



For your convenience and information, the Minimum Qualification Guide is being distributed. We hope that you find it both informative and timely in securing information concerning the qualifications required for employment with the lowa Merit System.

WITH MY COMPLIMENTS.....

Wallace L. Keating, Director

This guide is our endeavor to provide for you, in a "nutshell", all information concerning minimum qualifications and pay for each job classification in State government.

It will continue to be useful when used as a general guide. However, because job specifications are either under study or undergoing revision on a continuing basis, consider the information as a foundation from which to work. In most cases, revisions are apt to become more relaxed than restrictive. Revisions and additions for this booklet will be forwarded to you as changes in specifications are approved and implemented.

Specific instructions on how to use this booklet are located on the next page. If you should have any questions concerning the use of this guide, or the lowa Merit Employment Department, please feel free to call on us.



- 1. Equal Credit: G.E.D. Certification = High school graduation.
 - 30 semester hours = 1 year college = 1 year experience (unless otherwise specified).
 - 45 quarter hours = 30 semester hours = 1 year college.
 - 40 contact hours (Vocational, Business, Area, Trade School) = 1 month.
- 2. Although all job classes within the lowa Merit System are open to examination on a continuous basis, we are not always actively seeking applicants for all job classes. In order to keep on top of current needs and vacancies, consult your HOT LIST of Jobs for Merit Employment.

EDUCATION AND/OR EXPERIENCE QUALIFICATIONS FOR ELIGIBILITY

EXPERIENCE EDUCATION H.S. Tech. Special Graduate Major Degree Grad. Voc. Degree Yrs. Requirements, Class Code & Or Bus. Required Licenses, Sem. Required Type of Job Title Grade Amt. Courses Sem. Hrs. Coursework AND Experience Required Exp. Remarks Hrs. 9 (10) ype 40 WPM & 00025 Secretary I or GE Clerical Office &/or steno exp. 2* dictate 80 WPM OR None AND Above exp. Job-related OR plet. training course AND Above exp. Compl. Secretarial or mo. concentral OR 1 yr. closely related AND 0* leduc. = 2 mo. exp. OR AND

PLEASE READ EACH LINE FROM LEFT TO RIGHT STARTING WITH COLUMN #3 AND ENDING WITH COLUMN #13. THEN READ DOWN.

- 1. Look for a job class in which you are interested. (As indicated in above Column #1). All classes are listed in numerical order by class code.
- 2. Note pay grade assigned. Please refer to enclosed pay schedule for specific rates for this pay grade. The pay schedule gives the classes in alphabetical order and numerically by class codes and gives yearly, monthly & hourly pay rates for each class.
- 3. When "OR" is shown, this indicates that an alternate follows, which would also qualify the applicant. For example: The first "OR" in Secretary I shows that without a High School diploma or G.E.D. the applicant must have at least three years of experience in areas shown. The second "OR" shows that completion of a job-related training course will sub for I year of experience. The third "OR" shows completion of I year of concentrated education will sub for the experience required, and the fourth "OR" shows that 60 semester hours of any college or university coursework will sub. for the required experience.
- 4. This column shows that a High School (H.S.) diploma/G.É.D. or what grade is required to qualify. If the space is blank this means more education is required than a H.S. diploma, such as a college degree.
- 5-6. Column #5 shows the amount of education required at a community college, business or technical school to qualify. The column to the right (#6) shows the type of courses required to qualify. Any courses required in high school would also be shown in column #6.
- 7-8-9. These three columns indicate any college required to qualify. Column #7 indicates semester hours over a four year college degree or a graduate deg. Column #8 indicates a four year college degree or semester hours under a four year college degree. Column #9 indicates specific coursework required in college, also any coursework that would be required specifically in the graduate degree or semester hour column.
 - 10. The "AND" column includes the experience requirement of a qualification. When read from left to right of each qualification, education is shown and then experience. Example: The third line of Secretary I indicates completion of a job related training course "AND" two years of clerical office some experience required to qualify.
- 11-12. Column #11 indicates the type of experience required to qualify and #12 indicates number of years in this type of experience to qualify. Example:

 For Secretary I, two years of clerical office &/or steno experience is required with a H.S. diploma or G.E.D.
 - 13. This column indicates any special requirements, licenses, or remarks. This column would indicate anything extra an applicant would need to know or have to qualify for a class.

PLEASE NOTE .

Combinations of education and experience can be used to balance each other. Be sure that their combined sum total meets the minimum requirements.

Class Code & Job Title	Pay No.		Grad.	Tech. Voc. Bus. Amt.	Required Courses	Graduate Degree Or Sem. Hrs.	Degree Or Sem. Hrs.	Major Or Required Coursework	AND	Type of Experience Required	Of	Special Requirements, Licenses, Remarks
00005 Receptionist I	10		Grad						AND		0	
		OR	None						AND	Gen. off., sales, tour guide, or related which involved contact	1	
				Com-	Job-related trng.					with the public.	<u> </u>	
		OR		plet.	course.	-			- AND		0	
	1,,								+	Clerical office or public		
00006 Receptionist II	11		Grad						AND	contact work.	1/2	
		OR					15 S.H.	Any	AND		0	
		OR		Com- plet.	Same as above				AND	Above exp.	1/2	
										Same as above exp. for		
	~	OR	None						AND	Receptionist	1.1/2	
00010 Utility Office			8						AND		0	
Worker	07				120							Any comb. of
		OR	- 4			 	 		AND	Work experience.	4*	formal trng., military serv
									_			will sub for
												required educ
00011 Clerk Typist I	09		None						AND	, v h e	0*	Abil. to perf clerical task
						1	1				1	pass typing t
						+	-				-	at 40 wpm.
00012 Clerk Typist I	1 11	-	Grad			+			AND		0*	Pass typing test at 40 w
				Com-							+	11
		OR		plet.	Same as above	 	-	-	AND		0*	
		OR	None		ļ				AND	Clerical or related.	1*	11
										444		
00013 Clerk Typist	1	3	Grad						AND	Clerical or related.	1*	Same as abov
111		OF	None				464		AND	Above exp.	2*	11
		OF		Com-	Same as above				AND	Above exp.	1*	п
		01		Post	Secretarial, bus	i						Above, 1 sem
				H.S.	or related.		30.6	1 0	AND		0*	is = to 1 yr
		01	`				30 S.H	Any	AND	***************************************	0*	of exp.
	-	+	-	+		-	-				-	

Class Code & Job Title	Pay No.		H.S. Grad. Or Grade	Bus.	Required Courses	Graduate Degree Or Sem. Hrs.	Degree Or Sem. Hrs.	Major Or Required Coursework	AND	Type of Experience Required	Yrs. Of Exp.	Licenses, Remarks
0015 Clerk I	08		None						AND		0*	Abil. to perfo Office tasks.
	(2)								-			comple. of wri
0016 Clerk II	10		Grad or GE	0					AND		0	
		OR	None	Com-	loberalated trac				AND	Clerical or related	1	
		OR	-	plet.	Job-related trng.				AND		0	36,40, 19
0017 Clerk III	12		Grad or GEI						AND	Above	1	
	-	OR	None						AND	Above	2	
		OR		Com- plet.	Above				AND	Above	1	
		OR		Post H.S.	Secretarial, busi. or related				AND		0*	l sem. is = to l yr. of exp.
		OR					30 S.H.		AND		0	
0018 Clerk IV	16		Grad or GED						AND	Above	3	
		OR	None						AND	Above	4	
		OR		Com- plet.	Job-related trng.				AND	Above	3	
		DR		Post H.S.	Sec., business or related				AND		0*	l sem. is = to l yr. of exp.
		DR					60 ѕ.н.		AND		00	
00020 Clerk Steno I	10		None		•				AND		0*	Abil. to perfor
	(2)											type 40 wpm, dictate 80 w p m.
			Grad									Must type 40wpm
00021 Clerk Steno II	12		or GED						AND		0*	Dictate 80 wpm
		OR	None	Com-	Job-related trng				AND	Above	1*	11
		OR		plet.	course		1,59%		AND		0%	11
						75-6		1 2 3				

	. 1									
0022 Clerk Steno III	14		rad r GED				AND	Clerical or related	1*	Must type 40wpr dictate 80 wpm
		OR	None				AND	Above	2*	n e
		OR		Com- plet.	Job-related trng course		AND	Above	1*	н
		OR		Post H.S.	Secretarial, business, or related		AND		0*	l sem is = to l yr. of exp.
		OR				30 S.H.	AND		0*	п
0023 Dictating			arad or GED				AND		0*	Must type 40wp
achine Transcriber	12		None				AND	Clerical involving skilled typing and ability to type from spoken material	1*	11
								Spokell material		
0025 Secretary I	14		Grad or GED				AND	Clerical and/or steno exp.	2*	Type 40 wpm, for some posi-
		OR.	None				AND	Above	3*	tions, dictate 80 wpm
		OR			Job-related trng.		AND	Above	2*	п
		OR		Doot	Sec., business,	60 S.H.	AND		0*	I sem is = to
		OR			or related		AND		0*	l yr. of exp.
00026 Secretary II	16		Grad or GED				AND	Clerical and/or steno exp, 1 yr. of which involved responsible	3*	Type 40 wpm, for some posi-
		OR	None				AND	secretarial duties Above, no sub. for 1 yr. speci-	4*	tions, dictate 80 wpm.
		0R			Job-related trng.		AND	fied exp. Above	3*	п
		OR				60 S.H.	AND	Above	1*	
		OR		Post H.S.	Sec., business, or related		AND		0*	l sem is = to l yr. of exp.
00027 Secretary III	18)	Grad or GED					Above, which involved 2 years of respons. sec. or admin. duties	4*	Type 40 wpm, for some posi
						4AC		for an administrator or executive.		tions, dictat 80 wpm
		-	None	Com-	Job-related trng.		AND	Above, no sub. for 2 yrs. speci- fied exp.		"
		OF	-	plet.	course		AND	Above	4*	
		01			Sec., business, or related	90 S.H.	AND	Above	0*	1 sem is = to
		101	1	п. 3.	or related		AND		0%	l yr. of exp. PAGE 3

Class Code & Job Title	Pay No.		H.S. Grad. Or Grade	Bus.	Required Courses	Graduate Degree Or Sem. Hrs.	Degree Or Sem. Hrs.	Major Or Required Coursework	AND	Type of Experience Required	Exp.	Special Requirements, Licenses, Remarks
00030 Office Services Supervisor I	18		Grad or GED						AND	Genr. office, according, or secretarial, lyr. of which included	- 4	
Tuper v 1301 1	10	OR	None						AND	supervisory re s ponsibilities. Above	5	
		OR		Post H.S.	Secre., business, or related			business, manage	AND	No sub. for superv. respons.	1*	l sem is = to l yr. of exp.
	OR	-	W g				ment, admin.	AND		0		
0031 Office Services			Grad or GED		zaciń bazunia		80 8 4		AND	Genr. office, accnting, or secre tarial, 1 yr. of which included	- 5	
upervisor II	20	OR	None	Class.	manues Accessorates de Visiones				AND	supervisory responsibilities Above	6	
		OR		Post H.S.	Above				AND	No sub. for superv. respons.]*	l sem is = to l yrs. of exp
ontice was		OR					Deg.	Above	AND	Above	1	Abs. ag we. 155
0035 Telephone	09		Not Spec.						AND		0%	Abil. to per- form assigned
perator	(2)						\$1. 2. HS		AND _			tasks
0037 Chief Telephone			Grad or GED	DJS17	moterns				AND	Switchboard or telephone exchange	1/2	
	12	OR	None	Com-	Trng. on Switch-				AND	Above	1 1/2	E OUR TOWN
		OR		plet.	board or telephone	e			AND	Above	1	1868 E1 2003
0040 Registrar	18	1000	Grad or GED		Courses in Office procedures				AND	Genr. clerical, 1 yr. of which in the superv. of office records management assignments	4	
2013 11-191 2013 11-191		OR	9						AND	Above exp., including 3 yrs. in records clerical work	7*	3 yrs exp sub for educ on a
												mo. for mo. basis
			Grad		1 100.00 00 01000		2552°E		SWIE S.	Clerical secretary or		
00044 Unclaimed Property Officer	15		or GE	D	SECTION SET				AND	accounting	4	
00046 Redemption		Ri	None	Stiller	000 2000 - 00				AND	Warrant redemption, clerk processing or closely related.	-3mo.	
	13	OR							AND	Clerical work in a fiscal or accounting unit.	6mo.	

5	-				San					
5		.,								
5	-							Warrant redemption, check pro-	1 1/0	
-		None					AND	cessing or closely related.	1 1/2	
-							AND	Genr. Office, lyr of which working with, learning & coding	4	
16	G	Grad						medical disease terminology.		
	ORC	or GED					AND	Above, no sub for 1 yr spec exp.	3	
	OR				60 S.H		AND	Above specified exp.	1	
		1	Com-	LPN or Medical		WE TO 1 1979				
	OR -	-	plet.	ass't. trng.			- AND	General office exp.	2	
		111111111111111111111111111111111111111					AND		0*	Typing test 20 wpm.
11		1		1972 1900 1900 190				Clerical off. or related public		4-17-02
1	OR	-	Com-	Job-related trng			AND		1*	- 11
	OR		plet.	course			AND		0*	11
		Grad								Typing test
12		The second second)				AND			40 wpm.
	OR						AND	Skilled typing, key punch, or data entry.	1*	n n
	OR		com- plet.	Trng. on a power typewriter			AND		0%	11
		L				Marie Control	100	Skilled typing which included		
14		The state of the s	þ				AND	6 mo. on power typewriter or	1*	- 11
	0.0	News				HE STATE OF	AND		24	11
	OR	None	Com-				AND	Above, no sub for 6 mo. spec ex	0 2"	
	OR		plet.	Above			AND	Above, no sub for specified exp	1 1/2	
	OR		The second second	Secretarial			AND	Above no sub for specified exp	1 1/3	l sem is =
			procr	Secretarial				Theore is all for opposition out	T TAKE	
		Grad						Skilled typing, including 1 yr.		
16					74-9-3-		AND	in the oper. of a power typewri-	2	
10									6.25	
	0.5	Non					-			
	OR	None	-				AND	Above, no sub. for I yr spec exp	3	l sem. is =
	OR	1000	plet.				AND	Above, no sub. for 1 yr spec exp	2*	l yr. of ex
	OR		Com- plet.				AND	Above exp.	2 1/2	
		7.75				1, 2, 3, 3, 5		14 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
-		The same of the sa					AND	Genr. Clerical and public con-	2	
		OI GED				1000 Jako 11 1	AND	a large scale military, personne		
							-	or related records keeping prog.		
									1	PAGE 5
	111 112 114	11	OR Grad or GED OR None OR	OR Complet. OR None OR Complet. OR None OR Complet. OR None OR Complet. OR None OR Complet. OR OR Dett. OR OR Complet. Complet. Complet. OR OR OR Dett. OR OR Dett.	OR Complet. Secretarial OR None Grad or GED OR None OR Complet. Compower typewriter OR OR Complet. Compower typewriter OR OR Complet. Complet. Compower typewriter OR OR Complet. Complet. Complet. Secretarial OR OR Complet. Secretarial OR None OR OR Complet. Secretarial OR None OR None OR None OR Plet. Secretarial OR Power typewriter	OR Complet. LPN or Medical ass't. trng. Grad or GED None Complet. Course Grad or GED OR None Complet. Course Complet. Course Complet. Course Grad or GED OR None Complet. Above Complet. Secretarial Grad or GED OR None OR None OR Plet. Secretarial Complet. Secretarial Complet. Complet. Secretarial Complet. Secretarial	OR Complet. LPN or Medical ass't. trng. Grad or GED OR None OR Complet. course 12 OR None OR None OR Complet. Trng. on a power typewriter OR None OR None OR Scomplet. Above Complet. Secretarial OR None OR None OR Complet. Secretarial OR None OR NONE	OR Complet. Secretarial AND AND AND AND AND AND AND AND	Composition Composition	OR Composition LPN or Medical plet. ass't. trng. Grad or GED OR None Composition Course OR None Composition Cou

B

			H.S. Grad.	Tech.		Graduate	Degree Or	Major Or			Vrc	Special Requirements,
Class Code &	Pav		Or	Bus.	Required	Degree Or	Sem.	Required		Type of		Licenses,
Job Title	Pay No.		Grade		Courses	Sem. Hrs.		Coursework	AND	Experience Required	EVD	Remarks
JOB TIETE	10.	-	Grad	AIII C.	Courses	Jeii. 111 3.	1115.	COULZEWOLK	AND	Genr. clerical & public contact	LAP.	Kellidi Ka
00072 Military Grave		1	or GE						AND	which involved independ, respons.	5	
Registrar II	16	201	OI GL						AND	for day to day admin. of a large	-2	
negratiai ii	10									scale mili., personnel, or relate	d	
	1								-	records keeping program.	u	
										records keeping program.		
				Cuad	Mad Barrier 111							
00077 Medical Record				Grad. AMA	Med. Recrds. lib. sci. or Med. Rec.				AMD		0.1	Accred, as Me
Librarian I	1			AMA	Admin.				AND		0*	Records Libr.
Librarian I	19	OB	None		Admin.					Planning & admin. respons. for	0.1	Accred, as Me
	- 1	UK	None						AND	Med. recrds recording, filing,	2%	Records Tech.
										information & stat. reporting programs.		
		OR				- 125			AND	Above	List.	Exp. subs. fo above.
			1-81						AND	Above	44	above.
												Accred. as Me
00078 Medical Records Librarian II				Above	Above				AND	Above	1*	Records Libr. Accred. as Me
E TO TO TO TO	21	DR							AND	Above	3:	Records Tech.
												Exp. subs. fo
		DR .							AND	Above	5*	above.
			Grad						1910	Clerical off., preferably in a		
00080 Land Office	1.70		or GED						AND	govern. land office, a law off.	4	
Clerk	16									or a real estate office.		
		DR					60 S.H.		AND	Above	2	
		DR	10					STATE OF STATE	AND	Above	6	
			Mana		P BUILD PORTE				AND		0%	Must pass pe test. 8000 k
00103 Data Entry Operator	11		None						AND		0.4	strokes per
					1					Oper. of cardpunch, magnetic tap	2.	
00104 Data Entry			None						AND	or related data entry equipment.		
Operator II	13			Com-		In a second						
		OR		plet.	Data entry equip.				AND	Above	1	
										Oper. & Trng., instructing, as-		
00108 Data Entry			None						AND	signing & reviewing work of others engaged in data entry equ	2	
Supervisor I	16									(Equiv. to Data Entry Oper. II)	ıp.	
00109 Data Entry			None						AND	Above exp.	3	
Supervisor II	18											
											1	

		1							*	1	PAGE 7
		OF	-	plet.	Computer Oper			AND	Above	1	
00137 Computer Operator III	24		None	Com-				AND	Oper. a multi-job electr. digit. Comp., 6 mo's. of which in a suprv. respons.	2	
		OR		plet.	Computer Oper.			AND	Above	1/2	
00136 Computer Operator II	21		None	Com-				AND	Oper. an electr. digital Comp.	1 1/	2
	1	OR				60 s.н.	Any	AND .		0	basis.
		OR	Grad or GE	þ	Oper. an electr. digital Comp. &/or related.			AND		0*	H.S. coursewo subs for exp
Operator I	17	OR		Com- plet.	Data proc. including Comp. oper.			AND		0	
00135 Computer			None					AND	Genr. data processing exp.	1	
		OR		Com- plet.	Above			AND	Above lead work assignment.	1*	Mo. for Mo. s for exp.
Supervisor	19	OR	8					AND	work assignment. Above, no sub for 1 yr spec. ex		Yr. for yr. s for H.S. educ
00132 Data Processing			Grad or GED)				AND	Oper. data proc. tabulating equip., I yr of which in a lead	4	
				Com- plet.	Above			AND		0*	Mo. for Mo. s for exp.
perator II	14	OR	8					AND	Above	6*	Yr. for Yr. s for H.S. educ
0131 Data Processing			Grad or GED					AND	Above	2	
		OR			ples & equip. appl.			AND		0*	for exp.
perator	13	OR	8	Com-	Data proc. princi-			AND	Above	5*	Yr. for Yr. si for H.S. educ Mo. for Mo. si
0130 Data Processing			Grad or GED					AND	Oper. data proc. tabulating equip. &/or data entry devices	1	
		OR.			niques or related			AND		0	
		OR		l yr.	Clerical, secre- tarial or related			AND	entry oper. or related.	0	
ibrarian	13	OR						AND	Data proc. installation involv- ing cler. recrd. keeping, data entry oper. or related.	1/2	
0115 Data Processing		1	None					AND	Clerical office work.	1	
		-									

			H.S. Grad.	Tech.		Graduate	Degree				V	Special
Class Code &	b	1	Or	Bus.	Required	Degree Or	Or Sam	Or		T of		Requirements
Job Title	Pay		Grade			155	Sem.	Required	4110		Of	Licenses,
Job Title	No.	-	Grad	AIII C.	Courses	Sem. Hrs.	Hrs.	Coursework	AND	Experience Required	EXP.	Remarks
			or GED			18.32.3				Oper. a multi-job elect. digital		
00145 Assistant	1 3		DI GED			-			AND	Comp., 1 yr. of which in suprv.	3	
Computer Operations	07		100							capacity training, instructing,	15.13	FY-
Manager	27		-						-	assigning & reviewing work of		
										other Computer Operators.		
			-	C					A STATE OF		-	
	1	OB		Com-	Computer Oper.	1 - 3 - 1				Above, no sub for 1 yr. suprv.		
	1	OR	-	plet.	computer oper.	+			AND	exp.	2	
	1	OR					Dog	Λον	AND	Above supervisory exp.	,	San
	1	OIL		-		-	Deg	Any	AND	Above supervisory exp.		
	+	-	Grad						-	Obour so set for 1		
00147 Computer			or GE		well on a solly				AND	Above, no sub for 1 year suprv.	2	
Operations Manager I	1	150	OI GL	Com-					AND	exp.	3	
peractions manager 1	27	OR		plet.	Above				AND	Above, no sub for 1 year suprv.	2	
		low	-	piet.	Above	-			AND	exp.	2	
	-	OR					Dog	Λ	AND	About 6	,	Dr. Co.
		OIL	-			-	Deg	Any	AND	Above Supervisory exp.		
	10											
	+-	-	Grad			+				Above, 2 years of which in the		
00148 Computer		19	or GE						AND		4	
Operations Manager II	30		OI GLE	Com-		-			AND	above supervisory capacity. Above, no sub for 2 years suprv.	4	
peractions manager in		OR		plet.	Above				AND		3	E. B. C.
	1 3	UN	-	piet.	Above	-			AND	exp.	3	-
	1	OR	CA 24 (Deg	Any	AND	Above supervisory exp.	2	
		OIL	-				Deg	Ally	AND	Above supervisory exp.	-	
											-	
	-	-	Grad						-	Above, 3 years of which in the		
00149 Computer	-		or GED						AND	above supervisory capacity.	5	
Operations Manager		12		Com-		+			- AND	Above, no sub for 3 years suprv.	2	
III	32	NP.		plet.	Above				AND		4	
THE RESERVE OF THE PARTY OF	100	PIN	-	piet.	Above				AND	exp.	4	
		OR					Deg	Any	AND	Above supervisory exp.	2	
		OK.					Deg	Ally	AND	Above supervisory exp.		
						1						
	1	1	Grad			1						-
00150 Committee	1		or GED	2.55					AND	General data processing	1	
00150 Computer	20		OI GEL	Com-	Data proc. with	-	-		- AND	delierar data processing		
Programmer I	120	OR		plet.	coursework in		100 - 6		AND		0	
	100	UR		piet.	Comp. Prog.							
	1	OF	1				60 S.H.	Any	AND		0	
	1	01						/				
	-	-	Grad						-	Developing and maintaining		
00151 Computer			or GED						AND	Computer programs	2	-
Programmer II	23	1		Comple					71110	Compactor programs	-	
ri ograniner i i	23	OR			Computer Prog.				AND		0	
		UN		7.5		-						
		OR					Deg	Any	AND		0	
	1	1				1						
		1									100	
							7					
	1											
											-	
	1	1						to the second se			1000	

Devel. & maintng. Comp. Prog. Grad which involved the anal. of bus., 3 00152 Computer or GED stat., engr., or related prob-Programmer III 26 lems for proc. on an electronic digital computer. Comple. OR AND Above 2 yrs. Computer Prog. AND Above Deg Any OR Grad 5 AND or GED Above 00153 Computer Programmer IV 29 Comple. 3 AND Above 2 yrs. Above 3 OR Above AND Any Deg 2 30 S.H. AND Above OR Any Deg AND Systems analysis & design. 00155 Systems Any Deg Data proc. field or a technical Data proc. field Analyst I 26 2 yrs or a tech. subject OR sub. matter area including the matter area. above 1 yr. specified exp. Systems analysis & design. 3 00156 Systems Any Deg Analyst II 29 Any 60 S.H. Deg AND Above As above in data proc. field, including above 3 yrs. specified 5 OR 2 yrs. Above AND 00157 Systems Systems analysis & design. Deg Any AND Analyst III 31 60 S.H. Deg Any AND As above in data proc. field, OR 2 yrs. Above including above 4 yrs. spec. exp. 6 00160 Systems Systems analysis & design. Deg Any 5 Programmer 32 90 S.H. Deg Any AND 2 As above in data proc. field, 2 yrs. Above including above 5 yrs. spec. exp. 9 PAGE 9

Class Code &	Pay		H.S. Grad. Or	Tech. Voc. Bus.	Required	Graduate Degree Or	Degree Or Sem.	Major Or Required		Type of	Yrs.	Special Requirements Licenses,
Job Title	No.		Grade		Courses	Sem. Hrs.	Hrs.	Coursework	AND	Experience Required	Exp.	
		77								Third generation multi-prog.		
00162 Systems	1	1					Deg	Any	AND	environ. involving suprv. & par-	5	
Analysis Manager	32		100							ticipation in the activities of		
				-					-	prog./anal. engaged in feasibili cost anal., design &/or prog. of	- У ,	
							Ser vote			a variety of busi., stat., engr.		
		- 1		Car					- Facility	or related computer systems.		
								Challe the La		SOUNCE SEE ASSESSED		
		OR				90 S.H.	Deg	Any	AND	Above	2	
			12/14	The Land	Data proc. field		ETREE 1		The same	Data proc. field or a tech. sub-		
		OR		2 yrs.	or a tech. subject				AND	matter area including 5 yrs.	7	
					matter area.					above specified exp.		
				N. W.		127 137			The most			
			Grad			Last ration J			AND	Devel. & maintng. comp. prog. in	6	
00165 Programming			or GE	P					AND	a third gener. multi-programmer environ. including 2 yrs. of	О	
Manager	32	-					TOWN AS			superv. a staff of prog/analyst.		
										Above, no sub for 2 years suprv.		
	100	OR		2 vrs	. Computer Prog.				AND	exp.	4	
		011		- 1						Above, no sub for 2 years suprv.	100	
		OR					Deg	Any	AND	exp.	4	
	100	OR				60 ѕ.н.	Deg	Any	AND	Above supervisory exp.	2	
										Systems Anal., involving suprv.		
00170 Systems and	1						Deg	Any	AND	& participation in the activitie	5 3	
Programming Supervi-	22		-				beg	7.117		of analysts or prog/anal. engage	1	-
sor	12			- 30			HELE		100	in designing a variety of busi.,	Bulk	
		100								or related systems to be process	ed	
									-	on an elect. dig. comp. (equiv. t	D	
										Systems Analyst II)		10-9-10-
			T.E.C.	13.71						Comp. Prog. involving suprv. &		
		OR					Deg	Any	AND	parti. in the activities of	4	
										programmers &/or prog/anal. en-		
	-									gaged in devel. & maintng. comp.	_	
										software systems &/or application prog. (equiv. to Comp. Prog. III		
		00		2	Data proc. or a Tech. subject			18,600 237	AND	Any of the above exp.	6	
		OR		2 yrs	matter area				- AND	Ally of the above exp.	0	-
		OR			matter area	60 S.H.	Deg	Any	AND	Any of the above exp.	2	
24/6												
00185 TRACIS							60 S.H.	Any	AND		0	
Technical Assistance	24		Grad						100	Systems anal., data comm., radio		
Coordinator		UR	or GED						AND	comm., law enforce. or related statistical research.	2	
					- V W	-						-

		-										
		1								Systems anal., data comm., radio		
0186 TRACIS	18						Deg	Any	AND	comm., law enforce. or related	2	
echnical Assistance										stat. research, one yr. of which		
upervisor	28									includes respons. for team or		
										prog. management involving suprv. of subordinates.		
		OR				60 S.H.	Deg	Any	AND		0	
		1	Grad									
		OR	or GED						AND	Above	6	
										Third gener. multi-prog. Comp.		
00188 Data Proces-							Deg	Any	AND	environ., including 1 yr. of exp	4	
sing Specialist	31									at an advanced technical level.		
					Data proc. field di	rate				Data Proc. field or a tech. sub-		
		OR			a Tech. subject				AND	ject matter including the above	6	
					matter area.					4 yrs. specified exp.		
		OR	= 15			90 S.H.	Deg	Any	AND	Advanced technical level.	1	
										Third generation, multi-prog.		
00190 Data Proces-							Deg	Any	AND	comp. environ., including l yr.	• 6	
sing Administrator	33			T					And the second	as an admin., manager, or suprv. of prof/tech. staff engaged in an	al.	
		-								of problems for processing on a	-	
										computer.		
		OR		35		30 S.H.	Deg	Any	AND	Above exp, no sub for 1 yr. specified exp.	5	
		OIL				JO 3.11.	Deg	Ally	AITD	Data Proc. field, including above	-	
		OR		2 yrs.	Data proc. field				AND	6 years specified exp.	8	
		-						1 10 10 10		Same as above Data Proc. Admin 1		
00192 Data Proces-							Deg	Any	AND	except 2 yrs. of admin., manager	6	
sing Administrator		1								or suprv. exp. is required.	Har	
								1.	- 10	Above exp., no sub for 2 yrs.		
		OR		1		30 S.H.	Deg	Any	AND	Specified exp. Data Proc. field, including	5	
		OF		2 yrs	Data Proc. field				AND	above 6 years specified exp.	8	
	-	-										
00194 Data Proces- sing Administrator	36								-	Same as Data Proc. Admin. I		
111	1						Deg	Any	AND	except 3 yrs. of admin., manager	, 6	
			-							or suprv. exp. is required.	19	
		OF				30 S. H.	Deg	Any	AND	Above exp., no sub for 3 yrs. specified exp.	5	
		OF		2 yrs	. Data Proc. field				AND	Data Proc. field, including above 6 years specified exp.	8	
											Me i	
						to pile the		F LUCK TO CO.	47 CA TON			PAGE 11

			H.S.	Tech.	ALCOHOLD BELLEVILLE	Graduate	Degree				11	Special
Cl C- 1 -	h.		Grad.		D	Degree	0r	Or .			Yrs.	Requirements
Class Code &	Pay		0r	Bus.	Required	Or	Sem.	Required			Of	Licenses,
Job Title	No.		Grade	Amt.	Courses	Sem. Hrs.	Hrs.	Coursework	AND		Exp.	Remarks
00106 0										Third generation, multi-prog.		
00196 Data Proces-							Deg	Any	AND	comp. environ., including 4 yrs.	, 6	
sing Administrator	37									as an admin., manager, or suprv.		
IV										of prof/tech. staff engaged in		
										anal. of problems for processing		
										on a computer.		
		00								Above exp., no sub for 4 yrs.		
		OR				30 S.H.	Deg	Any	AND	specified exp.	5	
		OB		2						Data proc. field, including		
		OR .		Z yrs.	Data proc. fiel	d	The state of		AND	above 6 years specified exp.	8	
	-	-										
00204 Inventory				-11-11			0	Busi. admin,		Supervisory of admin. exp in		
Control Manager		1	L == 2				Deg	Indust. admin.	AND	warehousing & inventory control	5	
control Hallager	32		Grad or GED		The same of the same of			or accounting.	AND	Above	0	
		UK	or GEL)					AND	Above	9	
	-	-	rad			-				Clerical associated with purchas		
00205 Purchasing			r GED						AND	ing, accntng., budgeting, or	2	
Assistant	14	-	, all			-	-		- /	storekeeping.	-	
ASSISCANC	14									storekeeping.		
		1										
		OR					60 S.H	Related	AND		0	
										Office clerical, including the		Yr. for Yr.
		OR	8						AND	above 2 years exp.	. 6%	basis sub fo
		-									10	H.S. educ.
			rad							Purchasing exp. involving the		
00210 Purchasing		9	r GED						AND	procurement of standardized ex-	4	
Agent I	21									pendable items through contacts		
		-					-			with sales repr. or vendors.		
		OR_					Deg	Related	AND		0	
		4	Grad			-	-		+	Purchasing a variety of items		
20011 0			or GE				-	de la companya de la	AND	from suppliers 2 yrs. of which	6	
00211 Purchasing	0.5	-	OT GE			-	-		- AND	in a technical level purchasing		
Agent II	25					A STATE OF THE	S-A-1-	The street		capacity		RALES TO L
	-	-				-	-			Above exp., no sub for 2 yrs.		
	1	OR	-	2 yrs.	Related		Part and		AND	specified exp.	4	15 13 4 4
		-				1	-					
		OR					Deg	Related	AND	Above Tech. level purchasing	2	1
		-	-		Commence of the Commence of th		-3					
		-										
			Grad							Same as Purchasing Agent I, ex-		
00212 Purchasing	13.5		or GE	D					AND	cept 4 years of Tech. level is	8	
Agent III	28									required.		
									1 - 2	Above exp., no sub for 4 yrs.		
		OR		2 yrs.	Related		1 2 /2 2 /1		AND	Above Tech. level purchasing	6	
									1	Above lech. level purchasing		
		OR					0	Related	AND	exp.	4	

		1										
Curchasing Agent III						30 S. H.	Deg	Grad. work in Busi., econ., or related.	AND	Above Tech level purchasing exp.	3	
00215 Purchasing			Grad or GED						AND	Purchasing of items & services from suppliers, 6 yrs. of which	10	The William
Agent IV	31									in a tech. level purchas. capaci 2 yrs. of respons. admin or supr exp. in directing purchasing		
		OR					Deg	Related	AND	activities. The above tech. level. purchas. & respons. admin or suprv. exp. Above exp., no sub for the above	6	
		or		2 yrs.	Related			Grad. work in	AND	8 years specified exp. Above Tech. level. purchasing	8	
		OR				30 S. H.	Deg	Busi., econ., or related	AND	no sub for 2 yrs. specified exp.	5	
00220 Liquor Store	1.0		Grad or GED						AND		0*	Must be age majority in
Clerk	13	OR	8		*				AND	Full-time paid employment.	4*	lowa.
00225 Liquor Store	-		Grad or GED						AND	Full-time paid employ. I yr. of which in a superv. capacity.	3*	Above
Manager I	16	OR	8					D	AND	Above, no sub for 1 year suprv. exp.	7*	п
		OR		Com-	Retail or whole-		Deg	Busi. or publ. adm., econ. or related	AND		0*	- 11
		OR		plet.	sale mrktng. or related				AND		U.	
00226 Liquor Store Manager II	18		Grad or GE	þ					AND	Above, no sub for 1 year of supervisory exp. Above, no sub for 1 year of	4*	Above
		OR					-	A1	AND	supervisory exp.	8*	n n
		OF		Com- plet.	Above		Deg	Above	AND	Supervisory exp.	1*	11
00227 Liquor Store	+	-	Grad or GE	0					AND	Sale of a product or service, 2 yrs. of which in a suprv. or	E*	Above
Manager III	20								AND	managerial capacity.		Above
		OF	R 8						AND	Above, no sub for 2 years suprv. managerial exp.	9*	п
		OF		Com- plet.	Above		Deg	Above	AND	Above suprv. or managerial exp.	2*	0
			,	1.00					AND	Above suprv. or managerial exp.	2*	
												DAGE 12
									-			PAGE 13

Job Title	Pay No.		Or Grade	Bus. Amt.	Required Courses	Degree Or Sem. Hrs.	Or Sem. Hrs.	Or Required Coursework	AND	Type of Experience Required	Of	Requirements, Licenses, Remarks
	10.		Grad	Pane.	Cour ses	Jeiii. 111 3.	111 3 4	COULZEWOLK	AND	Sales of a product or service.	LAP.	Must be the a
00228 Liquor Store	7		or GE				The same of		AND	3 yrs. of which in a suprv. or	6*	of majority i
Manager IV	22				- Bould - Death of			V		managerial capacity.		lowa.
		OR	8						AND	Above exp., no sub for 3 years specified exp.	10*	11
			186					Busi. or public	71110	Service Access to the Service		
		OR			Later of Street Alex		Deg	admin., econ.,	AND	Above Suprv. or managerial exp.	3*	n.
				Com-	Retail or whole-		THE WAY	or related			1	
		OR		plet.	sale mrktng or	THE RESERVE			AND	Above Suprv. or managerial exp.	3*	- 11
					related.							
00229 Liquor Store			Grad or GE						4115	Admin., suprv., or managerial work, which included exp. in	0	
			OI GE	-		-	-		AND	work, which included exp. in	9	
operations manager	31		100							budgeting, pers. management, mer- chandising, mrktng., &/or related		
		OR					Deq	Any	AND	Above	5	
		0.0										
		OR				60 S. H.	Deg	Any	AND	Above	3	
	- 44		Grad									
00230 Liquor Stock			or GED						AND	Inventory control clerical work.	2	
Control Supervisor	17	OR	8						AND	Above	6	
00232 Liquor Products			Grad or GED						AND	Management or equiv. in the sale	S	Prefer. in th
	31		JI GED			-	-		AND	& mrktng, or distrb & inventory control of prod. through a large	9**	food industr
idirago.	21									scale supply network of stores		11
										or outlets.		Progra
		OR .	-				Deg	Any	AND	Above	5*	- H
		OR				60 S. H.	Deg	Any	AND	Above	3*	11
								Busi., or public		According, licensing or auditing,		
00233 Beer & Liquor						Land in the	Deg.	adm., finance or	AND	l yr. of which in a govern. re-	3	
Licensing Supervisor	25							accnting.		gulatory or control capacity.		
		-	rad									
		ORG	or GED						AND	Above exp.	7	
		-	-							Inventory, warehousing, clerical		
00235 Storekeeper I	13	OR	8						AND	stores, supply or related	1	Sub as 5
		OR	6		1.5				AND	Above exp.	3*	Sub on yr fo yr basis for
			Grad or GE)					AND		0	leduc.
									MIND		U	
-												

•									-
00236 Storekeeper II	16	-	8			AND	Same as Storekeeper	2	
ozjo storekeeper ii		OR	6			AND	Above		Sub on yr. for yr. basis for
		0	Grad or GED			AND	Above	1	educ.
		DR _		30 S.H	. Any	AND		0	
00237 Storekeeper			8			AND	Same as Storekeeper I	3	
111	19	DR	6			AND	Above	5*	Above
			Grad or GEC			AND	Above	2	
		OR		30 S.H	. Any	AND	Above	1	
00240 Stores		1 1	Grad or GED			AND	Stores work, 2yrs. of which in an advanced suprv. stores work	6	
Supervisor	21	OR	9			AND	capacity. Above	9*	Sub on mo. fo mo. basis for educ.
0245 Warehouse			Grad or GED			AND	Standard manual & clerical stores or warehousing work.	1	
Dispatcher	16	OR	9			AND	Above	4*	Above
00250 Warehouse			Grad or GED			AND	Warehouse dispatching & records maintenance work.	1	
oreman	19	OR	9			AND	Above	4*	Above
00251 Warehouseman	83	+	None			AND		0*	Abil. to per assigned tas
00252 Forklift Operator	84		Read & Write			AND	Warehousing exp.	1*	Can be suppl by on-job-ex or trng. on
	04								oper. of for lift equip.
00253 Head Warehouseman	0.		None			AND	Shipping, receiving, stores or related in a large warehouse, distrib. center or storage	2	
na, siloasailari	87						facility.		
00254 Assistant			None			AND			
Liquor Warehouse Manager	24				0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	-	control or related, 1 yr. of wh included supervisory respons.	ich	
	-	-						-	PAGE 15

Class Code &	Pay No.		H.S. Grad. Or Grade	Tech. Voc. Bus.	Required Courses	Graduate Degree Or Sem. Hrs.	Degree Or Sem.	Major Or Required	AND	Type of	Of	Special Requirements, Licenses, Remarks
00255 Assistant	NO.		Grad or GE		courses	Sem. Hrs.	Hrs.	Coursework	AND	Warehouse operations, 2 yrs of		Kemarks
Warehouse Supervisor		OR	9						AND	which in a foreman capacity. Above, no sub for 2 yrs. foreman exp.	3 6*	Sub for educ of a mo. for mo.
												basis.
00256 Warehouse	0.2		Grad or GEL)					AND	Warehouse oper., 2 yrs. of which in an ass't. suprv. capacity	5	
Supervisor	23	OR	9						AND	Above, no sub for 2 yrs. superv. exp.	8*	Above
00257 Liquor Ware-			Read &						AND	Large scale, diversified ware-	5	
house Manager	26		WITE						AND	housing, stock handling or re- lated, l yr. of which in a manage ment level suprv. & inventory		
			B 1 4							control responsibility.		
00260 Mail Clerk I	11		Read & Write						AND		0*	Must possess a la. Drivers L
00261 Mail Clerk II	13		Read & Write						AND	Mail processing work.	2*	Above
00262 Mail Room Supervisor I	16		Read & Write						AND	Above exp.	4*	Above
00265 Mail Room Supervisor II	21		Read & Write						AND	Above exp.	6*	Above
00275 Treasurer's Assistant Cashier	13		None						AND	Bank teller or related exp. pro- cessing checks, warrants, & cash for deposit in banks.	1/2	
			Grad or GE)					AND	Clerical accounting exp.	1	
00276 Treasurer's			None						AND	Same as above Treasurer's Ass't. Cashier exp.	2	
Cashier	16		Grad or GE)					AND	Clerical accounting exp.	3	
00290 Accounting			Grad or GE)					AND	Accounting, auditing or fiscal work.	4	
Technician I	17	OR	10					Accortng, law,	AND	Above	6	
		OR						finance, econ., or related	AND		0	

		-										
00292 Accounting		1000	ad GED						AND	Accounting	6	
echnician II	20	OR_							AND	Above, including 2 yrs. in auditing, fiscal or accnting.	8	- 144-
		OR_					90 S.H.	Accntng., law, finance, econ., or related	AND		0	
00294 Accounting			ad GED						AND	Accounting	8	
Technician III	23	OR	10						AND	Same as above Accounting Tech. II exp.	10	
		OR					Deg	Above	AND		0	
00305 Accounting			ad GED						AND	Clerical work, 1 yr. of which in a fiscal or accnting. section.	2	
Clerk I	12	OR	8						AND	Above exp., no sub for lyr. in fiscal or accntng. section.	6	
	-			H.S. 2 Sem.	Bookkeepi	ng			AND	Above	1 1/2	
		OR					12 S.H.	Accounting	AND		0*	3 Sem Hrs. f each 6 mo's. exp.
00306 Accounting			rad r GED						AND	Clerical accnts. maint. work	3	
Clerk II	15	OR		H.S. 2 sem	Above				AND	Above	2 1/2	
		OR					60 S.H.	Any	AND	Above	1	
		OR					12 S.H.	Accounting	AND		0*	Above
		OR	8						AND	Clerical office work, no sub for the above 3 years exp.	7	
00307 Accounting	18		rad r GED					Y Service	AND	Clerical accnts. maint. work.	4	
Clerk III		OR	11	Above	Above				AND	Above	3 1/2	
		OR					24 S.H.	Accounting	AND		0*	Above
		OR					90 S.H.	Any	AND	Above	1	
		OR	8						AND	Clerical off. work, no sub for above 4 years exp.	8	
	160	-						9 Sem. Hrs. in				
00310 Accountant I	(2)	G	rad				Deg	Accounting	AND	According, accords. exam., or veri-	0*	
		OR	r GED		7.2			P/	AND	fication, budgeting, or related	4	
												PAGE 17

			H.S. Grad.	Tech. Voc.		Graduate	Degree					Special
61 6-1- 6	h .					Degree	Or	Or .			Yrs.	Requirements
Class Code &	Pay		Or	Bus.	Required	0r	Sem.	Required	AND	Type of	Of	Licenses,
Job Title	No.	-1	Grade	AIII C.	Courses	Sem. Hrs.	Hrs.	Coursework	AND	Experience Required	Exp.	Remarks
00311 Accountant II	26						Dog	9 Sem. Hrs. in	AND	According, accords exam., or veri-	2	The state of the state of
OUSTI ACCOUNTERNE TI	20	1	arad				Deg	Accounting	AND	fication, budgeting, or related.	2	
		Sec. 14	or GE)			12.5		AND	About	6	
		-	, de				-	-	AND	Above exp.	0	
		OR				60 S.H.	Deg	Above	AND		0	A SHORT TO
		-				00 01111	beg	Above	AND		0	
		OR		CPA					AND	Above exp.	1	
					University of the second				,	NOVE CAD.	-	
							Tab. # 78					
00312 Accountant III	30	~	-				Deg	Above	AND	Above exp.	3	
			rad r GED									
		OR C	I GEW			1 (2)	The state of		AND	Above exp.	7	
		OR				60 S.H.	D	AL	AND	0.		
		- L				OU 5.H.	Deg	Above	AND	Above exp.		
		OR		CPA					AND		2	
		-		CIA			-		AND	Above exp.		
		-					100					
										Above exp. 2 yrs of which at a		
00315 Accountant IV	2/1		3.00				Deg	Above	AND	Above exp., 2 yrs. of which at a suprv. level over a major func-	5	
	77	-					Dug	710070		tional accntng. area.		
												The second second
		G	rad									
		OR O	r GED						AND	Above exp.	9	
			12/0							Above, no sub for 2 yrs. superv.		
		DR _				60 S.H.	Deg	Above	AND	exp.	7	
		DR _		CPA					AND	Above	4	
			0.4									
		-	-									
00319 Assistant							D		AND	Govern., commercial, or public	2	
	33	-	-				Deg	Accounting	AND	accntng. in areas such as con- structing & installing varied	3	
State Accountant	22										100	
		-								accntng systems preparing com-	-	
										prehensive financial statements		
		-	-	-	The transmission of the second		1	Publ. admin,		or related.	-	
		OR	7 3			MA	-	accning or re-	AND	Above exp.	2	
		-		1				lated.				
	-											
		OR		CPA			Deg	Accounting	AND	Above exp.	2	
											- 13	
							-		0410	Same as above Ass't. State Accn		
00320 State		-					Deg	Accounting	AND	2 yrs. of which in a respons.	5	
Accountant	36									admin., managerial, or suprv.		
		-					-	Pub adm acct		Above, no sub for 2 yrs. spec.	1	
		np				MA		Pub. adm., acctno	AND		4	
		OR -	-	-		TIA	-	or related.	MIND	Above, no sub for 2 yrs. spec.	-	-
				CPA			Deg	Accounting	AND		4	
		OR		IPA						exp.	1 /1	

•	1	1									•
00322 State Payroll Supervisor	33					Deg	12 S.H. accntng. + CW in finance, publ. or bus. adm. or related		Busi. or govern. admin. with exp in the supervision of a staff.	5	
		OR	Grad or GED					AND	Accntng., finance, Publ. or Bus. adm., no sub for above 5 yrs. exp	9*	Sub for educ o a yr for yr basis.
00326 Field Auditor I	22 (2)	OR	Grad or GED			Deg	T2 Sem. Hrs. in Accounting	AND	Auditing or accntng. work involving the preparation or anal. of financial statements.	0	
00327 Field Auditor II	26	OR	Grad or GE)		Deg	Above	AND	Auditing or accounting. Same as above exp. for Field Auditor I.	2 6*	Above
00328 Field Auditor	29		Grad or GEI)		Deg	Above	AND	Auditing or accounting. Same as above exp. for Field Auditor I.	3 7*	Above
00338 Liquor Store Auditor	24	OR OR)				AND AND AND	Liquor store management. Liquor store clerical sales. Above	1 3 7*	or sub with 5 yrs. manageme
00340 Revenue Agent	19 (2))	Grad or GE	Com-	2 yr. curric. in			AND	Preparing &/or reviewing tax returns, tax assess. &/or collection, maintng., preparing &/or auditing accntng. recrds, credit investigation &/or collection or business management.	2	
		OR OF		plet.	accntng., pre-law, econ., or related.			AND	Above	6*	Sub for H.S. a yr. for yr. basis.
00341 Revenue Agent	22	OF	Grad or GE	Com-		Deg	6 SH in math., accntng., pre- law, econ., or related.	AND	Same as above Rev. Agent I Above	5	
		01	1	plet.	Above			AND	Above	3 9*	Above PAGE 19

Class Code &	Pay			Tech. Voc. Bus.	Required	Graduate Degree Or	Degree Or Sem.	Or Required		Type of	Of	Special Requirements Licenses,
Job Title	No.		Grade	Amt.	Courses	Sem. Hrs.	Hrs.	Coursework	AND	Experience Required	Exp.	Remarks
00345 Revenue							Deg	9 S.H. accntng. + related busi.	AND		0	
Auditor I	(2)	OR	Grad or GE					coursework.	AND	Accounting or auditing.	4	
00346 Revenue							Deg	12 Sem. Hrs. in Accounting.	AND	Above exp.	2	
Auditor II	26		Grad or GED)					AND	Above	6	
		OR					Deg	According. or admission to pract	. AND	Above	1	
								as a CPA				
00347 Revenue							Deg	12 Sem. Hrs. in Accounting.	AND	Above exp.	3	
Auditor III	29	OR	Grad or GED					Account mg.	AND	Above Above	7	
		OR	0, 42				Deg	Accntng. or ad- mission to pract	AND	Above	2	
								as a CPA				
00348 Revenue							Deq.	12 Sem. Hrs. in Accounting.	AND	Above exp.	5	
Auditor IV	32		Grad or GED				Deg.	necoure mg.	AND	Above Above	9	
		OR					Deg	According. or admission to pract as a CPA	AND	Above	4	
00350 Revenue							Deg	Busi. or publ.	AND		0	
Examiner I	20		Grad				Deg	or related.		B 6		
		OR	or GED				3/		AND	Prof. accntng. or auditing.	4	
00351 Revenue							Deg	Above	AND	Above exp.	2	
Examiner II	23	OR	Grad or GE)					AND	Above	6	
								10.64				
00367 Property							Deg	12 S.H. in busi. or publ. adm.,	AND		0	
Appraiser I	(2)							real estate, econ, engr. or				
			0.75					related				
		OR	Grad or GED)					AND	Property assessment, appraisal or sales negotiations.	4	
			-								-	

		-									
00368 Property Appraiser II	26					Deg	12 S.H. in busi. or publ. adm., real estate, econ, engr., or	AND	Appraising the value of or assessing commercial, indust., residential, &/or agric. property.	2	
		OR			30 S.H.	Deg.	related. Above	AND	Above	1*	or d esign. as CAE will sub
			Grad or GED					AND	Property assess., appraisal, or sales negotiation, no sub for above 2 yrs. specified exp.	6	Tyr. exp.
							100 113		Appraising the value of or as-		
0369 Property oppraiser III	30		Form I			Deg	Above	AND	sessing taxes on commer., In- dust, residential &/or agric. property.	4	
			Grad		30 S.H.	Deg	Above	AND	Above Prop. appraisal, assess. or sale		Above
		OR	or GED					AND	negotiation, no sub for above 4 yrs. specified exp.	8	
00370 Property Appraiser IV	34					Deg	Above	AND	Same as Prop. Appr. III, 2 yrs. of which in a suprv. or admin. respons. over staff appraisers 8/or assessors.	6	
		OR	Grad		30 Ѕ.Н.	Deg	Above	AND	Above Same as Prop. Appr. III, no sub	5*	Above
		OR	or GED				282	AND	for above 2 years specified exp.		
00375 Revenue Supervisor I	26	77.	Grad			Deg	Finance, busi. or publ. adm. or related	AND	Revenue examining, Prof. accntng auditing, or management work.	2	
		OR	or GED			-		AND	Above	6	
		OR OR		СРА	MA	Deg	Above	AND	Above Public accounting	1	
00376 Revenue									Prof. accntng., auditing, or		
Supervisor II	28		Grad			Deg	Above	AND	management, l yr. of which in a Supervisory capacity.		
		OR OR	or GE		MA		Above	AND	Above, no sub for I year suprv. exp. Above, no sub for I year suprv.	7	
		OR		СРА		Deg	Above	AND	exp. Public accntng., no sub for lyear above suprv. exp.	2	
								100			PAGE 21

		1, 3		Tech. Voc.		Graduate Degree	Degree Or	Major Or			Yrs.	Special Requirements,
Class Code &	Pay	2	0r	Bus.	Required	Or	Sem.	Required	1000	Type of	Of	Licenses,
Job Title	No.		Grade	Amt.	Courses	Sem. Hrs.	Hrs.	Coursework	AND		Exp.	Remarks
								Finance, busi.		Prof. accntng., auditing, exam-		
00380 Revenue							Deg	or publ adm. or	AND	ining, or inspecting for compli-	3	
Administrator I	30	100	70					related		ance with tax laws or review of		W 141 1
										tax returns, l yr of which in a		
										suprv. responsibility.		
			Grad							01		
		OR	or GE						AND	Above, no sub for 1 year suprv. responsibility.	-	
									AND	Above, no sub for 1 year suprv.		
		OR				MA		Above	AND	respons.	2	
		18								Above, no sub for 1 year suprv.		
		OR		CPA			Deg	Above	AND	respons.	2	
		186						41	4410	Above, no sub for I year suprv.	1.	
00381 Revenue			0 1				Deg	Above	AND	respons.	4	
Administrator II	32	on.	Grad					70 97 N. S. S. S. C.	AND	AL	8	
		UK	or GE	D					AND	Above	0	
		OR		-112		MA		Above	AND	Above	3	
		011	-					710070	,	Public accntng., no sub for 1		
		OR	40.0	CPA			Deg	Above	AND	year supervisory respons.	3	
00000								A1	AND	Above, 2 years of which in the	-	
00382 Revenue							Deg	Above	AND	above supervisory respons.	5	
Administrator III	34	-	Grad						AND	Above, no sub for 2 years suprv	9	
	-	UK	or GE)					AND	respons.	9	-
	- 24	OR				MA		Above	AND	Above	4	
		UK				MA	-	Above	AND	Public Accntng., no sub for 2	7	-
		OR		CPA			Deg	Above	AND	yrs. superv. respons.	4	
		0,,	100	0171			509	1,5010				
0038E Donutu							D-	Indust. or agric		Valuation or assess. of property	_	
00385 Deputy Director of Property							Deg	engr., bus. or publ. adm, pre-	AND	or in admin, of state prop. tax.	5	
Tax								law or related.				
197	37		Grad				-	Taw of Terateu.		Above, no sub for 2 yrs suprv.		
		OR	or GE	D					AND	respons.	9	
		OR				MA	0.500	Above	AND	Above	3	
	-	-					-					Admis. to pr
00390 Inheritance						LLB/JD			AND	General law practice	2*	law in lowa.
Tax Examiner	29											
	27				Called Maria							
00392 Inheritance	71 100				" the world to	110/10			AND	Above, part of which involves	3*	About
Tax Administrator	21.			-		LLB/JD			AND	inher. tax and probate work.	3**	Above
Tax Auministrator	34	1								Committee of the committee of the		
			The sale									
												5/0/8
												1

		1		1		1 6					
00404 Bank Examiner I	22 (2)					Deg	12 S.H. in econ, acctng, money & banking, bus. adm. or finance	AND		0	
	7	OR	Grad or GED				100	AND	Preparing & maintng., or in auditing the financial & accntng. records or as a Loan Officer.		
		OR		2 yrs	cctng., money & anking, bus. adm.,			AND	Above exp.	, 2	Sub for exp.
					inance or econ.				Govern. exam. of bank busi. &		basis.
00405 Bank Examiner	25 (2))				Deg	Above	AND	financial records for accntabil. to applicable banking laws & regulations. (such as Bank Exam.	1)	
		OR	Grad or GE					AND	Preparing & maintng. or in auditing the financial & accntng. records or as a Loan Officer including the above i yr. spec. ex		
		OR		2 yrs∜	Above			AND	Above, no sub for 1 yr. spec exp		Above
00406 Bank Examiner	30					Deg	Above	AND	Govern. exam, of bank busi. & finan. recrds. for accntabil. to	2	
111									applicable banking laws & regu- lations of which l yr. must have been above a trainee level.		
		OF	Grad or GE					AND	(Such as Bank Examiner II) Preparing & maintng. or in auditing the finan. & accntng. recrder as a Loan Officer, including	5.6	
		OF		Com-	Above			AND	the above 2 yrs. specified exp. Above, no sub for 2 yrs. spec ex	4	Above
									Govern. exam., of bank busi. &		
00407 Bank Examiner		4				Deg	Above	AND	finan. recrds. for accnt. to app banking laws & regulations of which 2 yrs must have included	. 4	
							44		emphasis on the anal. of credit operations & respons. for assign & reviewing the audit work of	ing	
									subordinate examiners. (Such as Bank Examiner III).		
		0	Grad Ror GED				40 68	AND	Preparing, maintng. or auditing finan. & bus. recrds. or as a Loan Officer, no sub for above	8	
		0	R	Com- plet*	Above	, de		AND	Above, no sub for 4 yrs spec exp	6	Above
		1								19-1	
											PAGE 23

			H.S.	Tech.		Graduate	Degree				V	Special
			Grad.			Degree	0r	0r				Requirements
Class Code &	Pay		0r	Bus.	Required	0r	Sem.	Required		Type of		Licenses,
Job Title	No.		Grade	Amt.	Courses	Sem. Hrs.	Hrs.	Coursework	AND	Experience Required	Exp.	Remarks
							The rotal	12 S.H. in econ.	,	Govern. exam. of bank busi. &		
00410 Bank Examina-							Deg	accning, money &	AND	finan. recrds. for accntability	6	
tion Supervisor	35							banking, busi.		to appli. banking laws & regula-		
	1		No. of the					adm., finance		tions of which 2 yrs.must have		
								denit, i manec		included suprv. respons. as exam		
										in-charge (equiv to Bank Exam. I		
				-			-			or in advanced tech. anal. (Equi		
				100	THE RESERVE	Large Marie	-					THE RESERVE
										to Bank Examinations Analyst)		
			Grad							Preparing, maintng. or auditing		
		OR	or GE	D					AND	finan. & busi. recrds. or as a	10	
										Loan Officer, no sub for above		
										6 years specified exp.	-1-3	
	1			Com-	Accntng., money &							
		OR		plet.	banking, bus. adm				AND -	Above, no sub for 6 yrs spec exp	8	
		011		Piece	finance or econ.	,			,	risovot rio sus rai o pro opeo omp		
					Timance of econ.							
	-									IGovern. exam. of bank busi. &	-	
00/15 Bank 5				4-3-5		100	Dog	Abovo	AND	finan. recrds. for accntability	4	The second second
00415 Bank Examina-						-	Deg	Above	AND	to appli. banking laws & regula.	4	
tion Analyst	34										1	
										of which 2 yrs included emphasis		
										on the anal. of credit operation	5	
										(Equiv. to Bank Examiner III)		
			Grad				1			Preparing, maintng. or in audition	ng -	
		OR	or GE	b			1		AND	the finan. & busi. recrds. or as		
										a Loan Officer, no sub for above		
										4 years specified exp.		
			-	Com-		-	-			4 years specified exp.	-	
		OR			Above				AND	Ob	-	
		ON		plet.	Above		-		AND	Above, no sub for 4 yrs spec exp	0	
	-	-					-					
				100						Examining or administering bank		
00417 Assistant to							Deg	Above	AND	or related finan. inst. recrds.	7	
Superintendent of	35									& resources for accntability to		
Banking	100									banking laws & regulations.		
			Grad							Preparing, maintng. or auditing		
			or GE	0			-		AND	the finan & bus. recids. o as	11	
			0. 02				-		11112			
										a Loan Officer, no sub for above 7 years spec. exp.		
		1	-	Cor			-			/ Jedia apeci exp.		
		0.0	5	Com-	About				AND	Above, no sub for 7 yrs spec exp	9	
	1/1	OR		plet.	Above				AND	Above, no sub for / yrs spec exp	-	
				100		-					35	
	Sec.										-	
											1	
0420 Credit Union	22		61			100	Deg	Above	AND		0	
xaminer I	22		Grad							Preparing, maintng., or auditing		
Administ 1	(2)		or GE	b .	No. of the last of		-	Charles V.	AND	financial & accntng. recrds. or	4	
		JI	OI UL			2000				as a Loan Officer	1	
								STREET STREET			1	
				0								
				Com-				Mary Aller Street	A110	About ava	2	THE PERSON
No. of the last of		OR		plet.	Above		-		AND	Above exp.		
						Constitution						
												-
	- 3			1								
			7177									
			100	3 (0) 3		1		the second secon				

xamining public or private cre-12 S.H. in econ. accntng., money dit union acctng. & finan. recrds. 2 00421 Credit Union & banking, bus. Examiner II adm.or finance Preparing, maintng. or auditing Grad OR OF GED the finan. & accntng. recrds. or as a Loan Officer, no sub for above 2 yrs. specified exp. Accntng., money & Above, no sub for 2 yrs spec. exp plet. banking, bus. adm inance or econ. Exam. of credit union recrds. & Above finan, statements for accutabil-00422 Credit Union Deg ity to appli. credit union laws Examiner III 30 & regulations, of which 2 yrs. included work at the journeyman level with respon. for assigning & reviewing the audit work of subordinate examiners. (Such as Credit Union Examiner II) Preparing, maintng., or auditing Grad 8 finan. & bus. recrds or as a OR or GE Loan Officer, no sub for above 4 years specified exp. Com-Above, no sub for 4 yrs spec exp 6 plet. Above Exam, of credit union recrds. & Above 00425 Credit Union Deg finan. reports for accutability to appli. laws & regulations of Examination Super-34 which 2 yrs included suprv. respons. as exam-in-charge (Equiv. to Credit Union Exam. III) or advanced tech. analysis. Preparing, maintng, or auditing Grad finan. & bus. recrds. or as a 10 OR or GED Loan Officer, no sub for above 6 years specified exp. Com-Above, no sub for 6 yrs spec. exp. 8 plet. Above Exam. of credit union recrds. & 00430 Credit Union Above Deg finan. statements for accutabil. Examination Analyst 30 to appli, credit union laws & regulations of which 2 yrs must be at a journeyman level (Such as Credit Union Examiner II) Grad Preparing & maintng. or auditing OR or GED finan. & bus. recrds. or as a Loan Officer, no sub for above 4 yrs. specified exp. Com-OR plet. Above Above, no sub for 4 yrs spec. exp. 6 PAGE 25

Class Code & Job Title	Pay No.		H.S. Grad. Or Grade	Tech. Voc. Bus. Amt.	Required	Graduate Degree Or Sem. Hrs.	Degree Or Sem. Hrs.	Or Required Coursework	AND	Type of Experience Required	Of	Special Requirements Licenses, Remarks
00435 Small Loan Examiner I	22 (2)							12 S.H. in econ, accntng., money & banking, bus. adm., or finance	AND		0	
		OR	Grad or GED	100					AND	Preparing & maintng. or auditing accntng. & finan. recrds. or as a Loan Officer.	4	
		OR		Com- plet.	Accntng., money & banking, bus. adm finance or econ.				AND	Above exp.	2	
00436 Small Loan Examiner II	26						Deg	Above	AND	Exam. or maintng. accntng. re- crds. of small loan dept. manag. &/or money order companies.	2	
		OR	Grad or GEO						AND	Preparing & maintng. or auditing finan. & acctng. recrds or as a Loan Officer, no sub for above	6	
		OR		Com- plet.	Above				AND	Above, no sub for 2 yrs spec exp	4	
0441 Small Loan upervisor	33	N N N					Deg	Above or in law	AND	Exam. or maintng. accntng. recrd of small loan dept. manag. &/or money order companies, 2 yrs of which involved journeyman audi-	5 4	
			Grad or GED						AND	ting or accntng. (Equiv. to Small Loan Exam. II) Preparing, maintng., or auditing the finan. & accntng. recrds.	8	
				Com-						or as a Loan Officer, no sub for above 4 years specified exp.		
Deletera de la composition della composition del		DR	Grad	plet.	Above			Process of the second	AND	Above, no sub for 4 yrs spec exp Auditing, genr. bookkeeping, or	0	
00443 Junior Insurance Company Examiner	19	OR	or GE)			60 S.н	Any	AND AND	general admin. office work.	0	
								Accntng., bus.				
00444 Insurance Company Examiner I	22 (2)		Grad or GE)			Deg	adm., economics, finan. or relate	AND d AND	Adjusting insur. claims &/or auditing or maintng. accntng. & financial records.	4	

33		Grad or GED		Deg	adm., finance,	AND	financial auditing work.	2	
33	OR	or GED			econ. or related		Adjusting insur. claims &/or		
						AND	auditing or maintng. accntng. & finan. recrds., no sub for	6	
							& finan. recrds., no sub for above 2 yrs. spec. exp.		
	-			Deg	Above	AND	Same as above Insur. Co. Exam.II	4	
		Grad or GED				AND	Same as above Insur. Co. Exam.	0	
	ON	OF GED				AND	II, no sub for 4 yrs. spec. exp.	8	
-	-						Company to the control of the contro		
				Deg	Above	AND		5	
35	1			7.13			been in a suprv. position.		
(2)	+	Grad					Same as above Insur. Co. Exam.		
						AND	II, no sub for 5 years spec. exp	9	Est and
				Deg	Any	AND	work.	3	
28						AND	Ahove exp.	7*	Sub for educ
	OK.	OT GED				71110	nove exp.		yr for yr bas
			118/10			AND		0	
29			LLB/30				Multipleline insurance adjusting		
	OR			Deg	Any	AND	or underwriting.	3	
	OR			60	Any	AND	Above exp.	5*	Above
			LLB/JD			AND		0	
29	OR			Deg	Any		Above exp.	3	
		2 gal (2844) 2 92	2 2 3 3 3 3	100	1	PATE 1			F. S. B.
	IOR			60	Any	AND	Above exp.	5*	Above
							Insurance policy analyst or the		Lic. to pract
31			LLB/JD		1	AND	publ. or private pract. of law	125	law in Iowa
	-					24	Insur. rate making or underwrit-		THE STATE OF
29				Deg	Any	AND	ing exp. which involved fire &	3	
							casualty insurance.		
	OR			No.		AND	Above	7	1-1000
	-								W. 91 . 12 . 12
									PAGE 27
	28 29 29	28 OR . 29 OR OR 31	QR Grad OR Grad OR Grad OR GED 28 OR Grad OR GED 29 OR	Canada	OR	Grad OR Grad Or GED Or GED	Carad Cara	Been in a suprv. position. Same as above Insur. Co. Exam. II, no sub for 5 years spec. exp Deg Any AND Mork. AND Insurance accident investigation work. AND Above exp. AND Above exp. LLB/JD AND AND Above exp. LLB/JD AND Above exp. Insurance policy analyst or the publ. or private pract. of law publ. or private pract. of law casualty insurance. The publication of the publication or the publication or private pract. of law casualty insurance.	Deg Above AND II, of which 2 yrs. must have 5 been in a suprv. position. Same as above Insur. Co. Exam. AND II, no sub for 5 years spec. exp 9 AND III, no sub for 5 years spec. exp 9 AND AND Above exp. 10 Deg Any AND AND Above exp. 11 Deg And AND AND Above exp. 12 Deg Any AND AND Above exp. 13 Above exp. 14 Deg And AND Above exp. 15 Above exp. 16 AND Above exp. 17 And Above exp. 29 OR AND Above exp. 29 OR AND Above exp. 29 OR AND Above exp. 30 Above exp. 31 LLB/JD AND Above exp. 31 LLB/JD AND Above exp. 32 Above exp. 33 Above exp. 34 Above exp. 35 Above exp. 36 Above exp. 37 Above exp. 38 Above exp. 39 And Above exp. 30 Above exp. 31 And Above exp. 31 And Above exp. 31 And Above exp. 32 And Above exp. 33 Above exp. 34 Above exp. 35 Above exp. 36 And Above exp. 37 And Above exp. 38 Above exp. 39 And Above exp. 30 Above exp. 31 Insurance policy analyst or the publ. or private pract. of law publ. or private pract. of law publ. or private pract. of law law ingression with individual priva

		t	H.S. Grad.	Tech.		Graduate Degree	Degree Or	Major Or			Vrs	Special Requirements,	
Class Code &	Pay		Or .	Bus.	Required	0r	Sem.	Required	in the	Type of	Of	Licenses,	
Job Title	No.		Grade		Courses	Sem. Hrs.		Coursework	AND	Experience Required		Remarks	
SAME MURINES -	13		Grad	H V						i sensulum ture en ductor			
00462 Insurance	25		or GE)			I horizon		AND	Insurance agent.	3		
Licensing Examiner	25	OR	11			1				THE STATE UP OF BOAT OF STATE OF		Certi as a	
		UK	-						AND	Above	1*	Chart. Prop.	
	100	OR					30 S.H.	Any	AND	Abava	2	Casualty Unde writer or Cha	
		OK			1				30 S.H.	Any	AND	Above	
												sub for 2 yrs	
						176 1.365						exp. or educ.	
	-		-	-								Above will so	
00463 Insurance							60 S.H.	Any	AND	Insurance agent,	3*	for 2 yrs. of	
Licensing Supervisor	28		Grad				00 э.п.	Ally	J. Villa	Egilovia sveti si, le ce pe de consi		exp. or educ	
Seudo Ligidad (L. Church		OR	or GE)					AND	Above	5		
00465 Actuary	33					- 100	Deg	Math & Statistic	AND	Conducting actuarial studies.	3		
oo log nocaal y	(3)						Deg	riacii & Statistic	AND	conducting actuarian studies.)		
00467 Property/Cas-							Dog	Λ	AND	Legal &/or actuarial analysis of	4	The state of the state of	
ualty Insurance	34	100	Grad				Deg	Any	AND	property/casualty insurance.	4		
Division Director	1		or GE)					AND	Above	8		
						90 S.H. ir			17.000				
		OR				law	Deg	Any	AND	Above	1		
20160 115 (0. 1.)			PLEAT						AND	Actuarial analysis of life &		ST-104 DE 197	
00469 Life/Health Insurance Division	34		Grad				Deg	Any		health insurance.	4	100	
Director	(3)		or GED							Above	8		
	-												
	-							-		-	-	Lic. to pract	
00470 Securities	29		31.80			JD/LLB			AND	and the second second of the second second	0*	law in Iowa	
Examiner	1												
	-						-	12 6 11 1-					
00472 Securities							Deg	12 S.H. in Accounting	AND	Accounting, auditing, insurance or the securities field.	2		
Dealer Examiner									1,	or the securities fretai			
	28	OR				MA		Bus. Admin.	AND		0	Lic. to pract	
	1	OR				JD/LLB			AND		0%	law in Iowa.	
		1				OD/ LLD			AND		0.4		
		-	-							Applyation 6 days 1 complyations	-		
00475 Superintendent						JD/LLB			AND	Analyzing & devel. conclusions relative to the legal aspects &	2		
of Securities	34					7.55			1	requirements involved in the exa	m.		
			-1					2000		Eregistr. or the issuance & sale			
								1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		of securities.			
			-	-			-						
										The state of the s			
									1-1-1				
	1	1 1			1			1	1		-		

		-			-				
0480 Grain Dealer		- 1	Grad or GED			AND	Buying, handling, storing &/or selling of grain &/or farm con-	1	
nvestigator	20						sumable prod. involving respons. for preparing &/or maintng recrds		
							of these transactions, or in gove investigations of these activitie	S.	
		OR	8			AND	Above		Sub for educ. a yr for yr ba
		-	Grad			1 181	Same as		
00482 Warehouse Examiner	23	+	or GED			AND	Above exp. Same as	2	
		OR	8		Busi., accntng.	AND	Above exp.	6*	Above Any post H.S.
		OR		30 S.H	agric. or relat		Above exp.]*	will sub for 1 yr. of exp.
00101 0 1 1 1			Grad			AND	Same as above, but in a manage- ment, ownership, or bookkeeping	4	
00484 Assistant Director of Ware- house & Grain Dealer	25		or GED		VET COLOR	-	capacity.		
Investigation		OR	8			AND	Above	8	
		OR		90 S.H	. Above	AND	Above 1 yr. govern. investigat.	1*	Above
CONTRACTOR OF THE STATE OF			Grad			AND	Govern. investi. of grain 8/or		
00486 Director of Warehouse & Grain Dealer Investigation	28		or GED			AND	agric. consumable prod. ware- houses or grain dealers including 2 yrs. admin., management, or su		
pearer mivestryatron						F Cap	respons, for other warehouse example or graindealer investigators.	n.	
			8				Production or sale of grain or agric. consumable products, no	10*	Yr. for yr. su for educ.
							sub for above 6 yrs. specified exp.		
		OR	Grad or GED			AND	Admin., management, or suprv. of a bus. engaged in buying, handl-	6	7.7.7.2
							ing, storing & selling of grain &/or agric. consumable products.		E E
	1	OR		Deg	Above	AND	Admin., management or suprv. respons. for other warehouse exam. or grain dealer investi-	2	
							gators.		
00505 Motor Transpor		-	Grad or GED			AND	Employ. in the transportation	24	Exp. may sub
Investigator	21		OT GEP			AND	field such as truck driving, traffic scheduling, bookkeeping or related.	2*	for educ. on yr for yr bas
Service Service									April 2000 m. Tr
00510 Chief Motor Transport Investiga-	25		or GED			AND	Same as above, 2 yrs. of which in an admin., suprv. or management responsibility.	6*	Above
tor								-	PAGE 29

Class Code & Job Title	Pay No.		H.S. Grad. Or Grade	Bus.	Required Courses	Graduate Degree Or Sem. Hrs.	Degree Or Sem. Hrs.	Major Or Required Coursework	AND	Type of Experience Required	Of	Special Requirements, Licenses, Remarks
00515 Public Utility							Deg	12 S.H. in bus., acctng. or rela-	AND	Rate Analyst	1	
Rate Analyst I	26	OR					Deg	ted. Engineering	AND		0	
00516 Public Utility Rate Analyst II	30						Deg	12 S.H. in bus., acctng., econ., or related	AND	Rate analyst with some suprv. training or instructing of Anal.	3	
000517 Utility Regulatory Economist	33	78				PHD		Econ., finance or related	AND	Technical econ. research & analy. including presentation of such data.	1	
00520 Transportation Rate Analyst I	20		Grad or GE)					AND	Interpretation & application of transportation rates.	2	
		OR					60 S.H.	Transportation	AND	District House Manager Co.	0	
00521 Transportation Rate Analyst II			Grad or GE)					AND	Same as Above exp.	5	
	23	OR					ВА		AND	Above	1	
00523 Transportation Economic Analyst	30						Deg	Transprt.,econ., pre-law, publ. admin., or related.	AND	Devel. & implementing traffic or transpor. cost savings systems & negotiating freight rate adjust- ments for a motor, railroad carri shipper or comparable work in a	4 er,	
		OR				90 S.H.	Deg	Above	AND	governmental regulatory agency. Above	1	
		OR	Grad	l yr.	Related field			Above	AND	Above Above, plus 4 yrs. transportation		
		OR OR	or GED				Deg	Above	AND	rate analysis. Teaching at college level in transportation or traffic mana-	8	
										gement/economics.		
00525 Assistant Transportation Regu- lation Administrator	26		Grad or GEI) l yr.	Bus. admin.				AND	Transportation rate analysis, 2 yrs. of which in a limited suprv capacity.	5	
•												

		1	Grad						Transportation rate anal., 2 yrs.		
00526 Transportation			or GE	2 yrs	. Bus. admin.				of which in an advanced tech.	6	
Regulation Admini- strator	31								& administrative capacity.		
			-				12 Sem. hrs. in				Any qual. comb
00528 Utility						Deg	accounting	AND			of educ. will
Financial Examiner 23			Grad or GE					AND	Acctng. including auditing or preparing financial statements.	4	sub. providing 3 SH of accntrare included
		OR	11	Comple	Accounting			AND	Above exp.		each year.
		-		100					Prof. accountant, research econ.		
00529 Utility Financial Examiner	26		Grad			Deg	Above	AND	E/or financial analyst.	1	
- 11			or GE	0				AND	Above exp.	5	
		OR	11	Comple	Above		Above plus CW in	AND	Above exp.	4	
		OR				Deg	finance, econ.,	AND		0	
							bus. adm., pre- law or related.				
	-	-					12 Sem. hrs. in		Prof. accntng., 1 yr of which in		
00530 Utility Auditor I	28	-	-	-	-	Deg	accounting	AND	util. accntng. or auditing, (Equiv. to Utility Financial	2	
Addition	20		Grad	Com-					Examiner II.)		
	-	DR	1	D plet.	. Above			AND	Above exp. Above, including 4 yrs in accntr	5	
		DR	11					AND	or auditing, including auditing or preparing financial statement	6	
			-								
	+	+	-						Prof. util. accountant, util.		
00531 Utility Auditor II	30		-			Deg	Above	AND	auditor, or util. accntnt/audito	r 3*	Above
		1	Grad	d Com-							+
		0			t Above			AND	Above exp.	6	
		0	R 11					AND	Above, including 4 yrs. in accntng., or auditing, including	7	
									auditing or preparing financial statements.		
		1							Prof. util. accountant, util.		
00533 Principle						Deg	Above	AND	auditor, or util. accntant/audi-	4	
Utility Auditor	33	3							tor consultant with some suprv. respons. for other util. accutan or auditors.	ts.	
			Grad						,		
	1		1		t. Above			AND	Above, including 4 yrs in	7 8	
		01		-				AND	according., or auditing Prof. according or auditing as a	8	-
		01	2			Deg	Above	AND		4	PAGE 31

			H.S.	Tech.		Graduate	Degree	Major	fig.			Special
			Grad.			Degree	Or	0r	16.45	IN TOURS OF THE PARTY OF THE PA		Requirements,
Class Code &	Pay		Or	Bus.	Required	0r	Sem.	Required		Type of		Licenses,
Job Title	No.		Grade	Amt.	Courses	Sem. Hrs.	Hrs.	Coursework	AND	Experience Required		Remarks
00535 Chief Utility		1					The same of	12 Sem. hrs. in		Prof. util. accntnt., util. aud.		
							Deg	accounting.	AND	or util accntnt/aud. consultant	5	
Auditor	35	1					1000			with major admin., management,	2	
		1		-7					1 - 3	8/or suprv. respons. for subordi	+	
	1		T	77				4-7		nate accountants or auditors.	-	
		1										
		1	Grad	Com-								
	1127	OR	or GF	b plet.	Accounting				AND	Above exp.	8	
				P.O.	The security of the security o		1		71110	Certified Public Accountant.	-	
		OR					Dog	Above	AND	including I yr. above exp.	5	Part of the Part
		OIL	Grad				Deg	ADOVE	AND		-	
		OR	or GE	h					AND	According, or auditing including		
NOT LOS THE SECOND	130	OK	OI GE	-			-		AND	5 yrs. above exp.	9	
											1	
	-											
00507 11.11.		1								Prof. accontnt. or auditor for a		Any comb of e
00537 Utility Rate							Deg	Above	AND	util. company or util. regul.		related to jo
Investigator	32			7767						agency including 1 yr. of exp in		providing eac
										anal. & interpreting accntng. &		year has 3 SH
										finan. data to be used as testi-	P.L.	in accounting
		1/5					N 7 4 1 1			mony & exhibits in util. rate ca	ses.	
										Above exp., no sub for 1 yr.		
		OR		CPA					AND	specified exp.	2	
							-			Sectified exp.	-	
										Example 14-1-4-1-4-1-4-1-4-1-4-1-4-1-4-1-4-1-4-		
Maria Maria	-	-					-	Λ		5-6-1-	-	
00539 Director of Utility Rate								Accntng, econ.,	1110	Prof. admin., management, suprv. or consulting acount, auditor,	5	
							Deg	finance, engr.	AND	econ., finan. anal. or engr. in-	-	
	36							or related.				
Investigation										cluding l yr. of prof. exp. as ar		
								Harris Autom		expert witness on one of these	-	
										disciplines in util.rate cases .		
		OR								Above, no sub for above I yr.		Qual. educ. co
				CPA					AND	specified exp.		sub for exp.
										Practice of law, including I yr.		SH equals I yr
		OR				JD/LLB			AND	prof. exp. as an expert legal	2	
										witness in util: rate cases.		
										All the party of t	100	
						-					1	
					120 110 12		De la		1007-1			
	-	-					-	C		Admin. engineering, accorting., or	-	
oorlo chief						15 3 5 5 5 6 5		Engr., accntng.,	AND	legal exp. with a util. company	6	
00540 Chief,			Grad	-			Deg	bus. admin.	AND	or related.	-	-
Utilities Division	37	OP	or GE	-	V C Phullippe C				AND		10	
		OK	OI GE	P					AND	Same as above exp.	10	
									June			
William Printer L. T.								Civil, electr.,	Thinks.		13.7	
00543 Utilities							Deg	mech., industr.,	AND		0	
Regulation Engineer I	26							structural or				
	20							related engr.				
	1		Grad					orig	THE .			Must be appro
		OR	or GE	h					AND	Practical engineering exp.	8*	by la. Bd. of
		OIL	OI UL	-			-		AND	ractical engineering exp.	0.4	Engr. Examine
									Trible .	A CONTRACTOR OF THE PARTY OF TH		Engr. Examine
	-						-				-	
	1											
							-		1 5.5		-	
	1	1 1									l	

								Civil, electr.,		Util. regul. engr. with a fed.		Engrin-trng.
00545 Utilities Regulation Engineer	30						Deg	mech., industr.,		or state regulatory agency.	2*	certificate
11	9 -				01 11 12 12			related engr.				
		OR		L vre	Civil, electr., mech., indust.,				AND	Publ. or private util. involved in research & devel., testing	3	
				713	struct., or related					8/or manufacturing of util. equip		
					engineering					machinery or processes.	1 219	
			Grad			E. Company			AND	Respons. practical engineering,	101	Must be approv
		UK	or GED						Allo	no sub for above 3 yrs. exp.	10*	by Ia. Bd. of Engr. Examiner
		OR				60 S.H.	Deg	Above	AND	Above exp.	1	
Account of				-						Util. regul. engr. with a fed.		Cert. of a
00546 Utilities							Deg	Above	AND	or state regul. agency, which	4%	Prof. Engr.
Regulation Engineer	33								1.78	included l yr. of exp. suprv.		
111										subordinate engineers. Publ. or private util. involved	1	
	11-	OR		4 vrs	Above				AND	in research & devel., testing,	5	
	1	011		1 11.5		No. of the last			-	E/or manuf. of util. equip.,	-	
						Direction)				machinery or processes, no sub		
										for above I year suprv. exp.		
			Grad					-		Above, including 8 years of	-	Must be approv
	1	OR	or GE)					AND	respons. practical engineering.	12*	by Ia. Bd. of
	1	1			125		Pileton			Same as above exp, no sub for	-	Engr. Examiner
		OR				60 S.H.	Deg	Above	AND	l yr. supervisory exp.	3	
00550 Chief Utilitie							Deg	Above	AND	Same as Util Reg. Engr. III, 3 yrs. of which in suprv. capa.	6*	Cert. as a Pro Engr.
Regulation Engineer	35				+		1003			Same as Util: Reg. Engr III,		Liigi
	-	OF		4 yr	s. Above				AND	no sub for 3 yrs. suprv. respons	. 7	
		05	Grad or GE	0			1002		AND	Respons. pract. engr., including above exp.		Must be approv by Ia. Bd. of
		101	OI GE						-	above exp.	14	Engr. Examiner
		OF				60 S.H.	Deg	Above	AND	Above, no sub for suprv. exp.	5	
	-	+		-	1779					Util. Engr., including 1 yr. exp		Cert. as a Pro
00553 Utility Cost			Mark and				Deg	Above	AND	in the area of util. rate case	4*	Engineer.
of Service Engineer									116	& costs of service engineering work.	100	
	35								1		2	
		01	Grad	-		60 S.H.	Deg	Above	AND	Above, no sub for 1 yr spec exp. Above exp, including 8 years	2	Must be appro
		0	or GE				1		AND	in respons. pract. engineering.	12*	by la. Bd. of
												Engr. Exam.
	-	+	Grad		+	-	+		+	Insp. of general or public works		
00555 Utilities	1		or GE	D					AND		2	
Regulation Inspect	20	0							1	engr. work including the inspect utility installations.		
						-	-		+	derritey instantations:		Subs for exp.
		0	R	2 yr	rs. Engineering tech		-		AND		0*	on yr. for yr
	-	+	-						-			PAGE 33
												I AUL))

Clara Cad			H.S. Grad.	Tech.	0	Graduate Degree	Degree Or	0r				Special Requirements,
Class Code & Job Title	Pay No.		Or Grade	Bus. Amt.	Required Courses	Or Sem. Hrs.	Sem. Hrs.	Required Coursework	AND	Experience Required	Of Exp.	Licenses, Remarks
00556 Utilities			Grad or GE	0					AND	Inspect. of genr. or public wrks		
Regulation Inspector	24		OF GE				-		AND	construction or other sub-prof. engr. work including the inspect	4	-
										of utility installations.		
		00	11	2					0110		1.	yr for yr ba
		OR	GE V	3 yrs	Engineering Tech.				AND	Above	1*	71 101 91 00
		Ot				1-96 PWF	Epil I			Civil defense, planning & resrch		
00612 Emergency Services Officer I	24						Deg	Any	AND	bus. admin., or related work.	2	
delivines of the first	24	OR .	Grad			60 S.H.	Deg	Any	AND		0	
			or GE	D					AND	Above	6	10 mm
00613 Emergency							Deg	Any	AND	Same as Above exp.	4	
Services Officer II	27	OR				60 S.H.	Deg	Any	AND	Above	2	
		116	Grad or GE		C. State of the st	00 01111	beg				8	
		UK	OF GE				Vin-	upo gerrana	AND	Above	0	
00616 Emergency							Deg	Any	AND	Same as Above exp.	6	
Services Officer III		OR				60 S.H.	Deg	Any	AND	Above	4	
			Grad or GE)					AND	Above	10	2 2 35
		+				l yr. not		l course in le-				Part-time wo
00638 Law Clerk	13					exceeding 3 yrs.		gal research in an accredited law school	AND		0*	10 hrs. per
ingerior guardecial												
00639 Deputy						JD/LLB			AND	Law, I yr. of which have involve work related to workmens' comp.	2*	law in lowa
Industrial Commis- sioner	33									or insurance cases.		
00640 Hearings						JD/LLB			AND	Carte Parketin Lungs Local	0*	Above
Officer I	28											
00641 Hearings						JD/LLB			AND	Law in area specified by hiring agency.	2*	Above
Officer II	31					Land T						
								March States				

		1								
0643 Attorney I	29			JD/LLB			AND			Special. area
										hiring agence
0644 Attorney II	32			JD/LLB			AND	Law	2*	Above
0645 Attorney III	36			JD/LLB			AND	Law	5*	Above, Admisto Ia. Bar A
00651 Labor Relations					Deg	Any	AND	Prof. labor management relations exp. in the capacity of arbitra-		Must submit of coll. tran
xaminer	28		Grad					tor, mediator or negotiator of labor contracts &/or disputes.		cript.
		OR	or GED	60 S.H.	Deg	Indust. relation 12 SH in labor	AND	Above	.6* 0*	u u
						law, labor econ, or closely rela- ted labor rela- tions subjects.				
		OR		JD/LLB		trons subjects.	AND		0*	- n
00652 Labor Relation	s				Deg	Any	AND	Same as above exp.	4*	Above
Examiner II	31	OR	or GED				AND	Above	8*	11
		OR		More than 20 S.H.	Deg	Indust.relations pers. adm., or closely related.	AND	Above	3*	H.
		OR		JD/LLB		3 S.H. in labor relations law.	AND	Labor relations law practice	18mo	11
00655 State Director				JD/LLB			AND	Respons. Labor management relations, 5 yrs. of which in the	7	
of Employment Relations	40 (7)							capacity of chief negotiator in the public sector.		
00658 Commerce Soliciter	38			JD/LLB			AND	Law, 2 yrs. of which involved preparation ε/or trying of util. rate cases	3	
TON LINES							e de la constitución de la const	The state of the s		
00659 Commerce Counsel	40			JD/LLB	1 - 102		AND	Law, 3 yrs. of which in the above specified exp.	4	
						10000				
at the second se	1-1-1-	1	73-11-24-11	STOREST FOREST PRODUCT	1000		E 150	White Shi control of the same	test t	PAGE 35

	-01		H.S. Grad.	Tech.		Graduate Degree	Degree Or	Major Or				Special Requirements,
Class Code &	Pay		Or	Bus.	Required	0r	Sem.	Required		Type of	Of	Licenses,
Job Title	No.		Grade	Amt.	Courses	Sem. Hrs.	Hrs.	Coursework	AND	Experience Required		Remarks
			Grad							Related to & respons. for law		
00660 Field Safety			or GE	D					AND	enforcement in indust. or commer-	- 3	
Technician	23			1						cial plants &/or general construction		
	138									tion sites.		
						50.00				Operation, maint. or repair of		
		OR	- 11						AND	indust. equip., facilities or	3	
				-						physical plants.	-	
				- 1							1 4	
	0									General trade exp. in the con-		
	99	OR	11						AND	struction industry.	3	
		OIL	-		Indust. or safety	-	-		MILE	Struction mastry.		Sub for exp
		OR	n	1	engineering.	TWELL A			AND	Above exp.	2	mo.for mo.ba
		UN		1 yre	engineering.				AND	Above or in the inspection of		1110.101 1110.be
		OB	11						AND		- 2	
		OR							AND	agric. employ. of migratory labor	3	
		00	0			THE WAR	1 1/1	A DESCRIPTION OF THE PARTY OF	0110	0	7	
		OR	8					COMPANIE THE SE	AND	Any of the above exp.	7	
			Grad	1. 18						Any of above exp., including I		
		OR	or GE)				Crassell Services	AND	yr. of oper. & maint. of amuse-	3	
							W. 1- 1			ment equip.		
						MICH EL PLAN		A STREET, STRE				
		181	Ue F									
	17 1		et san I									
			Grad		Math. & mech. or			Voc. educ., engr		Inspect. indust. plants, facili-		
00665 Labor Safety			or GE		engr. drawing.		60 S.H.	tech., bus. adm.	AND	ties or equip. for safety hazards	. 2	
Educator	25							or related.				
24404(0)	1-											
							-			Journeyman level skills in teach-		-
		OR	11			ACCOUNT.	60 S.H.	Above	AND	ing the oper. & safety hazards	3	
		UN		-	 	-	00 3.11.	ADOVE	AND	entailed in the use of drill	,	-
										presses, lathes, power saws, or		
			-				-			related.		
										related.		
								387				-
	1		11			E- 7- 34		THE RESERVE OF THE PARTY OF THE		Oper., maintng., or repairing	-	
		OR .					60 S.H.	Above	AND	equip. or machinery, heavy com-	5	
	10		- 17 G. 17							mercial constr., or indust. equip	P -	
										or machin. requiring familiarity		
										with basic safety rules & hazard	5.	
	1	1										
	-	-	-		1		-	Civil elec.,		Prof. level. engr. part of which	-	-
00670 Labor Cafe							Deg	mech., indust.	AND			
00670 Labor Safety	34	1			 		beg	structure, or	AND	involves respon. planning, pro-	4	-
Officer	34							related.		moting or coord. a safety prog.		
		+	-					related.		for an indust., commer., or gov'	t.	
			See .							plant or factory. (general)		
· United the second second		-	0									
		100	Grad							Safety prog. mgt. accident prev	,	
		OR	or GED)					AND	insp. & control, safety ed. &	6	
								TABLE TO SUPERING		prom. accd. invtg. analysis & re-		
are a property of the										porting or occupational health &		
		1	E 1 1 1							sanitation standard .(Admin.)		
							11/2			serion seandard (mainth)		STREET TO A
							-				-	
										Same as above exp. except in an I		
		OR	10				Deg	Same as above	AND	Same as above exp. except in an administrative respons.	2	

	1	1				0					•
		-									
_abor Safety Officer		OR			30 S.H.	Deg	Same as above.		Admin. respons. for safety prog. accident prev. insp. & control, safety educ. & prom., accd.	1.	
(con t.)		-							invtg. analysis & reporting or occup. health & sanitation		
ou grandenie in Spari proklasi oogs	(OR				90 S.H.	Same as above.	AND	Mgt. in safety prog.	3	
	(Grad or GED 2 yr	Safety engr., s safety educ. or related				AND	General safety exp.	6	
00673 Industrial	26	1				Deg	Indust. Hygiene,	AND		0	
Hygienist	20	+					engr., environ. hlth, chem., physics or a biol. science				
		OR				30 S.H.	6 SH of chem. 6 SH of math., 3 SH biol., 3 SH	AND	Field safety tech. with the employing agency.	4	
		-	Grad	-		-	of physics.		Constr., installation, repair,		Must be bondat
00675 Elevator Inspector	26		or GED					AND	or inspect. of elevators, escalators, moving walks, &/or manlifts.		<pre>la. driv. lic & travel exter sively.</pre>
		OR	10					AND	Same as above exp.	5*	11
00676 Elevator		1 1	Grad or GED					AND	Same as above exp.	5*	Same as above
Inspection Supervisor	29	OR	10	1 2 3 3 3 3				AND	Above exp.	7*	1.1
							Agric., Ecology,		Agric., Ecol., agronomy, soil		
00680 Surface Mine Inspector	25					Deg	Agronomy, Soil Conserv. or related.	AND	conser., or strip mining oper.	2	
	-		Grad						Railroad track constru./maint.		
00684 Senior Track Inspector	32		or GED					AND	which included 3 yrs. advanced tech. or suprv. level exp. in track & roadbed inspection.	6	
		OR				Deg	Engineering	AND	Engr. exp. associated with rail- road construction/maintenance.	2	
00685 Railroad	1 3		Grad or GED						Railroad exp., 2 yrs. of which in a tech. or suprv. level in	5*	ta. Driv. Lic Of good healt
Safety Investigator	26								railroad track & roadbed inspec. constr. & maint., or closely related.		- good near
		1							Same as above exp., no sub for		
	14	OR	8			Sales are		AND	2 yrs. specified exp.	9	

Class Code & Job Title	Pay No.		H.S. Grad. Or Grade Grad	Tech. Voc. Bus. Amt.	Required Courses	Graduate Degree Or Sem. Hrs.	Degree Or Sem. Hrs.	Major Or Required Coursework	AND		Of	Special Requirements, Licenses, Remarks
00686 Chief Railroad Safety Investigator			or GEI						AND	Railroad exp, 2 yrs. of which in a suprv. level in railroad track & roadbed inspect., constr. & maint. or closely related.	7*	Of good healt
		OR	1				Deg	Civil, electr., mech., indust. or related	AND	Same as above exp., no sub for 2 yrs. supervisory exp.	2	
								engineering				
00688 Director of Railroad Transporta-	37						Deg '	Any	AND	Managerial or admin. exp. resolv ing diverse transportation problems, with emphasis on	3	
tion Division	31	OR	Grad or GED						AND	Same as above exp.	7*	Sub for educ a yr. for yr. basis.
								The Ecologic				
00690 State Fair Fiscal/Management Coordinator	27						Deg	Any	AND	Tech. level employment in the design analysis, &/or coord. of governmental accounting functions.	3	
		OR	Grad or GED						AND	Same as above exp.	7*	Above
00691 Concessions Assistant	23		Grad				Deg	Any	AND,	Merchand. ε/or contract. for con cession space for bus. functions		127612
	23		or GED					(A-0-3(1-3))	AND	Same as above exp.	5*	Above
00692 Institutional Business Manager I	23						Deg	Any	AND	Genr. admin. work in accntng., budgeting, pers. purchasing or related.	1	
		OR	Grad or GE)				100	AND	Same as above exp., including 4 yrs. in a suprv. or technical position with the institution.	5*	Above
00693 Institutional							Deg	Any	AND	Same as above Inst. Business Manager I.	3	
Business Manager II	28	OR	Grad or GE)					AND	Same as above Inst. Bus. Mgr. I including 4 yrs. specified exp.	7*	Above
00694 Institutional Business Manager III	31						Deg	Any	AND	Same as above Inst. Bus. Mgr. I Same as above Inst. Bus. Mgr. I,	4	
										including 4 yrs. specified exp.	8*	Above

		-								
							S. D. Effe			
								Gen. adm. work in accntng., budg,		
0695 Institutional		1			Deg	Any	AND	pers., purchasing & related.	5	
usiness Manager IV	33		Grad				AND	Same as above exp., including 4	0.1	Sub for educ
		OR	or GED					yrs. in a suprv. or tech. level position within the institution.	9*	a yr. for yr basis.
00702 Director of			Grad or GED					Administering election laws & proced. for the conduct of elect.	5	
lections	30									
						Liberal arts or				Intermitant o
00705 Administrative Intern	17	+			60 S.H.	humanities.	AND		0*	Copy of Colle transcript.
			Grad				4110	Genr. Admin. or specialized tech.		
00708 Administrative Assistant I	20		or GED				AND	support work.	4	
ASSISTANC I	LA PORT OF	OR			Deg	Any	AND		0	
			Grad					Same as above exp. for Admin.		
00709 Administrative Assistant II	24		or GED				AND	Ass't. I	6	
		OR			Deg	Any	AND	Above exp.	2	
		OR		60 S. н.	Deg	Any	AND		0	
00712 Administrative					Deg	Any	AND	Managerial or program analysis work.	1	
Officer I	23		Grad or GED				AND	Above exp.	5	19-14 E-4E
		OR		30 S. Н.	Deg	Any	AND		0	
								Same as above exp. for Admin.		
00713 Administrative	9				Deg	Any	AND	Officer I.	3	
Officer II	28	1	or GED				AND	Above exp.	7	
		OR		60 ѕ. н.	Deg	Any	AND	Above exp.	1	
	-			9,80			-	Same as above exp. for Admin.		
00714 Administrativ Officer III	e 33	1	Grad		Deg	Any	AND	Officer I.	5	
		OR	or GED				AND	Above exp.	9	
		OR		60 S. H.	Deg	Any	AND	Above exp.	3	
00715 Administrativ	e 38				Deg	Any	AND	Managerial or advanced program analysis work.	7	
Officer IV	30		Grad or GED				AND	Above exp.	11	
		OR		60 ѕ. н.	Deg	Any	AND	Above exp.	115	

	30		H.S. Grad.	Tech.		Graduate Degree	Degree Or	Major Or			Yrs.	Special Requirements
Class Code & Job Title	Pay No.		Or Grade	Bus. Amt.	Required Courses	Or Sem. Hrs.	Sem. Hrs.	Required Coursework	AND	Experience Required	Of	Licenses, Remarks
00717 Assistant							Deg	Busi. or public adm. or related	AND	Respons. work leading to a position at an advanced admin. offi-	7	
Commissioner for Health Administra-	34		ADLE:						- 344	cer level.	L.Y	
tion		OR				MA		Pub. Hlth, busi. or public admin.	AND	Above exp.	5	
		OR	Grad or GE						AND	Above exp., including 4 yrs. in public or business admin.	11	
									n p			
00718 Assistant to		31	12 M.				Deg	busi. or public administration	AND	Advanced admin. work exp.	6	
the Director of Highways	36	OR				MA	198	Above	AND	Above exp.	5	
		OR	Grad or GE						AND	Above exp.	11	
		OK	OI GE				54		AND	Above exp.	-	
00719 Support							Deg	Above	AND	General administration work.	7	
Services Administra- tor	38	OR				MA		Above	AND	Above exp.	6	
		OR	Grad or GE)					AND	Above exp.	11	
							hes .	12 Sem. Hrs. in	ante.			
00721 Budget Analyst I	22		Grad				Deg	accounting	AND	Tech. level budget analysis or	0	
	23	OR	or GED)					AND	fiscal management work.	4	
00722 Budget							Deg	Above	AND	Same as above exp. for Budget Analyst I.	2	
Analyst II	26	OR	Grad or GED						AND	Above exp.	6	
	-11	OR				l yr MA prog in Bu	s. Adm.	Above	AND	Above exp.	1	
							27-17	Supplied to the second				
00723 Budget							Deg	Above	AND	Same as above exp. for Budget Analyst I.	3	
Analyst III	29	OR	Grad or G E	D					AND	Above exp.	7	
		OR				l yr. MA prog. in Bus. Adm.		Above	AND	Above exp.	2	
	A)			198		bus. Auil.				Same as above exp. for Budget		
00724 Budget analyst IV	32	1	Grad				Deg	Above	AND	Analyst 1.	4	
)2	OR	or GE	D					AND	Above exp.	8	75
200		OR		P Man		Above		Above	AND	Above exp.	3	1000

		-			B. A.					
0728 Assistant		-			Deg	12 Sem. Hrs. in Accounting.	AND	Tech. level budget analysis or fiscal management work.	6	
tate Budget Director	36		Grad or GED		Deg	Accounting.			10	
		-	OF GED	T yr. MA		1	1.04			
		OR		prog. in Bus. Adm.		Above	AND	Above exp.	5	
20720 Chata Bulant		+			D	Above	AND	Same as above exp. for Ass't. State Budget Director	7	
00729 State Budget Director	38		Grad or GED		Deg	Above		Above exp.	11	
		OR	O, deb	Above		Above	AND	Above exp.	6	
			994 95 -359					The state of the s		
00730 Local Budget					Deg	Above	AND	Govern. tech. level budget anal. 2 yrs. of which in a respons.	6	
)irector	36							suprv., advanced tech., or admin. capacity.		
			Grad or GED	ALC:			AND	Above exp.	10	
	F	OR		Above or related		Above	AND	Above exp.	5	
							1 one			
00733 Management Analyst I	22		Grad		Deg	Any	AND		0	
	2	OR	or GED				AND	Tech. management analysis work.	4	
00734 Management	1				Deg	Any	AND	Same as above exp.	2	
Analyst II	26		Grad or GED	60 S. H.	Deg		AND	Above exp.	6	
		OR		60 S. H.	Deg	Bus. adm., in- dust. manage. or related	AND		0	87 G/T
00736 Management		-			Deg	Any	AND	Same as above exp., 2 yrs of which in an advanced level.	4	
Analyst III	30		Grad or GED		l	Ally	AND	Above, no sub for 2 yrs.	8	
		OR		60 ѕ. н.	Deg	Bus. adm., in- dust. manage. or		Advanced tech. mang. anal. work.		
						related				
00737 Management	33		Crad		Deg	Any	AND		6	
Analyst IV))		Grad R or GED				AND	Above, no sub for 2 yrs. specified exp.	10	
		OR	3	60 S. H.	Deg	Bus. adm., in- dust. manage. or related	AND	Above, no sub for 2 yrs. specified exp.	4	
	+	+			-					PAGE 41

			H.S. Grad.	Tech. Voc.		Graduate Degree	Degree Or	Or .				Special Requirements,
Class Code & Job Title	Pay No.		Or Grade	Bus. Amt.	Required Courses	Or Sem. Hrs.	Sem. Hrs.	Required Coursework	AND	Type of Experience Required	Of Exp.	Licenses, Remarks
00740 Statistical	154							3 S.H. of stat., math, &/or econ.	AND	LAPET TOTAL NEGATIVES	0	
Assistant I	14	OR					45 S.H	Anv	AND		0	
			Grad				15 3.11	Trity		Cler. involving some collection,		Subs for 45
		OR	or GE)					AND	compiling, &/or editing of numerical data.	1 1/	* of coll. C
		OR					30 S.H	Any	AND	Above exp.	1/2*	Subs for 3 S of spec. edu
								6 S.H. of stat.,				
00741 Statistical		3					90 S.H	math, &/or econ.	AND		0	
Assistant II	16	OR					105 S.H		AND		0	
		OR					90 S.H	3 S.H. of above 6 S.H. of	AND	Same as above exp.	1/2	
		OR					60 S.H		AND	Above exp.	1	
			Grad							Respons. tech. stat. analysis		
0743 Statistical esearch Analyst I	(2)		or GEI)					AND	or economic research work.	5	
		OR					Deg	12 S.H. in stat,		Above exp.	1	
		OR					Deg	math, &/or econ.	AND		0	
00744 Statistical	25		Grad or GE)					AND	Same as Above exp.	7	
Research Analyst II	(2)	OR					Deg	Any	AND	Above exp.	3	
		OR					Deg	12 S.H. in stat, math, &/or econ.	AND	Above exp.	2	
		OR				MA		Stat., math., &/or economics.	AND		0	
00746 Statistical			Grad or GE)					AND	Same as above exp.	9	
Research Analyst III	28	OR	J. UL				Deg	Any	AND	Above exp.	5	
		OR					Deg	12 S.H. stat., math &/or econ.	AND	Above exp.	4	
		OR				MA		Statistics, math &/or econ.	AND	Above exp.	2	
											-	
											-	

		1								
		1								
			Grad					Respons. tech. stat. analysis		
00747 Statistical	32		or GED				AND		12	
Research Analyst IV	(2)	OR			Deg	Any	AND	Above exp.	8	
		OR			Deg	T2 S.H. stat., math &/or econ.	AND	Above exp.	7	
		OR		MA		Statistics, math &/or econ.	AND	Above exp.	5	
						Math, stat., or				
00748 Vital Statis-					Deg	comp. science	AND	Respons. stat. anal. or computer science research w ork, of which	5	
tics Administrator	32					research work		2 yrs. in an administrative capacity.		
		OR		MA		Above	AND	Above exp., no sub for 2 yrs.	4	
		OR		MA		Pub. or bus. adm. or health	AND	Above including 1 yr of above specified exp.	5	
		OR	Grad or GED			1	AND	Above exp., no sub for 2 yrs. specified exp.	9	MYNAI
		O.K	Of GED	wy set to see				specified exp.		
	+					20 S.H. journal.	AND		0*	Copy of colleg
00750 Information Specialist I	21 (2				Deg	pub. relations, graph. or com-	AND		0	transcript
			Grad			municative arts		Planning & writing materials to		
		OR	or GED				AND	disseminate info. to the public through press, radio/tv or public speaking.	4	
				. 198182 150	4			public speaking.		
00751 Information					Deg	Above	AND	Same as above exp.	2*	Above
Specialist II	25		Grad Cor GED				AND	Above exp.	6	
		OF	3	30 S. H.	Deg	Above	AND	Above exp.	1	
	+	+				Journ1sm, Publ.		Same as above exp., including		
00754 Information Specialist III	29				Deg	Relat., graphics or communicative arts	AND	some publ. relations work in- volving contact with the public employees or clientele.	4*	Above
		OF	Grad or GED			al ts	AND			
							AND	Above exp.	8	
	L	OF		MA		Above	AND	Above exp.	3	
00755 Information					Deg	Above	AND	Same as above exp. 2 yrs. of which in a suprv. capacity.	6*	Above
Specialist IV	32		Grad or GED		1		AND	Above, no sub for 2 yrs spec exp	.10	
		OF	3	60 ѕ.н.	Deg	Above	AND	Above, no sub for 2 yrs spec exp		
										PAGE 43

	Pay No.		H.S. Grad. Or Grade	Bus.	Required Courses	Graduate Degree Or Sem. Hrs.	Degree Or Sem. Hrs.	Major Or Required Coursework	AND	Type of Experience Required	Of	Special Requirements, Licenses, Remarks
00762 Personnel Technician	19	3 1 1	Grad or GED)					AND	Respons. pers. exp., 2 yrs of which included assignments at the level of a Personnel Aide.	4	
		OR -	8						AND	Above exp., including 4 yrs. of Public Contact work.	8	
		OR					Deg	Any	AND	Above exp.	2	
00763 Personnel Aide	15		Grad or GED					Part of the second	AND	Genr. off. or related, involving maint. of recrds & Pub. contact.	3	
		OR _	8						AND	Above exp.	7	
		OR -	-0				90 S.H.	Any	AND		0	
00764 Training Officer I	26	-					Deg	Any	AND	Coun., instructing, teaching & eval. the work of students, employees, or clients or provid	2 ing	-
		-								ment concerning employee train- ing & development matters.		
00765 Training Officer II	29	-					Deg	Any	AND	Coun., instr., teaching, & eval the work of students, employees or clients, 1 yr.of which invol respons. for devel., administer	3 ved	
		-								& eval. a program to develop & train employees.		
0771 Training fficer III	31	-					Deg	Any	AND	Same as above TO llexp., 2 yrs. of which in the above spec. exp	. 4	
00772 Personnel	22		Grad or GED)					AND	Exp. that would provide a pract foundation for the appl. of the	4*	Post HS educ can sub for
Analyst I	(2)	-								knowledges, abil. & skills as spec. in PA I specification.		
00773 Personnel Analyst II	26		Grad or GED)					AND	A tech. service prog. area which corresponds closely with prog's administered by Merit Empl. Depisuch as Wage & Salary Anal., example of the service of the	2	
										development Analyst.		
00774 Personnel	28		Grad or Œ)					AND	Same as above exp.	3	

					-		-	
0775 Personnel		Grad or GED			AND	A Tech. serv. prog. area which corres. closely with prog. adm.	4	
nalyst IV	30	OF GEO			AND	by Merit Empl. Dept. Such as Wage		
and y 3 C. TV	,					& Sal. Anal., Exam Deve. Anal.		
-7.A-33								
0776 Personnel		Grad or GED			AND	Same as above exp., 2 yrs. of which in advanced tech level	5	
nalyst V	34	01 420			- /	assign. in diversified classifi-	-	
					-	cation & pay, or exam. devel. & validation work.		
						validation work.		
						Daniel de la constant		
00785 Employee			Deg	Any	AND	Pers., indust. relations, busi. or publ. admin.; 3 yrs. of	6	
Services Administra-	29		beg	City	AND	which involved admin. respons.	-	
or						for the direct. of a prog. for		
						a large & varied labor force +		
		Grad			-	exten. public contact work.	-	
	0	R or GED			AND	Above exp.	10	
00790 Personnel Officer I	22		Deg	Any	AND		0	
		Grad						
00791 Personnel Officer II	26	or GED	Deg	Any	AND	Technical personnel exp.	2	
00792 Personnel			Deg	Any	AND	Above exp.	3	
Officer III	29		Joeg			Above exp.	-	
00793 Personnel		Grad or GED	Deg	Any	AND	Above exp.	4	
Officer IV	31							
0070L P	100	Grad		I THE LOCAL PROPERTY OF THE PARTY OF THE PAR		Above exp., 1 yr of which in an advanced tech., suprv. or con-		
00794 Personnel Officer V	34	or GED	Deg	Any	AND	sultative pers. managem. work.	5	
00800 Manpower		Read & Write			AND		0	
Aide I	11				AND		-	
00801 Manpower		Read & Write			AND	Cler. &/or outreach work involv- ing some Publ. contact work.	2	
Aide II	14	OR	60 ѕ.н.	Any	AND		0	
00802 Employment Interviewer Aide		Cred	60 S.H.	Any	AND		0	
	13	Grad			1000000			

Class Code & Job Title	Pay No.		Grad.	Tech. Voc. Bus.	Required Courses	Graduate Degree Or Sem. Hrs.	Degree Or Sem. Hrs.	Major Or Required Coursework	AND	Type of Experience Required	Of	Special Requirements Licenses, Remarks
00804 Manpower			Grad or GED		0041363	JCIII. 111 3.	1113.	Coursework	AND	Public contact work obtaining, analyzing &/or evaluating work.	4	remarks
Specialist I	20		01 420							analyzing 8/or evaluating work.		
		OR .					Deg	Any	AND		0	
00806 Manpower			Grad or GED						AND	Same as above exp.	5	
Specialist II	22	OR .					Deg	Any	AND	Above exp.	1	
			Grad									
00808 Manpower Specialist III	24		or GED						AND	Same as above exp.	6	
opeciarist III	24	OR .					Deg	Any	AND	Above exp.	2	
00010 51			Grad				000			Vocational Counseling or	5	
00810 Employment Counselor I	22	OR S	or GED				Deg	Any	AND	placement work. Above exp.	1	
		OR					Deg	15 SH Voc. guid. or coun. prep.	AND	nseve cop.	0	
00812 Employment	24						15 Ѕ.Н.	Voc. guid. or coun. prep.	AND	Same as above exp.	6	
Counse for TT		OR _				MA-30 SH i	Deg n	15 S.H. of above	AND	Above exp.	2	
		DR _				Voc. Guid. or Coun. prep.	Deg	Voc. guid., soc. wrk., educ. or	AND		0	
						prop.	beg	related.	AIND		0	
00815 Employment							Deg	Any	AND	Interviewing or related involv. pub. contact obtaining, analy. &/or eval. data at the Manpower	3	
Service Manager I	26	-	Grad							Specialist level.		
		OR	or GED						AND	Above exp.	7	
00816 Employment							Deg	Any	AND	Manage., occupational &/or labor market, indust. manage. &/or	4	
Service Manager II	28									devel., l yr. of which in prog. or admin. work in an Employment Service program or related.		
			Grad						AND	Above, no sub for I year specified exp.	8	
	10-1	OR	or GED			MA (30 SH program)		Any	AND	Above, no sub for 1 year specified exp.	3	

								Same as above Empl. Serv. Mgr.	6	
00817 Employment Service Manager III	30				Deg	Any	AND	II, 2 yrs. of which in admin.	0	
service rianager iii	30									
			Grad or GED				AND	Above exp, no sub for 2 years specified exp.	10	
		UN	OT GEW	MA (30 SH				Above exp., no sub for 2 years		
	- 3	OR		program)		Any	AND	specified exp.	5	
		10								
20010 = 1					Deg	Any	AND	Same as above Empl. Serv. Mgr. II, 2 yrs. of which in admin.	8	
00818 Employment Service Manager IV	32				Deg	riny	71110	work capacity.	-	
		13	Grad					Above exp., no sub for 2 years		
		OR	or GED				AND	specified exp.	12	
		OR		Above		Any	AND	Above exp., no sub for 2 years specified exp.	7	
	18	NO.		Above		, stry	7110	specified exp.	1	
	-	-				2 2 2 2 2 2 3 1 5		Employ. interviewing, managem.,		
00821 Employment					Deg	Any	AND	pers. admin. econ. planning &/or	2	
Security Specialist	24	13			NAME OF	THE WILLIAM STATE OF THE		pers. admin. econ. planning &/or research or related involving		
								Pub. contact obtaining, anal.		
					4			E/or evaluating data.		
	1	OR	Grad or GED				AND	Above exp.	6	
	1					econ, bus. adm.,			_	Sub for exp
		OR		60 S.H.*	Deg	stat. or related	AND		0	a yr. for yr basis.
	-	+			-					
00822 Employment					Deg	Any	AND	Same as above exp.	3	
Security Specialist	26	OR	Grad or GED				AND	Above exp.	7	
		1		(0.5.11.1	-	C	AND			
		OR		60 S.H.*	Deg	Same as above	AND	Above exp.	1	Above
	-	+						Same as above exp., 1 yr. of		
00824 Employment	1	1			Deg	Any	AND	which in tech. work in an empl.	4	
Security Specialist	28				100			service program or related prog		
111	1-0	9	Grad		-			Above exp., no sub for 1 year		
	1	OF	or GED					specified exp.	8	
	1	1			10			Above, no sub. for 1 year		
				60 S.H.*	Deg	Same as Above	AND	specified exp.	2	Above
		1			-					
00825 Employment	1	1			Deg	Any	AND	Same as Above exp., 2 yrs. of which in tech. work level.	5	
Security Specialist	30	01	Grad R or GED				AND	Above, no sub for 2 years		75
				(0.0.11.1	1		107	Above, no sub for 2 years	9	
		01	K	60 S.H.*	Deg	Same as above	AND	specified exp.	3	Above
	-	-								PAGE 47
							100			
		3/4								

Class Code &	Pay		H.S. Grad. Or	Tech. Voc. Bus.	Required	Graduate Degree Or	Degree Or Sem.	Major Or Required		Type of	Yrs.	Special Requirements, Licenses,
Job Title	No.		Grade		Courses	Sem. Hrs.	Hrs.	Coursework	AND	Experience Required		Remarks
00826 Employment							Dog	Λ	AND	Employ. interviewing, management	,	
Security Specialist	32	3	-				Deg	Any	AND	pers. admin., econ., planning &/ or research or related, 2 yrs. or	6	
V							Mary Transfer			which in tech. work in an employ		
										serv. program or related program		
										field.		
		OR	Grad or GE						AND	Above exp.	10	
		OIL	OI GE					Econ., bus. adm.	AND	Above exp.	10	Sub for exp o
		OR				60 S. H.*	Deg	stat, or related	AND	Above exp.	4	yr. for yr.
												basis.
										Voc. or employ. coun., 1 yr. of		- 4-2 La
00828 State Counsel-	28		_	No.			Deg	Any	AND	which in an adm. or suprv. capa.	4	
ing Specialist		OR	- 8			90 S. H.	Dog	Voc. guidance or counseling	AND	Above eve	1	
	12.6	UN				90 3. п.	Deg	counseling	AND	Above exp.	-	
Mark Control										Hob interv referral for place		
00021 0 11			Grad						AND	Job interv., referral 8/or place- ment or related publ. contact	4	
00831 Retirement Benefits Specialist	20		or GEI)					7.1110	work obtaining, analyzing, &/or	7	
I	20									evaluating data.		
		OR			and the second		Deg	Any	AND		0	
		011					beg	Ally	AND		- 0	
			Grad									
00832 Retirement			or GEL)		8 - 6			AND	Same as above exp.	5	
Benefits Specialist		OR					Deg	Any	AND	Above exp.	1	
							003			The state of the s	Na a	
			Grad							Cler. work involving bookkeeping		
00833 Assistant			or GED						AND	accntng., auditing, or fiscal	6	
Retirement Benefits Supervisor	25									record, 1 yr. of which included supervisory respons.		
Super visor		-		-						Above exp., no sub for 1 year		1
		OR	10						AND	specified exp.	8	
		OR		2 1/2	Accentng., busi- ness or related				AND	Above 1 year specified exp.	1	mo. educ equ 2 mo. of exp
		UIN		2 1/2	ness of related			-	AND	There i year specified exp		Z MO. OT EXP
										Manage., occupational &/or labor	-	
00834 Retirement		2					Deg	Any	AND	mrkt. analysis, indust. manage.	4	
Benefits Supervisor	29									8/or development work or related		
			Grad									
		OR	or GE)					AND	Above exp.	8	
		OB				MA (30 SH		A	AND		2	
		OR				program)		Any	AND	Above exp.	3	

		-			-					-
		-				12 Sam Has		Investment work for a stock		
0835 Retirement					Deg	12 Sem. Hrs.	AND	Investment work, for a stock exchange firm, invest. firm,	6	
rust Fund Specialist	33	1			bed	The account mg	AND	inst. investor, or related.		
			Grad or GED				AND	Above exp.	10	
00836 Retirement					Deg	Any	AND	Managem., occupa., &/or invest. anal., indust. managm. &/or	9	
Program Administra-	35							devel., pers. admin, econ. plan. &/or devel. 3 yrs. or which were		
								admin. & suprv. work in a public retire. prog. or related field.		
			Grad or GED				AND	Above exp., no sub for 3 years specified exp.	13	
		OR		MA (30 SH program)		Any	AND	Above exp., no sub for 3 years specified exp.	8	
								Same as above exp, 3 yrs. of		
00839 Employment Service Administra-					Deg	Any	AND	which were admin. work in an employ. serv. program or related	9	
tor	35		Grad					Above exp., no sub for 3 years		
		OR	or GED	MA (60 SH			AND	specified exp. Above exp., no sub for 3 years	13	
		OR		program)		Any	AND	specified exp.	7	
00842 Claims Manager					Deg	Any	AND	Interviewing or related involving publ. contact obtaining, analyz.	2	
I	25							E/or evaluating data.		
		OR	or GED				AND	Above exp.	6	
00844 Claims Manager		-			Deg	Any	AND	Same as above exp.	3	
11	26	D.P.	Grad		Deg	Ally				
		PK	or GEO				AND	Above exp.	7	- 19. 9
00852 Claims	1	1	Grad or GED				AND	Job Interv., referral &/or	1.	
Specialist I	20						AND	placement, credit invest., col- lection wrk. or related publ. contact obtaining, analyzing	4	
								8/or evaluating data.		
	1	OR	(Deg	Any	AND		0	
		-	Grad							4
00853 Claims Specialist II	22		or GED				AND	Same as above exp.	5	
		OF		l yr. of	Deg	Any	AND	Above exp.	1	
		OF		law	Deg	Any	AND		0	PAGE 49

	Pay		Or	Voc. Bus.	Required	Graduate Degree Or	Degree Or Sem.	Or Required	AND		Of	Special Requirements Licenses, Remarks
Job Title 00854 Claims	No.		Grade Grad or GE		Courses	Sem. Hrs.	Hrs.	Coursework	AND	Job interv., referral &/or	6	Kemarks
Specialist III	25		OF GEL						AND	place., credit invest., collect. wrk. or related publ. contact obtain., anal., &/or eval. data. I year of which at the level of a Claims Specialist II.	0	
		OR					Deg	Any	AND	Above exp.	2	
			Grad or GED						AND	Same as above exp., including	8	
00855 Claims Specialist IV	28		OF GED						AND	3 yrs. at the level of Claims Specialist II.	8	
		OR				4 - 7- 7	Deg	Any	AND	Above exp.	4	
00856 Claims			Grad or GED						AND	Same as above, including 4 yrs. at level of Claims Spec. II.	9	
	30	OR .	OF GED				Deg	Any	AND	Above exp.	5	
			Grad							Same as above, including 5 yrs.		
00857 Claims Specialist VI	33	OR	or GED				Deg	Any	AND	at level of Claims Spec. II. Above exp.	6	
00859 Unemployment Insurance Administra	-35						Deg	Any	AND	Manage., occupa., &/or labor mrkt. anal., indust. manage. &/ or devel., pers. admin., econ.	9	
tor										planning &/or devel., 3 yrs of which were admin. work in an employ. sec. prog. or related pr	rog.	
			Grad or GED						AND	Above exp., no sub for 3 years specified exp.	13	
		OR				MA (30 SH program)		Any	AND	Above exp., no sub for 3 years specified exp.	8	
00865 Assistant Tax		-					Dog	12 Sem. Hrs. in	AND	According, fiscal auditing, tax	,	
Functions Administra- tor	30						Deg	Accounting.	AND	invest. work or related 2 yrs of which involved suprv. of other prof. account maint. personnel.	6	
			Grad or GED					8 Sem. Hrs. in	AND	Above exp., no sub for 2 yrs. supervisory exp. Above exp., no sub for 2 yrs.	10	
		OR					Deg	Accounting.	AND	supervisory exp.	7	
		1										

	OR C	Grad or GED		Deg	12 Sem. Hrs. in Accounting	AND	Accntng, fiscal aud., tax invest work, or related, 2 yrs of which involved suprv. of other prof.	8	
0 0	OR C			Deg		AND	work, or related, 2 yrs of which	8	
0 0	OR C						involved supry of other prof	-	
22	OR C								
22	OR C						Above exp., no sub for 2 years		
22	OR (AND	supervisor exp.	12	
22					8 Sem. Hrs. in		Above exp., no sub for 2 years		
22 (2)				Deg	Accounting	AND	supervisor exp.	9	
(2)							Daniel Tark and an India		
(2)	1	Grad or GED			41-2-1-	AND	Respons. Tech. stat. analysis or econ. research work.	5	
(2)		J. GEV							
)R			Deg	Any	AND	Above exp.	1	
0	OR			Deg	12 SH in stat., math. &/or econ.	AND		0	
						AND	Same as above exp. for MRF I	7	
25		DI GEV							
(2)	OR			Deg	Any	AND	Above exp.	3	
(OR			Deg	math. &/or econ.	AND	Above exp.	2	
						AND			
0	OR		MA MA		E/or economics	AND		0	
	+	Grad							
- 0	-	or GED				AND	Same as above exp. for MRE I	9	3 - 2
28	OR			Deg	Any .	AND	Above exp.	5	
	OR			Dea		AND	Above exp.	4	
	1			1 - 3	Statistics, math		The second secon		
	OR		MA		8/or economics	AND	Above exp.	2	
		Crad							
31		Towns or the second sec				AND	Same as above exp. for MRE I	11	
	OR			Deg	Any	AND	Above exp.	7	
					12 SH in stat.,				
	OR			Deg			Above exp.	6	
	OR		MA		&/or economics.	AND	Above exp.	4	
		Grad or GED				AND	Same as above eva for MRE I	12	
34									
	OR			Deg	Any	AND	Above exp.	9	
	OR			Deg	math &/or econ.	AND	Above exp.	8	
	OR		MA		&/or economics	AND	Above exp.	6	
				si situo					PAGE 51
	28	25 (2) OR OR OR OR OR OR OR	(2) OR	OR OR MA OR OR MA OR OR MA OR MA	Or GED Deg	Or GED Deg Any 12 SH in stat., Deg math. & for econ. Statistics, math & for eco	OR	Or GED O	Or GED O

01	Grad Or GE			Sem. Hrs.	Deg	4 Sem. Hrs. in accounting	AND	Experience Required Bookkeeping, auditing, tax accounting or related.	0 4	Remarks
01	Grad Or GE					-				
01	Grad Or GE				Deg	Any	AND		4	
01	Grad or GE				Deg	Any		accounting of foraccu.		
01	Grad Or GE	D			Deg	Any				
01	or GE	D					AND	Above exp.	1	
01	or GE	D				4 Sem. Hrs. in				
01	or GE	D			Deg	accounting	AND	Same as above exp. for ELA I	2	
01	3						AND	Above exp.	6	
	`				Deg	Any	AND	Above exp.	3	
1					beg	Ally	AND	Above exp.	2	
	1					6 Sem. Hrs. in		Same as above exp. for ELA I,		
-					Deg	accounting	AND	2 yrs. of which at an Auditor	4	
	Grad							Above exp. no sub for 2 years		
OF	or GE	•					AND	at an Auditor II level.	8	
OF					Deg	2 Sem. Hrs. in accounting	AND	Above exp. no sub for 2 years at an Auditor II level.	5	
1	1					9 Sem. Hrs. in		Same as above exp. for ELA I,	,	
-	-				Deg	accounting	AND	2 yrs. of which at an Auditor	4	
	Grad							Above exp. no sub for 2 years		
OF	or GE						AND	at an Auditor III level.	8	
h					D	the second of th	AND		-	
Pr					Deg	accounting	AND	at an Auditor III level.	5	
+	-					12 Sem. Hrs. in		Same as above exp. for ELA I,		
	-				Deg	accounting	AND	2 yrs of which at the level of	6	
										Aller-
0	100 march 1	D					AND	at an Auditor IV level.	10	
						8 Sem. Hrs. in		Above exp., no sub for 2 years		
0	K				Deg	accounting	AND	at an Auditor IV level.	7	
-						15 Sem. Hrs. in		Same as above exp. for FLA I		
					Deg	accounting	AND	2 yrs. at an Auditor IV level.	8	
0		h					AND	Above exp., no sub for 2 years	10	
1	OI GE					11 Sem. Hrs. in	AND	Above exp., no sub for 2 years	12	
0	3				Deg	accounting	AND	at Auditor IV level	9	
									14.18	0
	OR 010	OR OR GEI	OR OR GED OR OR GED OR OR GED OR OR GED	OR OR GED OR OR GED OR OR GED OR OR GED	OR OR GED OR OR GED OR OR GED OR OR GED	OR OR GED Deg Deg OR OR GFAD OR OR GED OR Deg OR OR GFAD OR OR GFAD OR OR GFAD	OR OR GED Trad OR OR GED OR Grad OR OR GED OR Grad OR OR GED OR Grad OR OR GED It Sem. Hrs. in accounting The sem or GED OR Grad OR OR GED It Sem. Hrs. in accounting It Sem. Hrs. in accounting It Sem. Hrs. in accounting	OR OR GED OR OR GED Deg Sem. Hrs. in accounting AND AND OR OR GED OR OR GED	Grad or GED Deg Sem. Hrs. in accounting AND Above exp. no sub for 2 years at an Auditor III level. Above exp. no sub for 2 years at an Auditor III level. Above exp. no sub for 2 years at an Auditor III level. Above exp. no sub for 2 years at an Auditor III level. Above exp. no sub for 2 years at an Auditor III level. AND Grad or GED OR Figure 15 Sem. Hrs. in accounting AND Above exp., no sub for 2 years at an Auditor IV Above exp., no sub for 2 years at an Auditor IV Above exp., no sub for 2 years at an Auditor IV level. Above exp., no sub for 2 years at an Auditor IV level. Above exp., no sub for 2 years at an Auditor IV level. Above exp., no sub for 2 years at an Auditor IV level. Above exp., no sub for 2 years at an Auditor IV level. Above exp., no sub for 2 years at an Auditor IV level. Above exp., no sub for 2 years at an Auditor IV level. Above exp., no sub for 2 years at an Auditor IV level. Above exp., no sub for 2 years at an Auditor IV level. Above exp., no sub for 2 years at an Auditor IV level. Above exp., no sub for 2 years at an Auditor IV level. Above exp., no sub for 2 years at an Auditor IV level. Above exp., no sub for 2 years at an Auditor IV level. Above exp., no sub for 2 years at an Auditor IV level.	Grad or GED Deg Sem. Hrs. in accounting AND Above exp. no sub for 2 years at an Auditor III level. Sem. Hrs. in accounting AND Same as above exp. for ELA I, 2 yrs of which at the level of 6 an Auditor IV Sem. Hrs. in accounting AND Above exp., no sub for 2 years at an Auditor IV Sem. Hrs. in accounting AND Above exp., no sub for 2 years at an Auditor IV Sem. Hrs. in accounting AND Above exp., no sub for 2 years at an Auditor IV Sem. Hrs. in accounting AND Above exp., no sub for 2 years at an Auditor IV Sem. Hrs. in accounting AND Above exp., no sub for 2 years at an Auditor IV Sem. Hrs. in accounting AND Above exp., no sub for 2 years at an Auditor IV Sem. Hrs. in accounting AND Above exp., no sub for 2 years at an Auditor IV Sem. Hrs. in accounting AND Above exp., no sub for 2 years at an Auditor IV Sem. Hrs. in accounting AND Above exp., no sub for 2 years at an Auditor IV Sem. Hrs. in accounting AND Above exp., no sub for 2 years at an Auditor IV Sem. Hrs. in accounting AND Above exp., no sub for 2 years at an Auditor IV Sem. Hrs. in accounting AND Above exp., no sub for 2 years at an Auditor IV Sem. Hrs. in accounting AND Above exp., no sub for 2 years at an Auditor IV Sem. Hrs. in accounting AND Above exp., no sub for 2 years at an Auditor IV Sem. Hrs. in accounting AND Above exp., no sub for 2 years at an Auditor IV Sem. Hrs. in accounting AND Above exp., no sub for 2 years at an Auditor IV Sem. Hrs. in accounting AND And IV Sem. Hrs. in accounting

•												•
00888 Employer								4 Sem. Hrs. in	AND	Auditing, tax collection or related.	2	
iability Collection	24		Grad or ŒD						AND	Above exp.	6	
		OR					Deg	Any	AND	Above exp.	3	
00893 Emergency			Grad or GED						AND	Public contact coun., interview. selling, collecting &/or related	4	
Employment Act Intern	20			- 10						where work involved, obtaining, analyzing or evaluating data.		
		OR					Deg	Any	AND		0	
00896 State Youth							Deg	Any	AND	Devel., promotion, organization, or admin. of manpower or related	3	
Coordinator	29									service prog. designed to meet the needs of special appl. group	S .	E SEPTEMENT
		OR	Grad or GED						AND	Above exp.	7	
		OR				60 S.H.	Deg	Planning, soc. sci.,educ. or economics	AND	Above exp.	1	
00897 Assistant State							Deg	Any	AND	Non-clerical in a manpower utili zation or related service prog.	1	
Youth Coordinator	23	OR				30 S.H.	Deg	Plan., soc. sci. educ. or econ.	AND		0	
	1	OR	Grad or GED						AND	Above exp.	5	
01005 Institutional			Grad or GE						AND	Caring for the emotionally disturbed, mently retarded, physi-	1	
Teacher Aide	12		01 42	,						cally handicapped, children at- tending a nursery or child-care	V-	
										agency.	04	or 45 qrtr hrs
		OR					30 S.H.	Any	AND	Above exp.	0* 5	or comple chil care trng. pro
01010 Institutional			Grad or GED	2 yrs	Social Sciences, education.				AND	Sub professional teaching exp.	1	
Instructor	17							30-15				
01015 Institutional Teacher	*						Deg	Gen. voc., early childhood, spec. educ. or child development	AND		0*	Educ. Cert. is sued by the St of Iowa
							Deg	Genr. voc. or special educ.	AND	Professional teaching.	2*	Above
01020 Institutional							1 009		71110	Tronossional codeming.	-	110010

Class Code & Job Title	Pay No.		H.S. Grad. Or Grade	Bus.	Required Courses	Graduate Degree Or Sem. Hrs.	Degree Or Sem. Hrs.	Major Or Required Coursework	AND	Type of Experience Required	Of	Special Requirements, Licenses, Remarks
01025 Institutional School Principal	*						Deg	Gen. voc., spec. educaction.	AND	Prof. teaching, 2 years of which in a teacher suprv. capacity.	5*	Educ. Cert. is sued by the St of Iowa.
According to local school district rate.		OR				MA		Above	AND	Above exp.	4*	ii
01027 Institutional Education Administrator	30						Deg	Gen. voc., spec. ed., child devel	. AND	Prof. teaching, 2 yrs. of which in a suprv, prog. manager, or administrator.	7*	Above
		OR				90 S.H.	Deg	Above	AND	Above exp.	4*	Above
01030 Vocational Instructor Aide	12		Grad or GEI						AND	Work exp. in vocation being taught.	1	
01035 Vocational Instructor	21		Grad or GEC)					AND	Work exp. approximating, journey man level in voc. being taught.	- 4	
01037 Certified Vocational Instructo	23		Grad or GED						AND	Work exp. at journeyman level in vocation being taught.	3*	Cert. voc ins by Dept of Pul Instr.
01040 Vocational Instructor Supervi-	25		Grad or GED	Trng.	Specialized voc. teaching skills				AND	In voc. being taught, 2 yrs. must be in a voc. instr. capa.	5	
01045 Vocational School Principal	27	1	Grad or GED						AND	Voc. teaching, 2 yrs. of which in a voc. instr. suprv. capacity	4*	Voc. ed. cer as issued by St. of lowa.
01055 Institutional Curriculum Consultan	27						Deg	Any	AND	Prog. designed to meet resocial. &/or remedial educ. needs of adults.	3	
		OR				60 S.H.	Deg	Any	AND	Above exp.	1	
01105 Scholarship & Loan Supervisor	29						Deg	Edu., voc. coun. or soc. sciences	AND	Scholarship, grant, &/or tuition loan, or school admin. with suprv. & admin. respons.	3	
		OR	Grad or GE	0					AND	Above exp.	7	- S. 195 1
		OR				MA		Above	AND	Above exp.	2	

•		1						O				0
OlllO Higher Educa- tion Facilities Specialist	26						Deg	Accntng., manage- ment, research, or statistics.	AND	Accntng., stat. research, admin. or suprv. work in architect, planning or construction or admin. exp. in an educ. inst.	2	
		OR				MA		Above	AND	Above exp.	1	
01305 Library Aide	09		Grad or GED						AND	General clerical.		Pass Typing te at 20 WPM.
1		OR		6 mo.	Library practices				AND		0*	п
		OR					3 SH	Library science	AND		0*	Н
		OR					15 SH	Any	AND		0*	п
01306 Library Aide	12		Grad or GE)					AND	Sub prof. clerical library wrk.	2*	Above
11	12	OR		comple- tion	Above				AND	Above exp.	1 1/2	
		OR					3 SH	Library science	AND	Above exp	1 1/2	* H-
		OR					60 SH	Any	AND		0*	п
01310 Library	16		Grad or GE						AND	Sub prof. library work.	4	
Associate		OR		Above	Above				AND	Above exp.	3 1/2	
		OR					3 SH	Library sicence	AND	Above exp.	3 1/2	
		OR					Deg	Any	AND		0	
01315 Librarian I	22	+				MA		Library Science	AND		0	
	22	OF					Deg	Any	AND	Librarian experience.	1	
01316 Librarian II		-				MA		Library sicence	AND	Professional librarian.	2	
OTOTO ETDIAITAN TT	25	OF	3			TIA .	Deg	Any	AND	Above exp.	3	
		1	500		+							
01320 Library Consultant	28	3				MA		Above	AND	Prof. libr. work 1 yr. of which must be in the suprv. of prof. library work.	4	
01322 Medical	30					MA		Above	AND	Med. libr. which included some suprv. 8/or admin. respons.	2#	Cert. as a Med
Librarian		1								Zapivi o/oi ddillili iespolis.		PAGE 55

э.		Or Grade	Bus.	Required	Or						Liconces
T	_		AIII C.	Courses	Sem. Hrs.	Sem. Hrs.	Required Coursework	AND	Type of Experience Required	Of Exp.	Licenses, Remarks
2	-				MA		Library Science	AND	Prof. Libr. work which included admin. &/or suprv. duties.	4	
+	-						Journalism or				
0						Deg	english	AND		0	
C								AND	Newswriting, reporting, feature writing, editing or related for disemmination to the public.	4	
+		None						AND	Designing & constructing	2	
2 0	1							AND	installed exhibits.	0	
8						60 SH	Any	AND		0	
								AND	Conducting educ. tours through a museum or other historical bldgs.	2	
5	1							AND	Editing periodicals or other publications, teaching history at the college level, or as a historical researcher.	2	
0	OR -				60 S. Н.	Deg	Above	AND		0	
5	-					Deg	Anthro. (arche.) hist., or archi.	AND	Research wrk. in hist., anthro. (archeology) or architecture.		Wrk. exp. gai as acad. requ
	R -				60 S. H.	Deq	Above	AND		0	is not accept for req. exp.
1	1					BA	Amer. hist. &/or lowa History	AND	Work directly involving lowa, western 8/or Amer. History.	3*	Trav. & posse la. drivers
7 0	DR				60 S. н.	ВА	Above	AND	Above exp.	1*	Н
8								AND			
2								AND	Above exp.	2	
2 8 8	c c c c c c c c c c c c c c c c c c c	OR 2	OR Grad or GED Grad or GED Grad or GED	OR Grad OR 2 yrs. None OR 2 yrs. Grad Or GED OR Grad Or GED OR Grad Or GED Grad Or GED Grad Or GED Grad Or GED	OR Grad Or GED None design & constr. 2 yrs.of hist. exhibits. Grad or GED OR Grad or GED OR Grad or GED Grad or GED Grad or GED Grad or GED Grad or GED	OR	OR	OR O	Deg english	Deg english AND Nowswriting, reporting, feature writing, editing or related for disemmination to the public. None OR OR OR OR OR OR OR OR OR O	Deg english AND AND Rewswriting, reporting, feature writing, editing or related for 4 disemmination to the public. None design 6 constr. 2 yrs.of hist. exhibits. AND Designing 6 constructing historical exhibits. AND Conducting educ. tours through a museum or other historical bidgs. 2 Hist., Amer. Lit or journalism. AND Conducting educ. tours through a museum or other historical bidgs. 2 Editing periodicals or other publications, teaching history at 2 the college level, or as a historical researcher. AND Conducting educ. tours through a museum or other historical bidgs. 2 Editing periodicals or other publications, teaching history at 2 the college level, or as a historical researcher. AND Conducting educ. tours through a museum or other historical bidgs. 2 Editing periodicals or other publications, teaching history at 2 the college level, or as a historical researcher. AND Conducting educ. tours through a museum or other historical bidgs. 2 Editing periodicals or other publications, teaching history at 2 the college level, or as a historical researcher. AND Conducting educ. tours through a museum or other historical bidgs. 2 Editing periodicals or other publications, teaching history at 2 the college level, or as a historical researcher. AND Conducting educ. tours through a museum or other historical bidgs. 2 Editing periodicals or other publications, teaching history at 2 the college level, or as a historical researcher. AND Conducting educ. tours through a museum or other historical bidgs. 2 Editing periodicals or other publications, teaching history at 2 the college level, or as a historical researcher. AND Conducting educ. tours through a museum or other historical bidgs. 2 Editing periodicals or other publications, teaching history at 2 the college level, or as a historical researcher. AND Conducting educ. tours through a museum or other historical bidgs. 2

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											1111
01363 Tourism Guide	10		None					AND			Abil. to perf. assigned tasks
51303 Tourism durde	10	1	None								la. Driv. Lic.
								AND		0%	ic by la. as ON or wrk perm
02001 Licensed Practical Nurse I	14		None								by la. Bd Nurs
02002 Licensed	160		None				54.45575	AND	Practical nurse	2*	Lic. as an LPN by Iowa.
Practical Nurse II	17	OR	11					AND	Above exp.		Wrk. permit by la. Bd. Nursin
		OR	- 11					AND	Above including 2 yrs. in a nursing care facil. as a ward or	3	
									unit charge.		
02003 Licensed			None					AND	Licensed Practical Nurse	4*	Lic. as a PN by Iowa.
Practical Nurse III	19	0.0	11							1	Wrk. permit
		OR	- "					AND	Above exp. Same as above LPN II, including	4*	la. Bd. Nurs
		OR	- 11					AND	the 2 years specified exp.	5	
	-	-	Read								
02010 Nurse's Residence Supervisor	09		Write					AND		0	
	-	-									
02015 Nursing Assistant I	10		8					AND		0	
02016 Nursing			8	Trng.	Nursing Ass't.			AND	Basic nursing.	1	
Assistant II	12	OR	11	Com- plet.	Lic. Pract. Nurse			AND		0	-54
02017 Nursing	15		8	Trng.	Nursing Ass't.			AND	Above exp.	3	
Assistant III		DR	11	Com- plet.	Lic. Pract. Nurse	4-1-2-3		AND	Above exp.	1	
02020 Nurse I	21			Com- plet.	Approved school of Nursing			AND		0*	Lic. as Regi:
				-							or wrk. perm by la. Bd. o Nursing
		+		Com-						754	
02021 Nurse II	23	1		plet.	Above			AND	Professional nursing	2*	Above
02022 Nurse III	26	-	1	Above	Above			AND	Prof. Nursing, 1 yr. of which in a major suprv. capacity.	4*	Above
02022 Nui SE 111	20	0	R	Above	Move	Grad. level	Nursing	AND	Above exp., no sub for I year specified exp.	2	N.SOVC
		1				10,01		-			PAGE 57
No. all a Real		1									7

Class Code &	Pay		H.S. Grad. Or	Tech. Voc. Bus.	Required	Graduate Degree Or	Degree Or Sem.	Major Or Required		Type of	Yrs.	Special Requirements, Licenses,
Job Title	No.			Amt.	Courses	Sem. Hrs.		Coursework	AND	Experience Required		Remarks
02025 Nursing Educator	24			Com- plet.	Approved School of Nursing				AND	Professional nursing	2*	Lic. Reg. Nursin la. or wrk permit by la.
Educator		OR					Deg	Nursing	AND	Above exp.	1	Bd. of Nursin
02030 Nursing Educa- tion Director	28						Deg	Nursing	AND	Prof. nursing, 3 yrs. of which in participation in a prof. nursing education program.	5	
		OR				MA		Above	AND	Teaching or administering in a work in a prof nurs. educ. prog.	2	
02035 Nursing	-0			Above	Above				AND	Prof. nursing, including 2 yrs. of major suprv. respons.	5*	Above
Services Director	28	OR				-	Grad level	Nursing or related	AND	Above exp., no sub for 2 years supervisory respons.	3	
02041 Director of Nursing	31						Deg	Nursing	AND	Prof. nursing, including 3 yrs. in a major suprv. or admin. resp	5*	Above
02045 Nursing Standards Representative	29						Deg	Nursing	AND	Nursing educ. or administration.	3*	Lic. Reg. Nu
02050 Public Health Nursing Aide	09		6						AND		0	
02054 Public Health Nurse Trainee	17	1040					60 S.H.	Nursing	AND		0*	Used for summer employ
02055 Public Health Nurse I	21	200	ALCO AND	Com- plet.	Above				AND	Medical States	0*	Lic. Reg. Nur in la., or wr permit by la.
02056 Public Health	-			Above	Above		15 SH	Publ Hlth. Nurs.	AND	Public Health Nursing.	2*	Bd. of Nursin
Nurse II	23	OR	and Valley				ВА	Nursing	AND		0*	п
02060 Public Health	27						ВА	Above	AND	Same as above exp.	2*	Above
Nursing Supervisor	(2)	OR		Com- plet.	Above, 15 SH in pub. hlth nursin	g			AND	Above exp., I year of which included supervisory exp.	2*	11

				1 1							1	
						3000						
02065 Public Health Nursing Consultant	27 (2)		•				Deg	Nursing, post grad. trng. in midwifery, ment. hlth., maternal/	AND	Nursing, I year of which in a a field of specialty.	4%	Same as above
		OR.				МА		child hlth., ped. or related Nursing, or Pub. hlth. nursing	AND	Above, no sub for 1 year of spec. exp.	3*	Above
02066 Hospital Nursing Consultant	27 (2)						AA	Nursing	AND	Nursing under Nurs. suprv. 3 yrs of which involved eith suprv. regist. nurses, consulting with prof. nurs. personnel. or admin	6	
		OR				MA		Nursina	AND	Above specified exp. Above exp., no sub for 3 years	2	
		OR OR		Grad	3 yr. hospital school of nursing		BA	Above	AND	Specified exp. Above exp., no sub for 3 years specified exp.	5	
02070 Assistant Director of Public Health Nursing	30					MA		Nursing, in supr		Public Health nursing, including 2 yrs. in a suprv. or consultative cpapcity.	4*	Above
02071 Director of	33					МА		Above	AND	Above exp., no sub for 2 years specified exp.	5*	Above
Public Health Nursing		-		Com-								Lic. Regist.
02075 Public Health Licensed Practical Nurse	15	OR		plet.	Above School for RN with study for require, to be				AND	Practical nurse	0*	Pract. Nurse Towa
			Read		Lic. as a LPN	-119-14	444	4-48		Nursing Assistant in a health		
02085 Central Suppl Worker I	y 12	01	Writ	e Com-	LDN +===				AND	care facility.	1	
		01		plet.	Prof. nursing				AND	Sterile supply worker in a health care facility.	0	
		01		2 yrs					AND		0	
02086 Central Suppl Worker II	ly 15	5 0	Read Wri						AND	Nursing assistant in a health care facility. Sterile supply worker in a	2	
		0	R	2 yrs					AND	health care facility. Above exp.	1	
		0	R	plet.	LPN trng.				AND		0	PAGE 59
												FAGE 39

	Sem. Hrs.	Sem. Hrs.	Required Coursework	AND AND AND	Type of Experience Required Nursing ass't. in a hith care care facilility. Above exp.	Of Exp.	Licenses, Remarks
Leading to lic. as . a Regist. Nurse. Leading to lic as . a Pract. Nurse Voc. or instrument . indust. workshop tools & mtls. in graph. or plastic arts, athletics or				AND AND	care facilility.	4	
Leading to lic as * a Pract. Nurse Voc. or instrument, indust. workshop tools & mtls. in graph. or plastic arts, athletics or					Above exp.	2	
* a Pract. Nurse Voc. or instrument, indust. workshop tools & mtls. in graph. or plastic arts, athletics or				AND			
* a Pract. Nurse Voc. or instrument, indust. workshop tools & mtls. in graph. or plastic arts, athletics or							Lic. as a Regist. Nurse
. indust. workshop tools & mtls. in graph. or plastic arts, athletics or				AND	Above exp.		Sub for exp. mo educ for l yr. exp.
graph. or plastic arts, athletics or				AND		0	
thera. techniques							
				AND		0	
	[Deg*	Phys. educ., re- creation, graph. arts, music or	AND		0	Any BA excep engr. or oth physical sci
			closely related				
		Deg*	Same as above	AND	Recreational, occupational or other therapeutic activity prog.	2	Above
	MA		Above	AND	Above exp.	1	
			Recr., occupa., or indust. ther-	AND	Inst. activities therapy prog.	4	Above
		-	apy, or closely related.				
	MA		Above	AND	Above exp.	3	
			Occupational	AND	Deef over in sever thorses.	3	
	MA		Above	AND	Above exp.	1	
		Early E					
			Phys. therapy.	AND	Nursing assistant in a health care facility.	1	
	3	30 S.H.	pract. nursing, child care, ger.	AND		0	
				1			
			30 S.H.	Phys. therapy, 30 S.H.pract. nursing, child care, ger. care, mental hlt mental. retard.	Phys. therapy, 30 S.H. pract. nursing, child care, ger. care, mental hith	Phys. therapy, 30 S.H. pract. nursing, child care, ger. care, mental hlth	Phys. therapy, 30 S.H. pract. nursing, child care, ger. care, mental hlth

02130 Physical	24		Grad or GED	Com-*	Diploma or cert. in Phys. Therapy				AND		0	Approved by Ta Bd. of Physica
Therapist I	(2)											Exam. also lic as a Phys. The
			Grad						4110	Does and in character than	-	Above
02131 Physical Therapist II	28	OR	or GED	Above	Above*	MA		Phys. Therapy	AND	Prof. pract. in physcial ther. Above exp.	1	Above
		-								Working with people in a		
02134 Speech Therapy Technician	13	OR	None					Speech, hearing, or lang. devel.	AND	helping capacity.	0	
		OK					,					
02135 Speech Therapist I	24						Deg	Speech path., speech therapy, audiology or	AND	Speech Therapist.	1,	
								speech correct.				
02136 Speech	in the						Deg	Same as Above	AND	Same as above.	4	
02136 Speech Therapist II	27	OR				MA		Above	AND	Above exp.	1	
02205 Medical Labor-			Grad or GE)					AND	Performance of lab test & exam. illustrated in the specification	1 1/2	
atory Technician	16								193	for this class.		
		OR	11						AND		0*	Cert. Lab. As by Amer. Soc. Clinical Path
												or Cert. Tech by Soc. of Cl Technology.
		OR	R .				AA	Med. Lab. Tech.	AND		0*	Reg. lab. tec by Amer. Soc. of Clin. Path
			Grad									
02209 Radiologic Technologist I	16		or GE	•	Approved school		4 22		AND	Radiology or related.	2	
		OR		Trng.	of Radio. Tech.				AND		0	
02211 Radiologic Technologist 11	17		Grad or GE	0		48		344 W. 11-16	AND	Same as above exp.	4	ge a la
recimologist 11	'	OR		1 yr	Above				AND	Above exp.	3	
												PAGE 61

			H.S. Grad.	Tech. Voc.		Graduate Degree	Degree Or	Major Or			Yrs.	Special Requirements,
Class Code &	Pay	N. A.	Or	Bus.	Required	0r	Sem.	Required		Type of	of	Licenses,
Job Title	No.		Grade		Courses	Sem. Hrs.	Hrs.	Coursework	AND	Experience Required		Remarks
			Grad				11101	ood: senerk	1	Performance of lab. tests & exam		Tromat its
02215 Medical			or GE	0					AND	as illustrated in job specifi-	4	
Technologist	22									cation for this class 1 yr. of		The second second
		10		E FOR					100000	which in a suprv. respons, or		
	7 8									independent respons, for a		
									200	Medical lab.		
		144	Grad									Med. Tech. R
		OR	or GE	D					AND		0:	
				-		Comment of						Soc. of Clin
		-				A CONTRACTOR						Path. or Ame
			1									Med. Tech As
	1							Chemistry or				Membership i
		OR					Deg	microbiolgy	AND		0%	Amer. Soc. o
				-,-							ler did	Micro.or Ame
												Assoc. of C1
		128										Chemists.
		-	Grad						-			74
02218 Electroen-	1		or GE						AND	Electroencephalographer	1	
cephalographic	14				Trng, under a	and the second		E				
Technician		OR		Trng.	Tech. or neuro-				AND		0	
					surgeon							
	-	-	Grad						-	Assisting a dentist in handling	-	-
02220 Dental		1	or GE)					AND	of patients, instruments &	1	
Assistant	10		OI GET	Com-					-	supplies.	-	-
ASS TS curre	13	OR		plet.	Dental Assistant				AND	заррттез.	0	
									To have			
			Grad							Pharmacy under suprv. of a		-
02225 Pharmacy			or GEC					dower of the	AND	registered Pharmacist.	1	
Assistant	14				Med. field to in-							
	14	OR		1 yr.		У			AND		0	
					coursework						- de F	
									-			
						Completion						Lic. as a
02226 Pharmacist	100					Pharmacy	Deg	Pharmacy	AND		0%	Pharmacist
	29					Internship						Iowa
02228 Pharmacy	la e					Above	Deg	Pharmacy	AND	Pharmacist	1 %	Above
Consultant	32		E 35 7			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	beg	Harmacy	- AND	i iidi liide i S t	1 1/4	Above
002230 Pharmacy						Above	Dog	Dharma	AND		0.	A1-
Investigator	29					Above	Deg	Pharmacy	AND		0*	Above
02405 Health			Grad						AND	Journeyman level or admin. exp. in the specified field.	2	
Investigator	18		-	Com-	Courses in				- AND	The the specified field.	2	Must be appr
Tilvestigator												

		1										
02410 Executive				Grad	Approved School Cosmetology				AND	Cosmetologist, including 2 yrs. as a cosmetology inspector.		Lic. as a Cosm tologist in la
Secretary, Cosmeto- logy	21											
02420 Executive Secretary, Barbering	21			Grad	Licensed school of Barbering				AND	Journeyman Barber	6*	Possess. an I Barber License
			Grad							Performing or coordinating		
02425 Public Health Representative	21		or GE)			Dos	Anu	AND AND	public contact work.	0	
		OR					Deg	Any	AND		0	
02427 Public Health Educator							Deg	Pub. Hith or Pub. Hith. edu,	AND		0	
Educator	25	OR	Grad				Deg	Educ., journal. or related	AND	Diversified health education. Work at a Prof. level in a re-	1	
		OR	or GE						AND	cognized hlth. educ. prog. which must have entailed assign-	5	
	8									ments in the complete cycle of program involvement.		
02430 Public Health							Deg	Dental Hygiene	AND		0*	Dental Hygien lic. issued by
Dental Hygienist	24						beg	Dental Hygrene	Aito		0	Health Dept.
02435 Health	-	-	Grad or GE						AND	Writing, editing & performing	5	
Information Specialist	25		OI GE						AND	related respons. work in plan- ning, preparing, disseminating health inform. to the public.		
		OR					Deg	6 SH in English, journ., educ., natural sciences	AND	Above exp.	1	
								psych., social., &/or publ. rela- tions				
		OF				BA*		Health educ. or Public Health	AND		0	or an MA
02505 Dentist	35	-				DDS		Dentistry	AND			Lic. as a Den tist in lowa
	-	+								Practice or teaching of veteri-		Lic. as a Vet
02510 Public Health Veterinarian	36					DVM	MA	Public Health	AND	nary med. or vet. public hith including I yr in a health agen which administers pub. hith ser	y	in 1owa
02512 Public Health	36	1				DDS/DDM		Dentistry	AND	Dental practice.	3*	Lic as a Den- tist in lowa
Dentist												PAGE 63

Class Code & Job Title	Pay No.		H.S. Grad. Or Grade	Tech. Voc. Bus. Amt.	Required Courses	Graduate Degree Or Sem. Hrs.	Degree Or Sem. Hrs.	Major Or Required Coursework	AND	.Type of Experience Required	Of	Special Requirements, Licenses, Remarks
02515 Public Health Dental Director	39 (2)					DDS/DDM	МА	Public Health	AND	Prof. practice of dentistry.	4*	Lic. as a Den tist in lowa
02517 Public Health Physician I	39 (3)					MD		Vention and on	AND		0*	Lic. to pract Med. in lowa
02518 Public Health Physician II	41 (3)					MD			AND	Prof. med. in gynecology, obste- trics, pediatrics, gerontology, communicable diseases or related public health medical fields.	4*	Above
		OR				MD	MA	Public Health	AND	Above exp.	3*	n
02521 Public Health Service Chief I	42 (3)					DDS or MC or DVM	MA	Public Health	AND	Prof. exp. in publ. hlth. 2 yrs which at the level of Pub. Hlth Dental Dir. or Pub. Hlth. Vet.	5*	Lic. to pract Med., Dent., Vet. Med. in
		OR				PHD		Above	AND	Prof. exp. in Pub. Hlth., 2 yrs of which in respon. admin. level in a major health prog.	5	
02522 Public Health Service Chief II	46	OR				MD MD	MA	Public Health	AND	Prof. med. exp. in public health	. 4*	Lic. to prace med. in lowar
02525 Medical Record Consultant	\$ 21		Grad or GED	l yr	Medical records science				AND	Medical records operation.	5	
02555 Medical Services Administra-	46					, MD			AND	Practice of medicine.	5*	Above
02558 Utilization	32		HV				Deg	Any	AND	Social Service, statistical or fiscal work.	5	
Review Officer		OR			10 414/04/10	MA.	BS	Pharmacy	AND	Above exp.	2	
		OR OR				MA MA		Hosp. Admin . Nursing	AND	Above exp.	2	

•		1								
					w/	Spec. educ., bus		Genr. admin., including 2 or		
02560 Developmental Disabilities Project Administrator	31				BA	adm., soc. or behavioral sciences.	AND	more of following activities: budgeting, pers., purchasing, or other management functions.	6	
		OR		MA		Above	AND	Above exp.	2	
02570 Industrial					Deg	Any	AND	Prof. rehab. services counselor.	1	
Commissioner's Re- habilitation Coun- selor	24	OR	Grad	MA		Rehab. Counseling	AND		0	
		OR	or GED				AND	Above exp.	5	Lic. RN with Ia. will sub.
		OR					AND	Above exp.		for 4 yr collect degree.
			Read				4115	3	04	la Dein Li-
03005 Community Program Aide I	09		Write				AND		010	la. Driv. Lic.
03006 Community Program Aide II	12		11				AND	Public contact work.	1*	Above
03007 Community			1.1				AND	Public contact work.	2*	Above
Program Aide III	15	OR	Grad.				AND	Above exp.	1*	11
		OR			60 SH	Any	AND		0*	-11
03010 Social Work Associate	15		Read Write				AND	Employ. involving direct contact with people overcoming their social, econ., psychological,	2	
		OR	2 8		AA	Program with Social Work	AND	or health problems.	0*	or Comple. of Cert. type Cur
		OF			60 SH	Any	AND		0	
03011 Social Worker Trainee	12				90 AH	Soc. Wrk., Soc. Sci., or behav. sciences.	AND		0*	Elig. to return to coll. as a senior with
						7/40				intent.to grad Summer positionly.
03012 Social Worke	r 20				Deg	Any	AND		0	16
	13									PAGE 65

Class Code & Job Title	Pay No.		H.S. Grad. Or Grade	Bus.	Required Courses	Graduate Degree Or Sem. Hrs.	Degree Or Sem. Hrs.	Major Or Required Coursework	AND	Type of Experience Required	Of	Special Requirements Licenses, Remarks
03013 Social Worker							Deg	Any	AND	Social Work	1	
11	22	OR					ВА	Social Work	AND		0	
		OR				30 S.H.	Deg	Any	AND		0	
03016 Social Worker	24						Deg	Any	AND	Social Work	3	
111	(2)	OR					ВА	Social Work	AND	Above exp.	2	
		OR				MA		Social Work	AND		0	
		OR				30 S.H.	Deg	Any	AND	Above exp.	2	
03017 Social Worker	26						Deg	Any	AND -	Social Work	4	
IV		OR					ВА	Social Work	AND	Above exp.	3	
		OR	201			MA		Social Work	AND	Above exp.	1	
		OR .				30 S.H.	Deg	Any	AND	Above exp.	3	
03018 Social Worker	28						Deg	Any	AND	Social Work	5	
V		OR .					ВА	Social Work	AND	Above exp.	4	
		OR .				MA		Social Work	AND	Above exp.	2	
		OR .				30 S.H.	Deg	Any	AND	Above exp.	4 _	
03019 Social Worker	30					198	Deg	Any	AND	Social Work	6	
VI		OR					ВА	Social Work	AND	Above exp.	5	
		OR				MA		Social Work	AND	Above exp.	3	
		OR				30 Ѕ.Н.	Deg	Any	AND	Above exp.	5	
		-										
		-										

3030 County Social				Deg	Any	AND	Social Work	4	
ervices Director I	25	OR		ВА	Social Work	AND	Above exp.	3	
		OR	MA		Social Work	AND	Above exp.	1	
		OR	30 S.H.	Deg	Any	AND	Above exp.	3	
03031 County Social				Deg	Any	AND	Above exp.	5	
Services Director II	27	OR		ВА	Social Work	AND	Above exp.	4	
		O'R	MA		Social Work	AND	Above exp.	2	
		OR	30 S.H.	Deg	Any	AND	Above exp.	4	
03032 County Social				Deg	Any	AND	Above exp.	6	
Services Director	30	OR		ВА	Social Work	AND	Above exp.	5	
		OR	MA		Social Work	AND	Above exp.	3	
		OR	30 S.H.	Deg	Any	AND	Above exp.	5	
03033 County Social Services Director	32			Deg	Any	AND	Social Work, 2 yrs. of which in an admin., consult., or suprv. level.	7	
1		OR		ВА	Social Work	AND	Above exp., no sub for 2 yrs specified exp.	6	
		OR	MA		Social Work	AND	Above exp.	4	
		OR	30 S.H.	Deg	Any	AND	Above exp.	6	
03034 County Social				Deg	Any	AND	Same as above exp. for County Soc. Serv. Director IV.	8	
Services Director V	36	OR		BA	Social Work	AND	Above exp.	7	
		OR	MA		Social Work	AND	Above exp.	5	
		OR	30 S.H.	Deg	Any	AND	Above exp.	7	
03037 Social Work Administrator I	32		·	Deg	Any	AND	Same as above exp. for County Soc. Serv. Director IV.	7	
MUNITITISTI ATOF 1		OR		ВА	Social Work	AND	Above exp.	6	
		OR	MA		Social Work	AND	Above exp.	4	
	-	OR	30 S.H.	Deg	Any	AND	Above exp.	6	PAGE 67

01			H.S. Grad.	Tech. Voc.		Graduate Degree	0r	Major Or				Special Requirements
Class Code & Job Title	Pay No.		Or Grade	Bus. Amt.	Required Courses	Or Sem. Hrs.	Sem. Hrs.	Required Coursework	AND	Type of Experience Required		Licenses, Remarks
03038 Social Work							Deg	Any	AND	Soc. wrk., 3 yrs. of which at an adm., consult., or suprv. level.	8	
Administrator II	35	OR					ВА	Social Work	AND	Above exp., no sub for 3 yrs. specified exp.	7	
		OR	3			MA		Social Work	AND	Above exp.	5	
		OR				30 S.H.	Deq	Any	AND	Above exp.	7	
03040 Social Service							Deg	Any	AND	Admin., prog. devel., consult., or 2nd level suprv. exp. in a social service agency.	7	
Program Administra- tor	38									social service agency.		
		OR				MA		Social Work	AND	Above exp.	5	
03045 Youth Services	13		Grad or GE)					AND		0	
	(2)	OR	8						AND	Employ. in a treatment or foster care prog. for the delinquent, disadvantaged, emotionally &/or	4	
										mentally retarded.		/
03046 Youth Services	15		Grad or GE						AND	Same as above exp.	1	
Worker II	(2)	OR .	8						AND	Above exp.	5	
		OR .					30 S.H.	Liberal Arts	AND		0	
03047 Youth Services			Grad or GEC						AND	Same as above exp.	3	
Worker III	(2)	OR	8						AND	Above exp.	7	
		OR	- 1				90 S.H.	Behavioral Sci.	AND		0	
		-	Grad								- 1	
03050 Youth Services Supervisor	20		or GEC						AND	Same as above exp.	5	
		OR	8						AND	Above exp.	9	
		OR					Deg	Above	AND	Above exp.	1	
						A DEFE						

		1	0.012						4 134			
		1						12 SH in psych.,				
3055 Youth	21	1					Deg	soc., criminalo-	AND		0	
ounselor I	-	3						gy, mental hith.				
		+	-					or soc. work 9 Sem. Hrs.		Exp. in a treatment or habili.		
		OR					60 SH	of above	AND	prog. at the level of a Youth	2	
							00 011	0. 400.0		Services Worker II.		
		+	Grad							Above exp. at the level of a		
	729	OR	or GED		Human Services			10	AND	Youth Services Worker III.	4	
		OR		Com- plet.	Sequence				AND	Any of the above exp.	2	
									365 pr. "			
3056 Youth							Deg	12 Sem. Hrs. in above coursewrk.	AND	Same as above exp. for YC at the level of Youth Coun. or	3	
Counselor II	24						beg	decre coursema.		Social Worker I	-	
								Above related				
		OR			N. Artist Nucl.	MA	MANE .	field.	AND	Same as above exp.	1	
							(0.011	9 Sem. Hrs.	AND	Above exp., 2 yrs. at the level	-	
		OR	Grad				60 SH	of above	AND	of a Youth Serv. Worker II. Above exp., 4 yrs. at the level	5	
			or GE						AND	of a Youth Serv. Worker III.	7	
		OR		Above	Above				AND	Any of above.	5	
220/0 V- +1 5						MA		Behavioral Sciences	AND	Inst. management, inst. or comm. soc. serv., mental hith. or	3	
03060 Youth Services Assistant	30					MA		Scrences	AND	child development.	-	
Superintendent											-	
		-	Read				-			Geriatrics prog. involving		
03066 Dormitory Supervisor	13	1	Write		Human Services				AND	direct patient/resident contact.	2	
Super visor	1,3	OR		30 SH	Curriculum	1			AND		0	
		OR					AA	Human Services	AND	0. 2004	0	
03070 Property			Grad						AND	Employ. involving management, appraisal, acquisition, or dis-		
Claims Officer I	18	1	ui au			-	-		- 1110	posal of commercial or resident.	-	
							-			real estate or personal property	1	
03077 Institutional	1		Grad	1				1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	AND	Homemaker	2	
Homemaker	16	10										
03083 Homemaker					1 3/ Fay 1 1 1 1 1 1 1		Deg	Home econ., home managem., soc.	AND	Homemaking, or home economics.	1	
Services Supervisor	24						beg	wrk., or a soc.	- AND	nome economics.		
	1	1	Grad	-				science.		Homemaker, 2 yrs. in a suprv.		
		OF	or GE	D		HVE C			AND	capacity.	5	New York
				1			4		-			

Class Code &	Pay		H.S. Grad. Or	Tech. Voc. Bus.	Required	Graduate Degree Or	Degree Or Sem.	Major Or Required		Type of	Yrs.	Special Requirements, Licenses,
Job Title	No.		Grade	Amt.	Courses	Sem. Hrs.	Hrs.	Coursework	AND	Experience Required	Exp.	Remarks
03085 Day Care							Deg	Early childhood	AND	Pre-school or elem. educ., child	4	
Center Director	27						Deg	devel., elem. educ., or behav.	AND	devel., soc. wrk. or home econ., Tyr in a suprv. capacity.	4	
Center Director							1	or soc. sciences		y in a suprv. capacity.	100	40.00
			Grad				-					
		OR	or GE	0					AND	Above exp.	8	
	1.6									The state of the s	0	
	13	OR	-			MA	-	Above	AND		0	
									-			
			Grad							Publ. contact wrk., obtaining,		
03090 Income	- 17	300	or GE	P			-		AND	anal. &/or evaluating data.	2	
Maintenance Worker	''	OR			100		60 SH	Any	AND		0	
		1					00 011	7,11,1				
	-	-	Grad				-			Same as above exp., I year of		
03091 Income			or GEI						AND	which in an income maint. prog.	3	
Maintenance Worker	20											
11	130	OR					60 SH	Any	AND	In an income maint. prog.	1	
										All the second s		
	-	-	Grad							Same as above exp. for IMW I, 2	-	
03092 Income			or GE						AND	yrs. in an income maint. prog.	4	
Maintenance Worker	24						00.011		AND		1	
111		OR					90 SH	Any	AND	In an income maint, prog.	-	-
02002 1			Grad or GEI				100		AND	Same as above exp. for IMW 1, 3	-	
03093 Income Maintenance Worker	26	6	OI GET				-		MILE	yrs. in an income maint. prog.	5	
IV		OR					90 SH	Any	AND	In an income maint, prog.	2	
		1	Grad				1					
03094 Income		-	or GE					Man The Title	AND	Publ. contact wrk., obtaining, anal., &/or eval. data, 4 yrs.	6.4	Appli. must
Maintenance Worker	28						-		AND	of which in an income maint.	0.	interest on a
V	120									program.		Specialist,
	1	0.0					00 -					Suprv. or bo
	1	OR					90 S.H	Any	AND	In an income maint, program.	3*	l yr. of eitl
03095 Income	1		Grad							Same as above IMW V, 5 yrs. of	3.4	Above, Specia
Maintenance Worker	30		or GEI				-		AND	which in an income maint, prog.	7*	2 yrs at leve
VI	30	OR					90 S.H	Any	AND	In an income maint, program.	List	of IMW II or 2 yrs. Suprv.
	1							Charles Hilly		p. og. dill.		exp.
	-						-	38				
	1		1		1							

		1								
		1				Pub. or bus. adm		Income maint. prog. 3 yrs. of	-	
3099 Income					Deg	managmnt, social	AND	which in a consult., program	7	
aintenance Program	38	-			-	wrk. or sociol-	,	devel., or administrative		
ministrator	30					ogy.		capacity.	100	
amili ser a cor		-			1	logy.		Above exp., no sub for 3 yrs.	-	
		OR		60 S.H.	Deg	Above	AND	specified exp.	5	
		_	Grad	00 3.11.	beg	Moore		Above exp., no sub for 3 yrs.		
		100	or GED				AND	specified exp.	11	
							81 24			
		1						Organ., &/or devel. community		
3105 Consultant					Deg	Any	AND	action groups &/or prog. in the	3	
or The Aging	25							areas of pub. hlth., soc. serv,		
								or educ., 1 yr. of which in an		
	-							advisory, consultative or		
								administrative capacity.		
			Grad			Transition of the second		Above exp., no sub. for 1 yr.		
		OR	or GED				AND	specified exp.	7	
	1							Above, no sub for 1 year spec.		
		OR		45 S.H.	Deg	Any	AND	exp.	1 1/2	
			Grad				****	Admin. manage. in a line or		
3111 Social Service	1		or GED				AND	staff capacity providing client	2	
District Administra-								or employee social or economic		
or I	32						The same	services. Such admin. exp.		
								gained at but not limited to lev		
					-			of Soc Wkr IV or Income Maint WI	kr IV.	
		Ц				1				
3112 Social Service		1 1	Grad					5 5004		
District Administra-	1		or GED				AND	Same as above exp for SSDA I.	3	
tor II	34									
3113 Social Service			Grad		-	-				
District Administra-	36		or GED				AND	Same as above exp. for SSDA I.	4	
tor III	36		7 / 2-9 5/-							
33113 Social Service			Grad							
District Administra-	38		or GED		1 1 1 1		AND	Same as above exp. for SSDA I.	5	
tor IV	1									
03150 Consultant					Deg	Any	AND	Social Service related field.	1	
For The Handicapped	25	OR		20 6 11	D	Social Service	AND	The second secon		
		OK	Grad	30 S.H.	Deg	Field	AND		0	
		OR	or GED				AND	Above exp.	5	
							1			PAGE 71

		- 1	H.S.	Tech.		Graduate	Degree					Special
			Grad.			Degree	Or	Or .				Requirements,
Class Code &	Pay	1	Or	Bus.	Required	0r	Sem.	Required		Type of	Of	Licenses,
Job Title	No.	10	Grade	Amt.	Courses	Sem. Hrs.	Hrs.	Coursework	AND	Experience Required	Exp.	Remarks
								Control of the second		Alcoh. treatment prog., program	*	*UJT or forma
03160 Alcoholism		. 7				200-3-10-1	SEC.	The profit of the same of	AND	devel., or pub. alchol. educ.	5	training can
Consultant	25	100				-	-	Health, sociology			-	substitute fo
Consultant	20		-	1		100011			AND	THE REPORT OF THE PARTY OF THE PARTY.	0	one month tra
						60 S.H.	-	or psychology				ing for one
	-	OR	-100				D	A	AND	C shows average	1 30	
		UK					Deg	Any	AND	Same as above experience	1 %	month of exp.
	100									The same of the sa		up to twelve
									1131			months
								Hosp., bus. or		Genr. admin. wrk. exp., includ-		
03162 Alcoholism	- 1						Deg	pub. adm., behav	AND	ing such activities as: budget-	6	
Director	38							sciences or		ing, pers. purchasing or related	-	
		YE	W. Uhi					health areas		2 yrs. of which involved exp. in	1111	
			ri sili si							handling alcohol problems.		
												Market 1
	28.7		-	-		-	-			Above exp., no sub for 2 yrs.	-	
		0.0	-			100011		01	AND		1.	6. 6. 20 %
		OR				60 S.H.	Deg	Above	AND	specified exp.	4	
	800	1			Handling alcohol		- 3					Subs for 2 y
	-	OR		2 yrs*	problems		Deg	Above	AND	Above genr. admin. wrk. exp.	4	spec. exp.
							- 70					
			Read							THE RESERVE THE PROPERTY OF THE PARTY OF THE		
03205 Mental Health			Write						AND		0	
Worker I	10		Speak						7.11.0			
WOTKET			Englis	h		Annual States					120	
			Liigiis	11		-	-			Nursing assistant in a health		
22226 4 - 1 11 - 111			11						AND		1	No.
03206 Mental Health		- 3							AND	care facility.	- 1	
Worker II	12			Com-							10006	E STATE OF THE STA
		OR		plet.	Lic. Pract. Nurse	2			AND	Above exp.	1/2	
		1					37.55.0	Educ. prog. in-				
		OR	60 F - F				30 S.H.	volv. sub-prof.	AND		0	
								nursing skills				
		1						& form. of thera.				
								relat. &/or hu-				
								man behavior			-	
					Dunca landing to	-	-	man benavior				-
	-			,	Prog. leading to				4410			
		DR		Tyr.	Registered Nurse	-	-		AND		0	-
										Deleting the second of the second		
	- 1		Read						Jb (4.3)	Nursing assistant in a health		
03207 Mental Health			Write		the state of the state of	1			AND	care facility.	3	
Worker III	15									NAME OF THE PARTY		
NOT NOT		OR				1	60 S.H	. Above	AND	Above exp.	1	
						-	-		1000			
				1 1 1					71.		100	
		-	Read			-	-	-	-	Same as		
	1	1 1							AND		5	
03208 Mental Health		1	Write						AND	Above exp.)	
Worker IV	17	801										
		OR					60 S.H	. Above	AND	Above exp.	3	
							-				1	
			Read						1			
3210 Child Develop-			Write						AND		0	The state of
ment Worker I	10		.,,			-	-				-	-
HEIL WOLKEL I	10								N. V.			
ACCUMANT OF THE RESERVE OF THE PARTY OF THE					-							-
	77		A Committee of the comm									

			-3				l in		0.91		
03211 Child Develop-			Read					AND	Nursing assistant in a health care facility.	1	
nent Worker II	12			Com-	Lic. Pract. Nurse			AND		0	
		OR_			Human Services Type Curriculum			AND		0	
			Read			Par Laboratoria					
03212 Child Develop- ment Worker III	15	1	Write	Com-				AND	Same as above exp.	3	
A TOTAL STREET		OR			Lic. Pract. Nurse Human Services			AND	Above exp.	2	
		OR		2 yrs.	. Type Curriculum			AND	Above exp.	1	
03213 Child Develop-			Read Write				216 - 0190	AND	Same as above exp. for CDW II.	5	
ment Worker IV	17	OR		Above	Above			AND	Above exp.	3	
		OR		Com- plet.	Lic Pract Nurse			AND	Above exp.	4	
03220 Foster			None					AND	15-1	0*	Age require.
Grandparent	07										class.
03222 Foster Grand- parents Supervisor	13	1 1	Read Write					AND	Some exp. in working with young children.	None	
	-	-							Soc. wrk. capacity or comparable		
03223 Foster Grand- parent Project Director	20					Deg	Any	AND	human resource serv. prog. which involved wrking with the elderly in solving their soc. &/or econ.	1/2	
Director		OR	Grad or GE	0			16, 30	AND	problems. Above exp.	4 1/2	
	-		Read								
03225 Geriatric Worker I	10		Write					AND		0	
03226 Geriatric			Read Write	e			* 6	AND	Nurse Aid in a health care facility.	1	
Worker II	12	OR	60°00	6 mo	. Lic. Pract. Nurse			AND		0	
		OR		1 yr	. Registered Nurse	**		AND		0	
03228 Geriatric	-	-	Read					AND	Nursing Assistant in a health care facility.	3	
Worker III	15	OR			Lic. Pract. Nurse		1	AND	Above exp.	2 1/	12
		OF			. Registered Nurse			AND	Above exp.	2	
											PAGE 73

Class Code & Job Title	Pay No.		H.S. Grad. Or Grade	Bus.	Required Courses	Graduate Degree Or Sem. Hrs.	Degree Or Sem. Hrs.	Or Required Coursework	AND	Type of Experience Required	Of	Special Requirements, Licenses, Remarks
03230 Treatment Project Supervisor	24						Deg*	Soc. Sci., Human ities, art or	AND	Mental Health, mental retarda., youth serv. or corrections prog.	4	Lic. as an RN will sub for
Project Supervisor	-	OR				MA		sciences. Above	AND	Above exp.	1	college degre
03233 Treatment Program Administra-	32		100				Deg	Sociology, psych Guid. & Coun., Spec. Educ., or	AND	Prof. exp. in a treatment or habil. prog. for the deliquent, disadvantaged, mentally ill, or	6	
tor	1					1		RN or related		retarded 2 yrs. of which at an admin., suprv., or consultative level.		
		OR				90 S.H.	Deg	Above	AND	Above exp., no sub for 2 yrs. specified exp. Above exp., no sub for 2 yrs.	3	
		OR				MA		Above	AND	specified exp.	5	
03235 Treatment Services Director	30						Deg	Above	AND	Prof. exp. in a treatment or habil. prog. for the deliquent, disadvantaged, mentally or emotionally ill or mentally retarde	4 ed.	
		OR				90 S.H.	Deg	Above Above, grad le-	AND	Above exp.	1	
		OR				60 S.H.	Deg	vel CW in bus. or hosp. admin.	AND	Above exp.	2	3 5 -14 (4)
03242 Psychology Assistant	21						Deg	Psych., Spec. educ., guid. & coun. or human devel. or behav.	AND		0	
03245 Psychologist I	26					MA		Psychology	AND		0	
03246 Psychologist						MA		Psychology	AND	Psychology	2	
II	29	OR				PhD		Above	AND		0	
03248 Psychologist						MA		Above	AND	Prof. exp. in Psychology	4	
111	32	OR				PhD		Above	AND	Above	2	
a to the street of												

	7	1										
03249 Psychologist V	34					MA		Psychology		Psychology, 2 yrs. of which in an admin. or suprv. respons. in an institution or community mental health or retardation prog.	6	
populari (gym) antino progressi (gym)		OR				PhD		Above	AND	Above exp., no sub for 2 yrs. specified exp.	4	
03251 Drug Abuse			Grad or GE		Trng. in Coun. or				AND	Drug treatment program.	1	
A SPORTED TO THE PROPERTY OF T	17	OR OR		1 yr.	guid. to drug user	S	30 S.H.		AND		0	
			Grad									
03252 Drug Abuse Counselor II	21	0.5	or GE						AND	Drug treatment program.	3	
	100	OR OR		l yr.	Above		60 S.H		AND	Above exp.	1	
Alex Chapter		-	Grad									
3253 Drug Abuse ounselor III	24	OR	or GE	l yr.	Above				AND	Drug treatment program. Above exp.	3	
		OR					90 S.H		AND	Above exp.	1	4-14
03265 Mental Health Nursing Consultant	32					MA in nurs or an al- lied med., behav. or	Deg	Nursing	AND	Mental health nursing of which 2 yrs. at the level of inst. director of nursing.	5*	Lic. RN in lowa.
						adm. sci.				Pract. of medicine & completion		Lic. to pra
03275 Psychiatric Consultant	44					MD	·	Medicine	AND	of a residency in psychiatry from an A.M.A. institution.	3*	med. in low
00077 4-1		-					•	Hospital		Admin. exp. in a hlth care		
03277 Assistant Director of Mental Health Services	36					MA		Administration	AND	organ. including areas such as budgeting, purchasing, personne accntng., publ. relat. or relat		
		OF	3			7.4	Deg	Administration Busi. or Publ.	AND	Above exp.	5	
		OF	1			MA	7.00 E	Administration	AND	Above exp.	4	100
			- University			DO BUT	BA	Behavioral or Social Sciences	AND	Working with the mentally retar ded or other handicapped person	6	
03281 Retardation	26										1	

Class Code & Job Title	Pay No.		H.S. Grad. Or Grade	Bus.	Required Courses	Graduate Degree Or Sem. Hrs.	Degree Or Sem. Hrs.	Major Or Required Coursework	AND	Experience Required	Of Exp.	Special Requirements, Licenses, Remarks
03282 Retardation Specialist II	29	70.0				MA		Behavioral or social science	AND	Wrkng., with the mentally retard or other handicapped persons, 2 yrs. of which as a Retard.	4	
										Spec. I as an administr.or related in an inst. or community based retardation program.		
		OR					ВА	Above	AND	Above exp., no sub for 2 yrs. specified exp.	8	
03285 Mental Retarda						MA		Behav. sciences or hosp. admin.	AND	Respons. exp. in a program for the mentally retarded.	5	
tion Assistant Super intendent		OR				PhD	(6.1 ₅)	Above	AND	Above exp.	1	
03291 Mental Retarda tion Program Admini- strator							Deg	Psych., hosp., bus., or publ. adm., soc. wrk., spec. educ. or school admin.	AND	Prof. exp. in programs for the mental retarded, 3 yrs. of which in a consultive, prog. devel., or administrative capacity.	7	
		OR				60 SH lead		Above	AND	Above exp., no sub for 3 yrs. specified exp.	5	
		OR				60 SH lead int to PhD		Above	AND	Above exp., no sub for 3 yrs. specified exp.	5	
03305 Chaplain Intern	17					l yr. in theology school	Deg	Any	AND		0	
03310 Chaplain	24						Deg	Pastoral	AND	Pastoral	3#	Seminary & odination in of the recognition faiths.
03311 Chaplain Educator	28						Deg	Pastoral	AND	Pastoral	3*	Above & comp of a clin. p educ. & cert as a clin. p educator.
03312 Equal Employ-							Deg	Any	AND		0	educator.
03312 Equal Employ- ment Opportunity echnician	22	OR	Grad or GE)					AND	Contact with the Publ. requiring tact & persuasion where the rights & respons. of citizens a concerned & where statutes, rule regula. relating to employ.	4 re	
										pract. or compliance fields are explained, interpreted & enforce	ed.	

		-								
				- 144		F the				
3313 Equal Employ-					Deg	Engr. or the social sciences	AND	Working with disadvantaged &/or minority people or groups.	1*	la. Driv. Lic
ment Opportunity	24		Grad							
Coordinator		OR	or GED	(3) (5)			AND	Above exp.	5*	Above
			The state of the s					Publ. contact where rights &		
03314 Equal Employ-					Deg	Any	AND	respons. of citizens are con-	1	
ment Opportunity Supervisor	27						1	cerned & where govern. statutes, rules & regula. relating to hous		
					-			ing, zoning, employ. pract. or		
								closely related fields are explained interpreted & enforced.		
			Cred							
		OR	Grad or GED				AND	Above exp.	5	
		OR		30 S.H.	Deg	Any	AND		0	
	-	-						Invest. alleged civil rights		la. Driv. Li
03315 Civil Rights					Deg	Any	AND	violations & discrimination com-	1*	Travel, work
Field Representativ	25							plaints or exp. of comparable duties & responsibilities.		night or odd & posses or
				- 40		Social, behav. or educ. scien.	AND			access to a
		OR		MA		or educ. scien.	AND	Wrkng., with disadvant. through	1/2	vate auto.
		OF			Deg	Any	AND	soc. wrk., teaching or counselng	. 2*	Above
		OF		MA		Above areas	AND	Above exp.	1*	Above
		OF	R	MSW			AND		0*	Above
	18	OF	3	LLB/JD			AND		0*	Above
03316 Civil Rights		+	Grad or GED				AND		0	
Aide	14		OT UES							
03317 Compliance	1.0				Deg	Any	AND	Invest. alleged civil rights violations & discrimination com-		
Officer	28							plaints or exp. of comparable duties & responsibilities.	2*	Same as abo
		OF	1	2 yrs acad	1	Soc. wrk., soc.		Above exp.	1*	Above
		OF	2	l yr. acad MA		behav. or educ. sciences Above	AND	Above exp.	1 1/2	*Above
		01	3	LLB/JD			AND		0*	Above
araya ala										
03318 Labor Union	1			LLB/JD			AND	Legal pract. which included exp with labor, admin., civil or	1	
Compliance Director	32							consitutional rights law in organizations.		
										PAGE 77

Class Code &	Pay		H.S. Grad. Or	Bus.	Required	Graduate Degree Or	Degree Or Sem.	Or Required		Type of	Of	Special Requirements Licenses,
Job Title	No.		Grade	Amt.	Courses	Sem. Hrs.	Hrs.	Coursework	AND	Experience Required	Exp.	Remarks
03319 Affirmative							Deg	Social Sciences	AND	Employ. in a govern. prog. such as EEOC, HUD, involving analyzng	. 1	
Action Program	27									eval., & defining problems relati		
Administrator	1	10		Milita		Control of the second				ing to minority groups &/or women	1	
										& including public contact work.		TO THE WAY
							1					
02220 Adiutant					4 34		Dog	Soc. Serv., psy-	AND	Hosp. admin., soc. wrk., finan- cial management, or admin. resp.	2	
03320 Adjutant,	07	1	-				Deg	chology, guid. & coun., or public		in veterans' affairs.	3	
Soldiers Home	27							admin.		in veterans arrairs.		
			0 1									
04005 Planning Aide	15		Grad or GE						AND		0	
1			No 9									
04006 Planning Aide	18		Grad or GE						AND	Planning aide or related.	2	
П		OR					60 S.H.	Any	AND		0	100000
												STATE OF STA
4007 Planning Aide			Grad or GEI)					AND	Planning aide or related.	3	
III	21	00	OF GE				00 6 11			raining arde of refaced.	1	T MAN
		OR					90 S.H.	Any	AND		0	19, 1 Sq.c-
Usafan e on religi			Grad							Above exp., or equiv., 1 yr. of		
04008 Planning Aide	24		or GE)					AND	which at a Plan. Aide III level	5	
IV										& have included such plan. wrk.		
										as origin & destination studies, topics, or transportation planning	a.	
							-			copress, or cransported promise	3.	
		OR	pr. 32				Deg	Any	AND	Above exp.	2	
04010 Planning	26		Grad or GE						AND	Engr. aide or equiv. 2 yrs. mus be as a Plan. Aide III or above	6	
Assistant										& included such plan. wrk. as origin & destination, topics or		
										transportation planning.		
		OR					Deg	Any	AND	Above exp.	2	

•				. 1							
04016 Health	24					Deg	Plan., econ., soc. sci. or a	AND		0	
Planner I		OR	Grad or GED				health disciplin	AND	Health planning.	4	
04017 Health Planner II	28					Deg	Above	AND	Health planning & research.	2	
, rumer 11		OR	Grad		60 S.H.	Deg	Above	AND		0	
		OR	or GED				9700 - 200	AND	Above exp.	6	
04019 Health Planner III	32					Deg	Above	AND	Above exp.	5	
Tallier 111		OR	Grad		90 S.H.	Deg	Above	AND	Above exp.	2	
		OR	or GED					AND	Above exp.	9	
04020 Resources & Program Planner I	24					Deg	Any	AND	Planning & research.	1	
rrogram Flanner i		OR	Grad		30 S.H.	Deg	Any	AND		0	4 - 7 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1
		or	or GED)				AND	Above exp.	5	
04021 Resources &	28					Deg	Any	AND	Same as above exp.	3	
Program Planner II		OF	Grad		90 S.H.	Deg	Any	AND		0	
		OF	or GEI					AND	Above exp.	7	
04025 Resources & Program Planner II	32					Deg	Any	AND	Planning & research 2 yrs. of which must have been in project planning.	5	
		OF	Grad		90 S.H.	Deg	Above	AND	Above exp.	2	
		01	or GEI	b				AND	Above exp.	9	
04045 Transportatio Planner-in-Training	n 2	4	Grad or GE	D				AND	Highway plann. exp., including I yr. of Plan. Aide III exp. in the urban transportation, or	5	
		01	R			Deg	Trans. or urban	AND	statewide systems plan. section.	0	
			-			1,41,3	engr. or trans. engineering				
		0	R			Deg	Any	AND	Above l yr. Plan. Aide III exp.	1	PAGE 79
		1									TAGE /J

Class Code & Job Title	Pay		H.S. Grad. Or Grade	Tech. Voc. Bus.	Required Courses	Graduate Degree Or Sem. Hrs.	Degree Or Sem. Hrs.	Major Or Required Coursework	AND	Type of Experience Required	Of	Special Requirements, Licenses, Remarks
04046 Senior Trans-			urade	Aire.	cour ses	MA MA	1113.	Trans. or urban plan., civil or	AND	Transportation planning exp. at a level equiv to Trans. Planner-	1/2	Nemar K3
portation Planner-in -Training	2/							trans. engr.		in-Training. Above exp. or a Highway Engineer		A
		OR					Deg	Above	AND	in Training.	1 1/2	
04050 Transportation	29						Deg	Same as above	AND	Trans. plan., including 2 1/2 yrs. at a level equiv to Senior	4%	Cert of regist as a Prof. eng
Planner I										Trans. Planner-in-Training. Above exp., including 1 yr. of		with I yr. exp as a Sen. Tran Plan-in-Trng.
arial paracture.		OR				MA	39	Above	AND	the above specified exp.		will be qual.
04051 Transportation	31	9,6					Deg	Same as above	AND	Trans. plan. including T yr. at the level of Trans. Planner I	5*	Cert of regist as a Prof. eng
Planner II		OR				MA		Above	AND	Above exp., no sub for I yr. specified exp.		with 1 yr exp. at level of Tr Plan I will qu
04052 Transportation							Deg	Same as above	AND	Trans. plan. including 2 yrs. at the level of Tran. Plan. II or		Cert of regist as a Prof. eng
Planner III	33						beg	Jame as above	AND	Highway Engineer II.		2 yrs at level of Trans. Plan
		OR				MA		Above	AND	Above exp., no sub for 2 yrs. specified exp.		II or Hgwy Eng II will qual.
04055 Highway						15 SH in regional o	r Deg	Civil or related engr. or trans.	AND	Highway engr. or plan. of which 2 yrs. must be in suprv. & ad-	8	
Planning Administra- tor	39					hgwy. plan		planning		vanced prof. Trans. planning work.		
						Ayan X		Earth sci. & re-		Earth science & related, soc.		
4060 Environmental desource Planner	28						Deg	lated courses in soc. &/or polit. sci., econ. plan		<pre>\$/or political science, econ. planning, resource management or development.</pre>	2	
								resource manage. or development		easing the property		
		OR	Grad			60 S.H.	Deg	Above	AND	About	6	
		OR	or GE)					AND	Above exp.	0	
Cyara II									1		1	

Outdoor rec. planning, natural Natr. resource 04067 Outdoor Recrefields, 9 SH of resource plan. or fed. aid admin Deg ation Planner I of conservation programs. planning coursework 0 AND 30 S.H. Above Deg Grad AND 5 OR OF GED Above exp. Same as above exp. Same as above AND 04068 Outdoor Recre-3 28 ation Planner II 0 AND 90 S.H. Above OR Deg Grad 7 AND Above exp. OR or GED 5 Same as above exp. Same as Above AND 04069 Outdoor Recre-Deg 30 ation Planner III 2 90 S.H. Deg Above AND Above exp. Grad 9 AND OR OF GED Above exp. AND Same as above exp. 04070 Outdoor Recre-Deg Same as above ation Planning 34 AND Administrator 90 S.H. Deg Above Above exp. OR Grad 11 Above exp. OR OF GED Grad AND 04105 Right of Way or GED Aide I Right of Way Aide or equivalent Grad 2 AND aide level. 04106 Right of Way or GED 18 Aide II AND OR 60 S.H. Any 0 Grad 04107 Right of Way or GED AND Same as Above exp. 21 Aide III OR Deg Any AND 0 Grad Same as above exp. including 1 04108 Right of Way or GED AND yr. at a level equiv to ROW Aide 24 Aide IV 111. OR AND Deg Any Above exp. PAGE 81

Class Code & Job Title	Pay No.		H.S. Grad. Or Grade	Bus.		Graduate Degree Or Sem. Hrs.	Degree Or Sem. Hrs.	Major Or Required Coursework	AND	Type of Experience Required	Yrs. Of	Special Requirements, Licenses, Remarks
04110 Right of Way	21		Grad or GEI						AND	Property acquisition, sales or public contact work.	2	
Agent I	1	OR					60 S.H.	Any	AND		0	
04111 Right of Way Agent II	24 (2)		Grad or GEI)					AND	Prop. acquis., real estate, sales or related publ. contact wrk. involving completion of the sale of real property.	5	
	183	OR					Deg	Any	AND	Above exp.	1	
04112 Right of Way			Grad				Deg	Any	AND	Same as Above exp.	3	
Agent III	27	OR	or GEI						AND	Above exp.	7	
04113 Right of Way			14. Ku				Deg	Any	AND	Same as above exp.	5	
Agent IV	30		Grad or GEI						AND	Above exp.	9	
04115 Right of Way Appraiser I	23						Deg	Real estate, bus., econ., Agric., engr.,or urban planning	AND		0	
			Grad or GEI	Com-			301		AND	Real estate activites.	4	
		OR		plet.					AND	Above exp.	3	
04116 Right of Way Appraiser II	26			plet.	Amer. Inst. Real Estate Appr. Cours 1 or 1-A or Soc. o Real Estate Appr. Course 101		Deg	Real est., Busi, econ., Agric. or engineering	AND	Real Estate appraisal	1 1/2	
			Grad GED	Com- plet.	Above				AND	Real est. appraising, acquisition, sales, manage. or related	5 1/2	
04117 Right of Way Appraiser III	29			plet.	Amer. Inst. Real Est. Appr. Courses 1A, 1B, & II		Deg	Above	AND	Real estate appraisal		Real Est. a courses 101 sub for 1 or
			Grad or GFI	Ahove	Above				AND	Real est. appraising, acquisition, sales, manage. or related	8	for Course

		-	-								
		-			Above ROW A III or		Real Est., bus.,	4110	Real est. appraisal including 2	,	The Amer. Soc
04118 Right of Way			P		Soc. of Real Est.	Deg*		AND	yrs. at the Appraisal III level	6	of Farm Mgrs.
Appraiser IV	30				Appr. Course 101		Engineering				Rural Appr. o
Cutting of the Control		-			will sub for IA or 201 will sub for						an appr. cour
			125		1B						is required.
		-		om-	TB .				Above exp., including 4 yrs.		
	14	OR		let.	Above	1000		AND	real est. appraisng, acquisition	10	
						1 443	4.		sales, management or related.		
01.110 01 1	1							4110	Real estate appraisal including		
04119 Right of Way	21	1	P	Above	Above	Deg*	Above	AND	3 yrs. at the Appraisal III		Above
Appraiser V	31								level.		
		OR	-	Above	Above			AND	Above exp., no sub for 3 yrs. specified exp.	11	
	-						Real est., Agric.				
			-			Deg	appraisal, econ.,		Real estate acquisition, management, conveyancing, or appr. at	4	
04120 Assistant	22					Deg	bus. or pub. adm	AND	an admin. advanced supervisory	-4	
Right of Way Admini-	33		1				or civil or re-		or technical level.		
strator (Operations))						lated engineering	1	or tecimirear rever.	-	
	1										
									Prof. civil or related		Sub yr for yr
		OR				Deg	Above	AND	engineering work.	4%	basis for rea
			Grad	Z-III							est. exp.
		OR	or GED					AND	Any of above exp.	8*	Sub for educ.
	-	+					-		Real est., acquis., management,		
04121 Assistant						Deg	Same as above	AND	convey. or appr., 2 yrs. of	5	
Right of Way Admini-	- 33								which at an admin. or advanced		1
strator (Administra	-),								technical or supervisory level.		
tion)		1	Grad								Sub for educ
		OR	or GED					AND	Above exp.	9*	yr for yr bas
	+	+	Grad						Prop. acquisition or any sales		
04125 Land Acquisi-		1	or GED					AND	involving prof. closing exp.	2	
tion Agent	24		0. 42		1						
		1	Grad		 						-
04126 Land Acquisi-			or GED)				AND	Real est. appr., sales, proprty acquisition, or prop. valuation	4	
tion Appraiser	27							7.1110	and assessment.		+
		-					Prop. appr.,				
		OR	-			60 S.	H.managem., assess	. AND	Above exp.	2	
							principles &				
	1	1					pract.or bus.adm	1		-	-
01.130 1 1 4	+	-	Grad								
04130 Land Acquisition Superintendent			or GE)				AND	Same as above exp.	6	
vapor micendent	30	OR				Deg	Same as above	AND	Above exp.	4	
										-	

			H.S. Grad.			Graduate Degree	Degree Or	Or				Special Requirements,
Class Code &	Pay		0r	Bus.		Or	Sem.	Required		Type of		Licenses,
Job Title	No.		Grade	Amt.	Courses	Sem. Hrs.	Hrs.	Coursework	AND	Experience Required	Exp.	Remarks
04136 Property							Dag	Bus. or pub. adm, real est. or re-	AND	Right of Way or property management.	4	
Management Superviso	-28		Grad				Deg	lated	AND	management.	7	
rianagement super 1750			or GEI					1000	AND	Above exp.	8	
Car decident			Grad							Sale of commer. real est., or in		
04140 Liquor Prop-			or GEI						AND	the valuation, surveying, &	6*	la. Driv. L
erties Manager	25									anal. of property for potential purchase as a commer. establish.		
								Bus. or pub. adm				
		OR		h C	- D 1		Deg	or management	AND	Above exp.	2*	11
		OR	-95		sReal est. manage. valuation or appr				AND	Above exp.	4*	ii ii
		OIL		Compile	variation or appr	-			AITO	Above exp.		
Table 1							1	Bus. or pub. adm	-	Right of way, construction, or		
04150 Utilities							Deg	or engineering	AND	design or managem. exp. with a	4	(1) 11 - 120
Agent	29									railroad or util. company deal-	1000	
			Grad							ing with a regulatory agency.		
		OR	or GE						AND	Above exp.	8	
•								Leading toward				
04203 Highway							60 S.H.	BA in Civil engr	AND		0	
Engineer Trainee	18									The state of the s		
								Civil or related				Any Comb. tl
04205 Highway							Deg	engineering	AND		0%	is approved
Engineer in Training	26											la. Bd. of I
												Examiners
			Grad						AND	Ftt		Engr. in Tri
		OR	or GEE						AND	Engineering	8*	Certificate
						-						
04207 Senior High-							Deq	Same as above	AND	Engrin-Trng. or equiv. level.	1 1/2	
way Engineer-In-	27		Grad									Cert. of Eng
Training			or GE						AND	Above exp.	1 1/2	in-Trng appl
										THE THE PROPERTY OF THE PROPER		
												la. Bd. of Examiners
			Grad									Prof. Engr.0
04210 Highway		1	or GE						AND		0%	issued by la
Engineer I	29											Bd. of Engr.
			Grad									Examiners
04211 Highway	31		or GE)					AND	Prof. work in highway engineerng	1*	Above
Engineer II)				e loje							11 100 1100

				0					•
		Grad							Prof. Engr.
04212 Highway Engineer III	33	or GED				AND	Highway Engineering		Cert. of Regis as issued by t la. Bd. of Eng Examiners
04213 Highway Engineer IV	35	Grad or GED				AND	Highway engr., 3 yrs. of which in the area of engr. specialization.	5*	Same as above
04214 Highway Engineer V	36	Grad or GED				AND	Highway engr., 5 yrs. of which in admin. & superv. capacities.	7*	Same as Above
04215 Highway Engineer VI	37	Grad or GED				AND	Highway engr. in an administrative or supervisory capacities.	6*	Same as Above
04220 Deputy Chief Highway Engineer (Development)	39	Grad or GED				AND	Highway engr., 7 yrs. of which in admin. & suprv. capacities.	8*	Same as Abov
04225 Deputy Chief Highway Engineer (Operations)	39	Grad or GED				AND	Same as above exp.	8*	Same as above
04230 Chief Highway Engineer	41	Grad or GED				AND	Highway engr. in a major operational & developmental administrative capacity.	8*	Same as abov
04235 Roadside Development Special	. 25			Deg	Agronomy, or landscape archi.	AND		0	
04236 Roadside Development Special	. 28			Deg	Same as Above	AND	Agronomics or landscape design.	2	
04237 Roadside Development Special	. 31			Deg	Same as Above	AND	Same as above exp., 3 yrs of which in Prof. Roadside devel.	5	
04240 Land Surveyor I	27	None				AND		0*	Prof. Land Suveyors Lic. is sued by Ia. E of Engr. Exam
04241 Land Surveyor	30	None				AND	Prof. land surveying.	2*	Above
04245 Architect I	25			Deg	Arch. or Archi. engineering	AND		0*	Arch. Cert. of Regist. issue by Ta. Bd. of Arch. will qu
									PAGE 85

		0 /	H.S. Grad.			Graduate Degree	Degree Or	Major Or			Yrs.	Special Requirements,
Class Code & Job Title	Pay No.		Or Grade	Bus. Amt.	Required Courses	Or Sem. Hrs.	Sem. Hrs.	Required Coursework	AND	Type of Experience Required	Of	Licenses, Remarks
04246 Architect II	29						Deg	Arch. or archi.	AND	Prof. architectual work		Arch. Cert. o regist. issue
						4						by Ia. Bd. of Arch. will qu
04250 Chief	27						Deg	Same as Above	AND	Same as above exp., 2 yrs of which in Prof. & suprv. work.	5	
Architect	37											
04255 Facilities Engineer I	29		Grad				Deg	Civil, mech., arch. or related engineering fiek	AND	Design & construction of bldgs., utilities, earthwork, or related	2	
Several Service and and			or GEI	Com-	Army Corps of Engr			engineering fred	AND	Above exp.	6	
		OR			Training School				AND	Above exp.	5	
04256 Facilities							Deg	Same as Above	AND	Same as above exp., 2 yrs. of which in a facil. engr. capacity	4	
Engineer II	31		Grad or GEI	D					AND	Above exp., no sub for 2 yrs. specified exp.	8	,
04260 Facilities Management Director	34		Grad or GEI						AND	Same as Above Facil. Engr. I or related or plant facil. managem. 2 yrs. of which in a supervisory capacity.	5*	Prof. Engr. Regist. with
										capacity.		
04262 Central Serv-	34						Deg	Engr., publ. or busi. admin.	AND	Administrative or engineering	5	
ices Director			Grad or GEI						AND	Above exp.	9	
		OR				60 S.Н.	Deg	Above	AND	Above exp.	3	
			Grad						8,1		0.1	Prof. Engr. R
04265 Conservation Engineering Superintendent	34	OR	or GE	D					AND		0*	grst. with la Prof. Engr. L issued by and
aperimendent												er jurisdition equal to lower standards.
04300 Checker	11		None						AND		0*	Abil. to pertasks assigned
04301 Construction			None						AND		0*	Same as above
Aide	13		-									

)				0
4305 Engineering			Grad or GED				AND		0	
Nide I	15	OR	8				AND	Employment experience.	4	
04306 Engineering	18		Grad or GED				AND	Engr. survey, constr., inspect., materials inspect. or teating. Above exp., including 4 years	2	
arde 11		OR	8				AND	of employment experience.	6	
		OR			60 S.H.	Civil, constr. engr., or engr. survey	AND	2011-100-100-100-100-100-100-100-100-100	0	
						sarvey				
04308 Assistant Soils Party Chief	17		Grad or GED				AND	Field exp. with a soils sampling crew. Above exp., including 4 years	2	
orra varcy officer		OR	8				AND	employment exp.	6	
			Grad					Field exp. with a soils	-	
04310 Soils Party			or GED			TRAVEL TO BY	AND	sampling crew.	3	
Chief	20	OR	8				AND	Above exp., including 4 years employment exp.	7	
			Grad				AND	Field exp. with a soils		
04312 Soils Parties Supervisor	23		or GED		Harris Land			Sampling crew. Above exp., including 4 years	5	
		OR	8				AND	employment exp.	9	
04315 Soils Design			Grad or GED				AND	Soils drafting or analysis wrk.	3	
Technician	22	OR	Grad 2 yrs	. Technical school			AND	Above exp.	1	
04320 Construction Technician 1	21		Grad or GED				AND	Engr. survey, constr. inspect., materials inspect. or testing.	3	
rechircian i	(2)	OR	8				AND	Above exp , including 4 years employ exp.	7	
		OR			90 S.H	Civil or constr. engr. or engr.	AND		0	
						survey.				
04321 Construction		T	Grad or GED				AND	Engr. survey, constr. inspect., materials inspect. or testing.	5	
Technician II	24	OR	- 4		Deg	Same as Above	AND	Above exp.	1	
		OR	8				AND	Above exp., including 4 years employment exp.	9	
	1		Grad	10-10-10-10-10-10-10-10-10-10-10-10-10-1			AND	Same as above exp. for CT II	7	
	27		or GED			+	-		-	
04322 Construction Technician III	27	OR	OF GED		Deg	Same as Above	AND	Above exp. Above exp., including 4 years	3	

Class Code &	Pay		H.S. Grad. Or	Tech. Voc. Bus.	Required	Graduate Degree Or	Degree Or Sem.	Major Or Required	- 1	Type of	Yrs.	Special Requirements, Licenses,
Job Title	No.	5	Grade		Courses	Sem. Hrs.		Coursework	AND	Experience Required		Remarks
			Grad							Engr. survey exp. which included		
04325 Assistant			or GEI						AND	the operations of survey instru-	3	
Survey Party Chief	21									ments.		
		10							Lave	Ab		
04321 Construction Technician (1	130	OR	8						AND	Above exp., including 4 years employment exp.	7	
			1.00					Civil or constr.	Alle	Chip to yhierte exp.		
		OR					90 S.H.	engr. or photo-	AND		0	
	1							grammetry.				
	-		Grad				1131.73		0	Same as above exp., for Ass't.	-	
04326 Survey Party	H		or GEE					Charles and and	AND	Survey Party Chief.	5	
Chief	24		0. 022						Allo			
		OR					Deg	Same as above	AND	Above exp.	1	
		0.0	0							Above exp., including 4 years		
	100	OR	8						AND	employment exp.	9	
							1 6 0					
			Grad							Suprv. level exp. in engineering	100	-
04330 Surveys			or GED						AND	survey work.	6	
Supervisor	28			T SA				Engr. tech. that				
	1	OR						is related to	AND	Above exp.	5	
								surveying & pre- constr. work				
			Grad					CONSTI. WOLK		Above exp., including 2 yrs. in	-	-
		OR	or GED						AND	a road design capacity at the	6	
							70	FERMINIE		level of a Photogrammist II,		
	1			1						Chief Draftsman or Design Tech.		
		4	les for				Maria San					
Cruss Control			Grad									
04335 Photogrammist	23		or GED						AND	Field survey &/or drafting.	2	
1								Photogrammetry,				
		OR		part of the same			60 S.H.	Civil engr. or	AND		0	
							1-0	drafting.				
			Grad						F CALL	Two yrs. field survey &/or draft		
04336 Photogrammist			or GE						AND	ing & 2 yrs. as a photogrammist.	4	
II	26							Photogrammetry,				
		OR				- 10	60 S.H.	civil engr. or	AND	Photogrammist	2	
								drafting.				
			Grad				1					
04340 Materials	1		or GE						AND		0	
Inspector I	15		0								,	
		OR	8				1 2 2 2		AND	Employment exp.	4	
			11,000									
			Grad							Testing & inspect. of highway		
04341 Materials			or GE)					AND	constr. or maint. materials	2	
Inspector II	18								1996	Above exp., including 4 years	,	
	1	OR	8				-	Math alvilla	AND	employment exp.	6	
		OR	200					Math, civil or constr. engr.,	AND		0	
		011					J 3.11.	metallurgy, geol		***************************************	0	-
			-				150	or chemistry				

		1				3 71			
	9-1								
04342 Materials			Grad or GED			AND	Testing & inspect. of highway constr. or maint. materials.	2	
nspector III	21	-	OI GED			- 1110	Above exp., including 4 years	3	
		OR	8			AND	employment exp.	7	
	To all	0.0		00.6.11	Math., civil or	AND		0	
		OR		90 5.н	constr. engr., metallurgy, geol	AND		0	
					or chemistry	1			
						14 - 16			
		7	Grad				Varied exp. in the test. & in-		
04345 Materials			or GED			AND	spect. of hgwy. constr. or	5	
nspection Supervi-	24						maintenance materials.		
						-			
		OR		Deg	Same as above	AND	Above exp.	1	
	1	OB	0			AND	Above exp., including 4 years	9	
	13	OR.	8			AND	employment exp.	9	
04346 Materials	The		Grad or GED			AND	Same as above exp. for MIS I.	7	
Inspection Supervi-	27		or get			- AND	Same as above exp. 101 HTS 1.		
sor II	-/	OR		Deg	Same as above	AND	Above exp.	3	
		OR	8			AND	Above exp., including 4 years employment exp.	11	
	1	ION	0			- AIV	emproyment exp.		
	-	-	Grad						
04350 Materials			or GED			AND		0	
Laboratory Techni-	15								
cian I	1	OR	8		+	AND	Employment experience.	4	
04351 Materials		1	or GED			AND	Testing of highway construction &/or maintenance materials.	2	
Laboratory Techni-	18	1	OT GED			AND	Above exp., including 4 years	2	
cian II	10	OR	8			AND	employment exp.	6	
				60 5 1	H. Same as above	AND		0	
	13	OR		00 5.1	1. Salle as above	AND		0	
0/252 4-1-1-1			Grad				Same as above exp. for Mtls.		
04352 Materials Laboratory Techni-			or GED			AND	Lab. Tech. II	5	
cian III	24	OR		Deg	Same as above	AND	Above exp.	1	
							Above exp., including 4 years		
		OR	8			AND	employment exp.	9	
		-							
04353 Materials			Grad or GED			AND	Same as above exp. for MLT II	7	
Laboratory Techni-							The second secon	/	
cian IV	27	OR		Deg	Same as above	AND	Above exp.	3	
		OR	8 8			AND	Above exp., including 4 years employment exp.	11	
	101		Grad				Maint. & constr. of electro-		
		OR	or GED			AND	mech. testing equip. including	5	
								1 . C	
							2 yrs. of wrkng. with the appl. strain gauge & other load	of	PAGE 89

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			H.S. Grad.	Tech.		Graduate Degree	Degree Or	Or				Special Requirements
Class Code & Job Title	Pay No.		Or Grade	Bus. Amt.	Required Courses	Or Sem. Hrs.	Sem. Hrs.	Required Coursework	AND	Type of Experience Required		Licenses, Remarks
	1		Grad			00.000		oodi senorik	71110	Testing of highway construction		
04354 Materials Field Technician	21		or GE)				Math., civil or	AND	& maintenance material.	3	
rieid Technician	21	OR					90 S.H	constr. engr.,	AND		0	
								metallurgy or				
		No						chemistry.				
		OR	8						AND	Above exp., including 4 years of employment exp.	7	100
	1 3										-	
		-	Grad			-						
04355 Draftsman I	15		or GE)					AND		0	
04356 Draftsman II	1.0		Grad							0	0	100 m
04356 Draftsman II	18		or GE					Math., engineer.	AND	Drafting or equiv. aide exp.	2	
		OR					60 S.H.	or Phys. science	AND		0	
		OR		2 vrs	Engineering or drafting tech.				AND		0	
			7.5	7.00	drafting tech.				AND		0	
TV	-		Grad						-			
04357 Draftsman III	22		or GED						AND	Same as Above exp.	3	
		OR					90 S.H.	Same as above	AND		0	
		OR		2 vrs.	Same as above				AND	Above exp.	1	
									7111.2	Note exp.		
		-	Grad				100			Progressively exp. in design		
04360 Chief Draftsman	100		or GED		T - 1 - 1 - 1 - 1		88-75		AND	drafting work.	6	
Draftsman	26	OR		2 yrs.	Technical school program.				AND	Above exp.	4	
												TELL N
	-		Grad		Arch., Architect	1				Architectural, construction or		-
04363 Architectural	01		or GE	2 yrs	or related engr.				AND	engr. office or field work.	3	
Technician I	24											
04364 Architectural	3 3		Grad		C				AHD	S	4	
Technician II	26		or GE	2 yrs	Same as above				AND	Same as above exp.	4	
			Grad			-						
04365 Chief Archi-	List.			2 yrs	Same as above				AND	Same as above exp.	5	
tectural Technician	27											
			Grad				हिंद अवस			Highway, bldg., or recreational		
04370 Contracts Technician	23		or GE)		-			AND	facility constr., inspect. or	4	-
recilireran	23									cost estimate work.		- A - NA
		OR		3 vrs	Engineering Tech				AND	Above exp.	1	
	-	-		7.5	and the state of t	1						

01071 0 1			rad					0.010	Hgwy. design, 3 yrs. of which		
04374 Design Technician I	25	0	or GED					AND	must be in an area of road design, bridge design, soils design or related.	6	
		OR	2	yrs.	Engineering or drafting.			AND	Above exp.	4	
04375 Design			Grad or GED				1	AND	Semi-prof. engr. work, 5 yrs. of which in the above specified	10	
Technician II	28								for Design Tech. I.		Agriculture
		OR	- 1	2 yrs.	Same as above			AND	Above exp.	8	
01290 5			Grad					AND	Public works inspect. involving	2	
04380 Engineering Office Assistant I	20		or GED					AND	constr. &/or materials specifi- cations adherence.	3	
		OR	8					AND	Above exp., including 4 years employment exp.	7	
		OR				90 S.H.	Construction engineering	AND		0	
04381 Engineering		1 1	Grad or GED					AND	Same as above exp. for EOA I, &/or contract adherence.	5	
Office Assistant II	24	OR				Deg	Construction. engr., or math.	AND	Above exp	1	
		OR	8					AND	Above exp., including 4 years employment exp.	9	
04385 Maintenance					e.Engineering or constr. Technology			AND	Highway construction, inspection & surveying work.	2	
Operations Assistan	t 24	OR	OI GEL	, Z y1	conser. recimorogy			AND	Above exp.	4	
			Grad			0 0					
04400 Geological Aide		1	or GE	0.0-1				AND	Auto or mechanical work.	1	
	15	OR	8	1 yr.	Mech. or auto.			AND	Auto. mech. or geology or drill rig operations.		Yr. for Yr. su for educ.
			Grad		W _N = 2 = 1 = 2		P		Work exp., involving the oper.		
04401 Geological Technician	19		or GEI)					of drilling rigs &/or obtaining geological samples.	1_	
04402 Remote Sensir	ng					60 S.H	Geol., physical geog. or other	AND		0*	Normal color perception &
Trainee	20						applic. remote sensing analysis		100		stereoscopic vision
		-									PAGE 91

		1.1	H.S.	Tech.		Graduate	Degree		13-3-7			Special
			Grad.	Voc.		Degree	Or	Or				Requirements,
	Pay	13	0r	Bus.	Required	0r	Sem.	Required		Type of	Of	Licenses,
Job Title	No.	3	Grade	Amt.	Courses	Sem. Hrs.	Hrs.	Coursework	AND	Experience Required	Exp.	Remarks
		44	Grad							Geology, phsy. geography or re-	A STE	Normal color-
04403 Remote Sensing			or GE)			7-1-11-		AND	lated with 4 mo.'s in the area	4*	perception, st
Analyst I	23						1000			of remote sensing.		eoscopic visio
Apply 2001001								Geol., physical				
		OR			H-L-			geog. or related	AND		0%	Above
								with 6 SH in re-				
					Terrein -			mote sensing,	Mark Services			
	1				1-8			photogrammetry,	111111111111111111111111111111111111111			
			140					photointerpreta.				
								Geol., physical				
the figure of the	3.9	OR					30 S.H.	geog. or related	AND	Above exp.	3:	Above
			Town I					Remote sensing,	100			Above, 3 SH ii
	1	OR			- K		3 S.H.	photogrammetry,	AND	Above exp.	3.10	
								photointerpreta-				2 mo. of exp.
					4			tion	*			
A CONTRACTOR OF THE PARTY OF TH	18								. 555		116	
			Grad		STANDARD STANDARDS		1			Geol., phsy. geog., or related	11.4	Normal color-
04404 Remote Sensing	- 0		or GED						AND	2 yrs of which involved analysis	6*	
Analyst II	28						il der			of remotely sensed data.	1	eoscopic visio
		0.0						Geol., physical				
		OR						geog. or other	AND	Above exp.	2*	Above
District Control of Chicago	500							appli. to field	1000			
Section 100								of remote sensing			-	Above, 3 SH in
		OR	10.19				2 C U	Remote sensing,				
		OIX) J.n.	Photogram, or	AND	Above exp.	5.10	2 mo. of exp.
								Photointerpreta.	1			2 mo. or exp.
	22							Geol., phsyical				
04405 Geologist I .	23	12					Deg.	geog., earth	AND		0	
A SECTION OF THE PARTY OF THE P								science				
04406 Geologist II							Deg	Same as above	AND	Prof. geology.	2	
	28	OR				60 S.H.	Deq	Same as above	AND		0	
						00 3.11.	Deg	Same as above	AND		0	
01107.0												
04407 Geologist III	31	-	CHARGE A				Deg	Same as above	AND	Prof. geology	4	
		OR				60 S.H.	Deg	Same as above	AND	Above exp.	2	
		OR				MA		Same as above	AND		0	
04410 Assistant	33						Deg	Same as above	AND	Prof. geology	6	
State Geologist		OR	1934			60 S.H.	Deg	Same as above	AND	Above exp.	4	

		1								
		-				Chem., biochem.,				
4415 Chemist I	23				Deg	or related chem.	AND	Chemistry, biochemistry or re-	0	
			Grad or GED			science	AND	lated chemical science.	4	
)4416 Chemist II					Deg	Same as above	AND	Prof. chemical analysis.	2	
4410 CHEMITSC TT	27	OR		60 S.H.	Deg	Same as above	AND		0	
		OR	Grad or GED				AND	Above exp.	6	
04417 Chemist III	30				Deg	Same as above	AND	Same as above exp.	4	
		OR		60 S.H.	Deg	Same as above	AND	Above exp.	2	
		OR	Grad or GED				AND	Above exp.	8	
04418 Climatology		-	Grad or GED				AND	Office work involving math. E/or statistics work.	4	
Assistant	16	OR			Deg	Math., stat., climatology or meteorology	AND	Seattle work.	0	
01.100 11.101.101	-	-			Dog	Bacteriology,	AND		0	
04422 Microbiologist I	23				Deg	biochem., micro- biol., virology, or related biol. science.			0	
			Grad		-	science.				
		OF	or GED		1		AND	Employment in a biology lab.	4	
04423 Microbiologist	27	1		in the second	Deg	Same as above	AND	Prof. microbiology analysis.	2	
11		01	R	60 S.H.	Deg	Same as above	AND		0	
		OF	Grad or GED				AND	Above exp , including 4 years in biology lab. work.	6	
04424 Microbiologis	t 30	+			Deg	Same as above	AND	Prof. microbiology analysis.	4*	Cert. by U.S.C as Lab Survey
III		01	R	MA		Above areas	AND		0	Off. will sub for l yr. of e
		0		60 S.H.	Deg	Above areas	AND	Above exp.	2	
		0	Grad or GED				AND	Above exp., including 4 years in biology lab. work.	8	
04500 Environmental		+			60 S.I	H.Engineering	AND		0*	Used only as a Temp. position
Engineer Trainee	2	1								PAGE 93

Class Code &	Pay		H.S. Grad. Or	Tech. Voc. Bus.	Required	Graduate Degree Or	Degree Or Sem.	Major Or Required		Type of	Of	Special Requirements, Licenses,
Job Title	No.		Grade	Amt.	Courses	Sem. Hrs.	Hrs.	Coursework	AND	Experience Required	Exp.	Remarks
										Non-clerical employ. in an		
04505 Environmental	18		None						AND	environ. protection or pollution	4	
Technician	10									control program.		
		OR	Grad	and the same of					AND	Above exp.	1	
				190				15 SH in electr,				
		OR	Grad					engr., phys. or	AND		0	
				1 3				biol. science or related environ.				
								protection area.				
		300						Environ. sanit.,				
04510 Public Health								chem. or other	AND		0	
Sanitarian I	21							natural sciences				
			Grad							Environ. sanita. such as housing,		
		OR	or GE	D					AND	restaurants or related tech. in-	4	
			Carlo I							spect. work for adherence to		
			-							appropriate laws, rules, & ordi- nances, oper. water & waste water		
										treatmentplant equip. or related		
										environ. control or enforcement		
			-				70	Comple of course		work.	-	Course must b
		OR	C34.0				30 S.H±	in environmental	AND	Above exp.	3	approved by
			7					sanitation				Health Dept.
04511 Public Health			Grad or GE						AND	Same as above exp.	6	
Sanitarian II	25		-					Environ. sanit.,		dame as above sup.		
		OR					Deg	chem. or other	AND	Environmental sanitation	2	
								natural sciences			7884	
				111				Comple. of cours	9			Course must b
	3 U	OR					30 S.H	in environmental	AND	Above exp.	5	approved by
								sanitation.				Health Dept.
		OR				MA		Public Health	AND		0	
										78.5	0	
		-	2 11 1	9			103	Animal or dairy		Tech., suprv., consult. or mana-		Fed. cert. as
04515 Milk Sanita-	13/7						Deg	sci., food tech.	AND	gerial exp. involving either the	2*	Milk Survey C
tion Rating Officer	28			100				or related inclu-		inspect. of dairy plant product.		willing to dr
								ding 30 SH in		facil., systems & equip. for con	1-	extens. & pos
								chem. microbiol.		pliance with fed. state or local		an Ia. Driver
	10.5	-						8/or bacteriology		milk sanit. codes & ordinances of	r	License.
										the manage. or tech. eval. of systems, equip. & qual. control		
		1								procedures used in a dairy plant		
		-	1							production facility.	-70	

0: AND Above 60 S.H. Deg Above Milk Sanitation Rating Officer (Con't) Above exp., including 4 yrs. in Grad 6: Above AND tech. inspect., management or OR or GEL related operations work in dair or food processing & preservation. Tech. employ. in an environmen-Grad AND tal control program. 04517 Environmental or GE 6 SH in a phys. 23 Specialist I OR or biol. science AND Deg 0 or math. Tech. or prof. scientific employ Grad ment in an environ. control prog. 5 04518 Environmental or GED AND Specialist II 26 AND Above exp. Deg Same as above OR Phys. or biol. 04519 Environmental BA science or math. AND Same as above exp. 3 Specialist III 30 2 Above AND Above exp. 04520 Environmental 0 BA Engineering AND Engineer I 26 Environ., sanit. Chem., mech., in- AND 0 04521 Environmental dust., agric. or Engineer II 29 publ. hlth. engr Environmental control work. 1 BA Above Registr. as a Prof. environmental engineering 04522 Environmental MA Above areas Prof. engr. Engineer 111 33 within 1 yr. BA Above of employment Above exp. Engr., nat. sci. Prof. admin. & suprv. exp. in an 2 04523 Environmental MA Law, Pub. Hlth. environ. control program. Division Director econ., publ. or 39 busi. admin. BA Above AND Above exp. 3 OR Engr. pub. hlth. Publ. health or hospital and 04525 Health MA psych., psych. AND administrative work. Facilities Officer or med soc. wrk. 35 PAGE 95 (Con't on next page) hosp., pub. or bus. admin.

Class Code & Job Title	Pay No.		H.S. Grad. Or Grade	Bus.	Required Courses	Graduate Degree Or Sem. Hrs.	Degree Or Sem. Hrs.	Or Required Coursework	AND	Type of Experience Required	Of	Special Requirements, Licenses, Remarks
Health Facilities Officer (Con't.)		OR					Deg	Same as coursewrk for MA	AND	Same as aforementioned exp. in- cluding 2 yrs. suprv. admin. exp in engr., publ. hlth., psych. or med. soc. work., hosp., govern., or business administration.	7*	2 yrs. spec. e will sub for grad. work onl
04528 Health Facilities Engineer	36						ВА	Engineering or architecture	AND	Constr. industry, 2 yrs. in an administrative capacity.	7	A CASTA A ALC MACE AREALS
		OR				MA		Above	AND	Above exp.	6	
04529 Health Facili- ties Engineering Consultant	33	OR				MA	BS	Mech., electr., or related engr.	AND	Prof. engr. exp. 2 yrs. in the capacity of chief designer Above exp., no sub for 2 years exp. as chief designer.	5* 3	Registr. as a prof. engr. i state of la.
04530 Health Facilities Administrator	39					MA		Pub. hlth., hosp, bus. or pub. adm. or engineering	AND	Publ. hlth, or hosp. admin. 2 yrs. in an advanced prof. & adm. capacity.	6	
04538 Health Facilities Surveyor	29						Deg	Any	AND	General admin. work exp.	4	
04545 Medical Facilities Consultant	30						Deg	Any	AND	Hosp. admin., or publ. health admin. involving hlth. facility licensing, certification or constr. assessment activities.	3	
X		OR				MA		Hosp., health or publ. admin.	AND	Above exp.	1	
04550 Public Health Trainee	17						60 ѕ.н.	Any	AND		0*	This class may be used for in termittant emp
04605 Aeronautical Standards Officer	30		Grad or GE	Com-) plet.	Apprvd. flight trng. school				AND	General aviation.	5*	Must have 1,50 hrs. as a pilo in command. Commer. pilots
								2_				lic. including instru. rating in single & mu ti-engine air-craft.
04610 Aeronautics Educational Officer	30						Deg	Education	AND	Training or teaching.	3*	Possess. of a Commer. pilots license.

										Cont. of Design
4615 Airport Developent Engineer	33	-			Deg	Civil engineerng	AND	Civil engineering	5*	Cert. of Regist as a Prof. Engr Posses. of a
						2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2				Priv. Pilots Li
4620 Assistant eronautics Commis- ion Director	32				Deg	Engineering or business admin.	AND	Aeronautics	5*	Commercial Pilots license
+705 Teletype perator	14		Grad or GED				AND		0*	Must type 20 wpm net. 1 yr. cler. wrk
										subs for each yr of required educ.
4710 Chief Teletype			Grad or GED				AND	Receiving & transmitting commu- nications responses through the	3	
perator	18							use of teletype equipment. Above exp., including 4 years		Cler. wrk. subs
		OR	8				AND	clerical work.	<u>7</u> *	for each year of required edu
4715 Communications	20		Grad or GED				AND		0%	3rd class radio teleph. lic. within 60 days
serator	20	OR	8				AND	Radio operator	4*	of employ. & pass a backgrnd invest. by Bur
										of Crim. Inves Type 20 wpm Exp. subs for
										each yr. of edu
4725 Radio Station	24		Grad or GED				AND	Radio operator	3*	Class II Radio- telephone lic. Class I Radio-
		OR	- 11				AND	Above exp.	2*	tele lic for l
		OR	8				AND	Above exp.	7*	Class II or hi er Radio-telep license
04730 Communication Towerman	22		None				AND	Constr. E/or maint. of tower E/o antenna structure such as Radio E TV towers.	1	
04735 Communication			Grad or GED				AND	Install., maint., & repair of two-way radio communication equi	1*	
Technician I	22	OF	Grad Co	om- Electr. tech. in-			AND	Above exp.	5*	telephone lic.
		OF	or GED p	let cluding two-way radio communications			AND		0*	PAGE 97

Class Code & Job Title	Pay No.		H.S. Grad. Or Grade	Bus.	Required Courses	Graduate Degree Or Sem. Hrs.	Degree Or Sem. Hrs.	Major Or Required Coursework	AND	Type of Experience Required	Of Exp.	Special Requirements, Licenses, Remarks
04736 Communications	25		Grad or GE	þ					AND	Maint. E Repair of two-way radio comm. equip. at the level of a journeyman.		Class II or Higher Radio- tele. Oper. L
Technician 11	25				Electr. tech. in-					1.01		& be avail. 2 hrs. a day.
		OR L	8	plet.	radio comm.				AND	Above exp., including 4 yrs. in install., maint., & repair of	1*	4 yrs. spec e subs for HS E
		UK	0						AND	two-way communications equip.	0.4	Subs for H3 E
04740 Chief Communi-			Grad or GE)					AND	Install., maint., & repair of two-way radio communication sys-	h÷.	Class I or hi Radio-tele. O
	26		OI UL						Allu	tems & electronic equipment.	4.	lic.
		OR .	11	Com- plet	Above areas				AND	Above exp.	3*	п
		OR .	8						AND	Above exp.	8*	n res
04742 Electronic Engineering Techni- cian	28		None		Electronic engr. Technology				AND	Electronic engineering work.	5*	2nd Class or higher lic. b Fed. Comm. Co
04745 Communications			Grad or GE)					AND	Install., maint., & repair of commu. equip. in a state radio	5*	Class II Radi tele. lic or
Planner	26							Engr., electr.,		commu. system or sytems of comparable complexity.		higher
		OR _					Deg	or radio comm.	AND	Above exp.	1%	ti.
		OR -				MA		Above	AND		0*	· ·
04746 Chief Communi-			Grad or GED)					AND	Comm. with Ia. State Patrol Comm. Div., Public Safety.	3*	Class II or higher radio-
cations Operator	26	OR	None				4		AND	Above exp. including exp. as a Radio Operator for each year of required education.		telephone lic
04747 Communications		1					Deg	Electronic engineering	AND	Design or maint. of communications systems & equipment.	2	Source, 1995
Manager	30		Grad							столо одосоло е едитриент.	L	
04750 Traffic Signal Technician I	20	-	or GED		Electronic technology				AND	Install., repair & maint. of	0	
		OR	0	l yr.	Above			M. Laterick etc.	AND	traffice signal systems, recorders, or related.	- 1	

		-										
			Grad		Electronic				AND	Install., repair, & maint. of		
04752 Traffic Signal Technician II	23	1	or GED	2 yrs	Technology		-			traffic signal systems, recorders or related.	, 4	
		+			Elect. or Electro	nic	-			Prof. level engr. which involved		
04775 Communications		1		4 yrs	or related engr.				AND	respons. for design, testing, install., &/or maint. of radio,	1	
ingineer	30									TV, 8/or telecommunications system	m.	
		OR	None						AND	Respons. practical engineering		Any comb. of e & educ. appro
	,		HOTIC									by Ia. Bd. of Engineering Ex
		1										Engineering Ex
								Electr. engr.,		Advanced commu. system design or		
04777 Communications Development Director	32							physics, math or indust. arts.	AND	engr. 2 yrs in a project leader or superv. capacity.	6	
beveropment birector	32							mast. arts.		or supervi eapacity.		
			Grad or GE						AND	Above exp.	10	
			X 14									
04778 Chief Communi-							Deg	Electr. or re- lated engineerng	AND	Commu. engr. assignments which involved system design & devel.	5*	Poss. of Clas
cations Engineer	32						beg	racea engineering		2 yrs as a team or project engr.		I Lic.
										respons. for prog. management & superv. of subordinate prof. &		
			Grad							Above exp., no sub for 2 years	,	
		OR	or GE	•					AND	specified exp.	9*	11
										Growing, transplating & cultiva-		
05005 Nurseryman I	14		6						AND	ting flowers, plants, shrubs or	1	
										trees.		
05006 Nurseryman II	17		6						AND	Same as above exp.	3	
	1'											
05010 Farm Worker	14		Read									
OJOTO TATIII WOLKET	1		Write Speak						AND		0	
	-	-	Engli	sh		-						
05015 Farm Foreman			Read	e					AND	Farm work.	2	
	17	01	3				60 S.H	or related	AND		0	
05025 11	17	1	Read				ha la la		AND	Dairy farm work involving care, feeding, & milking of dairy cows	. 2	
05025 Herdsman	17	1	Writ	е				Dairy or animal		recurry, 6 mirking or dairy cows		
		01	3	-		-	60 S.H	sci. or related	AND		0	
	1	1	1	1					1		1	

			H.S.	Tech.		Graduate	Degree				V	Special
C1 C	6	13	Grad.	Voc.	D	Degree	0r	Or	1000	T. C.		Requirements,
Class Code &	Pay	-	Or	Bus.	Required	Or	Sem.	Required		Type of	Of	Licenses,
Job Title	No.		Grade	Amt.	Courses	Sem. Hrs.	Hrs.	Coursework	AND	Experience Required	Exp.	Remarks
05020 5 4	110		Read						AND	Oper. &/or management of a dairy stock or grain farm.	3	
05030 Farm Manager	119	100	Write				-	Animal or dairy	AND	Stock of grain farm.)	
	1	OR	-				90 S H	sci. or farm	AND		0	
		UIN	Grad	Not			30 3.11	Operations	-		-	
	100	OR			Farm operations				AND	Above exp.	2	
							Page 1					
	1		0 - 1		1				-		- 4	
05031 Farm Manager	22	1.3	Read Write				1776		AND	Same as above exp.	5	
			WITCO						7,1110	Come do docto step.		
		OR				1000	Deg	Same as above	AND	Above exp.	1	
	The second		Grad	Not							1.	
	1	OR	or GE	Spec.	Same as above				AND	Above exp.	4	
							1					
	TE		Grad				177			Using moisture measuring devices		Good health,
05101 Weights &	19		or GE						AND	& equip, in a lab., grain ware-		willing to tra
Measures Inspector	(2)									house, or related to determine the		vel extensive
										moisture content of agric. produc		might require
	1-3								1	or foodstuffs or using, oper., or		chauffers lic
	1		100							reparing heavey commer. scales in		
	9									the capacity of weightmaster, sca	le-	
										man, scale mech., or heavy truck		
										driver, or enforcing statutes, co	des	
										& ordinance in capacity of peace		
										officer, or oper. a gasoline serv		
	* -									station, bulk tank truck, LP gas		
							1			truck, or serviceman, or oper.		
										distribution equip used in petro-	1.00	
		199			1. The same of the					leum industry.		
	120						-				-	
	138	OR	8						AND	Any of above exp.	5*	- 11
	-						-					
SIO2 Food & Conita			Grad						0.110	Hotel, motel, restaurant, tavrn		Good hith, tra
5102 Food & Sanita- ion Inspector	19		or GE)					AND	or related in a position involv	2*	vel extensive
Ton Inspector	(2)									ing superv., managerial, or operational respons.		la. Driv. Lic
	1									operational respons.		
		OR	8						AND	Above exp.	6*	11
	1		Grad							Servicing food &/or beverage		
		OR	or GE)					AND	vending machines.	2*	- 11
				00111	Environ. health				1			
		OR	-		ass't. prog. or		-		AND		0*	11
	19.00				equiv.							
			Grad									Cert. by U.S.
15103 Food Sanitation			or GE)					AND	Food & Sanitation Inspector.	5*	Pub. Hlth. Se
urvey Officer	21										-	la. Driv. Lic
												I. DITV. LIC
			-									
	1										LOLD TO	

		-										
			Grad							Weights & measures lab. suprv.		Cert. as a Met-
5104 Metrologist	21	1	or GE)					AND	or related.		rologist by Nat Bur. of Standar
		OR					60 S.H.	Chemistry or physics	AND	Above exp.	2*	Bur. Of Standart
5112 Dairy Products		1	Grad or GE						AND	Dairy or dairy prod. plant with work relating to the processing		Good hlth., tra vel extensively
nspector	21	1	OT GE						7	G/or manufacturing of milk or milk products.		la. Driv. Lic.
								Dairy or food			_	2.50
		OR						tech., bacterio- logy, animal sci.	AND		0	
								or related.			No.	
			Grad					A Martin Annual Comment		Auction mrkt., sale barn, live-		
5117 Livestock	19		or GE	D					AND	stock prod., &/or feeding, or a	2*	Above
nspector	(2)						100			livestock regulatory program.		
		OR		Com-	Animal sic., live- stock procurement				AND		0*	ii ii
				1	& distribution, or livestock manageme		Ly. A					
		OR	8		The state of the s		450.00		AND	Above exp., including 4 years as a livestock inspector.	6*	Livestock Insp. subs for HS edu
		OIL		111								on a yr. for yr basis.
												DU3131
05126 Meat Inspector	20		Grad or GE	b			-7-4		AND	Livestock or poultry slaughter, processing or marketing.	2*	Good hlth, tra- extens. Ia. Dri
	138	OR	11	0.00		Water.			AND	Meat & poultry inspect., in an	1.0	Lic. Must compl USDA courses
		UK							Alto	establishment covered by either the Fed. or la. Meat & poultry Inspection Act.	10	during lrst yr. of employment.
		OR		1	-		60 S.H	12 SH in zoology biol., veterinry	AND	Thispectron Act.	0*	
		1						med., or related	7.11.0			
05132 Livestock			Grad			12-3			AND	Livestock dealerships, brokerage or marketing.	, 5	
Marketing Specialist	20			1000	The same of the			Agric. agricul.	100	Agriculture, agricultural		
		OR					Deq	econ. or related	AND	economics or related.	1	
05134 Agricultural							Doo	Agric. mrktng.,	AND		10	
Marketing Specialist	21		-	-		-	Deg	agric. econ.,	AND		0	
I and the second		100						animal sci. or	1			
	118	OF	Grad or G				A LANG.	related	AND	Agric. mrktng, promotion, market analysis, inspection or related.		
		OF	3			MA		Above	AND		0	Me Care
	+											
05135 Agricultural Marketing Specialist	21						Deg	Same as above	AND	Same as above exp.	3	
05135 Agricultural Marketing Specialist II	24	OF	R Grad			MA	Deg	Same as above Above	AND		3	

Class Code &	Pay		H.S. Grad. Or	Tech. Voc. Bus.	Required	Graduate Degree Or	Degree Or Sem.	Major Or Required		Type of	Yrs.	Special Requirements, Licenses,
Job Title	No.		Grade	Amt.	Courses	Sem. Hrs.	Hrs.	Coursework	AND	Experience Required	Exp.	Remarks
05138 Veterinarian	32					D.V.M.			AND	Practicing, licensed Vet.	1*	Good hith., tr vel extens. I Driv. Lic., Li
												to pract. Vet. Med. in lowa.
05140 Apiary			Grad					are the second	AND	Keeping of bees, production of honey or enforcement of apiary	3	
Inspector	15									regulations.		
		OR					Deg	Entomology, biol zoology or bact.	, AND	Above exp.	1	
		OR	8						AND	Above exp., including 4 years in apiary related.	7*	4 yrs spec. ex subs for HS ed
			Grad							Manufacture, use, sale or regula-		Good hlth., tr
05144 Agricultural Products Inspector	20	28	or GEI)					AND	tion of medicated feed, fertilizer, seed, pesticide or related.	4%	vel, la. Driv.
		OR	11						AND	Suprv. or tech. production work in the manufacture or regulation	2*	check necessar for commission
										of medicated feed, fertilizer, or pesticide.		as a Med. Feed Mill Inspector
		OR					Deg	24 SH in agric. tech., agric. chem. or related	AND		0	
05160 Plant							Deg	Biol., Botany, Agronomy or re-	AND	Analy, plant life infestations determining their causes & recom-	1	
Pathologist	27					4		lated		mending possible solutions.		
		OR				30 Ѕ.Н.		Plant Pathology	AND		0	
05162 Entomologist	24						Deg	Entomology	AND	Basic entomology in a state, fed or local univ. or college exten-	. ,	
05162 Encomorogist	24						Deg	Entomorogy	AND	sion program.		
		OR	4 / /			MA		Above	AND		0	
	-											
05165 Laboratory Aide	10		8						AND		0	
05168 Seed Analyst	15		Grad						AND	Seed analysis, botany, horticul- ture, or seed product. or sales.	1	
O SEED MINITYSE	15		didd						,	3. 3555 p. 3355 v. 331637		0

5171 Food & Agricul-			Grad or GF		Med. Lab Tech, RN, or LPN prog., Food				AND		0*	Cert. as a Cert Lab. Tech with-
ure Technician	17		Of GE	713.	or food serv. tech or related lab.	1.						in 6 mos. of employ.
					field.				0.110	Lab. conducting exams of sub-		
		OR	- 11						AND	stances utilizing a knowledge of the physical & natural sciences.	1 1/2	
				7714	Ave at the					Serences.		
5175 Tests & Stan-				l yr.	Lab testing procedures				AND		0	
ards Technician I	16		Grad or GE	0		-			AND	Lab. testing environ. performing tests & demonstrating knowledges		
										abilities & skills described in the specifications for this clas	s.	
			Grad						521	Weights & measures inspection,		
05176 Tests & Stan- lards Technician II	20		or GE	р					AND	skilled tech. lab or related.	3	
		-						Chem., bacterio.		Lab. conducting food & drug		
5180 Chief of Food Drug Analysis - aboratory Survey							Deg	microbiol., dair or food tech., or related lab	y AND	anal., l yr. of which must be at the level of a lab section lead- er or program supervisor.	5	
Officer								science.				
		OF	-			30 S.H.	Deg	Above	AND	Above exp.	4	Cert. as a Lab
		OF	3				Deg	Above	AND	Above exp. Superv. of a fed., or state lab		Surv. Off. will sub for l yr e
		OF					Deg	Above	AND	engaged in the anal. study of food & drug samples.	2	
05186 Dairy Trade Practices Investigat	10	2)	Grad or G						AND	Working with &/or auditing the accntng. practices of a busines Admini trating a sales depart-	s. 2	
reactives threshing at		or	3 11						AND	ment of a dairy.	2	
05192 Dairy Field		-					Deg	Agriculture or accounting	AND	Dairy indust., accntng., voc. agric., or county extension wrk	3	
Services Specialist	25					1				The state of the s		
05205 Park Attendar	t 15		8						AND		0*	Employ. exp. w sub for each y
			-									of required education.
05210 Park Ranger I	19		Grad or G				i Gar		AND		0*	Elig. for enro
												Acad. Must be 22 to 31 yrs.
	+								-			PAGE 103

	Pay No.		H.S. Grad. Or Grade	Bus.	Required Courses	Graduate Degree Or Sem. Hrs.	Degree Or Sem. Hrs.	Major Or Required Coursework	AND	Type of Experience Required	Of	Special Requirements, Licenses, Remarks
05215 Park Ranger II			Grad or GE			JCIII. 111 3.	111 3.	Coursework	AND	Park management work.	2*	Elig. for enr in Ia. Law En
95205 Per j. + Lysener		OR		2 yrs	Park management, or outdoor recrea				AND		0*	Acad., 22 yrs of age, not m
7.192 Dafiy 21.514 Teavices Species (a)		OR					60 S.H	Outdoor rec., forestry, wild- life or fish bio or a related natural science.	AND		0*	than 31. Iowa Drivers Licen
y =			Grad	4				natural science.				
05217 Park Ranger	23		or GE						AND	Same as above exp.	4*	Same as abov
		OR		2 yrs.	Same as above				AND	Above exp.	2*	Above
		OR					Deg	Same as above	AND		0*	Above
05220 Park Superviso	-25		Grad or GEI						AND	Same as above exp.	5*	Same as abov
		OR		2 yrs.	Same as above				AND	Above exp.	3*	Above
		OR					Deg	Same as above	AND	Above exp.]*	Above
05225 Assistant Parks Superintendent	27		Grad or GED						AND	Same as above, I yr. of which in a suprv. capacity, such as respons. for all parks in a de- signated geographical district.		Same as above
		OR	1	2 yrs.	Same as above				AND	Above exp.	4:	Above
		OR					Deg	Same as above	AND	Above exp.	2*	Above
05230 Parks Superintendent	31		Grad or GE	D					AND	Same as above for Ass't. Parks Suprn. 2 yrs. of which in above specified exp.	7	
		OR		2 yrs	. Same as above		1-5-7-1		AND	Above exp.	5	
		OR					Deg	Same as above	AND	Above exp.	3	
05235 Exhibit Assistant	18		None						AND		0*	la. Driv. Lic within 90 day of employ.

			Grad		-			Planning, designing, & managing		
05240 Exhibit	0.1		or GED				AND	point-of-scale displays or	2*	la. Driv. Lic
Specialist	21	OR				Graphic arts, communication	AND	exhibits.	0:	11
		Oit				arts, or adver-				
			-			tising				
			-							Abil. to per-
05300 Conservation Aide	09		None				AND		0*	form tasks assigned.
05201.0			0				AND		0.4	Employ. exp w
05301 Conservation Worker	15 (3)		8				AND		0 %	sub for educ. Ia. Driv. Lic
05202 51ab 1	1.0		Grad				AND	Tech. outdoor research or managm.	2	
05303 Fisheries Technician	18 (2)		or GED				AND	work related to biol., ecology or conservation.	2	
Tedini Terdin	(2)				16					
		OR				Biological or natural sciences	AND		0	
05312 Fisheries	22				Deg	Biol. sci., 9 SH of fish. biol.	AND		0	
Biologist I	(2))								
05313 Fisheries	1				Deg	Same as above	AND	Prof. fisheries work.	3	,
Biologist II	25	OF		60 S.H.	Deg	Above, Grad work must be in fish.	AND	Above exp.	1	
		0,		00 0.111	1009	biol. or fish. management.				
05217 5: 1		T			Dog	Biol sci., 9 SH of fish. biol	4110	Same as above exp., 2 yrs. of	_	
05317 Fisheries Supervisor	28	-			Deg	of fish, bioi	AND	which in a suprv. or management capacity.	5	
				60 S.H.	Deg	Above, Grad work		N	2	
		OF		00 3.11.	beg	must be in fish. biol. or fish. management	AND	Above exp.		
05319 Fisheries	21				Deg	Biol. Sci., 9 Sh of fish. biol.	AND	Same as above exp., 3 yrs. of which in above specified exp.	7	
Superintendent	31	0	3	90 S.Н.	Deg	Above, grad work			4	
						biol. or fish. management				
	+	-	Grad					Tech. outdoor resrch. or managm		
05331 Wildlife Technician	18		or GED				AND			
	1	1				Biological or				
	-	0	R		60 S.I	I natural sciences	AND		0	PAGE 105

Class Code &	Pav		H.S. Grad. Or	Tech. Voc. Bus.	Required	Graduate Degree Or	Degree Or	Major Or Required		Type of	Yrs.	Special Requirements, Licenses,
Job Title	Pay No.		Grade		Courses	Sem. Hrs.	Sem. Hrs.	Coursework	AND	Experience Required		Remarks
05332 Wildlife Biologist I	22 (2)						Deg	Biol. sci., 9 SH in Wildlife biol			0	
05333 Wildlife							Deg	Above	AND	Prof. wildlife work.	3	
Biologist II	25	OR				90 S.H.	Deg	Above, grad work must be in wild. biol. or wildlift management	AND	S- (2) 11 (14) 730	0	
05337 Wildlife	000						Deg	Biol, sci., 9 SH in Wild. Biol.	AND	Above exp., 2 yrs. of which in a suprv. or managem. capacity.	5	
Supervisor	28	OR				90 S.H.	Deg	Above, grad work must be in wild. biol. or wild. management	AND	Above exp.	2	
05339 Wildlife						90 Ѕ.Н.	Deg	Same as above	AND	Above exp., 3 yrs. of which in a suprv. or managem. capacity.	4	
Superintendent	31	OR					Deg	Biol. sci., 9 SH in Wild. Biol.	AND	Above exp., 3 yrs. of which in above specified exp.	7	
05355 Conservation Officer	21		Grad or GE)					AND		0%	Elig. for end in la. Law End Acad. 22 yrs age not more 31. la. Driv License
05356 Recreational Safety Coordinator	23		Grad or GE)					AND	Conserv. enforce. work which in volved enforce. of firearms & hunter safety laws.	2	
		OR	н						AND	Conserv. enforce, work which involved enforce, of water & off-road vehicle laws.	2	
		OR					60 S.H.	Outdoor rec., fish. or wildlife biol. or a rela- ted nat. science	AND		0	
5360 Conservation	-25		Grad or GED						AND	Conserv. enforce. work which involved enforce. of fish & game		Same as abov
nor cometre superviso	1	OR		1			Deg	Same as above	AND	laws. Above exp.	1*	Above

5365 Conservation			Grad or GED				AND	Conserv. enforce. work which in- volved enforce. of fish & game		Elig. for enroll in la. Law Enfro
nforcement	31	-	or deb					laws, 2 yrs. of which in a	1"	Acad. 22 yrs. of
uperintendent		-				Outdoor rec.,		supervisory capacity.		age no more than 31, Ia. Drivers
		OR			60 S.H.	fish. or wild.		Above exp.		License.
		-				biol. or a rela- ted nat. science				
		+								
05400 Forestry Aide	12	+			60 S.H.	Forestry	AND		0	
05410 Forestry Foreman I	17	-	None				AND	General maint. work or farming background.	2	
		-	- T- X-M37 (-4-37)					Consul forestry maint or		
05411 Forestry Foreman II	19	-	None				AND	General forestry maint. or management work.	5_	
05415 Forester I	21				Deg	Forestry	AND		0	
05416 Forester II	23				Deg	Above	AND	Prof. forestry work.	2	
		OR	3	60 S.H.	Deg	Above	AND		0	
05417 Forester III	25				Deg	Above	AND	Above exp.	3	
		OR		90 S.H.	Deg	Above	AND		0	
05100 A					Date	About	AND			
05420 Assistant State Forester	28	130			Deg	Above	AND	Prof. Forest managment work.	5	
		OR		90 S.H.	Deg	Above	AND	Above exp.	2	
05421 State Foresto	31				Deq	Above	AND	Same as above exp., 3 yrs of which in a suprv. or admin. cap	7	
13,330		OR		90 S.Н.	Deg	Above	AND	Above exp.	4	
05424 State Waters Aide	11		None				AND		0 ;	Abil. to performance tasks assigned.
		-	Grad						20 - 1	F11:- 6
05426 State Waters Officer	21		or GED				AND		0:	Elig. for enrol in la. Law Enfr Acad. 22 yrs. o
					1					age not more th 31. Ia. Driv. Lic.
						(T) , (T) (p)				PAGE 107

		01	11		Graduate	Degree	Major			V/	Special
						1 12 2	77.0		_		Requirements,
											Licenses,
No.			Amt.	Courses	Sem. Hrs.	Hrs.	Coursework	AND		Exp.	Remarks
											Elig. for enro
		or GE)					AND		5*	at la. Law En
25									laws.		Acad. 22 yrs
	7.1										age not more
	10						Outdoor rec.,				31. la. Driv.
-	OR				TOTAL BETTER	Deg	fish. or wild.	AND	Above exp.	1*	Lic.
							biol. or related				
1							natural science		CANA TANKS OF THE STATE OF THE		
		Grad							Same as above exp. 2 vrs of		
						100		AND		7:	Same as above
21		OF GE	,			-		AND	will til a respons. suprv. cap.		Junic as above
	OR					Deg	Same as above	AND	Above exp.	3*	Above
						-					
							Forestry, ecol.		Respons, resource or property	7-17-0	
	1500					Deg		AND		1	
24						-	conserv agric	7	management p. 23		
2						0.00					
		Grad			-		OI ICIACO		About and including hours in a		4 yrs. conse
)					AND	Above exp., Including 4 yrs. In a		work subs fo
1	OIL	OI GL			-			7.11.0		2"	college educ
									try, agriculture.	1	correge educ
		Grad							Technician in civil or related		
1		or GE)					AND	engr. or water or soil conserv.	2	
18				Civil or constr.						131	
SP.	OR		2 yrs.				Table Report	AND		0	
100								AND	AL	2	
21		or GEL)			-		AND	Above exp.)	
	OR		2 yrs.	Above area				AND	Above exp.	1	
				CONTRACT OF STREET		100	Civil or related			THE TOTAL	
26				4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		Deg	engineering	AND		0	
20							Januard Andrew				ROLL STORY
		7					-	TEN	Field & office water resource		
					10 76 3	Deg	Above	AND	engineering.	3	
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	JI.				PIA		praining.	AND	Above exp.	2	
	-						Civil or related				Regist. as a
	-					Deg	engineering	AND	Same as above exp.	5*	Prof. Enginee
33	OR				MA		Above or in planning.	AND	Above exp.	4*	u
	24	Pay No. 25 OR 31 OR 24 OR 24 OR 26 31 OR 33	No. Grade Grad or GEI OR 31 OR Grad or GEI OR 31 OR Grad or GEI OR Grad or GEI OR Grad or GEI OR 33 OR	Pay No. Or Bus. Grade Amt.	Pay No. Grade Amt. Courses Grade Or GED OR Grad Or GED OR Grad Or GED Grad Or GED 18 OR Grad Or GED Grad Or GED Civil or constr. 2 yrs. technology 21 OR 2 yrs. Above area	Pay No. Grade Amt. Required Courses Sem. Hrs. Grad or GED OR Grad or GED OR Grad or GED 24 OR Grad or GED Civil or constr. 2 yrs. technology Civil or constr. 2 yrs. Above area 31 OR MA	Pay No. Or Grade Amt. Courses Or Sem. Hrs. Sem. Hrs.	Pay No. Or Grade Amt. Courses Sem. Hrs. Sem. Required Coursework	Pay Grad Amt. Courses Sem. Hrs. Sem. Required AND Coursework AND Sem. Grad or GED AND Courses Sem. Hrs. Coursework AND AND OR Coursework AND Deg Outdoor rec., fish. or wild. AND biol. or related natural science AND Deg Same as above AND Deg Same as above AND Conserv., agric. or related or GED AND Conserv., agric. or related or GED AND AND Conserv., agric. or related Or GED AND AND AND Conserv., agric. or related Or GED AND AND AND AND Conserv., agric. or related Or GED AND AND AND AND Conserv., agric. or related Or GED AND AND AND Conserv., agric. or GED AND AND AND AND Conserv., agric. Or GED AND AND AND Conserv. Above or in planning. AND	Pay No. Grad Amt. Courses Sem. Hrs. Cursework And Experience Required Conserv. enforce work which in- or GED And Or GED A	Pay No. Grad Ant. Courses Sem. Hrs. Sem. Sequired Coursework AND Experience Required Exp. Grad or GED OR OR OR OR OR OR OR OR OR O

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OR	95450 Water Rights Officer	29						Deg	or related engr.	AND	centrated water resource engr.	2	
SASS Nater Rights 33 Deg			OR				60 S.H.	Deg	Same as above	AND		0	
Deg Or law AND 2 yrs, of which must be in an 5			OR				JD/LLB		Same as above	AND		0	
Skips of liconservation And Scale Conservation And Scale Conservation Director 27 Skips of Scale Conservation Director 27 Skips of CEB	05455 Water Rights Administrator	33						Deg	Engr., geology, or law	AND	2 yrs. of which must be in an ass't. admin. capacity related		· · · · · · · · · · · · · · · · · · ·
OR None OR OR None OR OR None OR OR None OR OR OR None OR	05456 Soil Conserva-			1						AND		0	
Deg agric or busi. AND Soil conservation work. 4 And	tion Aide			None						AND		*	l yr exp subs f each yr. of edu
Solit Conservation 25 OR Civil or agric. OR OR OR OR OR OR OR O	05470 Assistant Soil Conservation Director	27						Deg	agric. or busi.	AND		. 4	
OR 2 yrs. engr. technology AND Above exp. 3 Soil Conservation Engineer 32 32 32 33 34 34 35 35 35 35 35	05471 Soil Conserva- tion Engineering Technician	25		Property and and)			1 10		AND	inspect. &/or constr. of soil		
Deg related engr. AND Conserve engineering work. 5% as a Prof. Eng Eng AND Above AND A			OR		2 yrs.	Civil or agric. engr. technology				AND	Above exp.	3	
DR MA Above AND Above exp. 4* " DR MA Planning AND Above exp. 4* " AND Above exp. 4* " Above exp. 4* " And Above exp.	05473 Soil Conserva-		100					Deg				5*	Cert. or regist as a Prof. Engi
05475 Resource Conservationist 31 OR OR OR OR OR OR OR OR OR O	tion Engineer	32	OF	1			MA		Above	AND	Above exp.	4*	n
05475 Resource Conservationist 31 0R 0R MA MA Any AND AND Above exp. 6 Above exp. 4ND Above exp. 6 Above exp. 12 Prop. mgt., assess. Grad 2 yrs.princ. & pract., agric., bus. or pub. adm., or Constr. tech. OR OR OR OR OR OR OR OR OR O			OF	-			MA		Planning	AND	Above exp.	4*	н
OR Grad OR OR GED AND AND Above exp. 6 Grad OR OR GED AND AND Above exp. 12 OS510 Conservation Projects Coordinator OR OR CONSTr. tech. OR Deg assess. princ. 8 pract., agric., bus. or pub. adm., or constr. tech. OR AND Above exp. 12 AND Above exp. 6 AND Above exp. 6 AND Above exp. 12 AND Above exp. 12 AND Above exp. 12	05475 Resource		+					Deg	Any	AND		8	
OR OR GED OR OR GED AND Above exp. 12 Prop. mgt., assess. Grad 2 yrs.princ. & pract., agric., bus. or pub. adm., or Constr. tech. OR OR OR OR OR OR OR OR OR O	Conservationist	3		-			MA		Any	AND	Above exp.	6	
O5510 Conservation Projects Coordinator 25 Grad 2 yrs.princ. & pract., agric., bus. or pub. adm., or constr. tech. Deq assess. princ. & pract., assess. princ. & pract., agric., bus. or pub. adm. or constr. tech. AND Above exp. AND Above exp. AND Or constr. compliance work. 3 AND Or constr. compliance work. 3			0							AND	Above exp.	12	
OR Deg assess.princ. & AND Above exp. 1 Prop. mgt., assess.princ. & AND Above exp. 1 Or constr. tech. Or constr. tech.	05510 Conservation Projects Coordinator	25		Grad	2 yrs	princ. & pract., agric., bus. or	S.		-	AND			
OR Grad AND Above exp. 5 PAGE 109				R				Deq	pract., agric., bus. or pub. ad	m.	Above exp.	1	
	,		C	R Grad						AND	Above exp.	5	PAGE 109

Class Code &	Pay No.		H.S. Grad. Or Grade	Bus.	Required Courses	Graduate Degree Or Sem. Hrs.	Degree Or Sem. Hrs.	Major Or Required Coursework	AND	Type of Experience Required	Of	Requirements Licenses, Remarks
05511 Conservation	NO.		Grade	AIII .	courses	Selli. Hrs.	Deg .	Natural sciences	AND	Prof. Conserv., educ., or nat. sci., work involving prog. coord.	4	Kellal KS
Education Center	27						veg	Natural Sciences	AND	& dissemination of inform., 1 yr	7	
Manager										of which in a superv. capacity.		
05515 Lands & Waters	34							Resource mgt.,or	AND	Prof. exp., in conserv. prog. 4 yrs. of which in an admin. or	9	
Administrator	(2)							or pub. adm. or related field	AND	management capacity.	,	
								with conservation orientation				
		OR				90 S.H.	Deg	Above	AND	Above exp.	6	
								Biol. sci., 9 SH	101	Same as above exp., no sub for	1100	
05520 Fisheries & Wildife Administra-	34 (2)						Deg	fish. or wild. biol.	AND	above 4 years spec. exp.	9	
tor		OR			The Company	90 S.H.	Deg	Above, Grad work in Fish. or Wild.	AND	Above exp., no sub for 4 yrs. above specified exp.	6	
					and the same of			management				
05525 Deputy	159						Deg	Bus. or pub. adm or related field	AND	Same as above exp., 3 yrs. of which in above specified exp.	6	
Conservation Directo	34							with conserv. orientation		REPORT ALL COMMITTEE STREET		
		OR				90 S.H.	Deg	Above	AND	Above exp., no sub for spec. exp	3	
05530 County Conser-							Deg	Resource plan. or a conserva.	AND	Prof. conserv. mgt. 3 yrs. of	,	
vation administrator							beg	natural science field	AND	which in an admin, capacity.	b	
		OR	Grad or GE						AND	Above exp.	10	
		OR				90 S.H.	Deg	Above	AND	Above exp.	3	
05532 Assistant County Conservation	27		Grad		***************************************		Deg	Above	AND	Conserv. management field. Above exp., 4 yrs in an	3	
Administrator			or GE						AND	admin. level.	7	
		OR				90 S.H.	Deg	Above	AND		0	
									2002			
		-										

		-										
05535 Ecologist	26						Deg	Nat. sci., wild. mgt., forestry, or similar fields		Practical natural science.	4	
		OR				90 'S.H.	Deg	with CW in Ecol. Above	AND	Above exp.	1	
05540 Conservation			Grad or GED	2 yr	Accntng, bus. adm. sor closely related					One or more phases of conserv.	4	
Licensing Supervisor	25	OR	11					Accntng., bus.	AND	Above exp.	6	
		OR OR	8				Deg	adm. or related		Above exp., including 4 yrs. employ. involving clerical &	2	4 yrs. spec. e. subs for HS ed
										bookkeeping duties		on yr for yr basis
06018 Polygraph Examiner	29			Com- plet.	Polygraph school apprvd. by an Amer Polygraph Assoc.				AND		0	
06020 Criminalist I	24						Deg	Phsy. or natural lab. science	AND		0	
06021 Criminalist II	29						Deg	Same as above	AND	Crime lab. involving work in the criminalistics or forensic sci.	2	
		OR				60 S.H.	Deg	Above	AND		0	
06023 Criminalist II	32		1 -				Deg	Same as above	AND	Same as above exp.	4	
		OR				90 S.H.	Deg	Above	AND	Above exp.	1	
06025 Crime Labora- tory Administrator	34						Deg	Chem., physics, biol., toxicolog or forensic sci.	y AND	Lab engaged in criminalistics or forensic science.	7	
		OR				60 S.H.	Deg	Above	AND	Above exp.	5	
06030 Fingerprint Technician I	19		Grad or GE)					AND	Classifying & searching finger- prints, including trng. or schooling in the classification & searching of fingerprints.	1	
06031 Fingerprint			Grad or GE)					AND	Same as above.	4	
Technician II	23											PAGE 111

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Required Or Sem. Hrs. 90 S.H.	Deg Deg Deg Deg	Any Crim., police admin., police sci., or the socor behav. sci. Above Any	AND AND AND AND AND AND	Experience Required Maintng., auditing, surveying or invest. pharmaceutical or related accounts or inventory. Above exp. Exp. in a law enforcement agency or program. Above exp. Trng. instructor in a recognized	8 4 0 5 2	Licenses, Remarks 6 mos. instruc exp. = 1 yr.
PU & H	Deg Deg Deg	Crim., police admin., police sci., or the soc. or behav. sci. Above Above	AND AND AND AND	invest. pharmaceutical or related accounts or inventory. Above exp. Exp. in a law enforcement agency or program. Above exp. Trng. instructor in a recognized	4 0 5	exp. = 1 yr.
PU & H	Deg Deg Deg	Crim., police admin., police sci., or the soc. or behav. sci. Above Above	AND AND AND AND	Above exp. Exp. in a law enforcement agency or program. Above exp. Frng. instructor in a recognized	5	exp. = 1 yr.
PU & H	Deg Deg Deg	Crim., police admin., police sci., or the soc. or behav. sci. Above Above	AND AND AND	Exp. in a law enforcement agency or program. Above exp. Trng. instructor in a recognized	5	exp. = 1 yr.
PU & H	Deg Deg Deg	Crim., police admin., police sci., or the soc. or behav. sci. Above Above	AND AND AND	or program. Above exp. Trng. instructor in a recognized	5	exp. = 1 yr.
PU & H	Deg Deg Deg	admin., police sci., or the soc. or behav. sci. Above	AND	or program. Above exp. Trng. instructor in a recognized	2	exp. = 1 yr.
PU & H	Deg Deg	sci., or the soc. or behav. sci. Above	AND	Above exp. Trng. instructor in a recognized	2	exp. = 1 yr.
PU & H	Deg Deg	Above Above	AND	Trng. instructor in a recognized		exp. = 1 yr.
	Deg			Trng. instructor in a recognized law enforc. trng or educ. prog.	2 1/2	exp. = 1 yr.
	Ded	Any				above exp.
	Ded	Any		Law enforc. agency with major		
60 5 11			AND	suprv., adm. or trng. duties & respons.	7_	
00 3.11.	Deg	Grad. wrk must be in law enforc police sci., adm.	AND,	Above exp.	5	
		educ. or any soc. or behav. sci.				
SOTYGEOR SWINDS			100	2 una of uhiah in	- 6	
Petimenah sahari	Deg	Crim., police adm., or science, soc. or behav.	AND	Law enforce., 2 yrs. of which in- volved respons. level training, suprv., or admin. assignments in	3	
	1	sciences		a large police dept. or major lavenforcement agency.	V	busis.
90 S.H.	Deg	Above	AND	Above exp.	3	y Janes Abac a
			. udb	STRANG AND A CONTRACT OF THE STRANG		
SE CHORMAN TO THE TEST			AND	Civilian law enforce. officer	2*	l yr. law enfi trng will sub for l yr only
- 50, anh	mad 3			ND NO 070 100		of exp.
JD/LLB	550		AND	Legal work exp. in legal instruct & research, crim. law pract. &/or law enforcement.	1	
	JD/LLB	JD/LLB	100 a H	JD/LLB AND	AND Civilian law enforce. officer AND Legal work exp. in legal instructors are research, crim. law pract. 8/0	AND Civilian law enforce. officer 2* JD/LLB AND Legal work exp. in legal instruct. & research, crim. law pract. &/or 1

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6100 Financial desponsibility dupervisor	24		Grad				AND	Insur. Claims Dept. or in the Finan. Respons. Section or Driv. Improve. Section of the Dept. of Public Safety.	3	•
		OR			Deg	Any	AND	Above exp.	1	
06105 Driver Improve- ment Officer	28				Deg	Admin. or safety educ.	4110	Respons. tech. or admin. work through planning, organization, implementation & evaluation of management programs.	3	
		OR	Grad or GED				AND	Above exp.	7	
		OR		90 Ѕ.н.	Deg	Above	AND		0	
06300 Driver's			Grad or GED				AND		0*	18 yrs. of age
License Examiner	19	OR					AND	Driv. licensing or law enforce.	4*	pass phys./men exam. & period phys. Must be 5'2" max. 6'4" good eyesight,
			Grad				AND	Hgwy. safety, driver educ. or		la. Driv. or Chauffuer's Li
06302 Driver's License Hearing Officer	26	OR	or GED		Deg	Safety educ., psych or sociol.	AND	licensing. Above exp.	1*	
06303 Chief Driver's			Grad or GED				AND	Admin. work exp., including budgeting, trng., personnel, pur-	6*	Above
License Examiner	28							chasing or related.		
		OR			Deg	Any	AND	Above exp.	2*	H
06305 Traffic Notice	15		8				AND	Serving legal notices, collecting delinquent accounts, law enforce.	4*	Must be of leg
Server	1				44			driver licensing or as a drivers license clerk.		age III Towa.
		OF	Grad Or GED			1	AND		0*	Above
06308 Alcohol			Grad or GED				AND	Hgwy. safety, driv. educ., public safety, bus. admin. or manage-	5	
Countermeasures Coordinator	28					Safety educ.,		ment, 1 yr of which in an admin. or managerial capacity.		
		01			Deg	or bus. admin.	AND	Above exp.	_1_	
06311 Associate Director of Law	34		Grad		Deg	Mgt., pub. or bus. adm., or political sci.	AND	Respons. tech., admin., or mgt. analysis work.	6	
Enforcement	134	01	R or GED				AND	Above exp.	10	2 2 2 2 2
		0	R	60 S.H.	Deg	Above	AND	Above exp.	4	PAGE 113

	1	+	H.S.	Tech.		Graduate	Degree				V	Special
61 6-1 6		17	Grad.		Danutani	Degree	Or	Or .	Victoria de la constante de la	T		Requirements,
Class Code &	Pay		Or	Bus.	Required	0r	Sem.	Required		Type of		Licenses,
Job Title	No.		Grade	Amt.	Courses	Sem. Hrs.	Hrs.	Coursework	AND	Experience Required	Exp.	Remarks
								Mgt., pub. or		Respons. Tech., admin. or mgt.	. ,	
06313 Associate				-			Deg	bus. adm., or	AND	analysis work.	6	
Director of	32		Grad					political sci.				
Licensing		OR	or GE)					AND	Above exp.	10	
									1 4-510	CHRONIC CONTRACTOR OF THE CONT		
		OR				60 S.H.	Deg	Above	AND	Above exp.	4	The street of th
Comment of the second										The state of the s		
					Bus. or pub. adm.					Purchasing, manufact., or sell-		
06325 Vehicle Safety	100		Grad	2yrs.	or business law		1		AND	ing auto equip. & supplies.	5	
Officer	24		1000							Above exp., including 2 yrs. in	1	2 yrs. spec.
		OR	- 11						AND	direct regulation of auto. bus.		subs for post
										or in safety or inspectional wor	k.	HS trng.
					Carlotte Manager	1 7 2 2 2 2			- 6.80			
							The same of					
			Grad			- 100			The state of			la. Driv. Lic
06350 Traffic	18		or GE)					AND		0%	Pass a Physic
Weight Officer I	(2)									Pub. contact work involving the		exam.
		OR	9				- Str		AND	interpretation & enforcement of	3*	- 11
										rules & regulations.		
											198	
			Grad						1000	Traffic weight enforce, at a		
06351 Traffic			or GE)					AND	level comparable to Traffice	3#	Above
Weight Officer II	21									Weight Officer I		
									100	Above exp., including 3 yrs. of		3 yrs. spec
		OR	9						AND	above exp. for Traf. Wght. Off.	6*	subs for 3 y
		011		-						1.		HS educ.
			Grad							Traf. wght. enforc. 3 yrs. at		la. Driv. Li
06352 Traffic			or GED)					AND	the level of Traf. Wght. Off II.	6*	Pass Phys. e
	24				 					Above exp., including 3 yrs. of	-	3 yrs. spec
norgine or state		OR	9				1		AND	above exp. for Traf. Wght. Off	9*	subs for 3
		OI !	-				-		- /	doore exp. (s) (fact agree)	-	HS educ.
												100000
							1					-
06252 T			Grad					Butter Land		Traf. wght. enforce. including	-	la Driv. Li
06353 Traffic Weight	-		or GE)					AND	at 4 yrs. in a suprv. capacity.	7*	Pass Phys. ex
Assistant	26									Above exp., including 3 yrs of		3 yrs spec.
Superintendent	20	OR	9						AND	above exp. for Traf. Wght. Off I	10*	subs for 3 y
												HS educ.
			NOISI							THE PARTY OF THE P		
			Grad							Traf. Wght. enforce., 5 yrs. in		la. Driv. Lie
06354 Traffic Weight			or GE)					AND	a suprv. or admin capacity.	8*	Pass Phys. e.
Superintendent	31								100	Above exp., including 3 yrs of		3 yrs spec e
		OR	9						AND	above exp. for Traf. Wght Off I.	11%	subs for 3 yr
								CONTRACTOR				HS educ.
			Grad								1	
06401 Women's			or GEL)					AND		0	
Correctional Officer	18									Corr. officer, police matron,	-	
		OR	8						AND	cottage parent, dorm. suprv. or	4	
				10-11-						closely related	-	
		100					1		1 1000	J. J. J. J. J. L.	The same of	
					The second secon				The state of the s			The state of the s

		1								
		+				A2 2 3				
06402 Women's			Grad or GED					Women's Corr. Officer.	1	
Correctional Officer		OR	8					Above, including 4 yrs. as a Corr. off., police matron, cot-		yr. spec exp.
								tage patent, dormitory suprv. or closely related.		
06405 Correctional			Grad or GED				AND		0	
Officer I	18	OR	8					Corr. off., law enforce., mili- tary service or related.	4	
06406 Correctional			Grad or GED				AND	Correctional Officer I	1	
Officer II	20		8					Same as above exp. for CO I	5	
		OR			ВА	Any	AND		0	
06407 Correctional	21		Grad or GED				AND	Correctional Officer II or Mental Health Officer.	1	
26122.2			Grad				AND	Correctional Officer.	2	
06409 Correctional Officer III	22	OR	or GED				AND	Above exp., including 4 yrs. in law enforce., military service,		4 yrs. spec. exp subs for HS educ
		M I				Penology, police		or as a Correctional Officer.		
		OR			60 S.H.	sci. or soc. sci	. AND		0	
		OR			BA	Above	AND		0	
06410 Correctional	23	1	Grad or GED				AND	Correctional Officer.	4	
Officer IV		OR			60 S.H	·Same as above	AND	Above exp. Above exp., including 4 yrs in	2	
		OR	8				AND	law enforce., military serv. or as a Correctional Officer.	8*	Above
		OR			BA	Same as above	AND		0	
06411 Correctional			Grad			100	AND	Correctional Officer, 1 yr of which in a suprv. level.	6	
Officer V	25	OR	or GED		BA	Above	AND	Above exp., no sub for 1 year supervisory level.	2	
		OR	8		191		AND	Above exp., including 4 yrs in law enforce., military serv. or or as a Correctional Officer.	10*	Above
					100		AND		4	,
		OF		MA	AA	Behavioral or social sciences			0	PAGE 115

			H.S. Grad.	Tech. Voc.	and the second	Graduate	Degree			THE PERSON NAMED IN COLUMN TO SERVICE AND ADDRESS OF THE PERSON NAMED IN COLUMN TO SE	V	Special
Class Code &	Pay		Or	Voc. Bus.	Required	Degree Or	Or Sem.	Or Required	THE .	Type of	Yrs.	Requirements Licenses,
Job Title	No.		Grade		Courses	Sem. Hrs.	Hrs.	Coursework	AND	Experience Required		Remarks
JOD TILLE	140.	-	Grad	Aille.	courses	Jeili. His.	nis.	Coursework	AND		Exp.	Remarks
06415 Correctional		-	or GE)			10000		AND	Correctional security prog. 2 yrs in respons. superv. capacity.	7	
Security Assistant	27								AND	in respons. Superv. Capacity.	-	
Director		OR	8		the state of the s				AND	Above exp.	11	
	1					and the same						
		OR			V 10 10 10		Deg	Any	AND	Above exp.	3	
	1									THE COLLEGE SET OF THE SECOND SECOND		A STATE OF
		OR	- 2	-		60 S.H.	Deg	Any	AND	Above exp.	1	
							1000			Professional Contraction of the		
			Grad				80.00		-	Same as above exp., 3 yrs. in		-
06416 Correctional			or GE)					AND	above superv. capacity.	8	
Security Director	29											
		OR	8						AND	Above exp.	12	
		OR										
		UK		1			Deg	Any	AND	Above exp.	4	
		OR				60 S.H.	Deg	Any	AND	Above exp.	2	
		-	-	-		00 3.11.	Deg	Alty	AND	Above exp.		
			4					stemax) emilie				
								Social or				or any exp &/
06417 Correctional						-91	Deg*	behav. science	AND		0	educ. that is
Counselor I	22											equiv. to 4
										A STATE OF THE STA		Coll. deg in
			Charles !									Soc. or behav
	-	-							-	Corr., voc., rehab., or behav.	-	science.
06418 Correctional	71						Deg*	Same as above	AND	couns. dealing with youths 8/or	2	Above
Counselor II	24						beg	June da above	AND	adults with a broad spectrum of		Above
	27									soc., ethnic, & econ. backgrnds.		
		DR				60 S.H.	Deg	Above	AND		0	
		-	Grad				The second					
	100	DK	or GED				-		AND	Above exp.	6	
	1											
The second second second							1			CONTROL BURNERS OF THE STATE		
06419 Work Release	13				A PROPERTY OF		Dog	Soc.Sci., human.		Social Services, 1 yr. in a corr		
Supervisor	25						Deg	arts or sciences	AND	probationary, or parole program.	3	
	25	OR				MA		Above	AND	Above 1 yr. specified exp.	1	
	-											
06420 Correctional	1	17					D	Λ		Guid. & couns. work in an adult		
Freatment Assistant							Deg	Any	AND	corr. inst. at the level of a	4	
)irector	27									Correctional Counselor.		
	-		Grad				-					
		OR	or GEC	-					AND	Above exp.	8	
									THE	TOTO CAP.	0	
		OR				MA		Any	AND	Above exp.	2	
			-							74.55		

•	-	1								•
		-						Same as above exp., and 2 yrs.		
6421 Correctional reatment Director	29		Grad or GED		Deg	Any		supervisory or admin. exp. Above exp., no sub for 2 years suprv. or admin. exp.	5	
	-	OR	01 42	MA		Any		Above exp., no sub for 2 years suprv. or admin. exp.	3	
6425 Correctional					Deg	Soc. sci., human, arts or sciences	AND	Corr. rehab. programs 3 yrs in a suprv. or admin. position.	6	
eputy Superintendent		OR		MA		Behav. sci. pub. adm., inst. mgt. or penology.	AND	Above exp., including 1 yr. of the above specified exp.	4	
06427 Corrections Community Services	28				Deg	Psych., soc. wrk, or guid. & coun.	AND	Soc. work, corr. coun., parole & prob. including 2 yrs. of admin. & suprv. exp.	4	
		OR		60 ѕ.н.	Deg	Above	AND	Above exp.	2	
06430 Women's Correc- tional Assistant Superintendent	29				Deg	12 SH in psych., sociology, crim., Mental health or social work	AND	Corr. rehab. or social serv. progwith some management respons.	. 3	
		OR		60 S.H.	Deg	Any Behav. or social	AND	Management exp. in above.	1	
		OR OR	Grad or GED	MA		sciences	AND	Same as above Same as above exp. for first requirement of this class.	7*	l yr exp is = 30 SH educ.
06434 Correctional Hospital Manager	21		Grad				AND	Hospital operation & medical procedures.	3	
06437 Correctional	25	100			Deg	Any	AND	Corr., voc., employ. or related couns. in helping people solve their economic or social problem	3	28 2
06440 Correctional Specialist	21		Grad or GED				AND	Corr. officer, including l yr. i	1 4	
06443 Jail Inspector	25		Grad				AND	Correctional programs.	5	
06444 Deputy Corrections Program Admini		5		15. (1) (1) (1) (1) (1) (1) (1) (1) (1) (1)	Deg	Any	AND	Corr. rehab. prog. 3 yrs. in a respons. suprv. educ., management, or admin. capacity.	6	
strator		OF		MA		Behav. sci., pub or corr. admin. or educ.	AND	Above exp., including 1 yr. in above specified exp.	4	
		+								PAGE 117

Class Code &	Pay No.		H.S. Grad. Or Grade	Bus.	Required Courses	Graduate Degree Or Sem. Hrs.	Degree Or Sem. Hrs.	Major Or Required Coursework	AND	Type of Experience Required	0.f	Special Requirements, Licenses, Remarks
JOD TITLE	NO.		Grad	Amc.	Courses	Sem. Hrs.	Mrs.	Coursework	AND	Organ. pub. serv. prog. which in-	-	Good hith, Tra
06448 Parole &			or GE	6					AND	volved pub. contact work, such as	4*	extensively,
Probation Officer I	22									coun., interviewing, assessment		la. Driv. Lic.
										&/or related.		
	1		11						1410	Organ. comm. corr. prog. involv-	2	
		OR		-			-		AND	work, investigation, or counsel-		
										ing.		
										ing.		
		OR					Deg	Any	AND		0	
			W					Behav. sci. with		The season was an independent of the con-		Any comb. of
		OR					60 S.H.	CW in communica-	AND		0*	aforementione
								tions skills.				exp./educ. wi be qualifying
	-		Grad						LIXIII.			be qualitying
06449 Parole &			or GE						AND	Halfway House Worker	2*	With la. Dept.
Probation Officer II	24		OI GE						7.11.0			Soc. Serv.
	-	OR	- 11						AND	Parole & Probation Officer I	11/2	0
						of the state of						
		OR	11						AND	Halfway House Director	9 mo:	11
		-	Grad					-	- Labre	Organized comm. corr. prog. in		
06451 Parole & Proba	-		or GE	0					AND	a professional capacity.	8*	la. Driv. Li
tion Supervisor	26											
		OR				60 S.H.	Deg	Any	AND	Above exp.	2*	11
	-		Grad									
06453 Parole Board			or GEI						AND	Parole &/or Probation Officer.	6	
Liaison Officer	24		OT GE							Couns., I yr of which was wrking		
	24	OR	11						AND	with adult or juvenile criminal	6	
										offenders.		
		OR				30 S.H.	Deg	Social sciences	AND	Above exp.	1	
	-	1										
(157.0 1 .0				-14				Soc or behav.		Comm. corr. work, 2 yrs. of which		Good hith, tr
6457 Parole & Proba-	29						BA	science	AND	involved admin., consul. suprv.	6%	extens. Ia. D
TON Administrator									700	respons.		Lic.
			-									Grad CW subs
		OR				30 S.H.	BA	Above	AND	Above exp.	5*	1 yr of adm.
			- 1-1					Minima Benedik				consul. or su
												exp.
									aus-	A STATE OF THE STATE OF THE STATE OF		
										Sales representative and product		
06460 State Indust-			Grad						AND	sales work.	3	
ties Salesman	23			EEEEA					71110	30,00 00111	-	
											-	

		+									
06461 State Indust-		-	Grad					AND	Respons. sales or promotion work	6	
ries Sales Manager	26	OR.				60 S.H.	Any	AND	Above exp.	4	
		DR				Deg	Bus. adm. or liberal arts.	AND	Above exp.	2	
06465 State			Grad or GED					AND	Trade or technical work area of assignment.	4	
Industries Foreman I	21										
06466 State		-	Grad or GED					AND	Tech. trade & skilled production work in the area of assignment 1	5	
Industries Foreman	23				<u> </u>				yr of which must be in a suprv. capacity.		
06470 State Indust-						60 S.H	Indust. mgt., bus. adm., engr.	AND	Indust. or bus. mgt., part of which at a respons. suprv. leve	. 5	
ries Supervisor	25		Grad				or related.	AND	Above exp.	61/2	
		OR				Deg	Above	AND	Above exp.	3	
06475 Assistant Manager, State	27		Grad	2 yrs	Indust. mgt., or pub. or bus. adm.			AND	Admin. production or indust. mgs 1 yr of which at a level compara ble to a divisional production		
Industries									manager in state industries.	4 1/2	
		OR OR	Grad			Deg	Indust. mgt., bus. or pub. adm	AND	Above exp. Respons. indust. mgt. or produc supervision.		
						60.5.1	Same as above or lengr. or related		Indust. or bus. mgt., part of		
06476 Manager, State Industries	e 29		Grad			00 3.1	Lengt. Of Terated	AND	which at a respons, suprv. leve Above exp.	6 1/2	
		OR		40%		Deg	Above	AND	Above exp.	0	g(==8,1,25)
			Grad								
06480 Mental Health Officer Trainee	18		or GE	D				AND		0	
06481 Mental Health	20		None					AND	Mental Health Officer Trainee	1/2	Plus certified modules comple
06482 Senior Mental			11					AND	Mental Health Officer.	1*	Above
Health Officer	22	-	7 4								
06483 Mental Health Officer Supervisor	25		- 11					AND	Senior Mental Health Officer.	2*	Above
on reel supervisor	25	-									PAGE 119

	1		H.S.	Tech.		Graduate	Degree					Special
			Grad.	Voc.		Degree	Or	0r				Requirements,
Class Code &	Pay		Or	Bus.	Required	0r	Sem.	Required		Type of	Of	Licenses,
Job Title	No.	1	Grade	Amt.	Courses	Sem. Hrs.	Hrs.	Coursework	AND	Experience Required	Exp.	Remarks
4101								Behavioral		Administrative exp. in a correc-		
06484 Mental Health	100						Deg	studies	AND	tional or mental health program.	4	
Officer Administrator	29		-									
	1	OR				MA		Above	AND	Above exp.	3	
To pure the new con-	170						DE C					
			Grad									
06490 Community	1		or GE						AND		0	
Corrections Aide	18									Organized Community Corrections		
		OR	8						AND	or social service program.	4	
	1		Grad							Same as above exp. in a Profes-		
06491 Halfway House	138		or GE)					AND	sional or para-prof. capacity.	2	
Worker	20						(0.0.11	Company on the	****	the property of the state of	_	
		OR					60 S.H.	Any	AND		0	
									ST STATE			
	-		Grad				Total Control	STREET, COLST		Same as above exp. in a journey-	distant in	E19042-10-11
06492 Halfway House			or GE)					AND	man or para. prof. capacity.	5	
Director	23										,	
		OR	-				Deg	Any	AND	Above exp.	11	
	1						-				100	
			Read		Contract of the Contract			The state of the s	1000			Abil. to follow
07005 Custodial			Write				212		AND		0%	instructions,
Worker	111		-				-					along with other
		13										& good Physica
						Automatic						health.
Carlo Santa Carlo Santa			Read									
07010 Custodial			Write						AND	Custodial or domestic work.	3	
Foreman	14				The state of			Sard of the State of the				
		OR	8						AND	Above exp.	2	
											1	
	1	OR	Grad.						AND	Above exp.	1	
			Read							Leadman supervisory exp. in		
07015 Custodial			Write						AND	custodial work.	3	
Supervisor	17											
		OR	8						AND	Above exp.	2	
							- 1		-		-	
	1		Grad							Custodial exp. 2 years of which		
07017 Custodial			or GE)		1946			AND	at a supervisory level.	3	
Superintendent	19							A TOTAL STORE				
		OR	8						AND	Above exp.	7	
							100					
			-									
	1											
	1			-35								
	1 3 4 3	-0.3										

		-					2 111		
7018 Assistant uilding Maintenance upervisor	19		None			AND	Building maintenance, custodial or housekeeping work.	3	
7019 Building aintenance Superviso	-24		None			AND	Same as above exp., 2 yrs. of which in a supervisory capacity.	5	
7020 Housekeeper	15		Grad			AND	Inst. or commercial housekeeping such as patient care, laundry pperations, building or premise	2	
		0.0	8			AND.	inspection or related. Above exp.	6	
		OR.	0	60 S.H.	Hotel or inst. management	AND	ADOVE EXP.	0	
07025 Housekeeping			Grad			AND	Same as above exp.	3	
Supervisor	20	OR	8			AND	Above exp.	7	E of the second
	S	OR		90 S.H	. Above	AND		0	
7027 Housekeeping ervices Director	23		Grad			AND	Housekeeping exp., 2 yrs. of which involved superv. exp. in such areas as patient care, Laund	4 Iry	
							operations, bldg. inspect., envir sanitation or related.	on.	
		OR	8			AND	Above exp.	8	
		OR		Deg	Above	AND		0	
07030 Elevator Operator	08		Read Write			AND		0	
07105 Watchman	12		8			AND		0	
07108 Capitol Securi	ty		None			AND		0*	18 yrs. nót ov 60, US citizen
07108 Capitol Securit, Guard I	16								60, US citizen la. resident & Driv. Lic. Pas backgrnd. inve Not opposed to use force in 1
07109 Capitol Securi ty Guard II			None			AND	Law enforce. or security work.	1*	of duty. Same as above
Ly Guard II	19	-				1			DAGE 101
		-	-			-			PAGE 121

Class Code & Job Title	Pay No.		H.S. Grad. Or Grade	Bus.	Required Courses	Graduate Degree Or Sem. Hrs.	Degree Or Sem. Hrs.	Major Or Required Coursework	AND		Yrs. Of Exp.	Special Requirements, Licenses, Remarks
07110 Security Guard I	13		Read Write						AND		0	
07111 Security Guard II	16		Grad						AND	Law enforce. or security work.	3	
dddid ii		OR	8						AND	Above exp.	7	
07112 Military Security Guard I	16		Grad or GEI						AND	Military policeman, or mil. sec. guard performing law enforce. or security duties on a military installation.	1	
		OR			Active duty mili. security police & 6 mo. of drill				AND		0	
		OR	11		status UTA partici	pation.			AND	Military serv. or civilian law enforce. or security work.	1 1/2	
		OR	8						AND	Any of above exp.	3*	9 mo.exp is = to l yr. educ
07115 Assistant Capitol Security Chief	21		Grad						AND	Law enforce. or security work.	3*	All app. must meet the mini standards for
Ciriei		OR	None						AND	1 yr. of above exp. subs for each year of educ. on a year for year basis.	*	Law Enforceme
07120 Capitol Security Chief	24		Grad						AND	Law enforce, or security work.	5*	Above
		OR	None							l yr. of above exp. subs for each year of educ. on a year for year basis.	*	
77125 Fairgrounds Security Chief	19		Grad						AND	Law enforce. or indust. or related security work, 2 yrs. of which in a supervisory capacity.	5	
		OR	10					1.11	AND	Above exp. including 2 years in law enforce. or security work.	7	OR completion
		OR					Deg*	Libr. arts, soc. sci., or police science	AND	Above exp.]*	spec. trng. i Law enforce. related will on yr. for yr
07130 Airport	21		Grad or GED)					AND		0	basis.
130 Airport 2 refighter ((2)		None						AND	l yr. firefighter exp. &/or trng. subs for each yr. of educ on a yr. for yr. basis	*	

											PAGE 123
	-	-									
		OR		Com- plet.	Baking course			AND	Above exp.	1 V2	
									work in a commer. military or institutional setting.		
07225 Baker I	12		6					AND	Food serv. 1 V2 yrs. of which involved duties at the level of a bakers helper or comparable	2	
		OR		plet.	Cooking course			AND	Above exp.	2 1/2	
07221 Cook II	15	1	6	Com-				AND	Cooking in a commercial, military or institutional setting.	3	
		OR		plet.	Cooking Course			AND	Above exp.	1 1/2	
	12			Com-					cook's helper or comparable work in a commer., mili. or inst. set		
07220 Cook I	12		6					AND	Food serv., 18 mo's. of which involved duties at the level of a	2	
		OR	6					AND	Above exp.	7	
1216 Ingredient Dom Worker II	14		10					AND	weighing, & measuring ingredients for food prep. in a commercial, military or inst. setting.	3	
N-216 1			10					AND	Above exp., involving counting,		
oom Worker I	11	OR	6					AND	parable work. Above exp.	5	
7215 Ingredient			10					AND	Food prep. at the level of a cook's or baker's helper or com-	1	
7210 Food Services upervisor	13		6					AND	Food serv. exp. in a commercial, military or institution setting.	2	
7200 Food Service orker	10		None			3		AND		0*	work assigned
											Abil. to perfe
		OK	None						for each year of educ. on a year for year basis.		
		-						-	Above 2 yrs. exp. including 1 yr. of firefighter exp. or training	*	
irefighter Superviso	r(2)								that involved the direction of fire fighting oper. pertaining to crash/fire/rescue emergencies.		
7131 Airport	25	-	Grad or GED					AND	Suprv. firefighter exp. in a military or civilian fire dept.	2	
							104				

			H.S.	Tech.		Graduate	Degree				V	Special Requirements
Class Code &	0-	1	Grad. Or	Voc. Bus.	Required	Degree	Or S-=	Or Descripted		Tuna of		Requirements Licenses,
	Pay		A CONTRACTOR OF THE PARTY OF TH	1 2000		Or	Sem.	Required	AND	Type of	Of	Licenses,
Job Title	No.		Grade	Amt.	Courses	Sem. Hrs.	Hrs.	Coursework	AND	Experience Required		Remarks
0700/ 5 /			,						AND	Baker exp. in a commercial, mili-		3 - 12 - 1
07226 Baker II	15		6						AND	tary, or institutional setting.	3	
			-	Com-					4415		0 1/0	
		OR	-	plet.	Baking course	-		-	AND	Above exp.	2 V2	
										Food serv., 1 1/2 yrs. of which		
07230 Meatcutter I	12		6				1		AND	involved duties at the level of	2	
	1.						1			a meatcutters helper or comparab		
			-							work in a meatmarket, slaughter		
										house or related setting.		
				Com-	W				AND	Above exp.	1 V2	
		OR		pret.	Meatcutting course				AND	Above exp.	1 02	
			,						AND	Meatcutting in a commercial,		
07231 Meatcutter II	15		6						AND	military or inst. setting.	3	
		0.0		Com-					AND	Above exp.	2 V2	
		OR		plet.	Above		-		AND	Above exp.	2 02	
				3								
										Food serv. exp. 2 yrs. of which		
07235 Food Produc-			Grad						AND	at a suprv. level in food prep.	4	
tion Supervisor	20									or food serv. work in a commer.,		
						-	-			military or institutional setting		
		OR	8						AND	Above exp.	8	
								Dietitics, nutri	-			
		OR					Deg	tion, food mgt	AND		0	
				E. F.				or related.			F. E.	
ALV. THE WALL THE										Restaurant or store work involv-		TV SECTION
07240 Canteen Clerk	111		8						AND	ing public contact.	1	
										 		
7015 0			0	A TERM			-		4410	Gen. restaurant or store work	0	
7245 Canteen	14		8						AND	involving some suprv. of oper.	3	
)perator I	17											
										Storekeeping or canteen opera-		
7246 Canteen			Grad		Bookkeeping				AND	tor exp.	3	
perator II	19											1
			-				-			Food come of the first		
07250 Assistant	1		Grad			292			AND	Food serv. exp. 2 yrs. of which at a suprv. level in a commer.	5	
Dietitian	22		2,30							military or institutional	2	
										setting.		
								Diet., nutri., Fd			No.	
		OR				30 S.H.	Deg	mgt. or related	AND		0	
			-									
	1		A STATE OF THE PARTY OF									

		-										
7252 Dietitian I	22	-					Deg	Diet., nutrition, Food mgt., or		Prof. food serv. in a commercial, military or instit. setting.	1	
7252 Dietitian i		OR	Grad or GE				beg	related	1	Above exp., 4 years of which at a supervisory level.	5	
7253 Dietitian II	24						Deg	Above	AND	Same as above exp.	3	
			Grad or GE)		MA		Above		Above exp. Above exp., 4 years of which at a supervisory level.	7	
										Prof. fd. serv. 2 yrs. of which		
17254 Dietitian III	26						Deg	Above		in directing or assisting in the direction of a large food serv. oper. in a commer. military, or institutional setting.	4	
		OR				MA		Above	AND	Above exp.	3	
		OR	Grad or GEI						AND	Above exp., 4 years of which at a supervisory level.	8	
7256 Dietary Trainin enter Instructor	9 22		Grad	Com- plet.	Food Services				AND	Food prep. & serv. exp. 2 yrs. of which involved superv. duties	5	
		OR					Deg	Above	AND	Prof. food service exp.	1	
07258 Dietary Consultant	26						Deg	Above	AND	Dietitics, nutrit., home econ. educ., food serv. mgt., food technology or closely related.	4	HWHF IN THE
		DR		Com- plet.	Diet. internship apprved. by Amer. Diet. Assoc.		Deg	Above	AND	Above exp.	3	
		DR			Diet. Assoc.	60 S.H.	Deg	Above	AND	Above exp.	2	
07260 Dietary Administrator	31						Deg	Nutri., diet., home econ., food management or	AND	Dietary management.	7	
		OF				МА		Above	AND	Above exp.	6	
07305 Laundry Worker I	10		6						AND		0	Control of the contro
NOI NOI I	10	OF	4						AND	Domestic labor, laundry or custodial work.	2	
07306 Laundry Worker II	13		6						AND	Varied exp. in a commercial or institutional laundry. Above exp., including 2 yrs. in	2	
worker II	1	OF	R 4						AND	domestic labor, laund. or cust.	4	

Class Code & Job Title	Pay No.	Or Grad	d. Voc. Bus. de Amt.	Required Courses	Graduate Degree Or Sem. Hrs.	Degree Or Sem. Hrs.	Major Or Required Coursework	AND	Type of Experience Required	Of	Special Requirements, Licenses, Remarks
07310 Laundry Supervisor I	18	Grad or (AND	Varied exp. in a commer. or inst laundry 1 yr. of which in a supervisory capacity.	_ 4	
07311 Laundry Supervisor II	20	Grad or G						AND	Above exp., 2 yrs. of which in a suprv. capacity.	5	
07315 Linen Room Attendant I	09	8						AND		0	
07316 Linen Room Attendant II	11	8						AND	Commercial or institutional liner or clothing room.	2	
07320 Sewing Room Attendant I	09	8						AND	Sewing or mending exp.	1	
07321 Sewing Room Attendant II	11	8						AND	Above exp., 2 yrs. of which in a commer. or inst. program,	3	
07340 Therapeutic Technician	15	Grad						AND	Journeyman level fd. prep., in cooking, baking, ingred. prep. or comparable work in a commer., military or institutional setting	2 g.	
		R 8				60 S.H.	Diet., nutrition, Food mgt., or related.	AND	Above exp.	6	
07344 Therapeutic Dietitian	22					Deg	Above	AND		0	
18005 Maintenance Forker I	13	8						AND		0*	Maint. work sub for educ a yr. for yr basis.
8006 Maintenance orker II	15	8					No.	AND	Semi-skilled, manual or equip. oper. tasks as described in Maint. Wker. II class specifica- tions.	2*	Above

		-					0					
		JI.	196.14							Gen. grnds., bldgs., & related		Maint. work will
8010 Maintenance			8					·	AND	maint. work, 1 yr. of which in- volved semi-skilled manual or		sub for educ. o
oreman	18			11111								yr. for yr.
										equip. oper. duties at the level		basis.
										of a Maint. Wkr. II		ac de la company
										Bldgs., & trades industry, l yr.		
8012 Facilities aintenance Foreman	21		None							of which included suprv. exp.	3	
2015 4			8			N. S.				Semi-skilled maint. or trades	1.4	Same as above o trades work.
8015 Maintenance	83								AND	exp.	14	trades work.
epairman I	03			Complet			100				1/0	
	35	OR.		of 1	Building trades				AND	Above exp.	1/2	
				term								
												Bldg. trades wi
8016 Maintenance			8				The second		AND	Building Trades	3*	sub for educ. o
	87		0	Com-					AND	bullating frades		a yr. for yr.
Repairman II	01	OR		plet.	Above				AND		0	basis.
		OK	-	Complet					7,110			
		OR		1 term	DEPOSITE OF THE PARTY OF THE PA				AND	Above exp.	2 1/2	
											10	
	-									Multi-trades bldg. exp. part of		
08020 Maintenance	136		8						AND	which involved some lead or	4	
Repairs Foreman I	88		-							suprv. respons.		
repairs roteman i	00								79	Sup. T. Tospelle		
08021 Maintenance			8						AND	Same as above ava	5	
Repairs Foreman II	91	1	0						-	Same as above exp.	,	
		-	Grad							Building & mech. multi-trades		Skilled trades
08025 Buildings and	100		or GE	-					AND		F :	will sub for e
	21		OF GE	-					Alle	work, part of which included	2"	on a yr. for y
Grounds Supervisor	21									suprv. duties.		basis.
					1766 TO 186					Grnds. maint., floriculture,		
08026 Grounds			None						AND	landscaping or related 2 yrs. of	5	
Maintenance Super-	24									which involved suprv. of others		
visor									7	performing similar work.		
	100	1		Com-	Horticulture, agro	n.,						
	100	0	R	plet.	or landscaping.				- AND	Above exp.	41/	2
				17.75							la e	
09027 Canata at			N						AND	Tech. work exp. in bldg. constr.		
08027 Construction	1		None	-					AND	maint., or repair trades, 2 yrs	5	-
Maint. Supervisor	24			+						of which involved suprv. of other performing similar work.	ers	
			-		Apprent. prog. fro	m			-	performing similar work.	-	1
		0	R	4 vrs	an approved trade				AND	Above exp.	1	
				1	school							
	-	+		-						1	-	
		-	-	-							-	PAGE 127
	1											
		1			1						1	

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Class Code &	Pay		H.S. Grad. Or	Tech. Voc. Bus.	Required	Graduate Degree Or	Degree Or Sem.	Major Or Required		Type of	Of	Special Requirements, Licenses,
Job Title	No.		Grade	Amt.	Courses	Sem. Hrs.	Hrs.	Coursework	AND	Experience Required Commer., residential, or indust.	Exp.	Remarks
08028 Electrical			None						AND	electr. construction or repair	5	
Maintenance	24		Herre							work, 2 yrs. of which must have	1	
Supervisor	-		7.00							involved the suprv. of others	1	
	-		1 10	Real Property						performing similar construction		
										or repair work.		
		-			· Apprenticeship						RAG	
		OR		4 yrs.	program				AND	Above exp.	1	
	-											
				4						Mech. maint. & repair work exp.		
08029 Mechanical		2	None						AND	dealing with a physical plant,	6	Action to the same
Maintenance Supervi-	26								1	heating, cooling &/or ventilation		
sor										systems, 2 yrs. of which involved		
	1									the suprv. of others performing	100	
										similar maint. & repair work.	-	
										Admin. or technical bldg. trades		
08030 Assistant			None						AND	in devel. or implementing progs.	7	
Superintendent of	20		None						AND	for providing building servies.	/	
Buildings & Grounds	29									for providing buriaring servies.		
arrangs o arounds												- '
.0			0							Repairing & upholstering of		Exp. will sub
08039 Furniture Upholsterer	0.5		8	Com-					AND	furniture.	2#	educ. on a yr. for yr. basis
upnoisterer	85	OR			Upholstering				AND	Above exp.	1	TOT YT. DASTS
		OIL			Apprvd. apprentice	_			AND	Above exp.		
		OR			ship program				AND	Above exp.	1	
				3-11								
08040 Carpenter I	0.		8						AND	Skilled carpentry	3*	Above
00040 carpenter i	86		-	Comple					AND	Skilled carpentry	3	Comple. of 1 t
		OR		of 1*	Carpentry				AND	Above exp.	2 1/2	for each 6 mo'
			200	term								of exp.
				Com-	Apprenticeship in				(1964)			
	16.0	OR			carpentry				AND		0	
									71110			
											- 3-7	Exp. subs for
08041 Carpenter II	89	130	8			ENE FW			AND	Same as above exp.	5*	educ. on a yr.
							1					for yr. basis.
				Comple.								Comple of 1 te
		OR			Carpentry				AND	Above exp.	41/2	for each 6 mo'
			1		Apprenticeship in							of exp.
	E	OR		plet.	carpentry				AND	Above exp.	2	

		-	2-26-1						
0010 4	06		0			AND	CLULA	2.4	Exp. will sub fo
8042 Mason	86	-	8	Com-		AND	Skilled masonry work.	3**	for yr. basis
		OR		plet.	Masonry trade	AND	Above exp.	2*	Educ. & exp. mus total 3 years
		OR		n	Apprenticeship in Masonry	AND		0	total 3 years
98043 Painter I	84		8			AND	Skilled painting work.	2*	Same as above
	04	OR		Comple	Painting course	AND	Above exp.		2 * Same as above
		OR		Com- plet.	2 yr. apprent. in painting	AND	Above exp.	1	
08044 Painter II	87		8	Compl		AND	Same as above exp.	4%	Same as above
		OR			rm Painting course 2 yr. apprent.	AND	Same as above exp.	3 1/	2 Same as above
		OR		plet.	in painting	AND	Above exp.	3	
08045 Plumber I	87		8			AND	Skilled plumbing work.	3+	Exp will sub for educ. yr. for yr
		OR		Com- plet.	Plumbers course	AND		0	Posses of a journeyman plumb
		OR		11	3 yr. apprent. in plumbing prog.	AND		0	license or con-
								- 119	
08046 Plumber II	90		8	Com-		AND		59	Any qual. comb.
		OR		plet.	Plumbing course	AND	Journeyman Plumber.	3;	of exp. & educ. totaling 5 years
08101 Toll	15		8			AND	Public contact work.	1	
Collector I	(3	OR	6			AND	Above exp.	3	
		OF	9	-		AND)	0	
		+				50	Toll collection or clerica	al	A NOVEL A SEC
08102 Toll Collector II	18	3)	8 Grad			AND	sales.	5	
		1	R or G	E D		ANI		1	
		01	R 6			ANI	Above exp.	7	
08105 Rest Area	16	6	8	1		ANI	D Bldgs. or grounds mainten	ance. 1	
Attendant	(:		R 6			ANI	Above exp.	3	
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Class Code & Job Title	Pay No.		H.S. Grad. Or Grade	Bus.	Required Courses	Graduate Degree Or Sem. Hrs.	Degree Or Sem. Hrs.	Major Or Required Coursework	AND	Type of Experience Required	Of	Special Requirements, Licenses, Remarks
08110 Highway Maintenance Man I	15 (3)		Read Write						AND		0*	la. Driv. Lic. Pass phys. exa
08111 Highway Maintenance Man II	17		н		V				AND	Oper. of heavy equip. or other highway maint. work.	1*	Above
08113 Highway Maintenance Man III	18 (3)		11						AND	Same as above exp.	2*	Above
08112 Asphalt Paving Machine Operator	19		8		77.25				AND	Highway maint. & equip. oper. in- cluding trng. in asphalt paver & laydown machines.	3	
08115 Highway Maintenance Foreman	20		Grad or GE)					AND	Highway maintenance work.	2*	la. Chauffers Lic.
I	(2)	OR	8						AND	Above exp.	6*	n.
08116 Highway Maintenance Foreman	22		Grad or GE				1952.2		AND	Same as above exp.	5*	Same as above
11		OR	8						AND	Above exp.	9*	(1)
08117 Highway Maintenance Foreman	23		Grad or GE) -					AND	Same as above exp.	8*	Same as above
III		OR	8						AND	Above exp.	12*	H
08120 Highway	ń		Grad						AND	Special phase of highway or equip, maint, or constr. work,	5	
Maintenance Specialist	24									l yr. of which in a suprv. ca- pacity of the foreman or com- parable level.		
08125 Highway Maintenance Supervisor	25		Grad						AND	Varied hgwy. maint. work, 4 yrs. in an advanced suprv. and limi- ted adminstration work.	10	
08130 Suspension Bridge Maint. Man	19		6		221				AND	Bridge or hghwy, maint, work.	1#	la. Chauf. Li Abil. to work extreme heigh
billage naint, nan	13	OR	6						AND	Steel Constr. or mech. work, l yr. of which was spent in the oper. of mech., electr., or pneumatic power tools.	2%	extreme heigh

•		-				•				•
8131 Suspension ridge Maintenance	21		Grad or GED	D			AND	Bridge maint. work, 2 yrs of which related to suspension bridge maint.	5*	la. Chauf. Lic. Abil. to work at extreme heights
oreman		OR	8					Above exp., 4 yrs. of which in suspension bridge maintenance.	7*	II
8135 Bridge Maint. nspector I	19		Grad or GE	D			AND	Survey or construction inspection exp.	2	
8136 Bridge Maint. nspector II	22		Grad or GE	D			AND	Same as above exp.	3	
8137 Bridge Maint. nspector III	25		Grad or GE				AND	Bridge constr. inspection.	5*	Complet. of a comprehensive bridge inspect. course within probationary
08138 Chief Bridge Maint. Inspector	27	OR	Grad or GE		Deg	Civil or constr.	AND	Bridge inspect. of which l yr. in charge of a bridge insp. team. Above exp.		Exp. will sub fieduc. on yr. fo yr. basis. Comple. of a compre. bridge
8140 Partsman	16		Read Write			survey	AND	Shipping, receiving, stores or related stock handling work.	1*	inspect. course
08141 Head Partsman	20		Grad or GE	ED			AND	Issuing or stocking of a wide variety of commodities in a medium to large facility.	2	
		OF	8				AND	Above exp.	6	
08142 Parts Manager	23		Grad or GE				AND	Issuing of stock & supplies, maint. of inventory records & supervision of employees in this area of employment.	4	
		0	8 8				AND	Above exp., including 4 yrs. in	8	
08205 Driver	14 (2		Read			`	AND	Driving ambulances, buses, light trucks, autos or related auto equip.		la. Driv. Lic. good driving record.
08210 Transport Driver	87		- 11				AND	Oper. heavy trucks & tractor-trailer equip. exceeding 4 tons.	2*	la. Chauf. Lic good driv. reco

Class Code &	Pay		H.S. Grad. Or	Tech. Voc. Bus.	Required	Graduate Degree Or	Degree Or Sem.	Or Required		Type of	Of	Special Requirements, Licenses,
Job Title	No.	-	Grade	Amt.	Courses	Sem. Hrs.	Hrs.	Coursework	AND	Experience Required Cler. off. work, auto servicing,	Exp.	Remarks
08215 Vehicle	16 (2)		Grad or GE	D					AND	or mech. or public contact work.	1	
Dispatcher	(2)	OR	8						AND	Above exp.	5	
walk promotes the									100			
08220 Vehicle Fleet			Grad or GE	D					AND	Vehicle fleet dispatching or re- lated l yr. in a suprv. capacity	3	
Foreman	20	OR	8						AND	Above exp.	7	
08222 Fleet Manager	29		Grad or GE	0					AND	Fleet maint. 4 yrs. of which in a suprv. capacity as a heavy	8	
	123								7,110	equip. service manager.		
		OR		2 vrs	Auto or heavy equip. mech. or				AND	Above exp.	6	1-3-6
		Oix		2 413	fleet mgt. or operations				AND	Above exp.	0	
					operations							
			Read						840-	Oper. heavy equip. such as: bull		la. Chauf. Lic
08230 Heavy Equip- ment Operator	87		Write						AND	dozers, power shovels, draglines heavy motor patrol graders, steam	n-	Good driving record
			-		Apprent. as an					rollers, & related heavy constr.	egui	p.
		OR		2 yrs.	Oper. Engineer Oper. heavy constr				AND		0	Sub on a mo.for
		OR			equipment*				AND	Above exp.	1	no. basis for e
	-		Grad						+			
08305 Machinist	87		or GED		Machinist				AND	Machinist work exp.	2	
		OR			Apprent. program				AND		0	
		OR	6						AND	Above exp.	8	
		OR		2 vrs	. Machinist*				AND		0	Sub on a mo. for mo. basis for o
				2 113	- nacminist	5			AND		0	mo. basis for
8310 Welder	87		8						AND	Welding work exp.	2	
		OR			Welder apprent. program					werding work exp.	0	
		OR	6	2 713	program				AND	Above eve	4	
		OR	0	2	. Welder*					Above exp.		
		UK		Z YIS	welder"				AND		0	Same as above

		-					-			
8315 Heating Plant		-	Grad			AND		Mech. repairs & maint, work on heating & airconditioning syst.	2	
echanic	86	OR	8			AND		Above exp.	3	
8320 Scale Mechanic	90		Grad or GED	Com- plet.	Weigh scale equip. manufact. trng.	AND	1	Repair & Maint. of weigh scales.	1	
							+	Skilled air-conditioning maint.		
8323 Air-Condition- ng Mechanic	90			1*	At	AND	-	and repair work.	5 4 1/2	1 course subs
		OR		Course	Air-conditioning	AND		Above exp.		exp.
8325 Electrician I	87		8			AND	-	Skilled electr. work on constr. or repair work of residential or commercial buildings.	3*	Exp. subs for educ. on a yr. for yr. basis.
		OR		1 term	Electricians * course	AND		Above exp.	2 1/2	l Term of study = 6 mo's. of e
		OR		Comple 3 yrs.	Electricians Apprent. program	AND			0	
8326 Electrician II	90		8			AND	,	Same as above exp.		Exp. subs for educ. on a yr.
		OR		5 yrs	Same as above in- cluding journeyman level work exp.	AND)	and the second	0	for yr. basis.
		OR		Comple 1 terr	Electricians * course	AND		Above exp.	4 1/2	Term of stud = 6 mo's. exp.
8335 Equipment			Grad or GE)		AND		Work exp. in metal or wood working & the use of related tools.		Must pass a physical exam.
epairman	16	OR	8			AND		Above exp.	5*	11
08340 Laboratory		-	Grad or GE	0 2 yr	s. Machinist progr.	AND	D		0	
quipment Technician	89	OR	10	4 yr	s Above	AND	D		0	
18345 Sign Shop Jorker I	14		8			AND		Painting or in gen. maint. work involving the use of power tools	1	
08346 Sign Shop Jorker II			8			AND		Above exp., 1 yr. of which in sign fabrication.	2	
08347 Sign Shop	16	-	8			ANE	D	Painting or maint. work, 2 yrs. of which in silkscreen fabrica.	4	
Vorker III	18		0			ANL	U	or will till STIKSCIEER I I I I I I I I I I I I I I I I I I	1	PAGE 133

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			H.S. Grad.	Tech. Voc.		Graduate	Degree	Major Or			Vrc	Special
Class Code &	Pay		Or	Bus.	Required	Degree Or	Or Sem.	Or Required		Type of		Requirements, Licenses.
Job Title	No.		Grade		Courses	Sem. Hrs.	Hrs.	Coursework	AND	Experience Required		Remarks
						00	1	ood: Senor K	1	Production of signs involving a	L/Apr	Tremar its
08350 Sign Shop			8						AND	variety of processes.	6	
Foreman	20		Grad									
		OR	or GE						AND	Above exp.	4	
										Suprv. capacity over operations		
08351 Sign Shop			Grad						AND	requiring the scheduling of men.	4	
Superintendent	23						10.6			equip., & materials, 2 yrs. of		
										which in an admin, capacity in-		
										cluding maint. of production		
									_	control records.		
				100								
			Grad							Installation & Modification of		
08355 Truck Body			or GE)					AND	truck body equip. & accessories.	3	
Installer	87				Welding, hydralic	s,						Sub for exp.
		OR		2 yrs	& auto. mech.			in the second of the second	AND	Above exp.	1	a mo. for mo.
												basis.
	-									Auto. fuel & electrical system		
08360 Automotive			Grad	13-45					AND	repair.	3	
Electrician	87								T MARKET			
		OR	8						AND	Above exp.	7	
					Auto fuel and							
		OR		2 yrs	electrical system	S			AND	Above exp.	_1_	Same as above
08365 Automotive			8						AND		0%	la. Driv. Li
Serviceman	13										-	
									-			
08370 Automotive			8						AND	Auto service or repair work.	1*	la. Chauf. L
Mechanic Helper	84				Auto or diesel							
		OR		9 mo's	mechanics				AND		0	
	-		-						-		-	
			0									
08375 Automotive Mechanic	87		8						AND	Auto or diesel mech, work.	3*	Above
mechanic	0,	OR		1 1/2	Same as above				4415			
		OK		1 1/2	Same as above				AND		0	
						100						
00000 4 4			Grad									
08380 Automotive Mechanic Foreman	90		or GE)					AND	Journeyman auto mechanic	3*	Above
nechanic roreman	100	00		1 1/2	Auto modi							
		OR		1 1/2	Auto mechanics		100000		AND	Above exp., including 4 years	1 1/2	
		OR	8						AND	as a auto mechanic.	7	
								Days and the same of the same	AND	as a auto mechanic.	-	
		100	ALL DESCRIPTION OF THE PARTY OF									The same of the sa

Journeyman level in auto, mech. Grad 08385 Automotive work, 3 yrs. of which in a suprv. or GED 26 capacity. Shop Supervisor Above exp., no sub for 3 yrs. supervisory exp. 2 yrs. Auto mechanics Above exp., including 4 years in OR 8 AND auto mechanics. Grad 08390 District or GED Journeyman auto, mechanic, Mechanic 24 OR Above exp. 2 yrs. Above Above exp., including 4 years in OR 8 auto, mechanics. Semi-skilled plant maint., equip. 08405 Water and Disoper., trades helper or related. Grad posal Plant Operator 84 Building or 0 OR 2 yrs. maint. trades AND Above exp., including 4 years 6 OR 8 gen. maint. or related work. Oper. water &/or sewerage treat-08406 Water and Dis-Grad ment plant equipment. posal Plant Operator 87 6 8 OR AND Above exp. Semi-skilled laboring, maint., or Read 08410 Power Plant Write AND repair work 3 mo's. of which in-84 volved oper. high pressure boilers Engineer I & auxiliary equip. Oper. high pressure boilers or OR AND related power plant auxil. equip. 1/2 Oper. & maint. of steam boilers AND plet. Oper, of high pressure steam Read 08415 Power Plant AND generating boilers. Write Oper. & Maint. of Engineer II 85 plet. high pres. steam Above exp. boilers. Oper., maint. & repair of steam Read gener. boilers & air-condition-08416 Power Plant Write ing or electrical power genera-Engineer III 87 tion. Power plant engr. 2 OR plet. principles. Above exp. PAGE 135

Class Code & Job Title	Pay No.		H.S. Grad. Or Grade	Tech. Voc. Bus.	Required Courses	Graduate Degree Or Sem. Hrs.	Degree Or Sem. Hrs.	Major Or Required Coursework	AND	Type of Experience Required	Of	Special Requirements, Licenses, Remarks
08420 Chief Power Plant Engineer	90		Read Write						AND	Oper. power plant steam & electr gener. equip. or steam generatio boilers & central. air-condition ing systems which must have in- cluded superv. respons.	n 5	
		OR		Com- plet.	Power plant engr principles.				AND	Above exp.	4	
08425 Plant Operations Manager I	26		Grad or GE	D					AND	Diversified skilled trades, 3 yr of which were at the foreman or equiv. level in the constr., mai & repair of equip. utilized to produce power, heat & refrigera-	6 nt.,	
		OR OR	8 Grad or GE	D					AND	Above exp. Tech. inspect. of commer. &/or residential bldgs. for compliance	10	
		OR	п						AND	with building ε safety codes. Preparing engr. ε/or archi. plants specifications for commer. ε residential bldgs.	6	
		OR						Struct., civil, electr. or mech. engr.	AND		0	
08426 Plant Operations Manager II	28 (2)		Grad or GEI	0					AND	Same as above first exp. required for Plant Oper. Mgr. I. Same as above exp.	8	
		OR OR	Grad or GEI	0					AND	Same as above third exp. require for Plant Oper. Mgr. I Same as above fourth exp. required for Plant Oper. Mgr. I	8	
		OR					Deg .	Same as above	AND	Above exp.	2	
08430 Boiler Inspector	26		Grad or GE	þ.					AND	Constr., install., repair or inspection of boilers or allied equip.		Must be bonda la. Driv. Lic Travel extens
		OR	8						AND	Above exp., including 4 yrs. in constr., maint., repair, or oper of high pressure boilers or unfired pressure vessels.	9	

		-								•				
					pprent.				4			Two yrs. in repair & 4 yrs. in		Must be bondable
3435 Boiler Inspect- Supervisor	29	-	or GED p	let.g	en. & po	wer engr					AND	constr. install., or inspection of boilers & allied equip.	6*	Travel extens.
		OR	8								AND	Above exp.	10	Regist. as a Natl. Bd. Comm. Member
8505 Compositor	16		None						1		AND	Compositor, typesetter, or closely related.	1*	Any qual. comb. of educ. & exp.
	(2)													totaling l yr. Pass typing tes
8510 Binderyman	11		Grad or GED								AND		0	at 40 wpm.
		OR	8								AND	Clerical or maintenance work.	4	
			0 1					4 1 9 1			1,50			
8511 Photographic	14		Grad or GED								AND	Photo. lab exp. involving the devel., enlargement, & printing of film.	1/2	
												Above exp., including 4 yrs. in		
		OR	8						+		AND	Photo. lab work.	4 1/2	2
8512 Photographic			Grad or GED								AND	Tech. level photo or graphic art lab exp. involving the devel.,	\$ 2	
Processor II	18		OT UED									enlarg., & printing of film, & the prep. of graphic arts matls.		
	1											for reproduction.		
		OR	8			2020	1				AND	Above exp.	6	
			Grad						-			Photography, involving the use of	· f	
08515 Photographer I	20		or GED								AND	a variety of still cameras & accessories, & the devel. &	2	
									-			enlargment of films.	-	-
		OR	8								AND	Above exp.	6	
08516 Photographer			Grad or GED								AND	Same as above exp.	4	
II	22		8			7 40					AND	Above exp.	8	Sales Disease State
08518 Graphic Artist	22							Deg		Art, journalism, or advertising	AND		0	
		OF	Grad or GED								AND	Commercial Artist	4	
	1	-	Grad										-	
08520 Illustrator	19	1	or GED	2 yr	s Art						AND		0	
	1	OF	11								AND	Art	2	
	+	+			-		-		-				-	PAGE 137

Class Code & - Job Title	Pay No.		H.S. Grad. Or Grade	Tech. Voc. Bus. Amt.		Graduate Degree Or Sem. Hrs.	Degree Or Sem. Hrs.	Major Or Required Coursework	AND	Type of Experience Required	Of	Special Requirements, Licenses, Remarks
08525 Reproduction			None	6 mo'	Offset reprod. sequip. oper.				AND		0	
Equipment Operator I	14	OR	11						AND	Offset reprod. equip. operation.	1/2	
08526 Reproduction			None	l yr.	Oper. & Maint. of offset reprod.				AND	Oper. & Maint. of offset reprod. equip. including use of sophi-	1	
Equipment Operator	17				equip. including use of sophistical equip. & Reprod. of multi-colored	ted				sticated equip. & reprod. of multi-colored materials.		
					materials.							
08530 Reproduction Equipment Supervisor	19		None						AND	Advanced level reprod. equip. oper. & suprv. of offset reprod. equip oper. & assoc. assembly activities.	2	
08535 Printing Foreman	24		None						AND	Direct suprv. of offset reprod. & assoc. activities in a unit which reproduced single & multicolored mtls. including scheduling, assigning, reviewing work &	4	•
				Com-				- All		training operators.		Lic. as a Cos
08605 Beautician	81		Grad	plet.	Cosmetology				AND	Beautician	14	metologist in
		OR	10	- 11	Above				AND	Above exp.	3	
08610 Beauty Shop			Grad.	Com-	Cosmetology				AND	Beautician	3*	Same as above
Operator	82	OR	10	11	Above			\$ - 3 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1	AND	Above exp.	5	Jame as above
08615 Barber	81		Grad	11	Barber training & apprenticeship				AND		0.5	Lic. as a Barb
			None*	11	Above				AND	One year of barbering exp. for each year of School.	0*	in Iowa
08620 Barber	01.		Grad	11	Above				AND	Barbaring]*	Same as above
Instructor	84	OR	10	11	Above				AND	Above exp.	3	

		-						V				
8625 Shoe			8							Shoe repair including the re- building of shoes.	2	
epairman	82	1	0						AND	burraring or snocs.		
8630 Shoe Repair Shop Operator	84	-	8						AND	Above exp.	3	
08635 Locksmith	89	-	Read Write						AND	Skilled locksmithing work.	3	
		OR	11	Com- plet.	Locksmithing principles				AND	Above exp.	2	
08640 Aircraft Pilot	27 (2)		Grad or GE)					AND	Commercial flying, including com- pletion of 300 hrs. of flight time.	2*	Commer. Pilots Lic. with instr qual. rating
	(2)		4			440						Fed. Commu. Com radio telephone Oper. permit
08645 Audio-Visual Aide Technician	21		None						AND	Operation, maint., & repair of audio-visual equipment.	3	
Arde rechnician		OR		2 yrs	Electr. equip. oper .maint. & repair	۲۰,			AND	Above exp.	_1_	
08650 Geological Research Driller	90		Grad						AND	Rotary drill rig operator.	4*	Ia. Chauffeurs License
08672 Electronics			Grad	2	rs Electronics				AND	Electr. repair or construction work.	2	8 19 29
Technician	21		OF GE	U Z Y	rs Electronics				AND			
08675 Office Machine Repairman	18		Grad or GE	. D					AND	Employ., with at least! yr. in office machine repair on the most current types of equipment.	2	
		OR	8		3				AND	Above exp.	6	
08677 Office Machine Repairman Supervisor		-	Grad or G						AND	Office machine repair work in- cluding repair of a wide variety of the most current office	4	
		01	R 8						AND	machines.	8	
09000 11 01 11												
08990 Local Civil Defense Director	25	01	Grad						AND	Local civil defense operations	3	
		01	R				Deg	Any	AND	Above exp.	1	
		-										PAGE 139

Class Code & Job Title	Pay No.		H.S. Grad. Or Grade	Bus.	Required Courses	Graduate Degree Or Sem. Hrs.	Degree Or Sem. Hrs.	Major Or Required Coursework	AND	Type of Experience Required	Of	Special Requirements Licenses, Remarks
08991 Local Civil Defense Operations Officer	17		Grad or GE	D					AND	Public relations work which involved planning, organizing or controlling human or physical rsources.	2	
			Grad						AND	Above exp.	6	
		OR	or GE)			60 S.H.	Any	AND		0	
08992 Local Civil Defense Assistant	12		Grad						AND	General office.	2	
bereitse Assistant	13	OR	10						AND	Above exp. or public contact wri	4	
												100
							,					

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