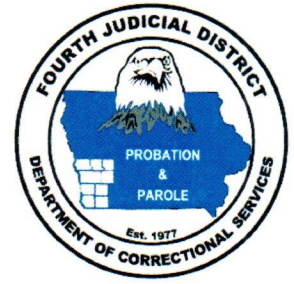


Fourth Judicial District Department of Correctional Services



2021 Annual Report per PREA § 115.288

Date: March 16, 2022

Facilities: Residential Correctional Facility
900 9th Avenue
Council Bluffs, IA 51501

Residential Treatment Center
1102 9th Avenue
Council Bluffs, IA 51501

January 1, 2021 – December 31, 2021

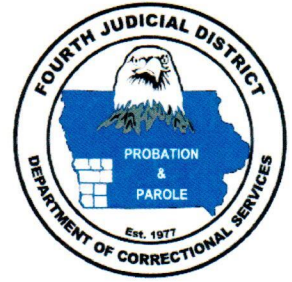
Investigation Type	Substantiated	Unsubstantiated	Unfounded	Other	Total
Offender-on-Offender Abusive Contact	0	0	0	0	0
Offender-on-Offender Non-Consensual Acts	0	0	0	0	0
Offender on Offender Precursor Behavior	1	0	0	0	1
Staff Sexual Harassment	0	0	0	0	0
Staff Sexual Misconduct	0	2	0	0	2
Total PREA Investigations	1	2	0	0	3
Offender on Offender Consensual Sexual Misconduct	0	0	0	0	0
Total Investigations	1	2	0	0	3

January 1, 2020 – December 31, 2020

Investigation Type	Substantiated	Unsubstantiated	Unfounded	Other	Total
Offender-on-Offender Abusive Contact	1	0	0	0	1
Offender-on-Offender Non-Consensual Acts	0	0	0	0	0
Offender on Offender Precursor Behavior	1	3	0	0	4
Staff Sexual Harassment	0	1	1	0	2
Staff Sexual Misconduct	0	0	0	0	0
Total PREA Investigations	2	4	1	0	7
Offender on Offender Consensual Sexual Misconduct	0	0	0	0	0
Total Investigations	2	4	1	0	7

Fourth Judicial District

Department of Correctional Services



Comparison of Data for current and previous time periods:

In calendar year 2020, there were seven (7) total investigations. Five of the investigations were at the RTC and all of them spawned out of allegations made by one offender. The RTC houses sex offenders, and all the cases involved sex offenders. The RCF had two cases, both of which were allegations of staff-on-offender sexual harassment. The cases involved different staff members. One of the allegations was unsubstantiated and the other was unfounded. One of the allegations was reported while the offender was housed at the Pottawattamie County Jail; there were no offender reports of incidents occurring at correctional institutions outside of the Department.

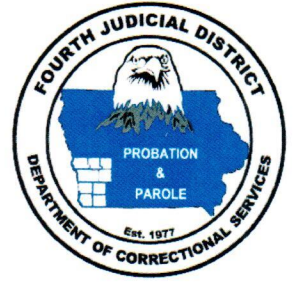
In calendar year 2021, there were three (3) total investigations. There was one allegation from a RTC offender, which was substantiated for Offender-on-Offender Precursor Behavior and resulted in the perpetrator's return to prison. There were two allegations of Staff-on-Offender Sexual Misconduct made against two different staff members. Both allegations occurred during or after disciplinary action was to take place. The Pottawattamie County Jail's PREA Coordinator co-investigated one of the allegations. There was no evidence of staff misconduct and therefore both allegations were unsubstantiated. There were no offender reports of incidents occurring at correctional institutions outside of the Department.

The Residential Table of Organization illustrates the current staff, who work interchangeably at both facilities.

Problem Areas Identified:

- Sexual Abuse Prevention Efforts: All offenders are educated on PREA reporting procedures at the time of intake and PREA reporting mechanisms are posted throughout the facility. The offenders are also given PREA information and reporting avenues in the rulebook. There is extensive PREA information on the Department website: <http://www.fourthdcs.com/prea.html>
- Sexual Abuse Detection: Offenders know who to report to and reporting methods. Staff conduct unannounced rounds to monitor offender activity and deter misconduct. Additional cameras were added during 2021.
- Sexual Abuse Response Policies: The PREA policies regarding sexual response were reviewed and revised, with changes effective November 1, 2021. The next review period is November, 2023. The policies are available at all times on the computer and on the Department website: <http://www.fourthdcs.com/policies.html>
- Sexual Abuse Practices Policies: The PREA policies regarding sexual abuse practices were reviewed and revised, with changes effective November 1, 2021. The next review period is November, 2023. The policies are available at all times on the computer and on the Department website: <http://www.fourthdcs.com/policies.html>

Fourth Judicial District Department of Correctional Services



- Training on Sexual Abuse: Staff receive annual training on PREA, sexual abuse reporting, first responder duties, victim advocacy referral and evidence collection procedures. Volunteer and contractor training materials and resources are located on the Department website: <http://www.fourthdcs.com/contractor--volunteer-training--info.html>

Corrective Action Taken (include comparison of this year to previous):

The allegation of staff-on-offender sexual misconduct identified an area that a video camera could be added to supplement the camera coverage. The RCF ultimately added four new cameras during 2021. There were no other areas of concern identified in the incident reviews.

Assessment of Progress in Addressing Sexual Abuse:

The Department sent four staff to the Iowa Department of Corrections' Sexual Violence Investigator Training in December, 2021.

Kevin Coughlin, the Department's PREA Compliance Manager since the implementation of the PREA standards, retired. Residential Supervisor Christy Fyfe was designated the new PREA Compliance Manager. Ms. Fyfe was accepted into the Spring 2022 PREA 101 course provided by the National PREA Resource Center. Ms. Fyfe attended the Sexual Violence Investigator Training in December, 2021.

The PREA Coordinator and PREA Compliance Manager meet regularly to discuss PREA compliance efforts, investigations, enhancing compliance with the standards, retaliation monitoring, PREA education of staff and preparation of PREA audits. PREA Compliance is a standing agenda item on the monthly management team meeting agendas.

Staff continue to be vigilant in monitoring offender behavior and responding appropriately when situations arise.

Christy Fyfe

Christy Fyfe, Residential Supervisor
PREA Compliance Manager

3/16/22

Date

Mike Flairty

Mike Flairty, Division Manager

3/16/22

Date

Jen Foltz

Jen Foltz, Executive Officer
PREA Coordinator

3/16/22

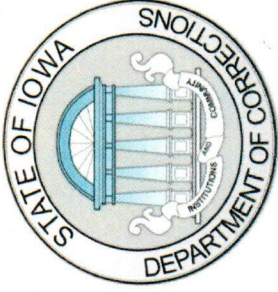
Date

Kip Shanks

Kip Shanks, District Director

3/16/22

Date



Iowa Department of Corrections

Sexual Violence Investigator Training

This certifies that

Christina Fyfe

Has Successfully Completed
Sexual Violence Investigator Training (24 Hours)

12/9/21

Beth Skinner
Director

Randy Gibbs
Deputy Director of Institution Operations



Iowa Department of Corrections

Sexual Violence Investigator Training

This certifies that

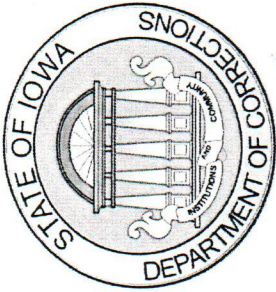
Crystal Cook

Has Successfully Completed
Sexual Violence Investigator Training (24 Hours)

12/9/21

Beth Skinner
Director

Randy Gibbs
Deputy Director of Institution Operations



Iowa Department of Corrections

Sexual Violence Investigator Training

This certifies that

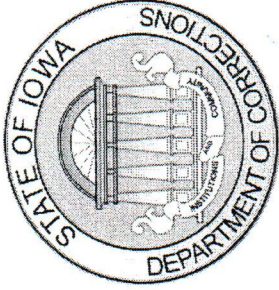
Kelly Jennings

Has Successfully Completed
Sexual Violence Investigator Training (24 Hours)

12/9/21

Beth Skinner
Director

Randy Gibbs
Deputy Director of Institution Operations



Iowa Department of Corrections

Sexual Violence Investigator Training

This certifies that

Brian Richmond

Has Successfully Completed
Sexual Violence Investigator Training (24 Hours)

12/9/21

Beth Skinner
Director

Randy Gibbs
Deputy Director of Institution Operations