## AGENCY PERFORMANCE PLAN FY 2022

Agency Mission: To enhance overall public safety by making evidence-based and informed parole decisions for the successful re-entry of offenders into the community to become productive and responsible citizens.						
Core Function	Performance Measure (Outcome)	Performance Target	Prior Year Actual	Link to Strategic Plan Goal(s)		
CF: Offender Release Assessment						
Desired Outcome(s): Conduct evidenced-based assessments and make timely and appropriate determinations of offender eligibility for participation in work release or parole, while simultaneously keeping registered victims informed and involved in the process and maintaining fiscal responsibility.	Number of deliberations	12,000	11,251	The common element found throughout the Iowa Board of Parole's Strategic Plan is to enhance public safety. However, this goal cannot be achieved without first meeting the Board of Parole's obligation to review all eligible offenders on, at least, an annual basis.		
	Percent of parole revocation hearings resulting in revocation	<45%	50.9%	The revocation rate is defined as the number of offenders revoked from supervision in a year, divided by the total number of all offenders who were under parole or work release supervision during the year. The advantage of using the revocation rate as a performance measure is the ability to examine performance immediately after a fiscal year ends. The Board of Parole's Strategic Plan calls for research and evaluation of alternatives to traditional revocation through the evaluation of short- and long-term data.		
Services, Products, Activities	Performance Measures	Performance Target	Prior Year Actual	Strategies/Recommended Actions		
1. Total Deliberations	Number of parole release case reviews completed	12,000	11,251			
	Number of paroles granted	3,000	2,645			

	Percent of deliberations resulting in parole	40%	24%	
	Number of work releases granted	1,200	820	
	Percent of deliberations resulting in work release granted	10%	7%	
	Number of individuals on parole at the end of the fiscal year	N/A*	UNK*	DOC purview
2. Revocations	Number of parole revocation hearings conducted	3,100	3,140	
	Number of parole revocation hearings resulting in revocation	1,240	1,599	
3. Calculations of Offender Risk Assessments	Number of risk assessments conducted	4,800	4,680	
	Percent of risk assessments conducted within established timeframes	100%	100%	
4. Victim Notification	Percent of Victims Notified as Designated	100 %	99%	
5. Executive Clemency (Firearms and Pardons)	Percent executive clemency (firearms and pardons) applications	100%	100%	N/A
	Number of executive clemency (firearms and pardons) applications reviewed	200	320	Prior backlog reflects inordinately high Prior Year Actual
	Number of executive clemency (firearms and pardons) applications recommended (grants)	50	61	Prior backlog reflects inordinately high Prior Year Actual
	Number of pardons reviewed	80	126	
	Number of pardons recommend (grants)	20	16	
A. Commutations	Number of commutation interviews held	20	33	
	Number of commutations delivered to Governor's Office	20	33	
6. Stakeholder Outreach & Engagement	Number of meetings/visits	30	30	
7. Board Training in Intervention Program	Number of institution/program engagements	10	10	
8. Resources – Engagement and Training		5	5	