

# NEBIT

## Cost Sharing for New and Expanding Business and Industry

### Training



**Iowa**  
a place to grow



### **Provided Through the Cooperation of:**

Area Schools of Iowa

Local Public Schools of Iowa

Iowa Department of Public Instruction

Iowa Development Commission

Iowa Employment Security Commission

## *What is NEBIT?*

- \* Special training programs designed to prepare personnel for work in a new or expanding business or industry.

## *How can NEBIT help you?*

- \* Reduces your training costs.
- \* Supplies trained employees when they are needed.
- \* Promotes public relations by using local residents as your employees.
- \* Provides consultative services on training needs.

## *Who qualifies for NEBIT?*

- \* Someone opening or planning to open a new business or industry in Iowa.
- \* Someone expanding or planning to expand the operation of an existing business or industry in Iowa.

## *How is NEBIT conducted?*

### The business or industry:

- \* Decides to expand or start a new operation.
- \* Contacts area school, public school, or co-operating agencies about training needs.

- \* Conducts job analysis in cooperation with school and Department of Public Instruction personnel.

The school:

- \* Prepares a training proposal.

The business or industry:

- \* Approves the training proposal.

The school:

- \* Submits the proposal to the Department of Public Instruction.

The Department of Public Instruction:

- \* Evaluates the proposal.
- \* NEBIT State Advisory Committee makes recommendation.
- \* State Board approves the proposal.

The business or industry:

- \* Selects trainees

The school:

- \* Conducts training at facilities either
  1. At the school;
  2. At the business or industry;  
or
  3. At other suitable sites.
- \* Ideally concludes training not more than two weeks prior to the time employees start work.

## Who pays for NEBIT?

- \* State of Iowa pays instructor costs.
- \* School and business or industry are responsible for the remainder of program costs.
- \* Specialized equipment is usually furnished by the business or industry.

## Where is NEBIT available?

### Area Schools:

- \* Fifteen area schools in Iowa provide post-secondary educational opportunities for individuals in every section of the state.

### Secondary Schools:

- \* More than two-thirds of the high schools in Iowa provide preparatory career education programs for their students.

\* \* \* \* \*

## What other training services are available?

- \* In addition to NEBIT, the area schools and secondary schools of Iowa offer preparatory, supplementary, and management training for the business and industry of Iowa.

**For further information contact one  
of the following organizations:**

- Area I Northeast Iowa Area Vocational-  
Technical School  
Box 400  
Calmar, Iowa 52132  
(319) 562-3263
- Area II North Iowa Area Community College  
500 College  
Mason City, Iowa 50401  
(515) 423-1264
- Area III Iowa Lakes Community College  
101½ North Sixth Street  
Estherville, Iowa 51334  
(712) 362-2601
- Area IV Northwest Iowa Vocational School  
Highway 18 - West  
Sheldon, Iowa 51201  
(712) 324-2587
- Area V Iowa Central Community College  
330 Avenue M  
Fort Dodge, Iowa 50501  
(515) 576-3103
- Area VI Iowa Valley Community College  
22 West Main Street, Box 536  
Marshalltown, Iowa 50158  
(515) 752-4643
- Area VII Hawkeye Institute of Technology  
1501 East Orange Road, Box 8015  
Waterloo, Iowa 50704  
(319) 296-2320
- Area IX Eastern Iowa Community College  
District  
3546 Brady Street  
Davenport, Iowa 52806  
(319) 323-1828
- Area X Kirkwood Community College  
6301 Kirkwood Boulevard, S.W.  
Box 2068  
Cedar Rapids, Iowa 52406  
(319) 398-5411
- Area XI Des Moines Area Community College  
2006 Ankeny Boulevard  
Ankeny, Iowa 50021  
(515) 964-0651

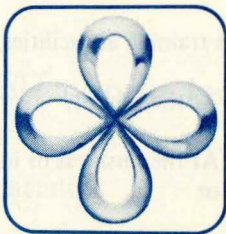
- Area XII      Western Iowa Tech  
3075 Floyd Boulevard  
Sioux City, Iowa 51105  
(712) 239-2622
- Area XIII     Iowa Western Community College  
2700 College Road  
Council Bluffs, Iowa 51501  
(712) 328-3831
- Area XIV     Southwestern Community College  
P.O. Box 458  
Creston, Iowa 50801  
(515) 782-7081
- Area XV      Indian Hills Community College  
Ottumwa Industrial Airport  
Ottumwa, Iowa 52501  
(515) 682-8081
- Area XVI     Southeastern Community College  
Gear Avenue  
Burlington, Iowa 52601  
(319) 752-2731

Your Local High School

Career Education Division  
Department of Public Instruction  
Grimes State Office Building  
Des Moines, Iowa 50319  
(515) 281-5331

Iowa Development Commission  
250 Jewett Building  
Des Moines, Iowa 50309  
(515) 281-3251

Employment Service Division  
Employment Security Commission  
1000 East Grand  
Des Moines, Iowa 50319  
(515) 281-5134



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