

IOWA DEPARTMENT OF TRANSPORTATION

JULY 1, 1989

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P   P  A   A  Y   Y  S   S  C   C  H   H  E     D   D  U   U  L   E
P   P  A   A  Y   Y  S   C   H   H  E     D   D  U   U  L   E
PPPPP  AAAAA  Y   S   C   HHHHHH  EEEE  D   D  U   U  L   EEEE
P     A   A  Y   S   C   H   H  E     D   D  U   U  L   E
P     A   A  Y   S   S  C   C  H   H  E     D   D  U   U  L   E
P     A   A  Y   SSS  CCCC  H   H  EEEEE  DDDDD  UUUU  LLLLLL  EEEEE
    
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THE ATTACHED LIST IS A PAY SCHEDULE FOR ALL CLASSIFICATIONS AUTHORIZED IOWA DEPARTMENT OF TRANSPORTATION. THE MAINTENANCE SUPERVISION AND TRADES CLASSES HAVE BEEN ASSIGNED PAY RANGES 81 THRU 91. THESE RANGES WILL UTILIZE STEPS A, B, AND C WHICH WILL BE THE ENTRANCE, INTERMEDIATE AND MAXIMUM STEPS.

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PAY SCHEDULE

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CLASS TITLE	CLASS CODE	PAY RNG		PAY SCHEDULE						ANNUAL LONGEVITY STEP VALUE
				STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	
A DR VH ENF COLL. BARG. EXEMPT	06363	31	BI-WEEKLY HOURLY	1,180.80 14.76					1,491.20 18.64	300.00
A SOIL PTY C TECHNICAL (002)	04308	21	BI-WEEKLY HOURLY MONTHS	716.00 8.95 (06)	751.20 9.39 (12)	784.80 9.81 (12)	826.40 10.33 (12)	852.80 10.66 (24)	884.80 11.06	300.00
A SURV PTY C TECHNICAL (002)	04325	23	BI-WEEKLY HOURLY MONTHS	784.80 9.81 (06)	826.40 10.33 (12)	852.80 10.66 (12)	884.80 11.06 (12)	925.60 11.57 (24)	969.60 12.12	300.00
A/A CMP OF 1 FISCAL & STAFF (014)	03313	24	BI-WEEKLY HOURLY	824.00 10.30					1,074.40 13.43	300.00
A/A CMP OF 2 FISCAL & STAFF (014)	03314	28	BI-WEEKLY HOURLY MONTHS	966.40 12.08 (06)	1,011.20 12.64 (12)	1,040.80 13.01 (12)	1,094.40 13.68 (12)	1,148.00 14.35 (24)	1,206.40 15.08	300.00
ACCOUNTANT 2 FISCAL & STAFF (004)	00311	26	BI-WEEKLY HOURLY MONTHS	881.60 11.02 (06)	922.40 11.53 (12)	966.40 12.08 (12)	1,011.20 12.64 (12)	1,040.80 13.01 (24)	1,094.40 13.68	300.00
ACCOUNTANT 3 COLL. BARG. EXEMPT	00312	30	BI-WEEKLY HOURLY	1,125.60 14.07					1,422.40 17.78	300.00
ACCT CLK 1 CLERICAL (001)	00305	14	BI-WEEKLY HOURLY MONTHS	530.40 6.63 (06)	552.00 6.90 (12)	575.20 7.19 (12)	600.00 7.50 (12)	625.60 7.82 (12)	654.40 8.18	240.00
ACCT CLK 2 CLERICAL (001)	00306	17	BI-WEEKLY HOURLY MONTHS	600.00 7.50 (06)	625.60 7.82 (12)	654.40 8.18 (12)	685.60 8.57 (12)	723.20 9.04 (12)	758.40 9.48	300.00
ACCT CLK 3 CLERICAL (001)	00307	19	BI-WEEKLY HOURLY MONTHS	654.40 8.18 (06)	685.60 8.57 (12)	723.20 9.04 (12)	758.40 9.48 (12)	795.20 9.94 (12)	827.20 10.34	300.00

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ACCT TECH 1 TECHNICAL (002)	00290	17	BI-WEEKLY HOURLY MONTHS	596.00 7.45 (06)	624.80 7.81 (12)	654.40 8.18 (12)	684.80 8.56 (12)	716.00 8.95 (24)	751.20 9.39	300.00
ACCT TECH 2 TECHNICAL (002)	00292	20	BI-WEEKLY HOURLY MONTHS	684.80 8.56 (06)	716.00 8.95 (12)	751.20 9.39 (12)	784.80 9.81 (12)	826.40 10.33 (24)	852.80 10.66	300.00
ACCT TECH 3 TECHNICAL (002)	00294	23	BI-WEEKLY HOURLY MONTHS	784.80 9.81 (06)	826.40 10.33 (12)	852.80 10.66 (12)	884.80 11.06 (12)	925.60 11.57 (24)	969.60 12.12	300.00
ACCT/AUD 1 FISCAL & STAFF (004)	00309	22	BI-WEEKLY HOURLY MONTHS	748.80 9.36 (06)	781.60 9.77 (12)	824.00 10.30 (12)	851.20 10.64 (12)	881.60 11.02 (24)	922.40 11.53	300.00
ADM ASST 1 TECHNICAL (002)	00708	21	BI-WEEKLY HOURLY MONTHS	716.00 8.95 (06)	751.20 9.39 (12)	784.80 9.81 (12)	826.40 10.33 (12)	852.80 10.66 (24)	884.80 11.06	300.00
ADM ASST 1 COLL. BARG. EXEMPT	90708	21	BI-WEEKLY HOURLY	737.60 9.22					932.80 11.66	300.00
ADM ASST 2 TECHNICAL (002)	00709	24	BI-WEEKLY HOURLY MONTHS	826.40 10.33 (06)	852.80 10.66 (12)	884.80 11.06 (12)	925.60 11.57 (12)	969.60 12.12 (24)	1,013.60 12.67	300.00
ADM ASST 2 COLL. BARG. EXEMPT	90709	24	BI-WEEKLY HOURLY	848.80 10.61					1,074.40 13.43	300.00
ADM DIV DR COLL. BARG. EXEMPT (EXEMPT)	15403	41	BI-WEEKLY HOURLY	1,886.40 23.58					2,384.00 29.80	300.00
ADM OFF 1 COLL. BARG. EXEMPT	00691	24	BI-WEEKLY HOURLY	848.80 10.61					1,074.40 13.43	300.00

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CLASS TITLE	CLASS CODE	PAY RNG		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	ANNUAL LONGEVITY STEP VALUE
ADM OFF 2 COLL. BARG. EXEMPT	00692	27	BI-WEEKLY HOURLY	977.60 12.22					1,235.20 15.44	300.00
ADMIN INTERN COLL. BARG. EXEMPT	00705	17	BI-WEEKLY HOURLY	612.00 7.65					774.40 9.68	300.00
AERO STD OFF TECHNICAL (002)	04605	30	BI-WEEKLY HOURLY MONTHS	1,046.40 13.08 (06)	1,099.20 13.74 (12)	1,154.40 14.43 (12)	1,212.00 15.15 (12)	1,271.20 15.89 (24)	1,332.80 16.66	300.00
AIR MEC BLUE COLLAR 1 (003)	08639	92	BI-WEEKLY HOURLY MONTHS	872.80 10.91 (06)	911.20 11.39 (18)	949.60 11.87				300.00
AIR PILOT TECHNICAL (002)	08640	29	BI-WEEKLY HOURLY MONTHS	1,013.60 12.67 (06)	1,046.40 13.08 (12)	1,099.20 13.74 (12)	1,154.40 14.43 (12)	1,212.00 15.15 (24)	1,271.20 15.89	300.00
AIR TR D DIR COLL. BARG. EXEMPT (EXEMPT)	15406	37	BI-WEEKLY HOURLY	1,563.20 19.54					1,976.80 24.71	300.00
APT DEV ENG NC/NS (013)	04615	31	BI-WEEKLY HOURLY	1,094.40 13.68					1,491.20 18.64	300.00
ARCH TEC 2 TECHNICAL (002)	04364	27	BI-WEEKLY HOURLY MONTHS	925.60 11.57 (06)	969.60 12.12 (12)	1,013.60 12.67 (12)	1,046.40 13.08 (12)	1,099.20 13.74 (24)	1,154.40 14.43	300.00
ARCH TECH 1 TECHNICAL (002)	04363	25	BI-WEEKLY HOURLY MONTHS	852.80 10.66 (06)	884.80 11.06 (12)	925.60 11.57 (12)	969.60 12.12 (12)	1,013.60 12.67 (24)	1,046.40 13.08	300.00
ATTORNEY 1 FISCAL & STAFF (014)	00643	29	BI-WEEKLY HOURLY MONTHS	1,011.20 12.64 (06)	1,040.80 13.01 (12)	1,094.40 13.68 (12)	1,148.00 14.35 (12)	1,206.40 15.08 (24)	1,266.40 15.83	300.00

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ATTORNEY 2 FISCAL & STAFF (014)	00644	33	BI-WEEKLY HOURLY MONTHS	1,206.40 15.08 (06)	1,266.40 15.83 (12)	1,329.60 16.62 (12)	1,396.00 17.45 (12)	1,464.80 18.31 (24)	1,540.00 19.25	300.00
AUTO MEC BLUE COLLAR 1 (003)	08375	89	BI-WEEKLY HOURLY MONTHS	776.00 9.70 (06)	811.20 10.14 (18)	844.80 10.56				300.00
AUTO MEC HLP BLUE COLLAR 1 (003)	08370	88	BI-WEEKLY HOURLY MONTHS	748.00 9.35 (06)	776.00 9.70 (18)	811.20 10.14				300.00
AUTO MEC LDR BLUE COLLAR 1 (003)	08380	91	BI-WEEKLY HOURLY MONTHS	844.80 10.56 (06)	872.80 10.91 (18)	911.20 11.39				300.00
AUTO SH SUP COLL. BARG. EXEMPT	08385	27	BI-WEEKLY HOURLY	977.60 12.22					1,235.20 15.44	300.00
AUTO SRV WKR BLUE COLLAR 1 (003)	08365	13	BI-WEEKLY HOURLY MONTHS	534.40 6.68 (06)	552.00 6.90 (12)	569.60 7.12 (12)	589.60 7.37 (12)	612.80 7.66 (24)	636.00 7.95	240.00
BD CM MEMBER	14000	01	ANNUAL	7,000.00					21,300.00	
BDGT ANL 2 FISCAL & STAFF (014)	00722	26	BI-WEEKLY HOURLY MONTHS	881.60 11.02 (06)	922.40 11.53 (12)	966.40 12.08 (12)	1,011.20 12.64 (12)	1,040.80 13.01 (24)	1,094.40 13.68	300.00
BDGT ANL 3 FISCAL & STAFF (014)	00723	30	BI-WEEKLY HOURLY MONTHS	1,040.80 13.01 (06)	1,094.40 13.68 (12)	1,148.00 14.35 (12)	1,206.40 15.08 (12)	1,266.40 15.83 (24)	1,329.60 16.62	300.00
BDGT ANL 3 COLL. BARG. EXEMPT	90723	30	BI-WEEKLY HOURLY	1,125.60 14.07					1,422.40 17.78	300.00

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BINDERY WKR BLUE COLLAR 1 (003)	08510	13	BI-WEEKLY HOURLY MONTHS	534.40 6.68 (06)	552.00 6.90 (12)	569.60 7.12 (12)	589.60 7.37 (12)	612.80 7.66 (24)	636.00 7.95	240.00
BLDG GR SUP COLL. BARG. EXEMPT	08025	24	BI-WEEKLY HOURLY	848.80 10.61					1,074.40 13.43	300.00
BR INSP 1 TECHNICAL (002)	08133	23	BI-WEEKLY HOURLY MONTHS	784.80 9.81 (06)	826.40 10.33 (12)	852.80 10.66 (12)	884.80 11.06 (12)	925.60 11.57 (24)	969.60 12.12	300.00
BR INSP 2 COLL. BARG. EXEMPT	08137	27	BI-WEEKLY HOURLY	977.60 12.22					1,235.20 15.44	300.00
C POW PL E COLL. BARG. EXEMPT	08421	25	BI-WEEKLY HOURLY	890.40 11.13					1,125.60 14.07	300.00
CF SECY 3 COLL. BARG. EXEMPT	95002	22	BI-WEEKLY HOURLY	774.40 9.68					977.60 12.22	300.00
CH BR INSP COLL. BARG. EXEMPT	08138	29	BI-WEEKLY HOURLY	1,074.40 13.43					1,357.60 16.97	300.00
CH TELECOM O COLL. BARG. EXEMPT	04710	21	BI-WEEKLY HOURLY	737.60 9.22					932.80 11.66	300.00
CHEMIST 1 NC/NS (013)	04415	23	BI-WEEKLY HOURLY	781.60 9.77					1,024.80 12.81	300.00
CHEMIST 2 NC/NS (013)	04416	27	BI-WEEKLY HOURLY	922.40 11.53					1,235.20 15.44	300.00

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CLERK CLERICAL (001)	00011	12	BI-WEEKLY HOURLY MONTHS	483.20 6.04 (06)	508.00 6.35 (12)	530.40 6.63 (12)	552.00 6.90 (12)	575.20 7.19 (12)	600.00 7.50	240.00
CLERK COLL. BARG. EXEMPT	90011	12	BI-WEEKLY HOURLY	479.20 5.99					612.00 7.65	240.00
CLK TYP 2 CLERICAL (001)	00012	13	BI-WEEKLY HOURLY MONTHS	508.00 6.35 (06)	530.40 6.63 (12)	552.00 6.90 (12)	575.20 7.19 (12)	600.00 7.50 (12)	625.60 7.82	240.00
CLK TYP 3 CLERICAL (001)	00013	15	BI-WEEKLY HOURLY MONTHS	552.00 6.90 (06)	575.20 7.19 (12)	600.00 7.50 (12)	625.60 7.82 (12)	654.40 8.18 (12)	685.60 8.57	240.00
CLK TYP 3 COLL. BARG. EXEMPT	90013	15	BI-WEEKLY HOURLY	556.80 6.96					705.60 8.82	240.00
CLK 3 CLERICAL (001)	00017	14	BI-WEEKLY HOURLY MONTHS	530.40 6.63 (06)	552.00 6.90 (12)	575.20 7.19 (12)	600.00 7.50 (12)	625.60 7.82 (12)	654.40 8.18	240.00
CLK 4 CLERICAL (001)	00018	18	BI-WEEKLY HOURLY MONTHS	625.60 7.82 (06)	654.40 8.18 (12)	685.60 8.57 (12)	723.20 9.04 (12)	758.40 9.48 (12)	795.20 9.94	300.00
COM OP MGR 2 COLL. BARG. EXEMPT	00148	30	BI-WEEKLY HOURLY	1,125.60 14.07					1,422.40 17.78	300.00
COMM MGR COLL. BARG. EXEMPT	04747	31	BI-WEEKLY HOURLY	1,180.80 14.76					1,491.20 18.64	300.00
COMM TEC 1 TECHNICAL (002)	04735	22	BI-WEEKLY HOURLY MONTHS	751.20 9.39 (06)	784.80 9.81 (12)	826.40 10.33 (12)	852.80 10.66 (12)	884.80 11.06 (24)	925.60 11.57	300.00

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COMM TEC 2 TECHNICAL (002)	04736	25	BI-WEEKLY HOURLY MONTHS	852.80 10.66 (06)	884.80 11.06 (12)	925.60 11.57 (12)	969.60 12.12 (12)	1,013.60 12.67 (24)	1,046.40 13.08	300.00
COMM TEC 3 TECHNICAL (002)	04737	27	BI-WEEKLY HOURLY MONTHS	925.60 11.57 (06)	969.60 12.12 (12)	1,013.60 12.67 (12)	1,046.40 13.08 (12)	1,099.20 13.74 (24)	1,154.40 14.43	300.00
COMM TECH S COLL. BARG. EXEMPT	04740	27	BI-WEEKLY HOURLY	977.60 12.22					1,235.20 15.44	300.00
COMP OPER 1 TECHNICAL (002)	00135	17	BI-WEEKLY HOURLY MONTHS	596.00 7.45 (06)	624.80 7.81 (12)	654.40 8.18 (12)	684.80 8.56 (12)	716.00 8.95 (24)	751.20 9.39	300.00
COMP OPER 2 TECHNICAL (002)	00136	21	BI-WEEKLY HOURLY MONTHS	716.00 8.95 (06)	751.20 9.39 (12)	784.80 9.81 (12)	826.40 10.33 (12)	852.80 10.66 (24)	884.80 11.06	300.00
COMP OPER 3 COLL. BARG. EXEMPT	00137	24	BI-WEEKLY HOURLY	848.80 10.61					1,074.40 13.43	300.00
COMP PRG FISCAL & STAFF (004)	00151	23	BI-WEEKLY HOURLY MONTHS	781.60 9.77 (06)	824.00 10.30 (12)	851.20 10.64 (12)	881.60 11.02 (12)	922.40 11.53 (24)	966.40 12.08	300.00
COMP PRG COLL. BARG. EXEMPT	90151	23	BI-WEEKLY HOURLY	811.20 10.14					1,024.80 12.81	300.00
COMP PRG TR COLL. BARG. EXEMPT	90150	20	BI-WEEKLY HOURLY	705.60 8.82					890.40 11.13	300.00
COMP PRG TRN TECHNICAL (002)	00150	20	BI-WEEKLY HOURLY MONTHS	684.80 8.56 (06)	716.00 8.95 (12)	751.20 9.39 (12)	784.80 9.81 (12)	826.40 10.33 (24)	852.80 10.66	300.00

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COMPOSITOR TECHNICAL (002)	08505	17	BI-WEEKLY	596.00	624.80	654.40	684.80	716.00	751.20	300.00
			HOURLY	7.45	7.81	8.18	8.56	8.95	9.39	
			MONTHS	(06)	(12)	(12)	(12)	(24)		
CONST TEC 1 TECHNICAL (002)	04320	23	BI-WEEKLY	784.80	826.40	852.80	884.80	925.60	969.60	300.00
			HOURLY	9.81	10.33	10.66	11.06	11.57	12.12	
			MONTHS	(06)	(12)	(12)	(12)	(24)		
CONST TEC 2 TECHNICAL (002)	04321	25	BI-WEEKLY	852.80	884.80	925.60	969.60	1,013.60	1,046.40	300.00
			HOURLY	10.66	11.06	11.57	12.12	12.67	13.08	
			MONTHS	(06)	(12)	(12)	(12)	(24)		
CONST TEC 3 COLL. BARG. EXEMPT	04322	28	BI-WEEKLY	1,024.80					1,296.80	300.00
			HOURLY	12.81					16.21	
CONSULTANT COLL. BARG. EXEMPT	15260	01	BI-WEEKLY	1,884.00					1,884.00	
			HOURLY	23.55					23.55	
CUST ASST BLUE COLLAR 1 (003)	07015	18	BI-WEEKLY	636.00	660.80	687.20	714.40	748.00	776.00	300.00
			HOURLY	7.95	8.26	8.59	8.93	9.35	9.70	
			MONTHS	(06)	(12)	(12)	(12)	(24)		
CUST LDR BLUE COLLAR 1 (003)	07010	15	BI-WEEKLY	569.60	589.60	612.80	636.00	660.80	687.20	240.00
			HOURLY	7.12	7.37	7.66	7.95	8.26	8.59	
			MONTHS	(06)	(12)	(12)	(12)	(24)		
CUST SUP COLL. BARG. EXEMPT	07017	21	BI-WEEKLY	737.60					932.80	300.00
			HOURLY	9.22					11.66	
CUST WKR BLUE COLLAR 1 (003)	07005	13	BI-WEEKLY	534.40	552.00	569.60	589.60	612.80	636.00	240.00
			HOURLY	6.68	6.90	7.12	7.37	7.66	7.95	
			MONTHS	(06)	(12)	(12)	(12)	(24)		
D P ADM 1 COLL. BARG. EXEMPT	00191	34	BI-WEEKLY	1,357.60					1,717.60	300.00
			HOURLY	16.97					21.47	

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D P SPEC 1 FISCAL & STAFF (004)	00187	29	BI-WEEKLY	1,011.20	1,040.80	1,094.40	1,148.00	1,206.40	1,266.40	300.00
			HOURLY	12.64	13.01	13.68	14.35	15.08	15.83	
			MONTHS	(06)	(12)	(12)	(12)	(24)		
D P SPEC 2 FISCAL & STAFF (004)	00188	32	BI-WEEKLY	1,148.00	1,206.40	1,266.40	1,329.60	1,396.00	1,464.80	300.00
			HOURLY	14.35	15.08	15.83	16.62	17.45	18.31	
			MONTHS	(06)	(12)	(12)	(12)	(24)		
DAT ENT OP 1 CLERICAL (001)	00103	14	BI-WEEKLY	530.40	552.00	575.20	600.00	625.60	654.40	240.00
			HOURLY	6.63	6.90	7.19	7.50	7.82	8.18	
			MONTHS	(06)	(12)	(12)	(12)	(12)		
DAT ENT OP 2 CLERICAL (001)	00104	15	BI-WEEKLY	552.00	575.20	600.00	625.60	654.40	685.60	240.00
			HOURLY	6.90	7.19	7.50	7.82	8.18	8.57	
			MONTHS	(06)	(12)	(12)	(12)	(12)		
DAT ENT SU 1 COLL. BARG. EXEMPT	00108	19	BI-WEEKLY	671.20					848.80	300.00
			HOURLY	8.39					10.61	
DAT ENT SU 2 COLL. BARG. EXEMPT	00109	21	BI-WEEKLY	737.60					932.80	300.00
			HOURLY	9.22					11.66	
DAT PRC MGR COLL. BARG. EXEMPT	00161	33	BI-WEEKLY	1,296.80					1,638.40	300.00
			HOURLY	16.21					20.48	
DEPUTY DIR COLL. BARG. EXEMPT (EXEMPT)	15400	42	BI-WEEKLY	1,976.80					2,498.40	300.00
			HOURLY	24.71					31.23	
DESIGN TEC 1 TECHNICAL (002)	04355	15	BI-WEEKLY	544.80	569.60	596.00	624.80	654.40	684.80	240.00
			HOURLY	6.81	7.12	7.45	7.81	8.18	8.56	
			MONTHS	(06)	(12)	(12)	(12)	(24)		
DESIGN TEC 2 TECHNICAL (002)	04356	18	BI-WEEKLY	624.80	654.40	684.80	716.00	751.20	784.80	300.00
			HOURLY	7.81	8.18	8.56	8.95	9.39	9.81	
			MONTHS	(06)	(12)	(12)	(12)	(24)		

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DESIGN TEC 3 TECHNICAL (002)	04357	22	BI-WEEKLY HOURLY MONTHS	751.20 9.39 (06)	784.80 9.81 (12)	826.40 10.33 (12)	852.80 10.66 (12)	884.80 11.06 (24)	925.60 11.57	300.00
DESIGN TEC 4 TECHNICAL (002)	04358	26	BI-WEEKLY HOURLY MONTHS	884.80 11.06 (06)	925.60 11.57 (12)	969.60 12.12 (12)	1,013.60 12.67 (12)	1,046.40 13.08 (24)	1,099.20 13.74	300.00
DESIGN TEC 5 COLL. BARG. EXEMPT	04361	28	BI-WEEKLY HOURLY	1,024.80 12.81					1,296.80 16.21	300.00
DIST MEC BLUE COLLAR 1 (003)	08390	25	BI-WEEKLY HOURLY MONTHS	844.80 10.56 (06)	872.80 10.91 (12)	911.20 11.39 (12)	949.60 11.87 (12)	991.20 12.39 (24)	1,018.40 12.73	300.00
DOT DIRECTOR	09505	09	ANNUAL	63,000.00					89,300.00	
DR LIC HR OF TECHNICAL (002)	06302	26	BI-WEEKLY HOURLY MONTHS	884.80 11.06 (06)	925.60 11.57 (12)	969.60 12.12 (12)	1,013.60 12.67 (12)	1,046.40 13.08 (24)	1,099.20 13.74	300.00
DRIVER BLUE COLLAR 1 (003)	08205	16	BI-WEEKLY HOURLY MONTHS	589.60 7.37 (06)	612.80 7.66 (12)	636.00 7.95 (12)	660.80 8.26 (12)	687.20 8.59 (24)	714.40 8.93	300.00
DRV LIC EXAM COLL. BARG. EXEMPT	06300	23	BI-WEEKLY HOURLY	811.20 10.14					1,024.80 12.81	300.00
ELEC ENG TEC TECHNICAL (002)	04742	28	BI-WEEKLY HOURLY MONTHS	969.60 12.12 (06)	1,013.60 12.67 (12)	1,046.40 13.08 (12)	1,099.20 13.74 (12)	1,154.40 14.43 (24)	1,212.00 15.15	300.00
ELEC MT SUPV COLL. BARG. EXEMPT	08028	28	BI-WEEKLY HOURLY	1,024.80 12.81					1,296.80 16.21	300.00

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ELECTR 1 BLUE COLLAR 1 (003)	08325	88	BI-WEEKLY HOURLY MONTHS	748.00 9.35 (06)	776.00 9.70 (18)	811.20 10.14				300.00
ELECTR 2 BLUE COLLAR 1 (003)	08326	92	BI-WEEKLY HOURLY MONTHS	872.80 10.91 (06)	911.20 11.39 (18)	949.60 11.87				300.00
ENG AID 1 TECHNICAL (002)	04305	15	BI-WEEKLY HOURLY MONTHS	544.80 6.81 (06)	569.60 7.12 (12)	596.00 7.45 (12)	624.80 7.81 (12)	654.40 8.18 (24)	684.80 8.56	240.00
ENG AID 2 TECHNICAL (002)	04306	18	BI-WEEKLY HOURLY MONTHS	624.80 7.81 (06)	654.40 8.18 (12)	684.80 8.56 (12)	716.00 8.95 (12)	751.20 9.39 (24)	784.80 9.81	300.00
ENG OF AST 1 TECHNICAL (002)	04380	21	BI-WEEKLY HOURLY MONTHS	716.00 8.95 (06)	751.20 9.39 (12)	784.80 9.81 (12)	826.40 10.33 (12)	852.80 10.66 (24)	884.80 11.06	300.00
ENG OF AST 2 TECHNICAL (002)	04381	24	BI-WEEKLY HOURLY MONTHS	826.40 10.33 (06)	852.80 10.66 (12)	884.80 11.06 (12)	925.60 11.57 (12)	969.60 12.12 (24)	1,013.60 12.67	300.00
ENV SPEC 1 NC/NS (013)	04517	24	BI-WEEKLY HOURLY	824.00 10.30					1,074.40 13.43	300.00
ENV SPEC 2 NC/NS (013)	04518	27	BI-WEEKLY HOURLY	922.40 11.53					1,235.20 15.44	300.00
EQUIP OPER 1 BLUE COLLAR 1 (003)	08110	18	BI-WEEKLY HOURLY MONTHS	636.00 7.95 (06)	660.80 8.26 (12)	687.20 8.59 (12)	714.40 8.93 (12)	748.00 9.35 (24)	776.00 9.70	300.00
EQUIP OPER 2 BLUE COLLAR 1 (003)	08111	19	BI-WEEKLY HOURLY MONTHS	660.80 8.26 (06)	687.20 8.59 (12)	714.40 8.93 (12)	748.00 9.35 (12)	776.00 9.70 (24)	811.20 10.14	300.00

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EQUIP OPER 3 BLUE COLLAR 1	08113 (003)	20	BI-WEEKLY HOURLY MONTHS	687.20 8.59 (06)	714.40 8.93 (12)	748.00 9.35 (12)	776.00 9.70 (12)	811.20 10.14 (24)	844.80 10.56	300.00
EXEC ASST 1 FISCAL & STAFF	00693 (014)	29	BI-WEEKLY HOURLY	1,011.20 12.64					1,357.60 16.97	300.00
EXEC ASST 1 COLL. BARG. EXEMPT	90693	29	BI-WEEKLY HOURLY	1,074.40 13.43					1,357.60 16.97	300.00
EXEC ASST 2 FISCAL & STAFF	00694 (014)	32	BI-WEEKLY HOURLY MONTHS	1,148.00 14.35 (06)	1,206.40 15.08 (12)	1,266.40 15.83 (12)	1,329.60 16.62 (12)	1,396.00 17.45 (24)	1,464.80 18.31	300.00
EXEC ASST 2 COLL. BARG. EXEMPT	90694	32	BI-WEEKLY HOURLY	1,235.20 15.44					1,563.20 19.54	300.00
FAC ENG NC/NS	04256 (013)	31	BI-WEEKLY HOURLY	1,094.40 13.68					1,491.20 18.64	300.00
FLD AUDIT 2 FISCAL & STAFF	00327 (004)	26	BI-WEEKLY HOURLY MONTHS	881.60 11.02 (06)	922.40 11.53 (12)	966.40 12.08 (12)	1,011.20 12.64 (12)	1,040.80 13.01 (24)	1,094.40 13.68	300.00
GEOLOGIC AID TECHNICAL	04400 (002)	15	BI-WEEKLY HOURLY MONTHS	544.80 6.81 (06)	569.60 7.12 (12)	596.00 7.45 (12)	624.80 7.81 (12)	654.40 8.18 (24)	684.80 8.56	240.00
GEOLOGIST 1 NC/NS	04405 (013)	25	BI-WEEKLY HOURLY	851.20 10.64					1,125.60 14.07	300.00
GEOLOGIST 2 NC/NS	04406 (013)	28	BI-WEEKLY HOURLY	966.40 12.08					1,296.80 16.21	300.00

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GEOLOGIST 3 NC/NS (013)	04407	31	BI-WEEKLY HOURLY	1,094.40 13.68					1,491.20 18.64	300.00
GEOLOGIST 4 COLL. BARG. EXEMPT	04410	34	BI-WEEKLY HOURLY	1,357.60 16.97					1,717.60 21.47	300.00
GRAPH ARTIST TECHNICAL (002)	08518	22	BI-WEEKLY HOURLY MONTHS	751.20 9.39 (06)	784.80 9.81 (12)	826.40 10.33 (12)	852.80 10.66 (12)	884.80 11.06 (24)	925.60 11.57	300.00
HIST PR SPEC FISCAL & STAFF (004)	01337	28	BI-WEEKLY HOURLY MONTHS	966.40 12.08 (06)	1,011.20 12.64 (12)	1,040.80 13.01 (12)	1,094.40 13.68 (12)	1,148.00 14.35 (24)	1,206.40 15.08	300.00
HR/CMPL OF 1 FISCAL & STAFF (004)	00640	29	BI-WEEKLY HOURLY MONTHS	1,011.20 12.64 (06)	1,040.80 13.01 (12)	1,094.40 13.68 (12)	1,148.00 14.35 (12)	1,206.40 15.08 (24)	1,266.40 15.83	300.00
HR/CMPL OF 3 COLL. BARG. EXEMPT	00642	35	BI-WEEKLY HOURLY	1,422.40 17.78					1,800.00 22.50	300.00
HR/COMP OF 2 FISCAL & STAFF (004)	00641	32	BI-WEEKLY HOURLY MONTHS	1,148.00 14.35 (06)	1,206.40 15.03 (12)	1,266.40 15.83 (12)	1,329.60 16.62 (12)	1,396.00 17.45 (24)	1,464.80 18.31	300.00
HWY DIV DIR COLL. BARG. EXEMPT (EXEMPT)	15401	42	BI-WEEKLY HOURLY	1,976.80 24.71					2,498.40 31.23	300.00
HWY MT SUP 1 COLL. BARG. EXEMPT	08115	26	BI-WEEKLY HOURLY	932.80 11.66					1,180.80 14.76	300.00
HWY MT SUP 2 COLL. BARG. EXEMPT	08116	27	BI-WEEKLY HOURLY	977.60 12.22					1,235.20 15.44	300.00

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Hwy MT SUP 3 COLL. BARG. EXEMPT	08117	29	BI-WEEKLY HOURLY	1,074.40 13.43						1,357.60 16.97	300.00
ILLUSTRATOR TECHNICAL (002)	08520	19	BI-WEEKLY HOURLY MONTHS	654.40 8.18 (06)	684.80 8.56 (12)	716.00 8.95 (12)	751.20 9.39 (12)	784.80 9.81 (24)	826.40 10.33		300.00
IN CLAIM INV FISCAL & STAFF (004)	00452	26	BI-WEEKLY HOURLY MONTHS	881.60 11.02 (06)	922.40 11.53 (12)	966.40 12.08 (12)	1,011.20 12.64 (12)	1,040.80 13.01 (24)	1,094.40 13.68		300.00
IN HYGIENIST NC/NS (013)	00673	27	BI-WEEKLY HOURLY	922.40 11.53						1,235.20 15.44	300.00
IN PRG SPEC FISCAL & STAFF (004)	00453	28	BI-WEEKLY HOURLY MONTHS	966.40 12.08 (06)	1,011.20 12.64 (12)	1,040.80 13.01 (12)	1,094.40 13.68 (12)	1,148.00 14.35 (24)	1,206.40 15.08		300.00
INFO SPEC 1 FISCAL & STAFF (004)	00750	21	BI-WEEKLY HOURLY MONTHS	713.60 8.92 (06)	748.80 9.36 (12)	781.60 9.77 (12)	824.00 10.30 (12)	851.20 10.64 (24)	881.60 11.02		300.00
INFO SPEC 2 FISCAL & STAFF (004)	00751	25	BI-WEEKLY HOURLY MONTHS	851.20 10.64 (06)	881.60 11.02 (12)	922.40 11.53 (12)	966.40 12.08 (12)	1,011.20 12.64 (24)	1,040.80 13.01		300.00
INFO SPEC 3 FISCAL & STAFF (014)	00754	30	BI-WEEKLY HOURLY	1,040.80 13.01						1,422.40 17.78	300.00
LAND SURV 1 NC/NS (013)	04240	27	BI-WEEKLY HOURLY	922.40 11.53						1,235.20 15.44	300.00
LAND SURV 2 COLL. BARG. EXEMPT	04241	30	BI-WEEKLY HOURLY	1,125.60 14.07						1,422.40 17.78	300.00

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LAW CLERK NC/NS (013)	00638	17	BI-WEEKLY HOURLY	600.00 7.50					774.40 9.68	300.00
LIBRARIAN 1 NC/NS (013)	01315	25	BI-WEEKLY HOURLY	851.20 10.64					1,125.60 14.07	300.00
LIBRARIAN 2 NC/NS (013)	01316	27	BI-WEEKLY HOURLY	922.40 11.53					1,235.20 15.44	300.00
LOCKSMITH BLUE COLLAR 1 (003)	08635	87	BI-WEEKLY HOURLY MONTHS	714.40 8.93 (06)	748.00 9.35 (18)	776.00 9.70				300.00
MACHINIST BLUE COLLAR 1 (003)	08305	91	BI-WEEKLY HOURLY MONTHS	844.80 10.56 (06)	872.80 10.91 (18)	911.20 11.39				300.00
MAIL CLERK 1 BLUE COLLAR 1 (003)	00260	13	BI-WEEKLY HOURLY MONTHS	534.40 6.68 (06)	552.00 6.90 (12)	569.60 7.12 (12)	589.60 7.37 (12)	612.80 7.66 (24)	636.00 7.95	240.00
MGT ANL 1 FISCAL & STAFF (014)	00733	22	BI-WEEKLY HOURLY	748.80 9.36					977.60 12.22	300.00
MGT ANL 2 FISCAL & STAFF (014)	00734	26	BI-WEEKLY HOURLY	881.60 11.02					1,180.80 14.76	300.00
MGT ANL 3 FISCAL & STAFF (014)	00736	30	BI-WEEKLY HOURLY	1,040.80 13.01					1,422.40 17.78	300.00
MGT ANL 3 COLL. BARG. EXEMPT	90736	30	BI-WEEKLY HOURLY	1,125.60 14.07					1,422.40 17.78	300.00

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MGT ANL 4 FISCAL & STAFF (014)	00737	33	BI-WEEKLY HOURLY	1,206.40 15.08					1,638.40 20.48	300.00
MICFILM OP 1 CLERICAL (001)	00081	12	BI-WEEKLY HOURLY MONTHS	483.20 6.04 (06)	508.00 6.35 (12)	530.40 6.63 (12)	552.00 6.90 (12)	575.20 7.19 (12)	600.00 7.50	240.00
MICFILM OP 2 CLERICAL (001)	00082	15	BI-WEEKLY HOURLY MONTHS	552.00 6.90 (06)	575.20 7.19 (12)	600.00 7.50 (12)	625.60 7.82 (12)	654.40 8.18 (12)	685.60 8.57	240.00
MT LDR BLUE COLLAR 1 (003)	08010	19	BI-WEEKLY HOURLY MONTHS	660.80 8.26 (06)	687.20 8.59 (12)	714.40 8.93 (12)	748.00 9.35 (12)	776.00 9.70 (24)	811.20 10.14	300.00
MT OP ASST FISCAL & STAFF (014)	04385	26	BI-WEEKLY HOURLY	881.60 11.02					1,180.80 14.76	300.00
MT REP SUP COLL. BARG. EXEMPT	08021	25	BI-WEEKLY HOURLY	890.40 11.13					1,125.60 14.07	300.00
MT REPAIRER BLUE COLLAR 1 (003)	08016	88	BI-WEEKLY HOURLY MONTHS	748.00 9.35 (06)	776.00 9.70 (18)	811.20 10.14				300.00
MT WORKER 1 BLUE COLLAR 1 (003)	08005	14	BI-WEEKLY HOURLY MONTHS	552.00 6.90 (06)	569.60 7.12 (12)	589.60 7.37 (12)	612.80 7.66 (12)	636.00 7.95 (24)	660.80 8.26	240.00
MT WORKER 2 BLUE COLLAR 1 (003)	08006	16	BI-WEEKLY HOURLY MONTHS	589.60 7.37 (06)	612.80 7.66 (12)	636.00 7.95 (12)	660.80 8.26 (12)	687.20 8.59 (24)	714.40 8.93	300.00
MTL FAB IN 1 TECHNICAL (002)	04343	24	BI-WEEKLY HOURLY MONTHS	826.40 10.33 (06)	852.80 10.66 (12)	884.80 11.06 (12)	925.60 11.57 (12)	969.60 12.12 (24)	1,013.60 12.67	300.00

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MTL FAB IN 2 TECHNICAL (002)	04344	26	BI-WEEKLY	884.80	925.60	969.60	1,013.60	1,046.40	1,099.20	300.00
			HOURLY	11.06	11.57	12.12	12.67	13.08	13.74	
			MONTHS	(06)	(12)	(12)	(12)	(24)		
MTL TECH S 1 COLL. BARG. EXEMPT	04352	30	BI-WEEKLY	1,125.60					1,422.40	300.00
			HOURLY	14.07					17.78	
MTL TECH S 2 COLL. BARG. EXEMPT	04353	28	BI-WEEKLY	1,024.80					1,296.80	300.00
			HOURLY	12.81					16.21	
MTL TECH 1 TECHNICAL (002)	04340	15	BI-WEEKLY	544.80	569.60	596.00	624.80	654.40	684.80	240.00
			HOURLY	6.81	7.12	7.45	7.81	8.18	8.56	
			MONTHS	(06)	(12)	(12)	(12)	(24)		
MTL TECH 2 TECHNICAL (002)	04341	19	BI-WEEKLY	654.40	684.80	716.00	751.20	784.80	826.40	300.00
			HOURLY	8.18	8.56	8.95	9.39	9.81	10.33	
			MONTHS	(06)	(12)	(12)	(12)	(24)		
MTL TECH 3 TECHNICAL (002)	04342	22	BI-WEEKLY	751.20	784.80	826.40	852.80	884.80	925.60	300.00
			HOURLY	9.39	9.81	10.33	10.66	11.06	11.57	
			MONTHS	(06)	(12)	(12)	(12)	(24)		
MTL TECH 4 TECHNICAL (002)	04345	26	BI-WEEKLY	884.80	925.60	969.60	1,013.60	1,046.40	1,099.20	300.00
			HOURLY	11.06	11.57	12.12	12.67	13.08	13.74	
			MONTHS	(06)	(12)	(12)	(12)	(24)		
MTR VH DIV D COLL. BARG. EXEMPT (EXEMPT)	15404	40	BI-WEEKLY	1,800.00					2,276.00	300.00
			HOURLY	22.50					28.45	
MTR VH INVG SECURITY (006)	06340	25	BI-WEEKLY	854.40	894.40	932.00	974.40	1,019.20	1,048.00	300.00
			HOURLY	10.68	11.18	11.65	12.18	12.74	13.10	
			MONTHS	(06)	(12)	(12)	(12)	(24)		
MTR VH OF 1 SECURITY (006)	06360	23	BI-WEEKLY	781.60	821.60	854.40	894.40	932.00	974.40	300.00
			HOURLY	9.77	10.27	10.68	11.18	11.65	12.18	
			MONTHS	(06)	(12)	(12)	(12)	(24)		

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MTR VH OF 2 SECURITY (006)	06361	25	BI-WEEKLY HOURLY MONTHS	854.40 10.68 (06)	894.40 11.18 (12)	932.00 11.65 (12)	974.40 12.18 (12)	1,019.20 12.74 (24)	1,048.00 13.10	300.00
MTR VH OF 3 COLL. BARG. EXEMPT	06362	28	BI-WEEKLY HOURLY	1,024.80 12.81					1,296.80 16.21	300.00
MTR VH OF 4 COLL. BARG. EXEMPT	06364	30	BI-WEEKLY HOURLY	1,125.60 14.07					1,422.40 17.78	300.00
OF MAC REP 1 BLUE COLLAR 1 (003)	08675	18	BI-WEEKLY HOURLY MONTHS	636.00 7.95 (06)	660.80 8.26 (12)	687.20 8.59 (12)	714.40 8.93 (12)	748.00 9.35 (24)	776.00 9.70	300.00
OF MAC REP 2 BLUE COLLAR 1 (003)	08677	21	BI-WEEKLY HOURLY MONTHS	714.40 8.93 (06)	748.00 9.35 (12)	776.00 9.70 (12)	811.20 10.14 (12)	844.80 10.56 (24)	872.80 10.91	300.00
OF SER SUP 1 COLL. BARG. EXEMPT	00030	22	BI-WEEKLY HOURLY	774.40 9.68					977.60 12.22	300.00
OF SER SUP 2 COLL. BARG. EXEMPT	00031	24	BI-WEEKLY HOURLY	848.80 10.61					1,074.40 13.43	300.00
PARTS LDR BLUE COLLAR 1 (003)	08141	20	BI-WEEKLY HOURLY MONTHS	687.20 8.59 (06)	714.40 8.93 (12)	748.00 9.35 (12)	776.00 9.70 (12)	811.20 10.14 (24)	844.80 10.56	300.00
PARTS WKR BLUE COLLAR 1 (003)	08140	16	BI-WEEKLY HOURLY MONTHS	589.60 7.37 (06)	612.80 7.66 (12)	636.00 7.95 (12)	660.80 8.26 (12)	687.20 8.59 (24)	714.40 8.93	300.00
PER MGT SP 6 COLL. BARG. EXEMPT	00777	37	BI-WEEKLY HOURLY	1,563.20 19.54					1,976.80 24.71	300.00

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PERS AIDE COLL. BARG. EXEMPT	00770	17	BI-WEEKLY HOURLY	612.00 7.65				774.40 9.68	300.00	
PERS MGT SP1 COLL. BARG. EXEMPT	00772	22	BI-WEEKLY HOURLY	774.40 9.68				977.60 12.22	300.00	
PERS MGT SP2 COLL. BARG. EXEMPT	00773	27	BI-WEEKLY HOURLY	977.60 12.22				1,235.20 15.44	300.00	
PERS MGT SP3 COLL. BARG. EXEMPT	00774	30	BI-WEEKLY HOURLY	1,125.60 14.07				1,422.40 17.78	300.00	
PERS MGT SP4 COLL. BARG. EXEMPT	00775	32	BI-WEEKLY HOURLY	1,235.20 15.44				1,563.20 19.54	300.00	
PERS TECH COLL. BARG. EXEMPT	00771	20	BI-WEEKLY HOURLY	705.60 8.82				890.40 11.13	300.00	
PHOTO PROC 2 TECHNICAL (002)	08512	19	BI-WEEKLY HOURLY MONTHS	654.40 8.18 (06)	684.80 8.56 (12)	716.00 8.95 (12)	751.20 9.39 (12)	784.80 9.81 (24)	826.40 10.33	300.00
PHOTOGRAM 1 TECHNICAL (002)	04335	23	BI-WEEKLY HOURLY MONTHS	784.80 9.81 (06)	826.40 10.33 (12)	852.80 10.66 (12)	884.80 11.06 (12)	925.60 11.57 (24)	969.60 12.12	300.00
PHOTOGRAPHER TECHNICAL (002)	08516	22	BI-WEEKLY HOURLY MONTHS	751.20 9.39 (06)	784.80 9.81 (12)	826.40 10.33 (12)	852.80 10.66 (12)	884.80 11.06 (24)	925.60 11.57	300.00
PL RS DIV DR COLL. BARG. EXEMPT (EXEMPT)	15402	41	BI-WEEKLY HOURLY	1,886.40 23.58				2,384.00 29.80	300.00	

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PLAN AID 1 TECHNICAL (002)	04005	15	BI-WEEKLY HOURLY MONTHS	544.80 6.81 (06)	569.60 7.12 (12)	596.00 7.45 (12)	624.80 7.81 (12)	654.40 8.18 (24)	684.80 8.56	240.00
PLAN AID 2 TECHNICAL (002)	04006	18	BI-WEEKLY HOURLY MONTHS	624.80 7.81 (06)	654.40 8.18 (12)	684.80 8.56 (12)	716.00 8.95 (12)	751.20 9.39 (24)	784.80 9.81	300.00
PLAN AID 3 TECHNICAL (002)	04007	21	BI-WEEKLY HOURLY MONTHS	716.00 8.95 (06)	751.20 9.39 (12)	784.80 9.81 (12)	826.40 10.33 (12)	852.80 10.66 (24)	884.80 11.06	300.00
PLAN AID 4 TECHNICAL (002)	04008	24	BI-WEEKLY HOURLY MONTHS	826.40 10.33 (06)	852.80 10.66 (12)	884.80 11.06 (12)	925.60 11.57 (12)	969.60 12.12 (24)	1,013.60 12.67	300.00
POW PL ENG 1 BLUE COLLAR 1 (003)	08410	85	BI-WEEKLY HOURLY MONTHS	660.80 8.26 (06)	687.20 8.59 (18)	714.40 8.93				300.00
POW PL ENG 2 BLUE COLLAR 1 (003)	08415	87	BI-WEEKLY HOURLY MONTHS	714.40 8.93 (06)	748.00 9.35 (18)	776.00 9.70				300.00
POW PL ENG 3 BLUE COLLAR 1 (003)	08416	90	BI-WEEKLY HOURLY MONTHS	811.20 10.14 (06)	844.80 10.56 (18)	872.80 10.91				300.00
PR & PL ADM1 COLL. BARG. EXEMPT	04024	31	BI-WEEKLY HOURLY	1,180.80 14.76					1,491.20 18.64	300.00
PRG ANALYST FISCAL & STAFF (004)	00152	26	BI-WEEKLY HOURLY MONTHS		922.40 11.53 (12)	966.40 12.08 (12)	1,011.20 12.64 (12)	1,040.80 13.01 (24)	1,094.40 13.68	300.00
PRG ANALYST COLL. BARG. EXEMPT	90152	26	BI-WEEKLY HOURLY	932.80 11.66					1,180.80 14.76	300.00

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PROG PLAN 1 FISCAL & STAFF (004)	04020	23	BI-WEEKLY HOURLY MONTHS	781.60 9.77 (06)	824.00 10.30 (12)	851.20 10.64 (12)	881.60 11.02 (12)	922.40 11.53 (24)	966.40 12.08	300.00
PROG PLAN 2 FISCAL & STAFF (004)	04022	26	BI-WEEKLY HOURLY MONTHS	881.60 11.02 (06)	922.40 11.53 (12)	966.40 12.08 (12)	1,011.20 12.64 (12)	1,040.80 13.01 (24)	1,094.40 13.68	300.00
PROG PLAN 3 FISCAL & STAFF (014)	04023	29	BI-WEEKLY HOURLY	1,011.20 12.64					1,357.60 16.97	300.00
PSE 1 COLL. BARG. EXEMPT	00781	29	BI-WEEKLY HOURLY	1,074.40 13.43					1,357.60 16.97	300.00
PSE 2 COLL. BARG. EXEMPT	00782	32	BI-WEEKLY HOURLY	1,235.20 15.44					1,563.20 19.54	300.00
PSE 3 COLL. BARG. EXEMPT	00784	35	BI-WEEKLY HOURLY	1,422.40 17.78					1,800.00 22.50	300.00
PSE 4 COLL. BARG. EXEMPT	00786	38	BI-WEEKLY HOURLY	1,638.40 20.48					2,071.20 25.89	300.00
PSE 5 COLL. BARG. EXEMPT	00787	41	BI-WEEKLY HOURLY	1,886.40 23.58					2,384.00 29.80	300.00
PURCH AGT 1 FISCAL & STAFF (004)	00210	22	BI-WEEKLY HOURLY MONTHS	748.80 9.36 (06)	781.60 9.77 (12)	824.00 10.30 (12)	851.20 10.64 (12)	881.60 11.02 (24)	922.40 11.53	300.00
PURCH AGT 2 FISCAL & STAFF (004)	00211	26	BI-WEEKLY HOURLY MONTHS	881.60 11.02 (06)	922.40 11.53 (12)	966.40 12.08 (12)	1,011.20 12.64 (12)	1,040.80 13.01 (24)	1,094.40 13.68	300.00

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PURCH AGT 3 FISCAL & STAFF (004)	00212	29	BI-WEEKLY	1,011.20	1,040.80	1,094.40	1,148.00	1,206.40	1,266.40	300.00
			HOURLY	12.64	13.01	13.68	14.35	15.08	15.83	
			MONTHS	(06)	(12)	(12)	(12)	(24)		
PURCH ASST TECHNICAL (002)	00205	18	BI-WEEKLY	624.80	654.40	684.80	716.00	751.20	784.80	300.00
			HOURLY	7.81	8.18	8.56	8.95	9.39	9.81	
			MONTHS	(06)	(12)	(12)	(12)	(24)		
RD DEV SPC 1 NC/NS (013)	04235	25	BI-WEEKLY	851.20					1,125.60	300.00
			HOURLY	10.64					14.07	
RD DEV SPC 2 NC/NS (013)	04236	28	BI-WEEKLY	966.40					1,296.80	300.00
			HOURLY	12.08					16.21	
RD DEV SPC 3 COLL. BARG. EXEMPT	04237	31	BI-WEEKLY	1,180.80					1,491.20	300.00
			HOURLY	14.76					18.64	
RECEPTIONIST CLERICAL (001)	00006	14	BI-WEEKLY	530.40	552.00	575.20	600.00	625.60	654.40	240.00
			HOURLY	6.63	6.90	7.19	7.50	7.82	8.18	
			MONTHS	(06)	(12)	(12)	(12)	(12)		
REP EQ LEAD BLUE COLLAR 1 (003)	08530	20	BI-WEEKLY	687.20	714.40	748.00	776.00	811.20	844.80	300.00
			HOURLY	8.59	8.93	9.35	9.70	10.14	10.56	
			MONTHS	(06)	(12)	(12)	(12)	(24)		
REP EQ OP 1 BLUE COLLAR 1 (003)	08525	15	BI-WEEKLY	569.60	589.60	612.80	636.00	660.80	687.20	240.00
			HOURLY	7.12	7.37	7.66	7.95	8.26	8.59	
			MONTHS	(06)	(12)	(12)	(12)	(24)		
REP EQ OP 2 BLUE COLLAR 1 (003)	08526	18	BI-WEEKLY	636.00	660.80	687.20	714.40	748.00	776.00	300.00
			HOURLY	7.95	8.26	8.59	8.93	9.35	9.70	
			MONTHS	(06)	(12)	(12)	(12)	(24)		
REPRO SUP COLL. BARG. EXEMPT	08535	24	BI-WEEKLY	848.80					1,074.40	300.00
			HOURLY	10.61					13.43	

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REST AREA AT BLUE COLLAR 1 (003)	08105	17	BI-WEEKLY	612.80	636.00	660.80	687.20	714.40	748.00	300.00
			HOURLY	7.66	7.95	8.26	8.59	8.93	9.35	
			MONTHS	(06)	(12)	(12)	(12)	(24)		
REV AUDIT 2 FISCAL & STAFF (004)	00343	26	BI-WEEKLY	881.60	922.40	966.40	1,011.20	1,040.80	1,094.40	300.00
			HOURLY	11.02	11.53	12.08	12.64	13.01	13.68	
			MONTHS	(06)	(12)	(12)	(12)	(24)		
ROW AGENT 1 FISCAL & STAFF (004)	04110	23	BI-WEEKLY	781.60	824.00	851.20	881.60	922.40	966.40	300.00
			HOURLY	9.77	10.30	10.64	11.02	11.53	12.08	
			MONTHS	(06)	(12)	(12)	(12)	(24)		
ROW AGENT 2 FISCAL & STAFF (004)	04111	27	BI-WEEKLY	922.40	966.40	1,011.20	1,040.80	1,094.40	1,148.00	300.00
			HOURLY	11.53	12.08	12.64	13.01	13.68	14.35	
			MONTHS	(06)	(12)	(12)	(12)	(24)		
ROW AGENT 3 FISCAL & STAFF (014)	04112	29	BI-WEEKLY	1,011.20					1,357.60	300.00
			HOURLY	12.64					16.97	
ROW AGENT 4 COLL. BARG. EXEMPT	04113	30	BI-WEEKLY	1,125.60					1,422.40	300.00
			HOURLY	14.07					17.78	
ROW AID 2 TECHNICAL (002)	04106	18	BI-WEEKLY	624.80	654.40	684.80	716.00	751.20	784.80	300.00
			HOURLY	7.81	8.18	8.56	8.95	9.39	9.81	
			MONTHS	(06)	(12)	(12)	(12)	(24)		
ROW AID 3 TECHNICAL (002)	04107	21	BI-WEEKLY	716.00	751.20	784.80	826.40	852.80	884.80	300.00
			HOURLY	8.95	9.39	9.81	10.33	10.66	11.06	
			MONTHS	(06)	(12)	(12)	(12)	(24)		
ROW AID 4 TECHNICAL (002)	04108	24	BI-WEEKLY	826.40	852.80	884.80	925.60	969.60	1,013.60	300.00
			HOURLY	10.33	10.66	11.06	11.57	12.12	12.67	
			MONTHS	(06)	(12)	(12)	(12)	(24)		
ROW SUPV COLL. BARG. EXEMPT	04114	32	BI-WEEKLY	1,235.20					1,563.20	300.00
			HOURLY	15.44					19.54	

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RR TRN DV DR COLL. BARG. EXEMPT (EXEMPT)	15405	37	BI-WEEKLY HOURLY	1,563.20 19.54					1,976.80 24.71	300.00
SCALE MEC TECHNICAL (002)	08320	91	BI-WEEKLY HOURLY MONTHS	852.80 10.66 (06)	884.80 11.06 (18)	925.60 11.57				300.00
SEASONAL AID NC/NS (013)	14990	02	BI-WEEKLY HOURLY	268.00 3.35					361.60 4.52	
SEC GUARD 1 SECURITY (006)	07110	15	BI-WEEKLY HOURLY MONTHS	556.80 6.96 (06)	577.60 7.22 (12)	604.80 7.56 (12)	631.20 7.89 (12)	658.40 8.23 (24)	686.40 8.58	240.00
SEC GUARD 2 SECURITY (006)	07111	17	BI-WEEKLY HOURLY MONTHS	604.80 7.56 (06)	631.20 7.89 (12)	658.40 8.23 (12)	686.40 8.58 (12)	716.80 8.96 (24)	752.00 9.40	300.00
SECY 1 CLERICAL (001)	00025	17	BI-WEEKLY HOURLY MONTHS	600.00 7.50 (06)	625.60 7.82 (12)	654.40 8.18 (12)	685.60 8.57 (12)	723.20 9.04 (12)	758.40 9.48	300.00
SECY 1 COLL. BARG. EXEMPT	90025	17	BI-WEEKLY HOURLY	612.00 7.65					774.40 9.68	300.00
SECY 2 CLERICAL (001)	00026	20	BI-WEEKLY HOURLY MONTHS	685.60 8.57 (06)	723.20 9.04 (12)	758.40 9.48 (12)	795.20 9.94 (12)	827.20 10.34 (12)	862.40 10.78	300.00
SECY 2 COLL. BARG. EXEMPT	90026	20	BI-WEEKLY HOURLY	705.60 8.82					890.40 11.13	300.00
SIGN SH WKR BLUE COLLAR 1 (003)	08346	16	BI-WEEKLY HOURLY MONTHS	589.60 7.37 (06)	612.80 7.66 (12)	636.00 7.95 (12)	660.80 8.26 (12)	687.20 8.59 (24)	714.40 8.93	300.00

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SLK SCR N FAB BLUE COLLAR 1 (003)	08347	18	BI-WEEKLY HOURLY MONTHS	636.00 7.95 (06)	660.80 8.26 (12)	687.20 8.59 (12)	714.40 8.93 (12)	748.00 9.35 (24)	776.00 9.70	300.00
SOIL PTY CHF TECHNICAL (002)	04310	24	BI-WEEKLY HOURLY MONTHS	826.40 10.33 (06)	852.80 10.66 (12)	884.80 11.06 (12)	925.60 11.57 (12)	969.60 12.12 (24)	1,013.60 12.67	300.00
SOIL PTY SUP COLL. BARG. EXEMPT	04312	26	BI-WEEKLY HOURLY	932.80 11.66					1,180.80 14.76	300.00
SR DR LIC EX COLL. BARG. EXEMPT	06301	25	BI-WEEKLY HOURLY	890.40 11.13					1,125.60 14.07	300.00
SR ENG TEC TECHNICAL (002)	04323	28	BI-WEEKLY HOURLY MONTHS	969.60 12.12 (06)	1,013.60 12.67 (12)	1,046.40 13.08 (12)	1,099.20 13.74 (12)	1,154.40 14.43 (24)	1,212.00 15.15	300.00
SR SYS ANL FISCAL & STAFF (004)	00157	31	BI-WEEKLY HOURLY MONTHS		1,148.00 14.35 (12)	1,206.40 15.08 (12)	1,266.40 15.83 (12)	1,329.60 16.62 (24)	1,396.00 17.45	300.00
SR SYS ANL COLL. BARG. EXEMPT	90157	31	BI-WEEKLY HOURLY	1,180.80 14.76					1,491.20 18.64	300.00
SR SYS ANL S COLL. BARG. EXEMPT	00159	32	BI-WEEKLY HOURLY	1,235.20 15.44					1,563.20 19.54	300.00
SR SYS PRG FISCAL & STAFF (014)	00167	32	BI-WEEKLY HOURLY MONTHS	1,148.00 14.35 (06)	1,206.40 15.08 (12)	1,266.40 15.83 (12)	1,329.60 16.62 (12)	1,396.00 17.45 (24)	1,464.80 18.31	300.00
SR SYS PRG COLL. BARG. EXEMPT	90167	32	BI-WEEKLY HOURLY	1,235.20 15.44					1,563.20 19.54	300.00

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SR TR PL I T NC/NS (013)	04046	27	BI-WEEKLY HOURLY	922.40 11.53					1,235.20 15.44	300.00
SR UTIL ANL FISCAL & STAFF (004)	00531	30	BI-WEEKLY HOURLY MONTHS	1,040.80 13.01 (06)	1,094.40 13.68 (12)	1,148.00 14.35 (12)	1,206.40 15.08 (12)	1,266.40 15.83 (24)	1,329.60 16.62	300.00
ST ASST 1 TECHNICAL (002)	00740	15	BI-WEEKLY HOURLY MONTHS	544.80 6.81 (06)	569.60 7.12 (12)	596.00 7.45 (12)	624.80 7.81 (12)	654.40 8.18 (24)	684.80 8.56	240.00
ST RES ANL 1 FISCAL & STAFF (004)	00743	22	BI-WEEKLY HOURLY MONTHS	748.80 9.36 (06)	781.60 9.77 (12)	824.00 10.30 (12)	851.20 10.64 (12)	881.60 11.02 (24)	922.40 11.53	300.00
ST RES ANL 2 FISCAL & STAFF (004)	00744	25	BI-WEEKLY HOURLY MONTHS	851.20 10.64 (06)	881.60 11.02 (12)	922.40 11.53 (12)	966.40 12.08 (12)	1,011.20 12.64 (24)	1,040.80 13.01	300.00
ST RES ANL 3 COLL. BARG. EXEMPT	00746	29	BI-WEEKLY HOURLY	1,074.40 13.43					1,357.60 16.97	300.00
STOREKEEP 1 BLUE COLLAR 1 (003)	00235	13	BI-WEEKLY HOURLY MONTHS	534.40 6.68 (06)	552.00 6.90 (12)	569.60 7.12 (12)	589.60 7.37 (12)	612.80 7.66 (24)	636.00 7.95	240.00
STOREKEEP 2 BLUE COLLAR 1 (003)	00236	16	BI-WEEKLY HOURLY MONTHS	589.60 7.37 (06)	612.80 7.66 (12)	636.00 7.95 (12)	660.80 8.26 (12)	687.20 8.59 (24)	714.40 8.93	300.00
STOREKEEP 3 BLUE COLLAR 1 (003)	00237	19	BI-WEEKLY HOURLY MONTHS	660.80 8.26 (06)	687.20 8.59 (12)	714.40 8.93 (12)	748.00 9.35 (12)	776.00 9.70 (24)	811.20 10.14	300.00
SURV PTY CH COLL. BARG. EXEMPT	04326	26	BI-WEEKLY HOURLY	932.80 11.66					1,180.80 14.76	300.00

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SURV SUP COLL. BARG. EXEMPT	04330	28	BI-WEEKLY HOURLY	1,024.80 12.81					1,296.80 16.21	300.00
SYS ANALYST FISCAL & STAFF (004)	00156	29	BI-WEEKLY HOURLY MONTHS		1,040.80 13.01 (12)	1,094.40 13.68 (12)	1,148.00 14.35 (12)	1,206.40 15.08 (24)	1,266.40 15.83	300.00
SYS ANALYST COLL. BARG. EXEMPT	90156	29	BI-WEEKLY HOURLY	1,074.40 13.43					1,357.60 16.97	300.00
SYS PRG FISCAL & STAFF (014)	00166	29	BI-WEEKLY HOURLY MONTHS	1,011.20 12.64 (06)	1,040.80 13.01 (12)	1,094.40 13.68 (12)	1,148.00 14.35 (12)	1,206.40 15.08 (24)	1,266.40 15.83	300.00
SYS PRG COLL. BARG. EXEMPT	90166	29	BI-WEEKLY HOURLY	1,074.40 13.43					1,357.60 16.97	300.00
SYS SUP WR 1 CLERICAL (001)	00111	14	BI-WEEKLY HOURLY MONTHS	530.40 6.63 (06)	552.00 6.90 (12)	575.20 7.19 (12)	600.00 7.50 (12)	625.60 7.82 (12)	654.40 8.18	240.00
SYS SUP WR 2 CLERICAL (001)	00112	16	BI-WEEKLY HOURLY MONTHS	575.20 7.19 (06)	600.00 7.50 (12)	625.60 7.82 (12)	654.40 8.18 (12)	685.60 8.57 (12)	723.20 9.04	300.00
SYS SUP WR 3 CLERICAL (001)	00113	19	BI-WEEKLY HOURLY MONTHS	654.40 8.18 (06)	685.60 8.57 (12)	723.20 9.04 (12)	758.40 9.48 (12)	795.20 9.94 (12)	827.20 10.34	300.00
T E ASSOC NC/NS (013)	04222	29	BI-WEEKLY HOURLY	1,011.20 12.64					1,357.60 16.97	300.00
T E IN TR NC/NS (013)	04221	26	BI-WEEKLY HOURLY	881.60 11.02	11.5% ADV APPT				1,180.80 14.76	300.00

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T E INTERN COLL. BARG. EXEMPT	04220	20	BI-WEEKLY HOURLY	705.60 8.82					890.40 11.13	300.00
T ENG MGR 1 COLL. BARG. EXEMPT	04226	32	BI-WEEKLY HOURLY	1,235.20 15.44					1,563.20 19.54	300.00
T ENG MGR 2 COLL. BARG. EXEMPT	04227	34	BI-WEEKLY HOURLY	1,357.60 16.97					1,717.60 21.47	300.00
T ENG MGR 3 COLL. BARG. EXEMPT	04228	35	BI-WEEKLY HOURLY	1,422.40 17.78					1,800.00 22.50	300.00
T ENG MGR 4 COLL. BARG. EXEMPT	04229	40	BI-WEEKLY HOURLY	1,800.00 22.50					2,276.00 28.45	300.00
T ENG 1 NC/NS (013)	04223	31	BI-WEEKLY HOURLY	1,094.40 13.68					1,491.20 18.64	300.00
T ENG 2 NC/NS (013)	04224	34	BI-WEEKLY HOURLY	1,266.40 15.83					1,717.60 21.47	300.00
T ENG 3 NC/NS (013)	04225	35	BI-WEEKLY HOURLY	1,329.60 16.62					1,800.00 22.50	300.00
T ENG 3 COLL. BARG. EXEMPT	94225	35	BI-WEEKLY HOURLY	1,422.40 17.78					1,800.00 22.50	300.00
TELECOM OPER CLERICAL (001)	04705	18	BI-WEEKLY HOURLY MONTHS	625.60 7.82 (06)	654.40 8.18 (12)	685.60 8.57 (12)	723.20 9.04 (12)	758.40 9.48 (12)	795.20 9.94	300.00

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PAY SCHEDULE

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TF SIG TEC 1 TECHNICAL (002)	04750	20	BI-WEEKLY	684.80	716.00	751.20	784.80	826.40	852.80	300.00
			HOURLY	8.56	8.95	9.39	9.81	10.33	10.66	
			MONTHS	(06)	(12)	(12)	(12)	(24)		
TF SIG TEC 2 COLL. BARG. EXEMPT	04752	24	BI-WEEKLY	848.80					1,074.40	300.00
			HOURLY	10.61					13.43	
TRACK CAR OP SECURITY (006)	00683	25	BI-WEEKLY	854.40	894.40	932.00	974.40	1,019.20	1,048.00	300.00
			HOURLY	10.68	11.18	11.65	12.18	12.74	13.10	
			MONTHS	(06)	(12)	(12)	(12)	(24)		
TRACK INSP SECURITY (006)	00684	32	BI-WEEKLY	1,150.40	1,206.40	1,264.00	1,326.40	1,390.40	1,457.60	300.00
			HOURLY	14.38	15.08	15.80	16.58	17.38	18.22	
			MONTHS	(06)	(12)	(12)	(12)	(24)		
TRANS AID COLL. BARG. EXEMPT	04304	13	BI-WEEKLY	503.20					641.60	240.00
			HOURLY	6.29					8.02	
TRANS COMMIS	09110	01	ANNUAL	7,000.00					21,300.00	
TRANS DRVR BLUE COLLAR 1 (003)	08210	87	BI-WEEKLY	714.40	748.00	776.00				300.00
			HOURLY	8.93	9.35	9.70				
			MONTHS	(06)	(18)					
TRANS PL I T NC/NS (013)	04045	24	BI-WEEKLY	824.00					1,074.40	300.00
			HOURLY	10.30					13.43	
TRANS PLAN 1 NC/NS (013)	04050	29	BI-WEEKLY	1,011.20					1,357.60	300.00
			HOURLY	12.64					16.97	
TRANS PLAN 2 NC/NS (013)	04051	31	BI-WEEKLY	1,094.40					1,491.20	300.00
			HOURLY	13.68					18.64	

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TRANS PLAN 3 NC/NS (013)	04052	33	BI-WEEKLY HOURLY	1,206.40 15.08					1,638.40 20.48	300.00
TRANS PLAN 4 COLL. BARG. EXEMPT	04054	35	BI-WEEKLY HOURLY	1,422.40 17.78					1,800.00 22.50	300.00
TRNG OFF 1 NC/NS (013)	00766	22	BI-WEEKLY HOURLY	748.80 9.36					977.60 12.22	300.00
TRNG OFF 2 NC/NS (013)	00767	27	BI-WEEKLY HOURLY	922.40 11.53					1,235.20 15.44	300.00
TRNG OFF 3 COLL. BARG. EXEMPT	90768	30	BI-WEEKLY HOURLY	1,125.60 14.07					1,422.40 17.78	300.00
UTIL ANL 1 FISCAL & STAFF (004)	00528	23	BI-WEEKLY HOURLY MONTHS	781.60 9.77 (06)	824.00 10.30 (12)	851.20 10.64 (12)	881.60 11.02 (12)	922.40 11.53 (24)	966.40 12.08	300.00
UTIL ANL 2 FISCAL & STAFF (004)	00529	26	BI-WEEKLY HOURLY MONTHS	881.60 11.02 (06)	922.40 11.53 (12)	966.40 12.08 (12)	1,011.20 12.64 (12)	1,040.80 13.01 (24)	1,094.40 13.68	300.00
UTIL OFF WKR CLERICAL (001)	00010	10	BI-WEEKLY HOURLY MONTHS	443.20 5.54 (06)	464.80 5.81 (12)	483.20 6.04 (12)	508.00 6.35 (12)	530.40 6.63 (12)	552.00 6.90	240.00
UTIL SPEC NC/NS (013)	00532	33	BI-WEEKLY HOURLY	1,206.40 15.08					1,638.40 20.48	300.00
UTILITY WKR COLL. BARG. EXEMPT	00005	10	BI-WEEKLY HOURLY	434.40 5.43					556.80 6.96	240.00

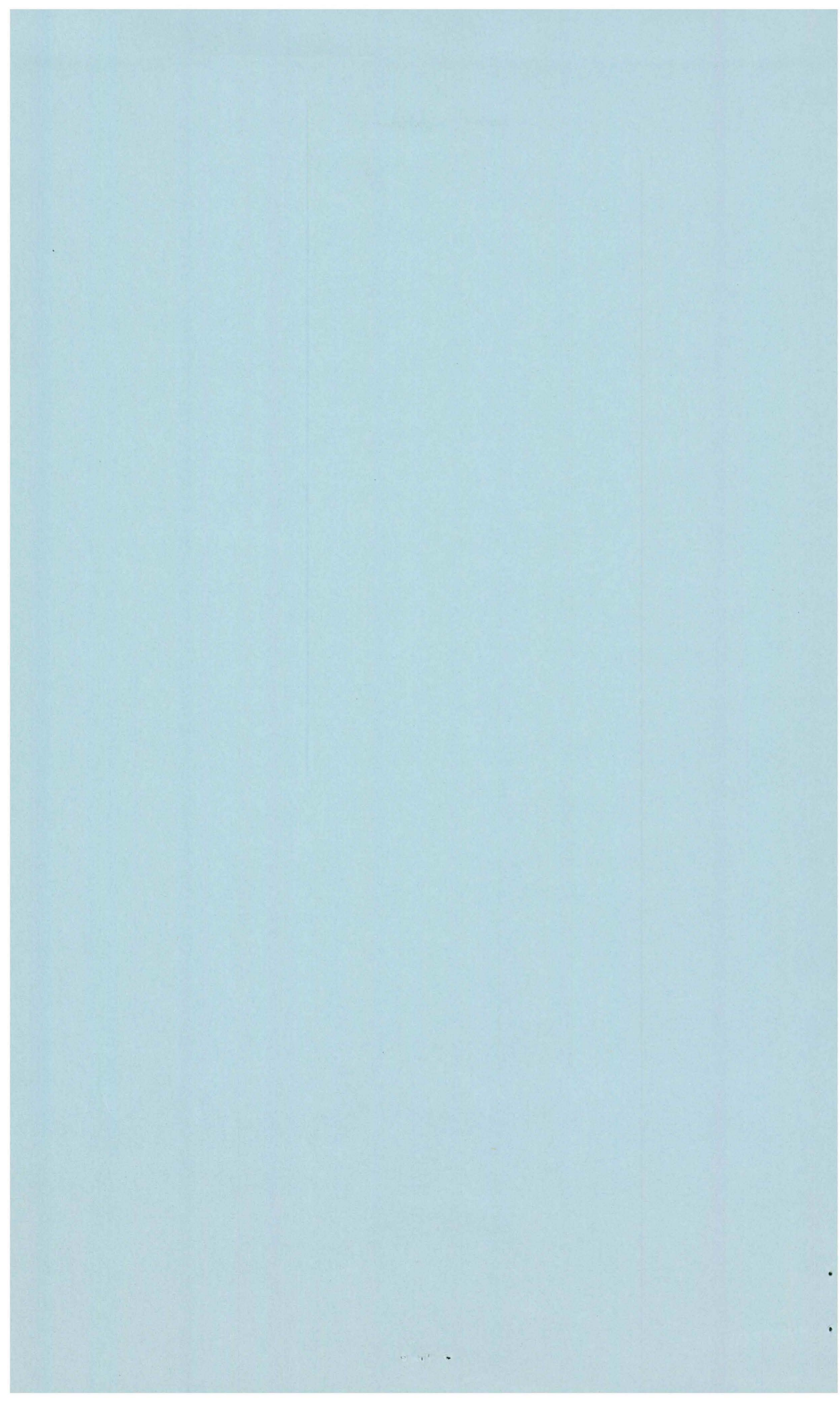
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CLASS TITLE	CLASS CODE	PAY RNG		PAY SCHEDULE						ANNUAL LONGEVITY STEP VALUE
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VH DISP BLUE COLLAR 1 (003)	08215	17	BI-WEEKLY HOURLY MONTHS	612.80 7.66 (06)	636.00 7.95 (12)	660.80 8.26 (12)	687.20 8.59 (12)	714.40 8.93 (24)	748.00 9.35	300.00
VH FLT SUP COLL. BARG. EXEMPT	08220	21	BI-WEEKLY HOURLY	737.60 9.22					932.80 11.66	300.00
WAREHSE SUPV COLL. BARG. EXEMPT	00256	24	BI-WEEKLY HOURLY	848.80 10.61					1,074.40 13.43	300.00
WELDER BLUE COLLAR 1 (003)	08310	89	BI-WEEKLY HOURLY MONTHS	776.00 9.70 (06)	811.20 10.14 (18)	844.80 10.56				300.00
WHSE LEADER COLL. BARG. EXEMPT	00250	20	BI-WEEKLY HOURLY	705.60 8.82					890.40 11.13	300.00
WORD PROC 1 CLERICAL (001)	00060	15	BI-WEEKLY HOURLY MONTHS	552.00 6.90 (06)	575.20 7.19 (12)	600.00 7.50 (12)	625.60 7.82 (12)	654.40 8.18 (12)	685.60 8.57	240.00
WORD PROC 2 CLERICAL (001)	00061	16	BI-WEEKLY HOURLY MONTHS	575.20 7.19 (06)	600.00 7.50 (12)	625.60 7.82 (12)	654.40 8.18 (12)	685.60 8.57 (12)	723.20 9.04	300.00
WORD PROC 3 CLERICAL (001)	00063	19	BI-WEEKLY HOURLY MONTHS	654.40 8.18 (06)	685.60 8.57 (12)	723.20 9.04 (12)	758.40 9.48 (12)	795.20 9.94 (12)	827.20 10.34	300.00



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