

AGENCY PERFORMANCE PLAN FY 2023

Name of Agency: Iowa Law Enforcement Academy				
Agency Mission: The Iowa Law Enforcement Academy (ILEA) serves the people of Iowa by setting standards for law enforcement training. The Academy maximizes training opportunities for law enforcement personnel to develop the skills and attitudes necessary to effectively serve and protect the community. ILEA exists to regulate law enforcement training by granting certification to those individuals who successfully complete training.				
Core Function	Performance Measure (Outcome)	Performance Target	Prior Year Actual	Agency Strategic Plan goals (SP) or Governor's Priorities (GP) linked to measure
CF: Child and Adult Protection				Enhance on-line training for Law Enforcement Personnel.
Desired Outcome(s):				
Maintain and enforce reasonable standards for law enforcement services necessary for the protection of the public.				
Services, Products, Activities	Performance Measures	Performance Target	Prior Year Actual	Strategies/Recommended Actions
Domestic Violence, Sexual Abuse, Human Trafficking Training	Number of registered attendees in the area of Domestic Violence, Sexual Abuse, and Human Trafficking ¹	4600	5,390	
Mandatory Reporter Training	Total number of registrants for Child Abuse and Dependent Adult Abuse ²	450	467	

1) Domestic Violence & Sexual Abuse (3,671), Human Trafficking (1,719)

2) Total Basic School attendees for all Iowa academies + Reserve Officers

a. ILEA (259) DPS (42) Des Moines PD (18) Cedar Rapids (15) Hawkeye CC (29) Western Iowa Tech CC (13) Reserve Officers (57) CTE (34)

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Core Function	Performance Measure (Outcome)	Performance Target	Prior Year Actual	Agency Strategic Plan goals (SP) or Governor's Priorities (GP) linked to measure
CF: Education (Professional Development for Staff)				Attend training and professional development courses to remain up to date on current topics and standards
Desired Outcome(s):				
Uphold professional learning environments that encourage integrity and ethical values				
Services, Products, Activities	Performance Measures	Performance Target	Prior Year Actual	Strategies/Recommended Actions
Professional Development for ILEA Staff	Number of professional development training attendances by staff	100	107	Encourage staff to continue attending training for professional development

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Core Function	Performance Measure (Outcome)	Performance Target	Prior Year Actual	Agency Strategic Plan goals (SP) or Governor's Priorities (GP) linked to measure
CF: Audits (Compliance with State Laws)				Percentage of successful completions from Basic Academies and Specialty School trainings.
Desired Outcome(s):				
Provide administrative support in regards to pre-employment testing and agency compliance according to State of Iowa Administrative Code 80B, 80D, and Administrative Rules Chapter 501.				
Services, Products, Activities	Performance Measures	Performance Target	Prior Year Actual	Strategies/Recommended Actions
POST Exams (Pre-Employment Testing)	Percent of POSTs administered & scored – Basic Schools ¹	20%	24.4%	Promote POST Exams via the ILEA website
MMPI Exams (Psychological Testing)	Number of MMPIs administered & evaluated	700	744	Continue MMPI Proctor application process
Certification Through Examination (Out-of-State Officers)	Number of CTEs completed per year	20	34	Continue CTE Exam process

1) Total Basic School attendees for all Iowa academies (376) / total POSTs administered and scored by all Iowa academies (1542)

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Core Function	Performance Measure (Outcome)	Performance Target	Prior Year Actual	Agency Strategic Plan goals (SP) or Governor's Priorities (GP) linked to measure
CF: Education (Basic Academy & Specialty School Attendees)				Percentage of successful completions from Basic Academies and Specialty School trainings.
Desired Outcome(s):				
Provide essential, timely, and cost-effective law enforcement, jailer, and telecommunication specialists training at entry, in-service, and advanced levels.				
Services, Products, Activities	Performance Measures	Performance Target	Prior Year Actual	Strategies/Recommended Actions
Basic and Specialty School Trainings	Total number of registered attendees to Basic and Specialty Schools ¹	9,000	9,553	
Basic Academy	Percent of officers graduating the 16-week Basic Training school at ILEA ²	100%	96.3%	
Basic Academy	Cost per hour for Basic Level 1 Certification School ³	\$15.91	\$15.83	
Basic Academy	Number of Basic Academy Schools held at ILEA	6	6	Maintain a minimum of 6 Basic Academy schools per year. Continue to update course curriculum.
Specialty Schools	Number of Specialty School courses held at ILEA	120	162	Continue to expand our trainings to offer more diverse opportunities

1) Basics (416), Specialty Schools (3,690), Domestic Violence & Sexual Abuse (3,671), Human Trafficking (1,719), Reserve Officers (57)

2) Total ILEA Basic graduates (259) / total ILEA Basic attendees (269)

3) Total cost of Basic Training (\$9,975) / the total number of instructional hours (630)