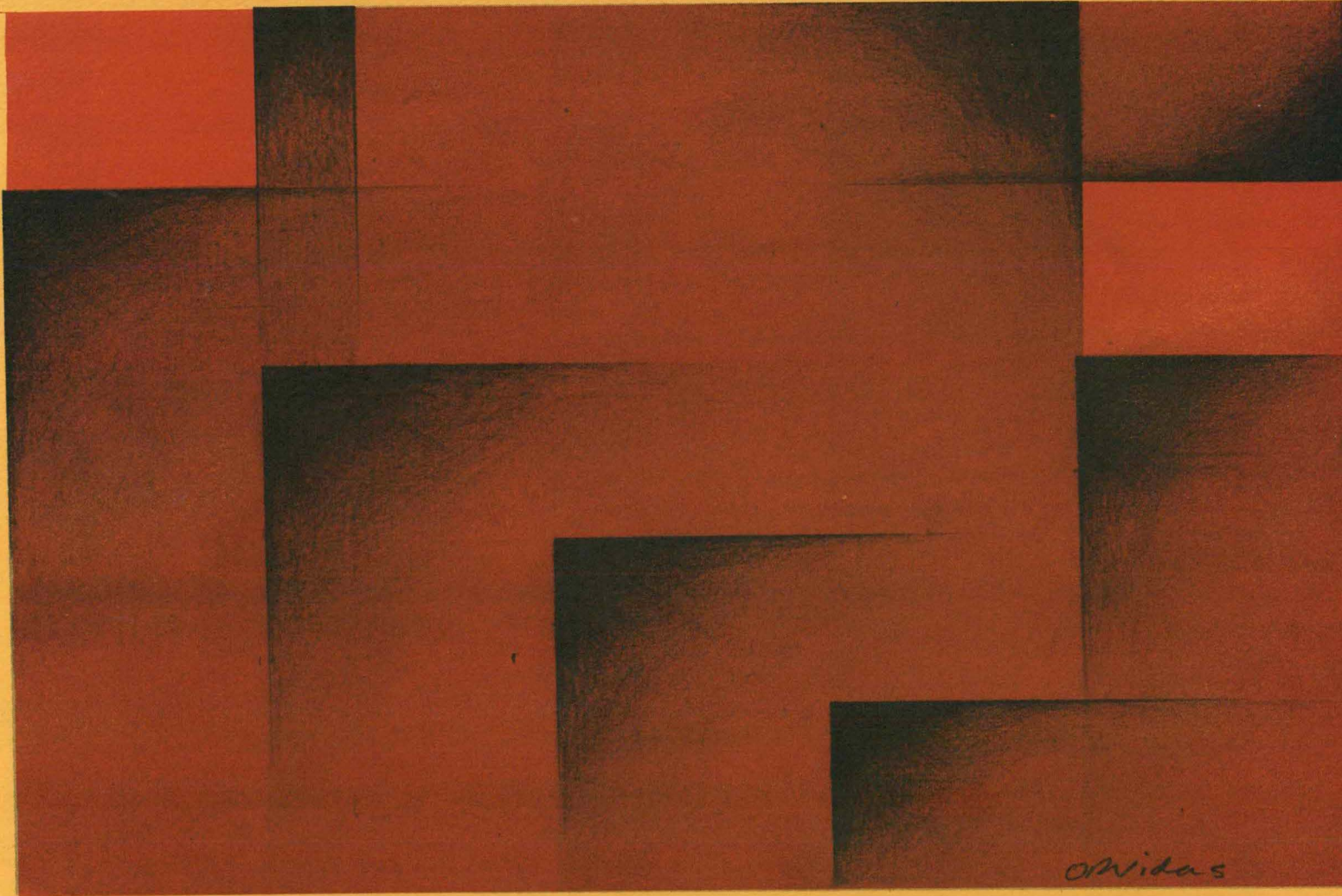


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1978

Appropriation Request

For The Operations Budget Fiscal Years 1978 and 1979
(Excludes Highway - Airport Construction Projects)



OWidas

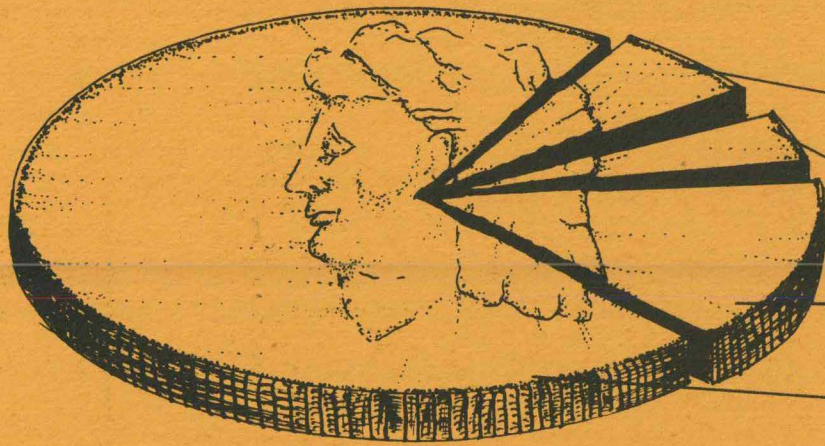


**Prepared by: Administration Division
Office of Budget & Financial Control
296-1318 10-15-76**

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THE APPROPRIATION DOLLAR FOR OPERATIONS

Fiscal Year 1977 Budget

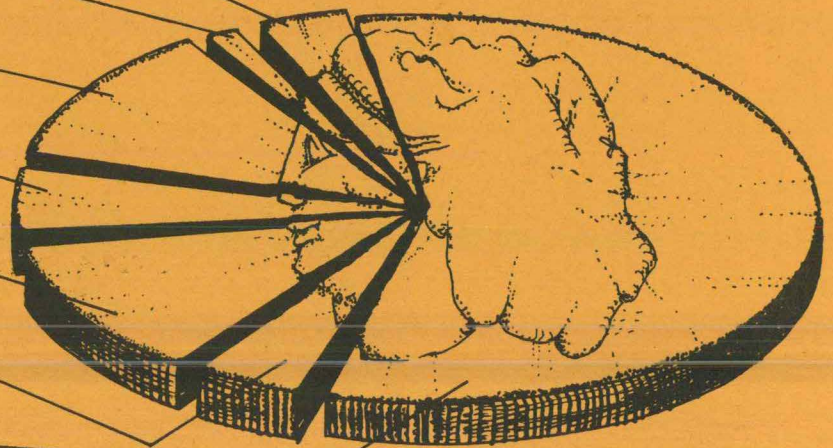


WHERE IT COMES FROM . . .

	¢
General Fund	.047
Aeronautics Fund	.004
Road Use Tax Fund	.072
Primary Road Fund	.877

WHERE IT GOES . . .

	¢
Railroad	.003
River	.001
General Services	.135
Public Transit	.003
Motor Vehicle	.103
Aeronautics	.003
Highway	.752



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IOWA DEPARTMENT OF TRANSPORTATION

To Office

Date October 15, 1976

Attention DOT Commissioners

Ref. No. 110

From Victor Preisser

Office

Subject Appropriation Request for Fiscal Years 1978 and 1979

Presented herewith for your approval is the appropriations request of the Department for fiscal years 1978 and 1979. This budget contains recommended funding for operations, special purpose and capital outlays as follows:

		Actual 66th General Assembly (\$000 Omitted)		Recommended 67th General Assembly (\$000 Omitted)	
		F/Y 1976	F/Y 1977	F/Y 1978	F/Y 1979
MEANS OF FINANCING:					
Primary Road Fund:	Operations	\$75,207	\$ 78,568	\$ 81,917	\$83,722
	Special Purpose	1,290	1,460	2,385	2,235
	Capital Outlay	---	2,000	4,542	---
	Total	\$76,497	\$ 82,028	\$ 88,844	\$85,957
Road Use Tax Fund:	Operations	\$ 6,005	\$ 6,462	\$ 7,012	\$ 7,106
	Special Purpose	10	25	115	115
	Capital Outlay	430	---	---	---
	Total	\$ 6,445	\$ 6,487	\$ 7,127	\$ 7,221
General Fund:	Operations	\$ 3,809	\$ 4,262	\$ 4,510	\$ 4,573
	Special Purpose	5,710	15,053	5,698	4,404
	Capital Outlay	---	---	---	---
	Total	\$ 9,519	\$ 19,315	\$ 10,208	\$ 8,977
Aeronautics Fund:	Operations	\$ 301	\$ 314	\$ 312	\$ 317
	Special Purpose	---	---	---	---
	Capital Outlay	---	---	---	---
	Total	\$ 301	\$ 314	\$ 312	\$ 317
Total All Funds:	Operations	\$85,322	\$ 89,606	\$ 93,751	\$95,718
	Special Purpose	7,010	16,538	8,198	6,754
	Capital Outlay	430	2,000	4,542	---
	Total	\$92,762	\$108,144	\$106,491	\$102,472

Appropriation request highlights, key budget changes and a detailed breakdown by program is presented on the following pages. Also, a description of the departments program responsibilities as they currently exist is shown on pages 11-15.

APPROPRIATION REQUEST HIGHLIGHTS

- ▶ **PERMANENT PERSONNEL** will be reduced from the current budget of 4332 to 4315 (decrease of 17) by June of 1979.
- ▶ **VEHICLE FLEET** size will be reduced from the current budget target of 3834 to 3652 (decrease of 182) by June of 1979.
- ▶ **OPERATIONS BUDGET REQUEST** for F/Y 1978 is 6.1% (\$5.4 million) and F/Y 1979 is 8.3% (\$7.3 million) above the current year's budget

	F/Y 1978		F/Y 1979	
	\$	%	\$	%
	a. Permanent Salaries	2.9	53.7	2.9
b. Inflation in Support Cost	1.1	20.4	2.7	37.0
c. Consultants	1.0	18.5	1.6	21.9
d. Non-permanent Salaries	.4	7.4	.1	1.4
	\$5.4	100.0%	\$7.3	100.0%

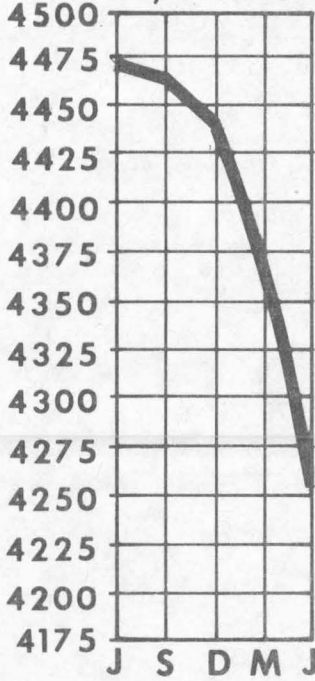
EXPENDITURES BY PROGRAM (\$000 Omitted)

Program	Actual F/Y 1976		Budget F/Y 1977		Requested F/Y 1978		Requested F/Y 1979	
	Dollars	Permanent People *	Dollars	Permanent People	Dollars	Permanent People	Dollars	Permanent People
Highway	\$62,566	3,336	\$ 66,478	3,194	\$ 70,764	3,179	\$ 72,228	3,172
General Services	10,432	514	11,906	549	12,532	556	12,898	555
Motor Vehicle	8,001	530	9,080	551	9,443	550	9,521	550
Aeronautics	289	10	294	18	312	18	317	18
Railroad	198	8	268	10	288	10	295	10
Public Transit	81	3	269	6	313	6	359	6
River	50	2	93	4	99	4	100	4
Total Operations	81,617	4,403	88,388	4,332	93,751	4,323	95,718	4,315
Capital Outlay	360	---	2,000	---	4,542	---	---	---
Special Purpose	10,785	---	17,756	---	8,198	---	6,754	---
Total Appropriation	\$92,762	4,403	108,144	4,332	\$106,491	4,323	\$102,472	4,315

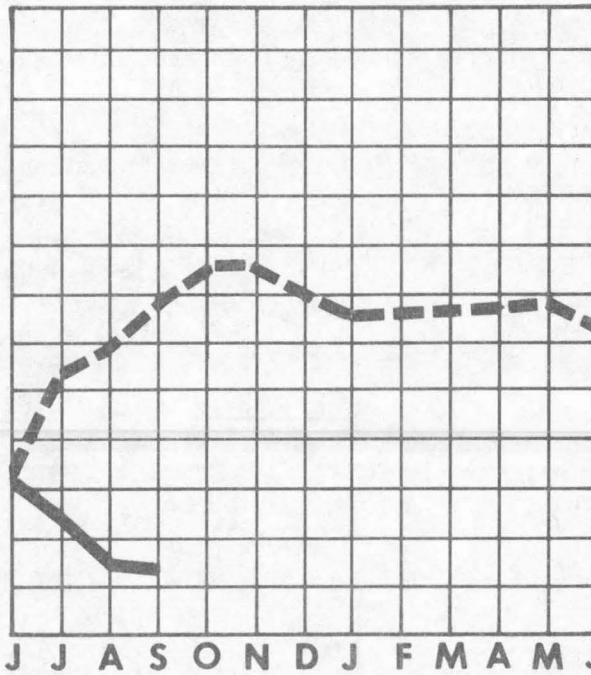
*12 Month Average

PERSONNEL (Permanent Full Time Only)

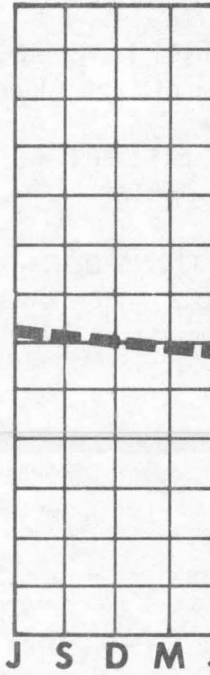
ACTUAL
F/Y 1976



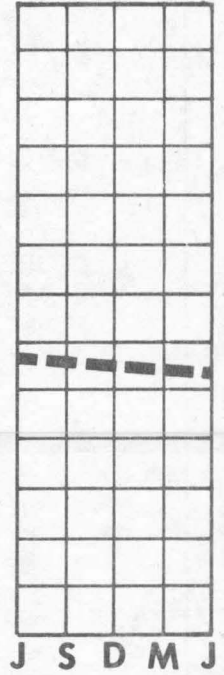
BUDGET F/Y 1977



REQUESTED
F/Y 1978



F/Y 1979

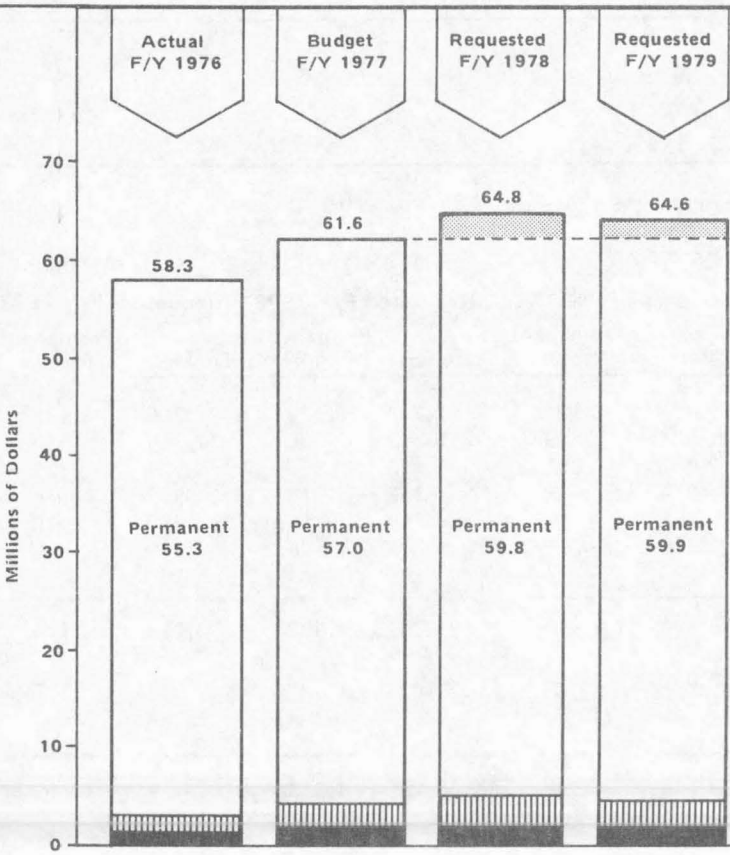


Budget Actual

4466	4439	4364	4253	4310	4324	4350	4362	4363	4348	4339	4341	4344	4346	4348	4332
				4235	4210	4208									

4323

4315

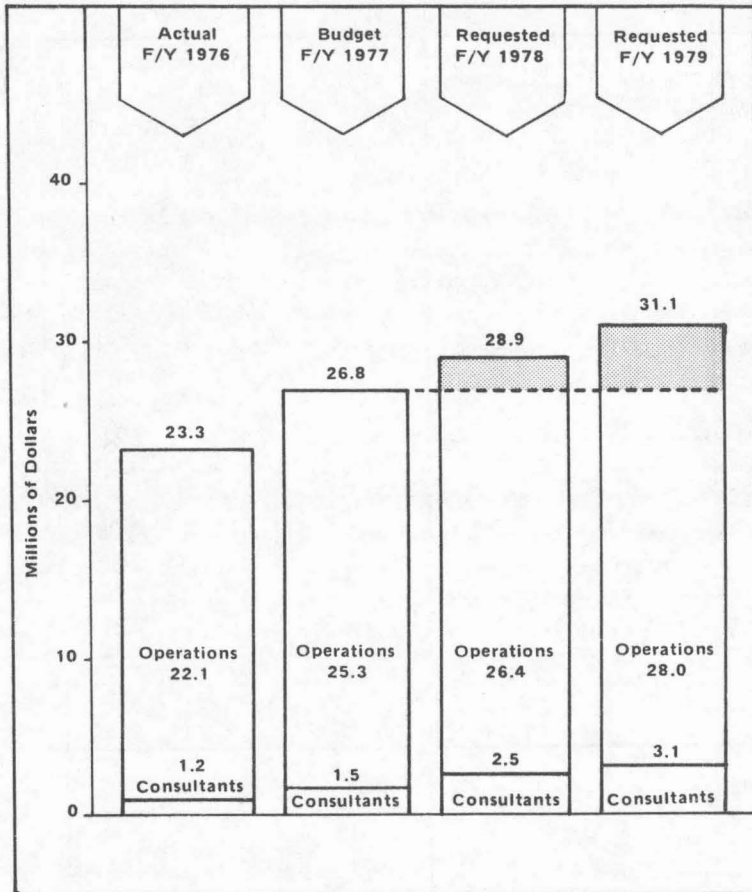


SALARY

Increase (Decrease)*
(\$'000 Omitted)

The Breakdown By Program	Fiscal Year 1978		Fiscal Year 1979	
	Dollars	%	Dollars	%
Highway	\$2,367	5.0	\$2,177	4.6
General Services	536	7.0	548	7.1
Motor Vehicle	295	4.9	293	4.9
Aeronautics	10	4.4	9	4.4
Railroad	10	6.0	11	6.2
Public Transit	6	5.2	6	5.2
River	12	18.9	12	18.9
Total	\$3,236	5.3	\$3,056	5.0

*Increase (Decrease) is a comparison to F/Y 1977 Budget.



SUPPORT

The Breakdown By Program	Increase (Decrease)* (\$'000 Omitted)			
	Fiscal Year 1978		Fiscal Year 1979	
	Dollars	%	Dollars	%
Highways	\$1,919	10.0	\$3,573	18.6
General Services	90	2.2	444	10.5
Motor Vehicle	67	2.2	148	4.9
Aeronautics	8	11.0	14	17.9
Railroad	10	10.3	16	16.9
Public Transit	39	24.3	84	53.2
River	(6)	(20.8)	(5)	(15.9)
Total	\$2,127	7.9	\$4,274	15.9

*Increase (Decrease) is A Comparison To F/Y 1977 Budget.

KEY BUDGET CHANGES

EMPLOYEE SALARIES AND BENEFITS

The State Comptroller's budget guidelines state: "Department will not ask for pay plan adjustments nor merit increases. This will be handled by the Governor in cooperation with the Merit Employment Department and the Collective Bargaining Division of the Comptroller's Office."

HIGHWAY

Permanent Personnel - 3194 F/Y '77, 3179 F/Y '78, 3172 F/Y '79....Down 22

Included in this reduction is the transfer of the district planning function (6 engineers) to the General Services Program (Planning & Research Division)

Salary Dollars - Up 5% in F/Y '78, 4.6% in F/Y '79....

Reflects increased utilization of non-permanent personnel (\$324,000 in F/Y '78 and \$80,000 in F/Y '79) and merit increases granted during F/Y '77

Support Dollars - Up 10% in F/Y '78, 18.6% in F/Y '79....

Inflation of material cost and increased funding for consultants accounts for most of the increase.

Winter Maintenance - The winter maintenance budget for F/Y '78 and '79 has been developed assuming average winters.

GENERAL SERVICES

Permanent Personnel - 549 F/Y '77, 556 F/Y '78, 555 F/Y '79....

Reflects transfer of the district planning function (6 engineers) from the Highway Program.

Salary Dollars - Up 7% in F/Y '78, 7.1% in F/Y '79....

Relates to the additional personnel and merit increases granted during F/Y '77.

Support Dollars - Up 2.2% in F/Y '78, 10.5% in F/Y '79.... \$80,000 to cover utilities cost increases, and 6% inflation included each year.

MOTOR VEHICLE

Permanent Personnel - 551 F/Y '77, 550 F/Y '78, 550 F/Y '79

Salary Dollars - Up 4.9% in F/Y '78, 4.9% in F/Y '79....

Normal merits granted in F/Y '77

Support Dollars - Up 2.2% in F/Y '78, 4.9% in F/Y '79....

Provides for inflation in material and supply cost.

AERONAUTICS

Permanent Personnel - 18 F/Y '77, '78, '79....No increase

Salary Dollars - Up 4.4% in F/Y '78, 4.4% in F/Y '79

Support Dollars - Up 11% in F/Y '78, 17.9% in F/Y '79....

Provide for increase travel and supplies in the airport development program.

RAILROAD

Permanent Personnel - 10 F/Y '77, '78, '79....No increase

Salary Dollars - Up 6% in F/Y '78, 6.2% in F/Y '79....

And merit increases granted in F/Y '77

Support Dollars - Up 10.3% in F/Y '78, 16.9% in F/Y '79....

Provides for additional funding for travel, track car operating expense and inflation of other material and supply cost.

PUBLIC TRANSIT

Permanent Personnel - 6 F/Y '77, '78, '79....No increase.

Salary Dollars - Up 5.2% in F/Y '78, 5.2% in F/Y '79....

Normal merit increases granted in F/Y '77

Support Dollars - Up 24.3% in F/Y '78, 53.2% in F/Y '79....

Travel \$12,000 F/Y '78, \$26,000 F/Y '79; consultants \$16,000 F/Y '78, \$35,000 F/Y '79

RIVER

Permanent Personnel - 4 F/Y '77, '78, '79....No increase

Salary Dollars - Up 18.9% in F/Y '78, 18.9% in F/Y '79

F/Y '78 and '79 reflect full staffing

Support Dollars - Down 20.8% in F/Y '78, 15.9% in F/Y '79....

F/Y '77 includes one time cost for cost benefit analysis of river user changes.

CAPITAL OUTLAY
(\$000 Omitted)

Description	Requested F/Y 1978
Renovation of Old Laboratory Building Into Offices	\$1,410
Maintenance Garage At Centerville, Appanoose Co.	305
Maintenance Garage At West Union, Fayette Co.	350
Maintenance Garage At Sac City, Sac Co.	292
Maintenance Garage At Fairfield, Jefferson Co.	307
Maintenance Garage And Office Building For R.M.E., R.C.E. and District Lab at Mason City, Cerro Gordo Co.	638
Maintenance Garage At Atlantic, Cass Co.	413
Maintenance Garage and R.M.E. Office at Iowa City, Johnson Co.	473
Maintenance Garage at Bedford, Taylor Co.	163
Maintenance Garage at Colo, Story Co.	170
Land for Expansion of Present Facilities at Wapello, Louisa Co.	21
Total	\$4,542

SPECIAL PURPOSE (\$000 Omitted)

Description	F/Y 1976 Actual	F/Y 1977 Budget	F/Y 1978 Requested	F/Y 1979 Requested
Additional Equipment	\$ 452	\$ 350	\$ 350	\$ 200
Replacement Equipment	400	400	400	400
Workman's Compensation	150	250	250	250
Unemployment Compensation	69	100	100	100
Merit Employment	152	210	210	210
State Aircraft Pool	---	208	888	94
Airport Development	---	---	750	1,250
Public Transit Assistance	350	2,050	2,000	2,000
Railroad Assistance	3,000	3,000	2,000	1,000
Highway Construction	---	5,640	---	---
Bridge Replacement - Interstate	---	4,000	---	---
Highway Federal Aid Matching Fund	2,100	---	---	---
Abandon Vehicle Towing	10	---	---	---
Miscellaneous DOT Studies	---	155	---	---
Reversion '76/Contingency '77, '78, '79	4,102	1393	1,250	1,250
Total Special Purpose	\$10,785	\$17,756	\$8,198	\$6,754

IOWA DEPARTMENT OF TRANSPORTATION

OPERATING BUDGET

FISCAL YEAR 1976 & 1977

Program/Division	ACTUAL FISCAL YEAR 1976										BUDGET FISCAL YEAR 1977											
	PEOPLE			DOLLARS							PEOPLE			DOLLARS								
	Permanent	Non-Permanent	Total FTE*	SALARY				SUPPORT		TOTAL SALARY & SUPPORT	Permanent	Non-Permanent	Total FTE	SALARY				SUPPORT		TOTAL SALARY & SUPPORT		
				Permanent	Non-Permanent	Overtime	Total	Operating	Other					Permanent	Non-Permanent	Overtime	Total	Operating	Other			
1 HIGHWAY																					1	
2 Administration:																						2
3 Chief Engineer	9	-	9	187,397	139	29	187,565	10,367	-	197,932	9	-	9	202,154	-	-	202,154	200,000	1,500,000	1,902,154	3	
4 Urban Systems	9	-	9	163,463	174	-	163,637	4,547	-	168,184	9	-	9	186,262	-	-	186,262	7,100	-	193,362	4	
5 Secondary Roads	8	-	8	149,420	1,542	-	150,962	6,988	-	157,950	7	2.5	9.5	136,109	16,400	-	152,509	8,100	-	160,609	5	
6 Total	26	-	26	500,280	1,855	29	502,164	21,902	-	524,066	25	2.5	27.5	524,525	16,400	-	540,925	215,200	1,500,000	2,256,125	6	
7																						7
8 Development:																						8
9 Road Design	196	7	203	2,777,904	56,638	897	2,835,439	484,701	462,576	3,782,716	185	-	185	2,798,716	-	-	2,798,716	482,700	-	3,281,416	9	
10 Bridge Design	62	1	63	1,136,428	12,813	-	1,149,241	10,856	359,060	1,519,157	62	-	62	1,240,200	-	-	1,240,200	15,000	-	1,255,200	10	
11 Right of Way & Beautification	124	2	126	1,841,495	1,997	75	1,843,567	216,460	-	2,060,027	131	-	131	1,917,046	-	-	1,917,046	271,100	-	2,188,146	11	
12 Development Support	12	-	12	185,220	693	-	185,913	8,740	-	194,653	12	-	12	188,500	-	-	188,500	13,975	-	202,475	12	
13 Contracts	17	-	17	287,349	-	-	287,349	15,608	-	302,957	18	-	18	307,887	-	-	307,887	17,516	-	325,403	13	
14 Project Planning	36	2	38	546,871	15,472	904	563,247	18,672	43,516	625,435	38	1.5	39.5	584,501	14,000	-	598,501	23,300	41,400	663,201	14	
15 Traffic Engineering	25	-	25	391,660	2,820	-	394,480	22,815	-	417,295	22	.5	22.5	367,596	5,000	-	372,596	22,650	-	395,246	15	
16 Total	480	12	492	7,166,927	90,433	1,876	7,259,236	777,852	865,152	8,902,240	468	2.0	470.0	7,404,446	19,000	-	7,423,446	846,241	41,400	8,311,087	16	
17																						17
18 Staff:																						18
19 Maintenance-Office	14	-	14	261,967	541	63	262,571	13,836	-	276,407	12	-	12	264,935	-	-	264,935	12,150	-	277,085	19	
20 Materials & Research	88	4	92	1,307,379	27,272	1,587	1,336,738	118,972	-	1,455,710	84	2.5	86.5	1,340,448	19,200	-	1,359,648	138,800	-	1,498,448	20	
21 Construction-Office	13	-	13	245,640	532	-	246,172	10,857	-	257,029	11	-	11	238,030	-	-	238,030	10,070	-	248,100	21	
22 Total	115	4	119	1,815,486	28,345	1,650	1,845,481	143,665	-	1,989,146	107	2.5	109.5	1,843,413	19,200	-	1,862,613	161,020	-	2,023,633	22	
23																						23
24 Operations:																						24
25 District Offices	115	3	118	1,999,740	19,265	1,112	2,020,117	252,880	-	2,272,997	110	3.4	113.4	2,110,219	24,570	-	2,134,789	261,802	-	2,396,591	25	
26 Construction Inspection	665	60	725	9,049,206	459,280	518,314	10,026,800	1,162,940	318,850	11,508,590	566	209.0	775.0	7,861,942	1,672,000	512,000	10,045,942	1,285,030	-	11,330,972	26	
27 Materials Inspection	133	9	142	1,792,077	66,267	31,478	1,889,822	312,369	-	2,202,191	120	10.0	130.0	1,819,560	75,390	21,200	1,916,150	292,383	-	2,208,533	27	
28 Field Maintenance	1802	22	1824	21,152,191	170,708	493,068	21,815,967	13,351,567	-	35,167,534	1,798	42.0	1,840.0	22,194,086	360,660	787,977	23,342,723	14,608,093	-	37,950,816	28	
29 Total	2715	94	2809	33,993,214	715,520	1,043,972	35,752,706	15,079,756	318,850	51,151,312	2,594	264.4	2,858.4	33,985,807	2,132,620	1,321,177	37,439,604	16,447,308	-	53,886,912	29	
30																						30
31 TOTAL HIGHWAY	3336	110	3446	43,475,907	836,153	1,047,527	45,359,587	16,023,175	1,184,002	62,566,764	3,194	271.4	3,465.4	43,758,191	2,187,220	1,321,177	47,266,588	17,669,769	1,541,400	66,477,757	31	
32																						32
33																						33
34 AERONAUTICS																						34
35 Administration											3	-	3	45,611	-	-	45,611	10,604	-	56,215	35	
36 Airport Development											6	-	6	100,544	-	-	100,544	35,460	-	136,004	36	
37 Air Operations											4	-	4	71,826	-	-	71,826	30,195	-	102,021	37	
38 Total Operations	10	3.2	13.2	171,493	10,047	-	181,540	107,460	-	289,000	13	-	13	217,981	-	-	217,981	76,259	-	294,240	38	
39 Aircraft Pool											5	-	5									39
40																						40
41 RAILROADS	8.4	.2	8.6	144,104	1,686	3,305	149,095	49,098	-	198,193	10	-	10	171,449	-	4,000	175,449	92,800	-	268,249	41	
42																						42
43																						43
44 RIVER	2.0	.5	2.5	31,846	6,214	66	38,126	11,415	-	49,541	4	.5	4.5	56,481	6,664	-	63,145	30,100	-	93,245	44	
45																						45
46																						46
47 PUBLIC TRANSIT	2.5	.9	3.4	45,586	9,504	1,572	56,662	23,963	-	80,625	6	.9	6.9	84,394	9,717	16,000	110,111	158,757	-	268,868	47	
48																						48
49																						49
50 * FTE= Full Time Equivalent																						50

IOWA DEPARTMENT OF TRANSPORTATION

OPERATING BUDGET

FISCAL YEAR 1976 & 1977

1	MOTOR VEHICLE:	ACTUAL FISCAL YEAR 1976										BUDGET FISCAL YEAR 1977										1
		PEOPLE			DOLLARS							PEOPLE			DOLLARS							
		Permanent	Non-Permanent	Total	SALARY				SUPPORT		TOTAL SALARY & SUPPORT	Permanent	Non-Permanent	Total	SALARY				SUPPORT		TOTAL SALARY & SUPPORT	
					Permanent	Non-Permanent	Overtime	Total	Operating	Other					Permanent	Non-Permanent	Overtime	Total	Operating	Other		
2	Administration	10.9	.8	11.7	155,280	6,973	1,611	163,864	1,225,508	-	1,389,372	14	-	14	200,151	-	500	200,651	1,394,037	-	1,594,688	2
3	Drivers License	237.9	41.6	279.5	2,174,324	267,830	20,076	2,462,230	349,724	-	2,811,954	250	46.3	296.3	2,417,560	275,000	24,000	2,716,560	801,000	-	3,517,560	3
4	Vehicle Registration	86.8	12.5	99.3	738,370	76,899	362	815,631	197,963	-	1,013,594	90	13	103	833,437	77,240	-	910,677	258,812	-	1,169,489	4
5	Motor Vehicle Enforcement	160.0	5.9	165.9	1,750,574	7,262	23	1,757,859	444,695	-	2,202,554	157	6	163	1,795,239	7,600	-	1,802,839	479,600	-	2,282,439	5
6	Operating Authority	35.0	2.0	37.0	342,249	12,770	10,548	365,567	217,601	-	583,168	40	1	41	394,715	6,063	4,000	404,778	111,200	-	515,978	6
7																						7
8	Total Motor Vehicle	530.6	62.8	593.4	5,160,797	371,734	32,620	5,565,151	2,435,491	-	8,000,642	551	66.3	617.3	5,641,102	365,903	28,500	6,035,505	3,044,649	-	9,080,154	8
9																						9
10	GENERAL SERVICES:																					10
11	General Counsel	5	.2	5.2	46,090	1,185	-	47,275	269,846	-	317,121	5	-	5	50,562	-	-	50,562	298,000	-	348,562	11
12	Administration																					12
13	Accounting	39.4	1.2	40.6	474,812	8,068	927	483,907	18,908	-	502,715	42	1	43.0	540,133	7,380	-	547,513	19,323	-	566,836	13
14	Budget & Financial Control	13.8	.1	13.9	197,381	692	171	198,244	8,070	-	206,314	18	.5	18.5	263,212	3,500	-	266,712	12,060	-	278,772	14
15	* Purchasing & Inventory	55.7	5.1	60.8	554,446	18,498	1,532	574,476	77,999	-	652,475	56	6.5	62.5	581,146	40,900	2,000	624,046	93,970	-	718,016	15
16	Data Processing	91.3	2.7	94	1,187,254	17,418	11,720	1,216,392	1,028,719	-	2,245,111	93	6.0	99.0	1,274,469	37,000	29,000	1,340,469	1,221,600	-	2,562,069	16
17	Facilities Management	54.2	30.3	84.5	633,947	214,098	21,679	869,724	730,680	100,726	1,701,130	56	32.2	88.2	695,726	238,367	23,400	957,493	946,484	100,000	2,003,977	17
18	* Fleet & Equipment Mgmt.	68.4	5.3	73.7	444,058	4,008	3,479	451,545	351,765	299,788	1,103,098	70	5.0	75.0	468,695	-	-	468,695	371,930	300,000	1,140,625	18
19	Public Affairs	6.3	.1	6.4	91,514	560	-	92,074	116,269	-	208,343	8	1.0	9.0	134,184	9,755	-	143,939	27,213	-	171,152	19
20	Personnel	18.1	.8	18.9	241,935	4,775	953	247,663	116,165	-	363,828	20	1.5	21.5	257,725	11,555	1,200	270,480	117,900	-	388,380	20
21	Sub-Total	347.2	45.6	392.8	3,825,347	268,117	40,461	4,133,925	2,448,575	400,514	6,983,014	363	53.7	416.7	4,215,290	348,457	55,600	4,619,347	2,810,480	400,000	7,829,827	21
22	Directors Office	5.9	1.4	7.3	141,713	11,956	696	154,365	56,087	-	210,452	4	1.0	5.0	99,885	9,777	-	109,662	59,000	-	168,662	22
23	Commissioners	7	-	7	77,547	-	-	77,546	21,144	-	98,690	7	-	7	79,870	-	-	79,870	21,200	-	101,070	23
24	Comptrollers Auditor	1	-	1	9,380	-	35	9,415	21,738	-	31,153	1	-	1	10,558	-	-	10,558	25,180	-	35,738	24
25																						25
26	Total Administration	361.1	47.0	408.1	4,053,987	280,073	41,192	4,375,251	2,547,544	400,514	7,323,309	375	54.7	429.7	4,405,603	358,234	55,600	4,819,437	2,915,860	400,000	8,135,297	26
27																						27
28	Management Review	12.4	.2	12.6	176,620	1,187	401	178,208	8,652	-	186,860	13	-	13	195,438	-	-	195,438	8,750	-	204,188	28
29																						29
30	Planning & Research																					30
31	Transportation Inventory	60.9	43.6	104.5	730,200	294,616	6,344	1,031,160	171,058	-	1,202,218	67	34.0	101	792,001	230,000	6,000	1,028,001	284,150	-	1,312,151	31
32	Advance Planning	44.6	3.7	48.3	697,883	32,373	3,586	733,842	22,517	-	756,359	53	6.5	59.5	857,778	57,000	3,000	917,778	25,435	-	943,213	32
33	Policy Analysis	3.9	1.9	5.8	67,790	14,010	45	81,845	3,516	-	85,361	6	.5	6.5	106,892	3,700	-	110,592	4,400	-	114,992	33
34	Program Management	5	-	5	115,292	-	-	115,292	6,113	-	121,405	6	-	6	125,676	-	-	125,676	6,900	-	132,576	34
35	Transportation Research	2.4	1.5	3.9	40,936	18,893	-	59,829	4,072	-	63,901	5	-	5	75,095	-	-	75,095	213,850	-	288,945	35
36	Planning Method	5	.2	5.2	95,064	3,954	9	99,027	7,412	-	106,439	5	-	5	104,471	-	-	104,471	24,050	-	128,521	36
37																						37
38	Total Planning & Research	121.8	50.9	172.7	1,747,165	363,846	9,984	2,120,995	214,688	-	2,335,683	142	41.0	183.0	2,061,913	290,700	9,000	2,361,613	558,785	-	2,920,398	38
39																						39
40	Transportation Reg. Board	13.6	.1	13.7	241,009	868	-	241,877	27,658	-	269,535	14	1	15	261,488	7,266	-	268,754	28,360	-	297,114	40
41																						41
42	Total General Services	513.9	98.4	612.3	6,264,871	647,159	51,577	6,963,606	3,068,388	400,514	10,432,508	549	96.7	645.7	6,975,004	656,200	64,600	7,695,804	3,809,755	400,000	11,905,559	42
43																						43
44	Total DOT	4403.4	276.0	4679.4	55,294,604	1,882,497	1,136,667	58,313,767	21,718,990	1,584,516	81,617,273	4332	435.8	4767.8	56,904,602	3,225,704	1,434,277	61,564,583	24,882,089	1,941,400	88,388,072	44
45																						45
46																						46
47	* Includes revolving fund people but not dollar amounts for salary and support.																					47
48																						48
49																						49
50																						50

IOWA DEPARTMENT OF TRANSPORTATION

OPERATING BUDGET

FISCAL YEAR 1978 & 1979

	REQUESTED BUDGET FISCAL YEAR 1978										REQUESTED BUDGET FISCAL YEAR 1979											
	PEOPLE			DOLLARS							PEOPLE			DOLLARS								
	Permanent	Non-Permanent	Total FTE*	SALARY			SUPPORT		Total Salary & Support	Permanent	Non-Permanent	Total FTE*	SALARY			SUPPORT		Total Salary & Support				
				Permanent	Non-Permanent	Overtime	Total	Operating					Other	Permanent	Non-Permanent	Overtime	Total		Operating	Other		
1	MOTOR VEHICLE:																				1	
2	Administration	13	-	13	192,670	-	500	193,170	1,401,000	-	1,594,170	13	-	13	192,892	-	500	193,392	1,405,500	-	1,598,892	2
3	Drivers License	250	46.3	296.3	2,540,915	285,000	24,000	2,849,915	828,358	-	3,678,273	250	46.3	296.3	2,545,905	285,000	24,000	2,854,905	851,361	-	3,706,266	3
4	Vehicle Registration	90	13	103	877,258	80,041	-	957,299	237,154	-	1,194,453	90	13	103	878,971	80,041	-	959,012	251,082	-	1,210,094	4
5	Motor Vehicle Enforcement	157	6	163	1,886,090	8,000	-	1,894,090	528,060	-	2,422,150	157	6	163	1,892,515	8,000	-	1,900,515	559,850	-	2,460,365	5
6	Operating Authority	40	2	42	415,899	16,282	4,000	436,181	117,500	-	553,681	40	-	40	416,676	-	4,000	420,676	124,700	-	545,376	6
7																						7
8	Total Motor Vehicle	550	67.3	617.3	5,912,832	389,323	28,500	6,330,655	3,112,072	-	9,442,727	550	65.3	615.3	5,926,959	373,041	28,500	6,328,500	3,192,493	-	9,520,993	8
9																						9
10	GENERAL SERVICES:																				10	
11	General Counsel	5	-	5.0	51,304	-	-	51,304	305,000	-	356,304	5	-	5	51,678	-	-	51,678	310,500	-	362,178	11
12	Administration																					12
13	Accounting	42	1.0	43.0	570,107	7,380	-	577,487	20,479	-	597,966	42	1.0	43.0	571,919	7,380	-	579,299	21,704	-	601,003	13
14	Budget & Financial Control	18	.5	18.5	280,683	3,500	-	284,183	12,770	-	296,953	18	.5	18.5	281,146	3,500	-	284,646	13,600	-	298,246	14
15	* Purchasing & Inventory	56	6.5	62.5	608,156	40,900	2,000	651,056	93,560	-	744,616	56	6.5	62.5	610,600	40,900	2,000	653,500	97,100	-	750,600	15
16	Data Processing	93	6.0	99.0	1,342,724	37,000	29,000	1,408,724	1,294,900	-	2,703,624	93	6.0	99.0	1,347,519	37,000	29,000	1,413,519	1,372,700	-	2,786,219	16
17	Facilities Management	56	32.2	88.2	743,919	238,367	23,400	1,005,686	1,025,918	100,000	2,131,604	55	32.2	87.2	745,613	238,367	23,400	1,007,380	1,153,153	100,000	2,260,533	17
18	* Fleet & Equipment Mgmt.	70	5.0	75.0	490,501	-	-	490,501	395,529	300,000	1,186,030	70	5.0	75.0	492,926	-	-	492,926	419,266	300,000	1,212,192	18
19	Public Affairs	8	1.0	9.0	144,707	9,755	-	154,462	43,466	-	197,928	8	1.0	9.0	145,087	9,755	-	154,842	45,282	-	200,124	19
20	Personnel	21	1.0	22.0	280,964	3,675	1,200	285,839	101,600	-	387,439	21	1.0	22.0	281,635	3,675	1,200	286,510	111,600	-	398,110	20
21	Sub-Total	364	53.2	417.2	4,461,761	340,577	55,600	4,857,938	2,988,222	400,000	8,246,160	363	53.2	416.2	4,476,445	340,577	55,600	4,872,622	3,234,405	400,000	8,507,027	21
22	Directors Office	4	1.0	5.0	99,621	9,777	-	109,398	62,000	-	171,398	4	1.0	5.0	99,672	9,777	-	109,449	66,000	-	175,449	22
23	Commissioners	7	-	7.0	80,073	-	-	80,073	22,500	-	102,573	7	-	7.0	80,220	-	-	80,220	23,800	-	104,020	23
24	Comptrollers Auditor	1	-	1.0	10,904	-	-	10,904	25,496	-	36,400	1	-	1.0	10,925	-	-	10,925	25,496	-	36,421	24
25																						25
26	Total Administration	376	54.2	430.2	4,652,359	350,354	55,600	5,058,313	3,098,218	400,000	8,556,531	375	54.2	429.2	4,667,262	350,354	55,600	5,073,216	3,349,701	400,000	8,822,917	26
27																						27
28	Management Review	13	-	13.0	207,054	-	-	207,054	9,900	-	216,954	13	-	13.0	207,500	-	-	207,500	10,550	-	218,050	28
29																						29
30	Planning & Research																				30	
31	Transportation Inventory	67	31.0	98.0	852,461	219,790	6,000	1,078,251	200,740	-	1,278,991	67	30.0	97.0	854,958	212,700	6,000	1,073,658	279,570	-	1,353,228	31
32	Advance Planning	51	6.5	57.5	873,728	60,535	3,000	937,263	25,853	-	963,116	51	6.5	57.5	875,209	60,535	3,000	938,744	27,598	-	966,342	32
33	Policy Analysis	6	.5	6.5	108,846	3,855	-	112,701	4,700	-	117,401	6	.5	6.5	108,892	3,855	-	112,747	5,000	-	117,747	33
34	Program Management	6	-	6.0	127,021	-	-	127,021	7,300	-	134,321	6	-	6.0	126,878	-	-	126,878	7,700	-	134,578	34
35	Transportation Research	5	-	5.0	80,639	-	-	80,639	205,900	-	286,539	5	-	5.0	80,636	-	-	80,636	218,100	-	298,736	35
36	Planning Method	5	-	5.0	105,017	-	-	105,017	8,000	-	113,017	5	-	5.0	104,975	-	-	104,975	8,500	-	113,475	36
37	Regional Trans. Dev.	8	-	8.0	193,163	-	-	193,163	4,600	-	197,763	8	-	8.0	193,163	-	-	193,163	4,600	-	197,763	37
38	Total Plan. & Research	148	38.0	186.0	2,340,875	284,180	9,000	2,634,055	457,093	-	3,091,148	148	37.0	185.0	2,344,711	277,090	9,000	2,630,801	551,068	-	3,181,869	38
39																						39
40	Transportation Reg. Bd.	14	1	15	273,361	7,529	-	280,890	30,060	-	310,950	14	1	15	273,336	7,529	-	280,865	31,860	-	312,725	40
41																						41
42	Total General Services	556	93.2	649.2	7,524,953	642,063	64,600	8,231,616	3,900,271	400,000	12,531,887	555	92.2	647.2	7,544,487	634,973	64,600	8,244,060	4,253,679	400,000	12,897,739	42
43																						43
44	Total DOT	4,323	471.6	4,794.6	59,806,945	3,559,500	1,434,277	64,800,722	26,005,424	2,945,000	93,751,146	4,315	441.1	4,756.1	59,894,831	3,291,856	1,434,277	64,620,964	27,647,726	3,450,000	95,718,690	44
45																						45
46																						46
47																						47
48																						48
49																						49
50																						50

*Includes revolving fund people but not dollar amounts for salary & support.

PROGRAM RESPONSIBILITIES

● HIGHWAY

Develops highway projects and designs, constructs, and maintains the primary highway system and institutional roads. Controls construction of the farm-to-market system with the 99 county boards of supervisors and the federal aid urban system with the urban city councils.

ENGINEERING ADMINISTRATION

Chief Engineer - Provides engineering management to coordinate the efforts of all engineering and operational offices in the Highway Division.

Urban Systems - Aids municipalities in fulfilling their immediate road and street needs consistent with long-range urban transportation plans developed by the municipalities and the Department. Aids cities in meeting requirements for developing federal aid urban system projects.

Secondary Roads - Assures fulfillment of Iowa DOT/county requirements and aids the counties through assistance in project planning, development, and construction so that their immediate secondary road needs will be fulfilled, resulting in a coordinated secondary road system in accordance with the long-range needs and projections developed by the Department for the secondary road system.

DEVELOPMENT

Road Design - Investigates analyses, and develops specific highway and road designs consistent with sound design principles and state and federal regulations to effectively meet program needs and objectives.

Bridge Design - Develops hydraulic and structural analysis and designs consistent with sound design principles and state and federal regulations to fulfill the project objectives effectively.

Right Of Way - Acquires right-of-way necessary for construction projects, relocates displaced persons and property, and disposes of excess land and personal property.

Development Support - Negotiates and coordinates railroad and utility relocation and adjustment agreements relating to highway operations, prepares preconstruction municipal agreements and county resolutions, reviews design plans for compliance with access policies, and coordinates design and corridor-design public hearings.

Contracts - Schedules, organizes, conducts and secures final approval of lettings for interstate, primary, secondary and urban construction contracts and state maintenance contracts; obtains federal fund obligation, administers a contractor equal employment opportunity compliance and supportive service program, and coordinates the Iowa DOT Title VI compliance program.

Project Planning - Establishes highway locations in accordance with traffic needs, project objectives and social, economic, and environmental considerations, and obtains necessary approvals to proceed with development.

Traffic Engineering - Administers a uniform system of traffic control devices; conducts field studies for special speed zones, advisory speeds, detour routes and no-passing zones; administers federal aid highway safety improvement programs, reviews road design plans; and conducts accident location analysis and highway safety improvement studies.

STAFF OPERATIONS

Maintenance Staff - Provides consultation on highway maintenance standards, policies, performance and quality; administers an in-depth bridge inspection program, manages a state maintenance service and inspection program, and administers material purchase contracts and municipal maintenance agreements.

Materials - Provides consultation and specialized testing services for highway construction and maintenance materials to assure specification compliance with contract documents too complex for job site analysis and provides material inspection techniques, methods, and policies. Conducts research and development programs for improvement of highway engineering and operations, including evaluation of pavements, structures and new products.

PROGRAM RESPONSIBILITIES (continued)

Construction Staff - Provides consultation to district engineers and central complex offices on methods, techniques and policies for highway construction inspection, and contract administration; and a contractor appeal capability for all elements of contract administration.

FIELD OPERATIONS

District Offices - Supervise, coordinate, and direct the activities of the six highway districts. Provide liaison with local governmental units and the public, conduct public hearings on proposed construction projects.

Construction Inspection - Administers all construction activities within each district through on-site inspections and surveys to assure compliance with plans, specifications and all Iowa DOT and Federal Highway Administration policies and procedures.

Material Inspection - Provides quality control of component materials to produce adequate, economical and safe highways for the primary, urban, secondary, and interstate systems.

Field Maintenance - Provides a safe, convenient, and efficient highway system and protects the public's investment in the highway system by conducting programs to offset the effects of weather, organic growth, deterioration, traffic wear, and damage.

● AERONAUTICS

Administers code provisions related to air transportation. Operates in six activity areas: Airport Development Programs, Aircraft Licensing and Registration, Safety and Flight Standards, Airport Inspection and Registration, Airport Zoning, and Aircraft Pool.

Airport Development Program- Administers state aid for airport development and improvement. Works directly with municipalities in organizing projects such as new airports, hard surfacing of runways, airport lighting, and meteorological instrumentation for airports.

Aircraft Licensing and Registration- Registers all aircraft, airports, and aircraft dealers annually in Iowa.

Safety and Flight Standards- Conducts pilot seminars and clinics, accident prevention programs, air-marking and other promotion of safety and flight standards.

Airport Inspection and Registration- Inspects and registers all public owned airports for compliance with minimum safety standards.

Airport Zoning- Technical assistance provided to communities to preserve public investment in public airports.

Aircraft Pool- Provides air transportation to state officers, employees and other persons authorized to travel on official state business in accordance with HF 1584 enacted by 66th G. A., 1976 Session.

● RAILROAD

Railroad transportation administers code provisions, rules, and programs related to railroads and participates in research and development efforts toward improving rail service in Iowa. The office consists of three areas: Administration, Rail Assistance Programs, and Rail Safety.

Railroad Administration- Coordinate the activities of the division, act as liaison between the Federal Railroad Administration and state, assist in resolving disputes, provide information and participate in special studies and reports in the area of rail transportation.

Rail Assistance Programs- Administer programs of financial assistance at the state and federal level, review abandonment applications with local groups and individuals, and participate in the preparation of long-range rail system plan for Iowa.

Rail Safety- Conduct program of rail safety inspection in cooperation with the Federal Railroad Administration, direct operation of state owned track geometry car, participate in the grade crossing safety program, and coordinate other areas of railroad safety and accident investigation.

PROGRAM RESPONSIBILITIES (continued)

● RIVER

Develops, encourages, and promotes river transportation and port facility programs which can be integrated into the Department's multimodal transportation policy.

● PUBLIC TRANSIT

Provides advice and assistance in the study and development of local and regional transportation systems; studies the feasibility of meeting present and future public transit needs; and administers federal, state, and private funds for improving mass transit.

● MOTOR VEHICLE

Administers motor vehicle registration; licensing of operators, dealers, distributors, and manufacturers of vehicles; certification of vehicle inspection stations; enforcement of laws and rules concerning the safety, weight, dimensions, registration, and licensing of vehicles; and enforcement of laws and rules governing motor carriers. Comprised of motor vehicle administration, drivers license, vehicle registration, motor vehicle enforcement, and operating authority.

Motor Vehicle Administration - Provides administrative management to coordinate the efforts of all activities of the division.

Drivers License - Maintains records of licensed drivers in Iowa including driver convictions of traffic law violations and vehicle accident reports, administers financial responsibility laws and rules, issue drivers permits and licenses, administers road driving tests, and administers driver improvement interviews.

Vehicle Registration - Administers vehicle registration and certification of title laws; maintains vehicle registration and title records; and registers dealers, distributors, manufacturers, and wholesalers of motor vehicles.

Motor Vehicle Enforcement - Enforcement of motor truck regulations on registration, dimension, weight, safety equipment and driver compliance; toll bridge operations, certification and monitoring of motor vehicle inspection stations, registration, stolen vehicle investigations and tariff compliance investigations.

Operating Authority - Registers interstate trucks that operate in Iowa, issues commercial operating authority for intrastate truckers, and issues permits required for truckers operating in Iowa.

● GENERAL SERVICES

ADMINISTRATION SUPPORT

Provides management and general administrative support for the Department, and includes the following activities:

Transportation Commission - Statutory head of the department; duties, organization, operating procedures broadly stated in Chapters 307 and 307A of the Code of Iowa, 1975. Approves policy, operational standards, and programs establishing the goals and objectives of the Department. Provides for periodic review of staff actions and prescribes specific applications of policy which require commission approval to proceed to assure that such policy is implemented in accordance with its directives.

State Director of Transportation - Chief administrative officer of the Department. Has full authority over the divisions and offices of the Department except as expressly limited by statute and directs and coordinates their operation according to the policies of the Commission.

Management Review - Monitors and provides advice and consultation to management in regard to the internal management of the Department, including use of resources, compliance with laws, rules and policies, identification of problem areas and improvement opportunities, and development and implementation of rules, policies and procedures.

Comptroller's Auditor - Carries out the mandate of Chapter 313.20 Code of Iowa and administers Chapter 8, Code of Iowa as it applies to the Department and performs other duties as directed by the State Comptroller.

PROGRAM RESPONSIBILITIES (continued)

Data Processing - Administers computer operations, systems and program development, computer technical services, printing, records management, and mail services.

Facilities Management - Administers building and grounds maintenance, office furnishings, electrical service, capital improvements, architectural design and inspection, land purchase and development, and facilities leasing.

Purchasing And Inventory Management - Performs procurement, inventory control, receipt and delivery of materials and equipment, disposal of equipment not to be sold at the vehicle auction, sign fabrication, and forms control.

Personnel - Recruits, trains, and classifies employees; administers employee welfare and safety; employee records; equal employment opportunity and library services.

Fleet And Equipment Management - Administers equipment inventory; manages the motor pool operation, repairs, office, electronic, signal, survey, and heavy equipment; and provides telecommunication service.

Public Affairs - Administers press relations, departmental publications, art services, photographic services, and audio-visual service; and arranges meetings, hearings, and tours.

Accounting - Maintains a centralized accounting system to assure accountability for all revenue, expenditures, assets, liabilities, legislative appropriations and federal apportionments.

Budget And Financial Control - Develops and controls budgets, performs utility, motor carrier, intergovernmental contract audits, provides financial analysis, and assistance to departmental budget managers.

PLANNING AND RESEARCH

Administers and coordinates transportation planning for Iowa and administers a transportation research program encompassing both in-house research and projects performed under contract with external research organizations. Activities are: Transportation Inventory, Advance Planning, Program Management, Policy Analysis, and Transportation Research. Manages citizen advisory activities and participates in Transportation Research Board, AASHTO, Regional Railroad and National Governors' Conference functions.

Transportation Inventory - Compiles and maintains statistical data necessary for air, rail, barge, and highway transportation planning.

Advance Planning - Develops an integrated long-range transportation system plan based on analysis of needs, traffic, economic conditions, environmental considerations, and energy concerns.

Program Management - Determines priorities from the transportation plan and develops annual and short-range intermodal programs.

Policy Analysis - Assures that transportation plan complies with transportation policy and regulation, and prepares policy and legislative proposals.

Transportation Research - Administers a transportation research program encompassing both in-house research and projects assigned under contract to external research organizations.

Regional Transportation Development - Provides coordination between Iowa's 16 planning regions and the Iowa Department of Transportation.

GENERAL COUNSEL

Provides the Department with legal consultation, advice, and direction and represents the Department in litigations. Monitors the legality of the form of all contracts, agreements, drainage assessments, and abstracts, and reviews the legality for continuity with existing laws, proposed legislation, and administrative rules.

PROGRAM RESPONSIBILITIES (continued)

TRANSPORTATION REGULATION BOARD

Fixes and approves rates, fares, and charges of common carriers and railroads; issues certificates of public convenience and necessity to motor carriers; conducts safety and service permission hearings with respect to railroads; investigates the legality and reasonableness of all rates, charges, tariffs, rules, policies, and practices of all common carriers and persons engaged in intrastate or interstate commerce; institutes proceedings; and prosecutes to final determination to correct illegality on the part of any common carrier.

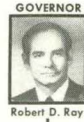
Oct. 1, 1976

KEY STAFF AND OFFICE DIRECTORS

THE IOWA DEPARTMENT OF TRANSPORTATION WAS CREATED BY S. F. 1141, 65TH GENERAL ASSEMBLY, 1974.

IN THE DEPARTMENT: 4500 PEOPLE
 4000 MOTORIZED UNITS
 \$300 MILLION DISTRIBUTED/YEAR
 IN IOWA: 110,000 MILES OF ROADS
 2 MILLION LICENSED DRIVERS
 2 MILLION REGISTERED VEHICLES
 12,000 MILES OF RAILROAD TRACK
 15 TRANSIT OPERATIONS
 100 AIRPORTS
 9000 PILOTS
 70 DOCKS

OFFICE OF THE CHIEF ENGINEER -----



Robert D. Ray

DEPARTMENT OF TRANSPORTATION COMMISSION
 (Appointed by the Governor; Confirmed by the Senate.)



Stan Schoelerman
 (Spencer)



Allan Thoms
 (Dubuque)



Don Gardner
 (Cedar Rapids)



Bob Rigler
 (New Hampton)



Steve Garst
 (Coon Rapids)



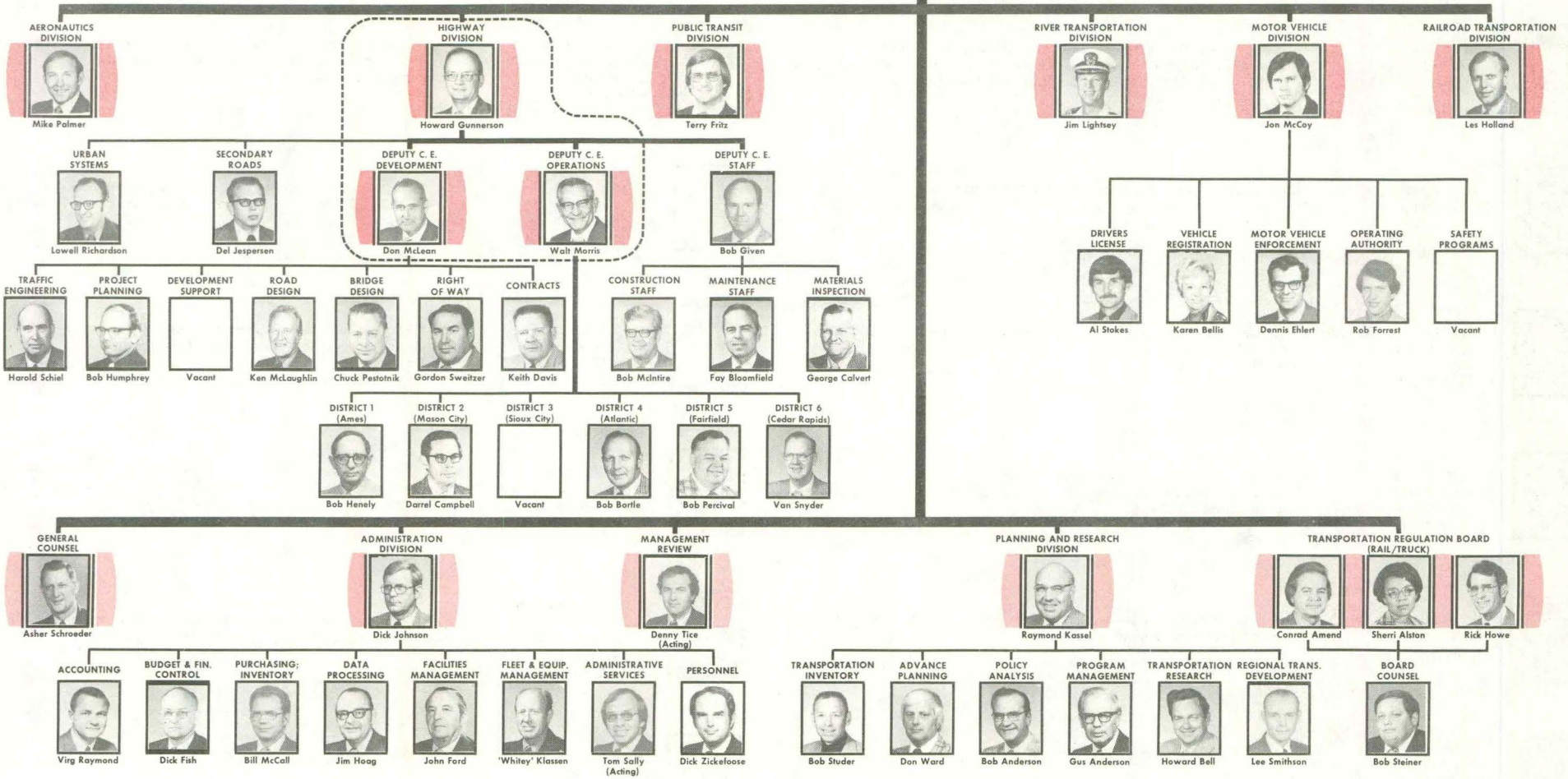
Barbara Dunn
 (Des Moines)



Bill McGrath
 (Melrose)



Vic Praisser





VIC PREISSER
State Director
Ames: 296-1111
Des Moines: 283-2016

Line executive with 17 years operating experience in railroads, trucking, airlines, transit buses, and inland waterways; with Iowa since November 1974. B.S., M.B.A.



RAY KASSEL
Director, Planning
& Research Division
Ames: 296-1660

Professional engineer with experience in construction, estimating, programming and planning; with Iowa since June 1951. B.S., M.E.



SHERRI ALSTON
TRB Chairperson
Des Moines: 281-3631

Lawyer with federal agency, economist with rail industry for 8 years, with Transportation Regulation Board of Iowa since June 1975. A.A., A.B., J.D.



JIM LIGHTSEY
Director, River
Transportation Division
Des Moines: 247-4295

Naval line officer and aviator with experience in flight instruction, aircraft maintenance management; recruiting; university associate professor; with Iowa since June 1975. A.A., B.S.



CONRAD AMEND
TRB Member
Des Moines: 281-3631

Attorney, Iowa Commerce Counsel, Assistant U.S. Attorney, Interstate Commerce Commission; U.S. DOT (FHWA), Iowa Commerce Commission 1955-1959, 1972-1975; with Transportation Regulation Board since June 1975. G.S., LL.B. LL.D.



JON MC COY
Director, Motor
Vehicle Division
Des Moines: 281-3697

Executive experience in data processing systems, production, finance, marketing, and computer support services; with Iowa (after 13 years in private sector) since January 1970. B.S.



TERRY FRITZ
Director, Public
Transit Division
Des Moines: 247-4297

Professional engineer, corporate consultant, municipal and state experience in management and operation of Des Moines Public Transit System; with Iowa since August 1975. B.S.



DON MC LEAN
DCE-Development
Ames: 296-1461

Professional engineer, contractor, county engineer, Asst. Executive Secretary-Iowa A.G.C., design engineer and Deputy Chief Engineer-Operations; with Iowa since 1953. B.S.



HOWARD GUNNERSON
Director, Highway
Division
Ames: 296-1124

Professional engineer with 30 years experience in hearings, construction, traffic, property acquisition, planning and as Chief Engineer; with Iowa since April 1946. B.S.



WALT MORRIS
DCE-Operations
Ames: 296-1491

Professional engineer with 27 years experience in construction, urban and as resident and district engineer; with Iowa since 1949. Attended I.S.U., Stanford University.



LES HOLLAND
Director, Railroad
Transportation Division
Ames: 296-1646

Executive experience as assistant to former Governor Harold Hughes and Director of Highways; management of public affairs and legislative liaison; with Iowa since July 1968. B.A., M.A.



MIKE PALMER
Director, Aero-
nautics Division
Des Moines: 248-4289

Military and private aviator with experience in systems, transportation instruction, aviation consulting, flight safety and public aero-transportation; with Iowa since June 1975. B.S., M.B.A.



RICK HOWE
TRB Member
Des Moines: 281-3631

Attorney, executive secretary of Iowa Reciprocity Board; with Iowa Transportation Regulation Board since June 1975. B.S., J.D.



ASHER SCHROEDER
Special Assistant
Attorney General
General Counsel Division
Ames: 296-1358

Attorney, general law practice, Jackson County Attorney, United States Attorney; with Iowa since December 1969. B.A., J.D.



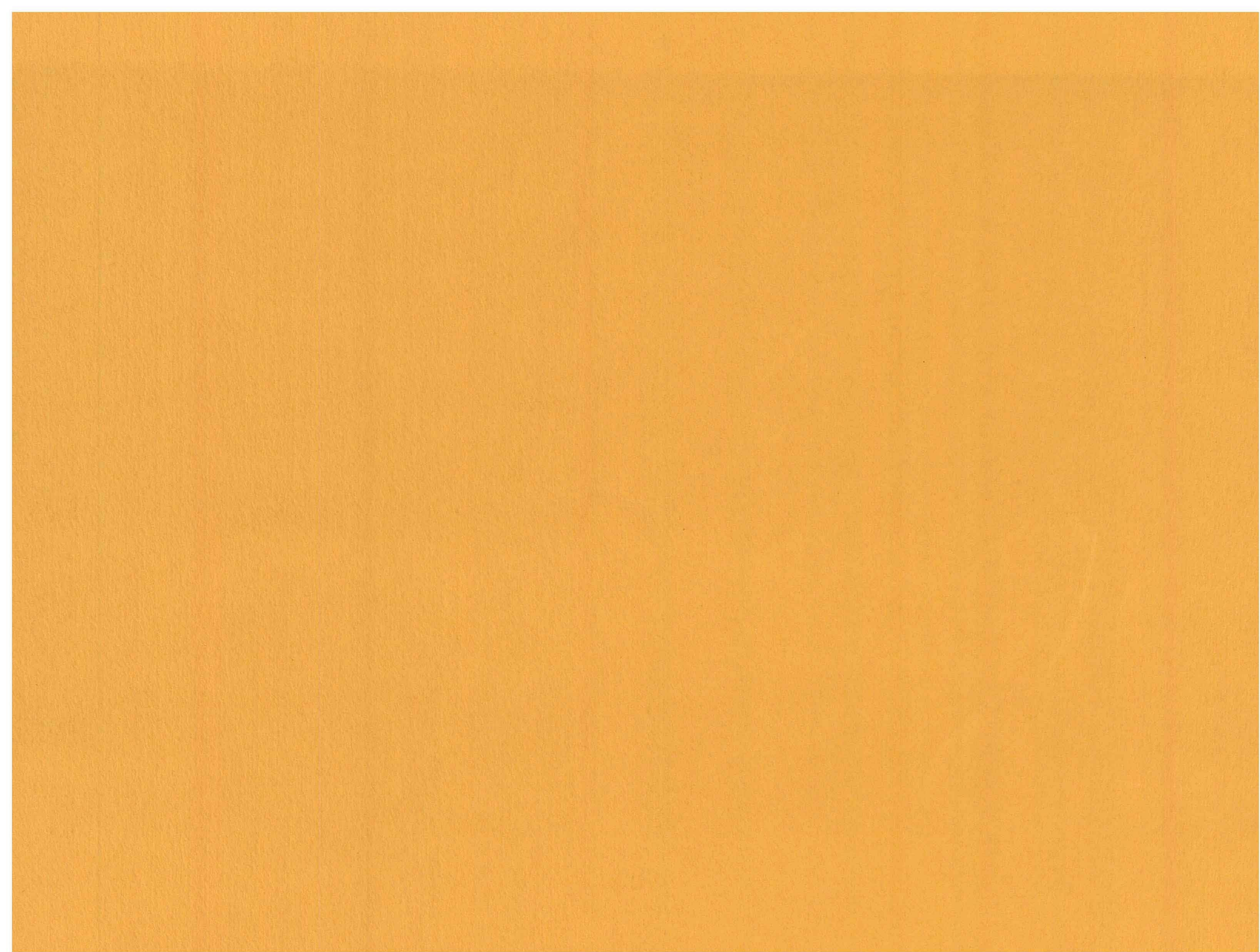
DICK JOHNSON
Director, Admin-
istration Division
Ames: 296-1341

Finance experience as corporate consultant, auditor for "Big 8" firm, finance executive; with Iowa (after 8 years in private sector) since January 1968. B.S., CPA



DENNY TICE
Acting Director
Management Review
Ames: 296-1176

8 years experience in management analysis; with Iowa since 1968. B.A.



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