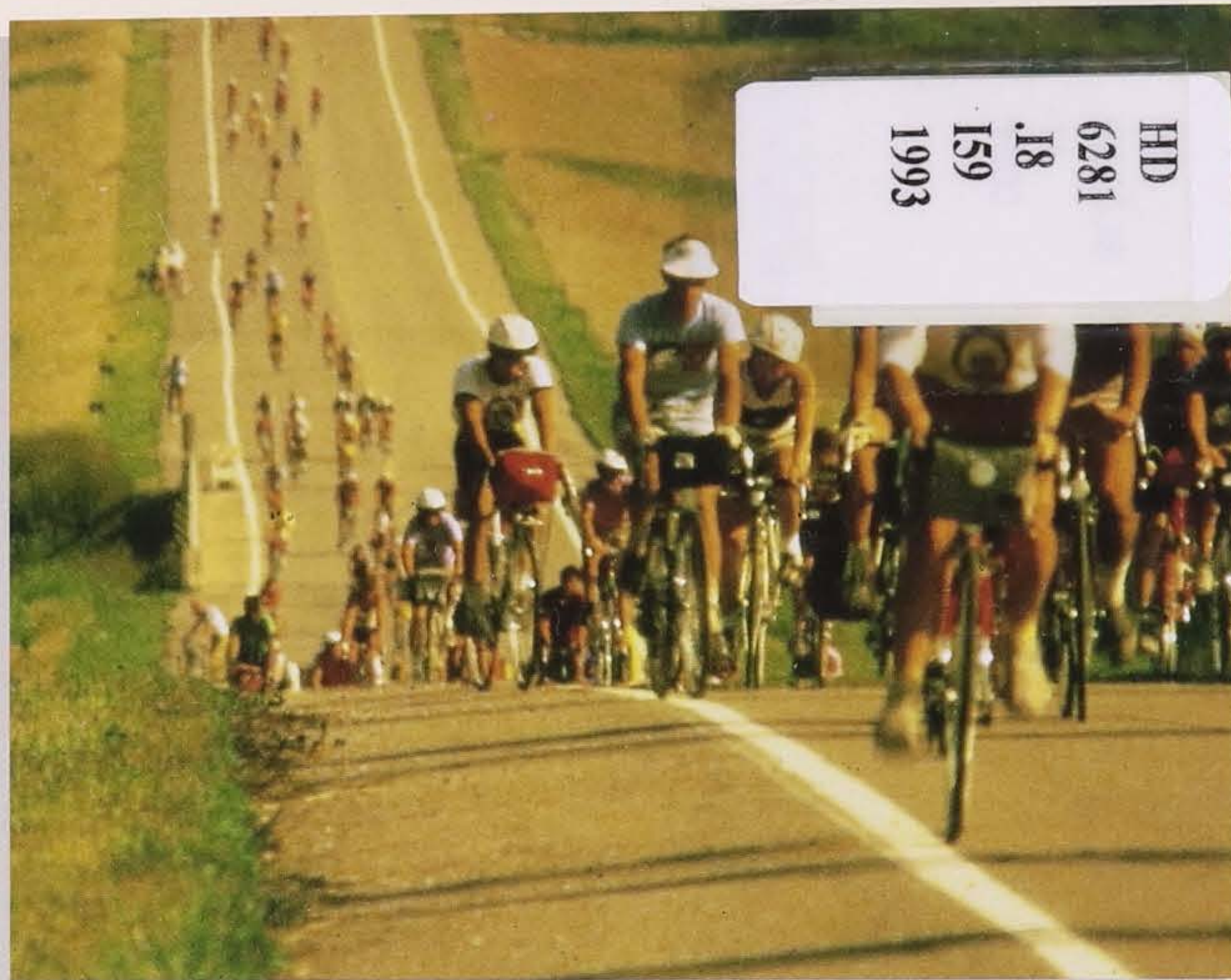


IOWA

EMPLOYMENT OPPORTUNITIES FOR THE GRADUATING CLASS of 1993



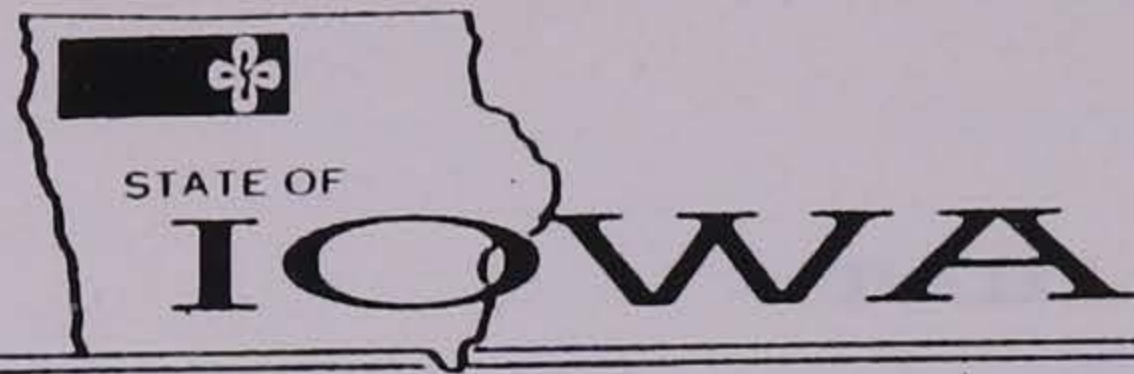
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Prepared by the Iowa Department of Employment Services

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DEPARTMENT OF EMPLOYMENT SERVICES

1993



TERRY E. BRANSTAD, GOVERNOR

DEPARTMENT OF EMPLOYMENT SERVICES
CYNTHIA P. EISENHAUER, DIRECTOR

April 9, 1993

Dear Graduates:

The Iowa Department of Employment Services is very pleased to present the 1993 Iowa Employers Survey for college graduates. The survey was designed to assist you in conducting a successful job search of Iowa's employers.

Subsequent pages identify information about the location of numerous companies, the nature of their business, if they offer internships, as well as other helpful information.

In addition to using this book, I suggest that you expand your job search to include visiting your college placement office and employment service workforce centers. Last year, as an example, the Department of Employment Services assisted over 95,000 people in finding jobs.

Our local Job Service offices can also provide you with labor market information or information about companies in a particular community.

Let me end by congratulating you on your academic achievements. An Iowa Education is a significant accomplishment and will benefit you in all aspects of life. Conduct your job search in Iowa and you too will discover that Iowa is a wonderful place to grow.

Sincerely,

Cynthia P. Eisenhauer
Director

CPE/RD/mv

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REVISED

PLEASE READ

The information contained in this Booklet was collected from a survey of Iowa Employers.

The goal of this survey is to assist college graduates in finding employment in Iowa. With over 70,000 employers in Iowa, conducting a job search can be at times like a "shell game." A successful job search requires job seekers to begin targeting potential employers where they have the best opportunity to secure employment.

Beginning on February 26, 1993, 9,500 surveys were sent requesting employers indicate their anticipated hiring needs for 1993. Subsequent pages list the names and addresses of all who replied to the questionnaire. Certain pertinent details about their employment needs are listed. Occasionally information in some columns have been left blank because the employer did not fully complete the survey. Prospective employees are encouraged to study this listing and correspond with the firm if it appears an opening exists in their field.

In order to expedite the delivery of this booklet, it was necessary to establish a cut-off date which eliminated a few survey respondents from this booklet. If you are interested in obtaining these responses, please contact the phone number below or you can request this information from your university/college placement office after May 7, 1993.

Firms or agencies are not required to respond to unsolicited resumes, therefore, if a response is not received within thirty days, please assume that the resume may be kept on file for future job opportunities.

Copies of this booklet were distributed to university/college placement offices and Department of Employment Services Workforce Centers. This material may be reproduced.

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 1 TYPE OF WORK
1ST CENTRAL STATE BANK PO Box 119 Dewitt IA 52742	Char Maaske Manager	Banking	30	Y	Business Agriculture	0	
310 CREDIT UNION 475 NW Hoffman Lane Des Moines IA 50313	Sandra Robinson Manager	Banking	25	N	Business Communications	0	
3M 3406 E Pleasant Knoxville IA 50138	Patrick Wikenheiser	Manufacture	525	Y	Engineering	5	Process Engineering, Chemical Engineer Perferred
AALFS MFG INC 1005 4th St Sioux City IA 51101	Rhonda Camarigg Corp Bnfts Cordntor	Manufacture	790	Y	Business Engineering Mathematics	Unknown	Industrial Engineer, Mgt. Trainee, General Laborer
AASE HAUGEN HOMES INC PO Box 510 Decorah IA 52101	Jonathan Hougan Administrator	Medical	170		Nursing	Unknown	Nursing Service
ABC ELECTRIC INC 10520 Hickman Road Des Moines IA 50325	John Irving	Contractor	70	N		10	Electrical Communication Installations
ACCENT SERVICE COMPANY INC 1400 50th St West Des Moines IA 50266	Jerry Huston Mgr	Service/Collections	55	Y	Business Finance-Accounting Management	Unknown	Telephone Collections, Cust. Service, Sales
ACCENT TAG & LABEL INC 338 SW 6th St Des Moines IA 50309	Joe Davis	Manufacture	26		Business Communications Printing Computer Train	Unknown	Press Operators Rewind & Shipping
ACHESON AUTO WORKS 8000 University Blvd Des Moines IA 50325	Sam Acheson	Service	15		Business	4	Right Now I'M Looking For Top Notch Persons For Entry Level Mgmt. Apps Must Be Clean Cut, Organized, W/Computer Expr.

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 2 TYPE OF WORK
ACKLEY-GENEVA COM SCHOOLS 511 State St Ackley IA 50601		Education	150	N	Education	2	Teaching
ADAM COUNTY COOPERATIVE ELECTRIC CO 626 Davis Ave Corning IA 50841	Kenneth Stone Manager	Utility	10	N	Business Engineering Lineman Training	0	
ADEL-DESOTO-MINBURN COMMUNITY SCHOOL DISTRICT 801 S 8th Street Adel IA 50003	Tim Hoffman Superintendent	Education	189	N	Education	2	Teaching
ADF SYSTEMS, LTD 1302 19th St N Humboldt IA 50548	Louis Fontana Manager	Manufacture	25	N	Business Engineering	1	Engineering Technician
ADM OGILVIE 2620 Henkel Ave Keokuk IA 52632	William Fekete	Manufacture	105	N	Engineering	0	
ADVANCED DATA-COMM INC 300 Cycare Plaza Dubuque IA 52001	Lynn Ertl Human Resource	Telemarketing	150	N	Business Education	Unknown	Telemarketing, Sales, Supervision
ADVENTURELAND PARK I-80 & Hwy 65 Des Moines IA 50316	Steve Anderson Dir Of Personnel	Entertainment Amusement	1200	Y	Business Communications	0	
AEGON USA INC 4333 Edgewood Rd NE Cedar Rapids IA 52499	Kathy Forcht Human Resources	Insurance	1000	Y	Business Computer Sciences	Unknown	Depends On Area Hired For. Accounting, Customer Service, Marketing, Actuarial, Computer Programming
AG & INVESTMENT SERVICES INC 1620 Superior Box 202 Webster City IA 50595	Sue Martin	Commodity Broker	5	N	Business Agriculture	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	TYPE OF WORK
AG PROCESSING INC PO Box 2047 Omaha NE 68103	Linda Brown Personnel Manager	Manufacture Agriculture	400	N	Business Agriculture	Unknown	
AKROM-WESTFIELD CSD 650 Kerr Dr Akron IA 51001	Bill Hellerich Superintendent	Education	57	N	Education Custodial, Secretarial	4	Teaching/Secretarial/Custodial
AL'S CORNER OIL CO RR 2 Carroll IA 51401	Carol Tiefenthaler	Convenience Stores	120	N	Marketing & Sales & Bookkeeping	10	Management Of Convenience Store
ALBERT CITY TRUESDALE Truesdale Comm School Albert City IA 50510	William Hullinger Supt	Education	28	N	Education According To Needed Major	0	
ALBIA COMMUNITY SCHOOLS 120 Benton Avenue East Albia IA 52531		School System	175	Y	Education	5	Instructors And/Or Support Staff
ALBIA MUNICIPAL WATERWORKS 120 South A Street Albia IA 52531	Bradley Miller Water Superintendent	Water Sales Municipal	11	N		0	
ALBURNETT COMMUNITY SCHOOL DISTRICT PO Box 188 Alburnett IA 52202	R Rampulla Supt	K-12 Educational Inst	81	Y	Education	Unknown	K-6 Music Teacher/Head Boys Bb Coach/Asst Girls Bb Coach Varsity Volleybl Coach/Asst Basebl Coach/Jr Hi Fb Coach
ALDEN COMMUNITY SCHOOL PO Box 48 Alden IA 50006		Public K-12 Sch	60		Education	0	
ALEXANDER MANUFACTURING 1511 S Garfield Pl Mason City IA 50401	Craig Schuver Human Resource Dir	Manufacture	380		Business Engineering	15	Factory Assembly Work

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 4 TYPE OF WORK
ALGONA CSD 200 N Phillips Algona IA 50511	Harold Prior Supt	Education K-12	200	N	Education	3	Teaching
ALGONA GOOD SAMARITAN CENTER 412 W Kennedy Algona IA 50511	Director Of Nursing	Nursing Home	165	Y	Nursing/Social Services/Management	25	Nursing Assistant/Housekeeping & Laundry
ALGONA MUNICIPAL UTILITIES 104 W Call PO Box 10 Algona IA 50511	Mr Scholer General Manager	Electric And Water Utility	25	N	Engineering	1	Utility Engineer
ALL AMERICAN TURF BEAUTY INC 311 Desoto Rd Van Meter IA 50261	Chad Fagervik	Lawn Care	40	N	Science Horticulture Ag Business	10	Turf Specialist
ALL PRO SERVICE CENTER 5904 Merideth Dr Urbandale IA 50322	Gary Nigon	Auto Service	4	Y	Business	2	Management/Sales/Management Training
ALLAMAKEE COMMUNITY SCHOOL DISTRICT 1105 Third Ave NW Waukon IA 52172	Wayne Burk Superintendent	Educational	195	N	Education	3	Teacher And Teacher Aide Duties
ALLEN MEMORIAL HOSPITAL 1825 Logan Avenue Waterloo IA 50703	Ken Leibold	Hospital	1200	Y	Business Health Science	25	Registered Nurse, Family Practice/Doctor Medical Tech/ Physical Therapist/Pharmacist
ALLIANCE CREDIT UNION 910 W 35th St Davenport IA 52808		Banking	14	N	Business	1	Teller
ALLIED CONSTRUCTION INC PO Box 937 Des Moines IA 50304		Construction	300	N	Business	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	TYPE OF WORK
ALLIED GROUP 701 5th Avenue Des Moines IA 50391	Connie Voorhees	Insurance	1100	Y	Business Communications	100	Underwriting Claims Customer Service
ALLIED SIGNAL LAMINATE SYSTEMS PO Box 370 NE County Road Postville IA 52162	Jim Engh	Manufacture	120	Y	Business Engineering Chemical Engineers	1	Manufacturing Engineering Work - Process Formulations Utilizing Phenolic And Epoxy Resin Systems
ALUMINUM COMPANY OF AMERICA PO Box 3567 Davenport IA 52808	Kevin Obrien Employt Supervisor	Manufacture	2900		Engineering Computer Sciences	0	
AMANA COLONIES GOLF COURSE RR 1 Box 8500 Amana IA 52203	Gary Gabrieleon	Recreation	45	N	Business Communications Hotel/Restaurant Agronomics-Pga School	25	Grounds/Maintenance-Pro Shop Help-Catering-Waitressing
AMANA COMMUNITY SCHOOL PO Box 70 Middle IA 52307	Craig Okerberg Supt	Education	40	Y	Education	0	
AMANA HOLIDAY INN PO Box 187 Amana IA 52203	Susie Williams	Hotel	75	N	Business	0	
AMANA SOCIETY SERVICE CO PO Box 186 Amana IA 52203	Terry Hershberger	Electric Telephone	12	N	Business	2	Customer Relations & Sales
AMATCO PO Box 380 Johnston IA 50131		Manufacture	30	Y	Engineering Computer Sciences Machinist	2	Machinist
AMERICAN ATHLETIC INC 200 American Ave Jefferson IA 50129	Joyce Gitch	Manufacture	106	N	Business Engineering	2	Accounting-Engineering

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 6 TYPE OF WORK
AMERICAN COLLEGE TESTING (ACT) ACT NATIONAL OFFICE 2201 N Dodge St PO Box 168 Iowa City IA 52243	Bob Elliott Mgr Of Employment	Educational Service	1000	Y	Education Communications Educational Psychology	110	Clerical, Technical, Professional
AMERICAN CYANAMID CO 4200 University Ave #420 W Des Moines IA 50266	Personnel Dept Ag	Manufacture Sales	50	Y	Business Agriculture	3	Telemarketing, Sales
AMERICAN HOME SHIELD 1524 Hwy 30 East Carroll IA 51401	Gina Ramalkers People Services	Telemarketing Sales Service	330	Y	Communications Humanities	140	
AMERICAN LUNG ASSOC OF IOWA 1025 Ashworth Rd #410 West Des Moines IA 50265	Executive Director	Voluntary Health	13	Y	Education Communications	0	
AMERICAN MUTUAL LIFE 418 8th Ave Des Moines IA 50309		Insurance	180	N		0	
AMERICAN RADON SERVICES LTD 2625 N Loop Drive Suite 100 Ames IA 50010	Ken	Sales Service	6	Y	Communications Health Science	2	Communications Marketing Consulting Design For Residents
AMERICAN RED CROSS PO Box 1680 Waterloo IA 50704	Rose Angel Dir Human Resources	Non-Profit Blood Bank	60	Y	Business Law	0	
AMERICAN REPUBLIC INSURANCE CO 601 6th Avenue Des Moines IA 50309	Jacqueline Easley	Insurance	440	N	Business Education	30	Administrative
AMERICAN STATE BANK 525 North Main Ave Sioux Center IA 51250	Beverly Jenise Vp & Cashier	Banking	58	Y	Business Agriculture	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 7 TYPE OF WORK
AMERICOLD PO Box 928 Bettendorf IA 52722	Kenneth Gerdes General Manager	Cold Storage Warehouse	80	N	Business	3	Office Clerical Supervisor Warehouse Supervisor
AMES COMMUNITY SCHOOL DISTRICT 120 S Kellogg Ames IA 50010	Tim Taylor Director/Personnel	Education	600	N	Business Education	Unknown	Teaching
AMICARE HOME HEALTHCARE 201 19th St SW Mason City IA 50401	Karen Slite	Medical Homecare	200	N	Business Health Science Home Health Aids/ Nurses	27	Home Health Aides, Registered Nurses Supervisor-Medical
ANAMOSA ADVERTISING ASSOC 208 West Main PO Box 398 Anamosa IA 52205	Sid Blair Publisher	Sales	11	N	Communications	2	One For Sales One For Production
ANAMOSA COMMUNITY HOSPITAL 104 Broadway Place Anamosa IA 52205	Julie May Administrator	Medical	60	N	Humanities	2	Social Worker
ANDERSEN CONSTRUCTION CO OF COUNCIL BLUFFS 3125 S 11th St Council Bluffs IA 51501		Construction	35	N		0	
ANDERSON ERICKSON DAIRY CO 2420 E University Des Moines IA 50317		Marketing, Grounds Keeping, Special Delivery	0			3	
ANDERSON, LARKIN & CO PC PO Box 533 Ottumwa IA 52501	David Goodman	CPA	10	Y	Business Accounting	0	
ANDREW COMMUNITY SCHOOLS PO Box 130 Andrew IA 52030	Principal	School	40	N	Education	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 8 TYPE OF WORK
ANITA COMMUNITY SCHL DISTRICT PO Box 337 Anita IA 50020	Dick Kluver Secondary Principal	Education	74	N	Education	0	
ANKENY COMMUNITY SCHOOLS 306 SW School St Ankeny IA 50021	Bob Hartzler	Education	450	Y	All	Unknown	Educational Services
ANN M MENKE CPA PC PO Box 135 West Point IA 52656	Ann Menke	CPA Firm	11	Y	Business	Unknown	Accounting Tax Audit
APLINGTON COM SCHOOLS 215 10th St Aplington IA 50604		School	60	Y	Education	0	
APPLE TREE CHILDRENS CENTERS 3054 NW 86th Street Urbandale IA 50322	Lynne Meservey President	Child Care	125	Y	Business Education	20	Management And Teaching Preschoolers And Infants
ARATEX SERVICES INC PO Box 1710 Waterloo IA 50704	General Manager	Textile	400	N	Business Marketing	4	Sales & Service
ARCHWAY COOKIES INC PO Box 40 Boone IA 50036			160			5	Packing Cookies Position
AREA EDUCATION AGENCY 4 102 S Main Ave Sioux Center IA 51250	Chief Administrator	Education Service Agency	215	Y	Education	2	
AREA EDUCATION AGENCY 7 3712 Cedar Heights Dr Cedar Falls IA 50613	Ralph Bartelt Dir Of Personnel	Educational	850	Y	Education	Unknown	Special Education Certified Positions

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 9 TYPE OF WORK
AREA SUBSTANCE ABUSE COUNCIL 3601 16th Ave SW Cedar Rapids IA 52404	Executive Director	Substance Abuse Counseling	75	Y	Education Social Science	Unknown	Counseling Or School Presentations
AREA XII ALCOHOLISM AND DRUG TREATMENT UNIT 322 West 3rd Street PO Box 308 Carroll IA 51401	Lloyd Demoss Executive Director	Human Services	20	N		0	
ARMOUR NIAD MANUFACTURERS EMPLOYEES CREDIT UNION PO Box 896 Mason City IA 50401	Ed Gabol	Credit Unions	6	N	Business Accounting	0	
ARROW ACME CO 1603 E 2nd St Webster City IA 50595	Al Henning Manager	Manufacture	70	N	Engineering	0	
ARROWHEAD AREA EDUCATION AGENCY 5 1235 5th Ave So PO Box 1399 Fort Dodge IA 50501	Frederick Krueger Special Ed Director	Intermediate Unit Education	230	Y	Education School Psychologist, Speech/Language, Audiology,	4	Need 2 Physical Therapists, Other Positions As Staff Resign After Contracts Issued.
ARTS-WAY MANUFACTURING CO INC Highway 9 West Armstrong IA 50514		Manufacture	170	N	Agriculture Engineering	Unknown	Welding, Cnc Operator, Assembler
ASSOCIATE PERSONNEL INC 625 First Ave SE Cedar Rapids IA 52401	Lyn Bray Manager		150	Y	Business Computer Sciences Accounting, Office Admin, Word Processing	Unknown	Reception, Data Entry, Word Processing, Benefit Administration, Human Resources
ASSOCIATED MILK PRODUCERS INC PO Box 313 Fredericksburg IA 50630		Manufacture	145	N	Agriculture	Unknown	Manufacturing Cheese-Dairy Science
ATI INC PO Box 266 Delhi IA 52223	Roger Schnittjer	Manufacture	78	Y	Sales & Trade Skills	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 10 TYPE OF WORK
ATLANTIC BOTTLING COMPANY PO Box 519 Waukee IA 50263	Kirk Tyler Manager	Manufacture Sales	126	N	Business Social Science Marketing Economics	5	Entry Level Sales
ATWOOD AUTOMOTIVE Hwy 150 South West Union IA 52175	Tom Grapes Hr Manager	Manufacture	270	Y	Business Engineering	100	Engineering, Industrial & Manufacturing, Tool & Die, Electrical & Mechanical Maintenance
AUDUBON COUNTY MEMORIAL HOSPITAL 515 Pacific Street Audubon IA 50025	Joan Fancher	Medical	68	Y	Health Science Health Careers	3	Technologists, Physical Therapists Etc
AURELIA COMMUNITY SCHOOL 300 Ash Aurelia IA 51005	Superintendent	Education	52	N	Education	1	Teacher
BALLARD COMMUNITY SCHOOL DISTRICT 315 North Main Street Huxley IA 50124			125	Y	Education	5	Teaching
BANK MIDWEST Box 136 Armstrong IA 50514	Jeff Newlin	Banking	11	N	Business	0	
BANKERS LIFE & CASUALTY 7524 Hickman Rd Des Moines IA 50322	Michael Hefner Branch Sales Mgr	Sales	120	N		12	Insurance Sales Looking For Motivated Self-Starters
BARKER CO LTD PO Box 478 Keosauqua IA 52565	M Kauk	Manufacture	110	Y	Engineering Computer Sciences	0	Engineering/Design
BARR-NUNN TRANSPORTATION INC 2217 Broadway Granger IA 50109	Al Hellenthal Vice President	Transportation	160		Business Transportation Logistics	35	Management Trainee

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 11 TYPE OF WORK
BARTELS LUTHERAN HOME 1922 5Th Ave NW Waverly IA 50677	Karen Griggs Exec Dir.	Medical	215	Y		Unknown	Nursing, Nurse Aides, Office Clerical, Maintenance
BAUM HARMON MEMORIAL HOSPITAL PO Box 528 Primghar IA 51245	Greg Miner Administrator	Medical	72	N	Health Science Nursing	5	Nursing Duties
BAWDEN PRINTING 400 S 14th Ave Eldridge IA 52748	Human Resources	Manufacture	300	Y	Business Graphic Arts Technology	5	Customer Service, Production Management, Electronic Image Assembly
BAXTER CSD 202 E State Baxter IA 50028	Neil Seales Superintendent	Education	45	N	Education	2	Varies
BCLUM CSD PO Box 670 Conrad IA 50621		Public School	90		Education	4	Teaching, Coaching
BCRL COMMUNITY SCHOOLS Administration Buffalo Center IA 50424			80	N	Education	0	
BEAM INDUSTRIES 1700 W 2nd St PO Box 189 Webster City IA 50595	John Coghlan	Manufacture Sales	49	Y	Business Engineering	2	Accounting/Industrial Engineering/Sales
BEARING SERVICE COMPANY INC PO Box 936 Waterloo IA 50704	Mike Batzser	Sales	40	N	Business Science Industrial Technology	0	
BEATRICE CHEESE INC 445 S Jefferson Ave Fredericksburg IA 50630	Sheryl Hartson	Manufacture	415	N	Business Agriculture	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 12 TYPE OF WORK
BEDFORD COMM SCHOOL 1006 Illinois St Bedford IA 50833	Dale Black Supt	Education	100	N	Degree In Education	0	
BENNETT COMMUNITY SCHOOL DISTRICT 300 Cedar St Box D Bennett IA 52721	Steven Schmit Supt Of Schools	School	50	N	Business Agriculture	5	Teacher
BENTON COUNTY STATE BANK PO Box F Blairstown IA 52209	David Horst Executive Vp	Banking	14		Business Agriculture	0	
BERGAN PAULSEN & COMPANY PC PO Box 210 Waterloo IA 50704	David Happel Managing Partner	CPAS	34	N	Accounting	2	Accounting Tax Auditing Consulting
BERKLEY One Berkley Dr Spirit Lake IA 51360	Charles Skogerboe Vp Human Resources	Manufacture	650	N	Business Engineering	0	
BERTCH CABINET MFG INC PO Box 2280 Waterloo IA 50704	Mitzi Tann Human Res Dir	Manufacture	375	Y	Business Communications Marketing	Unknown	Most Employees Are Production Workers
BERTHEL FISHER & CO 100 2nd St SE Cedar Rapids IA 52401	Julie Driscoll	Securities Brokerage Leasing	45		Business	Unknown	
BEST WESTERN DES MOINES INTL 1810 Army Post Road Des Moines IA 50315		Full Service Hotel	75	N	Business Hotel/Restaurant Mgmt	Unknown	Hotel/Restuarant Management With Catering Facilities
BEST WESTERN DUBUQUE INN 3434 Dodge St Dubuque IA 52003	Steve Weddenspoon		190	Y	Business Marketing	4	Marketing/Sales

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	TYPE OF WORK
BEST WESTERN STEEPLE GATE INN 100 W 76Th St Davenport IA 52806	Kim Jacobi Human Resources	Hospitality Service	120	N	Business Hotel/Motel Management	Unknown	Various Positions Within Hotel Front Desk, Restaurant, Management
BETHANY HOME 1005 Lincoln Ave Dubuque IA 52001	Patricia Gabrielson Administrator	Medical	96		Health Science Rn	2	Rn With Interest In Geriatrics
BETHANY LUTHERAN HOME 7 Elliott St Council Bluffs IA 51503	Wanda Mathiase	Medical	130	Y	Business Social Science Nursing	Unknown	Nursing, Social Work, Bookkeeping, Etc.
BETHESDA CARE CENTER 600 Manor Drive PO Box 475 Clarinda IA 51632		Healthcare	80	N	Business Nursing Studies	Unknown	Lpn/Rn Duties Maint, Nurse Aide Duties, Clerical, Social Work, Cert Medical Aides, Dietary Help, Hskg/Laundry Work
BIG BROTHERS/BIG SISTERS OF GREATER DES MOINES 333-J SW 9Th St Des Moines IA 50309	Executive Director	Non-Profit Social Service	6	Y	Social Work	0	Case Management
BILLS FOREST CITY SUPERMARKET 305 N Hwy 69 Forest City IA 50436	Mike Korth	Sales	177	Y	Business Communications	4	Supermarket Bakery Manager And Supermarket Manager Trainees
BINOS OFFICE SUPPLY COMPANY PO Box 35336 Des Moines IA 50315	Randy Gould	Sales	10	N	Business	2	Sales
BITOMA CORPORATION 730 Bluff Rd Marquette IA 52158	Robyn Denning Personnel Mgr	Manufacture	230	Y	Business Engineering	Unknown	
BLACK HAWK COUNTY 316 E Fifth St Waterloo IA 50703	Tom Pounds Human Resources Dir	County Government	657	Y	Business Law	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 14 TYPE OF WORK
BLACKHAWK FOUNDRY 323 S Clark St Davenport IA 52246	Danielle Schroeder Human Res Manager	Manufacture	182		Engineering Operations Management	30	Engineering
BLAKESBURG COMMUNITY SCHOOL PO Box 68 Blakesburg IA 52536	Connie Maxson Superintendent	Education	23	N	Education	0	
BLOOM, INC 1443 220th St Independence IA 50644	Dorotha Sundquist	Manufacture	20	N	Communications Engineering	Unknown	Machinist Quality Control - Spc Or Iso 9000 Knowledge
BLUE CROSS AND BLUE SHIELD OF IOWA 636 Grand Avenue Des Moines IA 50309	Employment Office	Insurance	2000	N	Business Education	20	Accounting, Research, Managed Care
BLUE PLANS CREDIT UNION 636 Grand Des Moines IA 50321	Karen Sackett	Credit Union Industry	4	N	Business	1	Clerical
BOATMENS NATIONAL BANK OF DES MOINES 317 6th Ave Des Moines IA 50309	Sheila Rusk	Banking	800	N	Business	30	Primary Non-Exempt Positions Occasional Exempt Positions Require Experience.
BOESEN THE FLORIST 3422 Beaver Avenue Des Moines IA 50310	Tom Boesen	Retail Florist	100	N	Business Agriculture	5	Retail Flower Sales And Design
BOMGAARS 323 Water St Sioux City IA 51100	Personel Director	Retail	200	Y	Business	Unknown	Assistant Manager Trainee
BOONE COMMUNITY SCHOOL DISTRICT 500 Seventh Street Boone IA 50036		Education	250	N	Education	25	Teaching, Support Services

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	TYPE OF WORK
BOONE COUNTY 201 State Street Boone IA 50036	Payroll Dept	Government	140		Business Law	Unknown	Clerical, Outdoors With County Conservation
BOONE NEWS-REPUBLICAN PO Box 100 Boone IA 50036	Jeannine Schaub News	Newspaper	20	Y	Communications Humanities Journalism	2	Reporter-Photographer, Advertising Sales
BOWMAN AND COMPANY PC 132 W Main St Marshalltown IA 50158	James Bowman	Accounting	8	Y	Business	1	Tax, Auditing, Computer Work
BOYS AND GIRLS HOME AND FAMILY SERVICES, INC 1400 Pierce St Sioux City IA 51102	Jeff Baldus Vp For Human Res	Human Service	168	Y	Education Social Science	40	Counseling, Social Work, Nursing, Teaching
BOZWELL & KREIMA LAW OFFICE PO Box 575 Centerville IA 52544	Bozwell	Law	5	N	Law	0	
BREMER COUNTY 415 E Bremer Waverly IA 50677	Kathy Thoms Auditor	Government	120	Y	Business Humanities	2	Accounting/Human Services
BRIDGEWATER-FONTANELLE COMMUNITY SCHOOL DISTRICT 112 1st St Fontanelle IA 50846	Dr Baum	Education	52	N	Education	2	Teaching
BRIGGS CORPORATION PO Box 1698 Des Moines IA 50306	Geoffrey Marsh	Telemarketing Manufacture	300	Y	Business	10	Sales, Product Development, Distribution
BROADCAST PARTNERS 11275 Aurora Ave Des Moines IA 50322	Jill Sandberg Hr Supervisor	Satellite Communication	70	N	Business Agriculture	10	Sales Repair, Customer Service Repair

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 16 TYPE OF WORK
BROADLAWMS MEDICAL CENTER 1801 Hickman Rd Des Moines IA 50314	Vonz Odem Employ Coordinator	Medical	869	Y	Business Social Science	25	Health Care Fields
BROWN BEAR CORP PO Box 29 Corning IA 50841	Stan Brown Pres	Manufacture	20	Y	Business Engineering Sales Administration	0	
BROWN WINICH GRAVES 1100 Two Ruan Center Des Moines IA 50309	Judy Forbes	Law	50	Y	Law	3	Legal Services
BROWNELLS INC 200 South Front St Montezuma IA 50171	Gary Shebeck	Mail Order	94	N	Business Communications	2	Managing People Giving Firearm Technical Advice
BROWNLEE & HAYES 700 N 7th St Marshall MN 56258	Joe Doblak	Construction	20	N	Business Welding/Pipefitting	100	Welding, Pipefitting, General Construction Activities
BRUNS MACHINE INC PO Box 487 Cedar Falls IA 50613	Dave Schmidt	Manufacture	30	N	Engineering Computer Sciences	Unknown	Quality Inspection, Programming
BUCHANAN COUNTY PO Box 317 Independence IA 50644		Government	120		Business Health Science	5	It Varies With Each Office.
BUFFALO SAVINGS BANK 120 Washington St Buffalo IA 52728		Banking	14	Y	Business Computer Sciences	0	
BUFFS TRUCK PLAZA RR 2 Box 227 Mt Pleasant IA 52641	Pat Buffington	Sales Service	65	N	Business Humanities	10	Fuel Desk Cashier, Waitress, Cook, Supervisor, Manager And/Or Assistant Manager

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	TYPE OF WORK
BUNN-O-MATIC CORP 1400 Stevenson Drive Springfield IL 62703	Frank Houmiel Director	Manufacture	550	N	Business Engineering	7	Variety
BURGESS MEMORIAL HOSPITAL 1600 Diamond Ave Onawa IA 51040	Jean Pekarek Dir Of Personnel	Medical	180	N	Health Science	Unknown	Rn, Lpn, Radiology & Medical Laboratory Technologists
BURKE MARKETING CORPORATION PO Box 209 Nevada IA 50201	Tom Nervig Human Resources Mgr	Processed Meats	150	Y	Agriculture Science Meat, Food Science	4	Research Development, Quality Control, Production Supervision
BURLINGTON AREA CATHOLIC SCHOOLS 702 S Roosevelt Ave Burlington IA 52601	Principal	Education	60	N	Education Degrees Not Required For Support Staff	3	Teachers/Also Clerical, Food Service, Maintenance
BURLINGTON BANK & TRUST 222 N Main Burlington IA 52601	Jim Oneill	Banking	50	N	Business	0	
BURLINGTON CARE CENTER 2610 S 5th Burlington IA 52601		Medical	75	N	Health Science	Unknown	Nurse Aide, Rn, Lpn
BURLINGTON MEDICAL CENTER 602 N 3rd St Burlington IA 52601	Steve Comer Recruiter	Medical	1200	Y	Business Communications Occupational Therapist, Dietitian	50	
BURT COMMUNITY SCHOOL PO Box 129 Burt IA 50522	Lynn Hansen Supt	School	20	N	Education	0	
BURT SAVINGS BANK 122 Walnut Burt IA 50522	Judith Harms	Banking	6	N	Business Agriculture	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 18 TYPE OF WORK
BUSINESS PUBLICATIONS CORP 100 4th Street Des Moines IA 50309	Cathy Carr Human Resources Mgr	Publishing Co	45	Y	Business Communications	4	Sales Reporting/Writing
BUSINESS PUBLICATIONS CORP & IOWA TITLE COMPANY 100 4th Street Des Moines IA 50309	Human Resources	Manufacture Sales Service	100	Y	Business Communications	10	Research, Sales Clerical, Management
BUTLER COUNTY RURAL ELECTRIC COOPERATIVE PO Box 98 Allison IA 50602	Bob Bauman Mgr	Utility	33	N		0	
BUTLER PAPER CO 1105 55th Ave SW Cedar Rapids IA 52404	John Ewalt Manager	Sales	60	N	Business	0	
CAL COMMUNITY SCHOOL PO Box 459 Latimer IA 50452	James Jess Superintendent	Public School	55	N	Education	Unknown	K-12 Teacher
CALAMUS/WHEATLAND SCHOOL PO Box 278 Wheatland IA 52777	Charles Freese Supt	Education	72	N	Education	3	Teaching Counseling
CALAMUS/WHEATLAND SCHOOL PO Box 158 Calamus IA 52729	Everett Knudtson Prin	Teaching	86	N	Education	Unknown	Teacher, Guidance Elem
CALHOUN COUNTY COURTHOUSE 416 4th Street Rockwell City IA 50579		Government	100	Y	Business Home Economics This Depends On Each Departments Needs	Unknown	Secretarial, Some Computer
CAMANCHE COMM SCHOOLS 702 13th Ave Camanche IA 52730	Larry Dennis Superintendent	Education	140	N	Education	2	Teaching

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 19 TYPE OF WORK
CAMPBELL AND COMPANY CPAS PC PO Box 8087 Spencer IA 51301		Accounting	10	N	Business	1	Jr Accountant
CARDINAL COMMUNITY SCHOOL DISTRICT RR 1 Box 275 Eldon IA 52554	Al Carr Superintendent	Education	100	N	Business Education	Unknown	Teaching
CARDINAL IG Hy 25 N Box 99 Greenfield IA 50849		Manufacture	270	N	Engineering Computer Sciences	0	Summer Production Help Only
CARE CHOICES HEALTH PLANS 401 Terra Centre Sioux City IA 51104	Personnel Director		18	N	Business Computer Sciences	0	
CARLISLE COMMUNICATIONS 4242 Chavenelle Drive Dubuque IA 52002	Shelley Havens Human Resources Adm	Communications Publishing/Prepress	85	Y	Communications Computer Sciences	Unknown	Typesetting, Graphic Design, Technical Illustration, Proofreading, Project Management, Etc.
CARLISLE COMMUNITY SCHOOL DIST 430 School St Carlisle IA 50047	Ben Halupnik Supt	Education	160	N	All Subject Areas	5	Teacher
CARNEY, ALEXANDER, MAROLD & CO PO Box 1290 300 Kwwl Bldg Waterloo IA 50704	Scott Nelson	CPA Firm	30	Y	Business Accounting	2	Staff Accounting
CARROLL COMMUNITY SCHOOL 2809 N Grant Rd Carroll IA 51401	Terry Johnson Human Resources	Education	200	N	Education	6	Teaching, Assisting Teachers, Secretarial
CARVER PUMP COMPANY 2415 Park Ave PO Box 389 Muscatine IA 52761	Sandy Rock	Manufacture	117	N	Business Engineering	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 20 TYPE OF WORK
CASEBINE CREDIT UNION 2115 Des Moines Ave Burlington IA 52601	Kay Kremer	Banking	5	N	Business	0	
CASHWISE FOODS 2400 4th Ave SW Mason City IA 50401	Mgr	Sales	140	N	Business	40	Stock, Checker
CB ELECTRONICS PO Box 519 Schleswig IA 51461	Rita Thacker Human Resources Adm	Electronic Sales & Service	40	Y	Computer Sciences Electronics	5	Electronic Technician, Mis
CE SOFTWARE INC 1801 Industrial Cir W Des Moines IA 50265	Janice Delperdang Human Resource Mgr	Software Development	110	Y	Business Communications	20	Tech Support, Qa Engineer - Testing Software, Marketing Our Software Etc
CEDAR FALLS CHAMBER OF COMMERC 10 Main St PO Box 367 Cedar Falls IA 50613	Lee Miller President	Non-Profit Asso	5	Y	Business Public Relations Marketing	0	
CEDAR FALLS COMM CREDIT UNION PO Box 1009 Cedar Falls IA 50613	Larry Nuss	Banking	15	Y	Business	0	
CEDAR FALLS COMMUNITY SCHOOL DISTRICT 1002 West First St Cedar Falls IA 50613	Clair Brooks Dir Of Personnel	Public School	530	N	Education	18	Two School Administrators, 10 12 Teachers, Fewer Classified Employees
CEDAR RAPIDS COMMUNITY SCHOOLS 346 2nd Avenue SW Cedar Rapids IA 52404	Colin Williams Human Resources	Education	2000	N	Education	Unknown	Elementary & Secondary Teaching
CEDAR VALLEY CORP PO Box 1740 Waterloo IA 50704	Virginia Robinson	Construction	175	N	Engineering Construction Management	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	TYPE OF WORK
CEDAR VALLEY FS INC Hwy 63 North New Hampton IA 50659	Randy Selizman General Manager	Sales Agriculture Cooperative	59	Y	Agriculture	Unknown	Sales/Marketing Operations
CEDARAPIDS INC 916 16Th St NE Cedar Rapids IA 52402	Regis Butz Personnel Manager	Manufacture	470	Y	Business Engineering	20	Engineering, Welding, Assembly Quality Assurance
CENTRAL CITY COMMUNITY SCHOOLS 400 Barber St Central City IA 52214	Superintendent	Public School	75	Y	Business Agriculture	2	Classroom Instruction, Bus Driver, Food Prep Or Custodial
CENTRAL COLLEGE 812 University Pella IA 50219	Personnel Director	Education - Private 4-Year Liberal Arts College	300	N	Depends On Position Available	0	
CENTRAL COMMUNITY SCHOOL DISTRICT 923 4Th Ave East Dewitt IA 52742	Richard Polansky	Public Education	210	N		4	Secretarial Aides Cooks Custodial
CENTRAL COMMUNITY SCHOOL PO Box 70 Elkader IA 52043		Education	100	N	Education	0	
CENTRAL COMMUNITY SCHOOL DIST 400 1st St NW PO Box 70 Elkader IA 52043	Darwin Winke Supt	Education	110	N	Education	0	
CENTRAL DECATUR COMMUNITY SCHOOL 1201 NE Poplar St PO Box 520 Leon IA 50144	Tom Spear Supt	School	105	N	Education	0	
CENTRAL IA RESIDENTIAL SRV INC 1002 S 12Th Ave PO Box 1356 Marshalltown IA 50158	Anne Vance	Human Services	88	Y	Education Social Science	15	Supervision And Programing For Individuals With Mr/Do

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 22 TYPE OF WORK
CENTRAL IOWA CREDIT UNION PO Box 777 Marshalltown IA 50158		Banking	25	N	Business Humanities	2	Varies- General Office Environment
CENTRAL IOWA POWER COOPERATIVE PO Box 2517 Cedar Rapids IA 52406	Mgr Human Resources	Utilities	100	Y	Business Engineering	3	Marketing Accounting Finance
CENTRAL LEE COMMUNITY SCHOOL 2642 Hwy 218 Donnellson IA 52625	Leland Morrison Superintendent	School District	150	N	Education	0	
CENTRAL LYON SCHOOLS 1105 Story St Rock Rapids IA 51246	Mel Wishman	Education	91	N	Education	0	
CENTRAL STATE BANK PO Box 146 Muscatine IA 52761	Mary Schepers	Banking	84	N	Business Communications	0	
CENTRAL STATES THEATRE CORP 505 5th Ave Suite 414 Des Moines IA 50309	Roger Hansen Dir Of Operations	Motion Picture	30	Y	Business	4	Operate An Indoor Or Drive In Theatre
CENTRAL TRUST & SAVINGS BANK PO Box 518 Cherokee IA 51012	Steve Drennan Vp	Banking	21	N	Business Communications	4	Various-Teller, Loan Personnel
CENTRO INC 950 North Bend Dr North Liberty IA 52317	Gary Rozek President	Manufacture	125	Y	Business Engineering Sales Engineering	20	Engineering, Sales, Quality Engineering, Manufacturing
CENTURY COMPANIES OF AMERICA 2000 Heritage Way Waverly IA 50677		Insurance	850	Y	Business Communications Actuarial Science	12	Programmer, Analyst Designer

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	TYPE OF WORK
CESSFORD CONSTRUCTION COMPANY PO Box 160 Le Grand IA 50142		Construction	150			30	Construction Work
CHAMPION SPARK PLUG PO Box 768 Burlington IA 52601	Edward Rosko Mgr Emp. Relations	Manufacture	703	N	Business Engineering Accounting	0	
CHANDLER METELMAN INC 2001 East Grand Ave Des Moines IA 50317	Ronald Schiller	Telemarketing	6	N	Business Agriculture	0	
CHANTAUQUA GUEST HOMES INC 120 Chantauqua Ave Charles City IA 50616	David Ayers Admin	Medical	190	Y	Health Science	30	Nursing Services, Dietician, Rehabilitation
CHARITON COMMUNITY SCHOOL DISTRICT 410 S 7th Street Chariton IA 50049	James Fields Supt	Education	175	N	Education	3	Teaching-Elementary
CHARITON MUNICIPAL WATER WORKS 101 Albia Rd Box 866 Chariton IA 50049	Gary Ingram Mgr	Utility	8	Y	Business Science	0	
CHARITON NEWSPAPERS 815 Braden Ave Chariton IA 50049	Norval Lowe	Newspaper	14	N		0	
CHARITON VALLEY ELECTRIC PO Box 486 Albia IA 52531		Elec Utility	25	N	Lineman	0	
CHARLES CITY COMM SCHOOLS 500 N Grand Charles City IA 50616	Dr Williams Superintendent	Education K-12	250	N	Education	5	Teaching K-12 Certification

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 24 TYPE OF WORK
CHARTER COMMUNITY HOSPITAL 1818 48th St Des Moines IA 50310	Joyce Dauenbaugh Dir Of Human Res	Medical	240	N	Business Health Science	Unknown	Nursing, Radiology, Lab, Respiration Therapy, Transcript
CHARTER OAK-UTE COMMUNITY SCHOOL 321 Main St PO Box 77 Charter Oak IA 51439	Roger Friedrichsen Superintendent	Education	58	N	Education	4	Teacher-Bus Driver
CHEMICAL CREDIT UNION 3400 Anamosa Road Clinton IA 52732	Manager	Banking	4	N	Business	1	Teller - Handling Cash, Bookkeeping, Member Services
CHEROKEE COMMUNITY CREDIT UNION 1030 South Second PO Box 556 Cherokee IA 51012	Gary Dobson Manager	Credit Union	11		Business	0	
CHEROKEE COMMUNITY SCHOOL DISTRICT 207 North Second Street Cherokee IA 51012	Jerry Kjergaard Superintendent	Public School	225	N	Education	4	Teachers, Principal, Nurse
CHEROKEE COMMUNITY SCHOOL DISTRICT 207 N 2nd St Cherokee IA 51012	Jerry Kjergaard Superintendent	Education	187	N	Education	10	Teaching
CHERRY BURRELL CREDIT UNION 808 Wilson Ave SW Cedar Rapids IA 52404	Rob Newell	Banking	6	N	Business	0	
CHESAPEAKE DISPLAY & PKG 520 S 18th Street West Des Moines IA 50265	Diane Adair	Manufacture	100			0	
CHEVRON CHEMICAL CO PO Box 426 Ft Madison IA 52627	T Smith	Manufacture	100	N	Business Engineering	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	TYPE OF WORK
CHRISTENSEN BROS, INC PO Box 478 Cherokee IA 51012		Heavy Const	75	N		Unknown	Laborers & Trainees In Construction
CHRISTIAN HOME ASSOCIATION N 7th St & Ave E Box 8-C Council Bluffs IA 51502	Sandy Clark Human Resources Spec	Facility/Youth	150	N	Education Social Science	40	Clinical Case Manager, Social Work, Therapy, Day Care, Spec Ed
CHRISTIAN OPPORTUNITY CENTER 1553 Broadway Pella IA 50219	David Ostendorf Human Resorces Dir	Serv To Person With Developmental Disabilities	160	Y	Education Psychology	0	
CITIZENS BANK & TRUST CO PO Box 159 Belle Plaine IA 52208	Wayne Parizek	Banking	26	N	Business Agriculture	0	
CITIZENS COMM CREDIT UNION PO Box 817 Fort Dodge IA 50501	Vicki Martens	Banking	36	N	Business Communications	0	
CITIZENS NATIONAL BANK 300 North Main Street Charles City IA 50616	Julie Hildebrand	Banking	52	N	Business	0	
CITIZENS SAVINGS BANK 133 E Main PO Box 6 Hawkeye IA 52147	Leon Dietzenbach	Banking	5	N	Business	0	
CITIZENS STATE BANK PO Box 190 Postville IA 52162	James Lage President	Banking Ins & Real Est	18	N	Business Agriculture	2	Insurance & Real Estate Sales
CITIZENS STATE BANK PO Box 517 Monticello IA 52310	A Kumley	Banking	22	N	Business	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	TYPE OF WORK
CITY LAUNDERING CO PO Box 622 Oelwein IA 50662	Roger Wetlaufer President	Textile Rental Services	92	N	Business Communications	6	Sales, Mgmt
CITY OF ALTOONA 407 8th St SE PO Box 338 Altoona IA 50009	Thomas Hadden	City Government	50	Y	Communications Social Science	0	
CITY OF CHARITON City Hall Chariton IA 50049	Edward Elam City Manager	Local Government	35	N	Business Communications	0	
CITY OF CLINTON PO Box 2958 Clinton IA 52733		Government	250	N	Business Engineering Law Enforcement	0	
CITY OF CRESTON WATER WORKS PO Box 405 Creston IA 50801	Steve Green General Manager		12	Y	Engineering	0	
CITY OF DES MOINES Personnel Room 103 City Hall 400 E 1st St Des Moines IA 50309		Government	1800	Y	Law Social Science	Unknown	
CITY OF FORT MADISON PO Box 240 Fort Madison IA 52627	John Pick City Manager	Municipal Government	126	N	Business Engineering	0	
CITY OF GRIMES 404 S 2nd Grimes IA 50111	Mr Alexander Mayor	Municipal Government	18			2*	Street Department & Parks Cemetery Department
CITY OF HARLAN PO Box 650 Harlan IA 51537	Terry Cox	Gov	30	Y	Park & Rec	1	Park/Rec Director Intern

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	TYPE OF WORK
CITY OF INDEPENDENCE 331 1st Street East Independence IA 50644	N Madison City Clerk	Municipal	45	N	Municipal	0	
CITY OF KEOKUK PO Box 400 Keokuk IA 52632		Municipality	122	Y	Business Engineering	0	
CITY OF LAURENS PO Box 148 Laurens IA 50554		City Operations	7	N	Business Operation Of Utilities	0	
CITY OF MARION 1100 8th Avenue Marion IA 52302	Sue Tate Administrative Assis	City Government	110	Y	Business Engineering	3	Engineering Internships
CITY OF MARSHALLTOWN 24 North Center St Marshalltown IA 50158	Mary Rund	Government	163	N	Police Science For Police Recruits	0	
CITY OF MONTICELLO 200 East First Street Monticello IA 52310	Mary Hunt City Clerk	Municipality	70	N	Municipality	Unknown	Public Works Office Dispatcher Police Officer
CITY OF NEW HAMPTON 112 E Spring Street New Hampton IA 50659	Shirley Engel City Clerk	City Government	21	N	Business	0	
CITY OF NORWALK 705 North Ave Norwalk IA 50211	Mark Miller Administrator		25	Y	Business Public Admin, Comm & Regional Planning	1	City Administrative Services
CITY OF OKOBOJI PO Box 377 Okoboji IA 51355	Ben Saunders City Administrator	Government	7	N	Business Law	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 28 TYPE OF WORK
CITY OF OSAGE 114 S 7th St Osage IA 50461	William Bollinger	City Government	18	N		0	
CITY OF PELLA PO Box 345 Pella IA 50219	Beverly Graves City Clerk	Local Government	140	Y		Unknown	Wide Variety
CITY OF RED OAK PO Box 475 Red Oak IA 51566		City Government	57			0	
CITY OF SANBORN PO Box 548 102 Main St Sanborn IA 51248	John Bird Administrator	City Govt	16	Y	Business Computer Sciences	0	
CITY OF SIOUX CENTER IA 337 N Main Ave Sioux Center IA 51250		Govt City	102	Y	Business Govt/Public Admin Accounting	0	
CITY OF SIOUX CITY PO Box 447 Sioux City IA 51102		Government	800		Business Law Public Administration	Unknown	Dependent Upon Position - Clerical, Mechanical Engineer Legal, Seasonal Labor, General, Etc
CITY OF SPENCER IOWA ADMINISTRATION PO Box 5108 Spencer IA 51301	Theresa Reardon Deputy City Clerk	Governmental	82	N	Business Governmental Accounting, Public Admin.	0	
CITY OF SUMNER PO Box 236 Sumner IA 50674		Government	9	N		0	
CITY OF URBANDALE PO Box 3540 3315 70th St Urbandale IA 50322	Robert Layton City Manager	City Government	101	Y	Engineering Public Administration	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	TYPE OF WORK
CITY OF WEST POINT WEST POINT UTILITIES PO Box 69 West Point IA 52656	Jim Bethurem Manager	Utilities	8	N	Business Engineering	0	
CITY STATE BANK 217 W Mulberry Box U Ogden IA 50212	Randall Purdy Sr Vp	Banking	13	N	Business	0	
CITY STATE BANK 59 4th St Central City IA 52214	John Maurice	Banking	15	N	Business Agriculture	0	
CLARENCE-LOWDEN CSD 400 Ball St Box 310 Clarence IA 52216	Richard Bachman Supt Of Schools	Public School Education K-12	60	N	Education	0	
CLARINDA ACADEMY 1800 N 16th St Clarinda IA 51632	Colleen Sellon Director Of Academic	Sch For Adjudic	100		Business Agriculture Any Area That Helps Young People	50	Counseling & Teaching Developing & Implementing Ideas
CLARINDA CORRECTIONAL FACILITY PO Box 1338 Clarinda IA 51632	Steve Dailey Deputy Superintenden	Medium Security Prison	100	Y		4	Correctional Officers Nurses
CLARINDA MUNICIPAL HOSPITAL 17th & Wells Box 217 Clarinda IA 51632	Richard Hamilton	Medical	85	N	Health Science	5	Nursing Duties
CLARKE COMM SCHOOL DISTRICT 104 1/2 S Fillmore Osceola IA 50213		School	193	N	Education	0	
CLARKSVILLE COMMUNITY SCHOOL 318 N Mather Clarksville IA 50619	Diane Renning Business Manager	Public School	45	N	Education	0	Teaching, Clerical, Maintenance, Kitchen, Bus Drive

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 30 TYPE OF WORK
CLEAR CREEK COMMUNITY SCHOOL DISTRICT PO Box 487 Oxford IA 52322	Craig Okerberg Manager	Education	100		Education	0	
CLEAR LAKE AREA CHAMBER OF COMMERCE 205 Main Ave PO Box 188 Clear Lake IA 50428	Mark Snell Executive Director	Chamber Of Commerce Development Corporation	0	Y	Business Education Public Administration	1	Internship During Summer W/ Extension Into Remainder Of Year
CLEAR LAKE COMMUNITY SCHOOL DISTRICT 125 N 20th St Clear Lake IA 50428	Dr Voelz Superintendent	Public Education	200	Y	Business Education	7	Classroom Teaching
CLEAR LAKE MIRROR REPORTER 12 N 4th St Clear Lake IA 50428	Mike Finnegan	Newspaper	9	N	Business Communications Journalism, Sales	0	
CLEARFIELD COMM SCHOOL PO Box 157 Clearfield IA 50840	David Ancia Superintendent	School	27	N	Education	0	
CLEARVIEW HOME 406 W Washington Mt Ayr IA 50854	Richard Routh Adm Owner	Medical	120	N	Health Science	2	Nursing
CLERK OF DISTRICT COURT JUDICIAL DEPARTMENT Polk County Courthouse 500 Mulberry Des Moines IA 50309	Jerry Weiss Clerk Of Dist Court	Government	75	N	Business Law	10	Clerical
CLIFTON GUNDERSON & CO CPAS 100 1st Ave Suite 101 Cedar Rapids IA 52401	Brian Carr	CPA - Service	35	Y	Business Accounting Degree	1	Beginning Level Accounting Work & Tax Work
CLINTON COMM SCHOOL DISTRICT 600 S 4th St Clinton IA 52732	Don Chinburg Director	School	600	N	Business Education	20	Teaching - Would Need Proper Certification

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	TYPE OF WORK
CLINTON COUNTY COURTHOUSE 612 N 2nd St Clinton IA 52732		Governmental Subdivision	190	Y	Academic Areas Vary With Each Position	2	Engineer, General Clerical
CLINTON RETIREMENT VILLAGE 801 28th Ave N Clinton IA 52732	Personnel	Medical	95	N	Health Science Nursing Degree Or Nurse Aide Certificate	Unknown	Patient Care Mostly. Minimal Office Work Or Maintenance Available. Housekeeping Also Available At Times
CLOW VALVE COMPANY 902 S 2nd St Oskaloosa IA 52577		Manufacture	400	N	Business Engineering	0	
CM POSITECH CORPORATION 191 N Rush Lake Rd Laurens IA 50554	Marilyn Domino Personnel Manager	Manufacture	80	Y	Business Engineering	10	Drafting, Engineering, Sales, Welding-Machining
CMF & Z 600 East Court Ave PO Box 4807 Des Moines IA 50306	Mark Lunde Sr Vice President	Advertising	190	Y	Business Communications	3	Depends On What Positions Open Up As A Result Of Resignations - Or New Positions
COBBS MANUFACTURING COMPANY 918 SE 11th St PO Box 6160 Des Moines IA 50309	Cindi Ewing	Manufacture	100	Y	Business Engineering	2	Accounting, Computer Input, Admin. Mfg Supervisor
COCO & ERMELS PC 925 Ninth St West Des Moines IA 50265	Douglas Johnson	CPA	10	N	Business	0	
COLDWELL BANKER MID-AMERICA GROUP, REALTORS 4800 Westown Parkway Suite 11D West Des Moines IA 50266	Barry Hesse Recruiting Manager	Sales	175	N	Business Education	75	Listing And Selling Real Estate - Marketing, Prospecting
COLE SEWELL CORPORATION 2109 4th Avenue South Clear Lake IA 50428	James Morrison Vp Of Mfg	Manufacture	81	N	Engineering	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 32 TYPE OF WORK
COLFAX-MINGO COMMUNITY SCHOOLS 20 W Broadway Colfax IA 50054	Supt Of Schools	Public Schools	100	Y	Business Agriculture	0	
COLLINS COMMERCIAL AVIONICS ROCKWELL INT'L 400 Collins Rd NE Cedar Rapids IA 52498	Barbara Gudenkauf Professional Emplmt	Manufacture	5000	Y	Engineering Computer Sciences	Unknown	Hardware & Software Design
COLLINS CREDIT UNION 1150 42nd Street NE Cedar Rapids IA 52402		Banking	128	Y	Business Finance	10	Ordinarily We Hire Employees To Start As Part-Time Tellers. From That Position They Have The Opportunity To Advance
COLLINS PLAZA HOTEL & CONV CTR 1200 Collins Road NE Cedar Rapids IA 52402	Dir Of Personnel	Hospitality/Lodging	220	N	Varied By Position	150	Service. Varied By Department
COLO-NESCO COMM SCHOOL 919 West St Colo IA 50056	Affirmative Officer	Public School	97	N	Education	Unknown	Teaching School, Coaching, Bus Driving, Secretarial
COLONIAL BAKING CO 1225 2nd Ave Des Moines IA 50314	Doug Aldridge	Manufacture	260	N		20	Production, Distribution, Sanitation
COLOR CONVERTING INDUSTRIES PO Box 4926 Des Moines IA 50306	Annette Lavia Human Resources	Manufacture	85		Science Particularly Chemistry	10	R & D Chemistry Related To Ink Formulation
COLUMBUS JUNCTION STATE BANK 134 Main Box 271 Columbus Juncti IA 52738	Craig Downs Ceo	Banking	19	N	Business Agriculture	0	
COMMUNITY COOP OIL COMPANY PO Box 508 Marcus IA 51035		Sales	15		Business Agriculture	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 33 TYPE OF WORK
COMMUNITY MEMORIAL HOSPITAL 1316 S Main Clarion IA 50525	Pat Assink	Medical	85	Y	Business Communications	5	We Are A Full Service Primary Care Facility
COMMAND BUSINESS SYSTEMS INC 933 E 53rd St Davenport IA 52807	Dave Larson Office Manager	Sales	28	N	Business Industrial Technology	3	Sales, Marketing, Secretarial, Service On Equipment
COMMUNITY BANK 615 Cedar Street Muscatine IA 52761		Banking	33	N	Business	1	Customer Service And Teller Duties
COMMUNITY HEALTH CARE 428 Western Ave Davenport IA 52801	Cheryl Marsden Human Resources Spec	Medical Medical & Dental Clinic	100	N	 Technical, Drs, Nurses, Pharm, Lab, X- Ray, Assts	Unknown	Pa/Fnp/Drs/Dentist/Dental Assts-Maybe Some Clerical
COMMUNITY MEMORIAL HOSPITAL 1316 S Main Clarion IA 50525	Pat Assink Personnel Manager	Medical	75	Y		Unknown	Health Related Nursing, Physical Therapy, Pharmacy
CON AGRA FROZEN FOODS 1023 4th St Council Bluffs IA 51503	Ed Ely Mgr Emplmt Safety	Manufacture	500	N	Business Engineering	2	Ind. Engineering, Supervisory Production
CONSERVATIVE PUBLISHING CO Box 271 Tipton IA 52772	Stuart Clark Editor	Newspaper	13	Y	Communications	0	
CONSOLIDATED PACKAGING PO Box 250 Ft Madison IA 52627	Dennis Obrien	Manufacture	150	N	Engineering	Unknown	Production Supervision
CONSTRUCTION MATERIALS INC 560 Waconia Ct SW Cedar Rapids IA 52404	Richard Galligan	Manufacture Sales Material Supp	35	N	 Construction Tech Industrial	1	Industrial Sales

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 34 TYPE OF WORK
CONTINENTAL WESTERN INSURANCE CO 11201 Douglas Des Moines IA 50322	Steve Fischer Human Resources Dir	Insurance	280	N	Business Communications	12	Computer Programmers, Operators, Underwriters, Claims Adjustors, Accountants
CONTINENTAL WESTERN LIFE INSURANCE COMPANY 1601 74th Street West Des Moines IA 50265	Janet Crain	Insurance	107	N	Business Law	0	
CONTRACT TRANSPORT INC 1440 Vermont Box 1575 Des Moines IA 50306		Transportation	140		Transportation	Unknown	Driving Interstate Commerce
CONTROL-O-FAX Box 778 Waterloo IA 50704	Kathleen Minette Mgr Human Resources	Telemarketing Manufacture Information Systems	150	Y	Business Computer Sciences	5	Computer Programming, Computer Products Customer Support
COON RAPIDS BAGARD COMM SCHOOLS PO Box 297 Coon Rapids IA 50058	Kurt Kaiser Supt	School	100	Y	Education	Unknown	Classroom Instructors, -Non Certified Employees
COOPERS & LYBRAND Suite 2800 801 Grand Des Moines IA 50309	Managing Partner	Accounting	32	N	Accounting	4	Auditing
CORN BELT POWER COOPERATIVE Box 508 Humboldt IA 50548	Philip Knouf Vp Fin And Admin	Utility	87	N	Business Engineering	0	
CORN BELT STATE BANK 504 Driftwood Correctionville IA 51016		Banking	9	Y	Business Agriculture	0	
COST, PLANNING AND MANAGEMENT INTERNATIONAL INC 100 E Grand Suite 280 Des Moines IA 50309	Pat Amadeo Business Manager	Construction Management	15	N	Construction Engineering	5	Entry Level Project Manager, Field Engineer

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	TYPE OF WORK
COTTINGHAM AND BUTLER SELF-INSURED SERVICES COMPANY PO Box 28 300 Security Bldg Dubuque IA 52001	Allen Jaeger	Sales Benefit Adminis	130	Y	Business Law	20	Benefits Manager Dental Claims Examiner
COUNCIL BLUFFS WATER WORKS PO Box 309 Council Bluffs IA 51503		Municipal Utility	49	N	Business Engineering	0	
COUNTY OF CASS COURTHOUSE 5 W 7th St Atlantic IA 50022		Government	80	N	Business Computer Sciences Accounting	1	Accounting, Data Processing, Record Handling, Election Processing
COUTTENBERG COMM SCHOOLS PO Box 520 Guttenberg IA 52052	James Pasut	Education	75	N	Education	0	
COVENANT MEDICAL CENTER 3421 W 9th St Waterloo IA 50702	Julia Marcuzzo Staffing Specialist	Medical	1900	Y	Social Science Health Science Medical Technical Fields	300	Professional, Technical & Unskilled Ie Nurses Aides, Therapists, Housekeepers
CRANE VALVES 1000 N 12th Ave Washington IA 52353	Brenda Perry Hr Manager	Manufacture	140	Y	Business	2	Engineering, Cost Accounting
CRAWFORD COUNTY MEMORIAL HOSPITAL 2020 1st Ave S Denison IA 51442		County Hospital	140	N	Business Health Science	10	Nursing Care/Emergency Medical Technician/Business Office Clerk
CREDIT UNION CENTER 13 S 3Rd St PO Box 1211 Fort Dodge IA 50501		Banking	8	N		0	
CRESCO CHAMBER OF COMMERCE & INDUSTRIAL DEVELOPMENT CORP PO Box 403 Cresco IA 52136	Executive Director	Non-Profit Pr	3	Y	Business Communications Public Relations	2	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 36 TYPE OF WORK
CRESTON COMMUNITY SCHOOL DISTRICT 619 N Maple St Creston IA 50801	Personnel Director	Education	240	Y	Education	3	Teaching/Administration
CRESTON MEDICAL CLINIC PC 526 New York Ave Creston IA 50801	Michael Brentnall	Medical	30	Y	Medical Family Practice	1	Medical
CRESTON NEWS ADVERTISER PO Box 126 Creston IA 50801	Arvid Huisman Publisher	Daily Newspaper	34	Y	Business	2	
CRESTVIEW ACRES INC 1485 Grand Ave Marion IA 52302		Medical	100		Health Science	Unknown	Health Related - Nurses, Aides Dietary
CRITCHETT PIANO & ORGAN CO INC 5501 Douglas Avenue Des Moines IA 50310	Gary Payne	Sales	18	N	Business	0	
CROELL REDI-MIX INC PO Box 146 Sumner IA 50674	Kristy Morse	Manufacture	150	N	Humanities	0	
CROFT CARE CENTER 805 E Main Panora IA 50216	Geraldine Fink Administrator	Nursing Home	75	N	Rn Lpn Ma Cna	6	Nursing
CRST INC 3930 16Th Ave SW Cedar Rapids IA 52406	Ann Marshall Human Resource Mgr	Transportation	300	N	Business Communications Transportation Logistics	40	Variety-Depending On Position
CSI EMPLOYMENT INC 319 N Main PO Box 1127 Burlington IA 52601	Angie Fritz Employment Rep	Contract Employment	150	Y	Business Communications	50	Variety-Depending On Position

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 37 TYPE OF WORK
CENTER FOR ALCOHOL & DRUG SERVICES, INC 1523 South Fairmount Davenport IA 52802	Michael Delrich Executive Director	Substance Abuse Treatment And Prevention	97		Business Education Counseling Psychology	Unknown	Primarily Counseling, Support Work For Counselors, Financial Record Keeping, Clt & Third Party Billing
CUMMINS GREAT PLAINS 1680 NE 51st Ave Des Moines IA 50313	Hank Koepke Service Mgr	Transportation	40	N	Diesel Engine Repair	0	Mechanical Service On Diesel Engines
CURRIES COMPANY PO Box 1648 Mason City IA 50402	Mark Evers	Manufacture	570	Y	Business Engineering	2	Engineering
CURTIS 1000 INC 1319 18th St SW Mason City IA 50401	Paul Scott Manager	Printing	51	N	Business	7	
D C TAYLOR CO 1620 E Avenue NE PO Box 97 Cedar Rapids IA 52406	Michael Murphy President	Construction	130	Y	Business Engineering Business/Marketing	50	Roofing Work Or Roofing Sales
DALLAS COUNTY HOSPITAL 610 - 10th St Perry IA 50220			114			0	
DAN DEERY MOTOR CO 7404 University Ave PO Box 547 Cedar Falls IA 50613	Jeffrey Zaputil Comptroller	Sales Auto Sales & Service As Well As Some Acctg Jobs	80	N	Business Communications	10	Depends On The Dept Various Skill Are Needed
DANVILLE COMMUNITY SCHOOL DISTRICT 419 South Main Street Danville IA 52623	Ronald Bickford	K-12 School	64	N	Various Academic Areas	0	Teach Students
DATA INPUT SERVICES, INC. 1452 29th Street Suite 303 W. Des Moines IA 50266	John Dion President	Data Entry, Imaging And Optical Reading Services	72			5	Data Entry Operators

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	TYPE OF WORK
DAVENPORT BELL CREDIT UNION 1007 E Kimberly Rd Davenport IA 52807		Banking	4	N	Business	1	Loan Officer
DAVENPORT CHAMBER OF COMMERCE 112 E 3rd St Davenport IA 52801	Larry Reed President	Non-Profit	10	Y	Business Communications	0	
DAVENPORT COMMUNITY SCHOOL DISTRICT 1001 Harrison St Davenport IA 52803	Rita Watts Dir Of Staff/Persnl	Public School	2300	Y	Business Education Administration	40	Teaching And Administration
DAVENPORT LUTHERAN HOME 1130 W 53rd St Davenport IA 52806	Fern Werning Administrator	Medical Nursing Home	108	N	Health Science	2	Nursing Or Social Work
DAVENPORT POLICE CREDIT UNION 227 W 4th St Davenport IA 52801	Jay Verhorevoort President	Banking	5	N	Business Finance	0	
DAVENPORT WEST HIGH SCHOOL 3505 W Locust St Davenport IA 52804	Personnel Director	Education	123	N	Education	0	
DAVIS COUNTY COMMUNITY SCHOOL DISTRICT 102 South High Street Bloomfield IA 52537		Public Education	185	N		3	Teaching
DAVIS COUNTY HOSPITAL 507 N Madison St Bloomfield IA 52537	Lois Westercamp Personnel	Medical	170	N	Health Science	Unknown	Wide Variety Of Positions Range From Professional To Minimum Wage
DAWKERTON COMMUNITY SCHOOLS 509 S Canfield Dawkerton IA 50626	Supt Of Schools	Education	70	N	Education	15	Teachers, Coaches, Administrators

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	TYPE OF WORK
DAY CARE FOR EXCEPTIONAL CHILDREN 2217 Beaver Ave Des Moines IA 50310	Carolyn Wissler Director	Day Care	30	Y	Education Humanities Child Development	6	General Child Care Duties-Work With Handicapped Children
DECATUR COUNTY HOSPITAL 1405 NW Church Leon IA 50144	Scott McIntyre Administrator	Medical	104	N	Health Science	0	
DECKER TRUCK LINE INC 3584 Fifth Ave S Fort Dodge IA 50501	Jim Wilkins Personnel Manager	Transportation	250	N	Business Computer Sciences Mechanics	60	Depending On Position-Office Duties
DECO ENGINEERING PRODUCTS INC 10530 New York Ave Des Moines IA 50322	Harold McCleary	Mfg Rep	12	N	Engineering Computer Sciences	3	Salesman/Application Engineer
DECO PRODUCTS CO 506 Sanford St Decorah IA 52101	Lew Storlie	Manufacture	265	Y	Engineering	1	Mfg Engineer
DEE ZEE INC PO Box 3090 Des Moines IA 50317	Ron Shivers	Manufacture Sales	250	Y	Business Education	25	Welding Machine Operators Packaging Warehouse
DEEP RIVER-MILLERSBURG COMMUNITY SCHOOL PO Box 148 Millersburg IA 52308		Education	22	N	Education	0	
DEERE COMMUNITY CREDIT UNION PO Box 319 1201 S Ankeny Blvd Ankeny IA 50021	Dennis Skelton	Banking	31	Y	Business Computer Sciences Lending/Banking Operations	2	Teller, Receptionist, Loan Offier, Marketing
DEERE COMMUNITY FEDERAL CREDIT UNION 235 Richmond Ave Ottumwa IA 52501		Banking	37	N	Business Communications	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 40 TYPE OF WORK
DELAWARE COUNTY MEMORIAL HOSPITAL 709 West Main Box 359 Manchester IA 52057	Human Resources Dept	Medical	250	N	Business Health Related Fields	30	Health Related Work
DELDEN MFG CO 76 Jefferson Des Moines IA 50314	Donna Miksell	Manufacture	5	N	Education	0	
DELHI SAVINGS BANK & DELHI INSURANCE AGENCY PO Box 185 Delhi IA 52223	Larry Hillers	Banking Insurance	11	N	Business Agriculture Banking & Insurance	3	General Banking, Teller Work Insurance Record Keeping
DELONG SPORTSWEAR INC 733 Broad St PO Box 189 Grinnell IA 50112	Becky Harter Human Resources Mgr	Manufacture	750	Y	Business Engineering	20	Marketing, Sales, Retail Management, Accounting
DENISON JOB CORPS CENTER 10 Opportunity Drive Denison IA 51442	Carla Mailander	Education	110	Y	Education Social Science	15	
DENISON SCHOOLS N 16th St Denison IA 51442	John Finnessy	K-12 School District	170	Y	Education	5	Teaching
DENNIS PARKING LOT MAINTENANCE INC PO Box 3031 Des Moines IA 50316	John Rasty	Parking Lot, Airport Highway Striping	20	N		0	
DENNY ELWELL COMPANIES PO Box 187 Ankeny IA 50021	Patty Skokan	Real Estate Development & Management	12	N	Business	0	
DENVER COMMUNITY SCHOOL DISTRICT PO Box 384 Denver IA 50622	Duane Boehmke	Education	55	N	Education	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 41 TYPE OF WORK
DEPARTMENT OF ACCOUNTING University Of Northern Iowa Cedar Falls IA 50614	Gerald Smith	Education	14	Y	Accounting Phd Or Dba Req Prof Cert Desirable	1	They Would Teach Accounting Courses, Conduct Research And Provide Service To The Community And Profession
DEPT OF CORRECTIONAL SERVICES 314 E 6Th Street Waterloo IA 50700	Jody Seegers	Corrections	158	Y	Business Social Science Varies, Depending On Position	Unknown	Counseling, Administrative, Secretarial Case Work
DES MOINES CHRISTIAN SCHOOL 4801 Franklin Ave Des Moines IA 50310	Personnel Director	Education	95		Business Education	Unknown	Teach & Office Employees
DES MOINES COUNTY 513 N Main Burlington IA 52601		Government	152	N	Engineering Computer Sciences Accounting	0	
DES MOINES GENERAL HOSPITAL 603 E 12Th St Des Moines IA 50309	Deb Williams	Medical	750	N	Health Science Science	50	Radiology, Lab, Nursing, Pharmacy, Housekeeping, Cafeter
DES MOINES GOLF & COUNTRY CLUB 1600 74Th St West Des Moines IA 50266	Frank Gregorich		300	Y		100	Summer Help Mostly-All Areas Of Country Club Restaurant- Pool-Tennis-Golf Course
DES MOINES INTERNISTS PC 1301 Penn Ave Ste 416 Des Moines IA 50316	Connie Alexander Office Manager	Medical	14	N		0	
DES MOINES TELCO CREDIT UNION 800 Ninth St Des Moines IA 50309		Credit Unions	23	N		0	
DES MOINES WATER WORKS 2201 Valley Dr Des Moines IA 50321	Larry Soloman	Utility	240	Y	Engineering Computer Sciences	20	Varies, Entry Is Laborer And Meter Reading Usually

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 42 TYPE OF WORK
DES MOINES-WINTERSET MONUMENTS 723 E Green St Winterset IA 50273	Robert Bass Manager	Manufacture Sales	20	N	Business Sales	0	
DESIGN BUILD 6199 Leland SW Des Moines IA 50321	Ted Lare	Landscape Contracting	6	N	Landscape Architecture & Horticulture	0	
DETHMERS MANUFACTURING CO PO Box 189 Boyden IA 51234	Douglas Beukelman General Manager	Manufacture Commercial Printing	220	N	Business Engineering	Unknown	
DEVAN DIRECT MARKETING, INC 2900 Delaware Avenue Des Moines IA 50317		Direct Mail	60	N	Computer Sciences Machinery Operation	0	Computer Office Work Or Mailing Machines In Plant
DEWAARD & VAN MAANEN CPAS 705 Main St Pella IA 50219	Jeff Van	CPA	6	N	Accounting	0	
DEWITT BANK & TRUST 815 6th Ave Dewitt IA 52742	Larry Henson Manager	Banking	25	N	Business Agriculture	2	Loan Officer-Operations
DEWITT COMMUNITY HOSPITAL 1118 11th St Dewitt IA 52742	Susan Larison Dir Of Personnel	Medical	159		Business Health Science	40	Health Care/Ancillary Support
DIAL CO PO Box 847 Burlington IA 52601		Manufacture	35	N	Business	0	
DIAMOND CRYSTAL SPEC FOODS INC 1600 2nd Street NE Bondurant IA 50035	Rob White	Manufacture	100	N	Basic Academic Requirements	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	TYPE OF WORK
DICK WITHAM FORD/VOLKSWAGEN 2033 Laporte Road Waterloo IA 50702	Doug Witham	Sales	85			15	Many Different Types Of Sales And Servicing
DICKINSON & CLARK, CPAS, PC 533 S Main St Council Bluffs IA 51503	Francis Clark Manager	CPA	8	N	Business	0	
DICO INC 200 SW 16th St Des Moines IA 50309	Human	Manufacture	225	N	Business Communications	5	Varies
DIKE & NEW HARTFORD COMMUNITY SCHOOLS 330 Main Street Dike IA 50624	Don Gunderson Superintendent	Education	100	N	Education	8	Education & Educational Services
DIOSYNTH INC 5500 1/2 Bradley St Sioux City IA 51110	Rhonda Mersch Office Manager	Manufacture Crude Pharmaceuticals	21	N		Unknown	Lab Production With Strong Math Skills
DJ FRANZEN INC PO Box 218 Altoona IA 50009	Linda Franzen Office Manager	Transportation	50	N	Business	0	
DMACC 2006 S Ankeny Blvd Ankeny IA 50021	Gene Boldt Exec Dir Human Res	Community College	655	N	All Majors	Unknown	Teaching, Administrative, Finance
DODGE INDUSTRIES INC PO Box 39 Humboldt IA 50548		Manufacture Sales	55	Y	Business	0	Trade Skills Mechanic, Draftsman, Plumber, Electrician
DODGER INDUSTRIES EAGLE GROVE PLANT PO Box 112 Eagle Grove IA 50533		Manufacture	80	N	Home Economics	Unknown	Sewing On A Assembly Line

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 44 TYPE OF WORK
DONALDSON CO INC 301 5th Ave SW Oelwein IA 50662		Manufacture	150	N	Business Engineering	0	
DONALDSON CO INC PO Box 717 Grinnell IA 50112	Clark Lewis Plt Manager	Manufacture	270	N	Business Engineering	4	Engineering Supervision
DONALDSON CO INC 1400 W 94th St Bloomington MN 55420	Colleen Nornes	Manufacture	1000	Y	Business Engineering Quality Engineering	5	Engineering
DONNELLEY MARKETING 1235 N Ave Nevada IA 50201	Marty Langel Sr Human Resources	Direct Mail Marketing	650	Y	Business Computer Sciences	10	Entry Level Programming, Order Processing, Sales
DOORS INC 300 SW 6th Des Moines IA 50325	Sharon Jones	Manufacture	70	Y	Business	Unknown	Estimating, Ordering, Hardware & Hollow Metal
DOUGLAS & LOMASON CO 2700 N Broadway Red Oak IA 51591	Carol Wederquist Human Resource Mgr	Manufacture	800	Y	Business	10	Engineering, Tool & Die Makers Electrical
DOWNING CONSTRUCTION INC PO Box 196 Indianola IA 50125	Robert Downing	Construction	40	N	Business Engineering	2	Construction Supervision
DOYLE & KEENAN P C 908 W 35th St Davenport IA 52806	Evan Stoughton	CPA Firm	15	N	Business	0	
DRAKE UNIVERSITY 2507 University Des Moines IA 50311	Human Resources	Higher Education	1200		Business Law	Unknown	Varies-Wide Range Of Opportunities

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES		MAJOR	# OF OPENINGS	PAGE: 45 TYPE OF WORK
			IN IOWA	INTERNSHIPS			
DUBUQUE AREA CHAMBER OF COMMERCE PO Box 705 Dubuque IA 52004	J Horman President		12	Y	Business Communications	0	
DUBUQUE BANK AND TRUST COMPANY 1398 Central Avenue Dubuque IA 52001	Nancy Wilson Assist Vice Pres	Banking	220	N	Business	4	Sales, Employee Benefit Processing For Outside Employer
DUBUQUE INTERNAL MEDICINE PC 1515 Delhi Street Suite 100 Dubuque IA 52001	Betty Takes Nurse Manager	Medical	120	N	Health Science	Unknown	Nursing, Lab Work, X-Ray Dept, Clerical/Admin Positions, Etc
DUBUQUE SCREW PRODUCTS INC 460 Huff St PO Box 895 Dubuque IA 52004	Michael Scherr	Manufacture	22	Y	Business Engineering Industrial Technology	Unknown	Manage A Metals Turning Job Shop
DUBUQUE STAMPING & MFG INC PO Box 798 Dubuque IA 52004	David Spahn Vp Finance	Manufacture	130	N	Business Engineering Health Safety Environment	0	
DUNHAM-BUSH INC 811 E Main St Marshalltown IA 50158	Shirley Wall	Manufacture	103	N	Education Engineering Machine Operation	1	Application Engineer
DUPACO COMMUNITY CREDIT UNION Hillcrest At Jfk Dubuque IA 52004	Gregg Liddle	Credit Union	83	Y	Business Education	4	Various-Member Services, Lending
DUPLEX PRODUCTS INC 1947 Bethany Rd Sycamore IL 60178	Don Cahalin Manager	Manufacture Sales	5	N	Business	Unknown	Direct Sales
DUPONT 801 35Th St Ft Madison IA 52627		Manufacture	330	Y	Engineering Computer Sciences	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 46 TYPE OF WORK
DURANT MUNICIPAL ELECTRIC PLANT 601 4th St PO Box 138 Durant IA 52747	Greg Christensen Superintendent	Public Utility	5	N	Engineering Electrical Training	0	
DUTTEN, BRAUN, STAACK, HELLMAN & LUERSEN 3151 Brockway Rd PO Box 810 Waterloo IA 50704	Sandy Hyde Legal Administrator	Law Firm	35	Y	Law Communications	5	Practice Law, Work As A Paralegal, Work As A Legal Secretary
E I DUPONT PO Box 2951 Clinton IA 52733		Manufacture	340	N		0	
EAGLE COUNTRY MARKET #312 325 7th Avenue S Clinton IA 52732	Mike Finn Mgr	Sales	77	N		25	Entry Level, Baggers, Utility Clerk
EAGLE FOOD CENTER 2050 Jfk Rd Dubuque IA 52001	Steven Nance	Retail	1200	Y	Business Communications	40	
EAGLE GROVE EAGLE 314 W Broadway Box 6 Eagle Grove IA 50533	Gary Milks Publisher	Sales Weekly Newspaper Printing	14	Y	Communications Journalism, Sales, Commercial Printing	2	News Reporter, Advertising Layout Typesetting, Printer
EAGLE TANNING COMPANY 4455 Remington Rd Waterloo IA 50703	Human Resources Mgr	Manufacture	141	N	Business Computer Sciences	0	
EARL MAY SEED & NURSERY 208 N Elm Shenandoah IA 51603	Dave Wiebold Personnel Director	Retail	350	N	Business Landscape Horticulture	6	Manager Trainees For Retail Nursery & Garden Centers
EAST BUCHANAN SCHOOL 414 N 5th St Winthrop IA 52682	Dwaine Hoffman	Education	80	N	Education Social Science	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	TYPE OF WORK
EAST CENTRAL COMMUNITY SCHOOL PO Box 367 Miles IA 52064	James House Superintendent	School	73	N		0	
EAST CENTRAL IOWA COUNCIL OF GOVTS Bldg 5 PO Box 2068 Cedar Rapids IA 52406	Exec Director	Govt Planning	7	Y	Social Science Science Community Planning	0	
EAST GREENE COMMUNITY SCHOOL PO Box 377 Grand Junction IA 50107	Jack Anderson	Education	52	N	Education	2	Teaching
EAST MARSHALL COMMUNITY SCHOOL PO Box 159 Gilman IA 50106		Public School	120	N	Education	0	Teaching
EAST UNION COMMUNITY SCHOOL 1000 Eagle Drive PO Box 97 Afton IA 50830		School	97	N	Education	0	
EASTERN IOWA COMMUNITY COLLEGE DISTRICT 306 W River Dr Davenport IA 52801	Judy Reasoner Human Resources Div	Education	900	N	All Majors	50	Secretarial, Instructor, Supervisory
EASTERN IOWA LIGHT AND POWER COOPERATIVE East 5Th & Sycamore Streets Wilton IA 52778	Ronald Hopphan	Rural Electric Utility	90	N	Communications Engineering	0	
EASTERN IOWA MANAGEMENT 1902 Broadway Iowa City IA 52240	Luis Alfaro Vp Of Operations	Fast Food Restaurants	150	N	Business Previous Fast Food Experience	6	Management Trainee, Assistant Mgr, General Operation Duties Supervision, Scheduling, Food Ordering/Cost, Budgeting Etc
EASTWOOD COMMUNITY SCHOOL 512 5Th Correctionville IA 51016	Richard Caldwell	School	50	Y	Business Education	2	Teaching Position

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	TYPE OF WORK
EATON CORP 1200 Hwy 92 East Winterset IA 50273	Wayne Mullen Mgr H R	Manufacture	200	Y	Engineering	2	Ee Or Me In A Mfg Assembly Facility
EATON CORP TRANSMISSION DIV 1600 Airport Rd Shenandoah IA 51601	Dennis Gates Human Resource Mgr	Manufacture	565	Y	Business Education	Unknown	
EATON CORPORATION 700 Luick'S Lane Belmond IA 50421	Mark Berg Human Resources Supv	Manufacture	1000	Y	Business Engineering Accounting, Human Resources	0	
ECHO VALLEY COUNTRY CLUB 760 County Line Rd Des Moines IA 50321		Country Club	75	Y	Food & Beverage Mgr	60	Cook, Waiter, Waitress
ECONOMY ADVERTISING CO 2800 Hwy 6 E Iowa City IA 52240	Kent Swaim	Manufacture Sales	100	N	Business	3	Clerical & Accounting, Computer Graphics
ED M FELD EQUIPMENT CO INC 113 N Griffith Rd PO Box 625 Carroll IA 51401	Raymond Billmeier Vice President	Sales Fire & Safety	18	N	Business	0	
ED-CO HIGH SCHOOL 403 W Union Edgewood IA 52042	Bruce West	Education	25	N	Education	0	Teachers
EDDYVILLE COMM SCHOOL DISTRICT 103 Front St Eddyville IA 52553	Tim Dose Supt	School	100	N	Education	3	Teacher/Coach
EDGE TECHNOLOGIES INC 1107 Airport Rd Ames IA 50010	Dir Human Resources	Manufacture	15		Business Engineering	8	Production, Sales, Product Design

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES		MAJOR	# OF OPENINGS	PAGE: 49
			IN IOWA	INTERNSHIPS			TYPE OF WORK
EDMUNDSON ART FOUNDATION INC 4700 Grand Ave Des Moines IA 50312	Jessica Rowe Assoc Director	Art Museum	62	Y	Education Communications Art History Studio Art	3	Varied
EDWARDS BAKERIES OF DAVENPORT 2718 Rockingham Rd Davenport IA 52806	Frank Amato General Manager	Wholesale Bake	70	N	Business Computer Sciences	0	
EIDSMOE LAW FIRM PO Box 3086 Sioux City IA 51102	Robert Eidsmoe	Law Firm	27	N	Law	0	
ELDORA REGIONAL MEDICAL CENTER 2413 Edgington Avenue Eldora IA 50627	Administrator	Medical	60	N	Business Social Science	0	
ELDORA-NEW PROVIDENCE SCHOOLS 1010 Edgington Eldora IA 50627	Ingvert Appel Superintendent	Education	102	N	Education	2	Teaching & Teacher Aide
ELECTRIC REFRIGERATION INC 4812 Kimmel Dr Davenport IA 52802	Duane Messerich Owner	Service Refrigeration	8	N	Engineering Refrigeration	0	
ELK HORN - KIMBALLTON COMMUNITY SCHOOLS 4114 Madison Street Elk Horn IA 51531	Supt Office	Education	50	N	Education	3	Teachers
ELLENS HEALTH CENTER INC 1305 N 22Nd Fort Dodge IA 50501		Nursing Home	72	N	Nursing Degrees-Lpn Rn	10	Nursing Care
ELLIOTT OIL COMPANY PO Box 473 Ottumwa IA 52501		Convenience	125	N	Business	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 50 TYPE OF WORK
ELLSWORTH COMMUNITY COLLEGE 1100 College Iowa Falls IA 50126	Duane Lloyd Dean	Education	80	N	Education	0	
ELLSWORTH HOSPITAL 110 Rocksylvania Ave Iowa Falls IA 50126	Personnel Office	Medical Management, Accounting, Clerical, Etc	153	N	Depends On The Position - Varies Greatly	10	Health Care Related
ELMCREST COUNTRY CLUB 1000 36th St NE Cedar Rapids IA 52402		Restaurant & Golf Course & Country Club	60	N	Business Agriculture	25	Depends On Whether Its In The Office, Restaurant, Golf Course, Pool, Tennis Or Golf Shop
EMBASSY CLUB 801 Grand Ave Des Moines IA 50309	Steven Kaepfel General Mgr		50		Hrm	2	Supervisory
EMC INSURANCE COS 717 Mulberry Des Moines IA 50309	Teresa Phillips	Insurance	800	N	Business Law	10	Computer Science Area Most Likely
EMCO CREDIT UNION 2 N 2nd Street PO Box 53 Estherville IA 51334	Diane Kollasch Manager	Banking	5	N	Business Communications	0	
EMCO ENTERPRISES PO Box 853 Des Moines IA 50304	Annette Horras	Manufacture	475		Business Engineering	Unknown	Manufacturing
EMPLOYEES CREDIT UNION 21 S 1st Estherville IA 51334	Marcia Benit Manager	Banking	7	N	Business	0	
EMPLOYERS MUTUAL CREDIT UNION PO Box 712 Des Moines IA 50303	Jeff Cornell	Banking	2	N	Business	1	Tellering

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 51 TYPE OF WORK
ENERGY HYDRAULICS INC 100 N Main St PO Box 458 Monticello IA 52310	Larry Rose	Manufacture	142	N	Business Engineering	0	
ENGINEERING DATA SYSTEMS 4131 Westmark Dr Dubuque IA 52002	Personnel Director	Software Development	130	Y	Business Engineering	100	Computer Programming, Sales, Engineering-Trainer/Support, Marketing
ENNOBLE MANOR CARE CENTER 2000 Pasadena Dr Dubuque IA 52001		Medical	84	N	Rn, Lpn, Cna, Cooks	25	Patient Care, Cooking
ENVIRONMENTAL & SAFETY SERVICES INC 950 Office Park Rd Suite 202 West Des Moines IA 50265	Tim Dawson Regional Service Mgr	Enviromental	5	Y	Agriculture Engineering Environmental Science	2	Hydrogeological Surveys Osha & Epa Audits Site Cleanup Reports
EQUIFAX SERVICES 6000 Westown Pkwy Ste 300 West Des Moines IA 50266		Information	80	N	Business Communications	Unknown	Gathering Information For Business To Make Decisions
EQUITABLE LIFE ASSURANCE OF THE US 3001 Westown Pkwy West Des Moines IA 50266	Sharon Gaddy	Insurance	281	N		0	
EQUITABLE OF IOWA Professional Park Bldg 119 3rd St NE Suite 333 Cedar Rapids IA 52401	Mary Ranch	Sales Insurance	32	N	Business Law Finance Economics	15	Sales Presentation To Individuals And Businesses
ERTL EMPLOYEES CREDIT UNION 1314 9th St SE Dyersville IA 52040	Manager	Banking	4	N	Business	1	Member Service Representative Teller
ESSEX COMM SCHOOL DISTRICT 111 Forbes Street PO Box 299 Essex IA 51638	Russell Hilker Supt	Public School K-12	50	N	All Areas As Needed	2	Teaching

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 52 TYPE OF WORK
ESTAL, HUNT, KERN, & ASSOCIATES PO Box 385 Oskaloosa IA 52577	Douglas Hunt	CPA Firm	15	Y	Accounting	4	Audit Work On Government Agencies, City, County, Schools
EV COCHRANE & ASSOCIATES 207 Stanton PO Box 1099 Ames IA 50010		Real Estate Rentals	11		Business	0	
EVANS ENTERPRISES 2720 A Ave NE Cedar Rapids IA 52402	Laurie King	Hair Salons	115	N	Cosmetology Training	15	Hair Styling
EVANS MEMORIAL HOME 1010 N Elm St Cresco IA 52136	Jerome Erdahl	Medical	78	N	Health Science	12	Certified Nurse Aides
EVANSDALE/ELK RUN CHAMBER OF COMMERCE 3539 Lafayette Rd Evansdale IA 50707		Informative/Sec	1			1	Secetarial, Organizing
EVENTIDE LUTHERAN HOME FOR THE AGED 114 So 20th St Denison IA 51442	Marva Henderson Personnel Assistant	Medical	125	Y	Health Science	Unknown	Nursing Care
EVENTIDE LUTHERON HOME FOR THE AGED 114 S 20th St Denison IA 51442	Marva Hendersen Personel Assistant	Medical	125	Y	Health Science	Unknown	Nursing Care
EVERCO One Everco Dr Ottumwa IA 52501	Ian Bullion Hum Res Manager	Manufacture	1350	Y	Engineering Computer Sciences	2	Engineering
EXCEL CORPORATION PO Box 310 Ottumwa IA 52501		Manufacture	1300	Y	Agriculture	0	Supervisory

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	TYPE OF WORK
EXCEPTIONAL OPPORTUNITIES INC PO Box 99 Burt IA 50522	Cecil Wattermann Administrator	Residential & Vocational Services For Disabled	150	N	Humanities Health Science	0	
EXIDE CORPORATION PO Box 516 Burlington IA 52601	James Seitz Relations Manager	Manufacture	280	N		0	
EXIDE CORPORATION South 10Th St Manchester IA 52057	Terry Otto Human Resources Mgr	Manufacture	600	N		0	
EXPO HEALTH CARE CENTER 728 14Th Ave No Ft Dodge IA 50501	Vern Tott Administrator	Medical	80		Social Science Humanities	20	Licensed Nurses, Cnas, Cmas, Housekeepers, Laundry
EXPRESS SERVICES 1415 4Th St SW Mason City IA 50401		Temporary Emplo	200	N	Business Agriculture	Unknown	Clerical Factory Construction Light Industrial
FAIRFIELD ALUMINUM CASTINGS CO 603 N 8Th St Fairfield IA 52556	Personnel Dept	Manufacture	180	N	Business Engineering	0	
FAIRFIELD COMMUNITY SCHOOL DISTRICT 605-607 E Broadway Fairfield IA 52556	John Kelley Superintendent	Education	270		Various Degrees	5	Teaching
FAIRFIELD LINE INC 605 W Stone Fairfield IA 52556		Manufacture	100	N	Business	0	
FAITH, HOPE & CHARITY INC PO Box 243 Storm Lake IA 50588	Ben Morin Dir Human Resources	Residential Facility For Children W/ Disabilities	105	Y	Education Social Science	50	A Variety

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 54 TYPE OF WORK
FALCON MARKETING & COMMUNICATIONS INC 525 SW 5th Street Suite E Des Moines IA 50309	Jaci Chiovaro	Advertising Agy	11	Y	Agriculture Communications	0	
FAMILY COMMUNITY CREDIT UNION 1211 N Grand Charles City IA 50616	Michael Schear		7	N	Business Communications	0	
FAMILY PRACTICE OF WASHINGTON 420 E Polk Washington IA 52353	Janan Winn Clinic Manager	Medical	22	N	Health Science	0	Medical Transcription, Billing Rn Or Lpn Or Cma
FAMILY RESOURCES INC 115 W 6th St Davenport IA 52803	Kay Gardner	Human Services	250	Y	Social Science Social Work	10	Social Worker Msw Preferred Child Care Worker
FANSTEEL WASHINGTON MANUFACTURING PO Box 486 800 E 7th St Washington IA 52353	Kathy Vetter Personnel Manager	Manufacture	140	N	Business Engineering For Salaried Positions	10	Factory Workers
FARMERS & MERCHANTS BANK & TRUST PO Box 928 Burlington IA 52601	Daniel Wiedemeier Vp Business Dev Ofcr	Banking	59	N	Business Humanities	4	Clerical
FARMERS & MERCHANTS SAVINGS BANK PO Box 588 Manchester IA 52057	Michael Dunn President	Banking	20	N	Business Agriculture	0	
FARMERS AND MERCHANTS SERVICE BANK PO Box 9 Waukon IA 52172	Ed Lagerman President	Banking	18	N	Business Agriculture	1	Ag & Commercial Loans
FARMERS BANK & TRUST PO Box 370 Webster City IA 50595	Shirley Bowman Personnel	Banking	46	N	Business Law	0	Clerical Skills

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES		MAJOR	# OF OPENINGS	PAGE: 55 TYPE OF WORK
			IN IOWA	INTERNSHIPS			
FARMERS COMMODITIES CORPORATION PO Box 4887 Des Moines IA 50306	Glenda Kelderman Personnel Mgr	Commodities Futures	45	N	Business Agriculture	0	
FARMERS ELECTRIC COOPERATIVE INC PO Box 330 Greenfield IA 50849	John Wietzke Manager	Electric Utility	26	N		0	
FARMERS INSURANCE GROUP DAN BAKKE AGENCY 1301 E Euclid Ave St C Des Moines IA 50316	Dan Bakke District Manager	Insurance	120	N	Business Communications	4	Insurance Agent
FARMERS MUTUAL HART 2323 Grand Ave Des Moines IA 50312	Louis Bobinet	Insurance	112	N	Business Agriculture	0	
FARMERS SAVINGS BANK PO Box 68 Keota IA 52248	Charles Helscher Eup/Cfo	Banking	14	N	Business Agriculture	0	
FARMERS SAVINGS BANK PO Box 249 Preston IA 52069	Dr Mehrkorn	Banking	18	Y	Agriculture	0	
FARMERS SAVINGS BANK 402 B Avenue Kalona IA 52247	Mary Schlabaugh Vp	Banking	20	N	Business	0	
FARMERS SAVINGS BANK & TRUST PO Box 435 Traer IA 50675	Darlys Hulme Executive Vp	Banking	15	N		0	
FARMERS STATE BANK PO Box 250 Algona IA 50511	Jw Geelan President	Banking	13	N	Business	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 56
							TYPE OF WORK
FARMERS STATE BANK PO Box 263 Vale IA 50277	Doug Hemphill	Banking	8	N	Business Agriculture	0	
FARMLAND FOODS INC 800 Industrial Drive Denison IA 51442	Denise Baldwin Hr Manager	Manufacture	1000	N	Business Health Science Animal Nutrition	Unknown	
FARMLAND INSURANCE COMPANIES 1963 Bell Ave Des Moines IA 50315	Al Metcalf	Insurance	300	N	Business Agriculture	65	Office-Clerical- Computer Work Accounting, Marketing Functions
FARNER-BOCKEN Hwy 30 East Carroll IA 51401	Orrin Armiger Human Resources Mgr	Wholesaler	425	Y	Business	0	
FARRAGUT COMMUNITY SCHOOL DISTRICT PO Box 36 Farragut IA 51639	Jack Hoensheh Superintendent	Education	54	N	Education	0	
FDL FOODS INC 701 East 16th Dubuque IA 52004	Personnel Director	Manufacture Sales	1800	N	Business Agriculture	0	Plant Production Labor
FEDERAL EMPLOYEES CREDIT UNION Room 132 Federal Building Des Moines IA 50309		Credit Union	13	N	Business	0	
FEDERAL EMPLOYEES CREDIT UNION 1901 Broadway Suite 204 Iowa City IA 52240	Judy Hopping Manager	Banking	5	N	Business	0	
FEDERAL HOME LOAN BANK OF DES MOINES 907 Walnut St Des Moines IA 50309	Will Smith Vp Admin	Banking	150		Business Computer Sciences	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 57 TYPE OF WORK
FELDMANN & COMPANY CPAs PC PO Box 36 Carroll IA 51401	Tony Feldmann Cpa	Accounting	6	N	Accounting	0	Preparation Of Tax Returns, Compilation, Review & Audit Rep
FIBRE BODY INDUSTRIES INC 308 Third St N Swea City IA 50590		Manufacture	100	N		2	Manufacturing Line Work
FIDELITY BANK & TRUST PO Box 277 Dyersville IA 52040	Thomas Lucas President	Banking	23	N	Business Agriculture	2	Agricultural Lending & General Banking Duties
FINANCIAL INFORMATION TRUST 4400 Westown Parkway West Des Moines IA 50266	Steve Hansen Director Of Hr	Data Processing	90	N	Business Computer Sciences	0	
FINANCIAL PLUS CREDIT UNION 1831 25Th St West Des Moines IA 50266	Duane Hinrichs President Ceo	Banking	33	N	Business Communications Finance-Accounting	2	Human Resources/Training & Accounting
FINNEY INDUSTRIAL PAINTING INC 200 North 22nd St Fairfield IA 52556	Wilson Finney	Industrial Painting	17	N		5	Cleaning Parts & Putting On Line
FIRST AMERICAN STATE BANK 1207 Central Ave Fort Dodge IA 50501	Ted Stenhaus	Banking	62	N	Business Agriculture Sales	0	
FIRST BANK AND TRUST Drawer Aa Spirit Lake IA 51360	Sherry Jorgensen Vice President	Banking	25	Y	Business	2	Teller Duties
FIRST FEDERAL SAVINGS & LOAN Fifth At Erie Storm Lake IA 50588	Barb Kestel Executive Secretary	Banking	70	N	Business	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 58 TYPE OF WORK
FIRST FEDERAL SAVINGS BANK OF SIOUXLAND 329 Pierce Street PO Box 897 Sioux City IA 51102	Peggy Smith Personnel Associate	Banking	179	Y	Business Communications	Unknown	Depending Upon The Position, Work Could Include, Teller Workcomputer Data Entry, Word Processing
FIRST FEDERAL SAVINGS BANK OF IOWA 131 W 3Rd Street Davenport IA 52801		Banking	100	N	Business	7	Sales And Banking Transactions
FIRST GATEWAY CREDIT UNION PO Box 400 Camanche IA 52730	Patrick Drennen Manager	Banking	8	N	Business Computer Sciences	1	Computer Operations
FIRST IMAGE FD 4537 112Th St Urbandale IA 50322	Kelley Mensinger	Service-Laser Print Mail Financial Documents	150	N	Computer Sciences Management	5	Computer Programmer, Supervisors, Customer Service
FIRST NATIONAL BANK 5Th And Burnett Ames IA 50010	Jacki Foley	Banking	100	N	Business Accounting	5	Loan Officer, Trust Services, Auditing, Operations Officer
FIRST NATIONAL BANK 321 East Erie PO Box 290 Missouri Valley IA 51355	Greg Pollard	Banking	15	N	Business Agriculture	0	
FIRST NATIONAL BANK 311 5Th St PO Box 367 Fontanelle IA 50846	R Wollenhaupt	Banking	13	N	Business	0	
FIRST NATIONAL BANK 242 North Main Ave Sioux Center IA 51250	Sharon Boeyink	Banking	30	Y	Business Agriculture	1	Ag Loan Officer
FIRST NATIONAL BANK PO Box 430 528 Iowa Essex IA 51638	Robert Vaura Manager	Banking	17	N	Business	Unknown	Banking

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 59
							TYPE OF WORK
FIRST NATIONAL BANK OF WEST DES MOINES PO Box 65010 West Des Moines IA 50265	Rick Messerschmidt President	Banking	31	N	Business	0	
FIRST NATIONAL BANK OF COUNCIL BLUFFS 500 West Broadway Council Bluffs IA 51503	Norma Hollander Director Of Human R	Banking	100	N	Business Accounting Finance	0	
FIRST NATIONAL BANK OF DUBUQUE 7Th & Locust PO Box 148 Dubuque IA 52004	Suzanne Jacque Avp Personnel Trning	Banking	185	N	Business Agriculture	20	Teller, Credit, Lending
FIRST SECURITY BANK & TRUST 809 Clark Charles City IA 50616	Scott Aspholm Avp Human Resources	Banking	63	N	Business Agriculture Finance	5	Financial Services-Computer Operations, Customer Services Lending
FIRST SECURITY STATE BANK 3600 Lafayette Rd Evansdale IA 50707	Cindy Trepp	Banking	16	Y	Business	0	
FIRST STATE BANK 240 Linn St Brunsville IA 51008		Banking	7	N	Business Agriculture	0	
FIRST STATE BANK 1 Main Avenue South Britt IA 50423	Robert Leinart President	Banking	14	N		2	Agriculture Loan Officer
FIRST STATE BANK 123 Main St Sioux Rapids IA 50585	Jay Rehnstrom	Banking	10	N	Business Agriculture	0	
FIRST STATE BANK 308 Main St Thornton IA 50479	Gary Younge President	Banking	10	N	Business Agriculture	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	TYPE OF WORK
FIRST TRUST & SAVING BANK PO Box 486 Oxford IA 52322	Ross Stuedemann Pres	Banking	9	N	Business Agriculture	0	
FIRSTAR BANK AMES 405 Main Street Ames IA 50010	Gail Sporleder	Banking	1800	N	Business	0	
FIRSTAR BANK BURLINGTON NA 201 Jefferson St Burlington IA 52601	Kelly Ripperger	Banking	85	Y	Business Agriculture	3	Teller
FIRSTAR BANK COUNCIL BLUFFS 501 West Brdwy Council Bluffs IA 51503	Thelma Herrington Human Resource Dir	Banking	167	N	Business Agriculture	0	
FIRSTAR BANK DAVENPORT NA 201 W 2nd St Davenport IA 52801	Linda Lucas Human Resources Mgr	Banking	120	N	Business Finance	10	Lending/Financial Services
FIRSTAR BANK OTTUMWA 123 E 3rd Ottumwa IA 52501	Patricia Kutcher Asst V Pres	Banking	1475	N	Business Agriculture Cashier	2	Variation Of Banking
FIRSTAR BANK SIOUX CITY 501 Pierce St PO Box 3248 Sioux City IA 51102		Banking	105	N	Business	10	Tellers, Accounting, Customer Service, Sales
FISHER CONTROLS 205 S Center St Marshalltown IA 50158	S Auer Recruit Manager	Manufacture	1800	Y	Engineering Computer Sciences Accounting/Finance	4	Engineering
FISHER PRINTERS INC PO Box 1366 Cedar Rapids IA 52406	Cindy Stammeyer Payroll Adm	Comm Printer	90	N	Communications Marketing/Graphic Arts	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 61 TYPE OF WORK
FIVE SEASONS HOTEL 350 1st Ave NE Cedar Rapids IA 52406		Hotel	200	N	Business Communications	75	Front Desk, Sales, Engineering Hskpg, Servers, Security
FLEETGUARD INC 311 N Park Lake Mills IA 50450	Richard Fries Employee Rltns Mgr	Manufacture	500	Y	Engineering	0	
FLEXSTEEL IND INC PO Box 877 Dubuque IA 52001	Jennifer Kingsley	Manufacture	805	N	Business	Unknown	Varies
FLOYD COUNTY MEMORIAL HOSPITAL 700 11th St Charles City IA 50616	Donald Nosbisch Personnel Director	Medical	160	N	Nursing, X-Ray, Lab. Tech	Unknown	Registered Nursing, X-Ray & Lab. Technicians
FLOYD VALLEY HOSPITAL PO Box 10 Lemars IA 51031	Connie Schmidt Adm Service Director	Hospital	150	N	Business Health Science Nursing	Unknown	
FOODS INC 6200 SE 14th Street Des Moines IA 50320	Glenn Zeller	Retail Grocery	1300	N	Business	Unknown	Retail Grocery
FOREST CITY SCHOOLS 810 West K Forest City IA 50436	Superintendent	Education	110	Y	Education	3	Teaching
FORMATIVE YEARS GROWING & LEARNING CENTER 8500 Franklin Clive IA 50325	Kellie Hodges Director	Childcare	125	N		5	Child Care Provider, Lesson Planning Parent,
FORT DODGE COMMUNITY SCHOOL 104 S 17th St Fort Dodge IA 50501		Education	600	N	Education	5	Classroom Teaching

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	TYPE OF WORK
FORT DODGE LABORATORIES 800 5th Street Northwest Fort Dodge IA 50501	T Thill Personnel Director	Manufacture	650	Y	Engineer Chemistry Microb	10	
FORT DODGE MEDICAL CENTER P C 800 Kenyon Road Fort Dodge IA 50501	Nancy Conrad	Medical	122		Nursing	Unknown	Nursing
FORT MADISON CHAMBER OF COMMERCE PO Box 277 Fort Madison IA 52627	Executive Director	Not For Profit Member Services	4	Y	Business Public Relations	2	Community Development, Public Member Relations
FORT MADISON COMMUNITY HOSPITAL PO Box 174 Ft Madison IA 52627	Dolores Hoffmeister Manager	Medical	244	Y	Business Health Science	15	Nursing, X-Ray, Laboratory, Business Office
FOSS KUIKEN & GOOKIN PC PO Box 30 Fairfield IA 52556	Craig Foss	Law Office	11	Y	Law	0	
FOUR OAKS INC 5400 Kirkwood Blvd SW Cedar Rapids IA 52404	Kevin Connor	Non-Profit Human Services Family/ Childrens Service	230	Y	Business Social Science Primarily Social Work	30	Counseling To Families & Children
FRANK N MAGID ASSOCIATES INC One Research Center Marion IA 52302	Debra Lucken Human Resources Mgr	Market Research	269	Y	Communications Social Science Market Research, Broadcas	Unknown	Variety Of Positions, Variety Of Assignments
FRANKLIN GENERAL HOSPITAL PO Box 417 Hampton IA 50441	Lucy Minnier Manager Human Resour	Medical	140	N	Business Education	0	
FRED CARLSON CO INC PO Box 48 Decorah IA 52101	Al Taylor	Construction	250	N	Business Engineering	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	TYPE OF WORK
FREDERICKSBURG COMMUNITY SCHOOL DISTRICT 401 East High St Fredericksburg IA 50613	Joe Starcevich	School	43	Y	Education Special Ed	0	
FRIENDLY FOREST LEARNING CENTER INC 6733 University Des Moines IA 50311			15	N		1	Child Day Care
FRIGIDAIRE COMPANY LAUNDRY PRODUCTS 400 Des Moines St Webster City IA 50595	Human Resources Dept	Manufacture	1600	Y	Engineering	60	Assembly Work Designing Major Appliances
FRONTIER MOTOR INN INC 2300 Lincolnway Clinton IA 52732	Cary Gradert	Full Service Motor Inn	110			Unknown	We Occaissionly Hire In Mgr Positions The Positions Are Directly Serv Oriented Or Behind The Scenes
FULTZ DESIGN GROUP 317 E 6th Street Des Moines IA 50309	Patrick Fultz	Advertising	3	N	Communications Art	1	Design And Production Art
FURNAS ELECTRIC CO 1000 Furnas Dr Osceola IA 50213	Sally Riekena Personnel Mgr	Manufacture	450	Y	Business Engineering	2	Manufacturing Engineering, Mechanical Engineering
FURST-MCNESS CO 2000 Expansion Blvd Storm Lake IA 50588	Human Resources	Manufacture Sales	46	N	Agriculture	0	
G E CONTROL PRODUCTS 1803 Radiant Rd Carroll IA 51401	Sharon Fisch Special H R	Manufacture	264	Y	Engineering	0	
G W ONTHANK CO PO Box 1462 Des Moines IA 50306	David Fisher President	Sales	28	N	Business Interior Design	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 64 TYPE OF WORK
GALLNER & GALLNER PC PO Box 1588 Council Bluffs IA 51502	Michael Gallner	Attorneys	7	Y	Law	0	
GARDENVIEW CARE CENTER 1200 W Nishwa Shenandoah IA 51601	Dennis Dewild	Medical	80	Y	Nursing Rn-Lpn	5	Staff Supervision-Nursing
GARNER PRINTING 1697 NE 53Rd Ave Des Moines IA 50313		Commercial Printing	75	N		0	
GARNER-HAYFIELD COMM SCHOOLS 605 Lyons Garner IA 50438	Dennis Bahr	Education	100	N	Education	1	Music Teacher
GE CAPITAL CORPORATION 4333 Edgewood Rd NE Cedar Rapids IA 52406	Walter Conley Manager	Leasing	350	Y	Business Computer Sciences	0	
GE COMPANY PO Box 488 Burlington IA 52601	Alex Dolhancyle Human Resources Mana	Manufacture	900	Y	Engineering	3	Design Engineering
GEATER MACHINING & MFG CO 901 12Th St NE Independence IA 50644		Manufacture	60	N	Machining - Cnc - Mc - Mills Etc	0	
GENERAL CAR & TRUCK LEASING SYSTEM, INC 450 W 76 St Davenport IA 52806	James Graham Controller	Car & Truck / Rent Lease	94	N	Business	0	
GENERAL FILTER CO 600 Arrasmith Trail Ames IA 50010	D Burns Manager	Manufacture	140	N	Engineering	6	Design Or Application Engineering

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 65 TYPE OF WORK
GENESIS SYSTEMS GROUP 4821 Tremont Avenue Davenport IA 52807	Teri Behrends Personnel	Manufacture	50	Y	Engineering	Unknown	Manufacturing Technician
GEORGE STATE BANK PO Box 128 George IA 51237		Banking	12	N	Business Agriculture	1	Entry Level Bookkeeper/Teller
GEORGIA PACIFIC CORP 5631 NE 17th St Des Moines IA 50316	Larry Hansen Branch Manager	Building Produc	31	Y	Business	1	
GETHMANN CONST CO 313 1st Gladbrook IA 50635	Cornell Gethmann	Construction	85	Y	Engineering	2	Survey, Quantity Takeoffs, Job Scheduling, Sub Contractor Coordination
GF FOUR INVESTMENTS INC DBA GODFATHERS PIZZA PO Box 638 Boone IA 50036	Mike Macdougall	Retail	150	Y	Some Management Background	3	Management
GILBERT COMMUNITY SCHOOL 103 Mathews Drive Gilbert IA 50105	Douglas Williams Superintendent	Education	90	N	Education	5	Teaching
GILCREST/JEWETT LUMBER CO 107 SW 4th St Des Moines IA 50309	Harriet Voit Human Resource Mgr	Sales Retail Lumber & Bldg Materials	120	Y	Business Computer Sciences	Unknown	Entry-Level Accounting, Building Trades, Sales Customer Service
GILMORE CITY-BRADGATE COMMUNITY SCHOOL DISTRICT 402 SE E Ave Gilmore City IA 50541	Joseph Hrecz Supt	Public School K-12	50	N	Education	0	
GITS MFG CO RR 2 Box 47 Creston IA 50801	Anita Longfellow	Manufacture	70	N	Business Engineering	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 66 TYPE OF WORK
GLOBE GAZETTE PO Box 271 Mason City IA 50402	William Meeker Manager		108	Y	Business Journalism	Unknown	
GMAC MORTGAGE CORPORATION PO Box 780 Waterloo IA 50704		Banking Telemarketing	600	Y	Business Computer Sciences	10	Bookkeeping, Collection, Accounting
GMG COMMUNITY SCHOOLS 306 Park St Garwin IA 50637	Gary Sinclair Principal	Education	70	N	Education	0	
GODBERSEN-SMITH CONSTRUCTION CO PO Box 33 Ida Grove IA 51445	Kim Triggs Manager	Const	50	N		15	General Labor
GOETZL & WOIWOOD CPA'S PC 4921 Douglas Ave #4 Des Moines IA 50310	Jeff Woiwood Manager	Accounting	3	N	Public Accounting	2	Secretarial And Staff Accountant
GOLDEN AGE CARE CENTER 1915 S 18th St Centerville IA 52544	Michael Fox Admin	Medical	97	N	Communications Social Science	2	Nursing
GOLDEN SUN FEEDS INC PO Box 517 Estherville IA 51334	Personnel Manager	Manufacture	160	N	Agriculture	0	Sales
GOMACO CORPORATION PO Box 151 Ida Grove IA 51445	Rich Smith	Manufacture	350	Y	Business Engineering	10	Engineering, Research & Development, Manufacturing Engineering
GOOD NEIGHBOR HOME 105 Mccarren Drive Manchester IA 52057	Personnel Office	Medical	115	N	Social Science Health Science Nursing	2	Nursing

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	TYPE OF WORK
GOOD SAMARITAN CENTER 606 S 7Th St Forest City IA 50436	Rhonda Thro Administrator	Long Term Health Care	75	Y	Social Science Health Science	2	Nursing
GOOD SAMARITAN URBAN MINISTRIES 1354 8Th St Des Moines IA 50314		Housing	5	N	Business Social Science	0	
GOOD SHEPHERD HEALTH CENTER, INC. 302 2Nd NE Mason City IA 50401		Medical	260	N	Health Science	0	
GOODWILL IND OF NE IOWA INC 2640 Falls Ave Waterloo IA 50701	Judy Sandstrom	Not For Profit	100	Y	Business Social Science Human Resources Public Relations	Unknown	Please Contact 319-234-4626
GOODWILL INDUSTRIES OF SOUTHEAST 1410 1St Ave PO Box 1696 Iowa City IA 52244		Rehabilitation In Vocational Training	150	Y	Business Education	0	
GOODWILL INDUSTRIES OF SOUTHEAST IOWA 1441 Blairs Ferry Rd NE Cedar Rapids IA 52402	Pat Airy	Vocational Rehabilitation	140	Y	Social Work, Rehabilitation Counseling	Unknown	Rehabilitation Counseling And Job Placement
GOODYEAR TIRE & RUBBER PO Box 638 Mt Pleasant IA 52641	Dave Smith	Manufacture	155	N	Business Communications	15	We Will Be Looking To Hire Production People Only Due To A Plant Expansion
GOSLING & COMPANY PC 217 North Franklin Street Manchester IA 52057	Delmar Steenhard Cpa	CPAS	25	N	Accounting	0	
GOWRIE MUNICIPAL UTILITIES PO Box 47 Gowrie IA 50543		Service - Utilities	6	N	Trade Schools	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 68 TYPE OF WORK
GRACELAND COLLEGE 700 College Ave Lamoni IA 50140	Gerald Dawson Human Resources	Education	220	Y	Business Education	15	Teaching-Housekeeping-Grounds Keeping-Secretarys-Clerks- Food Service
GRAIN PROCESSING CORPORATION 1600 Oregon St PO Box 349 Muscatine IA 52761	Raymond Jennings Personnel Mgr	Manufacture	800	Y	Engineering	0	
GRAND JUNCTION ELECTRIC & WATER PO Box 277 Grand Junction IA 50107	Mike Timmons Superintendent	Utility	5	N		0	
GRANDVIEW HEALTH CARE 800 5th SE Oelwein IA 50662	Alexa Mayner Admn	Medical	90	Y	Social Science Health Science	Unknown	Social Services Or Nursing Or Dietetics
GRAPE COMMUNITY HOSPITAL N Hwy 275 PO Box 246 Hamburg IA 51640	Jan Payne Personnel Director	Medical	100	Y	Health Science	10	Health Care Director, Support Services In Accounting Insurance Processing, Etc.
GRAPENTINE COMPANY INC 2302 SW 3rd Street Ankeny IA 50021	Lynn Balik	Marketing Research	10	N	Computer Sciences Marketing	0	
GREAT RIVER AEA #16 PO Box 1065 Burlington IA 52601	Ron Dente	Education	150	N	Education Social Science	3	Special Education Consultant Psychology
GREAT WEST CASUALTY CO 1100 W 29th St PO Box 277 S Sioux City NE 68776	Catherine Bishop Site Manager	Insurance	342	N	Business Law	4	Underwriting/Claims
GREATER COMMUNITY HOSPITAL 1700 W Townline Creston IA 50801	Jolene Griffith Human Resources Dir	Medical	206	N	Business Health Science We Are A Technical Organization	12	Rn, Clerical, Dietary, Medical Records

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	TYPE OF WORK
GREATER DES MOINES ICE SPORTS ASSOCIATION 7201 Hickman Rd Urbandale IA 50322	Tom Muselman	Ice Sports Complex	10	N	Business Marketing	2	
GREEN BELT BANK & TRUST PO Box 790 Iowa Falls IA 50126	Steve Afdahl President	Banking	40	Y	Business Agriculture	1	Loan Officer
GREEN FIELD TRANSPORT PO Box 1235 Fort Dodge IA 50501	Frank Andrasik President	Transportation	80	Y	Business Computer Sciences	2	Payroll - General Acctg - Telemarking
GREEN PRODUCTS CO PO Box 756 Conrad IA 50621	Matt Schryver President	Manufacture Transportation	50	N	Business Agriculture	0	
GREEN THUMB INC PO Box 4040 Des Moines IA 50333	Richard Freeman	Employment Services	10		Business Social Science	1	Office Manager
GREEN VALLEY AREA EDUCATION AGENCY 14 1405 N Lincoln Creston IA 50801	Lori Kinyon Personnel Director	Education	95	Y	Education	3	School Psychologist, Media Specialist
GREENBERG JEWELERS 222 Commerce Bldg Sioux City IA 51101	Greg Scholz General Manager	Retail Jewelry Sales	100	Y	Business Communications	10	Sales, Management
GREENFIELD MUNICIPAL UTILITIES PO Box 95 Greenfield IA 50849		Utility	9	N	Computer Sciences Elec & Water Education	0	
GRINNELL COLLEGE PO Box 805 Grinnell IA 50112		Education	550	Y	Business Communications	Unknown	Entry Level Administration Professional Positions

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 70 TYPE OF WORK
GRINNELL FEDERAL SAVINGS BANK 1025 Main Street Grinnell IA 50112	Glenyce Conway Vp	Banking	13	Y	Business	Unknown	Teller, Filing, Typing, Customer Relations
GRINNELL GENERAL HOSPITAL 210 4th Ave Grinnell IA 50112	Shirley Winters Director Of Human Re	Medical	308	Y	Business Communications	Unknown	Finance, Business Office Marketing, Computer Science, Rn
GRINNELL MUTUAL REINSURANCE CO PO Box 335 Grinnell IA 50112	Julie Rankin Recruitmt Coordinatr	Insurance	500	N	Business Communications Insurance	0	
GRISWOLD COMMUNITY SCHOOL DISTRICT 20 Madison PO Box 280 Griswold IA 51535	Phil Rink Supt	School K-12	98	N	Education	4	Teachers
GRISWOLD STATE BANK 600 Main PO Box 620 Griswold IA 51535		Banking	8	N	Business Agriculture	0	
GROUND ROUND 4345 Merle Hay Des Moines IA 50310	Harold Wallace General Mgr	Restaurant	250	N	Business	Unknown	
GROUNDWATER SERVICE & SUPPLY INC 2701 SE Convenience Boulevard Suite 6 Ankeny IA 50021	Eugene Blazenko	Environmental Consultant	15	N	Engineering Geology, Environmental Science	2	Groundwater Analysis
GROWMARK INC 5400 University Ave West Des Moines IA 50266		Agriculture Sales And Mgmt	1500	Y	Agriculture	20	Sales Of Inputs To Farmers, Feed Sales, Chemical And Fertilzer Sales, Seed Sales, Etc
GRUNDY CENTER COMM SCHOOL 1301 12th st Grundy Center IA 50638	Robert Crouse Superintendent		70	Y	Education	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES		MAJOR	# OF OPENINGS	PAGE: 71
			IN IOWA	INTERNSHIPS			TYPE OF WORK
GRUNDY CENTER MUNICIPAL LIGHT & POWER 506 7th St Grundy Center IA 50638	Edward Ayers Manager	Municipal Utili	8	N	Lineman/Powerline Install	0	
GRUNDY COUNTY 706 G Ave Grundy Center IA 50638	Donald Schildroth Chairman	Government	90	N		0	
GRUNDY COUNTY MEMORIAL HOSP East J Ave Grundy Center IA 50638	Kevin Kueny	Medical	120	N	Health Science	5	Nursing
GRUNDY COUNTY RURAL ELECTRIC COOPERATIVE 102 G Avenue East Grundy Center IA 50638		Rural Electric	16	N	Business Communications Electric Line Construction	0	
GRUNDY NATIONAL BANK 603 7th St Grundy Center IA 50638	Mary Doak Vice President	Banking	37	Y	Business Agriculture Marketing-Finance	0	
GTE 1000 Gte Drive Wentzville MO 63385	Deborah Ruhmann	Telecommunication	821	Y	Business	0	Outside Plant, Telephone Service Tech, Clerical
GUARANTY BANK AND TRUST COMPANY 302 Third Ave SE Cedar Rapids IA 52401	Larry Plotz Vice Pres & Cashier	Banking	62	N	Business	0	
GUTHRIE COUNTY COURTHOUSE 200 N 5th St Guthrie Center IA 50115		Local Govt	104	N		0	
GUTHRIE COUNTY STATE BANK 400 State Street Guthrie Center IA 50115	Roger Underwood President	Banking	11	N	Business Agriculture	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 72 TYPE OF WORK
GUTTENBERG CARE CENTER 400 Acre St Guttenberg IA 52052	Mary Eulberg Administrator	Medical	84	N	Social Science Health Science	0	
GUTTENBERG COMMUNITY SCHOOLS 131 Riverpark Dr Box 520 Guttenberg IA 52052	James Pasut Supt	Education	76	N	Education	0	
GUTTENBERG IND INC 511 Herder St Guttenberg IA 52052	Thomas Ertl	Manufacture Plastic Insection Molding	85		Education Engineering Knowledge Of Plastics, Tooling, Math	Unknown	
GUTTENBERG MUNICIPAL HOSPITAL Second & Main St PO Box 550 Guttenberg IA 52052	Timothy Wick	Medical	82	N	Business Health Science	2	Medical Transcriptionist Ultrasound Technician
H & H DISTRIBUTING CO INC DBA H & H FOODSERVICE PO Box 494 West Union IA 52175	Sandra Baldwin	Sales Transportation	97	N	Business Computer Sciences Dietary - Health Care	2	Dietician - Sales & Consulting
H E L P TEMPORARY PLACEMENT SERVICE INC PO Box 247 Keokuk IA 52632	Karen Hempen President	Temporary Placement Service	200	N	Business Computer Sciences Clerical Skills Secretarial Word Processing	150	We Hire Men/Women For All Types Of Clerical/Computer/ Generallabor Or Production Work Seek Conscientious, Dependable
HACH COMPANY 100 Dayton Ames IA 50010	Kris Greenfield H R Recruiter	Manufacture	300	Y	Engineering Computer Sciences	8	Chemist Duties
HAGEN & KALLEVANG PC PO Box 403 Decorah IA 52101		Public Accounting	11	N	Business Communications	0	
HAGIE MANUFACTURING PO Box 273 Clarion IA 50525	Julie Mcollough Human Resources	Manufacture Sales	90	N		Unknown	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 73 TYPE OF WORK
HALL COMPANY, PC CERTIFIED PUBLIC ACCOUNTANT 3839 Merle Hay Rd Ste 267 Des Moines IA 50310	Arlo Hall	CPA	2	N	Business With Accounting Major	1	Auditing, Tax Return Preparation & Miscellaneous Acc
HAMBURG COMM SCHOOL 105 E St Hamburg IA 51640	Leo Humphrey Supt	K-12 School	65	N	Education	6	Teachers Or Workers In Classified Areas Of A Public School
HAMILTON BUSINESS COLLEGE 1924 D Street SW Cedar Rapids IA 52404	Susan Spivey Campus Director	College	150	N	Education	Unknown	Clerical And Instruct Classes
HAMILTON COUNTY PUBLIC HOSPITAL 800 Ohio St Webster City IA 50595	Delma Miller Dir Of Human Resourc	Medical	230	N	Health Science	Unknown	Pharmacy - Physical Therapy
HAMPTON COMMUNITY SCHOOLS PO Box 336 Hampton IA 50441	James Alexander Superintendent	Education	135	N	Agriculture Education	10	Teaching, Secretarial
HAMPTON STATE BANK 100 1st St NW PO Box 119 Hampton IA 50441	Brad Davis	Banking	18	N	Business Agriculture	0	
HANCOCK COUNTY 855 State Street Garner IA 50438	Dorothy Devary Auditor	Governmental	135		Business Law	0	
HANCOCK COUNTY MEMORIAL HOSPITAL 531 2nd Street NW Britt IA 50423	Human	Acute Care Hospital	71	N	Rns, Rrts, Mc(Ascp)S Pts, Etc	3	See Above Academic/Training Specialities.
HANCOCK COUNTY NATIONAL BANK PO Box 129 Garner IA 50438	Richard Park Chairman Presdnt Ceo	Banking	22	N	Business Agriculture	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	TYPE OF WORK
HANCOCK COUNTY RURAL ELECTRIC COOPERATIVE PO Box 149 Garner IA 50438		Electric Utilit	14	N	Business Electric Line Work	0	
HANCOCK-AVOCA CSD 300 Grant St Avoca IA 51521	Superintendent	Public School	59	N	Education	0	
HANDICAP VILLAGE PO Box V 1200 N 9Th St W Clear Lake IA 50428	Mary Rawson Human Resource Dept	Human Services	350	Y	Education Health Science Social Services Or Majors Of Disabled Adults & Etc	Unknown	Residential Care - Teaching In Various Aspects Of Adult Care
HANDICAPPED DEVELOPMENT CENTER 3402 Hickory Grove Rd Davenport IA 52806	Jennifer Rossi Human Resources Mgr	Rehabilitation Services	300	Y	Education Social Science	5	Case Management, Supervisory, Direct Client Care
HARDIN COUNTY SAVINGS BANK 1202 Edgington Ave Eldora IA 50627	James Brown President Ceo	Banking	50	Y	Business Agriculture	2	Clerical, Marketing, Lending
HARKER'S DISTRIBUTION INC 521 8Th Ave SW PO Box 1308 Lemars IA 51031	Paul Sackett Sales Employment Mgr	Sales	250	Y	Business Agriculture	25	Route Sales-Frozen Foods
HARKER, NELSON & CO PC PO Box 507 Decorah IA 52101	Joseph Bouska	CPA Firm	13	Y	Cpa Accounting	2	Professional Services
HARLAN COMMUNITY SCHOOLS 2102 Durant Harlan IA 51537		Public School	200	N	Education	7	Teachers, Paraprofessionals
HARMONY HOUSE HEALTH CARE CENTER 2950 W Shaults Road Waterloo IA 50701	Daniel Larmore Administrator	Long Term Care Rehabilitation	230	Y	Health Science Social Worker, Speech Pathology, Recreation	Unknown	Rehabilitation In A Health Center

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 75 TYPE OF WORK
HARPER BRUSH 400 No Second St Fairfield IA 52556	Barry Harper Pres	Manufacture	55	Y	Business Engineering	3	Marketing/Ind &/Or Mech. Engineer
HARRIS-LAKE PARK CSD PO Box 8 Lake Park IA 51347	Gerald Bradley Supt	Education	51	N	Education Computer Sciences	4	Teaching
HARRISON COUNTY RURAL ELECTRIC COOPERATIVE 61 4th Street PO Box 2 Woodbine IA 51579	William Hutcheson Manager	Rural Utility	21	N	Business Communications	0	
HARVARD INDUSTRIES 2080 10th St PO Box 178 Rock Valley IA 51277	Norm Van Human Resource Mgr	Manufacture	200		Business Engineering	0	
HAWKEYE BANK OF CEDAR RAPIDS PO Box 309 Cedar Rapids IA 52406	Leanne Rezac	Banking	33	Y	Business	2	Accounting Or Lending
HAWKEYE BANK OF CLAY COUNTY 126 Grand Ave Spencer IA 51301	David Nhonk Pres	Banking	19	Y	Business Agriculture	0	
HAWKEYE BANK OF MAQUOKETA 120 S Main Maquoketa IA 52060	Linda Bodenhofer	Banking	28	N	Business Agriculture	0	
HAWKEYE BANK OF VINTON 110 W 4th St PO Box 389 Vinton IA 52349		Banking	21	N	Business Agriculture	0	
HAWKEYE BANK-CLINTON PO Box 1270 Clinton IA 52732	J Menges Pres And Ceo	Banking	45	N	Business Communications	2	Loan Trainee Clerical

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 76 TYPE OF WORK
HAWKEYE TRI-COUNTY ELECTRIC COOPERATIVE PO Box 90 Cresco IA 52136	Steven Kettler Manager	Electric Coop	29	Y	Business Communications Linemen & Office Training	1	Entry Level Billing Clerk
HAWKEYE VALLEY AREA AGENCY ON AGING PO Box 2576 Waterloo IA 50704	Judith Shafer Personnel Coord	Non-Profit Human Services	85	N	Social Science	8	Management, Assistants And Cooks For Our Senior Center
HAWKEYE-SECURITY INSURANCE COMPANY 4200 University Ave West Des Moines IA 50266	Colleen Moore	Insurance	220	Y	Business Insurance-Related	Unknown	Data Entry-Programming Underwriting
HAWKINS 4270 NW 6Th Des Moines IA 50313		Sales Retail	23	N	Business Science	Unknown	
HEALTH SERVICES CREDIT UNION 3416 Pennsylvania Ave Dubuque IA 52002	Mike Maggert Manager	Credit Union	10	N	Business Computer Sciences	2	Teller, Customer Service, Lending
HEALTHCARE OF IOWA INC 4080 First Ave NE Cedar Rapids IA 52402		Medical Nursing Homes	1300	N	Nursing Home Administrators & Rns	Unknown	Directors Of Nursing And Rn'S
HEART OF AMERICA 111 W 76Th Davenport IA 52806	Carmen Darland	Restaurants/Hotels	450	N	Business Communications Hospitality	Unknown	Management
HEARTLAND COMMUNICATIONS GROUP INC 1003 Central Avenue Fort Dodge IA 50501	Personnel Director	Telemarketing Sales Publishing	200	Y	Business Communications	Unknown	Telemarketing, Marketing, Supervisory Skills
HEARTLAND EXPRESS 2777 Heartland Drive Coralville IA 52241	John Cosaert	Transportation	105	N	Business Computer Sciences Accounting	40	Dispatch, Driver Recruiting, Sales, Accounting

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 77 TYPE OF WORK
HEARTLAND PANTRY 11500 NW 54th Grimes IA 50111	Dwight Hoch	Convenience Store Chain	325	N	Business	Unknown	Mgr Or Asst Mgr Of A Convenience Store
HEARTLAND PRESS 520 Second Avenue East Spencer IA 51301	Marv Johnson	Heatset, Web, Offset Printer	130	N	Business Communications	Unknown	Administrative In Office/ Production In Manufacturing
HEAT TECH INC 100 Industrial Park E Afton IA 50830		Manufacture	100	N	Business Education	Unknown	Production/Line-Assembly
HEGG MEMORIAL HEALTH CENTER 1202 21st Ave Rock Valley IA 51247		Medical	185	N	Health Science	Unknown	
HEIDEMAN DRYWALL INC 1822 E 18th St Des Moines IA 50316	Christine Davis	Const	90	N		Unknown	Drywall Or Insulation
HEINRICH ENVELOPE INC PO Box 222 Boone IA 50036		Manufacture	95	N	Mostly Machine Mechanics	0	
HEINZ USA 1357 Isett Ave Muscatine IA 52761	Kendall Kelly Human Res Coor	Manufacture	530	N	Business Engineering	0	
HENDERSON MFG 1085 South Third St Manchester IA 52057	Cari Weber	Manufacture	90	Y	Business Agriculture	0	
HENRY COUNTY HEALTH CENTER Saunders Park Mt Pleasant IA 52641	Jim Carson Resources Mgr	Medical	250	Y	Health Science	20	Rn'S, Physical Therapists, Physical Therapy Assistants, Paramedics, Physicians

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 78 TYPE OF WORK
HERALD JOURNAL 215 E Washington Clarinda IA 51632	Wayne Matheny Publisher	Newspaper	12	Y	Journalism	0	
HERALD PUBLISHING CO PO Box 546 Carroll IA 51401	James Wilson	Newspaper	36	N	Communications Computer Sciences Journalism Advertising	4	Reporter Advertising Sales Computer Operation
HERBERGER'S DEPARTMENT STORE 1110 Quincy Ave Ottumwa IA 52501	Tom Gustafson Store Manager	Dept Store/Reta	225	Y	Business Retailing, Marketing Mer	50	Selling, Merchandising, Display, Human Relations
HERITAGE CARE CENTER 501 S Kentucky Mason City IA 50401		Nursing Care Center	80		Nursing	5	Lpn Or Rn Charge Nurse
HERITAGE CREDIT UNION PO Box 2760 Waterloo IA 50704	Bonita Montz	Banking	10		Business Computer Sciences	0	
HERITAGE MANOR 4885 Asbury Rd Dubuque IA 52007	Maureen Vetricek Administrator	Medical	80	N	Certified Nurse Aides	Unknown	
HERRICK, LANGDON & LANGDON Attn: Richard Steffan 1800 Financial Center Des Moines IA 50309		Legal	15	Y	Business Law Computers	0	
HETTINGA EQUIPMENT 2123 NW 111th Street Des Moines IA 50325	Robert Bowker Software Writers	Manufacture	50	N	Engineering Computer Sciences	4	Hydraulic Assembly, Trouble Shooting, Electrical Assembly 480 Volt Cabinets, Wiring, Trouble Shooting, Software Writ
HI-TEC CREDIT UNION PO Box 954 Ottumwa IA 52501	Winnie Davis Manager	Banking	3	Y		1	Teller Duties

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	TYPE OF WORK
HIGHLAND COMMUNITY SCHOOL DISTRICT PO Box B Riverside IA 52327	Ira Cunningham Superintendent	Education	68	N	Education	0	
HIGHLANDER, INC 2525 N Dodge St Iowa City IA 52240	Amy Lehn	Hospitality	300	N	Business Communications Hotel/Restaurant Mgmt	Unknown	Our Management Departments Consits Of Sales, Marketing, Human Resources, Cpa, Accouting
HIGHWAY EQUIPMENT COMPANY 616 D Ave NW Cedar Rapids IA 52405	Ken Rion Personnel Director	Manufacture	92	N	Business Education	0	
HILLCREST FAMILY SERVICES 2005 Asbury Rd Dubuque IA 52001	Personnel Dept	Social Services	200	N	Social Science	0	
HILLCREST HOME INC 915 W 1st St Summer IA 50674	Eunice Neil Rn Adm	Medical	90	N	Nursing	Unknown	Depending On Qualification Educational Background
HILLS & DALES CHILD DEVELOPMENT CENTER 1011 Davis St Dubuque IA 52001	Jan Imhot Administrator	Health Care Residential	140	Y	Humanities Health Science	15	1 Nurse, 12 Aids For People With Disabilities, 1 Human Resources Manager, 1 Shift Supervisor
HILLS BANK & TRUST CO 131 Main St Box 160 Hills IA 52235	Kathrine Sigsbee First Vp	Banking	170	N	Business	30	Entry Level Positions-Ie, Tellers, Key Punch Operators, Bookkeepers
HINTON COMMUNITY SCHOOL #1 Blackhawk Drive Hinton IA 51024	Marvin Boehme Supt	School	68	N	Teachers	0	
HIRSCH, ADAMS, KREKEL, PUTNAM & CAHILL PO Box 1105 Burlington IA 52601	William Cahill Managing Partner	Law Office	13	N	Law	0	Law

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 80 TYPE OF WORK
HLV COMMUNITY SCHOOL DISTRICT PO Box B Victor IA 52347	William Lynch Superintendent	School	60	N	Education	Unknown	Teacher, Secretarial, Bus Driver, Custodian
HOCKENBERG NEWBURGH SALES&MKTG 1400 NW 100th St Des Moines IA 50325	Ron Feder	Sales	80		Communications Home Economics	Unknown	Sales-Calling On Grocery Stores In Iowa-Nebraska
HOGAN-HANSEN PO Box 240 Waterloo IA 50704	David Vaughn	CPA Firm	30	Y	Business Accounting & Taxation	2	Accounting, Tax Preparation And Auditing
HOLIDAY EXPRESS CORP PO Box 452 Estherville IA 51334	Vicki Garreets Manager	Transportation	100	N	Business Computer Sciences	0	
HOLIDAY INN UNIVERSITY PARK 1800 50th Street West Des Moines IA 50265	Hilda Clark	Hospitality Industry	235	Y	Any Kind Of Background Related To Hotel Operations	Unknown	Food/Beverage Management, Rooms Division, Maintenance Engineering, Culinary, Administration
HOLSTEIN GOOD SAMARITAN CENTER 505 W 2nd Holstein IA 51025	Christina Schable	Medical	75	Y	Business Social Science	15	Nurses Aide, Dietary Work, Professional Nursing
HOLY FAMILY HOSPITAL 826 N 8th St Estherville IA 51334	Dir Of Human Resourc	Medical	210	N	Business Social Science	20	Lab, Radiology, Respiratory, Nursing, Social Work, Business Office
HOMEMAKERS FURNITURE OUTLET 5035 Hubbell Des Moines IA 50317	Chuck Barton Sales Manager	Sales Retail	29	N	Business Sales	Unknown	Sales Of Home Furnishings
HOMESTEADERS LIFE COMPANY PO Box 1756 Des Moines IA 50306	Robert Kennard Personnel Mgr	Insurance	100	N	Business	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	TYPE OF WORK
HON INDUSTRIES CREDIT UNION PO Box 467 Muscatine IA 52761	John Plogh	Credit Union	8	N	Education	0	
HORAN & BARKER PC 2444 E Kimberly Road Davenport IA 52807	Bill Barker President	CPA Firm	13	N	Accounting	0	
HORMEL FOODS CORPORATION PO Box 536 Knoxville IA 50219	Michael Lee	Manufacture	350	N	Business Agriculture	Unknown	Management Or Labor
HORN MEMORIAL HOSPITAL 700 E Second St Ida Grove IA 51445		Medical	86	N	Health Science	0	
HOTEL FORT DES MOINES 1000 Walnut Des Moines IA 50309	Paul Rottenberg	Service-Hotel	140	Y	Business Social Science	Unknown	Supervisory Positions
HOUGHTON STATE BANK 116 Coolbaugh Street Red Oak IA 51566	George Maher President	Banking	33	Y	Business Agriculture	0	
HOWARD COUNTY 137 N Elm St Cresco IA 52136		Government	97	N		0	
HOWARD-WINNESHIEK COMMUNITY SCHOOL DISTRICT 1000 Schroder Drive Cresco IA 52136	Don Pettengill Superintendent	Education	223	N	Education	5	Teaching And Support Services In School Bus Driving, Clerical And Custodial
HUCKFELDT & SMITH PC PO Box 3159 Bettendorf IA 52722	Randy Linn Cpa	Accounting	10	N	Business Accounting	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 82 TYPE OF WORK
HUISENGA HENJES CONNER COUNTRYMAN WILLIAMS GRIMSLEY PO Box 1528 Sioux City IA 51102	Jack Conner Cpa	CPA Firm-Public Accounting	17	Y	Accounting-Income Tax	2	Auditing-Income Tax-Financial Statement Presentation Etc.
HUMBOLDT COUNTY COURTHOUSE PO Box 100 Dakota City IA 50529	Jerry Diedrick Humboldt County Aud	County Govt	85	Y	Business Law No Degree Required For Most Jobs Knowledge Helpful	3	Working With The Public
HUMBOLDT/DAKOTA CITY CHAMBER OF COMMERCE PO Box 247 Humboldt IA 50548	Julie Minter		1	Y	Communications Economics Comm Developmen	1	Part Time Secretary
HUMISTON SKOKAN WARREN ET AL 3737 Woodland Ave 600 West Des Moines IA 50265	Dan Skokan	CPA Firm	25	N	Business Accounting	1	Audit, Tax & Accounting
HUNTERS SPECIALTIES INC 6000 Huntington Court NE Cedar Rapids IA 52402	Larry Smith	Manufacture	95	N		0	
HUNZELMAN PUTZIER & CO PO Box 398 Storm Lake IA 50588	Ken Putzier	CPAS	10	N	Business	0	
HWH CORPORATION I-80 Exit 267 South RR 1 Moscow IA 52760	Tim Rumler	Manufacture	95	N	Engineering	0	
HY VEE FOOD STORE INC 1423 North Lake Ave Storm Lake IA 50588		Sales	145	N	Business	Unknown	
HY-VEE FOOD & DRUG CENTER 4500 Sergeant Rd Sioux City IA 51106	Estela Ebner	Grocery/Retail	300	Y	Business	20	Ordering, Scheduling, Customer Service/Complaints, Sales, Vendors

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	TYPE OF WORK
HY-VEE FOOD STORE 6301 University Ave Cedar Falls IA 50613	Chris Kimball	Grocery	9999		Business	Unknown	
HY-VEE FOOD STORE 74 PO Box 186 Charles City IA 50616	Randy Evans	Sales	9999	Y	Business	Unknown	Grocery Store
HYVEE FOOD STORE 1704 S Center Marshalltown IA 50158	Gary St Mgr	Retail Grocery	225	Y	Business Law	5	Management Training-Customer Relations
IA BRAILLE & SIGHT SAVING SCHL 1002 G Avenue Vinton IA 52349	Dianne Utsinger Personnel Director	Education	120	Y	Education	0	
IA DEPT OF COMM/DIV OF BANKING 200 E Grand Ave Suite 300 Des Moines IA 50309	Ron Bradshaw Asst To Super Of Bnk	Bank Supervision & Regulation	84	N	Business	5	On-Site Regulatory Examinations Of Iowa Chartered Banks
IA DIVISION OF INSURANCE Lucas State Office Bldg Des Moines IA 50319	Karen George Bureau Chief Adm	Insurance Government Regulation	85	N	Business Law Financial/Actuarial	0	
IA NATURAL HERITAGE FOUNDATION 505 Fifth Ave Suite 444 Des Moines IA 50309	John Tone	Non-Profit Conservation	28	Y	Communications Science	0	
IBP INC PO Box 272 Columbus Jct IA 52738	Employment Manager	Pork Packing Pt	2200	Y	Business Agriculture	Unknown	Management
IDA COUNTY COURIER-REMINDER INC PO Box 249 210 2nd St Ida Grove IA 51445	Roger Rector Owner	Newspaper Publishing	8	Y	Communications Writing And Photography Skills	1	Writing, Photography, Sales, Ad Pasteup

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 84 TYPE OF WORK
IDA COUNTY RURAL ELECTRIC COOPERATIVE PO Box 72 Ida Grove IA 51445	Kenneth Streck Manager	Utility	15	N	Business Linemans Technical School	1	Lineman
IDA COUNTY STATE BANK PO Box 111 Ida Grove IA 51445	James Anderson Vice President	Banking	50	N	Business Agriculture Finance	5	Accounting, Data Processing, Lending
IDA GROVE COMMUNITY SCHOOL DIST 900 Montgomery Drive Ida Grove IA 51445	Dean Collopy Superintendent	Public School	85	Y	Education	0	
IMI CORNELIUS INC PO Box 1527 Mason City IA 50401	Human Resource	Manufacture	350	N	Engineering Refrigeration	0	
IMT INSURANCE COMPANY MUTUAL PO Box 1336 Des Moines IA 50305	Rhonda Neal	Insurance	169	N	Business Agriculture	0	
INC CITY OF REMSEN 205 Fulton Street Remsen IA 51050	Steven Pick City Clerk	Municipal Govt Utilities	15	N	None	1	Police Or General City/Utility Duties
INDEPENDENCE COMMUNITY SCHOOLS 1207 1st St Independence IA 50644	Stan Slessor	School	175	N	Education	2	Teaching
INDIANOLA COMMUNITY SCHOOL DISTRICT 1304 E 2nd St Indianola IA 50125	James Stone Asst Superintendent	Public Education	388	N	Education	Unknown	Teach/Support Services
INSTA CARE MEDICAL CLINIC 1944 42nd St NE Cedar Rapids IA 52406	Mary Weeney	Medical	12	Y	Medicine	2	Nursing, Medical Assistant

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	TYPE OF WORK
INSTIUTIONAL EQUIPMENT INC 1302 Airport Road PO Box 420 Emmetsburg IA 50536	Kennth Webb President	Manufacture	30	N	Business Engineering	Unknown	
INTERNAL REVENUE SERVICE Federal Bldg Des Moines IA 50309	Chief Personnel	Accountants	250	Y	Business Law	0	
INTERNATIONAL PIPE MACHINERY CORP PO Box 1708 Sioux City IA 51102	David Dillman	Manufacture	225	N	Business Engineering	10	Labor, Secretarial, Drafting, Technical Customer Service
INTERSECTIONAL UNITED ADVANCED PLANNING 2323 Forest Ave Des Moines IA 50311	Jamil Hammond	Substance Abuse Treatment	60	Y	Business Social Science	15	Mainly Substance Abuse Counseling
INTERSTATE ASSURANCE COMPANY 1206 Mulberry Des Moines IA 50309	Human Resources	Insurance	85	N	Business Computer Sciences Marketing, Insurance Actuarial	6	Marketing, New Business, Customer Service, Programming
INTERSTATE EMPLOYEES CREDIT UNION 160 West Tenth St PO Box 769 Dubuque IA 52004	Jean Hoeger Manager	Banking	5	N	Business Computer Sciences	0	
INTERSTATE NUCLEAR SERVICES 820 Jimmy Dean Ave Osceola IA 50213	David Welcher Plant Manager	Service/Industrial Laundry	50	N	Health Physics	1	Radiation/Contamination Surveys, H2O Surveys, Bioassy
INTERSTATE POWER COMPANY 1000 Main St PO Box 769 Dubuque IA 52004	Penny Biedermann Manager Personn Srv	Public Utility	770	N	Engineering Computer Sciences	4	Engineering, Power Plant, Legal Areas
INVESTORS MANAGEMENT GROUP LTD 418 Sixth Avenue Suite 720 Des Moines IA 50309		Financial Svcs	24	Y	Computer Sciences Finance	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	TYPE OF WORK
IOWA ASSEMBLIES PO Box 445 Osceola IA 50213	Kate Emanuel	Manufacture	477	Y	Business Engineering We Have An Engineering Intern In Summer	45	Terminating Press Operator, Harness Assembler, Time Cutter, Time Studies, Blueprints On Cad, Ring Out Boards
IOWA BENEFITS INC PO Box 707 Ames IA 50010	Kim Supercynski	Insurance	41	Y	Business	3	Accounting/ Marketing-Sales, Insurance Claims Examiners
IOWA BEVERAGE MFG INC PO Box 70 Ottumwa IA 52501	Charles Sizemore	Manufacture	90	N	Engineering Food Service Quality Control Industrial Maint	3	Quality Control, Beverage Plant Maintenance
IOWA BRAILLE AND SIGHT SAVING SCHOOL 1002 G Avenue Vinton IA 52349	Human Resources Mgr	Education-School	130	Y	Education	2	Teaching
IOWA CENTRAL INDUSTRIES 127 Ave M Fort Dodge IA 50501		Training	50	Y	Social Science Rehabilitation	0	
IOWA CITY COMMUNITY SCHOOLS 509 S Dubuque St Iowa City IA 52240	Helen Walton Dir Of Human Resrcs	Education	670	N	Business Education	20	Teaching
IOWA CITY PRESS-CITIZEN 1725 North Dodge St Iowa City IA 52245	Maria Roth Human Res Director	Communications	150	Y	Business Communications Journalism	Unknown	Reporter, Copy Editor, Sales Representative, Skilled Positions
IOWA COMMUNICATIONS COMMUNITY CREDIT UNION PO Box 750 Waterloo IA 50701		Credit Union	18	Y	Business	Unknown	
IOWA CONCRETE PRODUCTS COMPANY 4401 Westown Pkwy Suite 121 West Des Moines IA 50266	Chuck Covell	Manufacture	100	N	Engineering Computer Sciences	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	TYPE OF WORK
IOWA DEPARTMENT FOR THE BLIND 524 4th St Des Moines IA 50309		Government	95	Y	Depends On Position	0	
IOWA DEPARTMENT OF ELDER AFFAIRS 914 Grand Ave Suite 236 Des Moines IA 50309		Services For Elderly	26	Y	Humanities	3	Program Planning, Clerical, Library
IOWA DEPARTMENT OF INSPECTIONS AND APPEALS Lucas State Office Building Des Moines IA 50319	Personnel Technician	State Government	400	Y	Law Health Science Nursing, Social Work Criminal Justice	Unknown	Legal Defense, Regulatory Inspections, Administrative Law Hearings, Fraud Investigations
IOWA DEPARTMENT OF PERSONNEL Grimes State Office Bldg E 14th And Grand Des Moines IA 50419	Marilyn Myers State Recrtmnt Coord		9999	Y	Business Agriculture	Unknown	
IOWA DEPARTMENT OF REVENUE AND FINANCE Hoover State Office Building Des Moines IA 50319	Karen Cram Executive Assistant	State Government	650	N	Business Computer Sciences	10	Audit, Examine Tax Records, Computer Programming
IOWA DEPT OF MANAGEMENT State Capitol Bldg Des Moines IA 50319	Jean Mcpherson	Government	25	Y	Business Finance	1	Program And Budget Analysis
IOWA DEPT OF PUBLIC SAFETY Wallace State Office Building Des Moines IA 50319		Law Enforcement	800	N	Law Social Science Criminal Justice	15	Law Enforcement
IOWA DNR Wallace Bldg 900 E Grand Des Moines IA 50319		State-Natural R	769	Y	Agriculture Law	10	Various
IOWA ELECTRIC LIGHT & POWER PO Box 351 Cedar Rapids IA 52406	Bob Freeman	Utility	2000	Y	Business Engineering Accounting	Unknown	Various

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 88
							TYPE OF WORK
IOWA FALLS STATE BANK PO Box 129 Iowa Falls IA 50126	Rw Barlow Pres	Banking	28		Business Agriculture	1	
IOWA FOUNDATION FOR MED CARE 6000 Westown Pky Suite 350E W Des Moines IA 50266	Kathy Crooks Human Resources Adm		265	N	Computer Sciences Registered Nurse	Unknown	Rn'S - Utilization Review Programmers
IOWA HEART CENTER 411 Laurel Des Moines IA 50314	Ronda Harris Personnel Coor	Medical Cardiologists	175	N	Business Health Science	5	Registered Nurse Business Office With Computer Skills
IOWA HOSPITAL ASSOCIATION 100 E Grand Des Moines IA 50309	Jon Jensen Executive Vice Pres	Hospital Assoc	37	N	Business Law	0	
IOWA INDUSTRIAL HYDRAULICS INC Industrial Park Road Pocahontas IA 50574	Jack Hauswirth Hr Supervisor	Manufacture	150		Business Engineering	Unknown	Sales/Drafting/Cad-Cam
IOWA INDUSTRIAL PRODUCTS INC 2600 Delaware Ave Des Moines IA 50317		Sales	43		Business Engineering	0	
IOWA JUVENILE HOME 701 South Church Street Toledo IA 52342	Bev Yuska Business Manager	State Juvenile Institution	116	Y	Psychology, Sociology, Social Work	4	Supervision Of Youth Placed At Institution
IOWA LAKES ELECTRIC COOPERATIVE 1724 Central Ave PO Box 77 Estherville IA 51334	Markus Bryant	Utility	62	N	Business Engineering Utility Lineman	0	
IOWA LAMB CORP 315 10th Street Howard IA 51023		Manufacture Lame Buying And Slaughtering	100	N	Agriculture	Unknown	Mostly Labor Work Here

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 89 TYPE OF WORK
IOWA LASER TECHNOLOGY 6122 Nordic Dr Cedar Falls IA 50613	Joan Rickard	Manufacture	50	N	Manufacturing	7	Manufacturing
IOWA LUTHERAN HOSPITAL University And Penn Des Moines IA 50316	Human Resources	Medical	1500	N	Health Science Science Nursing Allied Health	200	We Have Over 200 Job Classifications
IOWA MANAGEMENT SYSTEMS 132 1/2 E Washington St Iowa City IA 52240	Lee Staak	Fast Food Restaurant Management	500	N		100	Management
IOWA METHODIST MEDICAL CENTER 1200 Pleasant St Des Moines IA 50309		Medical	4000	Y	Social Science Humanities	800	Medical, Clerical, Technical, Educational, Plus Many Other Various Work Functions
IOWA MUTUAL INSURANCE CO 509 9th St PO Box 60 Dewitt IA 52742	John Howes Sr Vp	Insurance	130	N	Business Law	0	
IOWA NATIONAL CREDIT UNION PO Box 13408 Des Moines IA 50310	Mick Fox	Banking	10	Y	Business Communications	1	Manager Trainee
IOWA NETWORK SERVICES INC 4201 Corporate Dr West Des Moines IA 50266	Laverne Heithff Director Of Finance	Telecommunication	60	N	Business Communications	0	
IOWA OFFICE SUPPLY, INC 731 Lake Avenue Storm Lake IA 50588	Kirby Roberts President	Retail Sales	80	Y	Business Marketing	6	Sales And Service
IOWA PERIODICALS INC VIDEO HOME THEATER PO Box 1297 Des Moines IA 50305	Harvey Kadlec	Wholesale	115	N	Business Or Liberal Arts	2	Video Customer Setup And Service Rep For Current Account

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 90 TYPE OF WORK
IOWA PRESTRESSED CONCRETE INC PO Box 518 Iowa Falls IA 50126	Jackie Balvana Hum Res Coordinator	Manufacture	100	N	Engineering	0	
IOWA QUALITY MEATS LTD PO Box 71006 Clive IA 50325	Logan Clemow Pres	Manufacture	95	Y	Agriculture	5	Sales Promotion Inventory Control Sales Prod Sup Trainee
IOWA SCHOOL FOR THE DEAF 1600 S Hwy 275 Council Bluffs IA 51503	Rhonda Dunaway Dir Of Personnel	Education	153	Y	Education	6	Custodial, Electrical, Dormitory Houseparent
IOWA SPRING MANUFACTURING INC PO Box 115 212 Green Street Adel IA 50003	Jim Bianco	Manufacture	60	Y	Business Engineering	Unknown	
IOWA STATE BANK PO Box 6100 Des Moines IA 50309		Banking	75	Y	Business Law	10	Administrative Functions, Sales & Marketing, Lending Computer Operations
IOWA STATE BANK 1101 Main Street Box 814 Hull IA 51239	Leroy Van Executive Vice Presi	Banking	13	Y	Business	0	
IOWA STATE BANK 1111 Main St Hamburg IA 51640	Dan Boatman Pres	Banking	10	N	Business Agriculture	0	
IOWA STATE BANK PO Box 927 Fairfield IA 52556	David Eastburn	Banking	42	Y	Business Agriculture Accounting Finance	0	
IOWA STATE BANK & TRUST COMPANY PO Box 1700 Iowa City IA 52244	Sondra Harney Human Resources Ofcr	Banking	155	N	Business Communications	Unknown	Entry Level Clerical To Start, Internally Moving Into Other Finance-Related Positions

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	TYPE OF WORK
IOWA STATE SAVINGS BANK 122 Main Ave PO Box 3095 Clinton IA 52732	Deborah Demay Human Resources Offr	Banking	41	N	Business	3	Standard Banking Procedures, Including Lending, Operations, Etc.
IOWA STATE UNIVERSITY BROADCASTING CORPORATION Woi-Tv Communications Bldg Ames IA 50011	Donald Wirth Personnel Manager	Tv Broadcasting	77	Y	Communications Engineering	Unknown	All Aspects Of Television Broadcasting
IOWA STUDENT LOAN LIQUIDITY 900 Equitable 604 Locust Des Moines IA 50309	Terri Crise	Financial	120	N	Business	12	Loan Counselor Or Entry Level Clerical
IOWA TRUST & SAVINGS BANK PO Box 420 Oskaloosa IA 52577	Bernice Hahn Sr Vice President	Banking	41	N	Business	0	
IOWA TRUST AND SAVINGS BANK 200 N 10Th Box 490 Centerville IA 52544		Banking	42	N	Business Communications	0	
IOWA UTILITIES BOARD Lucas State Office Bldg Des Moines IA 50319	Raymond Vawter Executive Secretary	Regulatory	74	Y	Law Engineering Accounting, Economics, Statistics	2	Analytical, Accounting, Economics, Statistical
IOWA VALLEY COMM SCHOOL 359 E Hilton Marengo IA 52301	Supvs Office	Education	85	Y	Business Agriculture	8	Teachers Library Media Cooks Bus Drivers
IOWA VALLEY COMMUNITY COLLEGE DISTRICT PO Box 536 Marshalltown IA 50158	Human Resources	Education	200	N	Business Agriculture	Unknown	Faculty Teaching Assignment
IOWA-ILLINOIS GAS & ELECTRIC CO 206 East 2Nd St Davenport IA 52801	Donna Harbottle Employment Supv	Public Utility	1000	N	Engineering	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 92 TYPE OF WORK
ISEA CREDIT UNION 808 Ashworth Rd W Des Moines IA 50265	Joyce Gearhart Ceo	Banking	6	N	Business	0	
ISU CREDIT UNION PO Box 665 Ames IA 50010	Edie Demaray Administrative Asst	Banking	40	Y	Business Computer Sciences Financial Management Or Accounting	10	Depends On Area Hired To Fill. Could Be Loan Officer, Tellers, Or Accounting Area
ITA GROUP 4800 Westown Parkway Suite 30 West Des Moines IA 50266	Joan Shultz Human Resources Dir	Incentive Marketing	185	N	Business Communications	Unknown	Design & Implement Incentive Motivational Programs
ITS INC 6700 Pioneer Parkway Johnston IA 50131	Dave Saurman	Banking Atm Shazam Network	106	N	Business Communications Programmers, Data Communications	10	
J A JONES MANAGEMENT SERV INC 6060 J A Jones Dr Suite 405 Charlotte NC 28287	Betty Barnes Vp Human Resources	Services	144	N	Business Engineering	25	Various In The Operations & Maintenance Fields
J C PENNEY CO 1551 35th St W Des Moines IA 50266	James Voeller	Retail Management	230	Y	Business Retail Management	Unknown	Sales, Management, Fashion Areas
J WATT WOOLDRIDGE AGENCY INC PO Box 1048 Sioux City IA 51102	Neal Wooldridge	Insurance	18	N	Business Communications	2	Insurance Sales/Service
JACKSON COUNTY PUBLIC HOSPITAL 700 West Grove Street Maquoketa IA 52060	Robert Mottet Director	Medical	230	N	Business Health Science	35	Various Hospital Functions
JACOBS CORPORATION PO Box 727 Harlan IA 51537	James Chipman	Manufacture	80	N	Engineering	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	TYPE OF WORK
JANESVILLE CONSOLIDATED SCHOOLS 505 Barrick Road Janesville IA 50647	Randy Achenbach Superintendent	Education	31	N	Education	0	
JASPER COUNTY CARE FACILITY RR 4 Box 68 Newton IA 50208	Elizabeth Clayton Administrator	Medical Longterm Care Health Facility	160	N	Social Science Health Science	3	Social Work, Nurses, Recreation Therapists
JEFFERSON COUNTY HOSPITAL 400 Highland PO Box 588 Fairfield IA 52556	Nanette Conger Adminisrative Sec	Medical	200	N	Business Education Nursing(Other Medical Fields	0	
JEFFERSON CITY CREDIT UNION PO Box 846 Fairfield IA 52556	Manager	Banking	5	N	Business	0	
JEFFERSON MANOR PO Box 190 Jefferson IA 50129	Gary Martin Administrator	Medical	70	N	Business Social Science	4	Lpn-Rn Possibly Dietary Manager Or Social Worker
JENNIE EDMUNDSON HOSPITAL 933 East Pierce Council Bluffs IA 51503	Joanne Fisher Employment Manager	Medical	850	N	Health Science	10	Rns, Physical Therapy, Pharmacist, Occupational Therapists
JII/SALES PROMOTION ASSOC INC PO Box 382 Red Oak IA 51566	Janice Foote Exec Asst	Manufacture Distrib-Promotional Advertising	130	N	Business Communications	5	
JIM KIRCHER CPA PC 815 Century Dr Dubuque IA 52002	Jim Kircher Cpa	CPA Firm	6	N	Business	0	
JOES READY-MIX, INC 1140 N Main Ave Box 188 Sioux Center IA 51250	Arion Sandbulte	Manufacture Transportation	90			5	Construction Work

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 94 TYPE OF WORK
JOHN DEERE COMM CREDIT UNION 1827 Ansborough Ave Waterloo IA 50701	Paula Pollow Human Resource Asst	Banking	150	Y	Business	20	Teller Service Representative, Clerical, Customer Service, Using Crt And 10-Key By Touch
JOHN DEERE DES MOINES WORKS Hwy 415 N Ankeny IA 50021	Supervisor Human Res	Manufacture	1350	Y	Engineering	0	
JOHN DEERE DUBUQUE WORKS PO Box 538 Dubuque IA 52001	James Henkels	Manufacture	2700	N	Engineering	1	Engineering
JOHN DEERE OTTUMWA WORKS 928 East Vine Street Ottumwa IA 52501	Stephen Watson Manager Human Res	Manufacture	1040	N	Business Agriculture	2	Mechanical Engineering
JOHN DEERE WATERLOO WORKS PO Box 270 Waterloo IA 50704	Mike Argenackis Manager	Manufacture	9999	Y	Business Agriculture	0	
JOHN MORRELL & COMPANY 1200 Bluff Road PO Box 2351 Sioux City IA 51107	Cindy Foix Administrative Asst	Meat Packing	1200	Y	Business Agriculture Animal Or Food Science	Unknown	Acctng. Positions-Quality Control Or Hog Procurement
JOHNSON COUNTY AUDITOR 913 S Dubuque St Iowa City IA 52240		Government	30	N	Business Engineering Accounting	10	Clerical, Computerized Drafting, Mechanical-Mostly temporary Positions
JOHNSON ERB GIBB BICE & CARLSON PC PO Box 1396 Fort Dodge IA 50501	Stuart Cochrane	Law Firm	25	Y	Law	2	He/She Would Be A Legal Associate/Lawyer
JOHNSRUD TRANSPORT INC 200 SE 34th Des Moines IA 50317	Mike Williams	Transportation	100	Y	Business Communications Transportation - Related	Unknown	Clerical, Mechanics, Computer, Dispatch

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 95 TYPE OF WORK
JOHNSTON COMMUNITY SCHOOL DISTRICT PO Box 10 6600 NW 62nd Avenue Johnston IA 50131		Education	250		Education	Unknown	Education
JOURNAL-EXPRESS INC PO Box 458 Knoxville IA 50138	Richard Pratt Editor	Newspaper	30	N	Journalism	Unknown	General Reporting, News
K & S SUPER VALU 915 Short Street Decorah IA 52101	Marla Klocke Manager	Supermarket	90	N	Business	8	Merchandising/Cashier/Courtesy Counter Services
K-PRODUCTS, INC 1520 Albany Place S Orange City IA 51041	Bill Kooker Emp. Coordinator	Manufacture	1400	Y	Business Communications Commercial Art	50	Sales, Production Work - Sewing, Screenprinting, Administrative Services
KAHL HOME 1101 West 9Th Street Davenport IA 52806	Andrew Clare Dir Of Personnel	Nursing Home	150	N	Business Health Science Rn/Lpn/Cna	30	Would Depend On Opening/Skill Of The Individual
KASER CORPORATION PO Box 3569 Des Moines IA 50322	Pete Kaser President	Mining	150	N	Agriculture Engineering	0	
KATTIM CORP D/B/A MANPOWER TEMPORARY SERVICES OF DUBUQUE PO Box 1750 Dubuque IA 52004		Temporary Help Services	200	N	Any	Unknown	Anything From Light Clerical, To Computer Processing, To Light Industrial
KBOE RADIO 2172 230Th St PO Box 380 Oskaloosa IA 52577	Scott Ewing Manager	Radio	15	Y	Business Communications Newsroom	0	Radio From Office To Air
KCCI-TV 888 9Th St Des Moines IA 50309	Irma Davis Business Manager	Communications	111	Y	Business Communications Marketing	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 96 TYPE OF WORK
KDSM FOX 17 4023 Fleur Dr Des Moines IA 50321	Tom Macarthur Vp General Mgr	Television Station	38	Y	Business Communications	3	Sales, Production
KENDRICK FOREST PRODUCTS PO Box 57 Edgewood IA 52042	Rhonda Kendrick	Manufacture	30	Y	Agriculture Engineering	4	Our Internships Start With Manual Labor In The Field. We Don'T Offer Internships For Business.
KEOKUK AREA HOSPITAL 1600 Morgan St Keokuk IA 52632	Louise Skow	Medical	448	Y	Business Communications	Unknown	Health Care Related
KEOKUK COUNTY 101 S Main Street Sigourney IA 52591	Marilyn Wells Keokuk Co Auditor	Government-County	83	N	Business Agriculture	0	
KEOKUK FERRO-SIL INC Commercial St Keokuk IA 52632	Keith Hartweg Manager	Manufacture	90	N		0	
KEOKUK STEEL CASTINGS INC PO Box 887 Keokuk IA 52632	W Bartlett Personnel Director	Manufacture	400	Y	Business Engineering	5	Supervisors, Industrial Engineers
KEYSTONE AREA EDUCATION AGENCY 1 RR 2 Box 19 Elkader IA 52043	Bob Shaw Admin Asst	Education (State)	270	Y	Education	Unknown	
KEYSTONE LABORATORIES INC 501 West Third Street North Newton IA 50208	Bruce Ouverson	Environmental Laboratory	16	Y	Science	2	Sample Preparation And Instrumentation Operation
KEYSTONE SAVINGS BANK PO Box 367 Keystone IA 52249	Brian Brown Pres Ceo	Banking	10	N	Business	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 97 TYPE OF WORK
KGAN TV PO Box 3131 Cedar Rapids IA 52406	Human Resources Mgr	Telecommunications	88	Y	Communications	0	
KIMBERLY QUALITY CARE-HOMECARE 1701 22nd Ave Suite 107 West Des Moines IA 50265	Tammy Stapp	Medical	250	Y	Health Science	50	Rn'S, Lpn'S, Health Aides, Physical Therapist, Homecare
KINGLAND CAPITAL CORPORATION PO Box 1501 Mason City IA 50401	Hal Johnson	Investments Brokerage Financial Planning	30		Business Education	10	Investment Representative
KINSETH HOSPITALITY CO INC 2101 4th St SW Mason City IA 50401		Hotel/Restaurant Hospitality Industry	470		Business Communications	Unknown	
KINTZINGER, VAN ETEN, SETTER, PEARCE & SCOTT 100 W 12th St PO Box 703 Dubuque IA 52004	Darin Harmon	Law	16	Y	Law Attorneys, Paralegals & Clerical	1	Legal Work
KLAUER MANUFACTURING CO 1185 Roosevelt Ext PO Box 59 Dubuque IA 52001	William Klauer President	Manufacture	155	N	Business Engineering	0	
KLEIN MANUFACTURING COMPANY PO Box 807 Burlington IA 52601	Jeannette Mullahy Personnel Manager	Manufacture	75	N	Agriculture Engineering	0	
KLJB-TV QUAD CITIES TELEVISION ACQUISITION CORP 937 E 53rd St Davenport IA 52807	Personnel	Television Stat	27	Y	Business Communications	Unknown	Sales, Production/Promotion, Clerical, Engineering Dept.
KNESS MFG CO INC PO Box 70 Albia IA 52531	Millie Eastlick Gen Mgr	Manufacture	34	N		0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 98 TYPE OF WORK
KNOXVILLE AREA COMMUNITY HOSPITAL 1002 S Lincoln Knoxville IA 50138	Bob Steger	Medical	176	N	Health Science	20	Health Care (Nursing, Radiology, Laboratory)
KNOXVILLE COMMUNITY SCHOOL DISTRICT 1214 W Jackson Knoxville IA 50138	Dr Flack	School	275	Y	Education	5	Teaching
KOCH BROTHERS PO Box 1755 Des Moines IA 50306	Richard Koch	Sales	70	Y	Business	4	Sales
KOEHRING CRANES & EXCAVATIONS 106 12Th St SE Waverly IA 50677	Dave Stevenson Mgr Of Human Res	Manufacture	400	Y	Business Engineering	Unknown	Accounting Engineering
KOSS CONSTRUCTION COMPANY 4090 Westown Parkway Suite B West Des Moines IA 50266		Construction	10	N	Engineering Computer Sciences	0	
KRETSCHMER-TREDWAY COMPANY PO Box 88 Dubuque IA 52004		Wholesaler	33	N	Business Communications	0	
KTIV TELEVISION 3135 Floyd Blvd Sioux City IA 51105		Television Station	65	Y	Business Communications	Unknown	Varies Depending On Position
KWIK-WAY INDUSTRIES INC 500 57Th Street Marion IA 52302	Tom Gavin Administrative Mgr	Manufacture Sales	210	N	Business Engineering Sales/Mrktng Intrntnl Sal	6	Primarily Sales Related Or Direct Sales
L L PELLING CO 2401 Scott Blvd Iowa City IA 52240	Jack Rhinehart	Highway Construction	150	N	Business Engineering	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	TYPE OF WORK
L&R COMMUNICATIONS LIMITED 2301 Bridgeport Drive Sioux City IA 51111		Manufacture	75	N	Business Engineering	Unknown	
LAKE CITY STATE BANK 201 N Center Lake City IA 51449	Lois Smith Cashier	Banking	11	N	Agriculture	0	
LAKE PANORAMA NATIONAL IDC PO Box 625 Panora IA 50216	Jim Kirwan	Recreation-Food Service & Hotel	0	Y	Business Communications Recreation	12	
LAKE PARK MUNUTILITIES PO Box 536 Lake Park IA 51347	Brad Brinkman	Municipal Utilities	4	N	Water License	1	Water & Elect-Gas
LAKE VIEW-AUBURN SCHOOLS PO Box 1020 Lake View IA 51450	Patrick Morgan Superintendent	School	50	N	Education	5	Usually Teaching, Bus Driving, Custodial Etc
LAMONI COMMUNITY SCHOOL 202 N Walnut Lamoni IA 50140	Sue Payne Superintendent	Education	60	N	Education	0	
LAMONT PO Box 399 Burlington IA 52601		Manufacture	300	N		0	
LANDMANDS NATIONAL BANK PO Box 267 Audubon IA 50025	Rod Rowland	Banking	15	N	Business Agriculture	0	
LANGE TIRE & AUTOMOTIVE CENTER 507 S Ankeny Blvd Ankeny IA 50021	G Lange	Sales Automotive Rep Serv	11	N	Tire Rep Exp Mechanical Experience	5	Tire Repairs, Passenger & Truck Service Calls All Kinds Automotive Experiences Run - Diagnostic Machine Alignments

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 100 TYPE OF WORK
LAPORTE CITY UTILITIES PO Box 142 Laporte City IA 50651	William Starr	Electric	5	Y	Business Communications	0	
LARSON MFG 402 N 2nd Ave W Lake Mills IA 50450	Marty Brandt	Manufacture	150	N		50	99% Of The People Would Be Production Workers
LASER RESOURCES INC 3100 Justin Dr Suite B Urbandale IA 50322	Dania Kinney Manager	Sales	13		Business Engineering	3	Maintenance Technician
LAURENS-MARATHON COMM SCHOOL 300 West Garfield Laurens IA 50554	Delmer Hofer Supt	School	75	N	Education	0	
LAVERNE COMMUNITY SCHOOL DISTRICT PO Box 69 Laverne IA 50560	Superintendent	Education	30	N	Education Communications	0	
LAW OFFICES - SCIORTINO, VANNIER & EVELOFF 221 South Main Council Bluffs IA 51503	Marvin Vannier	Legal	5	Y	Law	0	
LEAGUE OF IOWA MUNICIPALITIES Ste 1400-317 Sixth Ave Des Moines IA 50309	Tom Bredeweg Executive Director		20	Y	Communications Public Administration	2	Legislative Communications
LEE COUNTY PO Box 190 Fort Madison IA 52627	Anne Pedersen Lee County Auditor	County Government	200	N	Business Health Science	0	
LEE COUNTY BANK & TRUST PO Box 280 Ft Madison IA 52627	Phillip Ingebritson President	Banking	38	N	Business Computer Sciences	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES		MAJOR	# OF OPENINGS	PAGE: 101
			IN IOWA	INTERNSHIPS			TYPE OF WORK
LEE ENTERPRISES DBA OTTUMWA COURIER 213 E 2nd St Ottumwa IA 52501	Faye Sporer H R Mgr	Manufacture	82		Business Communications	Unknown	Advertising Sales, Reporting, Editing, Circulation Sales, Office
LEGAL SERVICES CORPORATION OF IOWA 312 8th St Suite 300 Des Moines IA 50309	Executive Director	Legal Services	75	Y	Law	5	Staff Attorney Work With Low Income Clients
LEHIGH PORTLAND CEMENT COMPANY RR 1 Box 200 Mason City IA 50401	Ronald Guthrie	Manufacture	150	N	Business Engineering	0	
LEMARS COMMUNITY SCHOOLS 921 Third Ave SW Lemars IA 51031	Roy Messerole Supt Of Schools	Education	250	N	Education	5	Teachers
LEMARS MUTUAL INSURANCE COMPANY OF IOWA One Park Lane Lemars IA 51031	Brenda Smalley	Insurance	91	Y	Business Computer Sciences Marketing	2	Underwriting
LENOX GAS SYSTEM 200 South Main Lenox IA 50851	Jeanine Lanteri City Clerk	Local Government	10	N	Experience In Gas, Sewer, And Road Maintenance	0	Gas, Sewer, Road Work
LESLIE MIDWESTERN 3201 SE Convenience Blvd Ankeny IA 50021		Distribution	73	N	Business	0	
LETICA CORPORATION Progress Park Muscatine IA 52761	Dawn Nelson Payroll Personnel Mg	Manufacture	128	N		100	Inspecting & Packaging Pails And Lids, As They Are Being Manufactured
LEWIS CENTRAL SCHOOL DISTRICT 1600 E S Omaha Bridge Road Council Bluffs IA 51503	Dr Wise	Education	300	N	Education	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	TYPE OF WORK
LIBERTY BANK & TRUST 100 E State St Mason City IA 50401	Brent Black Vp & Cashier	Banking	45	N	Business Agriculture	0	
LIBERTY BANK & TRUST NA 11 W Elm Ave Pocahontas IA 50574	Kent Hall President	Banking	18	Y	Business Agriculture	2	Agricultural Lending
LIFE INVESTORS R JOE SMITH & ASSOC 1620 NW 114th St Des Moines IA 50325	Scott Saveraid	Sales Insurance Recruiting	75	Y	Business Education	12	Marketing, Sales Management, Recruiting
LIGHT COMPANY CREDIT UNION 4001 River Ridge Dr NE PO Box 8476 Cedar Rapids IA 52408	Stanley Younce President	Credit Union	17	N	Business	0	
LINCOLN COMMUNITY SCHOOL DISTRICT PO Box 247 Stanwood IA 52337		Education	60	N	Education	0	
LINCOLN SAVINGS BANK 414 Main PO Box E Reinbeck IA 50669	Steve Tscherter Sr Vice Pres And Ceo	Banking	55	N	Business	1	Allison Office - Entry Level Lender
LINEVILLE-CLIO COMMUNITY SCHOOL 200 W 6th Street Lineville IA 50147	Eldon Cowles Superintendent	Public Education	37	N	Portions Of All Of The Above	0	
LINK ASSOCIATES 4301 NE 14th Des Moines IA 50313	Terry Fankhauser Hum Res Manager	Human Services	204	Y	Business Education Human Services	20	Direct Care With Mentally Impaired People
LINN COUNTY EMPLOYMENT RELATIONS OFFICE Administrative Office Building 930 First Street SW Cedar Rapids IA 52404	Trude Elliott Emplmnt Relations	Local Government	750	Y	Business Law	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 103 TYPE OF WORK
LINN COUNTY RURAL ELECTRIC COOPERATIVE PO Box 69 Marion IA 52302		Distribution	45	N	Communications Engineering Technical School Training	5	Warehousing & Linecrew Positions Only
LINN COUNTY STATE BANK PO Box 139 Coggon IA 52218	Serge Sisler President	Banking	10	N	Business Communications	0	
LINN-MARR COMMUNITY SCHOOL DISTRICT 3333 N 10th St Marion IA 52302	Personnel Dept	Education	458	Y	Education	15	Teaching
LISBON COMMUNITY SCHOOL PO Box 839 Lisbon IA		School K-12 Public	55	N	Education	0	
LISLE CORP 807 E Main St Clarinda IA 51632	Byron Barr	Manufacture	300	N	Engineering	0	
COE COLLEGE 1220 First Ave NE Cedar Rapids IA 52402	Dr Phiifer	4 Yr College	275	N	Business Law	Unknown	Teaching
LOGAN HERALD-OBSERVER PO Box 148 Logan IA 51546	Eugene Bloom Manager	Newspapers	9	N	Communications Social Science	0	
LOGAN-MAGNOLIA COMMUNITY SCHOOLS 1200 N 2nd Ave Logan IA 51546	Edwin Gambs Superintendent	Education	80	N	Business Education	3	Teaching/Administration
LONE TREE COMM SCHOOL DISTRICT PO Box 520 Lone Tree IA 52755	John Savage Superintendent	School	60	N	Education	2	Teacher - Perhaps Will Have Support Staff Openings

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 104 TYPE OF WORK
LONGVIEW FIBRE COMPANY 1601 Blairy Ferry Rd PO Box 1290 Cedar Rapids IA 52406	H Schiefen Plant Manager	Manufacture	145	N	Industrial Technology	0	
LORAS COLLEGE 1450 Alta Vista PO Box 178 Dubuque IA 52004		Higher Education	300	N	Business Education	6	Faculty Members, Administrative And Professional
LORTEX INC 115 SW 8Th PO Box 1936 Des Moines IA 50306	Pat Curry President	Manufacture	52	N	Business Computer Sciences	0	
LOUISA-MUSCATINE CSD 14354 170Th St Letts IA 52754		School	110	N	All	5	Teaching, Computers, Custodial
LUANA SAVINGS BANK 120 Main St Luana IA 52152	Dale Linderbaum	Banking	13	Y	Business Agriculture	1	Basic Operations Function-At This Time Job Is Filled
LUTHERAN HOMES 2421 Lutheran Drive Muscatine IA 52761	Ray Poe Administrator	Medical	200	Y	Health Science	Unknown	Nursing
LYNKS SEEDS PO Box 637 Marshalltown IA 50158	Tom Landmesser Director Human Res	Hybrid Seed	70	N	Business Agriculture	0	
LYON RURAL ELECTRIC COOPERATIVE PO Box 629 Rock Rapids IA 51246	Ross Loomans Manager		11	N	Business Computer Sciences Lineman Training	1	Office Management, Computer Administration, Employee Benefit Administration
M A FORD MFG CO PO Box 3628 Davenport IA 52808	Lee Schneider	Manufacture	150	Y	Engineering	1	Mechanical Or Industrial Engineering

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 105 TYPE OF WORK
MACKAY ENVELOPE PO Box 617 Mt Pleasant IA 52641		Manufacture	130	N		0	
MADISON COUNTY MEMORIAL HOSPITAL 300 Hutchings Street Winterset IA 50273	Personnel Director	Medical	75	N	Business Health Science	Unknown	Health Care Administration Or Clinical Duties
MAGNUFLUX 306 Industrial Dr Dewitt IA 52742	Joseph Tabor Manager	Manufacture	13	N	Business Social Science	0	
MAHASKA COUNTY HOSPITAL 1229 C Ave E Oskaloosa IA 52577	Human Resource Dir	Medical	200	N	Health Science	Unknown	Medical Labor Business Etc
MAIN AT LOCUST PHARMACY 129 W Locust Davenport IA 52803		Pharmacy	43	Y	Pharmacy Student	2	Pharmacist Duties
MALLARD COMMUNITY SCHOOL PO Box 326 414 Micawber St Mallard IA 50562	Ronald Dobson Superintendent	Elementary Sch	32	Y	Education	2	Teaching Students
MALVERN COMMUNITY SCHOOL DISTRICT RR 2 Box 21 Malvern IA 51551	Superintendent	Public School	90	N	Business Agriculture	Unknown	Teaching And All Other Forms Of Work Related To Operation Of Public School
MANNING GENERAL HOSPITAL 410 Main Manning IA 51455	Michael Didier Administrator	Medical	150		Communications Health Science	2	
MANNING NATURAL GAS DEPT 715 3rd St Manning IA 51455	Kenneth Spies Supt	Utilities	5	N	Computer Sciences	1	Purchasing Natural Gas For Distribution System

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 106 TYPE OF WORK
MANOR CARE NURSING & REHAB 815 E Locust Davenport IA 52803	Brenda Boxell Director	Long Term Care	95	Y	Business Humanities	Unknown	Health Care Administration, Marketing, Directing
MANSON STATE BANK 1001 Main Street PO Box 38 Manson IA 50563	Denise Droste Cashier	Banking	12			0	Teller, Bookkeeper
MAQUOKETA COMM SCHOOL 607 W Summit Maquoketa IA 52060	Supt Of Schools	Educ	250	N	Education	Unknown	Educational Services
MAQUOKETA VALLEY COMMUNITY SCHOOLS 210 South St PO Box 186 Delhi IA 52223	Dr Vittengl Superintendent	Education	150	N	Education	2	Teaching Positions
MAQUOKETA VALLEY SCHOOLS PO Box 186 210 South St Delhi IA 52223	Superintendent	Education	115	N	Education	2	Teaching
MARIAN HEALTH CENTER 801 Fifth St Sioux City IA 51101	Torri Huls Employment Mgr	Medical	1800	Y	Health Science	100	Variety Of Health Care Positions From Professional To Entry Level
MARIAN HOME 2400 6Th Ave N Fort Dodge IA 50501	Gerald Bruening Adm	Medical Nursing Home	100	N	Business Education	Unknown	Nurses Aide
MARIAN MEDICAL SERVICES, INC PO Box 3088 Sioux City IA 51102		Medical Office Mgmt	137	Y	Business Health Science	2	All Types Of Medical Office Positions
MARION CHAMBER OF COMMERCE 790 11Th Street Marion IA 52302	Dave Snow Exec Vice President	Community & Economic Development	5	Y	Business Communications	1	Tourism/Marketing

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	TYPE OF WORK
MARION COUNTY STATE BANK 800 Main Pella IA 50219	Pete Verhey	Banking	28	N	Business Accounting	0	
MARION IND SCHOOLS PO Box 606 Marion IA 52302	Dianna Linder Business Manager	School	200	N	Education	0	
MARION INDEPENDENT SCHOOL DISTRICT 305 2nd Ave PO Box 606 Marion IA 52302	William Jacobson Superintendent		225		Education	0	
MARSHALLTOWN COMMUNITY SCHOOL DISTRICT 317 Columbus Dr Marshalltown IA 50158	Dr Doyle Assoc Superintendent	Education	600	N	Education	15	Teaching
MARSHALLTOWN MEDICAL & SURGICAL CENTER 3 South 4th Ave Marshalltown IA 50158	Wendy Kadner Dept Coordinator	Medical	730	N	Business Communications	100	Clerical, Several Health Care Services, Administrative Medical Records, Accounting
MARSHALLTOWN PENNYSAVER PO Box 246 Marshalltown IA 50158	General Manager	Sales	11	N	Journalism Advertising/Marketing	0	
MARSHALLTOWN SAVINGS BANK FSB 303 W Main Street Marshalltown IA 50158	William Gross	Banking	34	N	Business Accounting	0	
MARSHALLTOWN TIMES-REPUBLICAN 135 W Main St Marshalltown IA 50158	D Schlesinger Publisher	Newspaper	95	Y	Journalism	2	Reporter
MARSHALLTOWN TROWEL COMPANY PO Box 738 Marshalltown IA 50158	Nancy Borton Administrative Asst	Manufacture	70	N	Business Engineering	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 108 TYPE OF WORK
MARTENS & COMPANY, CPA, PC 4949 Pleasant St Suite 104 W. Des Moines IA 50266	Merle Martens Managing Partner	Accounting	14		Accounting	2	Accounting
MARTIN BROCHERS PO Box 69 Cedar Falls IA 50613	Human Resources	Distributor	200	Y	Business Home Economics	3	Programming Service Customer Service
MARTINSON CONSTRUCTION CO INC 2408 Waterloo Rd Cedar Falls IA 50613	Jerry Martinson	Concrete Contra	15	N		5	Pouring Concrete
MARY GREELEY MEDICAL CENTER 117 11th Street Ames IA 50010	Human Resources	Medical	1200	Y	Health Science	300	Health Care, Clerical, Etc
MASON CITY AREA CHAM OF COMM PO Box 1128 Mason City IA 50402	Ruth Miller	Service/Association	7	Y	Business Communications	0	
MASON CITY CLINIC 300 N Eisenhower Mason City IA 50401	Dana Young Human Resource Mgr	Medical	140	N	Business Health Science	0	
MASON CITY COMMUNITY SCHOOL DISTRICT 1515 S Pennsylvania Ave Mason City IA 50401	Martin Gordon Dir Of Personnel	Education	535	N	Teaching License	10	Teaching And Educational Support Services
MASS MUTUAL 2700 Westown Pkwy #300 W. Des Moines IA 50266	Carolyn Stephens Manager	Insurance	42	N	Business Law We Consider All Majors	20	Sales-Insurance And Investments
MATCO RESTAURANTS, INC 6301 University Ave Cedar Falls IA 50613	Maureen Mcmanus Manager	Restaurant	250	Y	Business Education	5	Management

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	TYPE OF WORK
MAURICE-ORANGE CITY COMMUNITY SCHOOL PO Box 229 Orange City IA 51041	Rod Wilbeck Superintendent	Education	150	Y	Education	6	Classroom Teaching
MAYNARD SAVINGS BANK PO Box 158 Maynard IA 50655		Banking	10	N	Business	0	
MAYTAG COMPANY One Dependability Square Newton IA 50208	Rae Hartung Employment Coordinat	Manufacture	3200	Y	Business Communications Skilled Trades Apprentice	25	Various Occupations Depending Academic Background
MAYTAG DAIRY FARMS PO Box 806 Newton IA 50208	James Stevens President	Manufacture	18	N	Business Agriculture	0	
MCCARTHY COS 4321 E 60th St Davenport IA 52807	Diane Van Human Resource Mgr	Manufacture Transportation Mining	250	Y	Business Engineering	10	Office, Mgmt., Construction, Misc
MCDONALDS RESTAURANTS 105 5th St Coralville IA 52241	Kevin Obrien	Food Service	275	Y	Business Food Service	10	Manager/Food Service
MCFARLAND CLINIC PC 1215 Duff Ames IA 50010	Elaine Raines Dir Of Human Resourc	Medical	586	Y	Health Science Computer Sciences	100	Clerical, Health Care Provider Service
MCGLADREY & PULLEN 400 Plaza Centre One Iowa City IA 52240	Dean Price Personnel Partner	CPA Firm	45	Y	Business Accounting Degree	3	Accounting, Tax Work
MCGLADROY & PULLEN 425 Cedar Street Suite 300 PO Box 2656 Waterloo IA 50704	Clint Blewett Partner	Public Accounting CPAS	350	N	Ba Or More In Accounting And/Or Law Degree	2	All Types Accounting, Auditing & Tax Work

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 110 TYPE OF WORK
MCI CONSUMER MARKETS 323 3rd St SE Cedar Rapids IA 52401	Betty Babe	Telemarketing Customer Service	1000		Business Marketing	Unknown	Customer Calling, Customer Service
MCI CONSUMER MARKETS 102 Sat Square Dr Sioux City IA 51054	Cathy Niss	Telemarketing	2500	Y	Business Communications	Unknown	Sales-Customer Service-Entry Level Sup-Training- Programming-Human Resources- Accounting, Etc
MCI CONSUMER MARKETS INC 102 Sgt Square Dr Sergeant Bluff IA 51054	Cathy Niss Employment Admin	Telemarketing	2000	N	Business Education	400	Sales Associate, Customer Service, Sales
MCKEE BUTTON COMPANY PO Box 239 Muscatine IA 52761	Mark Mckee Personnel	Manufacture	104	N	Chemical Engineer	Unknown	Varied
MCNERNEY HEINTZ INC 317 Sixth Ave Suite 1002 Des Moines IA 50309	Jamie Reber Finance Director	Insurance	46	N	Business	4	Management Level Marketing And Development
MEDIAPOLIS COMMUNITY SCHOOLS 725 N Northfield St Mediapolis IA 52637	Stephen Waterman Supt	Education	115	N	Education	0	
MEDICAL ASSOCIATES 915 13th Ave N Clinton IA 52732	Denise Bray	Medical	196	N	Health Science Computer Sciences	4	Nursing, Audiology, Laboratory Xray, Bookkeeping
MEDICAL ASSOCIATES CLINIC PC 1000 Langworthy Dubuque IA 52001	Dan Philippi Employment Specialist	Medical	740	Y	Health Science Nursing, Medical	20	
MEDICAP PHARMACIES INC 4700 Westown Pkwy West Des Moines IA 50266	Wm Kimball	Retail Pharmacies	200	Y	Pharmacy	2	Pharmacists Only

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	TYPE OF WORK
MEDLINK SERVICES, INC 10052 Justin Dr Ste A Des Moines IA 50322	Joann Zimmerman Operations Director	Medical	25	Y	Occ Therapy, Physical Therapy, Speech Therapy	1	Therapy Services
MEISNER ELECTRIC INC PO Box 219 Newton IA 50208	Harry Dearing Vp	Construction (Electrical)	140	N	Business Engineering	50	Electrical Construction
MERCY AUXILIARY 701 10th St SE Cedar Rapids IA 52403		Volunteer Office	3	N	Business Communications	1	Secretarial
MERCY HEALTH CENTER Mercy Drive Dubuque IA 52001	Glenna Oconnor Employment Specialist	Medical Hospital	1450	Y	Business Education	125	Physical Therapists, Nursing, Nurses Aides
MERCY HEALTH CENTER OF CENTRAL IOWA CREDIT UNION 1053 5th Ave Des Moines IA 50314	Tim Smith Manager	Banking	5	N	Business	Unknown	Member Service Rep
MERCY HOSPITAL 500 E Market Street Iowa City IA 52245	Karen Stahle Human Resources	Medical	1100	Y	Business Health Science	150	Primary Positions Are Nursing Or Service Oriented
MERCY HOSPITAL MEDICAL CENTER 6th & University Des Moines IA 50314	Lynne Kirlin Recruitment Coordntr	Medical	4000	Y	Social Science Humanities	500	Depending On Area, Medical Specialities, Secretarial, Entr Level, Etc
MERCY HOSPITAL OF FRANCISCAN SISTERS 201 Eighth Ave Oelwein IA 50662	Maureen Nolan Personnel Dept	Medical	170	N	Business Communications	10	Nursing Patient Care Dietary Service Social Work Clerical
MERCY MEDICAL CENTER 701 10th Street SE Cedar Rapids IA 52403	Judi Tanner Employee Serv Mgr	Medical	1700	N	Health Science Allied Health Occupations	100	Hospital Professional Technical Jobs

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 112 TYPE OF WORK
MEREDITH CORPORATION 1716 Locust St Des Moines IA 50309	Lora Koch Corp Staff Service	Publishing	870	Y	Business Communications Graphic Design	80	Variety Of Internships/ Potentially Entry-Level Account Or Graphic Design
MERIDEN-CLEGHORN SCHOOLS PO Box 97 Cleghorn IA 51014	Supt Of Schools	Education	165	Y	Education	0	Teaching Secretarial Custodial Bus Driving
MERRILL MANUFACTURING PO Box 392 Storm Lake IA 50588	Stephen Anderson	Manufacture	40	N	Engineering	1	Machine Tool Maintenance And New Machine Building
MERRILL PIONEER COMMUNITY HOSPITAL 801 S Greene St Rock Rapids IA 51246	Kimber Wraalstad Administrator	Medical	90	N	Business Health Science	0	
MESERVEY THORNTON COMM SCHOOL PO Box 150 Thornton IA 50479	Leroy Scharnhorst Supt Of Schools	School	40	N	Education	2	Elementary Teacher Spanish Teacher
MESQUAKI BINGO & CASINO 1504 305th Street Tama IA 52339	Arthur Blackcloud Personnel Director	Casino	698	N	Business Law	Unknown	Cashiers, Finance (Payroll), Card Dealing, Keno, Change Persons
MET-COIL SYSTEMS CORP 5486 6th St SW Cedar Rapids IA 52404	Patricia Kilpatrick	Holding Company	6	N	Business	0	
METAL WORKS INC PO Box 7296 Spencer IA 51301	B Nystrom	Manufacture	11	N	Engineering	0	
METCO CREDIT UNION 115 8th Ave SW Cedar Rapids IA 52404	Sonia Bye Manager	Banking Credit Union	9	Y	Business Law	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 113 TYPE OF WORK
METH-WICK COMMUNITY INC 1224 13Th St NW Cedar Rapids IA 52405	Gerry Baynard Dir Of Health Svcs	Nursing	15	N	Nursing	5	Nursing
METHODIST MANOR 4Th At Larchwood Storm Lake IA 50588	Marsha Sedlacek Adm	Long Term Care Nursing Home	110	Y	Business Health Science Social Services Dietetics	Unknown	Nursing-Social Services Maintenance/Environmental- Dietary
MEYOCKS BENKSTEN ASSOCIATES INC 100 Court Ave Ste 303 Des Moines IA 50309	Ted Priebe President	Advertising	27	Y	Agriculture Communications	3	Copy Writer/Research Associate
MFL SCHOOL DIST PO Box D Monona IA 52189		School	157	N	Education Custodial, Food Services, Aides	0	
MI-T-M CORPORATION PO Box 90 Peosta IA 52068	Aumen Resonne Manager	Manufacture Sales	80	N	Business Engineering	0	
MICROWARE SYSTEMS CORPORATION 1900 NW 114Th Street Clive IA 50325	Human Resources Admi	Computer Software	100	Y	Business Computer Sciences	0	
MID-CENTRAL PLASTICS, INC 2360 Grand Ave West Des Moines IA 50265	Dee Staples Vp Of Personnel	Manufacture	245	N	Machine Operators For Plastics Injection Mold	60	Operate Injection Press- Trim Parts Or Possibly Assemble Some Parts- Ready For Shipping
MID-IOWA SAVINGS BANK 123 W 2nd St N PO Box 687 Newton IA 50208	Josie Carter	Banking	35	N	Business	0	
MID-PRAIRIE SCHOOL PO Box 150 Wellman IA 52356	Rose Dillard Supt	Public School	153	N	Education	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	TYPE OF WORK
MID-STATES ENGR & MFG INC PO Box 100 Milton IA 52570		Manufacture	60	N	Engineering Computer Sciences	0	
MID-STATES TECHNICAL STAFFING SERVICES INC 2435 E Kimberly Rd Ste 225 South Bettendorf IA 52722		Temporary Employment Agency	76	Y	Business Engineering	100	Engineering Related
MID-STEP SERVICES 4303 Stone Ave Sioux City IA 51106	Human Resources Dept	Human Services	300	N	Social Science	Unknown	Direct Care Through Management Positions Are Available
MIDLAND COMMUNITY SCHOOL PO Box 109 Wyoming IA 52362		Education	60	N	Education	5	Teaching, Bus Driving, Teacher Aids, Clerical
MIDLAND SAVINGS BANK FSB 606 Walnut St Des Moines IA 50309	Thom Powell Resource Group	Banking	250	N	Business Computer Sciences	2	
MIDLAND TILE PO Box 160 Redfield IA 50233		Manufacture	191	Y	Business Communications Manufacturing	40	General Labor
MIDWEST BISCUIT COMPANY PO Box 888 Burlington IA 52601	Tom Anderson	Manufacture	390	N		0	
MIDWEST COMMUNITY CREDIT UNION 2400 8th St Sioux City IA 51101	John	Banking	6	N	Business	2	Customer Service
MIDWEST CONNECTION INC 1001 SE Shurfine Dr Ankeny IA 50021	Safety Dept	Transportation	150			100	Majority Over The Road Truck Driving

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	TYPE OF WORK
MIDWEST GROCERS CREDIT UNION 7025 Hickman Suite 5 Des Moines IA 50322	Robert Gould Ceo	Credit Union	9	N	Business Computer Sciences	0	
MIDWEST INDUSTRIES INC PO Box 235 Ida Grove IA 51445	Meg Holmes Human Resource Mgr	Manufacture	258	Y	Engineering	Unknown	Production-Manufacturing Laborer, Ie, Fabricator, Welder, Press Operator
MIDWEST POWER SYSTEMS PO Box 657 Des Moines IA 50303	Janet Trentmann	Utility	3000	Y	Engineering Computer Sciences Accounting	180	Accounting, Engineering
MILES SAVINGS BANK PO Box 329 Miles IA 52064	Richard Skrivseth	Banking	8	Y	Business Agriculture	0	
MILLER BEAUTY SUPPLY INC 3601 West Avenue Road Burlington IA 52601	Connie Ford Dir Of Corp Rel H R	Sales Wholesale Distributor	60	Y	Business Communications Secretarial/Office Machines	10	Clerical, Administrative Assistant, Computer Systems Assistant
MILLER SHEARER LASHIER & CO PC PO Box 307 Shenandoah IA 51601	Terry Miller Managing Partner	CPA Firm	10	N	Business Accounting Major	1	Staff Accountant Career Opportunity
MINNESOTA RUBBER 1700 15th Street SW Mason City IA 50401	Human Resources	Manufacture	135	N		5	Entry Level Factory Position
MISSISSIPPI BD AREA EDUCATION AGENCY 729 21st St Bettendorf IA 52722	Thomas Wirtz Dir Of Central Adm	Educational	330	N	Education	Unknown	
MISSISSIPPI VLY REGNL BLOOD CT 3425 E Locust St Davenport IA 52003	Human Resource Dept	Medical	100	Y	Business Health Science	8	Draw And Screen Blood Donors, Lab Testing, Perhaps Are Management Type Employee

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 116 TYPE OF WORK
MISSOURI VLY COMM SCHOOL DIST 711 E Superior Missouri Valley IA 51555	Ed Meyer	Education	120	N	Education	0	
MMSC VENTURES INC 3 South 4Th Ave Marshalltown IA 50158	Donna Peterson Manager	Medical	20	N	Health Science	0	
MODERNFOLD, INC 512 5Th St NW Box 249 Dyersville IA 52040	Inez Engelken Employee Relations	Manufacture	114	N	Business Communications	0	
MOLINE MANPOWER INC 901 E Kimberly Road Davenport IA 52807		Temporary Employment	350	N		Unknown	General Laborer, Computer Operator, Data Entry Operator, Accounting
MOLO OIL COMPANY PO Box 719 Dubuque IA 52004	M Bradley	Sales	135	N	Business Computer Sciences	50	Convenience Store Managers And Assistant Manager And Cashiers
MONEY PROCESSING CONSULTANTS 113 N Buxton Suite B Indianola IA 50125	Vicky Ballew	Banking Sale & Service Of Banking Equipment	15	N	Electronics	2	Service & Sales
MONFORT MEAT PACKING CO 1700 Maury Des Moines IA 50317	Pete Crivaro Personnel Manager	Production	1200	N	Business Agriculture	0	
MONONA COUNTY COURTHOUSE 610 Iowa Ave Onawa IA 51040	Auditors Office	County Government	100	N		0	
MONONA COUNTY REC PO Box 359 Onawa IA 51040	Donald Deen Manager	Rural Electric Supplier	16	N		0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	TYPE OF WORK
MONROE COUNTY HOSPITAL RR 3 Albia IA 52531	Gail Allgood Personnel	Medical	120	N	Health Science	10	Hospital Rn, Lpn, Lab, X-Ray
MONROE STATE BANK Box 399 101 W Washington St Monroe IA 50170		Banking	6	N		0	
MONSANTO CO PO Box 743 Muscatine IA 52761		Manufacture	550	Y	Engineering	6	Engineering
MONSANTO CO PO Box 473 Muscatine IA 52761	Leanne McMahon	Manufacture	533	Y	Engineering	10	Process Or Project Engineering
MONTEZUMA MFG 300 S 8th St Montezuma IA 50171	Mary Van	Manufacture	130	N	Engineering Tool & Die	0	
MONTEZUMA STATE BANK PO Box 128 Montezuma IA 50171	John Kercheval Vice Pres And Ceo	Banking	12	N		0	
MONTGOMERY COUNTY MEM HOSPITAL 2301 Eastern Ave Red Oak IA 51566		Medical	230	N	Business Health Science	12	Registered Nurses, Home Health Aides, Custodians, Data Entry
MONTICELLO STATE BANK PO Box 231 Monticello IA 52310	Jean Drummy Personnel Director	Banking	45	N	Business Banking-Finance Accounting	0	
MOORHEAD STATE BANK PO Box 98 Moorhead IA 51558		Banking	5	N		0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 118 TYPE OF WORK
MORMON TRAIL COMMUNITY SCHOOL PO Box 156 Humeston IA 50123	Tom Spear Superintendent		50		Education	0	
MOSEBACH GRIFFITH & CO PC 124 W Third Tama IA 52339	Mark Harrington	CPA Firm	65	N	Accounting	4	Audit Tax Consulting
MOUNT ARBOR NURSERIES 400 N Center Shenandoah IA 51601	Judy Williams Personnel Manager	Wholesale Nursery Shrubs & Perennials	120	N	Business Agriculture Sales	Unknown	Wide Variety Of Fields Of Employment
MOUNT ST FRANCIS CENTER 3390 Windsor Ave Dubuque IA 52001	Connie Tjarks Administrator	Motherhouse For The Sisters Of St Francis	120	Y	Business Communications	0	
MOUNT VERNON COMMUNITY SCHOOLS 525 Palisades Road Mt Vernon IA 52314	Adrian Ringold Superintendent	Education	120	N	Education Communications	2	Teaching
MRS CLARKS FOODS INC 740 SE Dalbey Dr Ankeny IA 50021	Jon Simmons	Manufacture	82	N	Business Computer Sciences Food Science	5	Sales/Marketing Lab Technicians
MT MERCY COLLEGE 1330 Elmhurst Dr NE Cedar Rapids IA 52402	Dr Sweat Vp Academic Affairs	College	100			0	Teaching At College Level - Must Have Ma Or Phd
MT PLEASANT MUNICIPAL UTILITIES 509 North Adams Mt Pleasant IA 52641	David Rose General Manager	Utilities	33	N	Science	0	
MT ST CLARE COLLEGE 400 N Bluff Clinton IA 52732	Curt Lowe	Education	100	N	Business Education	4	Instruction

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 119 TYPE OF WORK
MT VERNON COMMUNITY SCHOOL 525 Palisades Rd Mt Vernon IA 52314	Carol Woods	Public School	140	N		0	
MUNICIPAL LIGHT PLANT PO Box 267 Sumner IA 50674		Elec Distribution	6	N		0	
MUSCATINE CO COMMUNITY WORKSHOP 1424 Houser Muscatine IA 52761	Sharon Barnhart	Rehabilitation Training	27	Y	Education Social Science	1	Supported Employment For Persons With Disabilities
MUSCATINE COMMUNITY SCHOOL DISTRICT 1403 Park Avenue Muscatine IA 52761	Dr Sunderbruch Dir Of Resources	Education	1000		Education	5	Middle School & Secondary Subjects
MUSCATINE COUNTY 401 E 3rd St Muscatine IA 52761	Richard Crooks	County Government	200	Y	Business Law	Unknown	
MUSCATINE POWER & WATER 3265 Cedar St Muscatine IA 52761	Human Resources	Utility	263	N	Business Engineering	0	
MUTUAL COMMUNICATION SERVICES INC 19th & Cyclone Harlan IA 51537	Gary Petersen Telemarketing Mgr	Telemarketing	57		Business Communications	15	Sales Representative Promotion To Supervisor
MYRTUE MEMORIAL HOSPITAL 1213 Garfield Avenue Harlan IA 51537	Donna Escher Pers Mgr	Medical	216	N	Health Science	5	Health Care
NADEN INDUSTRIES INC 505 Fair Ave Box 636 Webster City IA 50595		Manufacture	20	N	Engineering Computer Sciences	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 120 TYPE OF WORK
NAGLE LUMBER COMPANY 1201 S Gilbert St PO Box 230 Iowa City IA 52244	Carlan Miller Manager	Sales	38	N		0	
NASH FINCH COMPANY 1201 Blairs Ferry Rd NE PO Box 549 Cedar Rapids IA 52406	Norman Allen Ia Div Human Res Mgr	Food Distribution - Wholesale And Retail	2500	N	Business	15	Supermarket Manager Trainee
NATIONAL BANK & TRUST COMPANY 1025 Braden Chariton IA 50049	Colleen Newton Human Resources Off	Banking	46	Y	Business	4	Computer-Loan-Teller
NATIONAL CHIROPRACTIC MUTUAL INSURANCE CO 1441 29Th St Suite 100 West Des Moines IA 50266	Shirley Barrett Human Resource Mgr	Insurance	57	N	Business Law Accounting/Finance	10	Customer Service, Accounting Claims Adjusting, Underwriting
NATIONAL ENVIRONMENTAL TESTING INC 740 Enterprise Drive Cedar Falls IA 50613	Michael Mcgee	Environmental Laboratory	28	Y	Science	3	Laboratory Work
NATIONAL MANAGEMENT CORP 3636 Westown Pkwy Ste 217 West Des Moines IA 50266	Kristin Moriarty	Property Management	75	N	Business Real Estate	1	Accounting Clerk/Bookkeeper
NATIONAL-SPENCER INC 1209 32nd Ave West Spencer IA 51301	Jeff Johnson Personnel Director	Manufacture	85	N	None	40	Operating Machines, Assembly
NE HAMILTON CSD PO Box 200 Blairsburg IA 50034		Public School	52		Agriculture Education	3	Teaching, Bus Drivers
NEODATA 110 10Th Street Des Moines IA 50309	Al Winston	Telemarketing	950	N	Business Communications	60	Managers/ Telemarketing/ Shipping

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	TYPE OF WORK
NEW ALBIN SAVINGS BANK PO Box 8 New Albin IA 52160		Banking	10	N	Business Agriculture	0	
NEW HAMPTON COMMUNITY SCHOOL DISTRICT 710 W Main New Hampton IA 50659	Robert Longmuir Supt	Public School District (Education)	165	N	Education	1	Secondary Or High School Teacher
NEW LONDON COMMUNITY SCHOOL DISTRICT PO Box 97 New London IA 52645	Vincent Smith	School	75	N	Education	0	
NEW LONDON MUNICIPAL UTILITIES 112 West Main St New London IA 52645		Electric/Water Utility	7	N	Electric Highline Experience	0	
NEW VIENNA SAVINGS BANK PO Box 90 New Vienna IA 52065	Robert Mccabe Ceo	Banking	7	Y	Business Agriculture	1	Lending
NEWMAN CATHOLIC HS 2445 19th SW Mason City IA 50401	Don Greenlee Principal	Education	50	N	Education	0	
NEWTON MANUFACTURING COMPANY 1123 First Avenue East Newton IA 50208	J Schneider Vice Pres Operations	Specialty Advertising	156	N		0	
NICHOLS RISE & COMPANY PO Box 3529 Sioux City IA 51102	Doug Lacey Personnel Partner	CPA Firm	14	N	Accounting	0	
NOLTE, CORNMAN & JOHNSON PC 117 W 3rd St N Newton IA 50208		Accounting Firm	7		Business Accounting Degree Only	2	Auditing

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 122 TYPE OF WORK
NORRELL SERVICES INC 2525 E Kimberly Rd Bettendorf IA 52722	Cathy Kent Staff Supervisor	Temporary Employment	50	N	Business Law Office & Indus Jobs W/ Variety Of Co. & Areas	Unknown	Industrial, Word Processing, Receptionist, Data Entry, Secretarial, Bookkeeping, Etc.
NORRIS ASPHALT PAVING COMPANY 113 S Wapello Ottumwa IA 52501	Brady Meldrem President	Hwy & Heavy Con	65	N	Business Communications	6	Full Range Of Construction Activities
NORTH CENTRAL ADJ CO PO Box 4719 Des Moines IA 50306		Insurance	26	N	Business	0	
NORTH CENTRAL COMMUNITY SCHOOL DISTRICT PO Box 190 Manly IA 50456	Richard Leahy Superintendent	Public School	85	N	At Least A Ba Degree In Whatever Area They Teach	0	
NORTH CENTRAL HUMAN SERVICES INC 106 E Park Forest City IA 50436	Marilyn Desalvo Vice President		300	Y	Education Human Services, Psychology, Occupational Therapy	150	Direct Client Services, Program Implementation, Program Progress Documentation, Modification Programming
NORTH FAYETTE COMMUNITY SCHOOL DISTRICT PO Box 73 West Union IA 52175	Ronald Okones Superintendent	Education	150	N	Education	3	Teaching (Classroom) - Also Possibly Food Service
NORTH IOWA AREA COMMUNITY COLLEGE 500 College Dr Mason City IA 50401		Education	250	Y	Business Agriculture Office Practice	25	Teacher, Administrator, Office Physical Plant
NORTH KOSSUTH SCHOOL 203 5th St N Swea City IA 50590	Dr Pilsher Supt	School	67	N	Education	Unknown	Depends On Position
NORTH MAHASKA COMMUNITY SCHOOL PO Box 89 New Sharon IA 50207	Merrill Knight Supt Of Schools	Education	70	N	Education	3	Teaching-Possible Custodial

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 123 TYPE OF WORK
NORTH POLK COMMUNITY SCHOOLS PO Box 69 Alleman IA 50007	William Cain Superintendent	Public School	65	N	Education Teaching Certification	4	Teaching-Support Service
NORTH SCOTT COMMUNITY SCHOOL DISTRICT 251 E Iowa St Eldridge IA 52748		K-12 Public School District	350	N	Education	6	Teaching
NORTH SCOTT PRESS PO Box B Eldridge IA 52748	Bill Tubbs Publisher	Newspaper (Weekly)	13	Y	Communications	0	
NORTH TAMA COUNTY COMMUNITY SCHOOLS 605 Walnut Traer IA 50675	Gary Croshrey Superintendent	Public School	72	N	Education Computer Sciences	1	Elementary Classroom Teacher
NORTHBROOK MANOR 6420 Council St NE Cedar Rapids IA 52402	Janice Togue Adm	Nursing Home	108	Y	Health Care	Unknown	Caring For The Elderly
NORTHEAST COMMUNITY SCHOOL DISTRICT One School Lane Goose Lake IA 52750	Gordon Cook	K-12 Education	98	N	Education	0	
NORTHEAST IOWA COMMUNITY ACTION CORP PO Box 487 Decorah IA 52101	Mary Humpal Executive Director	Social Services	116	Y	Education Social Science	10	
NORTHEAST IOWA PUBLISHERS INC PO Box 128 Dyersville IA 52040	Bob Lemay Publisher	Publishing	35	Y	Communications Computer Sciences	5	Computer Graphics, Photo Work
NORTHERN ENGRAVING CORPORATION 803 S Black River St Sparta WI 54656	E Johnson Vp Human Resources	Manufacture	1000	Y	Engineering Computer Sciences	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 124 TYPE OF WORK
NORTHERN TRAILS AREA EDUCATION AGENCY PO Box M Clear Lake IA 50428	Dale Jensen Administrator	Education	240	N	Education	6	Special Education Teachers And Or Sp Ed Support Personnel
NORTHWEST BANK & TRUST CO PO Box 8001 Davenport IA 52808	Jim Miles	Banking	125	N	Business Finance/Accounting	Unknown	Entry Level-Teller Or Loan Support Staff
NORTHWEST FEDERAL SAVINGS BANK 101 West 5Th Street Spencer IA 51301	Corinne Dehamer Human Resources Mgr	Banking	114	N	Business	15	Entry Level Teller, Bookkeeping
NORTHWEST IOWA HEALTH CENTER 118 N 7Th Ave Sheldon IA 51201	Cindy Woods Personnel Director	Medical	220	Y	Rn/Lpn	Unknown	
NORTHWEST IOWA PORK INC 2640 Murray Street Sioux City IA 51111	Dale Dannen	Manufacture	100	N		0	
NORTHWEST IOWA POWER COOP PO Box 240 Le Mars IA 51031	Philip Hauan Exec Vp And Gen Mgr	Electric Utility	49	N	Engineering	0	
NORTHWEST JUNIOR HIGH 1507 8Th Street Coralville IA 52241		Education	60	N	Education	0	
NORTHWEST WEBSTER COMM SCHOOL PO Box 169 Barnum IA 50518	Supt Of Schools	School	55	N	Education	0	
NORTHWESTERN MUTUAL LIFE BAIRD SECURITIES 505 5Th Ave Suite 212 Des Moines IA 50309	Cathy Harman Development Coordina	Sales	75	Y	Business Communications Any Liberal Arts	10	Sales Of Insurance Financial Products

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	TYPE OF WORK
NORTHWOOD-KENSETT CSD PO Box 164 Northwood IA 50459	Jerry McIntire Supt	Education K-12	80	N	Education	4	Classroom Teaching Duties And Possibly Coaching Duties
NORTHWOODS LIVING 1470 21st Ave North Fort Dodge IA 50501	Julia Ruben Personnel Director	Icf-Mr	110	N	Education Humanities	Unknown	Direct Care, Dietary, Housekeeping, Nursing
NORWEST CARD SERVICES 7000 Vista Drive West Des Moines IA 50266	Jeanie Kinsley	Banking	984	N	Business	2	Accountant/Analyst
NORWEST MORTGAGE 405 SW 5th St Des Moines IA 50309	Julie Valdez	Mortgage Lending	700	Y	Business Law Accounting	Unknown	Customer Service, Accounting Specialist, Programmers
NORWEST MORTGAGE INC 405 SW 5th St Des Moines IA 50309	Pat Kurt	Mortgage Banking	7500		Business Communications Accounting	2	Accounting-One Clerical And One Professional
NSB 900 Central Ave Northwood IA 50459		Banking	25	N	Business Communications	0	
NURSE FORCE INC 2900 Westown Parkway Suite 1 West Des Moines IA 50266	Mary Waldron	Medical	100	N	Health Science	Unknown	Rn, Lpn, Cna
OAKLAND STATE BANK PO Box 99 Oakland IA 51560		Banking	11	N	Business Agriculture	1	General Lending
OBRYAN BROS 803 SW Lorraino Leon IA 50144	Jack Venn Pm	Manufacture	200	N	Business Education	0	Sewing Machine Operator Maintaince Computer Operator

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	TYPE OF WORK
OCCIDENTAL CHEMICAL PO Box 500 Buffalo IA 52728		Manufacture	70	N	Engineering	0	
ODEBOLT-ARTHUR COMMUNITY SCHOOL DISTRICT 600 S Maple Odebolt IA 51458	Carl Mattes Superintendent	Public K-12 Sch	70	Y	Education	2	Teacher
ODONOHOE OCONNOR ODONOHOE & STOCHL 101 North Locust Avenue Box 310 New Hampton IA 50659	Christopher Odonohoe	Law	9	N	Law	0	
OELWEIN COMMUNITY SCHOOL 307 8th Ave SE Oelwein IA 50662	Eldon Pyle Supt	Public School	200	N	Education	0	
OGDEN COMMUNITY SCHOOLS PO Box 250 Ogden IA 50212	Raymond Gaul Supt	School	85	N	Education	3	Teachers
OKOBOJI COMMUNITY SCHOOL PO Box 147 Milford IA 51351	Marvin Anderson Superintendent	Education	124	N	Education	5	Teaching, Custodial, Cooking, Teacher Aides
OLIN CONSOLIDATED INDEPENDENT SCHOOL PO Box 9 Olin IA 52320	Marvin Ryan Supt	School	44	Y	Business Agriculture	2	Teaching
OLSTEN STAFFING SERVICES 1415 28th Street Suite 115 West Des Moines IA 50266	Terri Pletcher Recruiter	Banking Telemarketing Clerical	500	N		Unknown	Varies From Clerical To Light Industrial
ON WITH LIFE INC 715 SW Ankeny Rd Ankeny IA 50021	Kristy Van Administrator	Rehabilitation	92	Y	Health Science Administration, Case Mngmt	Unknown	Therapy, Admissions, Vocational Rehab, Health Facilities Mngmt, Case Mngmt (Pt, Ot, Sp, Cognitiv, Rt, Music, Cnsg, Bm)

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	TYPE OF WORK
ORANGE CITY MUNICIPAL HOSPITAL 115 4th St NW Orange City IA 51041	Shari Baker Administrative Assis	Medical	160	Y	Business Health Science	15	Business, Clerical, Health Professionals
ORCHARD PLACE 925 SW Porter Avenue Des Moines IA 50315	Carolyn Hejtmanek Executive Director	Psychiatric Medical Institute For Children	180	Y	Business Education Psychology	Unknown	Youth Service Worker
OSCAR MAYER FOODS CORP PO Box 3130 Davenport IA 52808	Carin Kaiser Assoc Human Res Mgr	Manufacture	1450	Y	Business Engineering	0	
OSCEOLA COUNTY COURTHOUSE 300 7th St Sibley IA 51249	County Auditor	County Govt	70	N		0	
OSKALOOSA COMMUNITY SCHOOLS PO Box 710 Oskaloosa IA 52577		Education K-12	300	N	Education	Unknown	Teacher, Custodian, Cook, Secretary & Aide
OSTER COMMUNICATIONS INC 219 Parkade PO Box 6 Cedar Falls IA 50613	Roberta Spring Coord Of Recruitment	Communications	150	N	Business Communications Agricultural Journalism	6	Customer Service Manager Circulation Computer Programming
OTTUMWA COMMUNITY SCHOOLS 422 Mccarroll Ottumwa IA 52051	Jess Terrell Executive Director	School District	500		Education	6	Teaching
OTTUMWA REGIONAL HEALTH CENTER 1001 E Pennsylvania Ottumwa IA 52501	Janey Huston Employment Coord	Medical	830	Y	Business Health Science	30	Medical Positions, Accounting
OTTUMWA WATER WORKS PO Box 20 Ottumwa IA 52501	Sandra Thomas Admin Asst	Utility	30	N	Engineering Computer Sciences	1	Electrical Journeyman Electrician

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 128 TYPE OF WORK
OX YOKE INN Main Street Amana IA 52203	Linda Smith	Restaurant	150	N		25	Wait Tables, Cook, Bar Service Food Prep
PACIFIC COAST WEATHER COMPANY 1213 E Maple St PO Box 1260 Maquoketa IA 52060	Henry Gunter Plant Manager	Manufacture	200	N		0	Unskilled Workers
PACKAGING CORP OF AMERICA 1402 S 17th Ave Marshalltown IA 50158		Manufacture	110	N	Business Engineering Sales, Marketing, Management	Unknown	Manufacturing Supervisor, Sales Representative, Cost Accountants, Production Schedulers
PACKAGING CORPORATION OF AMERICA 117 Siegel Street Tama IA 52339	Diane Caley	Manufacture	100	Y	Engineering With A Preference For Female Engineers	0	Shift Supervision/Process Engineering
PAGE COUNTY STATE BANK PO Box 237 Clarinda IA 51632	Lowell Lines President	Banking	23	N	Business	0	
PALMER COMMUNICATIONS 1801 Grand Ave Des Moines IA 50309	Diane Green Persnl Coordinator	Communications	170	Y	Communications Engineering	Unknown	Depending On Position And Job Description
PALMER LUTHERAN HEALTH CENTER 112 Jefferson Street West Union IA 52175	Scott Knode Human Resource Dir	Medical	140	N	Business Health Science Medical, Human Services	0	
PALO ALTO COUNTY HOSPITAL 3201 West 1st Emmetsburg IA 50536	Darrell Vondrak Administrator	Medical	120	N	Nursing	10	Nursing, Dietary, Office
PALO SAVINGS BANK 606 First Street Palo IA 52324		Banking	9	N	Business Agriculture	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	TYPE OF WORK
PANORA STATE BANK PO Box 9 Panora IA 50216		Banking	13	N	Banking/Accounting	0	
PANORAMA COMMUNITY SCHOOLS PO Box 39 Panora IA 50216	W Weddingfeld Superintendent	Education	100	N	Education	0	
PARCO LTD 2625 Kennedy Road Dubuque IA 52002	Pam Pray	Retail	200	N		4	Management
PARK CLINIC 890 No Eisenhower Mason City IA 50401		Medical	207		Business Health Science	Unknown	Receptionist, Clerical, Medical Secretarial, Coding, Assisting, Nursing
PARK RIDGE WORKSHOP PO Box 85 Montrose IA 52639	Cw Lind	Manufacture	96	Y	Social Science Engineering	0	
PARKER HANNIFIN CORP PO Box 1 Red Oak IA 51566		Manufacture	250	N	Business Engineering	0	
PARKVIEW CARE CENTER Box 193 Fairfield IA 52556		Medical	90	N	Business Communications	Unknown	Nursing Care, Dietary
PARSONS TECHNOLOGY One Parsons Dr Box 100 Hiawatha IA 52233	Alexander Taylor Emplymnt Repr	Telemarketing Sales Computer Software Development & Marketing	300	N	Business Computer Sciences	30	Inbound/Outbound Telemarketing Sales, Testing & Supporting Software Products
PAUL REVERE COMPANIES Executive Plaza Building 4403 1st Ave SE Suite 400 Cedar Rapids IA 52402	Thomas Petsche Clu Rhu	Insurance Financial Planning	25	Y	Finance, Business Administration Or Marketing	Unknown	Life And Health Insurance Selling, Financial Planning

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	TYPE OF WORK
PAXTON & VIERLING STEEL CO PO Box 1085 Omaha NE 68101	Carl Harrison Vice President	Whsl Distribut	235	N	Business Engineering	20	Welders, Machine Operators, Material Handling
PAYLESS CASHWAYS INC 10560 Barkley Suite 4 Overland Park KS 66712	Lauris Hauthorne	Retail	800	N	Business	7	Management Development Program Objective Future Store Manager
PDQ PARTS AND SPECTRA INTERNATIONAL PO Box 71007 Des Moines IA 50325	Craig Mcadams President	Telemarketing	11	Y	Agriculture Dairy	Unknown	
PEARCE TELEPHONE EQUIPMENT CO PO Box 250 Riceville IA 50466		Manufacture	13	N	Science	0	
PEGGY RICHARDSON TREVINO CPA Suite 310 Boston Centre Fort Dodge IA 50501		Public Accounti	3	N	Accounting	1	Public Accounting
PELLA COMM SCHOOL DISTRICT 210 East University Pella IA 50219		Education	210	N	Education	5	Teacher, Maintenance Work
PELLA COOPERATIVE ELECTRIC ASSOCIATION PO Box 106 Pella IA 50219	John Smith Manager	Utility	11	N	Business Engineering	0	
PELLA CORPORATION 102 Main Street Pella IA 50219	Mel Peterson Personnel Manager	Manufacture	3000	Y	Business Engineering Industrial Technology-Production	25	Manufacturing Mgmt., Product And Process Design, Manufacturing Engineering
PENFORD PRODUCTS CO 1001 1st St SW Cedar Rapids IA 52404	Nancy Prichard Manager	Manufacture	300	N	Business Engineering	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 131 TYPE OF WORK
PEOPLES CREDIT UNION 310 First St PO Box 545 Webster City IA 50595	Colleen Follett Manager	Credit Union	7	N	Knowledge Of Computers	0	
PEOPLES MEMORIAL HOSPITAL 1600 First Street East Independence IA 50644	Tess Lake	Medical	150	N	Business Health Science Health & Sciences	10	Business, Nursing, Computer Science
PEOPLES NATUAL GAS 1815 Capitol Avenue Omaha NE 68102	Nancy Cohen Manager Human Res	Utility	250	Y	Business Law	Unknown	Utility-Related/Engineering Marketing, Gas Sales, Non-Utility Services Etc.
PEOPLES SAVINGS BANK PO Box 160 Montezuma IA 50171	Jl Arendt	Banking	11	N	Business Computer Sciences	0	
PEOPLES TRUST & SAVINGS BANK PO Box 49 Grand Junction IA 50107	Doug Van President	Banking	13	Y	Business Agriculture	0	
PEOPLES TRUST & SAVINGS BANK 114 N Howard Box 279 Indianola IA 50125	Dorothy Klootwyk	Banking	60	Y	Business Agriculture Depends On Position	0	
PEPSI COLA GENERAL BTLs INC 3825 10D Urbandale IA 50322	Bob Morris	Manufacture Sales	281	N	Business Communications	25	Manufacturing Warehouse Sales
PER MAR SECURITY & RESEARCH CO 425 W 2nd St Davenport IA 52801	Liz Green Director Personel	Security Guards & Alarms Investigations	300	N	Business Education	Unknown	Depends On Position
PERKINS FAMILY RESTAURANTS 2115 NW 140th St Clive IA 50325	John Andrews	Food Service	424	N	Business Education Hotel Restaurant	3	Restaurant Mgr

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 132 TYPE OF WORK
PERKINS REST 8601 Hickman Urbandale IA 58322	John Andrews	Restaurant	800	N	Business Home Economics Hri	30	
PERKINS RESTAURANT #1014 819 1st Ave Coralville IA 52241	Editor Adv Dir	Restaurant	330	N	Business Communications Intra-Inter Personal Communications	4	Financial-Bookkeeping, Running Shifts, Supervision, Hiring And Training
PERRY COMMUNITY SCHOOLS 1219 Warford Perry IA 50220	Richard Staver Superintendent	Education K-12	115	N	Education	0	
PERSONNEL INCORPORATED 516 Equitable Bldg Des Moines IA 50309	Jack Textor	Search Firm	30	N	Engineering Computer Sciences	Unknown	
PETERS LAW FIRM PC 233 Pearl Street Council Bluffs IA 51502	Stanley Isham Administrator	Law Office	17	N	Law	3	Law Clerks, Paralegal
PHARMACISTS MUTUAL INSURANCE COMPANY PO Box 370 Algona IA 50511	Marilyn Deal Vp Personnel	Insurance	100	Y	Business Communications Insurance	Unknown	Probably Would Only Be Clerical Job Openings In 1993
PHILIP SCHNEIDER & ASSOC INC 1401 42nd St #294 W Des Moines IA 50266	Philip Schneider		7	Y	Business Accounting-Cpa	2	Financial Analysis, Financial Projections, Need Cpa With Excellent Computer Skills On Lotus, Quattro Pro Or Microsoft
PILOT PUBLISHING 111 West 7th Street Stormlake IA 50588		Newspaper	50	Y	Communications Journalism Or Sales	3	
PIONEER BANK 202 1st st Sergeant Bluff IA 51054	Patricia Roberts Manager	Banking	31	Y	Business Agriculture	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	TYPE OF WORK
PIP PRINTING 312 6th Ave Des Moines IA 50309	Jan Debarlato Owner	Retail Printing & Copies	6	N	Business Communications College Graduate Preferred	0	
PIRELLI ARMSTRONG TIRE CORP PO Box 1616 Des Moines IA 50306	Joyce Kain Sr Pers Benef Admin	Manufacture	800	Y	Business Engineering Accounting	2	Engineering Or Accounting
PIZZA HUT INC 3301 101st St Suite H Urbandale IA 50322	John Dority Manager	Rest	3000	Y	All Majors	30	Restuarant Service Work
PIZZA HUT OF AMES INC 515 Grand Ave Suite 202 Ames IA 50010	Lori Slater	Retail-Restaurant	225	Y	Business Hotel/Restaurant	10	Training Program To Become Restaurant Manager
PLANNED PARENTHOOD OF GREATER IOWA 851 19th St Des Moines IA 50314	Human Resource Mgr	Medical	160	Y	Social Science Health Science	20	Rns-Work In Surgical Area, Nurse Practitioners-Perform Reproductive Health Physical Examinations, Counselors
PLEASANT VALLEY COMMUNITY SCHOOLS PO Box 332 Pleasant Valley IA 52767	Dale Mckown Assistant Supt	Education	310	N	Education	10	K-12 Teachers
PLEASANT VIEW CARE CENTER 200 Shannon Dr Whiting IA 51063	Ruth Jordan Adm	Medical	115	N	Health Care - Long Term	Unknown	Nursing, Nursing Assistants, Dietary, Laundry, Housekeeping Activities
PLEASANTVIEW HOME 811 3rd Street PO Box 309 Kalona IA 52247	Bruce Harvey Administrator	Nursing Home	110	N		20	Nursing Assistant Work Generally Performed By High Sch Graduates
PLEXCO 1806 W Stone Ave Fairfield IA 52556	Plant Manager	Manufacture	150	Y	Engineering	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	TYPE OF WORK
PLYMOUTH ELECTRIC COOPERATIVE ASSN 45 1st Ave SW PO Box 440 Lemars IA 51031	Darwin Dirks Manager	Utility	19	N	Business Engineering Power Lineman Training	0	
POCAHONTAS AREA COM SCHOOL 202 1st Avenue SW Pocahontas IA 50574	Dennis Pierce Supt Of School	School	85	N	Education Computer Sciences	2	Teaching
POCAHONTAS COMMUNITY HOSPITAL 606 NW Seventh Pocahontas IA 50574		Medical	85	N	Business Social Science	0	
POMEROY STATE BANK PO Box 60 Pomeroy IA 50575	Jm Bride President	Banking	7	Y	Business Agriculture	0	
POSTVILLE STATE BANK PO Box 130 Postville IA 52162	R Taylor President	Banking	10	N	Agriculture	0	
POWESHIEK COUNTY PO Box 57 Montezuma IA 50171	Jo Wray County Auditor	County Govt	75	N		0	Different Criteria
PRAIRIE VIEW HOME 610 Eastern St Sanborn IA 51248	Administrator	Nursing Home	84	Y	Social Science Humanities Nurse Aide Proficiency 75 Hour Course	10	Nurse Aide Work, Bookkeeping With Ap, Ar, Payroll Etc. On Computer And Dietary Position
PREFERRED CHOICES HEALTH PLAN 84 Beaumont Dr Mason City IA 50401	Dale Aggen	Insurance	19	N	Business Health Science	1	Varied, Insurance Related
PREFERRED RISK GROUP 1111 Ashworth Rd W Des Moines IA 50265	Betsy Grove	Insurance	650	Y	Computer Sciences Insurance, Actuarial	Unknown	Underwriting, Claims, Computer Programming

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 135 TYPE OF WORK
PREMIER STUDIOS 4626 SW 9th St Des Moines IA 50315	Craig Vasey	Telemarketing Sales Photography & Make Up	100	N	Business Communications Photo & Arts	Unknown	Photo/Sales/Make Up Telemarketing
PRESBYTERIAN HOME OF ACKLEY 1020 2nd Ave Ackley IA 50601	Iva Griep Ceo	Long Term Health Care	100	N	Home Economics Health Science	5	Dietitian, Registered Nurse
PRESCOTT COMMUNITY SCHOOL PO Box 1 Prescott IA 50859		Public Elem Sch	24	N	Education	1	Elementary Education
PRINCE OF PEACE EDUCATION SYSTEM 525 8th Ave So Clinton IA 52732	Sue Bergman Business Manager	School	44	N	Education	0	
PRINTING SERVICES INC PO Box 263 Belmond IA 50421		Telemarketing Sales Press Room-Bindery Shipping Computer Dept & Etc	111	Y	What Ever Fits The Dept	Unknown	Depends On Dept They Would Work In
PRO-EDGE LTD 1568 N Main Sioux Center IA 51250		Manufacture	140	Y	Business Agriculture	Unknown	Ag-Related Work...Sales, Marketing, R&D, Customer Servic Embryo Transfers In Cattle, Work With Biochemicals
PRODUCTS INC 1429 2nd Ave Des Moines IA 50314	Steve Furtwangler	Sales	8	N	Business Engineering	0	
PROGRESS INDUSTRIES PO Box 1449 Newton IA 50208	Kelly Decker Personnel Director	Sales Transportation Rehabilitation	235	Y	Education Social Science	25	Group Home And Job Placement Personnel
QUAKER OATS CO 418 2nd St NE Cedar Rapids IA 52401		Manufacture	1330	Y	Business Engineering	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 136 TYPE OF WORK
QUAKERDALE PO Box 8 New Providence IA 50206	Mark Dyslin Director Of Personne	Non-Profit	140	Y	Education Social Science	15	Social Work Family Therapy
QUANTUM CHEMICAL CORP Hwy 30 3400 Anamosa Rd Clinton IA 52732	Ron McIntyre	Petrochemical	480	N	Engineering Chemical Engineers	5	Engineering Assignments Typical To Petrochemical Indust
QUINN MACHINE & FOUNDRY PO Box 130 Boone IA 50036	Therese Ouverson	Manufacture	120	N		Unknown	General Laborer
R & R INVESTORS, LTD 4401 Westown Parkway Suite 212 West Des Moines IA 50266	Daniel Rupprecht	Real Estate	35	Y	Business Engineering	0	
R W COX AND COMPANY Suite 305 Cedar Mall Charles City IA 50616	Doug Kronlage	CPA	10	Y	Accounting	1	Accounting, Auditing Tax Return Preparation & Research Mgmt Consulting
RACING ASSOCIATION OF CENTRAL IOWA DBA PRAIRIE MEADOWS PO Box 1000 Altoona IA 50009	Lori Hodges Personnel Payroll	Horse Track	185	Y	Business	120	Seasonal Part Time Employment
RACOM CORP 201 W State Marshalltown IA 50158	Gregg Miller President	Sales Radio Communica	50		Business Communications	5	
RADA MFG CO PO Box 838 Waverly IA 50677	Gary Nelson President	Manufacture	140	N	Business Engineering	0	
RADIO IOWA Box 104180 Jefferson City MO 65110	Steve Mays	Radio Networks	7	Y	Communications	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	TYPE OF WORK
RALSTON EMPLOYEES CREDIT UNION 325 S Pine Davenport IA 52802		Banking	8	N	Business	0	
RALSTON PURINA CO 2200 Mfg Dr Clinton IA 52732	Terry Rhoton Hr Assistant	Manufacture	800	Y	Business Engineering Food Techs R & D	Unknown	Engineering, Maintenance, R & D, Info Systems, Management
RALSTON PURINA COMPANY PO Box 3588 Davenport IA 52808	Rhonda Harmon Manager	Manufacture	685	N	Engineering Transportation Logistics	2	Depends-Probably Beginning Management
RAMADA INN 6263 N Brady St Davenport IA 52806		Hotel	90	N	Travel & Tourism Training	Unknown	Checking Guests In & Assisting
RAVENWOOD HEALTH CARE CENTER 2651 St Francis Drive Waterloo IA 50702	Howard Larsen Administrator	Long Term Health Care	200	Y	Business Social Science Nursing, Therapeutic Recreation, Dietetics, Cnas	100	Primarily Certified Nursing Assistants, Dietary Production Workers And Housekeeping Personnel
RED LOBSTER 2915 McClain Dr Cedar Falls IA 50613	Bill Takash	Resturant	400	N	Business	Unknown	Resturant Management
REDMOND & BROGHAMMER PC 1203 3rd St SE Cedar Rapids IA 52401		Accounting/Tax	5	Y	Accounting/Tax	2	Corporate & Individual Tax Preparation, Compilation
REGENCY CARE CENTER 815 High Road Norwalk IA 50211	Robert Richardson Administrator	Medical	93	Y	Health Science	20	Nursing Care
REINMUND & COMPANY PO Box 957 Ottumwa IA 52501	Chalmie Calhoun	Public Accounting	23	Y	Business	5	Auditing, Tax Preparation, & Consulting

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 138 TYPE OF WORK
REISS CORP 8033 University Clive IA 50325	Yale Kramer President	Appraisal	5		Business Law Accounting	Unknown	
RICEVILLE COMMUNITY SCHOOL 912 Woodland Riceville IA 50466	Norm Kolberg Superintendent	School	80	N	Education	0	Teacher-Support Staff
RIDIHALGH FUELLING SNITKER WEDER & CO PO Box 602 Jesup IA 50648	Don Weber	Accounting	11	N	Business Agriculture	0	
RIDIHALGH FUELLING SNITKER & CO CPAS PC PO Box 639 Oelwein IA 50662	Gene Fuelling	CPA Firm	13	Y	Accounting	0	
RINGGOLD COUNTY HOSPITAL 211 Shellway Drive Mt Ayr IA 50854	Mitzi Hymbaugh Personnel	Medical	94	Y	Health Science Computer Sciences Physicians	5	Radiology Tech, Medical Records, Nursing, Medical Pract
RIVER VALLEY CREDIT UNION 2811 E 13th St Ames IA 50010	Mark Leeper Manager	Banking	11	N	Business	0	
RIVERSIDE COMMUNITY SCHOOL DISTRICT PO Box 218 Carson IA 51525	Johnny Smith Interim Superintend	K-12 Public Sch	90	N	Education	0	
ROBERTS DAIRY CO PO Box 4866 Des Moines IA 50306		Manufacture	200	N	Business	15	Plant Employees, Clerical Drivers
ROCKWELL CITY-LYTTON HIGH SCHL 1000 West Tonawanda Rockwell City IA 50579		Education	120	Y	Education	2	Teaching & Coaching

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 139 TYPE OF WORK
ROCKWELL INTERNATIONAL 2855 Heartland Drive Coralville IA 52241	Gerrie Campbell	Manufacture	700	Y	Business Engineering	4	Engineering
ROCKWELL INTERNATIONAL CORP 4700 Bowling St SW Cedar Rapids IA 52404	Thomas Davis Personnel Manager	Manufacture	830	N	Business Engineering	0	
ROG & SCOTTYS FOOD STORES 515 E Broadway Council Bluffs IA 51503	Glenda Hudson Mgr	Retail	97	Y	Not Required	20	Sacking, Checking, Stocking Food Preparation
ROLFE COMMUNITY SCHOOL 605 Oak St Rolfe IA 50581		School	43	N	Education	0	
ROLLING HILLS NATIONAL BANK 1307 E 7th Atlantic IA 50022		Banking	15	N	Business Agriculture	2	Teller Bookkeeping
ROSENBOOM MACHINE & TOOL PO Box 280 Sheldon IA 51201	Tom Mitchel	Manufacture	110	Y	Engineering Computer Sciences 2 Yr Course In Machine Trades	25	Operate Cnc Machines
ROWLEY SAVINGS BANK 114 Ely St PO Box 204 Rowley IA 52329	Greg Shields President	Banking	7	N	Business	0	
RR DONNELLEY PRINTING COMPANY 5701 SW Park Ave Des Moines IA 50321	E Myers	Manufacture	900	Y	Business Engineering	2	Manufacturing Supervisors
RUAN TRANSPORTATION MANAGEMENT SYSTEMS 666 Grand Ave Des Moines IA 50309	Sharon Calkins Personnel Manager	Transportation	500	N	Business Communications	Unknown	Varied

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 140 TYPE OF WORK
RUFFALO CODY & ASSOCIATES 221 3rd Ave SE Cedar Rapids IA 52406	James Barnes	Telemarketing Sales	245			50	Sales
RUHL & RUHL REALTORS, INC 130 West Second Street Davenport IA 52801	Charles Ruhl	Sales	100	Y	Business	20	Real Estate Sales
RUSSELL COMMUNITY SCHOOL 410 E Smith Russell IA 50238	Robert Mccurdy Supt	Education	40	N	Education Social Science	0	
RYAN & ASSOCIATES PO Box 2770 Davenport IA 52809	Perry Hintze	Construction	75	Y	Engineering Construction Management	Unknown	Construction Estimation
SALSBURY CHEMICALS INC 2002 Rockford Rd PO Box 486 Charles City IA 50616	Robert Cody Mgr Human Resources	Manufacture	141	Y	Engineering Science	10	Production Of Chemical Intermediartes
SAMARITAN HEALTH SYSTEM PO Box 2960 638 South Bluff Blvd Clinton IA 52732	Connie Chase Recruitment Coord	Medical	850	Y	Business Education	135	Varies Depending On Dept & Position
SARA LEE BAKERY 900 N Linn New Hampton IA 50659	Tony Gotto H R Manager	Manufacture	625	N	Business Engineering	0	
SARTORI HOSPITAL 515 College Cedar Falls IA 50613	Jan Hahn Vp Human Resources	Medical	270	N	Health Science	Unknown	Replacement Only
SCHLEGEL KEOKUK 3200 Main Street PO Box 2230 Keokuk IA 52632	Darlene Busey Emplymnt Train Sup	Manufacture	1000	Y	Engineering Computer Sciences Statistics	Unknown	Production Engineer, Process Statistician

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	TYPE OF WORK
SCHNURR & COMPANY PO Box 1014 Ft Dodge IA 50501	Marilyn Fisher Manager	Acctg & Consult	34		Business Accounting	0	
SCHOOL FOOD SERVICE FORT DODGE COMMUNITY SCHOOLS 104 South 17th Fort Dodge IA 50501	Trudy Yoder Food Service Dir	Food Service	55	N	Home Economics Applied Mathematics	5	Large Quantity Food Preparation
SCHUMACHER ELEVATOR CO INC PO Box 393 Denver IA 50622	Marvin Schumacher	Manufacture	109	N	Business Engineering	3	Varies
SCI FINANCIAL GROUP 200 Second Avenue SE PO Box 1326 Cedar Rapids IA 52406		Financial	113	Y	Business	Unknown	Depends On Type Of Position Vacated.
SCOTT COUNTY PERSONNEL OFFICE 416 W 4th St Davenport IA 52801	David Whan Asst Cnt Admin	Government	398	Y	Business Law Personnel Mgnt Pub Admin	70	Clerical, Management, Correctional Officers, Law
SE IOWA COOPERATIVE ELECTRIC ASSOC 907 E Washington Mt Pleasant IA 52641	Robert Swindell General Manager	Utility	40	N	Business Communications	0	
SEABURY & SMITH 2615 Northgate Drive Iowa City IA 52240	Patrick Jepson	Insurance	150	N	Business Computer Sciences	5	Health Insurance Customer Service
SEARS MFG CO 1718 S Concord Davenport IA 52802	Human Resource Dir	Manufacture	400	N	Business Engineering Product Engineering	2	Drafting
SECOND JUDICIAL DISTRICT DEPT OF CORRECTIONAL SERVICES 510 Fifth St Ames IA 50010		Community Corrections	115	Y	Social Science	12	Community Corrections Casework

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 142 TYPE OF WORK
SECURITY BANK JASPER-POWESHIEK PO Box 38 Kellogg IA 50135	Roger Holck President	Banking	28	N	Business Agriculture	1	Lending
SECURITY NATIONAL CORPORATION 6Th & Pierce Street Sioux City IA 51101	Dave Holub	Banking	250	N	Business Agriculture	5	Consumer Lending, Customer Service Data Processing, Marketing
SECURITY SAVINGS BANK 320 Garfield Farnhamville IA 50538		Banking	9	N	Business	0	
SECURITY STATE BANK PO Box 128 Lake Park IA 51347	Paul Albrecht President	Banking	14	N	Business Agriculture	0	
SECURITY STATE BANK 934 3Rd Ave PO Box 70 Sheldon IA 51201	Dean Jacobsen Vice President	Banking	43	N	Business Accounting	0	
SECURITY STATE BANK PO Box 166 Hartley IA 51346	Gale Bobolz President	Banking	12	N	Business Agriculture	0	
SELECT IMPROVEMENT COMPANY PO Box 1126 Bettendorf IA 52722	Joseph Celsi Owner	Telemarketing Sales	30	Y		10	Sales, Telemarketing Any Major-Needs Outgoing Personality/ People Person
SEYMOUR COMMUNITY SCHOOL Park & Main St Seymour IA 52590		Education	70	N	Education	1	Teaching
SHADY OAKS 1409 W Main Lake City IA 51449		Medical	115	Y	Health Care	30	Nurses Nursing Assistants Housekeepers

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES		MAJOR	# OF OPENINGS	PAGE: 143
			IN IOWA	INTERNSHIPS			TYPE OF WORK
SHELBY COUNTY COURTHOUSE 612 Court Street Harlan IA 51537	Supervisors	County Government	100	Y	Business Communications	0	Clerical, Engineering, Home Health
SHELBY-TENNANT COMMUNITY SCHOOL DISTRICT 304 Western Ave Shelby IA 51570	Superintendent	Public School	42	N	Education	0	
SHENANDOAH COMMUNITY SCHOOL DISTRICT 616 W Thomas Shenandoah IA 51601	Joseph Kirchoff Superintendent	Public Ed	151	N	Business Agriculture	0	
SHERATON INN 525 33rd Ave SW Cedar Rapids IA 52404	Alan Zazza	Hotel	130	Y	Business Computer Sciences	Unknown	Depends On Department
SIEBRECHT-SPITLER CPAS 1803 Frontage Rd Sioux Center IA 51250	Myron Siebrecht Cpa	CPA Office	7	Y	Business	1	An Accountants Duties In A Cpa Office
SIG MANUFACTURING CO IC 401-7 S Front St Montezuma IA 50171		Manufacture	90	N	None	0	
SIGOURNEY COMM SCHOOL 107 W Marion Sigourney IA 52591	Keith Sasseen Office Of Supt	Education	100	Y	Education	Unknown	
SIMPSON COLLEGE 701 North C Indianola IA 50125	Suzanne Miller Dir Of Human Res	Education	197	N		5	Varies Between Faculty Member Administrators, Staff Clerical And Physical Plant
SINK PAPER CO C/O Jack Sink PO Box 1945 Des Moines IA 50306	Jack Sink	Sales	9	N	Business Communications	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 144 TYPE OF WORK
SIOUX CENTER COMMUNITY HOSPITAL & HEALTH CENTER 605 South Main Avenue Sioux Center IA 51250	Mary Van Personnel Director	Hospi & Nursing	265	Y	Business Health Science	40	Nursing Ancillary Services Business Administration
SIOUX COUNTY PO Box 129 Orange City IA 51041	Dennis Lange County Auditor	County Government	150	N		Unknown	Various County Government Involves Different Types Of Job Requirements. The Officers Are Elected, We Hire Nurses Aides
SIOUX COUNTY STATE BANK 105 Albany Ave SE Orange City IA 51041	Fd Nieman Pres	Banking	14	N	Business Agriculture	0	Banking
SIOUX ELECTRIC COOP ASS'N 415 8th St SE Orange City IA 51041	Lyle Korver Manager	Utility	14	N	Business Education	0	
SIOUX VALLEY COMMUNITY SCHOOL PO Box 35 Peterson IA 51047	Superintendent	School	44	N	Education	0	
SIOUX VALLEY CREDIT UNION PO Box 387 Sioux City IA 51102	Manager	Banking	21	N	Business	0	
SIXTH JUDICIAL DISTRICT DEPT OF CORRECTIONAL SERVICES 951 29th Avenue SW Cedar Rapids IA 52404	Brenda Powers	Community Based Corrections	150	Y	Social Science Criminal Justice	5	Counseling, Facility Monitoring
SNAP-ON TOOLS CORP PO Box 20 Algona IA 50511	Lee Gunderson Personel Manager	Manufacture	400	N	Engineering Computer Sciences	0	
SOLVAY ANIMAL HEALTH 2000 Rockford Rd Charles City IA 50616	Ivan Reimer	Manufacture	425	N	Business Health Science	10	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	TYPE OF WORK
SOURCE DATA SYSTEMS INC 950 Ridgemont Dr NE Cedar Rapids IA 52402	Beverly Taylor Human Res Manager	Computer Software Hardware	135	Y	Business Computer Sciences	15	We Design, Install And Support Computer Systems In Hospitals All Over The U.S.
SOUTH CRAWFORD RURAL ELEC COOP PO Box 428 Denison IA 51442	H Crawford	Rural Electric Cooperative	23	N	Business Communications Technical Training Linemen And Service Tech	0	
SOUTH OBRIEN COMMUNITY SCHOOL DISTRICT 216 S Rutledge Paullina IA 51046		Education	125	N	Education	0	
SOUTH PAGE COMMUNITY SCHOOL PO Box 98 College Springs IA 51637	Randy Moffit Supt	Education	60	N	Education Specialized Teaching Areas	2	Bus Driver, Head Custodian, Possibly A Teacher
SOUTH STORY BANK & TRUST PO Box 58 Slater IA 50244	Greg Dunlap	Banking	15	N	Business Computer Sciences	0	
SOUTH TAMA COUNTY COMMUNITY SCHOOLS 1702 Harding St Tama IA 52339	Dr Lippert Supt	Education	259	N	Education	14	Teachers Aids And Food Service Help
SOUTHEASTERN COMMUNITY COLLEGE PO Drawer F West Burlington IA 52655		Educational Ins	100	N	Education	15	Instructional Staff Support Staff
SOUTHERN CAL COMMUNITY SCHOOL 907 West Main Lake City IA 51449	Verne Keerk Superintendent	School	120	N	Education	Unknown	Teaching
SOUTHERN IA ELECTRIC COOP INC PO Box 70 Bloomfield IA 52537	Darlene Fry Manager	Electric Distribution	20	Y	Preferred-Linemens Schooling Or Computer Trng	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 146 TYPE OF WORK
SOUVENIR INC 202 F Ave NW Cedar Rapids IA 52405	Mardella Stoecker Human Resources	Manufacture	110	N	No Preference	2	Sales Or Sales Related
SPEC CAST PO Box 368 Dyersville IA 52040	Amy Burkle	Manufacture	54	N	Business Engineering	Unknown	Sales, Engineering, Graphics Artist
SPENCER COMMUNITY SCHOOLS 800 East Third Street Spencer IA 51301		School System	300	N	Education	8	Teaching & Administrative Positions And Support Staff Personnel
SPENCER MUNICIPAL HOSPITAL 114 E 12Th St Spencer IA 51301	Dir Human Resources	Medical	380		Business Social Science	Unknown	Health Care, Office, Business, Dietary, Laundry
SPIRIT LAKE COMM SCHOOL DIST 800 20Th Street Spirit Lake IA 51360	Harold Overman Supt	Education	140	N	Education	3	Teaching
SPIRIT LAKE PUBLISHING PO Box Ae Spirit Lake IA 51368	Janelle Hyde Publisher	Newspapers	150	Y	Communications Computer Sciences Journalism, Mktg Sales	0	
SPRINGVILLE COMMUNITY SCHOOL PO Box 18 Academy St Springville IA 52336	Mark Pilcher Secondary Principal	Education	75	N	Education	0	
SQUARE D COMPANY 3700 Sixth St SW Cedar Rapids IA 52406	Kim Pospisit Supervisor Human Res	Manufacture	630	Y	Engineering	Unknown	Engineering, Design Work, Drafting, Etc
ST ALBERT SCHOOLS 400 Gleason Avenue Council Bluffs IA 51503		Non-Profit Educ	100		Education	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 147 TYPE OF WORK
ST EDWARD SCHOOL 139 E Mitchell Ave Waterloo IA 50702	Gladys Oppold	Education	55	Y	Education	2	One Is A School Principal And The Other Is A Day Care Caregiver
ST JOSEPH MERCY HOSPITAL 84 Beaumont Dr Mason City IA 50401	Diane Fischels Asst Director Hr	Medical	1500	Y	Health Related, Nursing, Public Relations, Hr	Unknown	Varies Greatly Based On Position
ST JOSEPHS MERCY HOSPITAL 1 St Josephs Dr Centerville IA 52544	Diane Hayes	Medical	206	Y	Social Science Health Professionals	Unknown	Nurses, Social Workers, Pt Respiratory Therapists Etc.
ST LUKES HOSPITAL 1026 A Ave NE Cedar Rapids IA 52402	Employment Manager	Medical	2000		Social Science Humanities Pt Ot, Pharmacy Nursing, Au	250	Varies
ST LUKES HOSPITAL 1227 E Rusholme Davenport IA 52803	Melissa Schmidt	Medical	1300	N	Health Science	250	All Health Care Related From Housekeeping To Nursing
STANDARD BEARINGS COMPANIES PO Box 823 Des Moines IA 50304	Richard Frohock	Sales Transportation Wholesale Indus	54		Business Engineering	6	Engineering Sales Transportation Manager
STANDARD READY MIX PO Box 64 Sioux City IA 51102	Ron Johnson Manager	Manufacture	55	N		2	Driving A Ready Mix Concrete Truck
STANLEY CONSULTANTS INC 225 Iowa Ave Muscatine IA 52761	Tom Walgren	Engineering	260	N	Engineering	6	Entry-Level Engineering Duties
STATE BANK OF BUSSEY PO Box 218 Bussey IA 50044	Kim Hansen	Banking	10	N	Business	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 148 TYPE OF WORK
STATE BANK OF LAWLER PO Box 269 Lawler IA 52154		Banking	15	N	Business Agriculture	0	
STATE BANK OF LEDYARD PO Box 227 Ledyard IA 50556	Richard Baxter President And Ceo	Banking	9	N	Business Agriculture	1	Anticipate Hiring Ag Loan Officer, Entry Level Position
STATE OF IOWA DEPT OF JUSTICE IOWA ATTORNEY GENERAL Hoover State Office Bldg Des Moines IA 50319	Charles Krogmeier	Legal Representation Of State Of Iowa	300	Y	Law	0	
STATE SAVINGS BANK PO Box 210 Cantril IA 52542	James Harward Exec Vice Pres	Banking	12	N	Business Agriculture	0	Lending & Bank Operations
STATE SAVINGS BANK PO Box 59 Onawa IA 51040	Thomas Ross Manager	Banking	5	N	Business Agriculture	0	
STATE SAVINGS BANK PO Box 128 Rake IA 50465	Gordon Swenson	Banking	8	N	Business Agriculture	0	
STATE TRAINING SCHOOL FOR BOYS PO Box 601 Eldora IA 50627	Ella Dohlman Personnel Technician	Human Services	205	N	Education Social Science	10	Counseling With Delinquent Youth
STEEL WAREHOUSING, INC PO Box 3248 Des Moines IA 50316	Sam Kraus	Sales Steel Products	250	N	No Preference	Unknown	Sales
STEELWORKS INC First And New York Ave Des Moines IA 50313	G Stewart	Manufacture	200	N	Engineering Computer Sciences Accounting Especially Cost)	3	Varies, Current Possibilities Are, Cost Accountant, Project Engineer, Computer Mgr

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 149 TYPE OF WORK
STORY COUNTY BANK & TRUST 522 Broad St Story City IA 50248	David Loupee Executive Vice Presi	Banking	26	N	Business Finance/Voc. Tech/	Unknown	Could Be Any Type Of Work - Depends On What May Be Needed
STYLECRAFT PO Box 148 Milford IA 51351	Human Resources	Manufacture	1000	Y	Business Engineering	2	Unsure
SULLY COOPERATIVE EXCHANGE PO Box 248 Sully IA 50251		Ag Supply	57	N	Business Agriculture	0	
SWANEY EQUIPMENT CO PO Box 975 Fort Dodge IA 50501		Retail	37	N		1	Salesman, Parts Sales, Mechanic, Administration
SWEA CITY STATE BANK 322 3rd St PO Box 568 Swea City IA 50590	Debra Schlei Vice President	Banking Insurance	35	N	Business Agriculture Some Marketing Accounting	0	
SWISS VALLEY FARMS CO PO Box 4493 Davenport IA 52808	Thomas Stontz	Manufacture	575	N	Business Agriculture	0	
SYSCO FOOD SERVICES OF IOWA INC 2420 West Grand Ave West Des Moines IA 50265	Barbara Farrell Manager Human Res	Sales Food & Supplies	190	N	Business Communications	40	Office Clerical Warehouse Shipping Truck Driving Sales
TASLER PALLET & EPS, INC PO Box 622 Webster City IA 50595	Brent Johnson Assistant Controller	Manufacture Sales	125	Y	Business	20	Mainly Laborers
TEAM QUEST CORPORATION 2410 3rd Ave S Clear Lake IA 50428		Software Engine	43	Y	Computer Sciences	6	Bs Ms In Computer Science 3.5 Or Better Gpa.

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 150 TYPE OF WORK
TECHNIPLAS INC PO Box 437 Ankeny IA 50156	Connie Buche	Custom Injection Molding	85	N	Engineering Computer Sciences	Unknown	
TELECOM USA PUBLISHING COMPANY PO Box 3162 Cedar Rapids IA 52406	Becky Cruise Telephone Sales Mgr	Publishing	250	N	Business Communications	120	Sales
TERMINAL PACKAGING CORP 2850 River Rd Council Bluffs IA 51501	Gwen Laughlin Personnel Mgr	Manufacture	100	N	Engineering Computer Sciences	20	General Labor, Machinists, Engineer
TERRACON CONSULTANTS, INC PO Box H 5855 Willow Creek Dr SW Cedar Rapids IA 52406	Larry Davidson	Consulting Geo Technical & Environmental Engr	60	Y	Engineering	3	
THATCHER TUBES PO Box 409 Muscatine IA 52761		Manufacture	300	N	Business Engineering Mfg Technology	0	
THE BLOOD CENTER OF CENTRAL IOWA 1050 7th St Des Moines IA 50314	Margaret Shearer	Medical	92	Y	Communications	0	
THE BOB ALLEN COMPANIES INC 214 SW Jackson St Des Moines IA 50315	Del Lasswell Vp Of Finance	Manufacture	180	N	Engineering Textiles & Clothing	2	Time & Motion Studies Labor Sequence Sheets Patterns
THE BRANDT CO 3020 Hickory Grove Rd Davenport IA 52806	Don Brandt	Manufacture	40	Y	 Graphic Arts	2	Press Operators Bindery Operators Prepress
THE CATHOLIC MESSENGER 736 Federal Street Davenport IA 52803	Francis Henricksen	Newspaper	6	N	Communications Computer Sciences Theology - Church History	0	Editorial Work, Bookkeeping, Ad Sales

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES		MAJOR	# OF OPENINGS	PAGE: 151
			IN IOWA	INTERNSHIPS			TYPE OF WORK
THE CELOTEX CORPORATION PO Box 698 Fort Dodge IA 50501		Manufacture	95	Y	Business Engineering	2	Plant Engineering
THE CHANTLAND COMPANY DIV OF DOUGLAS & LOMASON PO Box 69 Humboldt IA 50548	Tom Fuller Personnel Manager	Manufacture	300	N	Business Engineering	0	
THE CLARINDA COMPANY 220 N 1st Street Clarinda IA 51632	Jan Kerns	Manufacture Typesetting & Composition Prepress	198	N	Computer Sciences	15	Macintosh Computer, Proofreading, Pasteup
THE DAILY REPORTER PO Box 5068 Spencer IA 51301	Joni Weerheim Publisher	Publishing	40	Y	Communications	Unknown	News Reporter, Advertising Sales Representative
THE EASTER SEAL SOCIETY OF IOWA PO Box 4002 Des Moines IA 50333	M Wittkowski President Ceo	Non Profit	70	Y	Social Science	6	
THE FAMILY CREDIT UNION 1400 Rockingham Road Davenport IA 52802		Banking	25	N	Business	0	
THE FARMERS NATIONAL BANK OF WINFIELD 126 S Locust St PO Box K Winfield IA 52659	Roger Sharp	Banking	10	N	Business Agriculture	Unknown	Computer Operator & Clerical
THE FINLEY HOSPITAL 350 N Grandview Dubuque IA 52001	Employment Coordintr	Medical	680	Y	Business Communications	Unknown	Industrial Engineering, Nursing, Social Work
THE FIRST NATIONAL BANK PO Box 445 Creston IA 50801	Dean Schantz	Banking	50	Y	Business	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 152 TYPE OF WORK
THE FLIGG HOLDING COMPANY DBA L&L INSULATION AND SUPPLY 107 3rd St PO Box 1397 Des Moines IA 50305	Robert Fligg Owner	Manufacture Sales Contracting	50	N	Business Engineering	Unknown	Management Trainees In Mfg, Contracting Sales And Accounting
THE GAZETTE 500 3rd Ave SE Cedar Rapids IA 52401	Trish Thoms Employment Coordin	Manufacture	473	Y	Business Communications Journalism	150	Both White And Blue Collar Work(Ie Newspaper Reporting An Editing, Layout And Proofreading, Customer Service,
THE HAWK EYE 800 S Main Burlington IA 52601	Jan Jaeger Relations Manager	Newspaper	94	Y	Business Communications	1	Reporter
THE HOME TRUST & SAVINGS BANK 628 Main St PO Box 150 Osage IA 50461	Jean Brumm Vice Pres Cashier	Banking	17	N		0	
THE HOW COMPANY 200 Oak Street Muscatine IA 52761		Manufacture	600	Y	Business Engineering	20	Product Engineering Cad Design Industrial Engineering
THE HOTSY CORPORATION 1213 12th Ave N Humboldt IA 50548	Vern Thompson Manager	Manufacture	21	N	Business Engineering	5	Welding And Assembly
THE KEN BRATNEY CO 3100 101st Street Urbandale IA 50322	Fred Lucia	Sales	30	N	Agriculture Engineering	Unknown	Sale Of Seed Processing Equipment Or Possible Drafting
THE MEL STRAUB CORP 2130 Sunset Rd Des Moines IA 50306		Manufacture	9	N	Business	0	
THE MONROE COMPANY 316 N Walnut St Colfax IA 50054	Robert Underwood	Manufacture Sales	45	N	Business	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 153 TYPE OF WORK
THE MONTICELLO EXPRESS 111 E Grand Street PO Box 191 Monticello IA 52310	Bob Goodyear	Newspaper	17	Y	Communications Printing & Graphic Arts	1	Printer Or Reporter Or Editor
THE NATIONAL BANK OF ROCKWELL CITY PO Box 32 Rockwell City IA 50579	James Patton President	Banking	15	N	Business Agriculture	1	Entry Level - Potential Bank Officer
THE NELSON CO INC 609 West Grimes Fairfield IA 52556	M Nelson President	Manufacture	50	N	Business Engineering	1	Accounting
THE NTR CARE CO DBA QLTY CARE PO Box 5613 Coralville IA 52241	Russ Wise	Service	100	Y	Business Agriculture	Unknown	Depends Upon Degree Or Background
THE PERRY CHIEF PO Box 98 Perry IA 50220	Steve Whitehead Publisher	Newspaper	16	Y	Journalism	0	
THE PRESIDENT RIVERBOAT CASINO 130 W River Dr Davenport IA 52801	Jennifer Thurow Emplymnt Interviewer	Sales Entertainment Casino	600	Y	Business Communications	300	Various
THE SHELDON MAIL-SUN PO Box 160 227 9th St Sheldon IA 51201	Peter Wagner	Publishing	25	Y	Communications	Unknown	Work Related To The Newspaper Business
THE SIGNATURE GROUP 2720 W Locust St Davenport IA 52804	Karlene Hamilton	Telemarketing	180		Education Communications	Unknown	
THE STATESMAN GROUP INC AMERICAN LIFE & CASUALTY INS 405 6th Avenue Ste 600 Des Moines IA 50309	Barbara Discher Human Res Coordinat	Insurance	260	N	Business Communications Marketing, Insurance	40	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	TYPE OF WORK
THE STORY CITY HERALD PO Box 233 423 Road Story City IA 50248	Elaine Thorson Owner Publisher	Newspaper	7	Y	Business Education Journalism And Advertising Sales Photography	0	
THE TENACON COMPANIES 16000 College Blvd Lenexa KS 66219	Jerry Henson Dir Human Resources	Engineering Consulting	90	N	Engineering	2	Geotechnical Or Environmental Engineering
THE UNIVERSITY OF IOWA 329 Iowa Ave Iowa City IA 52244		Education	9999	Y	Business Law	Unknown	General Administrative And Research Work At Entry Levels
THE VERNON COMPANY 604 W 4th St N Newton IA 50208	Lonnie Elliott Dir Of Human Resourc	Manufacture Sales	285	N	Business Education	0	
THE WALDINGER CORPORATION 2601 Bell Avenue Des Moines IA 50321	Becky Buch Personnel Admin	Construction	150	Y	Engineering	Unknown	Project Engineer Duties
THEOBALD, DONOHUE & THOMPSON 115 N Court Fairfield IA 52556	Tom Thompson	Acctg	30	N	Accounting	1	Audits, Tax, Consulting
THOMBERT INC PO Box 1123 Newton IA 50208	Tammi Dejong	Manufacture	55	N	Business	0	
THORSON MFG CO 1614 Fuller Rd West Des Moines IA 50265		Manufacture	45	N	Business	5	Assembly
THREE I CREDIT UNION 3001 Sylvania Dr Burlington IA 52601		Banking	6	N	Some Accounting, Some Computer	1	Teller, Filing (Part Time) Etc

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 155 TYPE OF WORK
TIMES-REPUBLICAN PO Box 1300 Marshalltown IA 50158	David Dawson Managing Editor	Newspaper	127	Y	Communications Humanities	Unknown	Writing, Selling - Other Tasks Appropriate For Newspaper Work
TINY TOT FAMILY OUTREACH 1409 Clark St Des Moines IA 50314	Betty Robinson Interim Director	Day-Child Care	60	N	Business Education Early Childhood Devel	2	Educational Coordinator - Social Services - Financial - Tax Forms - Fund Raising
TL GRANTHAM & ASSOCIATES Park Fair Mall 100 East Euclid Ave Des Moines IA 50313	Bonnie	Sales Marketing Demonstrations	600		Business	40	In-Store Demonstrations/Sales Survey Work
TMC TRANSPORTATION INC PO Box 1774 Des Moines IA 50306		Transportation	150		Computer Sciences Transportation Logistics	0	
TPD PUBLISHING INC PO Box 350 Cresco IA 52136	H Moore Publisher	Communications	10	Y	Communications	1	News Reporter Photographer
TRADESMEN CREDIT UNION 1400 Second Ave Des Moines IA 50314	Manager	Credit Union	8	N	Business	0	
TRAEER MANUFACTURING Hwy 63 S Traer IA 50675	Barbara Vajtech Hr Coordinator	Manufacture	125	N	Liberal Arts	10	Production Worker
TREDEGAR FILM PRODUCTS PO Box 334 Manchester IA 52057	Rick Quandt Empl Relations Supr	Manufacture	65	N	Business Engineering	1	Engineering
TRI-COUNTY COMM SCHOOL PO Box 368 Thornburg IA 50255	Alan Jensen Supt	School	54	N	Business Agriculture	3	Teacher

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 156 TYPE OF WORK
TRI-COUNTY CREDIT UNION 121 W 3rd St N Newton IA 50208	Duane Connors	Banking	13	N	Business	0	
TRIANGLE PLASTICS INC 155 1st St S Winthrop IA 50682	Jeff Schlee Human Resources Mgr	Manufacture	170	N	Engineering	25	Manufacturing
TRILOG INC 680 Town Clock Plaza Dubuque IA 52001	Marlene Rector Human Resources Off	Insurance	260	N	Business Accounting Or Finance	50	Pension Processing
TRINITY REGIONAL HOSPITAL 802 Kenyon Road Fort Dodge IA 50501	Ted Vaughn Personnel Director	Medical	850	Y	Business Health Science	20	
TRIPELTT OFFICE ESSENTIALS CORP 2220 NW 108th St Des Moines IA 50325	Susan Tripeltt	Sales	40	Y	Business Communications	3	Sales/Customer Service
TRIPOLI COMMUNITY SCHOOL DISTRICT PO Box 469 Tripoli IA 50676	Roger Ahrens Superintendent		75	N	Education	0	
TSCHIGGFRIE EXCAVATING CO 425 Julien Dubuque Dr Dubuque IA 52001	Mike Schute	Construction	120	N		10	
TUTHILL CORPORATION MURRAY TURBOMACHINERY DIVISION PO Box 967 Burlington IA 52601	Gloria Warner Human Resources Mgr	Manufacture	168	N	Business Engineering	Unknown	Engineering (All Aspects), Business Related Positions
TWIN RIVERS COMMUNITY SCHOOL DISTRICT PO Box 153 Bode IA 50519	Cindy Halsrud Board Secretary	K-12 Public Sch	50	N	Education	1	Superintendent Of Schools Of District

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 157 TYPE OF WORK
TYLER & LESYSHEN 531 Commercial Street Suite 500 Waterloo IA 50701	Melanie Hart Office Manager	Law Office	5	N	Business Law	1	Secretarial/Bookkeeping
UMTHUN TRUCKING CO 910 S Jackson Eagle Grove IA 50533	Norm Helmke Vp Human Resources	Transportation	358	N	Business Communications	3	Sales/Telemarketing
UNI CREDIT UNION 802 West 29th Street Cedar Falls IA 50613	Dean Mckinney Manager	Credit Union	5	N	Business Finance	0	
UNION BANK & TRUST CO 102 E Mission Strawberry Poin IA 52076	Herb Surom	Banking	14	N	Business Agriculture	0	Loans
UNION COMMUNITY SCHOOL 200 Adams St La Porte City IA 50651	Ronald Crooks Superintendent	Education	92	Y	Education	3	Classroom Teaching
UNION ELECTRIC North Water Street Box 67 Keokuk IA 52632	W Vorhies Mgr Keokuk Plant	Utility	63	N	Engineering	1	Various Engineering Projects
UNION STATE BANK 201 West Court Box 110 Winterset IA 50273	Jeannie Utsler	Banking	26	N	Business	0	
UNISYS CORPORATION One Unisys Center Lombard IL 60018	M Divincenzo	Sales	25	N	Computer Sciences	0	
UNITED CLINICAL LABORATORIES 205 Bluff St Dubuque IA 52001	John Schaefer	Medical Computer Consulting	126	N	Health Science Computer Sciences	5	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 158 TYPE OF WORK
UNITED COMMUNITY SCHOOL DIST 1284 U Ave Boone IA 50036		Education	44	N	Education	0	
UNITED EQPMNT ACCESSORIES INC 2103 E Bremer Ave PO Box 817 Waverly IA 50677	Mark Hanawalt	Manufacture	35	N	Business Engineering	2	Engineering, Electrical
UNITED HEALTH CARE OF IOWA 2700 Westown Pkwy 200 West Des Moines IA 50266	Michelle St	Insurance	47	N	Business Communications	0	
UNITED METHODIST MINISTERS SERVICE CREDIT UNION PO Box 1830 Ames IA 50010	Dale Mount Manager	Credit Union	7	N	Business	2	Greeting Customers, Taking In Cash, Data Processing
UNITED STATES GYPSUM COMPANY PO Box 187 Sperry IA 52650	Victoria Morris Human Resources Mgr	Manufacture	188	Y	Engineering	0	
UNITED TECHNOLOGIES AUTOMOTIVE 2500 Highway 6 E Iowa City IA 52240	Rick Innis Human Resource Mana	Manufacture	800	Y	Business Communications	0	
UNIVERSAL ENGINEERING CORPORATION 800 First Avenue NW Cedar Rapids IA 52405	Larry Lang	Manufacture	125	N	Business Engineering	4	Design Engineer, Sales Representative
UNIVERSAL INDUSTRIES 5800 Nordic Dr PO Box 308 Cedar Falls IA 50613	Dean Bierschenk General Manager	Manufacture	50	Y	Business Agriculture	6	Engineering, Marketing, Sales
UNIVERSAL PRINTING SERVICES INC 2828 5th Ave Des Moines IA 50313	J Sharp Office Manager	Manufacture	10	N	Artist-Design, Photography	2	Printing, Color Stripping, Computer Graphics-Art, Photography

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 159 TYPE OF WORK
UNIVERSITY INN 316 S Duff Ames IA 50010	Manager	Hotel Restauran	30	N	Business Education	Unknown	Various
UNIVERSITY OF NORTHERN IOWA 111 Gilchrist 0034 Cedar Falls IA 50614	Donald Walton Recruit And Comp	Education	1650	N	Business Education	30	Entry Level Professional
UNIX INTEGRATION SERVICES 11323 Aurora Avenue Urbandale IA 50322	Brad Gran	Computer Programming	13	N	Customized Computer Software Programs & Consulting	Unknown	Computer Programming To Client Specifications
US GEOLOGICAL SURVEY WATER RESOURCES DIVISION PO Box 1230 Iowa City IA 52244	Nick Melcher District Chief	Government	40	Y	Engineering Computer Sciences	2	Hydrologic Studies & Data Collection
USDA-NATL AG STATISTICS SERV 210 Walnut Room 833 Des Moines IA 50309	Duane Skow State Statistician	Govt U S	20	Y	Agriculture Computer Sciences Mathematics And Statistics	3	Survey Design, Completion And Analysis Of Survey Results
USG ANNUITY & LIFE COMPANY 700 Locust Suite 201 Des Moines IA 50309	Kim Harding Human Res Coor	Insurance	82		Business Computer Sciences	10	Upper Level Clerical, Customer Service, Accounting With An Insurance Background
VALLEY BANK & TRUST 200 South Second Cherokee IA 51012		Banking	11	N	Business Agriculture	0	
VALLEY STATE BANK PO Box 175 Rock Valley IA 51247	Personal Officer	Banking	23	N	Business Computer Sciences Accounting	0	
VAN BUREN GOOD SAMARITAN CTR RR 1 Box 48B Keosauqua IA 52565	Cynthia Moegenburg Adm	Medical	90	Y	Education Health Science	30	Rn'S, Lpn'S, Staff Development Nursing Rehab, Resource Development, Social Worker

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 160 TYPE OF WORK
VAN DYKE & WERDEN PC PO Box 486 Carroll IA 51401	James Vandyke	Law Firm	5	N	Law Computer Sciences	0	
VAN METER ELECTRIC SUPPLY CO 1321 Mulberry Des Moines IA 50309	Frank Hurtte Vp High Tech Sales	Sales	118	Y	Business Engineering	2	Summer Intern-Engineering Business/Engineer-Science
VAN METER ELECTRIC SUPPLY CO 240 33rd Ave SW Cedar Rapids IA 52404	Kathy Healy	Sales	113		Business Engineering Electrical Technology	25	Outside Sales, Inside Sales, Warehouse
VAN WYK FREIGHT LINES INC RR 1 Grinnell IA 50112	Roger Jansen	Transportation	95	N		Unknown	Drivers, Mechanics, Dockworkers, Clerical, Sales
VANDER HAAGS INC Hwy 18 & 71 N Spencer IA 51301	John	Manufacture Sales	25	N	Business	2	Sales Of New, Rebuilt And Used Truck & Auto Parts & Equipment
VANMARK CORPORATION Industrial Parkway Creston IA 50801	Ronald Woolsey	Manufacture	65	Y	Engineering	1	Engineering Desingn
VARCO INC Ave Of Industries Corning IA 50841	Gary Anderson Sup Of Human Res	Manufacture	150	N	Business	0	
VARIETY DIST INC 7Th & Spring St Harlan IA 51537	Paul Blair General Mgr	Sales Wholesale Warehouse	60		Business Computer Sciences	Unknown	Office & Warehouse
VECTOR CORPORATION 675 44Th St Marion IA 52302	Steve Jensen	Manufacture	90	Y	Engineering	10	Me,Ee,Drafting,Quality Assurance

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	TYPE OF WORK
VEENSTRA & KIMM INC 300 West Bank 1601 22nd St West Des Moines IA 50265	R Payseur Vp	Eng	50	Y	Engineering Computer Sciences	2	Consulting
VERA FRENCH COMMUNITY MENTAL HEALTH CENTER 1441 W Central Park Davenport IA 52804	Robert Mainey Assoc Director	Medical	75		Psychology	0	
VERMEER MANUFACTURING PO Box 200 New Sharon Rd Pella IA 50219	Dick Vander	Manufacture	1300	Y	Business Communications	100	Entry Level Factory Sales
VERMEER MFG CO PO Box 200 Pella IA 50219	Richard Vanderlaan Vp Of Human Resource	Manufacture Sales	1300	Y	Business Engineering	10	Sales, Production, Accounting Secretary
VETERANS MEMORIAL HOSPITAL 22 1st Ave SE Waukon IA 52172	Lesa Moose Cps	Medical	110	Y	Business Communications	5	Mainly Nursing / May Need - Public Relations - Physical Therapy - Wellness
VICTOR PLASTICS INC RR 1 Box 32 Victor IA 52347	Jeanine Roesner	Manufacture	425	Y	Business Engineering Tool & Die	Unknown	Industrial Engineering, Accounting, Tool & Die
VIGORTONE AG PRODUCTS INC 5264 Counal St NE PO Box 1230 Cedar Rapids IA 52406	Jean Parks Human Resources Mgr	Manufacture	130	N	Business Agriculture	6	Computer Programmer, Computer Operator, Sales Reps
VIKING PUMP INC PO Box 8 Cedar Falls IA 50613	D Tamisiea Vp Personnel	Manufacture	640	Y	Business Engineering	0	
VILLA DEL SOL 2401 S 2nd St Marshalltown IA 50158	Janice Plahn Administrator	Nursing Home	93	N	Nurses & Cnas	Unknown	Nursing Care With Use Of Skills

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 162 TYPE OF WORK
VILLAGE RESORTS & CONF CENTERS PO Box Or Spirit Lake IA 51360	Galen Bruhn Hr Administrator	Hospitality Services	250		Business Communications Hotel/Motel Restaurant Mgmt	5	
VILLISCA COMMUNITY SCHOOLS 205 S 4Th Ave Villisca IA 50864	Robert Busch	Public School	64	N	Education Majors	1	Instrumental Music Educator
VILLISCA MUNICIPAL POWER PLANT 319 South 3Rd Ave Villisco IA 50864	Dave Hunter	Electric Utility	4	N	Electric	1	Electrical Distribution
VIRGINIA GAY HOSPITAL 502 N 9Th Ave Vinton IA 52349	Ruth Mayhew Human Resources	Medical	130	N	Business Health Science	Unknown	Usually Lpn/Rn Turnover, So Will Be Hiring Ft/Pt
VISHASE CORPORATION PO Box 150 Centerville IA 52544	Bruce Oviatt Hr Manager	Manufacture	400	N		Unknown	Engineering-Technical Management
VISITING NURSE ASSOCIATION 1202 W 3Rd St PO Box 4346 Davenport IA 52808	Jeri Swisher Personnel	Medical Home Health Care Agency	97	N	Reg.Nurse Asd Or Bsn Phys. Therapy, Social Work	10	Nursing, Physical Therapy, Social Work
VISITING NURSE SERVICES PO Box 4985 Des Moines IA 50306	Rose Serra	Medical Nursing	85	N	Registered Nurses Bs	5	All Types Of Nursing Services In Homes & Clinics
VISTA GARDENS CARE CENTER 1600 Summit St Red Oak IA 51566	Barry Miller Administrator	Medical	200	N	Health Science	30	Nursing, Social Work, Recreational Therapy, Dietary/ Environmental Services
VOGEL FERTILIZER COMPANY PO Box 247 Hamburg IA 51640	Arthur Vogel	Sales	7	N	Agriculture	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	TYPE OF WORK
VON MAUR 6565 Brady Street Davenport IA 52806	Michele Von	Sales	1000	N	Business Communications Specific Course Work Not Required But Helpful	Unknown	Executive Trainee Also Each Store Hires Professional Sales Associates
VROMAN MCGOWEN HURST CLARK & SMITH 317 6Th Ave Suite 400 Des Moines IA 50309	Richard Perkins	CPA Firm	35	N	Accounting	0	
WACO COMMUNITY SCHOOL 611 N Pearl Wayland IA 52654	Laverne Hueholt Manager		98	Y	Education	2	Teacher
WAGNER, MATHIAS & MCGINN 1000 73Rd St Des Moines IA 50311	Dennis Wagner	CPA Firm	13	N	Business	1	Public Accounting Services
WALDEN PHOTO INC 223 W 4Th St Waterloo IA 50701	Robert Walden	Sales	26	N	Communications Art	0	
WALKER & EGERTON P C 214 N 4Th Burlington IA 52601	Jim Egerton	Public Accounting	10	Y	Business Accounting	0	
WALNUT COMMUNITY SCHOOL PO Box 528 Walnut IA 51577	Warren Weinterhof	School	33	N	Teachers Certification P-K-12	0	
WANDLING ENGINEERING PC 923 N 2Nd Ames IA 50010			6	N	Engineering	0	
WAPELLO FABRICATIONS CO INC PO Box 126 Wapello IA 52653	Jane Hardin Manager	Manufacture	9	N		0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	TYPE OF WORK
WAPSIE PRODUCE INC PO Box 378 Decorah IA 52101	Marc Nichols President	Manufacture Food Processing	95	N	Business	1	Office Management Accounting Computer Skills
WARREN FROZEN FOODS 803 8th St SW Altoona IA 50009	Linda Stuart	Manufacture	100	N	Food Science	1	Lab Or Test Kitchen Assistance
WARREN PACKAGING CORP PO Box 3948 Davenport IA 52808	L Wright	Manufacture	40	N	Business	1	Sales & Sales Service
WARREN TRANSPORT INC PO Box 420 Waterloo IA 50704	Art Hellam Comptroller	Transportation	80	Y	Business Computer Sciences Logistics	Unknown	Logistics & Other Trucking Support Services
WASHINGTON COMMUNITY SCHOOL DISTRICT PO Box 926 Washington IA 52353	Charles Thompson	School	235	N	Business Agriculture	5	Have A Teaching Certificate
WASHINGTON FEDERAL SAVINGS & LOAN 102 E Main St Washington IA 52353	Sandra Kauffman Vp And Secretary	Banking	14	N	Business	0	
WASHINGTON STATE BANK PO Box 311 Washington IA 52353	Keith Lazar President	Banking	25	N	Business	0	
WATERLOO CHAMBER OF COMMERCE PO Box 1587 Waterloo IA 50704	Jim Lawrence President	Service	12	N	Business Communications Public Relations	0	
WATERLOO COMMUNITY SCHOOLS 1516 Washington St Waterloo IA 50702	Charles Vaughn Assoc Superintendent	Education	1150	Y	Education	30	Teaching

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 165 TYPE OF WORK
WATERLOO IND CREDIT UNION 306 Jefferson Waterloo IA 50701	Janice Rolison	Credit Union	12	N	Business Education	0	
WATERLOO INDUSTRIES 300 Ansborough Ave PO Box 2095 Waterloo IA 50704	Faye Hansen Mgr Corporate Human	Manufacture	400	Y	Business Communications	10	Depends On Openings
WATERLOO SERVICE CO PO Box 300 Waterloo IA 50704	Clair Randall General Manager	Sales Transportation Wholesale Refined Fuels/Propane	24	N	Business Computer Sciences	0	
WAUKON NEWSPAPERS 15 1st NW Waukon IA 52172	Tom Johnson Publisher	Newspaper	21	Y	Journalist	2	Writing/Advertising Sales Typesetting
WAVERLY MUNICIPAL HOSPITAL 312 9th St SW Waverly IA 50677	Arnold Flessner Administrator	Medical	150	Y	Business Health Science	8	Health Care Professionals
WAVERLY PLASTICS CO 1001 Industrial St Waverly IA 50677		Manufacture	15	N		0	
WAYNE COMMUNITY SCHOOL 102 W Dekalb Corydon IA 50060	Jerry Hoff Superintendent	Public Education	150	N	Education	0	
WAYNE COUNTY HOSPITAL 417 South East Street Corydon IA 50060	Bill Wilson Ceo	Medical	100	Y	Health Science Computer Sciences	7	Nursing, Business Office
WEBBER METAL PRODUCTS INC PO Box 248 Cascade IA 52033		Manufacture	130	N	Engineering	5	Precision Machining

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 166 TYPE OF WORK
WELLS DAIRY INC One Blue Bunny Dr Le Mars IA 51031		Manufacture	1000	Y	Business Engineering	100	Variety-Many Types Available
WELLSBURG/STEAMBOAT ROCK COMMUNITY SCHOOL DISTRICT 609 S Monroe St Wellsburg IA 50680	Neil Okones Superintendent	Public Educatio	55	N	Education	0	
WELSH SPORTING GOODS CORP Boyt Division PO Box 668 Iowa Falls IA 50126	Joseph Lon	Manufacture	300	N		0	
WEST BURLINGTON INDEPENDENT SCHOOLS 211 Ramsey W Burlington IA 52655	James Sleister Supt	School K-12	85	N	Education	2	English Teacher, K-8 Principal
WEST CENTRAL DEVELOPMENT CORPORATION PO Box 709 1108 8th Street Harlan IA 51537		Community Action Agency	220	N	Health Science Computer Sciences	Unknown	Clerical, Data Entry, Clerk, Dietitian
WEST CHESTER SAVINGS BANK PO Box 136 West Chester IA 52359	Mary Schlabaugh Vp	Banking	7	N	Business	0	
WEST DELAWARE SCHOOLS 601 New St Manchester IA 52057	Dr Swanson	School Dist	250	Y	Business Agriculture	3	Teach Or Support
WEST HARRISON COMMUNITY SCHOOL RR 1 Box 209F	James Kerns		70	N	Business Agriculture	Unknown	Teaching
WEST LIBERTY COMMUNITY SCHOOL DISTRICT 823 N Elm Street West Liberty IA 52776	Lee Hoover Superintendent	Education	150	N	Business Agriculture	0	

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 167 TYPE OF WORK
WEST LIBERTY STATE BANK PO Box 78 West Liberty IA 52776		Banking	14	N	Business	0	
WEST LIBERTY TELEPHONE CO 413 W Calhoun St West Liberty IA 52776	Jerry Melick	Telephone Utility	14	N	Engineering Computer Sciences	0	
WEST MARSHALL COMMUNITY SCHOOLS PO Box 670 State Center IA 50247	Dwight Pierson	K-12	112	Y	Education	2	Teacher And Director Of Adult Education
WEST SIOUX CSD 1300 Ave P Hawarden IA 51023	Neil Moritz Superintendent	Education	100	Y	Education	4	Teacher Or Classified Position
WESTERN ENGINEERING CO INC PO Box 350 Hwy 44 W Harlan IA 51537	Rick Hacker Director Of Personnl	Construction	50	N	Business Law	10	Construction
WESTERN IA TECH COMM COLLEGE PO Box 265 Sioux City IA 51102	Personnel Officer	Education	250	Y	Education	8	Can't Answer Too Many Possibilities
WESTMONT CARE CENTER 314 S Elm Ave Logan IA 51546	James Wisehart	Nursing Home	90	Y	Certified Nurses Aide Course	Unknown	Nursing Related Tasks
WHINK PRODUCTS CO PO Box 230 Eldora IA 50627	Alex Cloutier Vice Pres Operations	Manufacture Sales	70	N	Business Engineering	0	
WHITE GMC OF DES MOINES 5325 NE 14th Des Moines IA 50316	William Mckenna President	Sales Transportation	42	Y	Business Marketing	Unknown	Marketing- Sales

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 168 TYPE OF WORK
WHITE-NEW IDEA 300 Lawler St Charles City IA 50616		Manufacture	425	N	Business Engineering	0	
WILKINS PIPE & SUPPLY COMPANY 8515 N University St Peoria IL 61615	Dianne Ladd H R Director	Wholesale Dist Pipes Valves, Fittings, Pumps Etc.	14	Y	Business Engineering	Unknown	Sales, Accounting, Computer Programming
WILLIAMS & COMPANY CONSULTING INC PO Box 268 Sioux City IA 51102	Jim France Human Resources Mgt	Certified Public Accountants General Bus Consult	85	Y	Business Engineering	10	Staff Accountant, Programmer Analyst, Environmental Engineer
WILLIAMSBURG COMMUNITY SCHOOL 810 West Walnut Williamsburg IA 52361	William Thompson Superintendent	Education	120	N	Teaching Certificate	0	
WILLOW CREEK GOLF COURSE INC 140 Army Post Road West Des Moines IA 50265	Dan Clark General Manager	Golf Course	18	Y	Turf Hotel-Motel Park/Rec	0	
WILSON CONCRETE COMPANY 200 Commerce Drive Red Oak IA 51566	Charles Wilson President	Manufacture Engineering	150		Business Humanities Construction	6	Line Supervisors, Manufacturing Design Engineer Office Personnel, Human Relations
WILSON FOODS 1300 S Lake St Cherokee IA 51012	Mike Payne	Manufacture	625	N	Business Agriculture	0	
WILSON HALL & CRAIG PO Box 431 Eldora IA 50627		Law Firm	9	N	Law	0	
WILSON SEEDS INC PO Box 391 Harlan IA 51537	Ted Lawler	Sales	40	N	Business Agriculture	2	Sales, Ag Research Seed

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 169 TYPE OF WORK
WILSON TRAILER COMPANY 4400 S Lewis Blvd Sioux City IA 51106	R Bauer	Manufacture	400		Engineering Computer Sciences Marketing, Sales	1	Engineering
WINDSOR CARE CENTER 2305 Crescent Dr Cedar Falls IA 50613	Jean Virchow	Health Care	85	Y	Nursing Social Worker	5	Nursing Of Geriatric Clients
WINEGARD COMPANY 3000 Kirkwood Street Burlington IA 52601	Judy Sandell Human Resources Mgr	Manufacture	260	Y	Engineering	2	Engineering Only
WINGER CONTRACTING CO PO Box 637 Ottumwa IA 52501	Tammy Keck Manager	Manufacture	65	N	Engineering	0	
WINTHER, STAVE & CO PO Box 2148 Spencer IA 51301	Paul Stave	Professional Office	24	N	Business Accounting Major	4	Staff Level, Auditing And Tax Preparation
WM C BROWN COMMUNICATIONS INC 2460 Kerper Blvd Dubuque IA 52001	Human Resources Mgr	Publishing	1000	Y	Business Communications English	50	Editing, Sales, Manufacturing
WOI TV Community Bldg Ames IA 50011	Don Wirth Manager	Tv	78	Y	Communications	0	
WOLVERINE TECHNOLOGIES INC Industrial Ave PO Box 685 Grinnell IA 50112	Diane Smith Personnel Manager	Manufacture	200	N	Engineering Computer Sciences	3	1 Mis Operator/Programmer, 1 Electrical Engineer, 1 Process Engineer
WOODBINE COMMUNITY SCHOOLS 5Th & Weare Woodbine IA 51579		Education	80	N	Business Agriculture	3	Teach

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 170 TYPE OF WORK
WOODBINE MUNICIPAL LIGHT & POWER 517 Walker Woodbine IA 51579	Rory Weis	Electric Distribution	5	N	Electric Lineman Skills	0	
WOODBURY CENTRAL SCHOOL PO Box Aj Merville IA 51039	Thomas Cooper Superintendent	Public School	100	N	Education	Unknown	Teaching/Coaching
WOODBURY COUNTY RURAL ELECTRIC COOPERATIVE PO Box Ag Merville IA 51039	Ronald Kunkel General Mgr	Electric Utility	19	N	Business Engineering	0	
WOODCRAFT ARCHITECTURAL MILLWORK 2323 Dean Ave Des Moines IA 50317	Dan Keller Manager	Manufacture	35	N	Business Construction	5	Project Management, Production Cabinet Builders, Drafting
WOODSMITH CORPORATION 2200 Grand Ave Des Moines IA 50312	Dir Of Human Resourc	Publishing	70	N	Art & Editorial	4	Writing & Illustration
WOODWARD COMMUNICATIONS INC PO Box 688 Dubuque IA 52004	Susie Wells Employment Manager	Communication	426	Y	Business Communications	18	Reporter Advertising Sales
WOODWARD STATE HOSPITAL-SCHOOL 1251 334th St Woodward IA 50276	Personnel Office	Hospital-School	841	Y	Education Social Science Treatment Of Physically And Mentally Handicapped	10	Wide Variety, Dealing With Care & Treatment Of Physically Mentally Handicapped
WOODWARD-GRANGER COMMUNITY SCHOOL 306 West 3Rd Woodward IA 50276	Dale Weeks	Education	82	Y	Education	2	Teaching
WORLD BOOK EDUCATIONAL PRODUCTS 7580 Hickman Rd Suite B Des Moines IA 50322	Therese Kenyon	Sales	200	Y	Business Education	100	School Related Sales

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	PAGE: 171 TYPE OF WORK
WRIGHT CO REC PO Box 113 Clarion IA 50525	Mike Hagen	Electric	18	N	Business Agriculture	1	Lineman
XLM COMPANY 1401 W Saunders St Mt Pleasant IA 52641	Dan Tompkins Hr Manager	Manufacture	120	Y	Business Engineering	Unknown	Various Manufacturing & Office Duties In Sales, Engineering, Accounting, Etc
YEAGER INC RR 5 Box 26 Newton IA 50208	W Yeager	Mechanical Contractor	14	Y	Engineering	Unknown	Estimating-Mechanical Jobs
YMCA 669 S Hackett Rd Waterloo IA 50701	Jim Wenton	Human Service	111	Y	Recreation/Leisure Services	0	
YMCA OF GREATER DES MOINES 101 Locust Des Moines IA 50309	Executive Director	Service/Health	55	Y	Business Education Child Care	100	Customer Service, Child Care Cash Management Record Keeping
YODER INC PO Box 310 Kalona IA 52247	Wendell Miller Personnel Director	Agriculture	200	N	Business Agriculture	0	
YOUNG RADIATOR CO Dewey Rd Box 460 Centerville IA 52544	Van Hearn Personnel Manager	Manufacture	146	N	Business Engineering	0	
YOUNKERS 7Th & Walnut Des Moines IA 50397	Thomas Hughes	Retail	3000		Business Retail Merchandising	25	Executive Development Program
YOUTH & SHELTER SERVICES INC PO Box 1678 Ames IA 50010	Dorothy Tschopp Lsw	Human Services	90	Y	Social Work - Psychology	5	Counselor, Therapist, Resident Counselor, Prevention/ Education Specialist

COMPANY NAME & ADDRESS	MANAGER OR RECRUITER	NATURE OF BUSINESS	EMPLOYEES IN IOWA	INTERNSHIPS	MAJOR	# OF OPENINGS	TYPE OF WORK
YOUTH EMERGENCY SERVICES & SHELTER 921 Pleasant Street Des Moines IA 50309	Mike Fritz	Family Services	30	Y	Social Science Others May Be Considered	Unknown	Direct Care & Supervision Of Young People In A Shelter
YOUTH SHELTER CARE OF NORTH CENTRAL IA INC 301 Ave M West Ft Dodge IA 50501	Tim Leonard Youth Coordinator	Human Services	25	Y	Education Social Science	15	Work With Youths In Emergency Shelter Care-Counseling
YWCA OF GREATER DES MOINES 717 Grand Avenue Des Moines IA 50309	Marian Monnig Personnel Director	Social Services	250	Y	Business Education Day Care & Summer Camps	15	Child Care Teachers

Ackley

ACKLEY-GENEVA COM SCHOOLS
PRESBYTERIAN HOME OF ACKLEY

Adel

ADEL-DESOTO-MINBURN COMMUNITY SCHOOL DISTRICT
IOWA SPRING MANUFACTURING INC

Afton

EAST UNION COMMUNITY SCHOOL
HEAT TECH INC

Akron

AKRON-WESTFIELD CSD

Albert City

ALBERT CITY TRUESDALE

Albia

ALBIA COMMUNITY SCHOOLS
ALBIA MUNICIPAL WATERWORKS
CHARITON VALLEY ELECTRIC
KNESS MFG CO INC
MONROE COUNTY HOSPITAL

Alburnett

ALBURNETT COMMUNITY SCHOOL DISTRICT

Alden

ALDEN COMMUNITY SCHOOL

Algona

ALGONA CSD
ALGONA GOOD SAMARITAN CENTER
ALGONA MUNICIPAL UTILITIES
FARMERS STATE BANK
PHARMACISTS MUTUAL INSURANCE COMPANY
SNAP-ON TOOLS CORP

Alleman

NORTH POLK COMMUNITY SCHOOLS

Allison

BUTLER COUNTY RURAL ELECTRIC COOPERATIVE

Altoona

CITY OF ALTOONA
DJ FRANZEN INC
RACING ASSOCIATION OF CENTRAL IOWA DBA PRAIRIE MEADOWS
WARREN FROZEN FOODS

Amana

AMANA COLONIES GOLF COURSE
AMANA HOLIDAY INN
AMANA SOCIETY SERVICE CO
OX YOKE INN

Ames

AMERICAN RADON SERVICES LTD
AMES COMMUNITY SCHOOL DISTRICT
EDGE TECHNOLOGIES INC
EV COCHRANE & ASSOCIATES
FIRST NATIONAL BANK
FIRSTAR BANK AMES
GENERAL FILTER CO
HACH COMPANY
IOWA BENEFITS INC
IOWA STATE UNIVERSITY BROADCASTING CORPORATION
ISU CREDIT UNION
MARY GREELEY MEDICAL CENTER
MCFARLAND CLINIC PC
PIZZA HUT OF AMES INC
RIVER VALLEY CREDIT UNION
SECOND JUDICIAL DISTRICT DEPT OF CORRECTIONAL SERVICES
UNITED METHODIST MINISTERS SERVICE CREDIT UNION
UNIVERSITY INN
WANDLING ENGINEERING PC
WOI TV
YOUTH & SHELTER SERVICES INC

Anamosa

ANAMOSA ADVERTISING ASSOC
ANAMOSA COMMUNITY HOSPITAL

Andrew

ANDREW COMMUNITY SCHOOLS

Anita

ANITA COMMUNITY SCHL DISTRICT

Ankeny

ANKENY COMMUNITY SCHOOLS
DEERE COMMUNITY CREDIT UNION
DENNY ELWELL COMPANIES
DMACC
GRAPENTINE COMPANY INC
GROUNDWATER SERVICE & SUPPLY INC
JOHN DEERE DES MOINES WORKS
LANGE TIRE & AUTOMOTIVE CENTER
LESLIE MIDWESTERN
MIDWEST CONNECTION INC
MRS CLARKS FOODS INC
ON WITH LIFE INC
TECHNIPLAS INC

Aplington

APLINGTON COM SCHOOLS

Armstrong

ARTS-WAY MANUFACTURING CO INC
BANK MIDWEST

Atlantic

COUNTY OF CASS COURTHOUSE
ROLLING HILLS NATIONAL BANK

Audubon

AUDUBON COUNTY MEMORIAL HOSPITAL
LANDMANDS NATIONAL BANK

Aurelia

AURELIA COMMUNITY SCHOOL

Avoca

HANCOCK-AVOCA CSD

Barnum

NORTHWEST WEBSTER COMM SCHOOL

Baxter

BAXTER CSD

Belle Plaine
CITIZENS BANK & TRUST CO

Belmond
EATON CORPORATION
PRINTING SERVICES INC

Bennett
BENNETT COMMUNITY SCHOOL DISTRICT

Bettendorf
AMERICOLD
HUCKFELDT & SMITH PC
MID-STATES TECHNICAL STAFFING SERVICES INC
MISSISSIPPI BD AREA EDUCATION AGENCY
NORRELL SERVICES INC
SELECT IMPROVEMENT COMPANY

Blairsburg
NE HAMILTON CSD

Blairstown
BENTON COUNTY STATE BANK

Blakesburg
BLAKESBURG COMMUNITY SCHOOL

Bloomfield
DAVIS COUNTY COMMUNITY SCHOOL DISTRICT
DAVIS COUNTY HOSPITAL
SOUTHERN IA ELECTRIC COOP INC

Bloomington
DONALDSON CO INC

Bode
TWIN RIVERS COMMUNITY SCHOOL DISTRICT

Bondurant
DIAMOND CRYSTAL SPEC FOODS INC

Boone
ARCHWAY COOKIES INC
BOONE COMMUNITY SCHOOL DISTRICT
BOONE COUNTY
BOONE NEWS-REPUBLICAN
GF FOUR INVESTMENTS INC DBA GODFATHERS PIZZA
HEINRICH ENVELOPE INC
QUINN MACHINE & FOUNDRY
UNITED COMMUNITY SCHOOL DIST

Boyden
DETHMERS MANUFACTURING CO

Britt
FIRST STATE BANK
HANCOCK COUNTY MEMORIAL HOSPITAL

Brunsville
FIRST STATE BANK

Buffalo
BUFFALO SAVINGS BANK
OCCIDENTAL CHEMICAL

Buffalo Center
BCRL COMMUNITY SCHOOLS

Burlington
BURLINGTON AREA CATHOLIC SCHOOLS
BURLINGTON BANK & TRUST
BURLINGTON CARE CENTER
BURLINGTON MEDICAL CENTER
CASEBINE CREDIT UNION
CHAMPION SPARK PLUG
CSI EMPLOYMENT INC
DES MOINES COUNTY
DIAL CO
EXIDE CORPORATION
FARMERS & MERCHANTS BANK & TRUST
FIRSTAR BANK BURLINGTON NA
GE COMPANY
GREAT RIVER AEA #16
HIRSCH, ADAMS, KREKEL, PUTNAM & CAHILL
KLEIN MANUFACTURING COMPANY
LAMONT
MIDWEST BISCUIT COMPANY

MILLER BEAUTY SUPPLY INC
THE HAWK EYE
THREE I CREDIT UNION
TUTHILL CORPORATION MURRAY TURBOMACHINERY DIVISION
WALKER & EGERTON P C
WINEGARD COMPANY

Burt
BURT COMMUNITY SCHOOL
BURT SAVINGS BANK
EXCEPTIONAL OPPORTUNITIES INC

Bussey
STATE BANK OF BUSSEY

Calamus
CALAMUS/WHEATLAND SCHOOL

Camanche
CAMANCHE COMM SCHOOLS
FIRST GATEWAY CREDIT UNION

Cantril
STATE SAVINGS BANK

Carlisle
CARLISLE COMMUNITY SCHOOL DIST

Carroll
AL'S CORNER OIL CO
AMERICAN HOME SHIELD
AREA XII ALCOHOLISM AND DRUG TREATMENT UNIT
CARROLL COMMUNITY SCHOOL
ED M FELD EQUIPMENT CO INC
FARNER-BOCKEN
FELDMANN & COMPANY CPAs PC
G E CONTROL PRODUCTS
HERALD PUBLISHING CO
VAN DYKE & WERDEN PC

Carson
RIVERSIDE COMMUNITY SCHOOL DISTRICT

Cascade
WEBBER METAL PRODUCTS INC

Cedar Falls

BRUNS MACHINE INC
 CEDAR FALLS CHAMBER OF COMMERCE
 CEDAR FALLS COMM CREDIT UNION
 CEDAR FALLS COMMUNITY SCHOOL DISTRICT
 DAN DEERY MOTOR CO
 DEPARTMENT OF ACCOUNTING
 HY-VEE FOOD STORE
 IOWA LASER TECHNOLOGY
 MARTIN BROCHERS
 MARTINSON CONSTRUCTION CO INC
 MATCO RESTAURANTS, INC
 NATIONAL ENVIRONMENTAL TESTING INC
 OSTER COMMUNICATIONS INC
 RED LOBSTER
 SARTORI HOSPITAL
 UNI CREDIT UNION
 UNIVERSAL INDUSTRIES
 UNIVERSITY OF NORTHERN IOWA
 VIKING PUMP INC
 WINDSOR CARE CENTER

Cedar Rapids

AEGON USA INC
 AREA SUBSTANCE ABUSE COUNCIL
 ASSOCIATE PERSONNEL INC
 BERTHEL FISHER & CO
 BUTLER PAPER CO
 CEDAR RAPIDS COMMUNITY SCHOOLS
 CEDARAPIDS INC
 CENTRAL IOWA POWER COOPERATIVE
 CHERRY BURRELL CREDIT UNION
 CLIFTON GUNDERSON & CO CPAS
 COE COLLEGE
 COLLINS COMMERCIAL AVIONICS ROCKWELL INT'L
 COLLINS CREDIT UNION
 COLLINS PLAZA HOTEL & CONV CTR
 CONSTRUCTION MATERIALS INC
 CRST INC
 D C TAYLOR CO
 EAST CENTRAL IOWA COUNCIL OF GOVTS
 ELMCREST COUNTRY CLUB
 EQUITABLE OF IOWA
 EVANS ENTERPRISES
 FISHER PRINTERS INC
 FIVE SEASONS HOTEL
 FOUR OAKS INC
 GE CAPITAL CORPORATION
 GOODWILL INDUSTRIES OF SOUTHEAST IOWA
 GUARANTY BANK AND TRUST COMPANY
 HAMILTON BUSINESS COLLEGE

HAWKEYE BANK OF CEDAR RAPIDS
 HEALTHCARE OF IOWA INC
 HIGHWAY EQUIPMENT COMPANY
 HUNTERS SPECIALTIES INC
 INSTA CARE MEDICAL CLINIC
 IOWA ELECTRIC LIGHT & POWER
 KGAN TV
 LIGHT COMPANY CREDIT UNION
 LINN COUNTY EMPLOYMENT RELATIONS OFFICE
 LONGVIEW FIBRE COMPANY
 MCI CONSUMER MARKETS
 MERCY AUXILIARY
 MERCY MEDICAL CENTER
 MET-COIL SYSTEMS CORP
 METCO CREDIT UNION
 METH-WICK COMMUNITY INC
 MT MERCY COLLEGE
 NASH FINCH COMPANY
 NORTHBROOK MANOR
 PAUL REVERE COMPANIES
 PENFORD PRODUCTS CO
 QUAKER OATS CO
 REDMOND & BROGHAMMER PC
 ROCKWELL INTERNATIONAL CORP
 RUFFALO CODY & ASSOCIATES
 SCI FINANCIAL GROUP
 SHERATON INN
 SIXTH JUDICIAL DISTRICT DEPT OF CORRECTIONAL SERVICES
 SOURCE DATA SYSTEMS INC
 SOUVENIR INC
 SQUARE D COMPANY
 ST LUKES HOSPITAL
 TELECOM USA PUBLISHING COMPANY
 TERRACON CONSULTANTS, INC
 THE GAZETTE
 UNIVERSAL ENGINEERING CORPORATION
 VAN METER ELECTRIC SUPPLY CO
 VIGORTONE AG PRODUCTS INC

Centerville

BOZWELL & KREIMA LAW OFFICE
 GOLDEN AGE CARE CENTER
 IOWA TRUST AND SAVINGS BANK
 ST JOSEPHS MERCY HOSPITAL
 VISHASE CORPORATION
 YOUNG RADIATOR CO

Central City

CENTRAL CITY COMMUNITY SCHOOLS
 CITY STATE BANK

Chariton

CHARITON COMMUNITY SCHOOL DISTRICT
 CHARITON MUNICIPAL WATER WORKS
 CHARITON NEWSPAPERS
 CITY OF CHARITON
 NATIONAL BANK & TRUST COMPANY

Charles City

CHANTAUQUA GUEST HOMES INC
 CHARLES CITY COMM SCHOOLS
 CITIZENS NATIONAL BANK
 FAMILY COMMUNITY CREDIT UNION
 FIRST SECURITY BANK & TRUST
 FLOYD COUNTY MEMORIAL HOSPITAL
 HY-VEE FOOD STORE
 R W COX AND COMPANY
 SALSBURY CHEMICALS INC
 SOLVAY ANIMAL HEALTH
 WHITE-NEW IDEA

Charlotte

J A JONES MANAGEMENT SERV INC

Charter Oak

CHARTER OAK-UTE COMMUNITY SCHOOL

Cherokee

CENTRAL TRUST & SAVINGS BANK
 CHEROKEE COMMUNITY CREDIT UNION
 CHEROKEE COMMUNITY SCHOOL DISTRICT
 CHEROKEE COMMUNITY SCHOOL DISTRICT
 CHRISTENSEN BROS, INC
 VALLEY BANK & TRUST
 WILSON FOODS

Clarence

CLARENCE-LOWDEN CSD

Clarinda

BETHESDA CARE CENTER
 CLARINDA ACADEMY
 CLARINDA CORRECTIONAL FACILITY
 CLARINDA MUNICIPAL HOSPITAL
 HERALD JOURNAL
 LISLE CORP
 PAGE COUNTY STATE BANK
 THE CLARINDA COMPANY

Clarion

COMMUNITY MEMORIAL HOSPITAL
HAGIE MANUFACTURING
WRIGHT CO REC

Clarksville

CLARKSVILLE COMMUNITY SCHOOL

Clear Lake

CLEAR LAKE AREA CHAMBER OF COMMERCE
CLEAR LAKE COMMUNITY SCHOOL DISTRICT
CLEAR LAKE MIRROR REPORTER
COLE SEWELL CORPORATION
HANDICAP VILLAGE
NORTHERN TRAILS AREA EDUCATION AGENCY
TEAM QUEST CORPORATION

Clearfield

CLEARFIELD COMM SCHOOL

Cleghorn

MERIDEN-CLEGHORN SCHOOLS

Clinton

CHEMICAL CREDIT UNION
CITY OF CLINTON
CLINTON COMM SCHOOL DISTRICT
CLINTON COUNTY COURTHOUSE
CLINTON RETIREMENT VILLAGE
E I DUPONT
EAGLE COUNTRY MARKET #312
FRONTIER MOTOR INN INC
HAWKEYE BANK-CLINTON
IOWA STATE SAVINGS BANK
MEDICAL ASSOCIATES
MT ST CLARE COLLEGE
PRINCE OF PEACE EDUCATION SYSTEM
QUANTUM CHEMICAL CORP
RALSTON PURINA CO
SAMARITAN HEALTH SYSTEM

Clive

FORMATIVE YEARS GROWING & LEARNING CENTER
IOWA QUALITY MEATS LTD
MICROWARE SYSTEMS CORPORATION
PERKINS FAMILY RESTAURANTS

REISS CORP

Coggon

LINN COUNTY STATE BANK

Colfax

COLFAX-MINGO COMMUNITY SCHOOLS
THE MONROE COMPANY

College Springs

SOUTH PAGE COMMUNITY SCHOOL

Colo

COLO-NESCO COMM SCHOOL

Columbus Jct

IBP INC

Columbus Juncti

COLUMBUS JUNCTION STATE BANK

Conrad

BCLUW CSD
GREEN PRODUCTS CO

Coon Rapids

COON RAPIDS BAGARD COMM SCHOOLS

Coralville

HEARTLAND EXPRESS
MCDONALDS RESTAURANTS
NORTHWEST JUNIOR HIGH
PERKINS RESTAURANT #1014
ROCKWELL INTERNATIONAL
THE NTR CARE CO DBA QLTY CARE

Corning

ADAM COUNTY COOPERATIVE ELECTRIC CO
BROWN BEAR CORP
VARCO INC

Correctionville

CORN BELT STATE BANK
EASTWOOD COMMUNITY SCHOOL

Corydon

WAYNE COMMUNITY SCHOOL
WAYNE COUNTY HOSPITAL

Council Bluffs

ANDERSEN CONSTRUCTION CO OF COUNCIL BLUFFS
BETHANY LUTHERAN HOME
CHRISTIAN HOME ASSOCIATION
CON AGRA FROZEN FOODS
COUNCIL BLUFFS WATER WORKS
DICKINSON & CLARK, CPAS, PC
FIRST NATIONAL BANK OF COUNCIL BLUFFS
FIRSTSTAR BANK COUNCIL BLUFFS
GALLNER & GALLNER PC
IOWA SCHOOL FOR THE DEAF
JENNIE EDMUNDSON HOSPITAL
LAW OFFICES - SCIORTINO, VANNIER & EVELOFF
LEWIS CENTRAL SCHOOL DISTRICT
PETERS LAW FIRM PC
ROG & SCOTTYS FOOD STORES
ST ALBERT SCHOOLS
TERMINAL PACKAGING CORP

Cresco

CRESCO CHAMBER OF COMMERCE & INDUSTRIAL DEVELOPMENT CORP
EVANS MEMORIAL HOME
HAWKEYE TRI-COUNTY ELECTRIC COOPERATIVE
HOWARD COUNTY
HOWARD-WINNESHIK COMMUNITY SCHOOL DISTRICT
TPD PUBLISHING INC

Creston

CITY OF CRESTON WATER WORKS
CRESTON COMMUNITY SCHOOL DISTRICT
CRESTON MEDICAL CLINIC PC
CRESTON NEWS ADVERTISER
GITS MFG CO
GREATER COMMUNITY HOSPITAL
GREEN VALLEY AREA EDUCATION AGENCY 14
THE FIRST NATIONAL BANK
VANMARK CORPORATION

Dakota City

HUMBOLDT COUNTY COURTHOUSE

Danville

DANVILLE COMMUNITY SCHOOL DISTRICT

Davenport

ALUMINUM COMPANY OF AMERICA
 BEST WESTERN STEEPLE GATE INN
 BLACKHAWK FOUNDRY
 CENTER FOR ALCOHOL & DRUG SERVICES, INC
 COMMAND BUSINESS SYSTEMS INC
 COMMUNITY HEALTH CARE
 DAVENPORT BELL CREDIT UNION
 DAVENPORT CHAMBER OF COMMERCE
 DAVENPORT COMMUNITY SCHOOL DISTRICT
 DAVENPORT LUTHERAN HOME
 DAVENPORT POLICE CREDIT UNION
 DAVENPORT WEST HIGH SCHOOL
 DOYLE & KEENAN P C
 EASTERN IOWA COMMUNITY COLLEGE DISTRICT
 EDWARDS BAKERIES OF DAVENPORT
 ELECTRIC REFRIGERATION INC
 FAMILY RESOURCES INC
 FIRST FEDERAL SAVINGS BANK OF IOWA
 FIRSTAR BANK DAVENPORT NA
 GENERAL CAR & TRUCK LEASING SYSTEM, INC
 GENESIS SYSTEMS GROUP
 HANDICAPPED DEVELOPMENT CENTER
 HEART OF AMERICA
 HORAN & BARKER PC
 IOWA-ILLINOIS GAS & ELECTRIC CO
 KAHL HOME
 KLJB-TV QUAD CITIES TELEVISIONACQUISTION CORP
 M A FORD MFG CO
 MAIN AT LOCUST PHARMACY
 MANOR CARE NURSING & REHAB
 MCCARTHY COS
 MISSISSIPPI VLY REGNL BLOOD CT
 MOLINE MANPOWER INC
 NORTHWEST BANK & TRUST CO
 OSCAR MAYER FOODS CORP
 PER MAR SECURITY & RESEARCH CO
 RALSTON EMPLOYEES CREDIT UNION
 RALSTON PURINA COMPANY
 RAMADA INN
 RUHL & RUHL REALTORS, INC
 RYAN & ASSOCIATES
 SCOTT COUNTY PERSONNEL OFFICE
 SEARS MFG CO
 ST LUKES HOSPITAL
 SWISS VALLEY FARMS CO
 THE BRANDT CO
 THE CATHOLIC MESSENGER
 THE FAMILY CREDIT UNION
 THE PRESIDENT RIVERBOAT CASINO
 THE SIGNATURE GROUP
 VERA FRENCH COMMUNITY MENTAL HEALTH CENTER

VISITING NURSE ASSOCIATION
 VON MAUR
 WARREN PACKAGING CORP

Decorah

AASE HAUGEN HOMES INC
 DECO PRODUCTS CO
 FRED CARLSON CO INC
 HAGEN & KALLEVANG PC
 HARKER, NELSON & CO PC
 K & S SUPER VALU
 NORTHEAST IOWA COMMUNITY ACTION CORP
 WAPSIE PRODUCE INC

Delhi

ATI INC
 DELHI SAVINGS BANK & DELHI INSURANCE AGENCY
 MAQUOKETA VALLEY COMMUNITY SCHOOLS
 MAQUOKETA VALLEY SCHOOLS

Denison

CRAWFORD COUNTY MEMORIAL HOSPITAL
 DENISON JOB CORPS CENTER
 DENISON SCHOOLS
 EVENTIDE LUTHERAN HOME FOR THEAGED
 EVENTIDE LUTHERON HOME FOR THE AGED
 FARMLAND FOODS INC
 SOUTH CRAWFORD RURAL ELEC COOP

Denver

DENVER COMMUNITY SCHOOL DISTRICT
 SCHUMACHER ELEVATOR CO INC

Des Moines

310 CREDIT UNION
 ABC ELECTRIC INC
 ACCENT TAG & LABEL INC
 ACHESON AUTO WORKS
 ADVENTURELAND PARK
 ALLIED CONSTRUCTION INC
 ALLIED GROUP
 AMERICAN MUTUAL LIFE
 AMERICAN REPUBLIC INSURANCE CO
 ANDERSON ERICKSON DAIRY CO
 BANKERS LIFE & CASUALTY
 BEST WESTERN DES MOINES INTL
 BIG BROTHERS/BIG SISTERS OF GREATER DES MOINES
 BINOS OFFICE SUPPLY COMPANY
 BLUE CROSS AND BLUE SHIELD OF IOWA
 BLUE PLANS CREDIT UNION

BOATMENS NATIONAL BANK OF DES MOINES
 BOESEN THE FLORIST
 BRIGGS CORPORATION
 BROADCAST PARTNERS
 BROADLAWNS MEDICAL CENTER
 BROWN WINICH GRAVES
 BUSINESS PUBLICATIONS CORP
 BUSINESS PUBLICATIONS CORP & IOWA TITLE COMPANY
 CENTRAL STATES THEATRE CORP
 CHANDLER METELMAN INC
 CHARTER COMMUNITY HOSPITAL
 CITY OF DES MOINES
 CLERK OF DISTRICT COURT JUDICIAL DEPARTMENT
 CMF & Z
 COBBS MANUFACTURING COMPANY
 COLONIAL BAKING CO
 COLOR CONVERTING INDUSTRIES
 CONTINENTAL WESTERN INSURANCE CO
 CONTRACT TRANSPORT INC
 COOPERS & LYBRAND
 COST, PLANNING AND MANAGEMENT INTERNATIONAL INC
 CRITCHETT PIANO & ORGAN CO INC
 CUMMINS GREAT PLAINS
 DAY CARE FOR EXCEPTIONAL CHILDREN
 DECO ENGINEERING PRODUCTS INC
 DEE ZEE INC
 DELDEN MFG CO
 DENNIS PARKING LOT MAINTENANCEINC
 DES MOINES CHRISTIAN SCHOOL
 DES MOINES GENERAL HOSPITAL
 DES MOINES INTERNISTS PC
 DES MOINES TELCO CREDIT UNION
 DES MOINES WATER WORKS
 DESIGN BUILD
 DEVAN DIRECT MARKETING, INC
 DICO INC
 DOORS INC
 DRAKE UNIVERSITY
 ECHO VALLEY COUNTRY CLUB
 EDMUNDSON ART FOUNDATION INC
 EMBASSY CLUB
 EMC INSURANCE COS
 EMCO ENTERPRISES
 EMPLOYERS MUTUAL CREDIT UNION
 FALCON MARKETING & COMMUNICATIONS INC
 FARMERS COMMODITIES CORPORATION
 FARMERS INSURANCE GROUP DAN BAKKE AGENCY
 FARMERS MUTUAL HART
 FARMLAND INSURANCE COMPANIES
 FEDERAL EMPLOYEES CREDIT UNION
 FEDERAL HOME LOAN BANK OF DES MOINES
 FOODS INC
 FRIENDLY FOREST LEARNING CENTER INC
 FULTZ DESIGN GROUP
 G W ONTHANK CO

GEORGIA PACIFIC CORP
 GILCREST/JEWETT LUMBER CO
 GOETZL & WOIWOOD CPA'S PC
 GOOD SAMARITAN URBAN MINISTRIES
 GREEN THUMB INC
 GROUND ROUND
 HALL COMPANY, PC CERTIFIED PUBLIC ACCOUNTANT
 HAWKINS
 HEIDEMAN DRYWALL INC
 HERRICK, LANGDON & LANGDON
 HETTINGA EQUIPMENT
 HOCKENBERG NEWBURGH SALES&MKTG
 HOMEMAKERS FURNITURE OUTLET
 HOMESTEADERS LIFE COMPANY
 HOTEL FORT DES MOINES
 IA DEPT OF COMM/DIV OF BANKING
 IA DIVISION OF INSURANCE
 IA NATURAL HERITAGE FOUNDATION
 IMT INSURANCE COMPANY MUTUAL
 INTERNAL REVENUE SERVICE
 INTERSECTIONAL UNITED ADVANCEDPLANNING
 INTERSTATE ASSURANCE COMPANY
 INVESTORS MANAGEMENT GROUP LTD
 IOWA DEPARTMENT FOR THE BLIND
 IOWA DEPARTMENT OF ELDER AFFAIRS
 IOWA DEPARTMENT OF INSPECTIONSAND APPEALS
 IOWA DEPARTMENT OF PERSONNEL
 IOWA DEPARTMENT OF REVENUE AND FINANCE
 IOWA DEPT OF MANAGEMENT
 IOWA DEPT OF PUBLIC SAFETY
 IOWA DNR
 IOWA HEART CENTER
 IOWA HOSPITAL ASSOCIATION
 IOWA INDUSTRIAL PRODUCTS INC
 IOWA LUTHERAN HOSPITAL
 IOWA METHODIST MEDICAL CENTER
 IOWA NATIONAL CREDIT UNION
 IOWA PERIODICALS INC VIDEO HOME THEATER
 IOWA STATE BANK
 IOWA STUDENT LOAN LIQUIDITY
 IOWA UTILITIES BOARD
 JOHNSRUD TRANSPORT INC
 KASER CORPORATION
 KCCI-TV
 KDSM FOX 17
 KOCH BROTHERS
 LEAGUE OF IOWA MUNICIPALITIES
 LEGAL SERVICES CORPORATION OF IOWA
 LIFE INVESTORS R JOE SMITH & ASSOC
 LINK ASSOCIATES
 LORTEX INC
 MCNERNEY HEINTZ INC
 MEDLINK SERVICES, INC
 MERCY HEALTH CENTER OF CENTRALIOWA CREDIT UNION

MERCY HOSPITAL MEDICAL CENTER
 MEREDITH CORPORATION
 MEYOCKS BENKSTEN ASSOCIATES INC
 MIDLAND SAVINGS BANK FSB
 MIDWEST GROCERS CREDIT UNION
 MIDWEST POWER SYSTEMS
 MONFORT MEAT PACKING CO
 NEODATA
 NORTH CENTRAL ADJ CO
 NORTHWESTERN MUTUAL LIFE BAIRD SECURITIES
 NORWEST MORTGAGE
 NORWEST MORTGAGE INC
 ORCHARD PLACE
 PALMER COMMUNICATIONS
 PDQ PARTS AND SPECTRA INTERNATIONAL
 PERSONNEL INCORPORATED
 PIP PRINTING
 PIRELLI ARMSTRONG TIRE CORP
 PLANNED PARENTHOOD OF GREATER IOWA
 PREMIER STUDIOS
 PRODUCTS INC
 ROBERTS DAIRY CO
 RR DONNELLEY PRINTING COMPANY
 RUAN TRANSPORTATION MANagementsYSTEMS
 SINK PAPER CO
 STANDARD BEARINGS COMPANIES
 STATE OF IOWA DEPT OF JUSTICE IOWA ATTORNEY GENERAL
 STEEL WAREHOUSING, INC
 STEELWORKS INC
 THE BLOOD CENTER OF CENTRAL IOWA
 THE BOB ALLEN COMPANIES INC
 THE EASTER SEAL SOCIETY OF IOWA
 THE FLIGG HOLDING COMPANY DBA L&L INSULATION AND SUPPLY
 THE MEL STRAUB CORP
 THE STATESMAN GROUP INC AMERICAN LIFE & CASUALTY INS
 THE WALDINGER CORPORATION
 TINY TOT FAMILY OUTREACH
 TL GRANTHAM & ASSOCIATES
 TMC TRANSPORTATION INC
 TRADESMEN CREDIT UNION
 TRIPLETT OFFICE ESSENTIALS CORP
 UNIVERSAL PRINTING SERVICES INC
 USDA-NATL AG STATISTICS SERV
 USG ANNUITY & LIFE COMPANY
 VAN METER ELECTRIC SUPPLY CO
 VISITING NURSE SERVICES
 VROMAN MCGOWEN HURST CLARK & SMITH
 WAGNER, MATHIAS & MCGINN
 WHITE GMC OF DES MOINES
 WOODCRAFT ARCHITECTURAL MILLWORK
 WOODSMITH CORPORATION
 WORLD BOOK EDUCATIONAL PRODUCTS
 YMCA OF GREATER DES MOINES
 YOUNKERS
 YOUTH EMERGENCY SERVICES & SHELTER

YWCA OF GREATER DES MOINES

Dewitt

1ST CENTRAL STATE BANK
 CENTRAL COMMUNITY SCHOOL DISTRICT
 DEWITT BANK & TRUST
 DEWITT COMMUNITY HOSPITAL
 IOWA MUTUAL INSURANCE CO
 MAGNUFLUX

Dike

DIKE & NEW HARTFORD COMMUNITY SCHOOLS

Donnellson

CENTRAL LEE COMMUNITY SCHOOL

Dubuque

ADVANCED DATA-COMM INC
 BEST WESTERN DUBUQUE INN
 BETHANY HOME
 CARLISLE COMMUNICATIONS
 COTTINGHAM AND BUTLER SELF-INSURED SERVICES COMPANY
 DUBUQUE AREA CHAMBER OF COMMERCE
 DUBUQUE BANK AND TRUST COMPANY
 DUBUQUE INTERNAL MEDICINE PC
 DUBUQUE SCREW PRODUCTS INC
 DUBUQUE STAMPING & MFG INC
 DUPACO COMMUNITY CREDIT UNION
 EAGLE FOOD CENTER
 ENGINEERING DATA SYSTEMS
 ENNOBLE MANOR CARE CENTER
 FDL FOODS INC
 FIRST NATIONAL BANK OF DUBUQUE
 FLEXSTEEL IND INC
 HEALTH SERVICES CREDIT UNION
 HERITAGE MANOR
 HILLCREST FAMILY SERVICES
 HILLS & DALES CHILD DEVELOPMENT CENTER
 INTERSTATE EMPLOYEES CREDIT UNION
 INTERSTATE POWER COMPANY
 JIM KIRCHER CPA PC
 JOHN DEERE DUBUQUE WORKS
 KATTIM CORP D/B/A MANPOWER TEMPORARY SERVICES OF DUBUQUE
 KINTZINGER, VAN ETEN, SETTER, PEARCE & SCOTT
 KLAUER MANUFACTURING CO
 KRETSCHMER-TREDWAY COMPANY
 LORAS COLLEGE
 MEDICAL ASSOCIATES CLINIC PC
 MERCY HEALTH CENTER
 MOLO OIL COMPANY
 MOUNT ST FRANCIS CENTER

THE FINLEY HOSPITAL
TRILOG INC
TSCHIGGFRIE EXCAVATING CO
UNITED CLINICAL LABORATORIES
WM C BROWN COMMUNICATIONS INC
WOODWARD COMMUNICATIONS INC

NORTH SCOTT COMMUNITY SCHOOL DISTRICT
NORTH SCOTT PRESS

Farnhamville
SECURITY SAVINGS BANK

Durant
DURANT MUNICIPAL ELECTRIC PLANT

Elk Horn
ELK HORN - KIMBALLTON COMMUNITY SCHOOLS

Farragut
FARRAGUT COMMUNITY SCHOOL DISTRICT

Dawkerton
DAWKERTON COMMUNITY SCHOOLS

Elkader
CENTRAL COMMUNITY SCHOOL
CENTRAL COMMUNITY SCHOOL DIST
KEYSTONE AREA EDUCATION AGENCY 1

Fontanelle
BRIDGEWATER-FONTANELLE COMMUNITY SCHOOL DISTRICT
FIRST NATIONAL BANK

Dyersville
ERTL EMPLOYEES CREDIT UNION
FIDELITY BANK & TRUST
MODERNFOLD, INC
NORTHEAST IOWA PUBLISHERS INC
SPEC CAST

Emmetsburg
INSTIUTIONAL EQUIPMENT INC
PALO ALTO COUNTY HOSPITAL

Forest City
BILLS FOREST CITY SUPERMARKET
FOREST CITY SCHOOLS
GOOD SAMARITAN CENTER
NORTH CENTRAL HUMAN SERVICES INC

Eagle Grove
DODGER INDUSTRIES EAGLE GROVE PLANT
EAGLE GROVE EAGLE
UMTHUN TRUCKING CO

Essex
ESSEX COMM SCHOOL DISTRICT
FIRST NATIONAL BANK

Fort Dodge
ARROWHEAD AREA EDUCATION AGENCY 5
CITIZENS COMM CREDIT UNION
CREDIT UNION CENTER
DECKER TRUCK LINE INC
ELLENS HEALTH CENTER INC
FIRST AMERICAN STATE BANK
FORT DODGE COMMUNITY SCHOOL
FORT DODGE LABORATORIES
FORT DODGE MEDICAL CENTER P C
GREEN FIELD TRANSPORT
HEARTLAND COMMUNICATIONS GROUP INC
IOWA CENTRAL INDUSTRIES
JOHNSON ERB GIBB BICE & CARLSON PC
MARIAN HOME
NORTHWOODS LIVING
PEGGY RICHARDSON TREVINO CPA
SCHOOL FOOD SERVICE FORT DODGE COMMUNITY SCHOOLS
SWANEY EQUIPMENT CO
THE CELOTEX CORPORATION
TRINITY REGIONAL HOSPITAL

Eddyville
EDDYVILLE COMM SCHOOL DISTRICT

Estherville
EMCO CREDIT UNION
EMPLOYEES CREDIT UNION
GOLDEN SUN FEEDS INC
HOLIDAY EXPRESS CORP
HOLY FAMILY HOSPITAL
IOWA LAKES ELECTRIC COOPERATIVE

Edgewood
ED-CO HIGH SCHOOL
KENDRICK FOREST PRODUCTS

Evansdale
EVANSDALE/ELK. RUN CHAMBER OF COMMERCE
FIRST SECURITY STATE BANK

Eldon
CARDINAL COMMUNITY SCHOOL DISTRICT

Fairfield
FAIRFIELD ALUMINUM CASTINGS CO
FAIRFIELD COMMUNITY SCHOOL DISTRICT
FAIRFIELD LINE INC
FINNEY INDUSTRIAL PAINTING INC
FOSS KUIKEN & GOOKIN PC
HARPER BRUSH
IOWA STATE BANK
JEFFERSON CITY CREDIT UNION
JEFFERSON COUNTY HOSPITAL
PARKVIEW CARE CENTER
PLEXCO
THE NELSON CO INC
THEOBALD, DONOHUE & THOMPSON

Eldora
ELDORA REGIONAL MEDICAL CENTER
ELDORA-NEW PROVIDENCE SCHOOLS
HARDIN COUNTY SAVINGS BANK
STATE TRAINING SCHOOL FOR BOYS
WHINK PRODUCTS CO
WILSON HALL & CRAIG

Fort Madison
CITY OF FORT MADISON
FORT MADISON CHAMBER OF COMMERCE
LEE COUNTY

Eldridge
BAWDEN PRINTING

Fredericksburg
ASSOCIATED MILK PRODUCERS INC
BEATRICE CHEESE INC
FREDERICKSBURG COMMUNITY SCHOOL DISTRICT

Ft Dodge
SCHNURR & COMPANY
YOUTH SHELTER CARE OF NORTH CENTRAL IA INC

Ft Madison
CHEVRON CHEMICAL CO
CONSOLIDATED PACKAGING
DUPONT
FORT MADISON COMMUNITY HOSPITAL
LEE COUNTY BANK & TRUST

Garner
GARNER-HAYFIELD COMM SCHOOLS
HANCOCK COUNTY
HANCOCK COUNTY NATIONAL BANK
HANCOCK COUNTY RURAL ELECTRIC COOPERATIVE

Garwin
GMG COMMUNITY SCHOOLS

George
GEORGE STATE BANK

Gilbert
GILBERT COMMUNITY SCHOOL

Gilman
EAST MARSHALL COMMUNITY SCHOOL

Gilmore City
GILMORE CITY-BRADGATE COMMUNITY SCHOOL DISTRICT

Gladbrook
GETHMANN CONST CO

Goose Lake
NORTHEAST COMMUNITY SCHOOL DISTRICT

Gowrie
GOWRIE MUNICIPAL UTILITIES

Grand Junction
EAST GREENE COMMUNITY SCHOOL
GRAND JUNCTION ELECTRIC & WATER
PEOPLES TRUST & SAVINGS BANK

Granger
BARR-NUNN TRANSPORTATION INC

Greenfield
CARDINAL IG
FARMERS ELECTRIC COOPERATIVE INC
GREENFIELD MUNICIPAL UTILITIES

Grimes
CITY OF GRIMES
HEARTLAND PANTRY

Grinnell
DELONG SPORTSWEAR INC
DONALDSON CO INC
GRINNELL COLLEGE
GRINNELL FEDERAL SAVINGS BANK
GRINNELL GENERAL HOSPITAL
GRINNELL MUTUAL REINSURANCE CO
VAN WYK FREIGHT LINES INC
WOLVERINE TECHNOLOGIES INC

Griswold
GRISWOLD COMMUNITY SCHOOL DISTRICT
GRISWOLD STATE BANK

Grundy Center
GRUNDY CENTER COMM SCHOOL
GRUNDY CENTER MUNICIPAL LIGHT & POWER
GRUNDY COUNTY
GRUNDY COUNTY MEMORIAL HOSP
GRUNDY COUNTY RURAL ELECTRIC COOPERATIVE
GRUNDY NATIONAL BANK

Guthrie Center
GUTHRIE COUNTY COURTHOUSE
GUTHRIE COUNTY STATE BANK

Guttenberg
COUTTENBERG COMM SCHOOLS
GUTTENBERG CARE CENTER
GUTTENBERG COMMUNITY SCHOOLS
GUTTENBERG IND INC
GUTTENBERG MUNICIPAL HOSPITAL

Hamburg
GRAPE COMMUNITY HOSPITAL
HAMBURG COMM SCHOOL
IOWA STATE BANK
VOGEL FERTILIZER COMPANY

Hampton
FRANKLIN GENERAL HOSPITAL
HAMPTON COMMUNITY SCHOOLS
HAMPTON STATE BANK

Harlan
CITY OF HARLAN
HARLAN COMMUNITY SCHOOLS
JACOBS CORPORATION
MYRTUE MEMORIAL HOSPITAL
SHELBY COUNTY COURTHOUSE
VARIETY DIST INC
WEST CENTRAL DEVELOPMENT CORPORATION
WESTERN ENGINEERING CO INC
WILSON SEEDS INC

Harlon
MUTUAL COMMUNICATION SERVICES INC

Hartley
SECURITY STATE BANK

Hawarden
WEST SIOUX CSD

Hawkeye
CITIZENS SAVINGS BANK

Hiawatha
PARSONS TECHNOLOGY

Hinton
HINTON COMMUNITY SCHOOL

Holstein
HOLSTEIN GOOD SAMARITAN CENTER

Howard
IOWA LAMB CORP

Hull
IOWA STATE BANK

Humboldt
ADF SYSTEMS, LTD
CORN BELT POWER COOPERATIVE
DODGE INDUSTRIES INC
HUMBOLDT/DAKOTA CITY CHAMBER OF COMMERCE
THE CHANTLAND COMPANY DIV OF DOUGLAS & LOMASON
THE HOTSY CORPORATION

Humeston
MORMON TRAIL COMMUNITY SCHOOL

Huxley
BALLARD COMMUNITY SCHOOL DISTRICT

Ida Grove
GODBERSEN-SMITH CONSTRUCTION CO
GOMACO CORPORATION
HORN MEMORIAL HOSPITAL
IDA COUNTY COURIER-REMINDER INC
IDA COUNTY RURAL ELECTRIC COOPERATIVE
IDA COUNTY STATE BANK
IDA GROVE COMMUNITY SCHOOL DIST
MIDWEST INDUSTRIES INC

Independence
BLOOM, INC
BUCHANAN COUNTY
CITY OF INDEPENDENCE
GEATER MACHINING & MFG CO
INDEPENDENCE COMMUNITY SCHOOLS
PEOPLES MEMORIAL HOSPITAL

Indianola
DOWNING CONSTRUCTION INC
INDIANOLA COMMUNITY SCHOOL DISTRICT
MONEY PROCESSING CONSULTANTS
PEOPLES TRUST & SAVINGS BANK
SIMPSON COLLEGE

Iowa City
AMERICAN COLLEGE TESTING (ACT)ACT NATIONAL OFFICE
EASTERN IOWA MANAGEMENT
ECONOMY ADVERTISING CO
FEDERAL EMPLOYEES CREDIT UNION
GOODWILL INDUSTRIES OF SOUTHEAST
HIGHLANDER, INC
IOWA CITY COMMUNITY SCHOOLS
IOWA CITY PRESS-CITIZEN
IOWA MANAGEMENT SYSTEMS
IOWA STATE BANK & TRUST COMPANY
JOHNSON COUNTY AUDITOR
L L PELLING CO
MCGLADREY & PULLEN
MERCY HOSPITAL
NAGLE LUMBER COMPANY
SEABURY & SMITH
THE UNIVERSITY OF IOWA
UNITED TECHNOLOGIES AUTOMOTIVE
US GEOLOGICAL SURVEY WATER RESOURCES DIVISION

Iowa Falls
ELLSWORTH COMMUNITY COLLEGE
ELLSWORTH HOSPITAL
GREEN BELT BANK & TRUST
IOWA FALLS STATE BANK
IOWA PRESTRESSED CONCRETE INC
WELSH SPORTING GOODS CORP

Janesville
JANESVILLE CONSOLIDATED SCHOOLS

Jefferson
AMERICAN ATHLETIC INC
JEFFERSON MANOR

Jefferson City
RADIO IOWA

Jesup
RIDIHALGH FUELLING SNITKER WEDER & CO

Johnston
AMATCO
ITS INC
JOHNSTON COMMUNITY SCHOOL DISTRICT

Kalona
FARMERS SAVINGS BANK
PLEASANTVIEW HOME
YODER INC

Kellogg
SECURITY BANK JASPER-POWESHIEK

Keokuk
ADM OGILVIE
CITY OF KEOKUK
H E L P TEMPORARY PLACEMENT SERVICE INC
KEOKUK AREA HOSPITAL
KEOKUK FERRO-SIL INC
KEOKUK STEEL CASTINGS INC
SCHLEGEL KEOKUK
UNION ELECTRIC

Keosauqua
BARKER CO LTD
VAN BUREN GOOD SAMARITAN CTR

Keota
FARMERS SAVINGS BANK

Keystone
KEYSTONE SAVINGS BANK

Knoxville
3M
HORMEL FOODS CORPORATION
JOURNAL-EXPRESS INC
KNOXVILLE AREA COMMUNITY HOSPITAL
KNOXVILLE COMMUNITY SCHOOL DISTRICT

Lake City
LAKE CITY STATE BANK
SHADY OAKS
SOUTHERN CAL COMMUNITY SCHOOL

Lake Mills
FLEETGUARD INC
LARSON MFG

Lake Park
HARRIS-LAKE PARK CSD
LAKE PARK MUNUTILITIES
SECURITY STATE BANK

Lake View
LAKE VIEW-AUBURN SCHOOLS

Lamoni
GRACELAND COLLEGE
LAMONI COMMUNITY SCHOOL

Laporte City
LAPORTE CITY UTILITIES

Latimer
CAL COMMUNITY SCHOOL

Laurens
CITY OF LAURENS
CM POSITECH CORPORATION
LAURENS-MARATHON COMM SCHOOL

Laverne
LAVERNE COMMUNITY SCHOOL DISTRICT

Lawler
STATE BANK OF LAWLER

Le Grand
CESSFORD CONSTRUCTION COMPANY

Le Mars
NORTHWEST IOWA POWER COOP
WELLS DAIRY INC

Ledyard
STATE BANK OF LEDYARD

Lemars
FLOYD VALLEY HOSPITAL
HARKER'S DISTRIBUTION INC
LEMARS COMMUNITY SCHOOLS
LEMARS MUTUAL INSURANCE COMPANY OF IOWA
PLYMOUTH ELECTRIC COOPERATIVE ASSN

Lenexa
THE TENACON COMPANIES

Lenox
LENOX GAS SYSTEM

Leon
CENTRAL DECATUR COMMUNITY SCHOOL
DECATUR COUNTY HOSPITAL
OBRYAN BROS

Letts
LOUISA-MUSCATINE CSD

Lineville
LINEVILLE-CLIO COMMUNITY SCHOOL

Lisbon
LISBON COMMUNITY SCHOOL

Logan
LOGAN HERALD-OBSERVER
LOGAN-MAGNOLIA COMMUNITY SCHOOLS
WESTMONT CARE CENTER

Lombard
UNISYS CORPORATION

Lone Tree
LONE TREE COMM SCHOOL DISTRICT

Luana
LUANA SAVINGS BANK

Mallard
MALLARD COMMUNITY SCHOOL

Malvern
MALVERN COMMUNITY SCHOOL DISTRICT

Manchester
DELAWARE COUNTY MEMORIAL HOSPITAL
EXIDE CORPORATION
FARMERS & MERCHANTS SAVINGS BANK
GOOD NEIGHBOR HOME
GOSLING & COMPANY PC
HENDERSON MFG
TREDEGAR FILM PRODUCTS
WEST DELAWARE SCHOOLS

Manly
NORTH CENTRAL COMMUNITY SCHOOLDISTRICT

Manning
MANNING GENERAL HOSPITAL
MANNING NATURAL GAS DEPT

Manson
MANSON STATE BANK

Maquoketa
HAWKEYE BANK OF MAQUOKETA
JACKSON COUNTY PUBLIC HOSPITAL
MAQUOKETA COMM SCHOOL
PACIFIC COAST WEATHER COMPANY

Marcus
COMMUNITY COOP OIL COMPANY

Marin
LINN COUNTY RURAL ELECTRIC COOPERATIVE

Marion
CITY OF MARION
CRESTVIEW ACRES INC
FRANK N MAGID ASSOCIATES INC
KWIK-WAY INDUSTRIES INC
LINN-MARR COMMUNITY SCHOOL DISTRICT
MARION CHAMBER OF COMMERCE
MARION IND SCHOOLS
MARION INDEPENDENT SCHOOL DISTRICT
VECTOR CORPORATION

Marquette
BITOMA CORPORATION

Marshall
BROWNLEE & HAYES

Marshalltown
BOWMAN AND COMPANY PC
CENTRAL IA RESIDENTIAL SRV INC
CENTRAL IOWA CREDIT UNION
CITY OF MARSHALLTOWN
DUNHAM-BUSH INC
FISHER CONTROLS
HYVEE FOOD STORE
IOWA VALLEY COMMUNITY COLLEGE DISTRICT
LYNKS SEEDS
MARSHALLTOWN COMMUNITY SCHOOL DISTRICT
MARSHALLTOWN MEDICAL & SURGICAL CENTER
MARSHALLTOWN PENNYSAVER
MARSHALLTOWN SAVINGS BANK FSB
MARSHALLTOWN TIMES-REPUBLICAN
MARSHALLTOWN TROWEL COMPANY
MMSC VENTURES INC
PACKAGING CORP OF AMERICA
RACOM CORP
TIMES-REPUBLICAN
VILLA DEL SOL

Mason City
ALEXANDER MANUFACTURING
AMICARE HOME HEALTHCARE
ARMOUR NIAD MANUFACTURERS EMPLOYEES CREDIT UNION
CASHWISE FOODS

CURRIES COMPANY
CURTIS 1000 INC
EXPRESS SERVICES
GLOBE GAZETTE
GOOD SHEPHERD HEALTH CENTER, INC.
HERITAGE CARE CENTER
IMI CORNELIUS INC
KINGLAND CAPITAL CORPORATION
KINSETH HOSPITALITY CO INC
LEHIGH PORTLAND CEMENT COMPANY
LIBERTY BANK & TRUST
MASON CITY AREA CHAM OF COMM
MASON CITY CLINIC
MASON CITY COMMUNITY SCHOOL DISTRICT
MINNESOTA RUBBER
NEWMAN CATHOLIC HS
NORTH IOWA AREA COMMUNITY COLLEGE
PARK CLINIC
PREFERRED CHOICES HEALTH PLAN
ST JOSEPH MERCY HOSPITAL

Maynard
MAYNARD SAVINGS BANK

Mediapolis
MEDIAPOLIS COMMUNITY SCHOOLS

Middle
AMANA COMMUNITY SCHOOL

Miles
EAST CENTRAL COMMUNITY SCHOOL
MILES SAVINGS BANK

Milford
OKOBOJI COMMUNITY SCHOOL
STYLECRAFT

Millersburg
DEEP RIVER-MILLERSBURG COMMUNITY SCHOOL

Milton
MID-STATES ENGR & MFG INC

Missouri Valley
FIRST NATIONAL BANK
MISSOURI VLY COMM SCHOOL DIST

Monona
MFL SCHOOL DIST

Monroe
MONROE STATE BANK

Montezuma
BROWNELLS INC
MONTEZUMA MFG
MONTEZUMA STATE BANK
PEOPLES SAVINGS BANK
POWESHIEK COUNTY
SIG MANUFACTURING CO IC

Monticello
CITIZENS STATE BANK
CITY OF MONTICELLO
ENERGY HYDRAULICS INC
MONTICELLO STATE BANK
THE MONTICELLO EXPRESS

Montrose
PARK RIDGE WORKSHOP

Moorhead
MOORHEAD STATE BANK

Moscow
HWH CORPORATION

Moville
WOODBURY CENTRAL SCHOOL
WOODBURY COUNTY RURAL ELECTRICCOOPERATIVE

Mt Ayr
CLEARVIEW HOME
RINGGOLD COUNTY HOSPITAL

Mt Pleasant
BUFFS TRUCK PLAZA
GOODYEAR TIRE & RUBBER
HENRY COUNTY HEALTH CENTER
MACKAY ENVELOPE
MT PLEASANT MUNICIPAL UTILITIES

XLM COMPANY

Mt Vernon

MOUNT VERNON COMMUNITY SCHOOLS
MT VERNON COMMUNITY SCHOOL

Muscatine

CARVER PUMP COMPANY
CENTRAL STATE BANK
COMMUNITY BANK
GRAIN PROCESSING CORPORATION
HEINZ USA
HON INDUSTRIES CREDIT UNION
LETICA CORPORATION
LUTHERAN HOMES
MCKEE BUTTON COMPANY
MONSANTO CO
MONSANTO CO
MUSCATINE CO COMMUNITY WORKSHOP
MUSCATINE COMMUNITY SCHOOL DISTRICT
MUSCATINE COUNTY
MUSCATINE POWER & WATER
STANLEY CONSULTANTS INC
THATCHER TUBES
THE HON COMPANY

Nevada

BURKE MARKETING CORPORATION
DONNELLEY MARKETING

New Albin

NEW ALBIN SAVINGS BANK

New Hampton

CEDAR VALLEY FS INC
CITY OF NEW HAMPTON
NEW HAMPTON COMMUNITY SCHOOL DISTRICT
ODONOHOE OCONNOR ODONOHOE & STOCHL
SARA LEE BAKERY

New London

NEW LONDON COMMUNITY SCHOOL DISTRICT
NEW LONDON MUNICIPAL UTILITIES

New Providence

QUAKERDALE

New Sharon

NORTH MAHASKA COMMUNITY SCHOOL

New Vienna

NEW VIENNA SAVINGS BANK

Newton

JASPER COUNTY CARE FACILITY
KEYSTONE LABORATORIES INC
MAYTAG COMPANY
MAYTAG DAIRY FARMS
MEISNER ELECTRIC INC
MID-IOWA SAVINGS BANK
NEWTON MANUFACTURING COMPANY
NOLTE, CORNMAN & JOHNSON PC
PROGRESS INDUSTRIES
THE VERNON COMPANY
THOMBERT INC
TRI-COUNTY CREDIT UNION
YEAGER INC

North Liberty

CENTRO INC

Northwood

NORTHWOOD-KENSETT CSD
NSB

Norwalk

CITY OF NORWALK
REGENCY CARE CENTER

Oakland

OAKLAND STATE BANK

Odebolt

ODEBOLT-ARTHUR COMMUNITY SCHOOL DISTRICT

Oelwein

CITY LAUNDERING CO
DONALDSON CO INC
GRANDVIEW HEALTH CARE
MERCY HOSPITAL OF FRANCISCAN SISTERS

OELWEIN COMMUNITY SCHOOL
RIDIHALGH FUELLING SNITKER & CO CPAS PC

Ogden

CITY STATE BANK
OGDEN COMMUNITY SCHOOLS

Okoboji

CITY OF OKOBOJI

Olin

OLIN COUSOLIDATED INDEPENDENT SCHOOL

Omaha

AG PROCESSING INC
PAXTON & VIERLING STEEL CO
PEOPLES NATUAL GAS

Onawa

BURGESS MEMORIAL HOSPITAL
MONONA COUNTY COURTHOUSE
MONONA COUNTY REC
STATE SAVINGS BANK

Orange City

K-PRODUCTS, INC
MAURICE-ORANGE CITY COMMUNITY SCHOOL
ORANGE CITY MUNICIPAL HOSPITAL
SIOUX COUNTY
SIOUX COUNTY STATE BANK
SIOUX ELECTRIC COOP ASS'N

Osage

CITY OF OSAGE
THE HOME TRUST & SAVINGS BANK

Osceola

CLARKE COMM SCHOOL DISTRICT
FURNAS ELECTRIC CO
INTERSTATE NUCLEAR SERVICES
IOWA ASSEMBLIES

Oskaloosa

CLOW VALVE COMPANY
ESTAL, HUNT, KERN, & ASSOCIATES
IOWA TRUST & SAVINGS BANK

MAHASKA COUNTY HOSPITAL
OSKALOOSA COMMUNITY SCHOOLS

PELLA COMM SCHOOL DISTRICT
PELLA COOPERATIVE ELECTRIC ASSOCIATION
PELLA CORPORATION
VERMEER MANUFACTURING
VERMEER MFG CO

Primghar
BAUM HARMON MEMORIAL HOSPITAL

Ottumwa

ANDERSON, LARKIN & CO PC
DEERE COMMUNITY FEDERAL CREDIT UNION
ELLIOTT OIL COMPANY
EVERCO
EXCEL CORPORATION
FIRSTAR BANK OTTUMWA
HERBERGER'S DEPARTMENT STORE
HI-TEC CREDIT UNION
IOWA BEVERAGE MFG INC
JOHN DEERE OTTUMWA WORKS
LEE ENTERPRISES DBA OTTUMWA COURIER
NORRIS ASPHALT PAVING COMPANY
OTTUMWA COMMUNITY SCHOOLS
OTTUMWA REGIONAL HEALTH CENTER
OTTUMWA WATER WORKS
REINMUND & COMPANY
WINGER CONTRACTING CO

Peoria

WILKINS PIPE & SUPPLY COMPANY

Rake

STATE SAVINGS BANK

Peosta

MI-T-M CORPORATION

Red Oak

CITY OF RED OAK
DOUGLAS & LOMASON CO
HOUGHTON STATE BANK
JII/SALES PROMOTION ASSOC INC
MONTGOMERY COUNTY MEM HOSPITAL
PARKER HANNIFIN CORP
VISTA GARDENS CARE CENTER
WILSON CONCRETE COMPANY

Perry

DALLAS COUNTY HOSPITAL
PERRY COMMUNITY SCHOOLS
THE PERRY CHIEF

Peterson

SIOUX VALLEY COMMUNITY SCHOOL

Redfield

MIDLAND TILE

Overland Park

PAYLESS CASHWAYS INC

Pleasant Valley

PLEASANT VALLEY COMMUNITY SCHOOLS

Reinbeck

LINCOLN SAVINGS BANK

Oxford

CLEAR CREEK COMMUNITY SCHOOL DISTRICT
FIRST TRUST & SAVING BANK

Pocahontas

IOWA INDUSTRIAL HYDRAULICS INC
LIBERTY BANK & TRUST NA
POCAHONTAS AREA COM SCHOOL
POCAHONTAS COMMUNITY HOSPITAL

Remsen

INC CITY OF REMSEN

Palo

PALO SAVINGS BANK

Riceville

PEARCE TELEPHONE EQUIPMENT CO
RICEVILLE COMMUNITY SCHOOL

Panora

CROFT CARE CENTER
LAKE PANORAMA NATIONAL IDC
PANORA STATE BANK
PANORAMA COMMUNITY SCHOOLS

Pomeroy

POMEROY STATE BANK

Riverside

HIGHLAND COMMUNITY SCHOOL DISTRICT

Paullina

SOUTH OBRIEN COMMUNITY SCHOOL DISTRICT

Postville

ALLIED SIGNAL LAMINATE SYSTEMS
CITIZENS STATE BANK
POSTVILLE STATE BANK

Rock Rapids

CENTRAL LYON SCHOOLS
LYON RURAL ELECTRIC COOPERATIVE
MERRILL PIONEER COMMUNITY HOSPITAL

Pella

CENTRAL COLLEGE
CHRISTIAN OPPORTUNITY CENTER
CITY OF PELLA
DEWAARD & VAN MAANEN CPAS
MARION COUNTY STATE BANK

Prescott

PRESCOTT COMMUNITY SCHOOL

Rock Valley

HARVARD INDUSTRIES
HEGG MEMORIAL HEALTH CENTER
VALLEY STATE BANK

Preston

FARMERS SAVINGS BANK

Rockwell City
ROCKWELL CITY-LYTTON HIGH SCHL
THE NATIONAL BANK OF ROCKWELL CITY

Rolfe
ROLFE COMMUNITY SCHOOL

Rowley
ROWLEY SAVINGS BANK

Russell
RUSSELL COMMUNITY SCHOOL

S Sioux City
GREAT WEST CASUALTY CO

Sanborn
CITY OF SANBORN
PRAIRIE VIEW HOME

Schleswig
CB ELECTRONICS

Sergeant Bluff
MCI CONSUMER MARKETS INC
PIONEER BANK

Seymour
SEYMOUR COMMUNITY SCHOOL

Shelby
SHELBY-TENNANT COMMUNITY SCHOOL DISTRICT

Sheldon
NORTHWEST IOWA HEALTH CENTER
ROSENBOOM MACHINE & TOOL
SECURITY STATE BANK
THE SHELDON MAIL-SUM

Shenandoah
EARL MAY SEED & NURSERY

EATON CORP TRANSMISSION DIV
GARDENVIEW CARE CENTER
MILLER SHEARER LASHIER & CO PC
MOUNT ARBOR NURSERIES
SHENANDOAH COMMUNITY SCHOOL DISTRICT

Sibley
OSCEOLA COUNTY COURTHOUSE

Sigourney
KEOKUK COUNTY
SIGOURNEY COMM SCHOOL

Sioux Center
AMERICAN STATE BANK
AREA EDUCATION AGENCY 4
CITY OF SIOUX CENTER IA
FIRST NATIONAL BANK
JOES READY-MIX, INC
PRO-EDGE LTD
SIEBRECHT-SPITLER CPAS
SIOUX CENTER COMMUNITY HOSPITAL & HEALTH CENTER

Sioux City
AALFS MFG INC
BOMGAARS
BOYS AND GIRLS HOME AND FAMILYSERVICES, INC
CARE CHOICES HEALTH PLANS
CITY OF SIOUX CITY
DIOSYNTH INC
EIDSMOE LAW FIRM
FIRST FEDERAL SAVINGS BANK OF SIOUXLAND
FIRSTSTAR BANK SIOUX CITY
GREENBERG JEWELERS
HUISENGA HENJES CONNER COUNTRYMAN WILLIAMS GRIMSLEY
HY-VEE FOOD & DRUG CENTER
INTERNATIONAL PIPE MACHINERY CORP
J WATT WOOLDRIDGE AGENCY INC
JOHN MORRELL & COMPANY
KTIV TELEVISION
L&R COMMUNICATIONS LIMITED
MARIAN HEALTH CENTER
MARIAN MEDICAL SERVICES, INC
MCI CONSUMER MARKETS
MID-STEP SERVICES
MIDWEST COMMUNITY CREDIT UNION
NICHOLS RISE & COMPANY
NORTHWEST IOWA PORK INC
SECURITY NATIONAL CORPORATION
SIOUX VALLEY CREDIT UNION
STANDARD READY MIX

WESTERN IA TECH COMM COLLEGE
WILLIAMS & COMPANY CONSULTING INC
WILSON TRAILER COMPANY

Sioux Rapids
FIRST STATE BANK

Slater
SOUTH STORY BANK & TRUST

Sparta
NORTHERN ENGRAVING CORPORATION

Spencer
CAMPBELL AND COMPANY CPAS PC
CITY OF SPENCER IOWA ADMINISTRATION
HAWKEYE BANK OF CLAY COUNTY
HEARTLAND PRESS
METAL WORKS INC
NATIONAL-SPENCER INC
NORTHWEST FEDERAL SAVINGS BANK
SPENCER COMMUNITY SCHOOLS
SPENCER MUNICIPAL HOSPITAL
THE DAILY REPORTER
VANDER HAAGS INC
WINTHER, STAVE & CO

Sperry
UNITED STATES GYPSUM COMPANY

Spirit Lake
BERKLEY
FIRST BANK AND TRUST
SPIRIT LAKE COMM SCHOOL DIST
SPIRIT LAKE PUBLISHING
VILLAGE RESORTS & CONF CENTERS

Springfield
BUNN-O-MATIC CORP

Springville
SPRINGVILLE COMMUNITY SCHOOL

Stanwood
LINCOLN COMMUNITY SCHOOL DISTRICT

SOUTH TAMA COUNTY COMMUNITY SCHOOLS

Storm Lake
 FAITH, HOPE & CHARITY INC
 FIRST FEDERAL SAVINGS & LOAN
 FURST-MCNESS CO
 HUNZELMAN PUTZIER & CO
 HY VEE FOOD STORE INC
 IOWA OFFICE SUPPLY, INC
 MERRILL MANUFACTURING
 METHODIST MANOR

Stormlake
 PILOT PUBLISHING

Story City
 STORY COUNTY BANK & TRUST
 THE STORY CITY HERALD

Strawberry Poin
 UNION BANK & TRUST CO

Sully
 SULLY COOPERATIVE EXCHANGE

Summer
 HILLCREST HOME INC

Summer
 CITY OF SUMNER
 CROELL REDI-MIX INC
 MUNICIPAL LIGHT PLANT

Swea City
 FIBRE BODY INDUSTRIES INC
 NORTH KOSSUTH SCHOOL
 SWEA CITY STATE BANK

Sycamore
 DUPLEX PRODUCTS INC

Tama
 MESQUAKI BINGO & CASINO
 MOSEBACH GRIFFITH & CO PC
 PACKAGING CORPORATION OF AMERICA

Thornburg
 TRI-COUNTY COMM SCHOOL

Thornton
 FIRST STATE BANK
 MESERVEY THORNTON COMM SCHOOL

Tipton
 CONSERVATIVE PUBLISHING CO

Toledo
 IOWA JUVENILE HOME

Traer
 FARMERS SAVINGS BANK & TRUST
 NORTH TAMA COUNTY COMMUNITY SCHOOLS
 TRAER MANUFACTURING

Tripoli
 TRIPOLI COMMUNITY SCHOOL DISTRICT

Urbandale
 ALL PRO SERVICE CENTER
 APPLE TREE CHILDRENS CENTERS
 CITY OF URBANDALE
 FIRST IMAGE FDX
 GREATER DES MOINES ICE SPORTS ASSOCIATION
 LASER RESOURCES INC
 PEPSI COLA GENERAL BTLS INC
 PERKINS REST
 PIZZA HUT INC
 THE KEN BRATNEY CO
 UNIX INTEGRATION SERVICES

Vale
 FARMERS STATE BANK

Van Meter
 ALL AMERICAN TURF BEAUTY INC

Victor
 HLV COMMUNITY SCHOOL DISTRICT
 VICTOR PLASTICS INC

Villisca
 VILLISCA COMMUNITY SCHOOLS

Villisca
 VILLISCA MUNICIPAL POWER PLANT

Vinton
 HAWKEYE BANK OF VINTON
 IA BRAILLE & SIGHT SAVING SCHL
 IOWA BRAILLE AND SIGHT SAVING SCHOOL
 VIRGINIA GAY HOSPITAL

W Burlington
 WEST BURLINGTON INDEPENDENT SCHOOLS

W Des Moines
 AMERICAN CYANAMID CO
 CE SOFTWARE INC
 IOWA FOUNDATION FOR MED CARE
 ISEA CREDIT UNION
 J C PENNEY CO
 PHILIP SCHNEIDER & ASSOC INC
 PREFERRED RISK GROUP

W. Des Moines
 DATA INPUT SERVICES, INC.
 MARTENS & COMPANY, CPA, PC
 MASS MUTUAL

Walnut
 WALNUT COMMUNITY SCHOOL

Wapello
 WAPELLO FABRICATIONS CO INC

Washington
 CRANE VALVES
 FAMILY PRACTICE OF WASHINGTON
 FANSTEEL WASHINGTON MANUFACTURING
 WASHINGTON COMMUNITY SCHOOL DISTRICT
 WASHINGTON FEDERAL SAVINGS & LOAN
 WASHINGTON STATE BANK

Waterloo

AMERICAN RED CROSS
 ARATEX SERVICES INC
 BEARING SERVICE COMPANY INC
 BERGAN PAULSEN & COMPANY PC
 BERTCH CABINET MFG INC
 BLACK HAWK COUNTY
 CARNEY, ALEXANDER, MAROLD & CO
 CEDAR VALLEY CORP
 CONTROL-O-FAX
 COVENANT MEDICAL CENTER
 DEPT OF CORRECTIONAL SERVICES
 DICK WITHAM FORD/VOLKSWAGEN
 DUTTEN, BRAUN, STAACK, HELLMAN & LUERSEN
 EAGLE TANNING COMPANY
 GMAC MORTGAGE CORPORATION
 GOODWILL IND OF NE IOWA INC
 HARMONY HOUSE HEALTH CARE CENTER
 HAWKEYE VALLEY AREA AGENCY ON AGING
 HERITAGE CREDIT UNION
 HOGAN-HANSEN
 IOWA COMMUNICATIONS COMMUNITY CREDIT UNION
 JOHN DEERE COMM CREDIT UNION
 JOHN DEERE WATERLOO WORKS
 MCGLADROY & PULLEN
 RAVENWOOD HEALTH CARE CENTER
 ST EDWARD SCHOOL
 TYLER & LESYSHEN
 WALDEN PHOTO INC
 WARREN TRANSPORT INC
 WATERLOO CHAMBER OF COMMERCE
 WATERLOO COMMUNITY SCHOOLS
 WATERLOO IND CREDIT UNION
 WATERLOO INDUSTRIES
 WATERLOO SERVICE CO
 YMCA

Waukeez

ATLANTIC BOTTLING COMPANY

Waukon

ALLAMAKEE COMMUNITY SCHOOL DISTRICT
 FARMERS AND MERCHANTS SERVICE BANK
 VETERANS MEMORIAL HOSPITAL
 WAUKON NEWSPAPERS

Waverly

BARTELS LUTHERAN HOME
 BREMER COUNTY

CENTURY COMPANIES OF AMERICA
 KOEHRING CRANES & EXCAVATIONS
 RADA MFG CO
 UNITED EQPMNT ACCESSORIES INC
 WAVERLY MUNICIPAL HOSPITAL
 WAVERLY PLASTICS CO

Wayland

WACO COMMUNITY SCHOOL

Webster City

AG & INVESTMENT SERVICES INC
 ARROW ACME CO
 BEAM INDUSTRIES
 FARMERS BANK & TRUST
 FRIGIDAIRE COMPANY LAUNDRY PRODUCTS
 HAMILTON COUNTY PUBLIC HOSPITAL
 NADEN INDUSTRIES INC
 PEOPLES CREDIT UNION
 TASLER PALLET & EPS, INC

Wellman

MID-PRAIRIE SCHOOL

Wellsburg

WELLSBURG/STEAMBOAT ROCK COMMUNITY SCHOOL DISTRICT

Wentzville

GTE

West Burlington

SOUTHEASTERN COMMUNITY COLLEGE

West Chester

WEST CHESTER SAVINGS BANK

West Des Moines

ACCENT SERVICE COMPANY INC
 AMERICAN LUNG ASSOC OF IOWA
 CHESAPEAKE DISPLAY & PKG
 COCO & ERMELS PC
 COLDWELL BANKER MID-AMERICA GROUP, REALTORS
 CONTINENTAL WESTERN LIFE INSURANCE COMPANY
 DES MOINES GOLF & COUNTRY CLUB
 ENVIRONMENTAL & SAFETY SERVICES INC
 EQUIFAX SERVICES
 EQUITABLE LIFE ASSURANCE OF THE US

FINANCIAL INFORMATION TRUST
 FINANCIAL PLUS CREDIT UNION
 FIRST NATIONAL BANK OF WEST DES MOINES
 GROWMARK INC
 HAWKEYE-SECURITY INSURANCE COMPANY
 HOLIDAY INN UNIVERSITY PARK
 HUMISTON SKOKAN WARREN ET AL
 IOWA CONCRETE PRODUCTS COMPANY
 IOWA NETWORK SERVICES INC
 ITA GROUP
 KIMBERLY QUALITY CARE-HOMECARE
 KOSS CONSTRUCTION COMPANY
 MEDICAP PHARMACIES INC
 MID-CENTRAL PLASTICS, INC
 NATIONAL CHIROPRACTIC MUTUAL INSURANCE CO
 NATIONAL MANAGEMENT CORP
 NORWEST CARD SERVICES
 NURSE FORCE INC
 OLSTEN STAFFING SERVICES
 R & R INVESTORS, LTD
 SYSCO FOOD SERVICES OF IOWA INC
 THORSON MFG CO
 UNITED HEALTH CARE OF IOWA
 VEENSTRA & KIMM INC
 WILLOW CREEK GOLF COURSE INC

West Liberty

WEST LIBERTY COMMUNITY SCHOOL DISTRICT
 WEST LIBERTY STATE BANK
 WEST LIBERTY TELEPHONE CO

West Point

ANN M MENKE CPA PC
 CITY OF WEST POINT WEST POINT UTILITIES

West Union

ATWOOD AUTOMOTIVE
 H & H DISTRIBUTING CO INC DBA H & H FOODSERVICE
 NORTH FAYETTE COMMUNITY SCHOOL DISTRICT
 PALMER LUTHERAN HEALTH CENTER

Wheatland

CALAMUS/WHEATLAND SCHOOL

Whiting

PLEASANT VIEW CARE CENTER

Williamsburg

WILLIAMSBURG COMMUNITY SCHOOL

Winfield
THE FARMERS NATIONAL BANK OF WINFIELD

Winterset
DES MOINES-WINTERSET MONUMENTS
EATON CORP
MADISON COUNTY MEMORIAL HOSPITAL
UNION STATE BANK

Winthrop
EAST BUCHANAN SCHOOL
TRIANGLE PLASTICS INC

Woodbine
HARRISON COUNTY RURAL ELECTRIC COOPERATIVE
WOODBINE COMMUNITY SCHOOLS
WOODBINE MUNICIPAL LIGHT & POWER

Woodward
WOODWARD STATE HOSPITAL-SCHOOL
WOODWARD-GRANGER COMMUNITY SCHOOL

Wyoming
MIDLAND COMMUNITY SCHOOL

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Accounting

CAMPBELL AND COMPANY CPAS PC
 COOPERS & LYBRAND
 FELDMANN & COMPANY CPAs PC
 GOETZL & WOIWOOD CPA'S PC
 HUCKFELDT & SMITH PC
 MARTENS & COMPANY, CPA, PC
 RIDIHALGH FUELLING SMITKER WEDER & CO

Banking

1ST CENTRAL STATE BANK
 310 CREDIT UNION
 ALLIANCE CREDIT UNION
 AMERICAN STATE BANK
 BANK MIDWEST
 BENTON COUNTY STATE BANK
 BOATMENS NATIONAL BANK OF DES MOINES
 BUFFALO SAVINGS BANK
 BURLINGTON BANK & TRUST
 BURT SAVINGS BANK
 CASEBINE CREDIT UNION
 CEDAR FALLS COMM CREDIT UNION
 CENTRAL IOWA CREDIT UNION
 CENTRAL STATE BANK
 CENTRAL TRUST & SAVINGS BANK
 CHEMICAL CREDIT UNION
 CHERRY BURRELL CREDIT UNION
 CITIZENS BANK & TRUST CO
 CITIZENS COMM CREDIT UNION
 CITIZENS NATIONAL BANK
 CITIZENS SAVINGS BANK
 CITIZENS STATE BANK
 CITIZENS STATE BANK
 CITY STATE BANK
 CITY STATE BANK
 COLLINS CREDIT UNION
 COLUMBUS JUNCTION STATE BANK
 COMMUNITY BANK
 CORN BELT STATE BANK
 CREDIT UNION CENTER
 DAVENPORT BELL CREDIT UNION
 DAVENPORT POLICE CREDIT UNION
 DEERE COMMUNITY CREDIT UNION
 DEERE COMMUNITY FEDERAL CREDIT UNION
 DELHI SAVINGS BANK & DELHI INSURANCE AGENCY
 DEWITT BANK & TRUST
 DUBUQUE BANK AND TRUST COMPANY
 EMCO CREDIT UNION
 EMPLOYEES CREDIT UNION
 EMPLOYERS MUTUAL CREDIT UNION
 ERTL EMPLOYEES CREDIT UNION

FARMERS & MERCHANTS BANK & TRUST
 FARMERS & MERCHANTS SAVINGS BANK
 FARMERS AND MERCHANTS SERVICE BANK
 FARMERS BANK & TRUST
 FARMERS SAVINGS BANK
 FARMERS SAVINGS BANK
 FARMERS SAVINGS BANK
 FARMERS SAVINGS BANK & TRUST
 FARMERS STATE BANK
 FARMERS STATE BANK
 FEDERAL EMPLOYEES CREDIT UNION
 FEDERAL HOME LOAN BANK OF DES MOINES
 FIDELITY BANK & TRUST
 FINANCIAL PLUS CREDIT UNION
 FIRST AMERICAN STATE BANK
 FIRST BANK AND TRUST
 FIRST FEDERAL SAVINGS & LOAN
 FIRST FEDERAL SAVINGS BANK OF SIOUXLAND
 FIRST FEDERAL SAVINGS BANK OF IOWA
 FIRST GATEWAY CREDIT UNION
 FIRST NATIONAL BANK
 FIRST NATIONAL BANK
 FIRST NATIONAL BANK
 FIRST NATIONAL BANK
 FIRST NATIONAL BANK
 FIRST NATIONAL BANK
 FIRST NATIONAL BANK OF COUNCIL BLUFFS
 FIRST NATIONAL BANK OF WEST DES MOINES
 FIRST NATIONAL BANK OF DUBUQUE
 FIRST SECURITY BANK & TRUST
 FIRST SECURITY STATE BANK
 FIRST STATE BANK
 FIRST STATE BANK
 FIRST STATE BANK
 FIRST STATE BANK
 FIRST TRUST & SAVING BANK
 FIRSTAR BANK AMES
 FIRSTAR BANK BURLINGTON NA
 FIRSTAR BANK COUNCIL BLUFFS
 FIRSTAR BANK DAVENPORT NA
 FIRSTAR BANK OTTUMWA
 FIRSTAR BANK SIOUX CITY
 GEORGE STATE BANK
 GMAC MORTGAGE CORPORATION
 GREEN BELT BANK & TRUST
 GRINNELL FEDERAL SAVINGS BANK
 GRISWOLD STATE BANK
 GRUNDY NATIONAL BANK
 GUARANTY BANK AND TRUST COMPANY
 GUTHRIE COUNTY STATE BANK
 HAMPTON STATE BANK
 HANCOCK COUNTY NATIONAL BANK
 HARDIN COUNTY SAVINGS BANK
 HAWKEYE BANK OF CEDAR RAPIDS
 HAWKEYE BANK OF CLAY COUNTY
 HAWKEYE BANK OF MAQUOKETA

HAWKEYE BANK OF VINTON
 HAWKEYE BANK-CLINTON
 HERITAGE CREDIT UNION
 HI-TEC CREDIT UNION
 HILLS BANK & TRUST CO
 HOUGHTON STATE BANK
 IDA COUNTY STATE BANK
 INTERSTATE EMPLOYEES CREDIT UNION
 IOWA FALLS STATE BANK
 IOWA NATIONAL CREDIT UNION
 IOWA STATE BANK
 IOWA STATE BANK
 IOWA STATE BANK
 IOWA STATE BANK
 IOWA STATE BANK & TRUST COMPANY
 IOWA STATE SAVINGS BANK
 IOWA TRUST & SAVINGS BANK
 IOWA TRUST AND SAVINGS BANK
 ISEA CREDIT UNION
 ISU CREDIT UNION
 ITS INC
 JEFFERSON CITY CREDIT UNION
 JOHN DEERE COMM CREDIT UNION
 KEYSTONE SAVINGS BANK
 LAKE CITY STATE BANK
 LANDMANDS NATIONAL BANK
 LEE COUNTY BANK & TRUST
 LIBERTY BANK & TRUST
 LIBERTY BANK & TRUST NA
 LINCOLN SAVINGS BANK
 LINN COUNTY STATE BANK
 LUANA SAVINGS BANK
 MANSON STATE BANK
 MARION COUNTY STATE BANK
 MARSHALLTOWN SAVINGS BANK FSB
 MAYNARD SAVINGS BANK
 MERCY HEALTH CENTER OF CENTRAL IOWA CREDIT UNION
 METCO CREDIT UNION
 MID-IOWA SAVINGS BANK
 MIDLAND SAVINGS BANK FSB
 MIDWEST COMMUNITY CREDIT UNION
 MILES SAVINGS BANK
 MONEY PROCESSING CONSULTANTS
 MONROE STATE BANK
 MONTEZUMA STATE BANK
 MONTICELLO STATE BANK
 MOORHEAD STATE BANK
 NATIONAL BANK & TRUST COMPANY
 NEW ALBIN SAVINGS BANK
 NEW VIENNA SAVINGS BANK
 NORTHWEST BANK & TRUST CO
 NORTHWEST FEDERAL SAVINGS BANK
 NORWEST CARD SERVICES
 NSB
 OAKLAND STATE BANK

PAGE COUNTY STATE BANK
 PALO SAVINGS BANK
 PANORA STATE BANK
 PEOPLES SAVINGS BANK
 PEOPLES TRUST & SAVINGS BANK
 PEOPLES TRUST & SAVINGS BANK
 PIONEER BANK
 POMEROY STATE BANK
 POSTVILLE STATE BANK
 RALSTON EMPLOYEES CREDIT UNION
 RIVER VALLEY CREDIT UNION
 ROLLING HILLS NATIONAL BANK
 ROWLEY SAVINGS BANK
 SECURITY BANK JASPER-POWESHIEK
 SECURITY NATIONAL CORPORATION
 SECURITY SAVINGS BANK
 SECURITY STATE BANK
 SECURITY STATE BANK
 SECURITY STATE BANK
 SIOUX COUNTY STATE BANK
 SIOUX VALLEY CREDIT UNION
 SOUTH STORY BANK & TRUST
 STATE BANK OF BUSSEY
 STATE BANK OF LAWLER
 STATE BANK OF LEDYARD
 STATE SAVINGS BANK
 STATE SAVINGS BANK
 STATE SAVINGS BANK
 STORY COUNTY BANK & TRUST
 SWEA CITY STATE BANK
 THE FAMILY CREDIT UNION
 THE FARMERS NATIONAL BANK OF WINFIELD
 THE FIRST NATIONAL BANK
 THE HOME TRUST & SAVINGS BANK
 THE NATIONAL BANK OF ROCKWELL CITY
 THREE I CREDIT UNION
 TRI-COUNTY CREDIT UNION
 UNION BANK & TRUST CO
 UNION STATE BANK
 VALLEY BANK & TRUST
 VALLEY STATE BANK
 WASHINGTON FEDERAL SAVINGS & LOAN
 WASHINGTON STATE BANK
 WEST CHESTER SAVINGS BANK
 WEST LIBERTY STATE BANK

Education

ACKLEY-GENEVA COM SCHOOLS
 ADEL-DESOTO-MINBURN COMMUNITY SCHOOL DISTRICT
 AKRON-WESTFIELD CSD
 ALBERT CITY TRUESDALE
 AMANA COMMUNITY SCHOOL
 AMES COMMUNITY SCHOOL DISTRICT
 ANITA COMMUNITY SCHL DISTRICT
 ANKENY COMMUNITY SCHOOLS
 AURELIA COMMUNITY SCHOOL
 BAXTER CSD
 BEDFORD COMM SCHOOL
 BLAKESBURG COMMUNITY SCHOOL
 BOONE COMMUNITY SCHOOL DISTRICT
 BRIDGEWATER-FONTANELLE COMMUNITY SCHOOL DISTRICT
 BURLINGTON AREA CATHOLIC SCHOOLS
 CALAMUS/WHEATLAND SCHOOL
 CAMANCHE COMM SCHOOLS
 CARDINAL COMMUNITY SCHOOL DISTRICT
 CARLISLE COMMUNITY SCHOOL DIST
 CARROLL COMMUNITY SCHOOL
 CEDAR RAPIDS COMMUNITY SCHOOLS
 CENTRAL COMMUNITY SCHOOL
 CENTRAL COMMUNITY SCHOOL DIST
 CENTRAL LYON SCHOOLS
 CHARITON COMMUNITY SCHOOL DISTRICT
 CHARTER OAK-UTE COMMUNITY SCHOOL
 CHEROKEE COMMUNITY SCHOOL DISTRICT
 CLEAR CREEK COMMUNITY SCHOOL DISTRICT
 COUTTENBERG COMM SCHOOLS
 CRESTON COMMUNITY SCHOOL DISTRICT
 DAVENPORT WEST HIGH SCHOOL
 DAWKERTON COMMUNITY SCHOOLS
 DEEP RIVER-MILLERSBURG COMMUNITY SCHOOL
 DENISON JOB CORPS CENTER
 DENVER COMMUNITY SCHOOL DISTRICT
 DEPARTMENT OF ACCOUNTING
 DES MOINES CHRISTIAN SCHOOL
 DIKE & NEW HARTFORD COMMUNITY SCHOOLS
 EAST BUCHANAN SCHOOL
 EAST GREENE COMMUNITY SCHOOL
 EASTERN IOWA COMMUNITY COLLEGE DISTRICT
 ED-CO HIGH SCHOOL
 ELDORA-NEW PROVIDENCE SCHOOLS
 ELK HORN - KIMBALLTON COMMUNITY SCHOOLS
 ELLSWORTH COMMUNITY COLLEGE
 FAIRFIELD COMMUNITY SCHOOL DISTRICT
 FARRAGUT COMMUNITY SCHOOL DISTRICT
 FOREST CITY SCHOOLS
 FORT DODGE COMMUNITY SCHOOL
 GARNER-HAYFIELD COMM SCHOOLS
 GILBERT COMMUNITY SCHOOL
 GMG COMMUNITY SCHOOLS

GRACELAND COLLEGE
 GREAT RIVER AEA #16
 GREEN VALLEY AREA EDUCATION AGENCY 14
 GRINNELL COLLEGE
 GUTTENBERG COMMUNITY SCHOOLS
 HAMPTON COMMUNITY SCHOOLS
 HARRIS-LAKE PARK CSD
 HIGHLAND COMMUNITY SCHOOL DISTRICT
 HOWARD-WINNESHIEK COMMUNITY SCHOOL DISTRICT
 IA BRAILLE & SIGHT SAVING SCHL
 IOWA CITY COMMUNITY SCHOOLS
 IOWA SCHOOL FOR THE DEAF
 IOWA VALLEY COMM SCHOOL
 IOWA VALLEY COMMUNITY COLLEGE DISTRICT
 JANESVILLE CONSOLIDATED SCHOOLS
 JOHNSTON COMMUNITY SCHOOL DISTRICT
 LAMONI COMMUNITY SCHOOL
 LAVERNE COMMUNITY SCHOOL DISTRICT
 LEMARS COMMUNITY SCHOOLS
 LEWIS CENTRAL SCHOOL DISTRICT
 LINCOLN COMMUNITY SCHOOL DISTRICT
 LINN-MARR COMMUNITY SCHOOL DISTRICT
 LOGAN-MAGNOLIA COMMUNITY SCHOOLS
 MAQUOKETA VALLEY COMMUNITY SCHOOLS
 MAQUOKETA VALLEY SCHOOLS
 MARSHALLTOWN COMMUNITY SCHOOL DISTRICT
 MASON CITY COMMUNITY SCHOOL DISTRICT
 MAURICE-ORANGE CITY COMMUNITY SCHOOL
 MEDIAPOLIS COMMUNITY SCHOOLS
 MERIDEN-CLEGHORN SCHOOLS
 MIDLAND COMMUNITY SCHOOL
 MISSOURI VLY COMM SCHOOL DIST
 MOUNT VERNON COMMUNITY SCHOOLS
 MT ST CLARE COLLEGE
 MUSCATINE COMMUNITY SCHOOL DISTRICT
 NEWMAN CATHOLIC HS
 NORTH FAYETTE COMMUNITY SCHOOL DISTRICT
 NORTH IOWA AREA COMMUNITY COLLEGE
 NORTH MAHASKA COMMUNITY SCHOOL
 NORTHERN TRAILS AREA EDUCATIONAGENCY
 NORTHWEST JUNIOR HIGH
 OKOBOJI COMMUNITY SCHOOL
 PANORAMA COMMUNITY SCHOOLS
 PELLA COMM SCHOOL DISTRICT
 PLEASANT VALLEY COMMUNITY SCHOOLS
 ROCKWELL CITY-LYTTON HIGH SCHL
 RUSSELL COMMUNITY SCHOOL
 SEYMOUR COMMUNITY SCHOOL
 SIGOURNEY COMM SCHOOL
 SIMPSON COLLEGE
 SOUTH OBRIEN COMMUNITY SCHOOL DISTRICT
 SOUTH PAGE COMMUNITY SCHOOL
 SOUTH TAMA COUNTY COMMUNITY SCHOOLS
 SPIRIT LAKE COMM SCHOOL DIST
 SPRINGVILLE COMMUNITY SCHOOL

CPA

ANDERSON, LARKIN & CO PC
 COCO & ERMELS PC
 DEWAARD & VAN MAANEN CPAS
 DICKINSON & CLARK, CPAS, PC
 HALL COMPANY, PC CERTIFIED PUBLIC ACCOUNTANT
 R W COX AND COMPANY

THE UNIVERSITY OF IOWA
 UNION COMMUNITY SCHOOL
 UNITED COMMUNITY SCHOOL DIST
 UNIVERSITY OF NORTHERN IOWA
 WATERLOO COMMUNITY SCHOOLS
 WEST LIBERTY COMMUNITY SCHOOL DISTRICT
 WEST SIOUX CSD
 WESTERN IA TECH COMM COLLEGE
 WILLIAMSBURG COMMUNITY SCHOOL
 WOODBINE COMMUNITY SCHOOLS
 WOODWARD-GRANGER COMMUNITY SCHOOL

Government

BOONE COUNTY
 BREMER COUNTY
 BUCHANAN COUNTY
 CALHOUN COUNTY COURTHOUSE
 CITY OF CLINTON
 CITY OF DES MOINES
 CITY OF MARSHALLTOWN
 CITY OF OKOBOJI
 CITY OF SIOUX CITY
 CITY OF SUMNER
 CLERK OF DISTRICT COURT JUDICIAL DEPARTMENT
 COUNTY OF CASS COURTHOUSE
 DES MOINES COUNTY
 GRUNDY COUNTY
 HOWARD COUNTY
 IOWA DEPARTMENT FOR THE BLIND
 IOWA DEPT OF MANAGEMENT
 JOHNSON COUNTY AUDITOR
 SCOTT COUNTY PERSONNEL OFFICE
 US GEOLOGICAL SURVEY WATER RESOURCES DIVISION

Insurance

AEGON USA INC
 ALLIED GROUP
 AMERICAN MUTUAL LIFE
 AMERICAN REPUBLIC INSURANCE CO
 BLUE CROSS AND BLUE SHIELD OF IOWA
 CENTURY COMPANIES OF AMERICA
 CONTINENTAL WESTERN INSURANCE CO
 CONTINENTAL WESTERN LIFE INSURANCE COMPANY
 DELHI SAVINGS BANK & DELHI INSURANCE AGENCY
 EMC INSURANCE COS
 EQUITABLE LIFE ASSURANCE OF THE US
 EQUITABLE OF IOWA
 FARMERS INSURANCE GROUP DAN BAKKE AGENCY
 FARMERS MUTUAL HART
 FARMLAND INSURANCE COMPANIES
 GREAT WEST CASUALTY CO
 GRINNELL MUTUAL REINSURANCE CO

HAWKEYE-SECURITY INSURANCE COMPANY
 HOMESTEADERS LIFE COMPANY
 IA DIVISION OF INSURANCE
 IMT INSURANCE COMPANY MUTUAL
 INTERSTATE ASSURANCE COMPANY
 IOWA BENEFITS INC
 IOWA MUTUAL INSURANCE CO
 J WATT WOOLDRIDGE AGENCY INC
 LEMARS MUTUAL INSURANCE COMPANY OF IOWA
 LIFE INVESTORS R JOE SMITH & ASSOC
 MASS MUTUAL
 MCNERNEY HEINTZ INC
 NATIONAL CHIROPRACTIC MUTUAL INSURANCE CO
 NORTH CENTRAL ADJ CO
 OLSTEN STAFFING SERVICES
 PAUL REVERE COMPANIES
 PHARMACISTS MUTUAL INSURANCE COMPANY
 PREFERRED CHOICES HEALTH PLAN
 PREFERRED RISK GROUP
 SEABURY & SMITH
 SWEA CITY STATE BANK
 THE STATESMAN GROUP INC AMERICAN LIFE & CASUALTY INS
 TRILOG INC
 UNITED HEALTH CARE OF IOWA
 USG ANNUITY & LIFE COMPANY

Law

BOZWELL & KREIMA LAW OFFICE
 BROWN WINICH GRAVES
 KINTZINGER, VAN ETEN, SETTER, PEARCE & SCOTT
 ODOHOE OCONNOR ODOHOE & STOCHL

Manufacture

3M
 AALFS MFG INC
 ACCENT TAG & LABEL INC
 ADF SYSTEMS, LTD
 ADM OGILVIE
 AG PROCESSING INC
 ALEXANDER MANUFACTURING
 ALLIED SIGNAL LAMINATE SYSTEMS
 ALUMINUM COMPANY OF AMERICA
 AMATCO
 AMERICAN ATHLETIC INC
 AMERICAN CYANAMID CO
 ARROW ACME CO
 ARTS-WAY MANUFACTURING CO INC
 ASSOCIATED MILK PRODUCERS INC
 ATI INC
 ATLANTIC BOTTLING COMPANY
 ATWOOD AUTOMOTIVE
 BARKER CO LTD
 BAWDEN PRINTING

BEAM INDUSTRIES
 BEATRICE CHEESE INC
 BERKLEY
 BERTCH CABINET MFG INC
 BITOMA CORPORATION
 BLACKHAWK FOUNDRY
 BLOOM, INC
 BRIGGS CORPORATION
 BROWN BEAR CORP
 BRUNS MACHINE INC
 BUNN-O-MATIC CORP
 BUSINESS PUBLICATIONS CORP & IOWA TITLE COMPANY
 CARDINAL IG
 CARVER PUMP COMPANY
 CEDARAPIDS INC
 CENTRO INC
 CHAMPION SPARK PLUG
 CHESAPEAKE DISPLAY & PKG
 CHEVRON CHEMICAL CO
 CLOW VALVE COMPANY
 CM POSITECH CORPORATION
 COBBS MANUFACTURING COMPANY
 COLE SEWELL CORPORATION
 COLLINS COMMERCIAL AVIONICS ROCKWELL INT'L
 COLONIAL BAKING CO
 COLOR CONVERTING INDUSTRIES
 CON AGRA FROZEN FOODS
 CONSOLIDATED PACKAGING
 CONSTRUCTION MATERIALS INC
 CONTROL-O-FAX
 CRANE VALVES
 CROELL REDI-MIX INC
 CURRIES COMPANY
 DECO PRODUCTS CO
 DEE ZEE INC
 DELDEN MFG CO
 DELONG SPORTSWEAR INC
 DES MOINES-WINTERSET MONUMENTS
 DETHMERS MANUFACTURING CO
 DIAL CO
 DIAMOND CRYSTAL SPEC FOODS INC
 DICO INC
 DIOSYNTH INC
 DODGE INDUSTRIES INC
 DODGER INDUSTRIES EAGLE GROVE PLANT
 DONALDSON CO INC
 DONALDSON CO INC
 DONALDSON CO INC
 DOORS INC
 DOUGLAS & LOMASON CO
 DUBUQUE SCREW PRODUCTS INC
 DUBUQUE STAMPING & MFG INC
 DUNHAM-BUSH INC
 DUPLEX PRODUCTS INC
 DUPONT

EAGLE TANNING COMPANY
 EATON CORP
 EATON CORP TRANSMISSION DIV
 EATON CORPORATION
 ECONOMY ADVERTISING CO
 EDGE TECHNOLOGIES INC
 EMCO ENTERPRISES
 ENERGY HYDRAULICS INC
 EVERCO
 EXCEL CORPORATION
 EXIDE CORPORATION
 EXIDE CORPORATION
 FAIRFIELD ALUMINUM CASTINGS CO
 FAIRFIELD LINE INC
 FANSTEEL WASHINGTON MANUFACTURING
 FARMLAND FOODS INC
 FDL FOODS INC
 FIBRE BODY INDUSTRIES INC
 FISHER CONTROLS
 FLEETGUARD INC
 FLEXSTEEL IND INC
 FORT DODGE LABORATORIES
 FRIGIDAIRE COMPANY LAUNDRY PRODUCTS
 FURNAS ELECTRIC CO
 FURST-MCNESS CO
 G E CONTROL PRODUCTS
 GE COMPANY
 GEATER MACHINING & MFG CO
 GENERAL FILTER CO
 GENESIS SYSTEMS GROUP
 GITS MFG CO
 GOLDEN SUN FEEDS INC
 GOMACO CORPORATION
 GOODYEAR TIRE & RUBBER
 GRAIN PROCESSING CORPORATION
 GREEN PRODUCTS CO
 GUTTENBERG IND INC
 HACH COMPANY
 HAGIE MANUFACTURING
 HARPER BRUSH
 HARVARD INDUSTRIES
 HEAT TECH INC
 HEINRICH ENVELOPE INC
 HEINZ USA
 HENDERSON MFG
 HETTINGA EQUIPMENT
 HIGHWAY EQUIPMENT COMPANY
 HORMEL FOODS CORPORATION
 HUNTERS SPECIALTIES INC
 HWH CORPORATION
 IMI CORNELIUS INC
 INSTIUTIONAL EQUIPMENT INC
 INTERNATIONAL PIPE MACHINERY CORP
 IOWA ASSEMBLIES

IOWA BEVERAGE MFG INC
 IOWA CONCRETE PRODUCTS COMPANY
 IOWA INDUSTRIAL HYDRAULICS INC
 IOWA LAMB CORP
 IOWA LASER TECHNOLOGY
 IOWA PRESTRESSED CONCRETE INC
 IOWA QUALITY MEATS LTD
 IOWA SPRING MANUFACTURING INC
 JACOBS CORPORATION
 JII/SALES PROMOTION ASSOC INC
 JOES READY-MIX, INC
 JOHN DEERE DES MOINES WORKS
 JOHN DEERE DUBUQUE WORKS
 JOHN DEERE OTTUMWA WORKS
 JOHN DEERE WATERLOO WORKS
 K-PRODUCTS, INC
 KENDRICK FOREST PRODUCTS
 KEOKUK FERRO-SIL INC
 KEOKUK STEEL CASTINGS INC
 KLAUER MANUFACTURING CO
 KLEIN MANUFACTURING COMPANY
 KNESS MFG CO INC
 KOEHRING CRANES & EXCAVATIONS
 KWIK-WAY INDUSTRIES INC
 L&R COMMUNICATIONS LIMITED
 LAMONT
 LARSON MFG
 LEE ENTERPRISES DBA OTTUMWA COURIER
 LEHIGH PORTLAND CEMENT COMPANY
 LETICA CORPORATION
 LISLE CORP
 LONGVIEW FIBRE COMPANY
 LORTEX INC
 M A FORD MFG CO
 MACKAY ENVELOPE
 MAGNUFLUX
 MARSHALLTOWN TROWEL COMPANY
 MAYTAG COMPANY
 MAYTAG DAIRY FARMS
 MCCARTHY COS
 MCKEE BUTTON COMPANY
 MERRILL MANUFACTURING
 METAL WORKS INC
 MI-T-M CORPORATION
 MID-CENTRAL PLASTICS, INC
 MID-STATES ENGR & MFG INC
 MIDLAND TILE
 MIDWEST BISCUIT COMPANY
 MIDWEST INDUSTRIES INC
 MINNESOTA RUBBER
 MODERNFOLD, INC
 MONSANTO CO
 MONSANTO CO
 MONTEZUMA MFG
 MRS CLARKS FOODS INC

NADEN INDUSTRIES INC
 NATIONAL-SPENCER INC
 NORTHERN ENGRAVING CORPORATION
 NORTHWEST IOWA PORK INC
 OBRYAN BROS
 OCCIDENTAL CHEMICAL
 OLSTEN STAFFING SERVICES
 OSCAR MAYER FOODS CORP
 PACIFIC COAST WEATHER COMPANY
 PACKAGING CORP OF AMERICA
 PACKAGING CORPORATION OF AMERICA
 PARK RIDGE WORKSHOP
 PARKER HANNIFIN CORP
 PEARCE TELEPHONE EQUIPMENT CO
 PELLA CORPORATION
 PENFORD PRODUCTS CO
 PEPSI COLA GENERAL BTLS INC
 PIRELLI ARMSTRONG TIRE CORP
 PLEXCO
 PRO-EDGE LTD
 QUAKER OATS CO
 QUINN MACHINE & FOUNDRY
 RADA MFG CO
 RALSTON PURINA CO
 RALSTON PURINA COMPANY
 ROBERTS DAIRY CO
 ROCKWELL INTERNATIONAL
 ROCKWELL INTERNATIONAL CORP
 ROSENBOOM MACHINE & TOOL
 RR DONNELLEY PRINTING COMPANY
 SALSBURY CHEMICALS INC
 SARA LEE BAKERY
 SCHLEGEL KEOKUK
 SCHUMACHER ELEVATOR CO INC
 SEARS MFG CO
 SIG MANUFACTURING CO IC
 SNAP-ON TOOLS CORP
 SOLVAY ANIMAL HEALTH
 SOUVENIR INC
 SPEC CAST
 SQUARE D COMPANY
 STANDARD READY MIX
 STEELWORKS INC
 STYLECRAFT
 SWISS VALLEY FARMS CO
 TASLER PALLET & EPS, INC
 TERMINAL PACKAGING CORP
 THATCHER TUBES
 THE BOB ALLEN COMPANIES INC
 THE BRANDT CO
 THE CELOTEX CORPORATION
 THE CHANTLAND COMPANY DIV OF DOUGLAS & LOMASON
 THE CLARINDA COMPANY
 THE FLIGG HOLDING COMPANY DBA L&L INSULATION AND SUPPLY
 THE GAZETTE

THE HOTSY CORPORATION
 THE MEL STRAUB CORP
 THE MONROE COMPANY
 THE NELSON CO INC
 THE VERNON COMPANY
 THOMBERT INC
 THORSON MFG CO
 TRAER MANUFACTURING
 TREDEGAR FILM PRODUCTS
 TRIANGLE PLASTICS INC
 TUTHILL CORPORATION MURRAY TURBOMACHINERY DIVISION
 UNITED EQPMNT ACCESSORIES INC
 UNITED STATES GYPSUM COMPANY
 UNITED TECHNOLOGIES AUTOMOTIVE
 UNIVERSAL ENGINEERING CORPORATION
 UNIVERSAL INDUSTRIES
 UNIVERSAL PRINTING SERVICES INC
 VANDER HAAGS INC
 VANMARK CORPORATION
 VARCO INC
 VECTOR CORPORATION
 VERMEER MANUFACTURING
 VERMEER MFG CO
 VICTOR PLASTICS INC
 VIGORTONE AG PRODUCTS INC
 VIKING PUMP INC
 VISHASE CORPORATION
 WAPELLO FABRICATIONS CO INC
 WAPSIE PRODUCE INC
 WARREN FROZEN FOODS
 WARREN PACKAGING CORP
 WATERLOO INDUSTRIES
 WAVERLY PLASTICS CO
 WEBBER METAL PRODUCTS INC
 WELLS DAIRY INC
 WELSH SPORTING GOODS CORP
 WHINK PRODUCTS CO
 WHITE-NEW IDEA
 WILSON CONCRETE COMPANY
 WILSON FOODS
 WILSON TRAILER COMPANY
 WINEGARD COMPANY
 WINGER CONTRACTING CO
 WOLVERINE TECHNOLOGIES INC
 WOODCRAFT ARCHITECTURAL MILLWORK
 XLM COMPANY
 YOUNG RADIATOR CO

BARTELS LUTHERAN HOME
 BAUM HARMON MEMORIAL HOSPITAL
 BETHANY HOME
 BETHANY LUTHERAN HOME
 BROADLAWNS MEDICAL CENTER
 BURGESS MEMORIAL HOSPITAL
 BURLINGTON CARE CENTER
 BURLINGTON MEDICAL CENTER
 CHANTAUQUA GUEST HOMES INC
 CHARTER COMMUNITY HOSPITAL
 CLARINDA MUNICIPAL HOSPITAL
 CLEARVIEW HOME
 CLINTON RETIREMENT VILLAGE
 COMMUNITY HEALTH CARE
 COMMUNITY MEMORIAL HOSPITAL
 COMMUNITY MEMORIAL HOSPITAL
 COVENANT MEDICAL CENTER
 CRESTON MEDICAL CLINIC PC
 CRESTVIEW ACRES INC
 DAVENPORT LUTHERAN HOME
 DAVIS COUNTY HOSPITAL
 DECATUR COUNTY HOSPITAL
 DELAWARE COUNTY MEMORIAL HOSPITAL
 DES MOINES GENERAL HOSPITAL
 DES MOINES INTERNISTS PC
 DEWITT COMMUNITY HOSPITAL
 DUBUQUE INTERNAL MEDICINE PC
 ELDORA REGIONAL MEDICAL CENTER
 ELLSWORTH HOSPITAL
 ENNOBLE MANOR CARE CENTER
 EVANS MEMORIAL HOME
 EVENTIDE LUTHERAN HOME FOR THE AGED
 EVENTIDE LUTHERAN HOME FOR THE AGED
 EXPO HEALTH CARE CENTER
 FAMILY PRACTICE OF WASHINGTON
 FLOYD COUNTY MEMORIAL HOSPITAL
 FORT DODGE MEDICAL CENTER P C
 FORT MADISON COMMUNITY HOSPITAL
 FRANKLIN GENERAL HOSPITAL
 GARDENVIEW CARE CENTER
 GOLDEN AGE CARE CENTER
 GOOD NEIGHBOR HOME
 GOOD SHEPHERD HEALTH CENTER, INC.
 GRANDVIEW HEALTH CARE
 GRAPE COMMUNITY HOSPITAL
 GREATER COMMUNITY HOSPITAL
 GRINNELL GENERAL HOSPITAL
 GRUNDY COUNTY MEMORIAL HOSP
 GUTTENBERG CARE CENTER
 GUTTENBERG MUNICIPAL HOSPITAL
 HAMILTON COUNTY PUBLIC HOSPITAL
 HEALTHCARE OF IOWA INC
 HEGG MEMORIAL HEALTH CENTER
 HENRY COUNTY HEALTH CENTER
 HERITAGE MANOR

HILLCREST HOME INC
 HOLSTEIN GOOD SAMARITAN CENTER
 HOLY FAMILY HOSPITAL
 HORN MEMORIAL HOSPITAL
 INSTA CARE MEDICAL CLINIC
 IOWA HEART CENTER
 IOWA LUTHERAN HOSPITAL
 IOWA METHODIST MEDICAL CENTER
 JACKSON COUNTY PUBLIC HOSPITAL
 JASPER COUNTY CARE FACILITY
 JEFFERSON COUNTY HOSPITAL
 JEFFERSON MANOR
 JENNIE EDMUNDSON HOSPITAL
 KEOKUK AREA HOSPITAL
 KIMBERLY QUALITY CARE-HOMECARE
 KNOXVILLE AREA COMMUNITY HOSPITAL
 LUTHERAN HOMES
 MADISON COUNTY MEMORIAL HOSPITAL
 MAHASKA COUNTY HOSPITAL
 MANNING GENERAL HOSPITAL
 MARIAN HEALTH CENTER
 MARIAN HOME
 MARSHALLTOWN MEDICAL & SURGICAL CENTER
 MARY GREELEY MEDICAL CENTER
 MASON CITY CLINIC
 MCFARLAND CLINIC PC
 MEDICAL ASSOCIATES
 MEDICAL ASSOCIATES CLINIC PC
 MEDLINK SERVICES, INC
 MERCY HEALTH CENTER
 MERCY HOSPITAL
 MERCY HOSPITAL MEDICAL CENTER
 MERCY HOSPITAL OF FRANCISCAN SISTERS
 MERCY MEDICAL CENTER
 MERRILL PIONEER COMMUNITY HOSPITAL
 MISSISSIPPI VLY REGNL BLOOD CT
 MMSC VENTURES INC
 MONROE COUNTY HOSPITAL
 MONTGOMERY COUNTY MEM HOSPITAL
 MYRTUE MEMORIAL HOSPITAL
 NORTHWEST IOWA HEALTH CENTER
 NURSE FORCE INC
 ORANGE CITY MUNICIPAL HOSPITAL
 OTTUMWA REGIONAL HEALTH CENTER
 PALMER LUTHERAN HEALTH CENTER
 PALO ALTO COUNTY HOSPITAL
 PARK CLINIC
 PARKVIEW CARE CENTER
 PEOPLES MEMORIAL HOSPITAL
 PLANNED PARENTHOOD OF GREATER IOWA
 PLEASANT VIEW CARE CENTER
 POCAHONTAS COMMUNITY HOSPITAL
 REGENCY CARE CENTER
 RINGGOLD COUNTY HOSPITAL
 SAMARITAN HEALTH SYSTEM

Medical

AASE HAUGEN HOMES INC
 AMICARE HOME HEALTHCARE
 ANAMOSA COMMUNITY HOSPITAL
 AUDUBON COUNTY MEMORIAL HOSPITAL

SHADY OAKS
 SPENCER MUNICIPAL HOSPITAL
 ST JOSEPH MERCY HOSPITAL
 ST JOSEPHS MERCY HOSPITAL
 ST LUKES HOSPITAL
 ST LUKES HOSPITAL
 THE BLOOD CENTER OF CENTRAL IOWA
 THE FINLEY HOSPITAL
 TRINITY REGIONAL HOSPITAL
 UNITED CLINICAL LABORATORIES
 VAN BUREN GOOD SAMARITAN CTR
 VERA FRENCH COMMUNITY MENTAL HEALTH CENTER
 VETERANS MEMORIAL HOSPITAL
 VIRGINIA GAY HOSPITAL
 VISITING NURSE ASSOCIATION
 VISITING NURSE SERVICES
 VISTA GARDENS CARE CENTER
 WAVERLY MUNICIPAL HOSPITAL
 WAYNE COUNTY HOSPITAL

Miscellaneous

ABC ELECTRIC INC
 ACCENT SERVICE COMPANY INC
 ACHESON AUTO WORKS
 ADVENTURELAND PARK
 AG & INVESTMENT SERVICES INC
 AG PROCESSING INC
 AL'S CORNER OIL CO
 ALBIA COMMUNITY SCHOOLS
 ALBIA MUNICIPAL WATERWORKS
 ALBURNETT COMMUNITY SCHOOL DISTRICT
 ALDEN COMMUNITY SCHOOL
 ALGONA CSD
 ALGONA GOOD SAMARITAN CENTER
 ALGONA MUNICIPAL UTILITIES
 ALL AMERICAN TURF BEAUTY INC
 ALL PRO SERVICE CENTER
 ALLAMAKEE COMMUNITY SCHOOL DISTRICT
 ALLEN MEMORIAL HOSPITAL
 ALLIED CONSTRUCTION INC
 AMANA COLONIES GOLF COURSE
 AMANA HOLIDAY INN
 AMANA SOCIETY SERVICE CO
 AMERICAN COLLEGE TESTING (ACT)ACT NATIONAL OFFICE
 AMERICAN HOME SHIELD
 AMERICAN LUNG ASSOC OF IOWA
 AMERICAN RADON SERVICES LTD
 AMERICAN RED CROSS
 AMERICOLD
 AMICARE HOME HEALTHCARE
 ANDERSEN CONSTRUCTION CO OF COUNCIL BLUFFS
 ANDERSON ERICKSON DAIRY CO
 ANN M MENKE CPA PC

APPLE TREE CHILDRENS CENTERS
 ARATEX SERVICES INC
 AREA EDUCATION AGENCY 4
 AREA EDUCATION AGENCY 7
 AREA SUBSTANCE ABUSE COUNCIL
 AREA XII ALCOHOLISM AND DRUG TREATMENT UNIT
 ARMOUR NIAD MANUFACTURERS EMPLOYEES CREDIT UNION
 ARROWHEAD AREA EDUCATION AGENCY 5
 BCLW CSD
 BERGAN PAULSEN & COMPANY PC
 BERTHEL FISHER & CO
 BEST WESTERN DES MOINES INTL
 BEST WESTERN STEEPLE GATE INN
 BETHESDA CARE CENTER
 BIG BROTHERS/BIG SISTERS OF GREATER DES MOINES
 BLACK HAWK COUNTY
 BLUE PLANS CREDIT UNION
 BOESEN THE FLORIST
 BOMGAARS
 BOONE NEWS-REPUBLICAN
 BOYS AND GIRLS HOME AND FAMILY SERVICES, INC
 BROADCAST PARTNERS
 BROWNELLS INC
 BROWNLEE & HAYES
 BUFFS TRUCK PLAZA
 BURKE MARKETING CORPORATION
 BUSINESS PUBLICATIONS CORP
 BUSINESS PUBLICATIONS CORP & IOWA TITLE COMPANY
 CAL COMMUNITY SCHOOL
 CALAMUS/WHEATLAND SCHOOL
 CARLISLE COMMUNICATIONS
 CARNEY, ALEXANDER, MAROLD & CO
 CB ELECTRONICS
 CE SOFTWARE INC
 CEDAR FALLS CHAMBER OF COMMERCE
 CEDAR FALLS COMMUNITY SCHOOL DISTRICT
 CEDAR VALLEY CORP
 CEDAR VALLEY FS INC
 CENTER FOR ALCOHOL & DRUG SERVICES, INC
 CENTRAL CITY COMMUNITY SCHOOLS
 CENTRAL COLLEGE
 CENTRAL COMMUNITY SCHOOL DISTRICT
 CENTRAL IA RESIDENTIAL SRV INC
 CENTRAL IOWA POWER COOPERATIVE
 CENTRAL LEE COMMUNITY SCHOOL
 CENTRAL STATES THEATRE CORP
 CESSFORD CONSTRUCTION COMPANY
 CHARITON NEWSPAPERS
 CHARITON VALLEY ELECTRIC
 CHARLES CITY COMM SCHOOLS
 CHEROKEE COMMUNITY CREDIT UNION
 CHEROKEE COMMUNITY SCHOOL DISTRICT
 CHRISTENSEN BROS, INC
 CHRISTIAN HOME ASSOCIATION
 CHRISTIAN OPPORTUNITY CENTER

CITIZENS STATE BANK
 CITY LAUNDERING CO
 CITY OF ALTOONA
 CITY OF CHARITON
 CITY OF FORT MADISON
 CITY OF GRIMES
 CITY OF HARLAN
 CITY OF INDEPENDENCE
 CITY OF KEOKUK
 CITY OF LAURENS
 CITY OF MARION
 CITY OF MONTICELLO
 CITY OF NEW HAMPTON
 CITY OF OSAGE
 CITY OF PELLA
 CITY OF RED OAK
 CITY OF SANBORN
 CITY OF SIOUX CENTER IA
 CITY OF SPENCER IOWA ADMINISTRATION
 CITY OF URBANDALE
 CITY OF WEST POINT WEST POINT UTILITIES
 CLARENCE-LOWDEN CSD
 CLARINDA ACADEMY
 CLARINDA CORRECTIONAL FACILITY
 CLARKSVILLE COMMUNITY SCHOOL
 CLEAR LAKE AREA CHAMBER OF COMMERCE
 CLEAR LAKE COMMUNITY SCHOOL DISTRICT
 CLEAR LAKE MIRROR REPORTER
 CLIFTON GUNDERSON & CO CPAS
 CLINTON COUNTY COURTHOUSE
 CMF & Z
 COE COLLEGE
 COLFAX-MINGO COMMUNITY SCHOOLS
 COLLINS PLAZA HOTEL & CONV CTR
 COLO-NESCO COMM SCHOOL
 COMMUNITY HEALTH CARE
 CONSERVATIVE PUBLISHING CO
 CONSTRUCTION MATERIALS INC
 CONTROL-O-FAX
 COST, PLANNING AND MANAGEMENT INTERNATIONAL INC
 COTTINGHAM AND BUTLER SELF-INSURED SERVICES COMPANY
 COUNCIL BLUFFS WATER WORKS
 CRAWFORD COUNTY MEMORIAL HOSPITAL
 CRESCO CHAMBER OF COMMERCE & INDUSTRIAL DEVELOPMENT CORP
 CRESTON NEWS ADVERTISER
 CROFT CARE CENTER
 CSI EMPLOYMENT INC
 CURTIS 1000 INC
 D C TAYLOR CO
 DAN DEERY MOTOR CO
 DANVILLE COMMUNITY SCHOOL DISTRICT
 DATA INPUT SERVICES, INC.
 DAVENPORT CHAMBER OF COMMERCE
 DAVENPORT COMMUNITY SCHOOL DISTRICT
 DAVENPORT LUTHERAN HOME

DAY CARE FOR EXCEPTIONAL CHILDREN
 DECO ENGINEERING PRODUCTS INC
 DENISON SCHOOLS
 DENNIS PARKING LOT MAINTENANCE INC
 DENNY ELWELL COMPANIES
 DEPT OF CORRECTIONAL SERVICES
 DES MOINES TELCO CREDIT UNION
 DESIGN BUILD
 DETHMERS MANUFACTURING CO
 DEVAN DIRECT MARKETING, INC
 DIOSYNTH INC
 DMACC
 DONNELLEY MARKETING
 DOWNING CONSTRUCTION INC
 DOYLE & KEENAN P C
 DRAKE UNIVERSITY
 DUPACO COMMUNITY CREDIT UNION
 DURANT MUNICIPAL ELECTRIC PLANT
 DUTTEN, BRAUN, STAACK, HELLMAN & LUERSEN
 EAGLE FOOD CENTER
 EAGLE GROVE EAGLE
 EARL MAY SEED & NURSERY
 EAST CENTRAL IOWA COUNCIL OF GOVTS
 EAST MARSHALL COMMUNITY SCHOOL
 EASTERN IOWA LIGHT AND POWER COOPERATIVE
 EASTERN IOWA MANAGEMENT
 ECHO VALLEY COUNTRY CLUB
 ED M FELD EQUIPMENT CO INC
 EDMUNDSON ART FOUNDATION INC
 EDWARDS BAKERIES OF DAVENPORT
 EIDSMOE LAW FIRM
 ELECTRIC REFRIGERATION INC
 ELLENS HEALTH CENTER INC
 ELLIOTT OIL COMPANY
 ELLSWORTH HOSPITAL
 ELMCREST COUNTRY CLUB
 ENGINEERING DATA SYSTEMS
 ENVIRONMENTAL & SAFETY SERVICES INC
 EQUIFAX SERVICES
 ESSEX COMM SCHOOL DISTRICT
 ESTAL, HUNT, KERN, & ASSOCIATES
 EV COCHRANE & ASSOCIATES
 EVANS ENTERPRISES
 EVANS DALE/ELK RUN CHAMBER OF COMMERCE
 EXCEPTIONAL OPPORTUNITIES INC
 EXPRESS SERVICES
 FAITH, HOPE & CHARITY INC
 FALCON MARKETING & COMMUNICATIONS INC
 FAMILY RESOURCES INC
 FARMERS COMMODITIES CORPORATION
 FARMERS ELECTRIC COOPERATIVE INC
 FARNER-BOCKEN
 FEDERAL EMPLOYEES CREDIT UNION
 FINANCIAL INFORMATION TRUST

FINNEY INDUSTRIAL PAINTING INC
 FIRST IMAGE FDX
 FISHER PRINTERS INC
 FIVE SEASONS HOTEL
 FLOYD VALLEY HOSPITAL
 FOODS INC
 FORMATIVE YEARS GROWING & LEARNING CENTER
 FORT MADISON CHAMBER OF COMMERCE
 FOSS KUIKEN & GOOKIN PC
 FOUR OAKS INC
 FRANK N MAGID ASSOCIATES INC
 FRED CARLSON CO INC
 FRONTIER MOTOR INN INC
 FULTZ DESIGN GROUP
 GALLNER & GALLNER PC
 GARNER PRINTING
 GE CAPITAL CORPORATION
 GENERAL CAR & TRUCK LEASING SYSTEM, INC
 GEORGIA PACIFIC CORP
 GETHMANN CONST CO
 GF FOUR INVESTMENTS INC DBA GODFATHERS PIZZA
 GILCREST/JEWETT LUMBER CO
 GILMORE CITY-BRADGATE COMMUNITY SCHOOL DISTRICT
 GODBERSEN-SMITH CONSTRUCTION CO
 GOOD SAMARITAN CENTER
 GOOD SAMARITAN URBAN MINISTRIES
 GOODWILL IND OF NE IOWA INC
 GOODWILL INDUSTRIES OF SOUTHEAST
 GOODWILL INDUSTRIES OF SOUTHEAST IOWA
 GOSLING & COMPANY PC
 GOWRIE MUNICIPAL UTILITIES
 GRAPENTINE COMPANY INC
 GREATER DES MOINES ICE SPORTS ASSOCIATION
 GREEN THUMB INC
 GREENBERG JEWELERS
 GRISWOLD COMMUNITY SCHOOL DISTRICT
 GROUND ROUND
 GROUNDWATER SERVICE & SUPPLY INC
 GROWMARK INC
 GRUNDY CENTER MUNICIPAL LIGHT & POWER
 GRUNDY COUNTY RURAL ELECTRIC COOPERATIVE
 GTE
 GUTHRIE COUNTY COURTHOUSE
 GUTTENBERG IND INC
 H E L P TEMPORARY PLACEMENT SERVICE INC
 HAGEN & KALLEVANG PC
 HAMBURG COMM SCHOOL
 HAMILTON BUSINESS COLLEGE
 HANCOCK COUNTY
 HANCOCK COUNTY MEMORIAL HOSPITAL
 HANCOCK COUNTY RURAL ELECTRIC COOPERATIVE
 HANCOCK-AVOCA CSD
 HANDICAP VILLAGE
 HANDICAPPED DEVELOPMENT CENTER
 HARKER, NELSON & CO PC

HARLAN COMMUNITY SCHOOLS
 HARMONY HOUSE HEALTH CARE CENTER
 HARRISON COUNTY RURAL ELECTRIC COOPERATIVE
 HAWKEYE TRI-COUNTY ELECTRIC COOPERATIVE
 HAWKEYE VALLEY AREA AGENCY ON AGING
 HAWKINS
 HEALTH SERVICES CREDIT UNION
 HEALTHCARE OF IOWA INC
 HEART OF AMERICA
 HEARTLAND COMMUNICATIONS GROUP INC
 HEARTLAND PANTRY
 HEARTLAND PRESS
 HEIDEMAN DRYWALL INC
 HERALD JOURNAL
 HERALD PUBLISHING CO
 HERBERGER'S DEPARTMENT STORE
 HERITAGE CARE CENTER
 HERRICK, LANGDON & LANGDON
 HIGHLANDER, INC
 HILLCREST FAMILY SERVICES
 HILLS & DALES CHILD DEVELOPMENT CENTER
 HIRSCH, ADAMS, KREKEL, PUTNAM & CAHILL
 HOGAN-HANSEN
 HOLIDAY INN UNIVERSITY PARK
 HOMEMAKERS FURNITURE OUTLET
 HON INDUSTRIES CREDIT UNION
 HORAN & BARKER PC
 HOTEL FORT DES MOINES
 HUISENGA HENJES CONNER COUNTRYMAN WILLIAMS GRIMSLEY
 HUMBOLDT COUNTY COURTHOUSE
 HUMISTON SKOKAN WARREN ET AL
 HUNZELMAN PUTZIER & CO
 HY-VEE FOOD & DRUG CENTER
 HY-VEE FOOD STORE
 HYVEE FOOD STORE
 IA DEPT OF COMM/DIV OF BANKING
 IA DIVISION OF INSURANCE
 IA NATURAL HERITAGE FOUNDATION
 IBP INC
 IDA COUNTY COURIER-REMINDER INC
 IDA GROVE COMMUNITY SCHOOL DIST
 INC CITY OF REMSEN
 INDIANOLA COMMUNITY SCHOOL DISTRICT
 INTERNAL REVENUE SERVICE
 INTERSECTIONAL UNITED ADVANCED PLANNING
 INTERSTATE NUCLEAR SERVICES
 INTERSTATE POWER COMPANY
 INVESTORS MANAGEMENT GROUP LTD
 IOWA BRAILLE AND SIGHT SAVING SCHOOL
 IOWA CENTRAL INDUSTRIES
 IOWA CITY PRESS-CITIZEN
 IOWA COMMUNICATIONS COMMUNITY CREDIT UNION
 IOWA DEPARTMENT OF ELDER AFFAIRS
 IOWA DEPARTMENT OF INSPECTIONS AND APPEALS
 IOWA DEPARTMENT OF REVENUE AND FINANCE

IOWA DNR
 IOWA HEART CENTER
 IOWA HOSPITAL ASSOCIATION
 IOWA JUVENILE HOME
 IOWA LAMB CORP
 IOWA MANAGEMENT SYSTEMS
 IOWA NETWORK SERVICES INC
 IOWA OFFICE SUPPLY, INC
 IOWA PERIODICALS INC VIDEO HOME THEATER
 IOWA STATE UNIVERSITY BROADCASTING CORPORATION
 IOWA STUDENT LOAN LIQUIDITY
 IOWA UTILITIES BOARD
 IOWA-ILLINOIS GAS & ELECTRIC CO
 ITA GROUP
 ITS INC
 J A JONES MANAGEMENT SERV INC
 J C PENNEY CO
 JASPER COUNTY CARE FACILITY
 JII/SALES PROMOTION ASSOC INC
 JIM KIRCHER CPA PC
 JOHN MORRELL & COMPANY
 JOHNSON ERB GIBB BICE & CARLSON PC
 JOURNAL-EXPRESS INC
 K & S SUPER VALU
 KAHL HOME
 KASER CORPORATION
 KATTIM CORP D/B/A MANPOWER TEMPORARY SERVICES OF DUBUQUE
 KBOE RADIO
 KCCI-TV
 KDSM FOX 17
 KEOKUK COUNTY
 KEYSTONE AREA EDUCATION AGENCY 1
 KEYSTONE LABORATORIES INC
 KGAN TV
 KINGLAND CAPITAL CORPORATION
 KINSETH HOSPITALITY CO INC
 KLJB-TV QUAD CITIES TELEVISION ACQUISITION CORP
 KOSS CONSTRUCTION COMPANY
 KRETSCHMER-TREDWAY COMPANY
 KTIV TELEVISION
 L L PELLING CO
 LAKE PANORAMA NATIONAL IDC
 LAKE PARK MUNUTILITIES
 LANGE TIRE & AUTOMOTIVE CENTER
 LAPORTE CITY UTILITIES
 LAW OFFICES - SCIORTINO, VANNIER & EVELOFF
 LEE COUNTY
 LEGAL SERVICES CORPORATION OF IOWA
 LENOX GAS SYSTEM
 LESLIE MIDWESTERN
 LIFE INVESTORS R JOE SMITH & ASSOC
 LIGHT COMPANY CREDIT UNION
 LINEVILLE-CLIO COMMUNITY SCHOOL
 LINK ASSOCIATES

LINN COUNTY EMPLOYMENT RELATIONS OFFICE
 LINN COUNTY RURAL ELECTRIC COOPERATIVE
 LISBON COMMUNITY SCHOOL
 LOGAN HERALD-OBSERVER
 LORAS COLLEGE
 LYNKS SEEDS
 MAIN AT LOCUST PHARMACY
 MALLARD COMMUNITY SCHOOL
 MALVERN COMMUNITY SCHOOL DISTRICT
 MANNING NATURAL GAS DEPT
 MANOR CARE NURSING & REHAB
 MAQUOKETA COMM SCHOOL
 MARIAN HOME
 MARIAN MEDICAL SERVICES, INC
 MARION CHAMBER OF COMMERCE
 MARSHALLTOWN TIMES-REPUBLICAN
 MARTIN BROCHERS
 MARTINSON CONSTRUCTION CO INC
 MASON CITY AREA CHAM OF COMM
 MATCO RESTAURANTS, INC
 MCCARTHY COS
 MCDONALDS RESTAURANTS
 MCGLADREY & PULLEN
 MCGLADROY & PULLEN
 MCI CONSUMER MARKETS
 MEDICAP PHARMACIES INC
 MEISNER ELECTRIC INC
 MERCY AUXILIARY
 MERCY HEALTH CENTER
 MEREDITH CORPORATION
 MESQUAKI BINGO & CASINO
 MET-COIL SYSTEMS CORP
 METCO CREDIT UNION
 METH-WICK COMMUNITY INC
 METHODIST MANOR
 MEYOCKS BENKSTEN ASSOCIATES INC
 MICROWARE SYSTEMS CORPORATION
 MID-PRAIRIE SCHOOL
 MID-STATES TECHNICAL STAFFING SERVICES INC
 MID-STEP SERVICES
 MIDWEST GROCERS CREDIT UNION
 MILLER BEAUTY SUPPLY INC
 MILLER SHEARER LASHIER & CO PC
 MISSISSIPPI BD AREA EDUCATION AGENCY
 MOLINE MANPOWER INC
 MONEY PROCESSING CONSULTANTS
 MONFORT MEAT PACKING CO
 MONONA COUNTY COURTHOUSE
 MONONA COUNTY REC
 MOSEBACH GRIFFITH & CO PC
 MOUNT ARBOR NURSERIES
 MOUNT ST FRANCIS CENTER
 MT MERCY COLLEGE
 MT PLEASANT MUNICIPAL UTILITIES
 MT VERNON COMMUNITY SCHOOL

MUNICIPAL LIGHT PLANT
 MUSCATINE CO COMMUNITY WORKSHOP
 MUSCATINE COUNTY
 NASH FINCH COMPANY
 NATIONAL ENVIRONMENTAL TESTING INC
 NATIONAL MANAGEMENT CORP
 NE HAMILTON CSD
 NEW HAMPTON COMMUNITY SCHOOL DISTRICT
 NEW LONDON MUNICIPAL UTILITIES
 NEWTON MANUFACTURING COMPANY
 NICHOLS RISE & COMPANY
 NOLTE, CORNMAN & JOHNSON PC
 NORRELL SERVICES INC
 NORRIS ASPHALT PAVING COMPANY
 NORTH CENTRAL COMMUNITY SCHOOL DISTRICT
 NORTH POLK COMMUNITY SCHOOLS
 NORTH SCOTT COMMUNITY SCHOOL DISTRICT
 NORTH SCOTT PRESS
 NORTH TAMA COUNTY COMMUNITY SCHOOLS
 NORTHBROOK MANOR
 NORTHEAST COMMUNITY SCHOOL DISTRICT
 NORTHEAST IOWA COMMUNITY ACTION CORP
 NORTHEAST IOWA PUBLISHERS INC
 NORTHWEST IOWA POWER COOP
 NORTHWOOD-KENSETT CSD
 NORTHWOODS LIVING
 NORWEST MORTGAGE
 NORWEST MORTGAGE INC
 ODEBOLT-ARTHUR COMMUNITY SCHOOL DISTRICT
 OELWEIN COMMUNITY SCHOOL
 OLSTEN STAFFING SERVICES
 ON WITH LIFE INC
 ORCHARD PLACE
 OSCEOLA COUNTY COURTHOUSE
 OSKALOOSA COMMUNITY SCHOOLS
 OSTER COMMUNICATIONS INC
 OTTUMWA COMMUNITY SCHOOLS
 OX YOKE INN
 PALMER COMMUNICATIONS
 PARCO LTD
 PARSONS TECHNOLOGY
 PAUL REVERE COMPANIES
 PAXTON & VIERLING STEEL CO
 PAYLESS CASHWAYS INC
 PEGGY RICHARDSON TREVINO CPA
 PEOPLES CREDIT UNION
 PER MAR SECURITY & RESEARCH CO
 PERKINS FAMILY RESTAURANTS
 PERKINS REST
 PERKINS RESTAURANT #1014
 PERRY COMMUNITY SCHOOLS
 PERSONNEL INCORPORATED
 PETERS LAW FIRM PC
 PILOT PUBLISHING
 PIP PRINTING

PIZZA HUT OF AMES INC
 PLEASANTVIEW HOME
 POWESHIEK COUNTY
 PRAIRIE VIEW HOME
 PREMIER STUDIOS
 PRESBYTERIAN HOME OF ACKLEY
 PRESCOTT COMMUNITY SCHOOL
 PRINTING SERVICES INC
 PROGRESS INDUSTRIES
 QUAKERDALE
 QUANTUM CHEMICAL CORP
 R & R INVESTORS, LTD
 RACING ASSOCIATION OF CENTRAL IOWA DBA PRAIRIE MEADOWS
 RACOM CORP
 RADIO IOWA
 RAMADA INN
 RAVENWOOD HEALTH CARE CENTER
 RED LOBSTER
 REDMOND & BROGHAMMER PC
 REINMUND & COMPANY
 REISS CORP
 RIDIHALGH FUELLING SNITKER & CO CPAS PC
 RIVERSIDE COMMUNITY SCHOOL DISTRICT
 ROG & SCOTTYS FOOD STORES
 RYAN & ASSOCIATES
 SCHNURR & COMPANY
 SCHOOL FOOD SERVICE FORT DODGE COMMUNITY SCHOOLS
 SCI FINANCIAL GROUP
 SECOND JUDICIAL DISTRICT DEPT OF CORRECTIONAL SERVICES
 SHELBY COUNTY COURTHOUSE
 SHELBY-TENNANT COMMUNITY SCHOOL DISTRICT
 SHENANDOAH COMMUNITY SCHOOL DISTRICT
 SHERATON INN
 SIEBRECHT-SPITLER CPAS
 SIOUX CENTER COMMUNITY HOSPITAL & HEALTH CENTER
 SIOUX COUNTY
 SIXTH JUDICIAL DISTRICT DEPT OF CORRECTIONAL SERVICES
 SOURCE DATA SYSTEMS INC
 SOUTH CRAWFORD RURAL ELEC COOP
 SOUTHEASTERN COMMUNITY COLLEGE
 SOUTHERN IA ELECTRIC COOP INC
 SPENCER COMMUNITY SCHOOLS
 SPIRIT LAKE PUBLISHING
 ST ALBERT SCHOOLS
 STANDARD BEARINGS COMPANIES
 STANLEY CONSULTANTS INC
 STATE OF IOWA DEPT OF JUSTICE IOWA ATTORNEY GENERAL
 STATE TRAINING SCHOOL FOR BOYS
 STEEL WAREHOUSING, INC
 SULLY COOPERATIVE EXCHANGE
 SWANEY EQUIPMENT CO
 SYSCO FOOD SERVICES OF IOWA INC
 TEAM QUEST CORPORATION
 TECHNIPLAS INC

TELECOM USA PUBLISHING COMPANY
 TERRACON CONSULTANTS, INC
 THE CATHOLIC MESSENGER
 THE CLARINDA COMPANY
 THE DAILY REPORTER
 THE EASTER SEAL SOCIETY OF IOWA
 THE FLIGG HOLDING COMPANY DBA L&L INSULATION AND SUPPLY
 THE HAWK EYE
 THE MONTICELLO EXPRESS
 THE NTR CARE CO DBA QLTZ CARE
 THE PERRY CHIEF
 THE PRESIDENT RIVERBOAT CASINO
 THE SHELDON MAIL-SUN
 THE STORY CITY HERALD
 THE TENACON COMPANIES
 THE WALDINGER CORPORATION
 THEOBALD, DONOHUE & THOMPSON
 TIMES-REPUBLICAN
 TINY TOT FAMILY OUTREACH
 TL GRANTHAM & ASSOCIATES
 TPD PUBLISHING INC
 TRADESMEN CREDIT UNION
 TSCHIGGFRIE EXCAVATING CO
 TWIN RIVERS COMMUNITY SCHOOL DISTRICT
 TYLER & LESYSHEN
 UNI CREDIT UNION
 UNITED CLINICAL LABORATORIES
 UNITED METHODIST MINISTERS SERVICE CREDIT UNION
 UNIVERSITY INN
 UNIX INTEGRATION SERVICES
 USDA-NATL AG STATISTICS SERV
 VAN DYKE & WERDEN PC
 VARIETY DIST INC
 VEENSTRA & KIMM INC
 VILLA DEL SOL
 VILLAGE RESORTS & CONF CENTERS
 VILLISCA COMMUNITY SCHOOLS
 VILLISCA MUNICIPAL POWER PLANT
 VISITING NURSE ASSOCIATION
 VISITING NURSE SERVICES
 VROMAN MCGOWEN HURST CLARK & SMITH
 WAGNER, MATHIAS & MCGINN
 WALKER & EGERTON P C
 WAPSIE PRODUCE INC
 WATERLOO CHAMBER OF COMMERCE
 WATERLOO IND CREDIT UNION
 WATERLOO SERVICE CO
 WAUKOM NEWSPAPERS
 WAYNE COMMUNITY SCHOOL
 WELLSBURG/STEAMBOAT ROCK COMMUNITY SCHOOL DISTRICT
 WEST BURLINGTON INDEPENDENT SCHOOLS
 WEST CENTRAL DEVELOPMENT CORPORATION
 WEST DELAWARE SCHOOLS
 WEST LIBERTY TELEPHONE CO
 WEST MARSHALL COMMUNITY SCHOOLS

WESTERN ENGINEERING CO INC
 WESTMONT CARE CENTER
 WILKINS PIPE & SUPPLY COMPANY
 WILLIAMS & COMPANY CONSULTING INC
 WILLOW CREEK GOLF COURSE INC
 WILSON CONCRETE COMPANY
 WILSON HALL & CRAIG
 WINDSOR CARE CENTER
 WINTHER, STAVE & CO
 WM C BROWN COMMUNICATIONS INC
 WOI TV
 WOODBINE MUNICIPAL LIGHT & POWER
 WOODBURY CENTRAL SCHOOL
 WOODBURY COUNTY RURAL ELECTRICCOOPERATIVE
 WOODSMITH CORPORATION
 WOODWARD COMMUNICATIONS INC
 WOODWARD STATE HOSPITAL-SCHOOL
 WRIGHT CO REC
 YEAGER INC
 YMCA
 YMCA OF GREATER DES MOINES
 YODER INC
 YOUNKERS
 YOUTH & SHELTER SERVICES INC
 YOUTH EMERGENCY SERVICES & SHELTER
 YOUTH SHELTER CARE OF NORTH CENTRAL IA INC
 YWCA OF GREATER DES MOINES

Sales

AMERICAN CYANAMID CO
 AMERICAN HOME SHIELD
 AMERICAN RADON SERVICES LTD
 ANAMOSA ADVERTISING ASSOC
 ATLANTIC BOTTLING COMPANY
 BANKERS LIFE & CASUALTY
 BEAM INDUSTRIES
 BEARING SERVICE COMPANY INC
 BILLS FOREST CITY SUPERMARKET
 BINOS OFFICE SUPPLY COMPANY
 BRIGGS CORPORATION
 BUFFS TRUCK PLAZA
 BUSINESS PUBLICATIONS CORP & IOWA TITLE COMPANY
 BUTLER PAPER CO
 CASHWISE FOODS
 CEDAR VALLEY FS INC
 COLDWELL BANKER MID-AMERICA GROUP, REALTORS
 COMMAND BUSINESS SYSTEMS INC
 COMMUNITY COOP OIL COMPANY
 CONSTRUCTION MATERIALS INC
 COTTINGHAM AND BUTLER SELF-INSURED SERVICES COMPANY
 CRITCHETT PIANO & ORGAN CO INC
 DAN DEERY MOTOR CO
 DEE ZEE INC
 DES MOINES-WINTERSSET MONUMENTS

DODGE INDUSTRIES INC
 DUPLEX PRODUCTS INC
 EAGLE COUNTRY MARKET #312
 EAGLE GROVE EAGLE
 ECONOMY ADVERTISING CO
 ED M FELD EQUIPMENT CO INC
 EQUITABLE OF IOWA
 FDL FOODS INC
 FURST-MCNESS CO
 G W ONTHANK CO
 GILCREST/JEWETT LUMBER CO
 H & H DISTRIBUTING CO INC DBA H & H FOODSERVICE
 HAGIE MANUFACTURING
 HARKER'S DISTRIBUTION INC
 HAWKINS
 HEARTLAND COMMUNICATIONS GROUP INC
 HOCKENBERG NEWBURGH SALES&MKTG
 HOMEMAKERS FURNITURE OUTLET
 HY VEE FOOD STORE INC
 HY-VEE FOOD STORE
 IOWA INDUSTRIAL PRODUCTS INC
 KOCH BROTHERS
 KWIK-WAY INDUSTRIES INC
 LANGE TIRE & AUTOMOTIVE CENTER
 LASER RESOURCES INC
 LIFE INVESTORS R JOE SMITH & ASSOC
 MARSHALLTOWN PENNYSAVER
 MI-T-M CORPORATION
 MILLER BEAUTY SUPPLY INC
 MOLO OIL COMPANY
 NAGLE LUMBER COMPANY
 NORTHWESTERN MUTUAL LIFE BAIRD SECURITIES
 PARSONS TECHNOLOGY
 PEPSI COLA GENERAL BTLS INC
 PREMIER STUDIOS
 PRINTING SERVICES INC
 PRODUCTS INC
 PROGRESS INDUSTRIES
 RACOM CORP
 RUFFALO CODY & ASSOCIATES
 RUHL & RUHL REALTORS, INC
 SELECT IMPROVEMENT COMPANY
 SINK PAPER CO
 STANDARD BEARINGS COMPANIES
 STEEL WAREHOUSING, INC
 SYSCO FOOD SERVICES OF IOWA INC
 TASLER PALLET & EPS, INC
 THE FLIGG HOLDING COMPANY DBA L&L INSULATION AND SUPPLY
 THE KEN BRATNEY CO
 THE MONROE COMPANY
 THE PRESIDENT RIVERBOAT CASINO
 THE VERNON COMPANY
 TL GRANTHAM & ASSOCIATES
 TRIPELTT OFFICE ESSENTIALS CORP

UNISYS CORPORATION
 VAN METER ELECTRIC SUPPLY CO
 VAN METER ELECTRIC SUPPLY CO
 VANDER HAAGS INC
 VARIETY DIST INC
 VERMEER MFG CO
 VOGEL FERTILIZER COMPANY
 VON MAUR
 WALDEN PHOTO INC
 WATERLOO SERVICE CO
 WHINK PRODUCTS CO
 WHITE GMC OF DES MOINES
 WILSON SEEDS INC
 WORLD BOOK EDUCATIONAL PRODUCTS

School

ANDREW COMMUNITY SCHOOLS
 APLINGTON COM SCHOOLS
 BENNETT COMMUNITY SCHOOL DISTRICT
 BURT COMMUNITY SCHOOL
 CENTRAL DECATUR COMMUNITY SCHOOL
 CLARKE COMM SCHOOL DISTRICT
 CLEARFIELD COMM SCHOOL
 CLINTON COMM SCHOOL DISTRICT
 COON RAPIDS BAGARD COMM SCHOOLS
 EAST CENTRAL COMMUNITY SCHOOL
 EAST UNION COMMUNITY SCHOOL
 EASTWOOD COMMUNITY SCHOOL
 EDDYVILLE COMM SCHOOL DISTRICT
 FREDERICKSBURG COMMUNITY SCHOOL DISTRICT
 HINTON COMMUNITY SCHOOL
 HLV COMMUNITY SCHOOL DISTRICT
 INDEPENDENCE COMMUNITY SCHOOLS
 KNOXVILLE COMMUNITY SCHOOL DISTRICT
 LAKE VIEW-AUBURN SCHOOLS
 LAURENS-MARATHON COMM SCHOOL
 LONE TREE COMM SCHOOL DISTRICT
 LOUISA-MUSCATINE CSD
 MARION IND SCHOOLS
 MESERVEY THORNTON COMM SCHOOL
 MFL SCHOOL DIST
 NEW LONDON COMMUNITY SCHOOL DISTRICT
 NORTH KOSSUTH SCHOOL
 NORTHWEST WEBSTER COMM SCHOOL
 OGDEN COMMUNITY SCHOOLS
 OLIN COUSOLIDATED INDEPENDENT SCHOOL
 POCAHONTAS AREA COM SCHOOL
 PRINCE OF PEACE EDUCATION SYSTEM
 RICEVILLE COMMUNITY SCHOOL
 ROLFE COMMUNITY SCHOOL
 SIOUX VALLEY COMMUNITY SCHOOL
 SOUTHERN CAL COMMUNITY SCHOOL
 TRI-COUNTY COMM SCHOOL
 WALNUT COMMUNITY SCHOOL

WASHINGTON COMMUNITY SCHOOL DISTRICT

Telemarketing

ADVANCED DATA-COMM INC
 AMERICAN HOME SHIELD
 BRIGGS CORPORATION
 CHANDLER METELMAN INC
 CONTROL-O-FAX
 GMAC MORTGAGE CORPORATION
 HEARTLAND COMMUNICATIONS GROUP INC
 MCI CONSUMER MARKETS
 MCI CONSUMER MARKETS
 MCI CONSUMER MARKETS INC
 MUTUAL COMMUNICATION SERVICES INC
 NEODATA
 OLSTEN STAFFING SERVICES
 PARSONS TECHNOLOGY
 PDQ PARTS AND SPECTRA INTERNATIONAL
 PREMIER STUDIOS
 PRINTING SERVICES INC
 RUFFALO CODY & ASSOCIATES
 SELECT IMPROVEMENT COMPANY
 THE SIGNATURE GROUP

Transportation

ATLANTIC BOTTLING COMPANY
 BARR-NUNN TRANSPORTATION INC
 CONTRACT TRANSPORT INC
 CRST INC
 CUMMINS GREAT PLAINS
 DECKER TRUCK LINE INC
 DJ FRANZEN INC
 GREEN FIELD TRANSPORT
 GREEN PRODUCTS CO
 H & H DISTRIBUTING CO INC DBA H & H FOODSERVICE
 HEARTLAND EXPRESS
 HOLIDAY EXPRESS CORP
 JOES READY-MIX, INC
 JOHNSRUD TRANSPORT INC
 MCCARTHY COS
 MIDWEST CONNECTION INC
 PROGRESS INDUSTRIES
 RUAN TRANSPORTATION MANagementsYSTEMS
 STANDARD BEARINGS COMPANIES
 TMC TRANSPORTATION INC
 UMTHUN TRUCKING CO
 VAN WYK FREIGHT LINES INC
 WARREN TRANSPORT INC
 WATERLOO SERVICE CO
 WHITE GMC OF DES MOINES

Utility

- BUTLER COUNTY RURAL ELECTRIC COOPERATIVE
- CHARITON MUNICIPAL WATER WORKS
- CORN BELT POWER COOPERATIVE
- DES MOINES WATER WORKS
- GRAND JUNCTION ELECTRIC & WATER
- GREENFIELD MUNICIPAL UTILITIES
- IDA COUNTY RURAL ELECTRIC COOPERATIVE
- IOWA ELECTRIC LIGHT & POWER
- IOWA LAKES ELECTRIC COOPERATIVE
- MIDWEST POWER SYSTEMS
- MUSCATINE POWER & WATER
- OTTUMWA WATER WORKS
- PELLA COOPERATIVE ELECTRIC ASSOCIATION
- PEOPLES NATUAL GAS
- PLYMOUTH ELECTRIC COOPERATIVE ASSN
- SE IOWA COOPERATIVE ELECTRIC ASSOC
- SIOUX ELECTRIC COOP ASS'N
- UNION ELECTRIC

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SPECIAL THANKS GIVEN TO THESE CONTRIBUTORS OF INFORMATION:

The Iowa Trial Lawyers Association
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The Iowa Hospital Association
The Iowa Association of Electrical Cooperatives
The Iowa Newspaper Association
The Iowa Association of School Boards
The Iowa Department of Employment Services Staff and
The Iowa Department of Employment Service Labor Market Information Bureau
All Employers who responded to the Survey

COMMENTS MAY BE SENT TO:

Iowa Department of Employment Services
Bureau of Field Operations
1000 East Grand Avenue
Des Moines, Iowa 50319-0209

or

Call 1-800-Job-Iowa, extension 2-6291.

