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LEGISLATIVE CHANGES IN IPERS

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Iowa Employment Security Commission
1900 East Grand Avenue
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IPERS

Employees and Retired Members Age 72 or Older

Beginning July 4, 1965, a member no longer has an earnings limitation under IPERS after he reaches age 72, and can establish a claim for benefits while still employed. A retired member 72 or more years of age may claim benefits for all months of the year regardless of the amount of his earnings.

Employees Under 72 Years of Age

A member less than 72 years of age may claim benefits when his public employment is terminated or when he is working only part-time. Employment with gross earnings of \$1200 or less per year is considered to be in the "part-time" category.

Earnings of Retired Members

Retired members who are 72 or older may now earn any amount in any type of employment and continue to receive monthly IPERS payments.

CAUTION: This doesn't apply to persons receiving payments under IOASI or in other words, members who retired before July 1953.

After 8 Years of Service

Regardless of his age, any member who has 8 years of employment under IPERS may leave covered employment and be entitled to receive retirement benefits on a reduced basis at age 55 or full benefits at age 65. A member who is 55 or older can receive monthly benefits when he retires regardless of his length of service.

Interest and Interest Dividends

Until he starts receiving retirement benefits, interest and interest dividends are credited to the account of a member who has eight years of service and who terminates his employment, or who terminates after age 55 and before 65 and who chooses to wait until a later age to claim benefits.

Membership for New Employee

Effective July 4, 1965, an employee becomes a member of the Iowa Public Employees' Retirement System on the first day in which he is employed.

Earnings of \$300.00 or More Per Calendar Quarter

Effective July 4, 1965, the remuneration paid for services must be at least \$300 or more per calendar quarter to be covered by IPERS, unless an amount of less than \$300 is necessary to bring the employee's taxable earnings to the maximum for the calendar year. Membership for such an employee is not considered terminated as long as the relationship of employer and employee exists.

Death Benefit

Each member should be aware of the IPERS benefit available to his family upon his death. An employee who is covered by IPERS or a member who has terminated his employment after eight years of service or after reaching age 55 and who has not taken a refund or monthly payments is protected by a death benefit. The designated beneficiary (or estate, if no beneficiary was designated) is entitled to receive a refund of the deceased member's contributions and his employer's matching contributions plus the interest credited.

Example: John Smith has total contributions and interest in IPERS of \$1550. His death benefit would be this \$1550 plus the employer's matching contributions and interest of \$1550 or a total of \$3100.

The death benefit increases each year by the amount of the contributions paid by the employee and by his employer plus the interest that is credited to the date of death.

Example: If John Smith pays the maximum contribution of \$168 on wages of \$4800, the death benefit increases each year by that amount plus the employer's matching contribution of \$168 for a total of \$336 plus the interest to the time of death.

Death benefit application forms are mailed upon request or upon receipt of notification of death.

Questions About IPERS?

When you have questions about your IPERS program, don't remain in the dark. The IPERS staff will be happy to discuss the program with you and answer your questions. Our job is making sure that all members and their families know as much as possible about IPERS and receive the benefits they have coming to them.

Write, phone or stop in and visit us:

Iowa Public Employees' Retirement System
Iowa Employment Security Commission
1000 East Grand Avenue
Des Moines, Iowa 50319

Pamphlet IPERS 1

Extra copies of this flyer are available upon request.

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