7			79	34	2	3	2		2						2	2		10K		43	43	2	2
		***** SUMMARY FOR MIDWEST CONFERENCE *****																												
		MAXIMUM	16614	1807	12.3+	106.5	10.3																				44	85		
		MINIMUM	14105	1391	9.4+	44.0	4.9																				32	32		
		AVERAGE	15946	1649	11.5+	80.2	7.5																				39	46		
		SUM				481.0		3	0	395	139	4	3																	

AREA	SIZE	DISTRICT NAME	AVE SALRY CURNT EST STAFF	AVE SLRY %INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HOSE	HOSD	MMEE	MMED	CTLE	DTLD	RXEE	RXED	LTDE	LIFEE	LIFED	LIFE FACE VALUE EMPLY	LIFE FACE VALUE DEPNT	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
MISSISSIPPI EIGHT CONFERENCE (029)																														
09	8	BETTENDORF	19393	2129	12.3+	283.6	9.3	2		151	128	10	2	2	2	2	2					2	2		15K		44	97	2	2
16	8	BURLINGTON	17959	1830	11.3+	384.0	9.8	7		244	171	4	2	2	2	2		2				2	2		30K		45	78	2	2
09	8	CLINTON	18909	2199	13.2+	316.2	10.3	3		237	102	6	1	2	1	2	1			2	1	2	2		10K		30	70	2	2
09	8	DAVENPORT	19200	1716	9.8+	1173.5	9.9	9	1	687	579	20	13	2	2	2	2	2	2			2	2		2K		50	119	2	2
09	8	MUSCATINE	18104	2081	13.0+	348.1	8.2			280	107	1		2	1	2	1					2	2		10K		84	84	2	3
09	8	NORTH SCOTT	17676	1736	10.9+	209.8	6.9	1	1	159	58		1	2	2	2	2					2	2		15K		40	85	2	2
		***** SUMMARY FOR MISSISSIPPI EIGHT CONFERENCE *****																												
		MAXIMUM	19393	2199	13.2+	1173.5	10.3																				84	119		
		MINIMUM	17676	1716	9.8+	209.8	6.9																				30	70		
		AVERAGE	18862	1991	11.8+	452.5	9.4																				49	89		
		SUM				2715.2		22	2	1758	1145	41	19																	
MISSISSIPPI VALLEY CONFERENCE (030)																														
10	8	CEDAR RAPID	19023	2273	13.6+	1192.7	9.4	2		734	570	5	10	1	1	1	1	2	1	2	2	2	2		25K		66	103	1	2
01	8	DUBUQUE	18036	1904	11.8+	688.0	8.1	2		437	298	1	4	2	1	2	1	2	1			2	2		10K		59	101	2	2
10	8	IOWA CITY	18972	2095	12.4+	520.1	8.4			245	268	5	9	2	1	2	1			2	1	2	2				39	68	1	2
		***** SUMMARY FOR MISSISSIPPI VALLEY CONFERENCE *****																												
		MAXIMUM	19023	2273	13.6+	1192.7	9.4																				66	103		
		MINIMUM	18036	1904	11.8+	520.1	8.1																				39	68		
		AVERAGE	18731	2127	12.8+	800.3	8.8																				55	91		
		SUM				2400.8		4	0	1416	1136	11	23																	

AREA	SIZE	DISTRICT NAME	AVE SALRY CURNT EST STAFF	AVE SLRY %INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HOSED	HOSED	MMED	MMED	DTLED	DTLED	RXED	RXED	LTCE	LIFE	LIFE FACE VALUE EMPLY	LIFE FACE VALUE DEPNT	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
NORTH CENTRAL CONFERENCE (C31)																													
03	5	ALGONA	15943	1587	11.1+	100.6	8.8			77	37	1			2		2					1	2	15K		55	55	2	2
05	3	CLARION	16094	1622	11.2+	57.6	8.8			49	16				2	1	2	1				2	2	10K		35	65	2	2
02	5	CLEAR LAKE	17131	1927	12.7+	101.5	9.0			77	35			1	2	1	2	1				2	1	5K		56	56	2	3
05	4	EAGLE GROVE	16710	2089	14.3+	77.0	9.5			62	23	1			2	2	2	2				2	2	VARI	5K	32	90	2	2
02	4	HAMPTON	16376	1715	11.7+	80.1	7.6			68	21				2	1	2	1				2	2			42	60	2	2
05	4	HUMBOLDT	16300	1970	13.7+	89.9	11.0			67	33				2	2	2	2				2	2	15K		45	103	2	2
06	5	IOWA FALLS	15930	1956	14.0+	111.0	6.7	1		97	25	1		2	2	1	2	1				2	2	VARI	1K	30	30	1	3
05	6	WEBSTER CIT	17868	1900	11.9+	130.0	9.8			95	53	2			2	1	2	1				2	2	10K		50	60	2	2

***** SUMMARY FOR NORTH CENTRAL CONFERENCE *****

MAXIMUM			17868	2089	14.3+	130.0	11.0																			56	103		
MINIMUM			15930	1587	11.1+	57.6	6.7																			30	30		
AVERAGE			16627	1870	12.7+	93.5	8.9																			43	65		
SUM						747.7		1	0	592	243	5	3																

NORTH IOWA CONFERENCE (032)																													
02	3	BELMOND	15748	1486	10.4+	52.6	8.2			44	14	1		2	2	2	2									23	60	1	2
02	2	BRITT	15610	1547	11.0+	46.0	8.6	5		31	16			2		2					2					28	28	2	2
02	2	BUFFALO C R	15091	1736	13.0+	36.0	8.8	6		24	11			2		2				2						29	29	2	2
02	4	FOREST CITY	15644	1861	13.5+	95.5	7.6	11		67	24	1		2	2	2	2									25	69	2	2
02	3	GARNER HAYF	15742	1314	9.1+	58.0	7.3	1		57	6	1		2	1	2	1			2	2					27	64	2	2
02	3	LAKE MILLS					8.8	8		43	11	1		2	1	2	1									26	64	1	2
02	3	NORTHWD KEN	16350	1746	12.0+	50.1	11.6	1		40	16	1		2	1	2	1				2					30	65	1	2
02	4	OSAGE	16000	1700	11.9+	89.5	8.5	5		79	17	1				2	1				2			5K		48	48	1	4

***** SUMMARY FOR NORTH IOWA CONFERENCE *****

MAXIMUM			16350	1861	13.5+	95.5	11.6																			48	69		
MINIMUM			15091	1314	9.1+	36.0	7.3																			23	28		
AVERAGE			15767	1641	11.6+	61.1	8.6																			30	53		
SUM						427.7		37	0	385	115	6	0																

AREA	SIZE	DISTRICT NAME	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HOSED	HOSED	MMED	MMED	CTLED	DTLD	RXED	RXED	LTDE	LIFE	LIFE	LIFE	LIFE	LIFE VALUE EMPLY	LIFE VALUE CEPNT	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
NORTHEAST IOWA CONFERENCE (033)																																
01	6	ALLAMAKEE	15935	1730	12.2+	108.5	9.9	5		96	29			2		2				2									45	45	1	2
02	7	CHARLES CIT	17460	1596	10.1+	164.4	9.7			128	50			2	1	2	1					2	2				15K		50	50	1	3
01	5	DECORAH	19007	1993	11.7+	103.0	9.0	1		89	29			2	2	2	2					2	2				10K		90	90	1	4
01	5	HOWARD WINS	16590	1606	10.7+	112.4	9.8	6		99	24	1		2	1	2	1					2	2				10K		48	68	1	2
01	5	NEW HAMPTON	17388	2046	13.3+	98.5	9.6	7		82	18	1		2	1	2	1					2					20K		49	60	1	2
01	6	OELWEIN	17330	1930	12.5+	130.8	8.0			110	33			2	1	2	1			2			2				14K		52	67	1	2
07	6	WAVERLY SHE	18116	1979	12.3+	126.2	9.7	3		85	54			2	1	2	1					2	2				20K		78	78	1	4
		***** SUMMARY FOR NORTHEAST IOWA CONFERENCE *****																														
		MAXIMUM	19007	2046	13.3+	164.4	9.9																						90	90		
		MINIMUM	15935	1596	10.1+	98.5	8.0																						45	45		
		AVERAGE	16874	1763	11.7+	120.5	9.4																						59	65		
		SUM				843.8		22	0	689	237	2	0																			
NORTH IOWA CEDAR LEAGUE CONFERENCE (034)																																
06	2	ACKLEY GENE	15809	1502	10.5+	50.8	9.1			43	12			2	3	2	3					2							34	56	2	2
07	2	DIKE	15647	1626	11.6+	37.7	7.6	2		31	9	1		2	1	2	1			2	2		2	2	5K		1K		55	55	1	2
06	3	ELDORA	15903	1933	13.8+	53.0	6.8	2		48	13			2	1	2	1					2	2				10K		61	61	1	3
07	3	GRUNDY CENT	15549	1466	10.4+	50.0	8.0			41	15			2		2						2							35	35	2	2
07	3	HUDSON	15405	1889	14.0+	57.3	4.5			42	15		1	2	1	2	1	2		2	1	2	2				10K		57	57	2	2
07	3	LA PORTE CI	15862	1610	11.3+	54.0	9.2			46	15			2	2	2	2					2	2				5K		44	103	2	2
06	1	NEW PROVIDE					6.0	1		17	4																					
07	2	NORTH TAMA	14711	1597	12.2+	46.1	6.0	1		44	8			2		2							2				10K		64	64	2	2
		***** SUMMARY FOR NORTH IOWA CEDAR LEAGUE CONFERENCE *****																														
		MAXIMUM	15903	1933	14.0+	57.3	9.2																						64	103		
		MINIMUM	14711	1466	10.4+	37.7	4.5																						34	35		
		AVERAGE	15575	1679	12.1+	49.8	7.2																						50	62		
		SUM				348.9		6	0	312	91	1	1																			

AREA	SIZE	DISTRICT NAME	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HOSTED	HOSTS	MEMDE	MEMDE	DTLE	DTLE	RXDE	RXDE	LTDE	LIFE	LIFE	LIFE FACE VALUE EMPLY	LIFE FACE VALUE DEPNT	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
NORTH STAR CONFERENCE (035)																														
05	1	BOONE VALLE	13038	1239	10.5+	22.6	4.7	3		19	4			2	2							3					35	35	2	2
02	1	CAL	13241	800	6.4+	25.5	4.7	2		24	6			1 2	1 2	1											29	33	1	2
02	1	CORWITH WES					5.4	1		27	4																			
02	1	KANAWHA	12380	1297	11.7+	24.2	2.7	3		22	3			2	2												23	23	2	2
02	1	KLEMME	13040	1189	10.0+	22.5	5.5			24	3	1		2	2							2					24	24	2	2
02	1	MESERVEY TH	11750	926	8.6+	24.7	4.4	3		21	4			1	1												15	15	1	2
02	1	SHEFFIELD C	15170	1416	10.3+	33.5	9.1	1		31	7			2	2							2					28	28	2	2
02	1	VENTURA	12533	1243	11.0+	32.0	5.3			29	5	1		1	1	1	1					2					20	48	1	2
		***** SUMMARY FOR NORTH STAR CONFERENCE *****																												
		MAXIMUM	15170	1416	11.7+	33.5	9.1																				35	48		
		MINIMUM	11750	800	6.4+	22.5	2.7																				15	15		
		AVERAGE	13107	1162	9.7+	26.4	5.4																				25	29		
		SUM				185.0		13	0	197	36	2	1																	
OMAHA METROPOLITAN CONFERENCE (036)																														
13	8	COUNCIL BLU					8.5	17		449	220	4	3																	
		***** SUMMARY FOR OMAHA METROPOLITAN CONFERENCE *****																												
		MAXIMUM					8.5																							
		MINIMUM					8.5																							
		AVERAGE					8.5																							
		SUM						17	0	449	220	4	3																	

AREA	SIZE	DISTRICT NAME	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HOSED	HOSED	MMED	MMED	CLED	DTED	RXED	RXED	LTED	LIFED	LIFED	LIFE FACE VALUE EMPLY	LIFE FACE VALUE DEPNT	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
RACCOON CONFERENCE (037)																														
11	4	ADEL DESOTO	14765	1148	8.4+	75.1	6.0	1		67	13	2		2		2						2	2		10K		49	49	1	2
11	3	BONDURANT F	14400	1412	10.9+	46.9	5.1			41	9		1	2		2						2					35	35	1	2
11	3	DALLAS	13961	1380	11.0+	51.8	5.2	1		47	10			2		2						2	2		3K		41	41	2	2
11	3	INTERSTATE	14863	2124	16.7+	62.0	6.0			48	17	2		2		2						2	2		10K		50	50	1	2
11	2	MADRID	13480	1337	11.0+	47.0	4.1			42	8		1	2		2						2	2		2K		40	40	1	2
11	2	MARTINDLE ST	13880	911	7.0+	37.0	5.2	3		27	6	1		2	1	2	1					2	2		10K		60	60	1	3
11	5	NORWALK	14906	1533	11.5+	108.0	4.7	2		86	24		1	1	1	1	1					1	1		14K		43	63	1	2
11	3	WAUKEE	15423	1591	11.5+	58.7	6.3	1		55	7	1		2	3	2	3					2	2		7K		49	49	2	2
11	2	WOODWARD GR	15528	1689	12.2+	47.0	6.2			39	12	1		2		2						2					43	43	1	2
		***** SUMMARY FOR RACCOON CONFERENCE *****																												
		MAXIMUM	15528	2124	16.7+	108.0	6.3																				60	63		
		MINIMUM	13480	911	7.0+	37.0	4.1																				35	35		
		AVERAGE	14679	1502	11.4+	59.3	5.4																				46	48		
		SUM				533.5		8	0	452	106	7	3																	
RIVER VALLEY CONFERENCE (038)																														
03	1	CLAY CENTRA	14458	1174	8.8+	24.1	7.0	1		24	5	1		2		2											34	34	1	2
05	1	FONDA	14245	1392	10.8+	19.3	7.4			11	7	1		2		2							2		15K		39	39	2	2
05	1	GILMORE C B	13265	1526	13.0+	26.0	6.5	2		21	4			2		2											32	32	2	2
05	1	HAVELOCK PL	12267	846	7.4+	17.9	6.0	5		15	2		1	2		2											30	30	1	2
05	1	ROLFE	13061	1241	10.5+	24.5	4.2			25	1		2	2		2											35	35	1	2
03	1	SIOUX VALLE					9.4			20	3	1																		
03	1	SOUTH CLAY	14015	1640	13.3+	24.0	7.2	4		22	2	1		2		2				1							31	31	2	2
05	1	TWIN RIVERS	13630	1567	13.0+	24.0	8.0			20	6			2		2											35	35	1	2
		***** SUMMARY FOR RIVER VALLEY CONFERENCE *****																												
		MAXIMUM	14458	1640	13.3+	26.0	9.4																				39	39		
		MINIMUM	12267	846	7.4+	17.9	4.2																				30	30		
		AVERAGE	13587	1357	11.1+	22.8	6.9																				34	34		
		SUM				159.8		12	0	158	30	4	3																	

AREA	SIZE	DISTRICT NAME	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HOSDE	HOSDE	MMSDE	MMSDE	CTLDE	DTLDE	RXDE	RXDE	LTDE	LIFE	LIFE	LIFE FACE VALUE EMPLY	LIFE FACE VALUE DEPNT	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
SIOUX INTERSTATE CONFERENCE (039)																														
12	8	SIOUX CITY	18810	2208	13.3+	721.0	9.7	5		524	458	6	6	2	1	2	1	2				2	2		13K		58	88	1	2
		***** SUMMARY FOR SIOUX INTERSTATE CONFERENCE *****																												
		MAXIMUM	18810	2208	13.3+	721.0	9.7																				58	88		
		MINIMUM	18810	2208	13.3+	721.0	9.7																				58	88		
		AVERAGE	18817	2214	13.3+	721.0	9.7																				58	88		
		SUM				721.0		5	0	524	458	6	6																	
SIOUXLAND CONFERENCE (040)																														
04	2	BOYDEN HULL	14937	1652	12.4+	36.5	6.1	1		42	7	1		2	1	2	1		2			2	1	6K	1K		45	79	1	2
04	3	CENTRAL LYO	16116	1969	13.9+	55.5	9.2			49	10	1		2	1	2	1					2		5K			28	46	1	2
04	3	MAURICE ORA	16565	1456	9.6+	49.0	10.7			33	21	1		2	1	2	1					2	1	10K	1K		33	63	1	2
04	2	ROCK VALLEY	14986	1410	10.4+	44.0	8.1			36	13			1		1				1	1	1		10K			32	32	1	2
04	3	SIOUX CENTE	15882	1509	10.5+	58.0	9.4			48	20			2		2					2	2		5K			42	42	1	2
04	3	WEST LYON	15078	1607	11.9+	57.4	9.6			49	9			2	2	2	2										32	74	2	2
04	3	WEST SIOUX	15777	1620	11.4+	62.0	10.9			49	22	1		2		2						2		5K			36	36	2	2
		***** SUMMARY FOR SIOUXLAND CONFERENCE *****																												
		MAXIMUM	16565	1969	13.9+	62.0	10.9																				45	79		
		MINIMUM	14937	1410	9.6+	36.5	6.1																				28	32		
		AVERAGE	15661	1611	11.5+	51.8	9.3																				35	53		
		SUM				362.4		1	0	306	102	4	0																	

AREA	SIZE	DISTRICT NAME	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO CEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HOSE	HOSD	MMEE	MMED	CTLE	DTLD	RXE	RXD	LTE	LIFD	LIFE	LIFE FACE VALUE EMPLY	LIFE FACE VALUE DEPNT	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
SIOUX RIVER VALLEY CONFERENCE (041)																														
12	1	ANTHON OTO	13191	1044	8.6+	30.5	5.0	2		24	9			2	1	2	1				2						39	85	1	2
12	1	EAST MONONA	12931	1279	11.0+	20.7	4.9			23	3		1	2		2					2						26	26	2	2
12	1	EASTWOOD	14922	1554	11.6+	33.0	9.5	1		32	7			2	2	2	2										27	50	2	2
04	1	MERICEN CLG				25.0	4.7	1		27	3			2	1	2	1										45	64	1	2
12	1	REMSEN UNIO	14516	1647	12.8+	31.0	8.0			27	8			2		2											32	32	2	2
		***** SUMMARY FOR SIOUX RIVER VALLEY CONFERENCE *****																												
		MAXIMUM	14922	1647	12.8+	33.0	9.5																				45	85		
		MINIMUM	12931	1044	8.6+	20.7	4.7																				26	26		
		AVERAGE	13647	1497	12.3+	28.0	6.6																				34	51		
		SUM				140.2		4	0	133	30	0	1																	
SIOUX VALLEY CONFERENCE (042)																														
05	2	ALTA	14521	1659	12.9+	42.0	5.4	2		37	8			2		2					2	2			10K		43	43	1	2
12	1	AURELIA	14235	1614	12.8+	35.5	6.4			37	6			2		2											34	34	2	2
04	2	HARTLEY	15828	1635	11.5+	38.5	9.7			36	8			2	1	2	1				2	2			10K		45	58	2	2
03	2	MILFORD	15899	1720	12.1+	40.8	7.3			40	7			2		2											33	33	2	2
04	1	PAULLINA	14520	1348	10.2+	27.0	10.0	1		20	10			1	1	1	1				2						35	87	1	2
04	1	PRIMGHAR	14778	1298	9.6+	21.4	5.5			19	6	1		2		2	1				2	2			10K		49	69	1	2
04	1	SANBORN	15345	1717	12.6+	21.8	12.6	1		21	4					2											33	33	2	2
04	1	SUTHERLAND	14481	2005	16.1+	33.5	6.8	1		36	5			2	1	2	1				2						79	79	1	3
		***** SUMMARY FOR SIOUX VALLEY CONFERENCE *****																												
		MAXIMUM	15899	2005	16.1+	42.0	12.6																				79	87		
		MINIMUM	14235	1298	9.6+	21.4	5.4																				33	33		
		AVERAGE	14975	1654	12.4+	32.6	7.7																				44	55		
		SUM				260.5		5	0	246	54	1	0																	

AREA	SIZE	DISTRICT NAME	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HOSE	HOSC	MMED	MMED	CTLE	DTLD	RXE	RXD	LTDE	LIFE	LIFE	LIFE	LIFE FACE VALUE EMPLY	LIFE FACE VALUE DEPNT	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
SOUTH CENTRAL CONFERENCE (043)																															
15	5	ALBIA	16088	1775	12.4+	92.7	7.4			63	25	1		2	2	2	2					2						36	85	2	2
15	6	CENTERVILLE					7.1	1		87	51			2	2	2	2	2	2			2						44	92	2	2
15	5	CHARITON	16023	1968	14.0+	101.0	8.5	1		82	27			2	1	2	1			1	1	1	2			5K		47	100	2	2
14	4	CLARKE	13894	1727	14.2+	95.0	7.2	2		77	21			2		2				2						5K		35	35	1	2
15	5	DAVIS	15207	1479	10.8+	93.5	8.8			77	30		1	2		2		2				2						46	46	2	2
11	6	KNOXVILLE	17439	1959	12.7+	124.0	9.6	1		85	39	2	1	2	1	2	1	2				2	2	1		5K	1K	41	51	2	2
11	5	PELLA	18212	2023	12.5+	87.3	8.4	2		72	23		1	2		2						2	2			10K		40	40	2	2
11	5	WINTERSET	15996	1744	12.2+	93.0	9.6	2		72	30	2		2	1	2	1					2	2			5K		36	66	2	2
						*****	SUMMARY FOR SOUTH CENTRAL CONFERENCE																								
		MAXIMUM	18212	2023	14.2+	124.0	9.6																					47	100		
		MINIMUM	13894	1479	10.8+	87.3	7.1																					35	35		
		AVERAGE	16161	1823	12.7+	98.1	8.3																					41	64		
		SUM				686.5		9	0	615	246	5	3																		
SOUTHEAST IOWA CONFERENCE (044)																															
09	3	COLUMBUS	16393	1625	11.0+	57.9	7.8			43	18	1		2		2		2				2						41	41	2	2
16	2	DANVILLE	15470	1504	10.8+	37.0	6.5			33	9			2	2	2	2					2						40	60	1	2
10	2	HIGHLAND	16265	2067	14.6+	44.2	6.3			41	9	2		2	2	2	2	1	1									32	64	1	2
10	1	LONE TREE	13645	1322	10.7+	32.0	5.3	1		30	5	1		2	1	2	1											35	35	1	2
09	4	LOUISA MUSC	16243	1629	11.1+	61.0	7.7	3		46	14			2	2	2	2	2		1	1		2			10K		35	72	1	2
16	4	MEDIAPOLIS	15975	1616	11.3+	59.0	9.4	2		51	10	1	1	2	1	2	1					2	2			5K		66	66	2	3
16	1	MORNING SUN	14468	1855	14.7+	23.0	4.9			19	3		1	2	2	2	2											36	36	1	2
16	2	NEW LONDON	15615	1660	11.9+	40.5	6.3			36	10			2	2	2	2											33	92	2	2
16	3	WAPELLO	16843	1987	13.4+	54.2	9.0			44	14			2	2	2	2					2	2			20K		48	82	2	2
16	1	WINFIELD MT	14092	1373	10.8+	29.7	6.4	1		24	9			2	1	2	1	1				1						124	142	2	2
						*****	SUMMARY FOR SOUTHEAST IOWA CONFERENCE																								
		MAXIMUM	16843	2067	14.7+	61.0	9.4																					124	142		
		MINIMUM	13645	1322	10.7+	23.0	4.9																					32	35		
		AVERAGE	15753	1687	12.0+	43.9	7.3																					49	69		
		SUM				438.5		7	0	367	101	5	2																		

AREA	SIZE	DISTRICT NAME	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HOLDS	HOLDS	MEMD	MEMD	DTL	DTL	RXE	RXD	LTD	LIFE	LIFE	LIFE VALUE EMPLY	LIFE VALUE DEPNT	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
SOUTHEAST SEVEN CONFERENCE (045)																														
15	7	FAIRFIELD	16512	1703	11.5+	156.2	9.5	5		116	51		1	2	1	2	1					2					34	49	2	3
16	7	FORT MADISO	17355	1791	11.5+	202.0	9.4	1		146	54	2		2	1	2	1	2	1			2	2		14K		53	83	1	2
16	7	KEOKUK	17865	1712	10.6+	169.2	8.2			102	82		2	2	1	2	1	2	1	2	1		2				70	70	1	3
16	6	MOUNT PLEAS	16168	1994	14.1+	132.7	6.5	1		108	36	1		2	2	2	2	2				2	2		10K		53	94	2	2
15	7	OSKALOOSA	17519	2043	13.2+	150.6	9.1	2		108	57	1	2	2	2	2	2					2	2		10K		65	65	2	3
10	5	WASHINGTON	16230	1799	12.5+	112.0	8.1	1		88	39	2		2	1	2	1					2			10K		26	62	2	2
		***** SUMMARY FOR SOUTHEAST SEVEN CONFERENCE *****																												
		MAXIMUM	17865	2043	14.1+	202.0	9.5																				70	94		
		MINIMUM	16168	1703	10.6+	112.0	6.5																				26	49		
		AVERAGE	17025	1836	12.1+	153.8	8.6																				50	71		
		SUM				922.7		10	0	668	319	6	5																	
SOUTH IOWA CEDAR LEAGUE CONFERENCE (046)																														
06	3	B G M	15321	2153	16.4+	50.3	6.4			45	11	1		2		2											39	39	2	2
10	3	BELLE PLAIN	15344	1765	13.0+	48.0	6.1			40	15	1		2		2						2					35	35	2	2
10	2	ENGLISH VAL	15384	1439	10.3+	35.0	6.7			30	10			2	2	2	2										25	60	2	2
10	1	HLV	15375	1950	14.5+	30.0	4.7			26	11			2	1	2	1					2					68	68	2	4
10	2	IOWA VALLEY	15329	1552	11.3+	46.1	7.7	1		36	16		1	2		2		2		2			2		15K		50	50	2	2
15	1	KEOTA	14451	1290	9.8+	32.0	8.1	1		30	5			2	3	2	3										32	32	2	2
06	2	MONTEZUMA	15499	1611	11.6+	43.0	7.7			32	14	1		2	1	2	1										30	25	2	2
15	3	SIGOURNEY	15999	1797	12.7+	61.0	7.1			53	16			2	1	2	1					2	2		10K		39	60	1	2
10	3	WILLIAMSBUR	15463	1582	11.4+	66.2	7.3	1		55	18			2	1	2	1					2	2				26	39	2	2
		***** SUMMARY FOR SOUTH IOWA CEDAR LEAGUE CONFERENCE *****																												
		MAXIMUM	15999	2153	16.4+	66.2	8.1																				68	68		
		MINIMUM	14451	1290	9.8+	30.0	4.7																				25	25		
		AVERAGE	15409	1701	12.4+	45.7	6.9																				38	45		
		SUM				411.6		3	0	347	116	3	1																	

AREA	SIZE	DISTRICT NAME	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HOSED	HOMED	MMED	CTLED	DTLED	RXED	RXDED	LTDED	LIFEDED	LIFECED	LIFE FACE VALUE EMPLY	LIFE FACE VALUE CEPNT	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
STATELINE CONFERENCE (047)																													
03	2	ARMSTRONG R	13380	1257	10.4+	44.0	4.7	3		42	6			2		2										30	30	1	2
03	1	BURT	13212	1752	15.3+	19.7	7.8			19	2		1	2		2					2					35	35	2	2
03	1	HARRIS LAKE	14382	1319	10.1+	24.8	7.2	1		23	6	1		2	1	2	1									50	50	1	2
03	1	LAKOTA	12190	1188	10.8+	16.0	2.5			17	3				2											25	25	2	2
03	1	LINCOLN CEN	12647	1191	10.4+	21.5	6.1	3		18	4			2		2					2					37	37	2	2
03	1	NORTH KOSSU	13686	1672	13.9+	38.0	5.6			34	5	1		2		2										39	39	1	2
03	1	SENTRAL					5.0	1		22	4			2		2										27	27	2	2
02	1	THOMPSON	12788	936	7.9+	23.0	5.2			22	4			2		2										22	27	1	2
03	1	TITONKA	12980	1059	8.9+	27.0	4.2			25	3	1		2		2			2							32	32	1	2
02	1	WOODB CRYST	12549	876	7.5+	20.2	4.8			20	5			2		2										32	32	2	2
		***** SUMMARY FOR STATELINE CONFERENCE *****																											
		MAXIMUM	14382	1752	15.3+	44.0	7.8																			50	50		
		MINIMUM	12190	876	7.5+	16.0	2.5																			22	25		
		AVERAGE	13158	1272	10.7+	26.0	5.3																			33	33		
		SUM				234.2		8	0	242	42	3	1																
TALL CORN CONFERENCE (048)																													
14	3	BEDFORD	13156	1228	10.3+	57.0	6.3			37	23	1		2		2			2							29	29	2	2
14	2	CORNING					8.2			43	17		1	1	1	1	1	3	3	3	3	3	3			39	50	1	2
14	3	EAST UNION	14478	1585	12.3+	48.8	8.6	1		42	11	1		2		2					2	2		10K		42	42	2	2
14	2	GREENFIELD	15835	1817	13.0+	41.5	9.9			35	15			2	1	2	1									35	59	1	2
14	1	LENOX	14033	1625	13.1+	31.3	5.8			28	11			2		2										36	36	1	2
14	3	MOUNT AYR	13945	959	7.4+	57.0	9.2			50	11	1		2	1	2	1				2	2		10K		32	32	2	2
14	1	VILLISCA	13707	1275	10.3+	39.0	6.1			33	10			2		1										50	50	1	2
		***** SUMMARY FOR TALL CORN CONFERENCE *****																											
		MAXIMUM	15835	1817	13.1+	57.0	9.9																			50	59		
		MINIMUM	13156	959	7.4+	31.3	5.8																			29	29		
		AVERAGE	14182	1418	11.1+	45.8	7.8																			38	43		
		SUM				274.6		1	0	268	98	3	1																

AREA	SIZE	DISTRICT NAME	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	CIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HOSED	HOSED	MMED	MMED	CTLE	DTLD	RXE	RXD	LTDE	LIFE EE	LIFE ED	LIFE VALUE EMPLY	LIFE FACE VALUE DEFNT	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
TA-MA-JA CONFERENCE (049)																														
11	1	BAXTER	13403	1490	12.5+	23.0	4.3			21	5	1		2		2		2				2	2		10K		39	39	2	2
11	1	COLLINS	11788	1393	13.4+	16.4	2.8			17	4			2		2											39	39	2	2
11	1	COLO	12960	1512	13.2+	23.0	3.0			20	7			2		2											33	33	2	2
06	1	GARWIN	12682	1047	9.0+	22.3	3.2			22	3	1		2		2											30	30	2	2
06	2	L D F	14813	1611	12.2+	34.1	9.0	1		30	8	1		2		2						1					31	31	2	2
11	1	MAXWELL	12700	1188	10.3+	23.8	3.9			24	4			2		2											40	40	2	2
11	1	MINGO	12972	1482	12.9+	18.5	3.4			20	3	1		2		2								2	5K		32	32	2	2
06	1	SEMCO	13629	1695	14.2+	27.4	7.2			27	5			2		2											20	20	2	2
11	1	UNITED	13670	1297	10.5+	29.0	7.7			26	4	1		2		2						2	2		2K		51	51	2	2
						*****	SUMMARY FOR TA-MA-JA CONFERENCE																							
		MAXIMUM	14813	1695	14.2+	34.1	9.0																				51	51		
		MINIMUM	11788	1047	9.0+	16.4	2.8																				20	20		
		AVERAGE	13363	1455	12.2+	24.2	5.3																				35	35		
		SUM				217.5		1	0	207	43	5	0																	
TRI-RIVERS CONFERENCE (050)																														
10	2	ALBURNETT	14531	1297	9.8+	44.0	6.6			42	6	1		2		2		2				2					43	43	2	2
10	2	CENTER POIN					5.3	1		39	8		1	2		2											39	39	2	2
10	2	CENTRAL CIT	14515	1174	8.8+	43.0	6.6			40	9			2		2		2						2	10K		48	48	2	2
07	3	EAST BUCHAN	16540	1926	13.2+	45.1	8.1			49	6			2	1	2	1					2	2		10K		42	47	2	2
01	3	EDGWO COLSB	16040	1574	10.9+	42.1	8.1			42	6			1	1	1	1										27	54	1	2
01	4	MAQUOKETA V	15820	1690	12.0+	61.0	6.1	1		59	10	1		2	2	2	2							2	20K		34	77	2	2
10	3	NORTH LINN	15191	1894	14.2+	61.0	6.9			62	9			2	2	2	2										20	60	1	2
10	2	SPRINGVILLE	16075	1658	11.5+	37.0	7.8			33	7			2		2						2	2		10K		39	42	2	2
01	4	STARMONT	16313	2078	14.6+	70.0	8.8			63	13		1	1	1	1	1	1	1			1					28	82	1	2
						*****	SUMMARY FOR TRI-RIVERS CONFERENCE																							
		MAXIMUM	16540	2078	14.6+	70.0	8.8																				48	82		
		MINIMUM	14515	1174	8.8+	37.0	5.3																				20	39		
		AVERAGE	15659	1703	12.2+	50.4	7.2																				36	55		
		SUM				403.2		2	0	429	74	2	2																	

AREA	SIZE	DISTRICT NAME	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HOSDE	HOSDE	MMEDE	MTLDE	DTLDE	RXDE	RXDE	LTDE	LIFDE	LIFDE	LIFE FACE VALUE EMPLY	LIFE FACE VALUE DEPNT	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
TWIN LAKES CONFERENCE (051)																													
05	1	ALBERT C TR	13338	1343	11.2+	26.5	5.5			25	4	1		2		2					2	2		5K		32	32	2	2
05	2	LAKE CITY	16264	1846	12.8+	42.5	8.8	1		34	9	1		2		2					2	2		10K		40	40	2	2
05	2	LAURENS MAR					6.4			41	11			2	1	2	1									57	57	1	4
05	2	MANSON	15812	1707	12.1+	47.1	10.3			37	9	1		2	2	2	2				2	2		10K		47	47	1	2
05	2	POCAHONTAS	14580	1326	10.0+	48.5	7.8	1		43	9			2		2										25	25	1	2
05	3	PRAIRIE	15841	1892	13.6+	43.0	6.9	1		34	11	1	1	1		1						2		5K		31	31	1	2
05	2	ROCKWELL CI	15506	1439	10.2+	44.0	8.0			33	15	1		2	1	2	1									35	60	1	2
05	2	SAC	16671	1652	11.0+	58.5	9.0			44	17	1		2		2			2							28	49	1	2
		***** SUMMARY FOR TWIN LAKES CONFERENCE *****																											
		MAXIMUM	16671	1892	13.6+	58.5	10.3																			57	60		
		MINIMUM	13338	1326	10.0+	26.5	5.5																			25	25		
		AVERAGE	15591	1609	11.5+	44.3	8.0																			37	43		
		SUM				310.1		3	0	291	85	6	1																
UPPER IOWA CONFERENCE (052)																													
01	3	CENTRAL	16628	2554	18.1+	51.0	8.0			52	11	1		2	1	2	1				2					45	45	1	4
01	1	FAYETTE	15071	1627	12.1+	25.0	9.3			22	7			2		2			2		2					27	27	2	2
01	2	M F L	15356	1343	9.6+	45.5	10.0	5		44	9			2	1	2	1									22	44	1	2
01	4	NORTH FAYET	16293	1862	12.9+	82.4	7.4			75	19	1		2	1	2	1				2	2		4K		40	25	2	2
01	2	POSTVILLE					7.6			47	12																		
07	3	SUMNER	16388	1718	11.7+	53.6	8.9			44	16			2	1	2	1				2					45	45	1	2
01	2	VALLEY	16436	1877	12.9+	40.8	12.6			36	10		1	2		2										29	29	2	2
01	2	WEST CENTRA	15422	1997	14.9+	35.5	8.0			34	4															42	42	1	2
		***** SUMMARY FOR UPPER IOWA CONFERENCE *****																											
		MAXIMUM	16628	2554	18.1+	82.4	12.6																			45	45		
		MINIMUM	15071	1343	9.6+	25.0	7.4																			22	25		
		AVERAGE	16063	1875	13.2+	47.7	8.8																			36	37		
		SUM				333.8		5	0	354	88	2	1																

AREA	SIZE	DISTRICT NAME	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HOSED	HOSED	MEDED	MEDED	CLED	DTED	RXED	RXED	LTED	LIFED	LIFED	LIFE FACE VALUE EMPLY	LIFE FACE VALUE DEPNT	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
WAMAC CONFERENCE (053)																														
10	5	ANAMOSA	15734	1408	9.8+	96.7	9.1	4		76	24	1	1	2	2	2	2			2	2						70	70	1	3
07	5	INDEPENDENC	17293	2060	13.5+	103.5	8.5			93	23	1		2	1	2	1	1	1	1	1	2	2		10K		65	65	1	2
09	5	MAQUOKETA	17402	1611	10.2+	118.5	8.5	1		93	39	1		2	2	2	2						2		10K		29	75	2	2
10	6	MARION	16817	1673	11.0+	134.1	7.7			97	52	1	1	2	1	2	1					2	2		10K		52	128	2	2
10	4	MONTICELLO	16660	1947	13.2+	77.9	9.2			61	30	1		2	1	2	1										31	65	1	2
10	4	TIPTON	15520	1663	12.0+	67.8	8.0	2		61	15			2		2						2	2		10K		30	30	2	2
10	5	VINTON	15903	1780	12.6+	98.9	6.6			85	22		2	2	1	2	1						2		8K		65	65	1	4
01	6	WEST DELAWA	18206	2643	17.0+	123.0	10.9			103	22			2		2						2	2		20K		46	46	2	2
		***** SUMMARY FOR WAMAC CONFERENCE *****																												
		MAXIMUM	18206	2643	17.0+	134.1	10.9																				70	128		
		MINIMUM	15520	1408	9.8+	67.8	6.6																				29	30		
		AVERAGE	17051	1891	12.5+	102.6	8.6																				49	68		
		SUM				820.4		7	0	669	227	5	4																	
WESTERN IOWA CONFERENCE (054)																														
13	2	AVOCA	15996	1815	12.8+	34.5	8.6			33	7			2		2											32	32	2	2
13	1	CARSON MACE					6.9			25	6			2	3	2	3					2	2	3	4K		37	37	2	2
13	1	ELKHORN KIM	14310	1294	9.9+	24.3	5.0			26	4			2		2						2					36	36	2	2
13	3	GRISWOLD	15468	1592	11.5+	53.0	9.6	2		44	14	2		2		2							2		5K		35	35	2	2
13	4	MISSOURI VA				75.0	7.1	2		63	13	1		2	1	2		2	1			2	3	3			44	107	1	2
13	2	OAKLAND	14048	1736	14.1+	38.3	6.2	2		37	5	1		2		2											40	40	2	2
13	1	SHELBY					3.1	2		21	6	1																		
13	2	TREYNOR	13870	1587	12.9+	33.0	4.0			31	6			2		2							2		10K		39	39	1	2
13	3	TRI CENTER	14500	937	6.9+	56.0	7.7	4		41	12	1		2		2							2		5K		44	44	2	2
13	2	UNDERWOOD	13732	1504	12.3+	44.5	5.4	3		39	8			2	3	2	3								5K		38	38	2	2
13	1	WALNUT	14626	2399	19.6+	24.3	4.9			23	7			2		2					2						30	50	2	2
		***** SUMMARY FOR WESTERN IOWA CONFERENCE *****																												
		MAXIMUM	15996	2399	19.6+	75.0	9.6																				44	107		
		MINIMUM	13732	937	6.9+	24.3	3.1																				30	32		
		AVERAGE	14786	1565	11.8+	34.2	6.6																				38	46		
		SUM				382.9		15	0	383	88	6	0																	

AREA	SIZE	DISTRICT NAME	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HOSE	HOSD	MMED	MMED	DTLE	DTLD	RXED	RXD	LTDE	LIFE	LIFE	LIFE	LIFE FACE VALUE EMPLY	LIFE FACE VALUE DEPNT	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
CEDAR 7 CONFERENCE (060)																															
10	1	AMANA					7.3			21	5			1	2	1	2	1				2						40	45	1	2
10	1	DEEP R MILR	12287	1117	10.0+	22.0	5.1	3		17	3				2		2			2								27	65	2	2
10	1	NORWAY	13385	1758	15.1+	32.7	4.7	1		32	4				2	2	2	2										29	67	2	2
10	1	SHELLSBURG	13083	1691	14.8+	32.3	3.0	2		29	6				2	1	2	1										73	73	1	3
10	1	URBANA	12784	1885	17.3+	23.6	2.3			23	3	1			2		2					2	2			5K		37	37	2	2
						*****	SUMMARY FOR CEDAR 7 CONFERENCE																								
		MAXIMUM	13385	1885	17.3+	32.7	7.3																					73	73		
		MINIMUM	12287	1117	10.0+	22.0	2.3																					27	37		
		AVERAGE	12948	1636	14.5+	27.7	4.4																					41	57		
		SUM				110.6		6	0	122	21	1	1																		
EMPIRE CONFERENCE (061)																															
15	1	BLAKESBURG	11725	1440	14.0+	25.0	6.8			21	3	1			2		2		2									40	40	1	2
15	1	FOX VALLEY	13400	1471	12.3+	20.0	8.4			17	5				1		1											37	37	1	2
15	1	FREMONT	11324	1347	13.5+	19.0	3.0			18	6											2	2			5K		15	15	2	2
15	1	FEDRICK	13791	1254	10.0+	20.5	6.0	1		20	4				1		1		2				2			10K		45	45	1	2
15	1	MOULTON UDE	12937	1386	12.0+	26.0	2.4			24	5				2		2		2		2							31	31	2	2
15	1	RUSSELL	12445	1131	10.0+	21.0	4.2	1		19	4				1		1											25	25	1	2
						*****	SUMMARY FOR EMPIRE CONFERENCE																								
		MAXIMUM	13791	1471	14.0+	26.0	8.4																					45	45		
		MINIMUM	11324	1131	10.0+	19.0	2.4																					15	15		
		AVERAGE	12598	1342	11.9+	21.9	5.0																					32	32		
		SUM				131.5		2	0	119	27	1	0																		

AREA	SIZE	DISTRICT NAME	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HOSED	HOSED	MMED	MMED	CTLED	DTLED	FXED	RXED	LTED	LIFED	LIFED	LIFE FACE VALUE EMPLY	LIFE FACE VALUE DEPNT	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
MID-SIX CONFERENCE (062)																														
05	1	CENTRAL WEB	14386	1127	8.5+	26.5	8.6	5		19	5			2		2											31	31	2	2
05	1	DAYTON					9.5			21	4			2		2											30	30	2	2
09	2	EAST CENTRA	13572	1344	11.0+	42.0	3.3			35	6			2		2				2		2	2		25K		60	106	1	2
11	1	GRAND	11975	1525	14.6+	18.5	4.8	2		18	2	1		2		2											29	29	1	2
05	1	NORTHW WEBS	13663	1572	13.0+	28.0	4.5	1		28	4	1		2	1	2	1					2	2		5K		29	44	1	2
05	1	PALMER					4.8			15	5			2	2	2	2										22	52	2	2
05	1	STRATFORD	13425	1590	13.4+	24.0	5.3			21	5			2		2				1		2	3		5K	1K	35	36	2	2
		***** SUMMARY FOR MID-SIX CONFERENCE *****																												
		MAXIMUM	14386	1590	14.6+	42.0	9.5																				60	106		
		MINIMUM	11975	1127	8.5+	18.5	3.3																				22	29		
		AVERAGE	13507	1476	12.3+	27.8	5.7																				34	47		
		SUM				139.0		8	0	157	31	2	0																	
WAPSIE CONFERENCE (063)																														
09	1	ANDREW	13819	630	4.8+	27.5	6.2	1		26	5	1		2	2	2	2	2	2								40	103	2	2
09	1	BENNETT	14698	1448	10.9+	26.5	7.5	4		22	4	1		2	2	2	2										49	67	2	2
09	1	CALAMUS	11813	1018	9.4+	22.0	6.1	1		19	5			2		2				2		2	1		10K		23	23	2	2
10	2	CLARENCE LO	14121	1492	11.8+	37.4	7.9	1		36	3	2		2	1	2	1										46	58	1	2
09	1	DELWOOD	14580	1773	13.8+	23.0	7.3	1		26	2	1		2	2	2	2					2	2		10K		40	86	1	2
09	1	LOST NATION	14876	1534	11.5+	19.5	7.2	1		20	4			2	2	2	2										41	102	1	2
10	1	DLIN					5.8			21	6																			
10	1	OXFORD JUNC	13150	1513	13.0+	18.6	7.0	3		15	2	1		2		2											41	41	2	2
09	1	WHEATLAND					9.3	1		19	8																			
		***** SUMMARY FOR WAPSIE CONFERENCE *****																												
		MAXIMUM	14876	1773	13.8+	37.4	9.3																				49	103		
		MINIMUM	11813	630	4.8+	18.6	5.8																				23	23		
		AVERAGE	13911	1333	10.6+	24.9	7.2																				40	69		
		SUM				174.5		13	0	204	39	6	0																	

AREA	SIZE	DISTRICT NAME	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HOSE	HOSD	MEDE	MEDD	CILE	DTLD	FXDE	RXDE	LTDE	LIFE	LIFE	LIFE VALUE EMPLY	LIFE VALUE DEFNT	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
UPPER MISSISSIPPI CONFERENCE (064)																														
01	2	EAST ALLAMA	14788	1561	11.8+	43.5	8.8	1		33	11			2		2						2			10K		43	43	2	2
01	1	GARNAVILLO	14323	1326	10.2+	37.0	6.3			33	7			2	2	2	2										27	60	1	2
01	1	MAR MAC	14006	1578	12.7+	25.5	5.4	3		26	4			2	1	2	1										30	65	1	2
01	1	NORTH WINES	14958	1975	15.2+	29.2	5.5	1		28	6	1		2		2		1			2						46	46	2	2
		***** SUMMARY FOR UPPER MISSISSIPPI CONFERENCE *****																												
		MAXIMUM	14958	1975	15.2+	43.5	8.8																				46	65		
		MINIMUM	14006	1326	10.2+	25.5	5.4																				27	43		
		AVERAGE	14656	1695	13.1+	33.8	6.7																				37	54		
		SUM				135.2		5	0	120	28	1	0																	

AREA	SIZE	DISTRICT NAME	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HOSED	HOSED	MMED	MMED	DTLE	DTLE	RXED	RXED	LTDE	LIFE FEE	LIFE FEE	LIFE VALUE EMPLY	LIFE VALUE DEPNT	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
INDEPENDENTS CONFERENCE (099)																														
15	1	ACL					4.5			19	3																			
11	1	CENTRAL DAL	13746	1019	8.0+	23.0	4.3			20	7			1		1				1							40	40	1	2
14	1	CLEARFIELD	9965	652	7.0+	14.5	3.8			16	2	1		1		1				1			2		5K		30	30	1	2
14	1	DIAGONAL	11143	825	8.0+	20.1	5.8			20	3	1																		
12	1	DOW CITY					7.3			21	6	1																		
01	1	FREDERICKSB	15826	1677	11.9+	30.0	9.3	1		34	4			2		2				2							33	33	1	2
05	1	GOLDFIELD					6.1			23	2																			
14	1	GRAND VALLE	10885	1226	12.7+	22.5	6.4	2		21	2	1	1																	
06	1	GREEN MOUNT					6.7			13	5																			
12	5	LE MARS	16532	1562	10.4+	117.4	8.8	3		89	49	1		1		1						2	1		13K		45	45	1	2
04	1	LITTLE ROCK	12637	1312	11.6+	19.0	9.5	3		15	4			2		2											27	27	2	2
03	1	LUVERNE					6.4			17	4																			
04	1	MELVIN					5.1			15	2																			
14	1	MURRAY	12973	631	5.1+	22.5	5.7			20	3	1		2	2	2	2	3	3								25	77	2	2
11	8	NEWTON					9.4	2		135	114	1	1																	
04	1	OCHEYEDAN	14719	1451	10.9+	17.1	5.8	1		19	3			2	3	2	3					2					28	28	2	2
15	8	OTTUMWA	17382	1853	11.9+	361.0	10.7	3		233	144	3	2	2	3	2	3	2				2	2		5K		103	103	1	3
14	1	PRESCOTT	13322	2302	20.9+	19.5	4.4			17	5			2		2				2							26	26	2	2
11	1	VAN METER	14446	1501	11.6+	29.0	4.6			26	6			2	1	2	1						2		10K		30	30	2	2
12	1	WESTFIELD	12839	1333	11.6+	22.5	7.5	2		8	2			2		2											38	38	2	2
		***** SUMMARY FOR INDEPENDENTS CONFERENCE *****																												
		MAXIMUM	17382	2302	20.9+	361.0	10.7																				103	103		
		MINIMUM	9965	631	5.1+	14.5	3.8																				25	26		
		AVERAGE	15835	1611	11.3+	55.2	8.6																				39	43		
		SUM				718.1		17	0	781	370	10	4																	

AREA	SIZE	DISTRICT NAME	AVE SALRY CURNT EST STAFF	AVE SLRY $INC BASE YEAR	AVE SALRY %CHNG EST STAFF	EST STAFF SIZE FTE	DIST YEARS EXPER BASE YEAR	NO DEGR BASE YEAR	ASSC DEGR BASE YEAR	BA DEGR BASE YEAR	MA DEGR BASE YEAR	SPEC DEGR BASE YEAR	DR DEGR BASE YEAR	HOSED	HOSED	MMED	MMED	DTLED	DTLED	RXED	RXED	LTDED	LIFED	LIFED	LIFE FACE VALUE EMPLY	LIFE FACE VALUE DEFNT	INS COST EMP	INS COST DEP	INS COST DIST PAY	TSA SAL ADJ
		STATE SUMMARY																												
		MAXIMUM	20005	4555	35.9%	1920.0	12.6																				124	142		
		MINIMUM	9965	630	4.8%	14.5	2.3																				15	15		
		AVERAGE	16650	1776	11.9%	74.5	8.1																				40	52		
		SUM				30272.0		501	8	25695	11073	298	185																	

DISTRICT AND ATHLETIC CONFERENCE NAMES

DISTRICT NUMBER	DISTRICT NAME	ATHLETIC CONF #	ATHLETIC CONFERENCE	SIZE	AREA
0007	A C L	99	INDEPENDENT-OTHER	1	15
0009	ACKLEY-GENEVA	34	NORTH IOWA CEDAR LEA	2	6
0018	ADAIR-CASEY	24	LITTLE EIGHT	1	11
0027	ADEL-DESOTO	37	RACCOON	4	11
0063	AKRON	25	LITTLE SIOUX	2	12
0072	ALBERT C-TRUDL	51	TWIN LAKES	1	5
0081	ALBIA	43	SOUTH CENTRAL	5	15
0099	ALBURNETT	50	TRI-RIVERS	2	10
0108	ALDEN	22	IOWA RIVER VALLEY	1	6
0126	ALGONA	31	NORTH CENTRAL	5	3
0135	ALLAMAKEE	33	NORTHEAST IOWA	6	1
0153	ALLISON-BRIST	3	BIG IOWA	2	7
0171	ALTA	42	SIOUX VALLEY	2	5
0216	AMANA	60	CEDAR SEVEN	1	10
0225	AMES	2	BIG EIGHT	8	11
0234	ANAMOSA	53	WAMAC	5	10
0243	ANDREW	63	WAPSIE	1	9
0252	ANITA	24	LITTLE EIGHT	1	13
0261	ANKENY	10	CENTRAL IOWA	8	11
0270	ANTHON-OTO	41	SIOUX RIVER VALLEY	1	12
0279	APLINGTON	3	BIG IOWA	1	7
0355	AR-WE-VA	8	BOYER VALLEY	1	12
0333	ARMSTRONG-RING	47	STATE LINE	2	3
0342	ARNOLDS PARK	13	CORN BELT	1	3
0387	ATLANTIC	20	HAWKEYE EIGHT	5	13
0414	AUDUBON	28	MIDWEST	4	11
0423	AURELIA	42	SIOUX VALLEY	1	12
0441	AVOHA	54	WESTERN IOWA	2	13
0450	AYRSHIRE	13	CORN BELT	1	3
0846	B-G-M	46	SOUTH IOWA CEDAR LEA	3	6
0472	BALLARD	21	HEART OF IOWA	4	11
0504	BATTLE CREEK	7	BO-COON	1	12
0513	BAXTER	49	TA-MA-JA	1	11
0522	BAYARD	11	CENTRAL VALLEY	1	11
0540	BEAMAN-CONRAD	3	BIG IOWA	2	6
0549	BEDFORD	48	TALL CORN	3	14
0576	BELLE PLAINE	46	SOUTH IOWA CEDAR LEA	3	10
0585	BELLEVUE	1	BIG BEND	3	9
0594	BELMOND	32	NORTH IOWA	3	2
0603	BENNETT	63	WAPSIE	1	9
0609	BENTON	18	EAST CENTRAL	4	10
0621	BETTENDORF	29	MISSISSIPPI EIGHT	8	9
0657	BLAKESBURG	61	EMPIRE	1	15
0720	BONDURANT-FARR	37	RACCOON	3	11
0729	BOONE	10	CENTRAL IOWA	6	11
0732	BOONE VALLEY	35	NORTH STAR	1	5

DISTRICT AND ATHLETIC CONFERENCE NAMES

DISTRICT NUMBER	DISTRICT NAME	ATHLETIC CONF #	ATHLETIC CONFERENCE	SIZE	AREA
0747	BOYDEN-HULL	40	SIOUXLAND	2	4
0792	BRDGWATR-FONT	24	LITTLE EIGHT	1	14
0819	BRITT	32	NORTH IOWA	2	2
0873	BUFFALO C-RAKE	32	NORTH IOWA	2	2
0882	BURLINGTON	29	MISSISSIPPI EIGHT	8	16
0900	BURT	47	STATE LINE	1	3
0914	C and M	24	LITTLE EIGHT	1	13
0916	CAL	35	NORTH STAR	1	2
0918	CALAMUS	63	WAPSIE	1	9
0936	CAMANCHE	1	BIG BEND	4	9
0977	CARDINAL	5	BLACKHAWK	4	15
0981	CARLISLE	21	HEART OF IOWA	4	11
0999	CARROLL	28	MIDWEST	4	11
1008	CARSON-MACEDON	54	WESTERN IOWA	1	13
1044	CEDAR FALLS	2	BIG EIGHT	8	7
1053	CEDAR RAPIDS	30	MISSISSIPPI VALLEY	8	10
1055	CEDAR VALLEY	11	CENTRAL VALLEY	1	5
1062	CENTER POINT	50	TRI-RIVERS	2	10
1071	CENTERVILLE	43	SOUTH CENTRAL	6	15
1080	CENTRAL	52	UPPER IOWA	3	1
1089	CENTRAL CITY	50	TRI-RIVERS	2	10
1082	CENTRAL CLINT	1	BIG BEND	6	9
1091	CENTRAL DALLAS	99	INDEPENDENT-OTHER	1	11
1093	CENTRAL DECATU	6	BLUE GRASS	3	14
1079	CENTRAL LEE	5	BLACKHAWK	4	16
1095	CENTRAL LYON	40	SIOUXLAND	3	4
1097	CENTRAL WEBSTR	62	MID-SIX	1	5
1107	CHARITON	43	SOUTH CENTRAL	5	15
1116	CHARLES CITY	33	NORTHEAST IOWA	7	2
1134	CHARTER OAK-UT	8	BOYER VALLEY	1	12
1152	CHEROKEE	23	LAKES	5	12
1188	CLARENCE-LOWDN	63	WAPSIE	2	10
1197	CLARINDA	20	HAWKEYE EIGHT	4	13
1206	CLARION	31	NORTH CENTRAL	3	5
1211	CLARKE	43	SOUTH CENTRAL	4	14
1215	CLARKSVILLE	4	BIG MARSH	2	7
1218	CLAY CENTRAL	38	RIVER VALLEY	1	3
1221	CLEAR CREEK	19	EASTERN IOWA HAWKEYE	3	10
1233	CLEAR LAKE	31	NORTH CENTRAL	5	2
1224	CLEARFIELD	99	INDEPENDENT-OTHER	1	14
1278	CLINTON	29	MISSISSIPPI EIGHT	8	9
1332	COLFAX	17	DES MOINES RIVER	2	11
1337	COLLEGE	18	EAST CENTRAL	7	10
1350	COLLINS	49	TA-MA-JA	1	11
1359	COLO	49	TA-MA-JA	1	11
1368	COLUMBUS	44	SOUTHEAST IOWA	3	9
1413	COON RAPIDS	11	CENTRAL VALLEY	2	11

DISTRICT AND ATHLETIC CONFERENCE NAMES

DISTRICT NUMBER	DISTRICT NAME	ATHLETIC CONF #	ATHLETIC CONFERENCE	SIZE	AREA
1431	CORNING	48	TALL CORN	2	14
1449	CORWITH-WESLEY	35	NORTH STAR	1	2
1476	COUNCIL BLUFFS	36	OMAHA METROPOLITAN	8	13
1507	CRESTLAND	7	BO-COON	1	5
1503	CRESTON	20	HAWKEYE EIGHT	5	14
1576	DALLAS	37	RACCOON	3	11
1602	DANVILLE	44	SOUTHEAST IOWA	2	16
1611	DAVENPORT	29	MISSISSIPPI EIGHT	8	9
1619	DAVIS	43	SOUTH CENTRAL	5	15
1629	DAYTON	62	MID-SIX	1	5
1638	DECORAH	33	NORTHEAST IOWA	5	1
1647	DEEP R-MILRSBR	60	CEDAR SEVEN	1	10
1675	DELWOOD	63	WAPSIE	1	9
1701	DENISON	28	MIDWEST	5	12
1719	DENVER	9	CEDAR-WAPSIE	3	7
1737	DES MOINES	16	DES MOINES METRO	8	11
1770	DEXFIELD	24	LITTLE EIGHT	2	11
1782	DIAGONAL	99	INDEPENDENT-OTHER	1	14
1791	DIKE	34	NORTH IOWA CEDAR LEA	2	7
1845	DOW CITY	99	INDEPENDENT-OTHER	1	12
1854	DOWS	22	IOWA RIVER VALLEY	1	5
1863	DUBUQUE	30	MISSISSIPPI VALLEY	8	1
1872	DUMONT	4	BIG MARSH	1	2
1908	DUNKERTON	9	CEDAR-WAPSIE	2	7
1917	DUNLAP	8	BOYER VALLEY	2	13
1926	DURANT	19	EASTERN IOWA HAWKEYE	2	9
1935	DYSART-GENESEO	3	BIG IOWA	2	7
1944	EAGLE GROVE	31	NORTH CENTRAL	4	5
1953	EARLHAM	24	LITTLE EIGHT	2	11
1972	EAST ALLAMAKEE	64	UPPER MISSISSIPPI	2	1
1963	EAST BUCHANAN	50	TRI-RIVERS	3	7
1965	EAST CENTRAL	62	MID-SIX	2	9
1967	EAST GREENE	11	CENTRAL VALLEY	1	5
1969	EAST MONONA	41	SIOUX RIVER VALLEY	1	12
1970	EAST UNION	48	TALL CORN	3	14
1975	EASTWOOD	41	SIOUX RIVER VALLEY	1	12
1980	EDDYVILLE	17	DES MOINES RIVER	3	15
1989	EDGWD-COLSBRG	50	TRI-RIVERS	3	1
2007	ELDORA-NEWPRVD	34	NORTH IOWA CEDAR LEA	3	6
2016	ELKHORN KIMBAL	54	WESTERN IOWA	1	13
2088	EMMETSBURG	23	LAKES	4	3
2097	ENGLISH VALLEY	46	SOUTH IOWA CEDAR LEA	2	10
2113	ESSEX	15	CORNER	1	13
2124	ESTHERVILLE	23	LAKES	5	3
2133	EVERLY	13	CORN BELT	1	3
2151	EXIRA	12	COON VALLEY	1	11
2169	FAIRFIELD	45	SOUTHEAST SEVEN	7	15

DISTRICT AND ATHLETIC CONFERENCE NAMES

DISTRICT NUMBER	DISTRICT NAME	ATHLETIC CONFERENCE #	ATHLETIC CONFERENCE	SIZE	AREA
2205	FARRAGUT	15	CORNER	1	13
2223	FAYETTE	52	UPPER IOWA	1	1
2268	FLOYD VALLEY	25	LITTLE SIOUX	1	4
2277	FONDA	38	RIVER VALLEY	1	5
2295	FOREST CITY	32	NORTH IOWA	4	2
2313	FORT DODGE	2	BIG EIGHT	8	5
2322	FORT MADISON	45	SOUTHEAST SEVEN	7	16
2327	FOX VALLEY	61	EMPIRE	1	15
2349	FREDERICKSBURG	99	INDEPENDENT-OTHER	1	1
2367	FREMONT	61	EMPIRE	1	15
2369	FREMONT-MILLS	15	CORNER	1	13
2376	GALVA-HOLSTEIN	26	MAPLE VALLEY	1	12
2394	GARNAVILLO	64	UPPER MISSISSIPPI	1	1
2403	GARNER-HAYFLD	32	NORTH IOWA	3	2
2421	GARWIN	49	TA-MA-JA	1	6
2457	GEORGE	25	LITTLE SIOUX	1	4
2466	GILBERT	22	IOWA RIVER VALLEY	2	11
2493	GILMORE C-BRAD	38	RIVER VALLEY	1	5
2505	GLADBROOK	3	BIG IOWA	1	6
2511	GLENWOOD	20	HAWKEYE EIGHT	5	13
2520	GLIDDEN-RALSTN	11	CENTRAL VALLEY	1	11
2529	GOLDFIELD	99	INDEPENDENT-OTHER	1	5
2556	GRAETTINGER	13	CORN BELT	1	3
2570	GRAND	62	MID-SIX	1	11
2602	GRAND VALLEY	99	INDEPENDENT-OTHER	1	14
2682	GREEN MOUNTAIN	99	INDEPENDENT-OTHER	1	6
2664	GREENE	14	CORN BOWL	2	2
2673	GREENFIELD	48	TALL CORN	2	14
2709	GRINNELL-NEWBG	10	CENTRAL IOWA	6	6
2718	GRISWOLD	54	WESTERN IOWA	3	13
2727	GRUNDY CENTER	34	NORTH IOWA CEDAR LEA	3	7
2754	GUTHRIE CENTER	12	COON VALLEY	2	11
2763	GUTTENBERG	27	MID-EAST IOWA	3	1
2766	H-L-V	46	SOUTH IOWA CEDAR LEA	1	10
2772	HAMBURG	15	CORNER	1	13
2781	HAMPTON	31	NORTH CENTRAL	4	2
2826	HARLAN	20	HAWKEYE EIGHT	5	13
2834	HARMONY	5	BLACKHAWK	2	15
2846	HARRIS-LAKE	47	STATE LINE	1	3
2862	HARTLEY	42	SIOUX VALLEY	2	4
2889	HAVELOCK-PLOV	38	RIVER VALLEY	1	5
2943	HEDRICK	61	EMPIRE	1	15
2977	HIGHLAND	44	SOUTHEAST IOWA	2	10
2988	HINTON	25	LITTLE SIOUX	2	12
*3029	HOWARD-WINSHK	33	NORTHEAST IOWA	5	1
3033	HUBBARD	22	IOWA RIVER VALLEY	1	6
3042	HUDSON	34	NORTH IOWA CEDAR LEA	3	7
3060	HUMBOLDT	31	NORTH CENTRAL	4	5
3096	IDA GROVE	26	MAPLE VALLEY	2	12
3105	INDEPENDENCE	53	WAMAC	5	7
3114	INDIANOLA	10	CENTRAL IOWA	7	11
3119	INTERSTATE 35	37	RACCOON	3	11
3141	IOWA CITY	30	MISSISSIPPI VALLEY	8	10
3150	IOWA FALLS	31	NORTH CENTRAL	5	6
3154	IOWA VALLEY	46	SOUTH IOWA CEDAR LEA	2	10
3168	IRWIN	8	BOYER VALLEY	1	13
3186	JANESVILLE	4	BIG MARSH	2	7
3195	JEFFERSON	28	MIDWEST	4	5
3204	JESUP	9	CEDAR-WAPSIE	4	7
3231	JOHNSTON	21	HEART OF IOWA	4	11
3276	KANAWHA	35	NORTH STAR	1	2
3312	KEOKUK	45	SOUTHEAST SEVEN	7	16
3330	KEOTA	46	SOUTH IOWA CEDAR LEA	1	15
3348	KINGSLEY-PIERS	26	MAPLE VALLEY	2	12
3366	KLEMME	35	NORTH STAR	1	2
3375	KNOXVILLE	43	SOUTH CENTRAL	6	11
3582	L-D-F	49	TA-MA-JA	2	6
3501	LA PORTE CITY	34	NORTH IOWA CEDAR LEA	3	7
3411	LAKE CITY	51	TWIN LAKES	2	5
3420	LAKE MILLS	32	NORTH IOWA	3	2
3447	LAKEVIEW-AUBUR	7	BO-COON	2	5
3456	LAKOTA	47	STATE LINE	1	3
3465	LAMONI	6	BLUE GRASS	1	14
3537	LAURENS-MARTHN	51	TWIN LAKES	2	5
3555	LAWTON-BRONSON	26	MAPLE VALLEY	2	12
3600	LE MARS	99	INDEPENDENT-OTHER	5	12
3609	LENOX	48	TALL CORN	1	14
3645	LEWIS CENTRAL	20	HAWKEYE EIGHT	7	13
3691	LINCOLN	27	MID-EAST IOWA	2	10
3700	LINCOLN CENTRL	47	STATE LINE	1	3
3715	LINN-MAR	18	EAST CENTRAL	7	10
3744	LISBON	27	MID-EAST IOWA	2	10
3771	LITTLE ROCK	99	INDEPENDENT-OTHER	1	4
3798	LOGAN-MAGNOLIA	8	BOYER VALLEY	2	13
3807	LOHRVILLE	7	BO-COON	1	5
3816	LONE TREE	44	SOUTHEAST IOWA	1	10
3834	LOST NATION	63	WAPSIE	1	9
3841	LOUISA-MUSCAT	44	SOUTHEAST IOWA	4	9
3897	LUVERNE	99	INDEPENDENT-OTHER	1	3
3906	LYNNVILLE-SULY	17	DES MOINES RIVER	2	11
3915	LYTTON	7	BO-COON	1	5
4419	M-F-L	52	UPPER IOWA	2	1
3942	MADRID	37	RACCOON	2	11
3969	MALLARD	13	CORN BELT	1	3
3978	MALVERN	15	CORNER	1	13
3996	MANILLA	12	COON VALLEY	1	12
4014	MANNING	28	MIDWEST	2	11
4023	MANSON	51	TWIN LAKES	2	5
4033	MAPLE VALLEY	26	MAPLE VALLEY	3	12
4041	MAQUOKETA	53	WAMAC	5	9
4043	MAQUOKETA VAL	50	TRI-RIVERS	4	1
4095	MAR-MAC	64	UPPER MISSISSIPPI	1	1
4068	MARCUS	25	LITTLE SIOUX	2	4
4086	MARION	53	WAMAC	6	10
4104	MARSHALLTOWN	2	BIG EIGHT	8	6
4122	MARTNDLE-ST MY	37	RACCOON	2	11
4131	MASON CITY	2	BIG EIGHT	8	2
4149	MAURICE-ORANGE	40	SIOUXLAND	3	4
4158	MAXWELL	49	TA-MA-JA	1	11
4203	MEDIAPOLS	44	SOUTHEAST IOWA	4	16
4212	MELCHER-DALLAS	6	BLUE GRASS	2	11
4230	MELVIN	99	INDEPENDENT-OTHER	1	4
4248	MERIDEN-CLGHRN	41	SIOUX RIVER VALLEY	1	4
4266	MESERVEY-THRTN	35	NORTH STAR	1	2
4271	MID PRAIRIE	19	EASTERN IOWA HAWKEYE	4	10
4269	MIDLAND	27	MID-EAST IOWA	2	10
4284	MILFORD	42	SIOUX VALLEY	2	3
4347	MINGO	49	TA-MA-JA	1	11
4356	MISSOURI VALLY	54	WESTERN IOWA	4	13
4425	MONROE	17	DES MOINES RIVER	3	11
4437	MONTEZUMA	46	SOUTH IOWA CEDAR LEA	2	6
4446	MONTICELLO	53	WAMAC	4	10
4491	MORAVIA	6	BLUE GRASS	1	15
4505	MORMON TRAIL	6	BLUE GRASS	2	14
4509	MORNING SUN	44	SOUTHEAST IOWA	1	16
4518	MOULTON-UDELL	61	EMPIRE	1	15
4527	MOUNT AYR	48	TALL CORN	3	14
4536	MOUNT PLEASANT	45	SOUTHEAST SEVEN	6	16
4554	MOUNT VERNON	19	EASTERN IOWA HAWKEYE	4	10
4572	MURRAY	99	INDEPENDENT-OTHER	1	14
4581	MUSCATINE	29	MISSISSIPPI EIGHT	8	9
4599	NASHUA	14	CORN BOWL	3	7
4607	NESCO	22	IOWA RIVER VALLEY	1	11
4617	NEVADA	21	HEART OF IOWA	4	11
4662	NEW HAMPTON	33	NORTHEAST IOWA	5	1
4671	NEW HARTFORD	4	BIG MARSH	1	7
4689	NEW LONDON	44	SOUTHEAST IOWA	2	16
4698	NEW MARKET	15	CORNER	1	14
*4644	NEWELL-PROVDNC	7	BO-COON	1	5
4725	NEWTON	99	INDEPENDENT-OTHER	8	11
4751	NISHNA VALLEY	15	CORNER	1	13

*For listing of HOLSTEIN, SEE Galva-Holstein; for NEW PROVIDENCE, SEE Eldora-NewPrvd. Mergers were effective 7/01/80.

DISTRICT AND ATHLETIC CONFERENCE NAMES

DISTRICT NUMBER	DISTRICT NAME	ATHLETIC CONF #	ATHLETIC CONFERENCE	SIZE	ARE A
4761	NORA SPRINGS	14	CORN BOWL	2	2
4772	NORTH CENTRAL	14	CORN BOWL	2	2
4774	NORTH FAYETTE	52	UPPER IOWA	4	1
4778	NORTH KOSSUTH	47	STATE LINE	1	3
4777	NORTH LINN	50	TRI-RIVERS	3	10
4776	NORTH MAHASKA	17	DES MOINES RIVER	2	15
4779	NORTH POLK	21	HEART OF IOWA	3	11
4784	NORTH SCOTT	29	MISSISSIPPI EIGHT	8	9
4785	NORTH TAMA	34	NORTH IOWA CEDAR LEA	2	7
4787	NORTH WINESHEK	64	UPPER MISSISSIPPI	1	1
4775	NORTHE HAMILTN	22	IOWA RIVER VALLEY	1	5
4773	NORTHEAST	1	BIG BEND	3	9
4786	NORTHW WEBSTER	62	MID-SIX	1	5
4788	NORTHWD-KENSTT	32	NORTH IOWA	3	2
4797	NORWALK	37	RACCOON	5	11
4806	NORWAY	60	CEDAR SEVEN	1	10
4824	OAKLAND	54	WESTERN IOWA	2	13
4851	OCHEYEDAN	99	INDEPENDENT-OTHER	1	4
4860	ODEBOLT-ARTHUR	26	MAPLE VALLEY	2	5
4869	OELWEIN	33	NORTHEAST IOWA	6	1
4878	OGDEN	12	COON VALLEY	3	11
4905	OLIN	63	WAPSIE	1	10
4978	ORIENT-MCSBURG	24	LITTLE EIGHT	1	14
4995	OSAGE	32	NORTH IOWA	4	2
5013	OSKALOOSA	45	SOUTHEAST SEVEN	7	15
5049	OTTUMWA	99	INDEPENDENT-OTHER	8	15
5076	OXFORD JUNCTN	63	WAPSIE	1	10
5103	PALMER	62	MID-SIX	1	5
5121	PANORA-LINDEN	24	LITTLE EIGHT	2	11
5130	PARKERSBURG	3	BIG IOWA	2	7
5139	PATON-CHURDAN	11	CENTRAL VALLEY	1	5
5157	PAULLINA	42	SIOUX VALLEY	1	4
5163	PEKIN	5	BLACKHAWK	2	15
5166	PELLA	43	SOUTH CENTRAL	5	11
5184	PERRY	28	MIDWEST	5	11
5238	PLAINFIELD	4	BIG MARSH	1	7
5250	PLEASANT VAL	1	BIG BEND	7	9
5256	PLEASANTVILLE	17	DES MOINES RIVER	3	11
5283	POCAHONTAS	51	TWIN LAKES	2	5
5301	POMEROY	7	BO-COON	1	5
5310	POSTVILLE	52	UPPER IOWA	2	1
5323	PRAIRIE	51	TWIN LAKES	3	5
5319	PRAIRIE CITY	17	DES MOINES RIVER	1	11
5328	PRESCOTT	99	INDEPENDENT-OTHER	1	14
5337	PRESTON	27	MID-EAST IOWA	2	9
5346	PRIMGHAR	42	SIOUX VALLEY	1	4
5391	RADCLIFFE	22	IOWA RIVER VALLEY	1	6

DISTRICT AND ATHLETIC CONFERENCE NAMES

DISTRICT NUMBER	DISTRICT NAME	ATHLETIC CONF #	ATHLETIC CONFERENCE	SIZE	ARE A
5463	RED OAK	20	HAWKEYE EIGHT	5	14
5472	REINBECK	3	BIG IOWA	2	7
5486	REMSEN-UNION	41	SIOUX RIVER VALLEY	1	12
5508	RICEVILLE	14	CORN BOWL	2	1
5607	ROCK VALLEY	40	SIOUXLAND	2	4
5625	ROCKWELL CITY	51	TWIN LAKES	2	5
5616	ROCKWELL-SWLDL	14	CORN BOWL	1	2
5643	ROLAND-STORY	21	HEART OF IOWA	3	11
5652	ROLFE	38	RIVER VALLEY	1	5
5697	RUDD-RKFD-MRLR	14	CORN BOWL	3	2
5715	RUSSELL	61	EMPIRE	1	15
5724	RUTHVEN	13	CORN BELT	1	3
5742	SAC	51	TWIN LAKES	2	5
5796	SANBORN	42	SIOUX VALLEY	1	4
5805	SAYDEL	10	CENTRAL IOWA	5	11
5823	SCHALLER	7	BO-COON	1	5
5832	SCHLESWIG	8	BOYER VALLEY	1	12
5841	SCRANTON	11	CENTRAL VALLEY	1	5
5858	SEMCO	49	TA-MA-JA	1	6
5868	SENTRAL	47	STATE LINE	1	3
5877	SERGENTB LUTON	25	LITTLE SIOUX	3	12
5895	SEYMOUR	6	BLUE GRASS	1	15
5922	SHEFFIELD-CHAP	35	NORTH STAR	1	2
5931	SHELBY	54	WESTERN IOWA	1	13
5949	SHELDON	23	LAKES	4	4
5967	SHELLSBURG	60	CEDAR SEVEN	1	10
5976	SHENANDOAH	20	HAWKEYE EIGHT	4	13
5994	SIBLEY	23	LAKES	3	4
6003	SIDNEY	15	CORNER	1	13
6012	SIGOURNEY	46	SOUTH IOWA CEDAR LEA	3	15
6030	SIOUX CENTER	40	SIOUXLAND	3	4
6039	SIOUX CITY	39	SIOUX INTERSTATE	8	12
6048	SIOUX RPD-REMT	13	CORN BELT	1	5
6050	SIOUX VALLEY	38	RIVER VALLEY	1	3
6093	SOLON	19	EASTERN IOWA HAWKEYE	3	10
6092	SOUTH CLAY	38	RIVER VALLEY	1	3
6095	SOUTH HAMILTON	21	HEART OF IOWA	3	5
6097	SOUTH PAGE	15	CORNER	1	13
6098	SOUTH TAMA	10	CENTRAL IOWA	6	6
6100	SOUTH WINESHEK	9	CEDAR-WAPSIE	2	1
6101	SOUTHE POLK	10	CENTRAL IOWA	7	11
6094	SOUTHE WARREN	6	BLUE GRASS	2	11
6102	SPENCER	23	LAKES	6	3
6120	SPIRIT LAKE	23	LAKES	4	3
6138	SPRINGVILLE	50	TRI-RIVERS	2	10
5751	ST ANSGAR	14	CORN BOWL	3	2
6165	STANTON	15	CORNER	1	14

DISTRICT AND ATHLETIC CONFERENCE NAMES

DISTRICT NUMBER	DISTRICT NAME	ATHLETIC CONF #	ATHLETIC CONFERENCE	SIZE	ARE A
6175	STARMONT	50	TRI-RIVERS	4	1
6192	STEAMBOAT ROCK	4	BIG MARSH	1	6
6219	STORM LAKE	23	LAKES	5	5
6246	STRATFORD	62	MID-SIX	1	5
6264	STUART-MENLO	24	LITTLE EIGHT	2	11
6273	SUMNER	52	UPPER IOWA	3	7
6291	SUTHERLAND	42	SIOUX VALLEY	1	4
6345	TERRIL	13	CORN BELT	1	3
6363	THOMPSON	47	STATE LINE	1	2
6408	TIPTON	53	WAMAC	4	10
6417	TITONKA	47	STATE LINE	1	3
6453	TREYNOR	54	WESTERN IOWA	2	13
6460	TRI-CENTER	54	WESTERN IOWA	3	13
6462	TRI-COUNTY	5	BLACKHAWK	1	15
6471	TRIPOLI	9	CEDAR-WAPSIE	2	7
6509	TURKEY VALLEY	9	CEDAR-WAPSIE	3	1
6512	TWIN CEDARS	17	DES MOINES RIVER	2	11
6516	TWIN RIVERS	38	RIVER VALLEY	1	5
6534	UNDERWOOD	54	WESTERN IOWA	2	13
6552	UNION-WHITTEN	22	IOWA RIVER VALLEY	1	6
6561	UNITED	49	TA-MA-JA	1	11
6570	URBANA	60	CEDAR SEVEN	1	10
6579	URBANDALE	10	CENTRAL IOWA	7	11
6591	VALLEY	52	UPPER IOWA	2	1
6592	VAN BUREN	5	BLACKHAWK	3	15
6615	VAN METER	99	INDEPENDENT-OTHER	1	11
6633	VENTURA	35	NORTH STAR	1	2
6651	VILLISCA	48	TALL CORN	1	14
6660	VINTON	53	WAMAC	5	10
6700	WACO	5	BLACKHAWK	2	16
6741	WALL LAKE	7	BO-COON	1	5
6750	WALNUT	54	WESTERN IOWA	1	13
6759	WAPELLO	44	SOUTHEAST IOWA	3	16
6762	WAPSIE VALLEY	9	CEDAR-WAPSIE	3	7
6768	WASHINGTON	45	SOUTHEAST SEVEN	5	10
6795	WATERLOO	2	BIG EIGHT	8	7
6822	WAUKEE	37	RACCOON	3	11
6840	WAVERLY-SHELL	33	NORTHEAST IOWA	6	7
6854	WAYNE	6	BLUE GRASS	3	15
6867	WEBSTER CITY	31	NORTH CENTRAL	6	5
6894	WELLSBURG	3	BIG IOWA	1	6
6921	WEST BEND	13	CORN BELT	1	3
6930	WEST BRANCH	19	EASTERN IOWA HAWKEYE	3	10
6937	WEST BURLINGTN	5	BLACKHAWK	2	16
6943	WEST CENTRAL	52	UPPER IOWA	2	1
6950	WEST DELAWARE	53	WAMAC	6	1
6957	WEST DESMOINES	16	DES MOINES METRO	8	11

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DISTRICT AND ATHLETIC CONFERENCE NAMES

DISTRICT NUMBER	DISTRICT NAME	ATHLETIC CONF #	ATHLETIC CONFERENCE	SIZE	AREA
6969	WEST HARRISON	8	BOYER VALLEY	2	13
6975	WEST LIBERTY	19	EASTERN IOWA HAWKEYE	4	9
6983	WEST LYON	40	SIOUXLAND	3	4
6985	WEST MARSHALL	21	HEART OF IOWA	4	6
6987	WEST MONONA	26	MAPLE VALLEY	3	12
6990	WEST SIOUX	40	SIOUXLAND	3	4
6966	WESTFIELD	99	INDEPENDENT-OTHER	1	12
6961	WESTRN DUBUQUE	1	BIG BEND	7	1
6992	WESTWOOD	26	MAPLE VALLEY	2	12
6993	WHEATLAND	63	WAPSIE	1	9
7002	WHITING	25	LITTLE SIOUX	1	12
7029	WILLIAMSBURG	46	SOUTH IOWA CEDAR LEA	3	10
7032	WILLOW	25	LITTLE SIOUX	1	12
7038	WILTON	19	EASTERN IOWA HAWKEYE	3	9
7047	WINFLD-MT UNIN	44	SOUTHEAST IOWA	1	16
7056	WINTERSET	43	SOUTH CENTRAL	5	11
7083	WODEN-CRYSTL L	47	STATE LINE	1	2
7092	WOODBINE	8	BOYER VALLEY	2	13
7098	WOODBURY CNTRL	26	MAPLE VALLEY	2	12
7110	WOODWRD-GRANGR	37	RACCOON	2	11
7128	Y-J-B	11	CENTRAL VALLEY	1	11

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