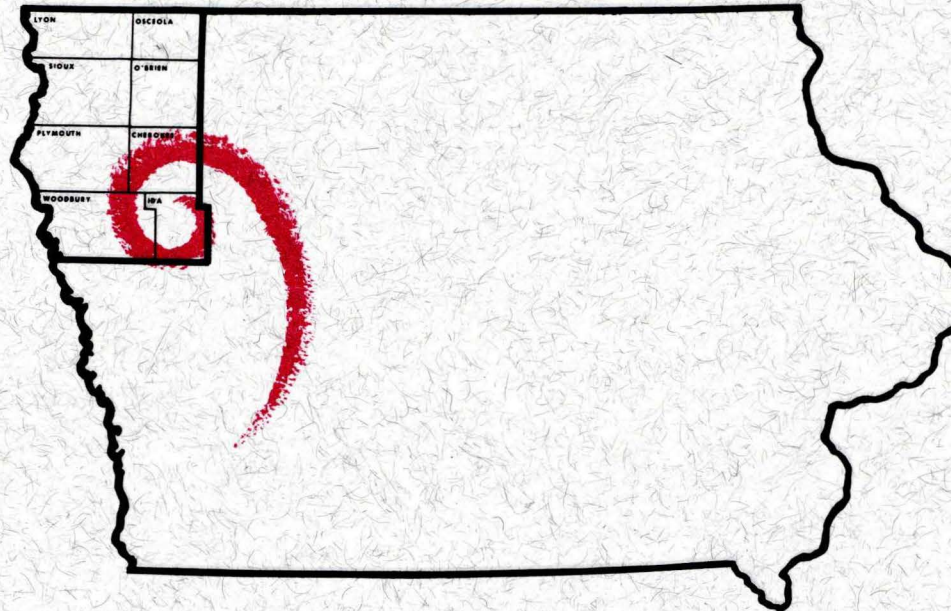


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Manpower Occupational Potential Inventory



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Ida County

PART 1

COMMUNITY DEVELOPMENT PROGRAM

IOWA EMPLOYMENT SECURITY COMMISSION

IOWA STATE EMPLOYMENT SERVICE

IDA COUNTY

MANPOWER OCCUPATIONAL POTENTIAL INVENTORY

TABULATIONS INCLUDE

- * EMPLOYMENT POTENTIAL IN SELECTED INDUSTRIES
- * SUPPLEMENTAL INFORMATION
- * PRIMARY OCCUPATIONS BY AGE & SEX
- * OCCUPATIONAL POTENTIAL BY SEX
- * HIGHEST OCCUPATIONAL POTENTIAL

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PART I

Community Development Program
Iowa Employment Security Commission
Iowa State Employment Service

October, 1965



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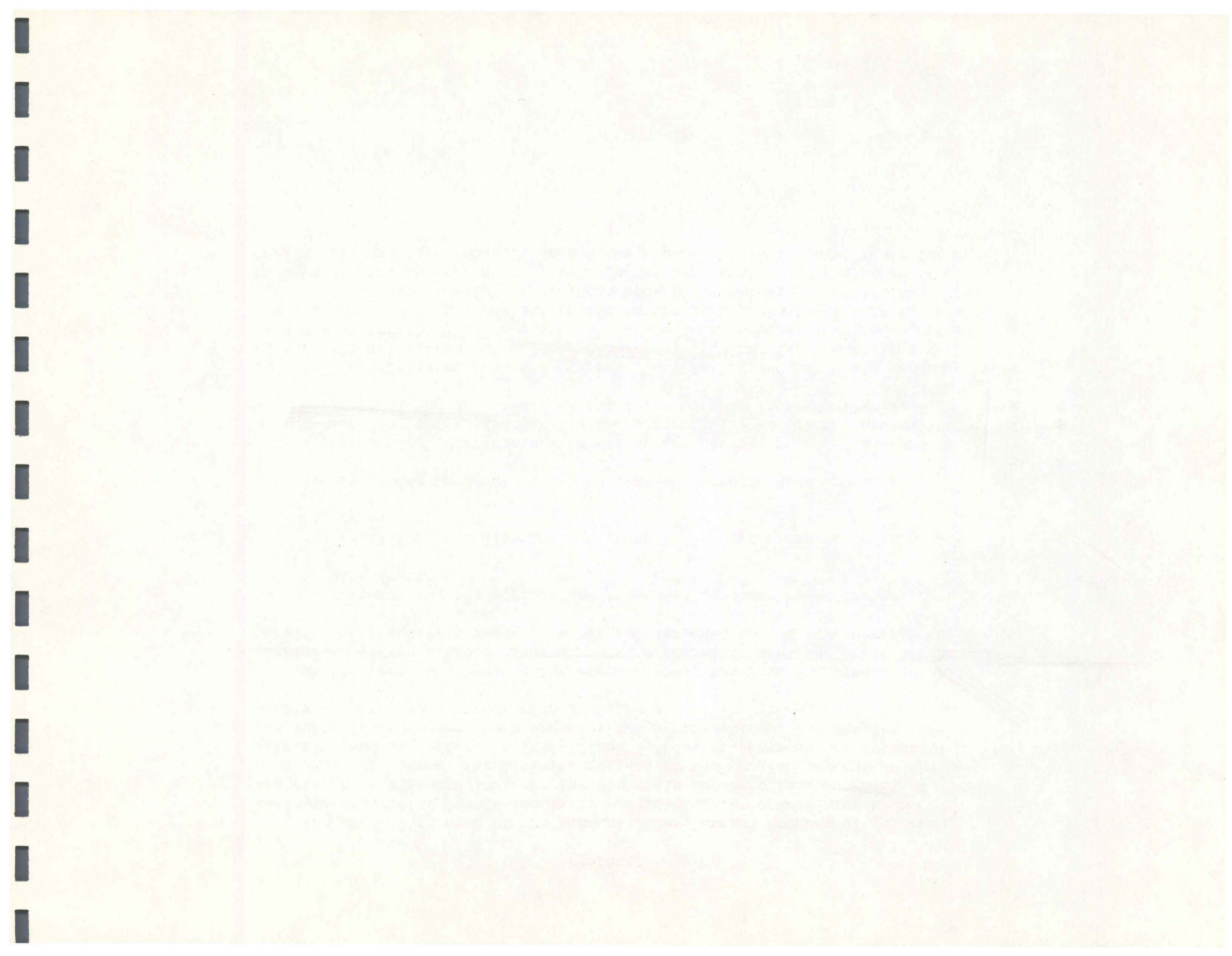
Preface

The overall purpose of the Community Development Program of the Iowa Employment Security Commission is to provide smaller communities with assistance in planning and carrying out their economic self-improvement programs. Of course, the ultimate success of the program depends on the community and its efforts to help itself. However, through the cooperation and participation of various agencies and organizations, the smaller community can receive comprehensive assistance.

As its part in achieving the overall goal, the Iowa Employment Security Commission offers a broad range of service geared to meet the needs of the particular community. These services are designed to aid the community by

1. Determining the current and potential manpower resources of the area.
2. Assisting in evaluating the overall economic resources of the area.
3. Assisting in developing a program of economic development.
4. Providing individuals with employment counseling and placement on jobs within and outside the area as well as making information on training opportunities and labor markets facts available.

The IESC believes that the future of our Nation and our State depends on the best utilization of all our resources. The smaller community and each one of its residents are a vital part of our complex, changing economy. Their economic security now and in the future is important not only to them but to all of us. The Iowa Employment Security Commission and its Iowa State Employment Service are happy to welcome the opportunity and challenge of working with smaller communities and their people as they chart their future.



Ida County Development Program

At the request of community leaders of Ida County, the Iowa Employment Security Commission agreed to conduct a Manpower Study in Ida County.

The Ida County Manpower Study was sponsored by the Ida Grove Development Corporation of Ida Grove and Expansion Inc. of Holstein augmented by representative of three other towns in the county.

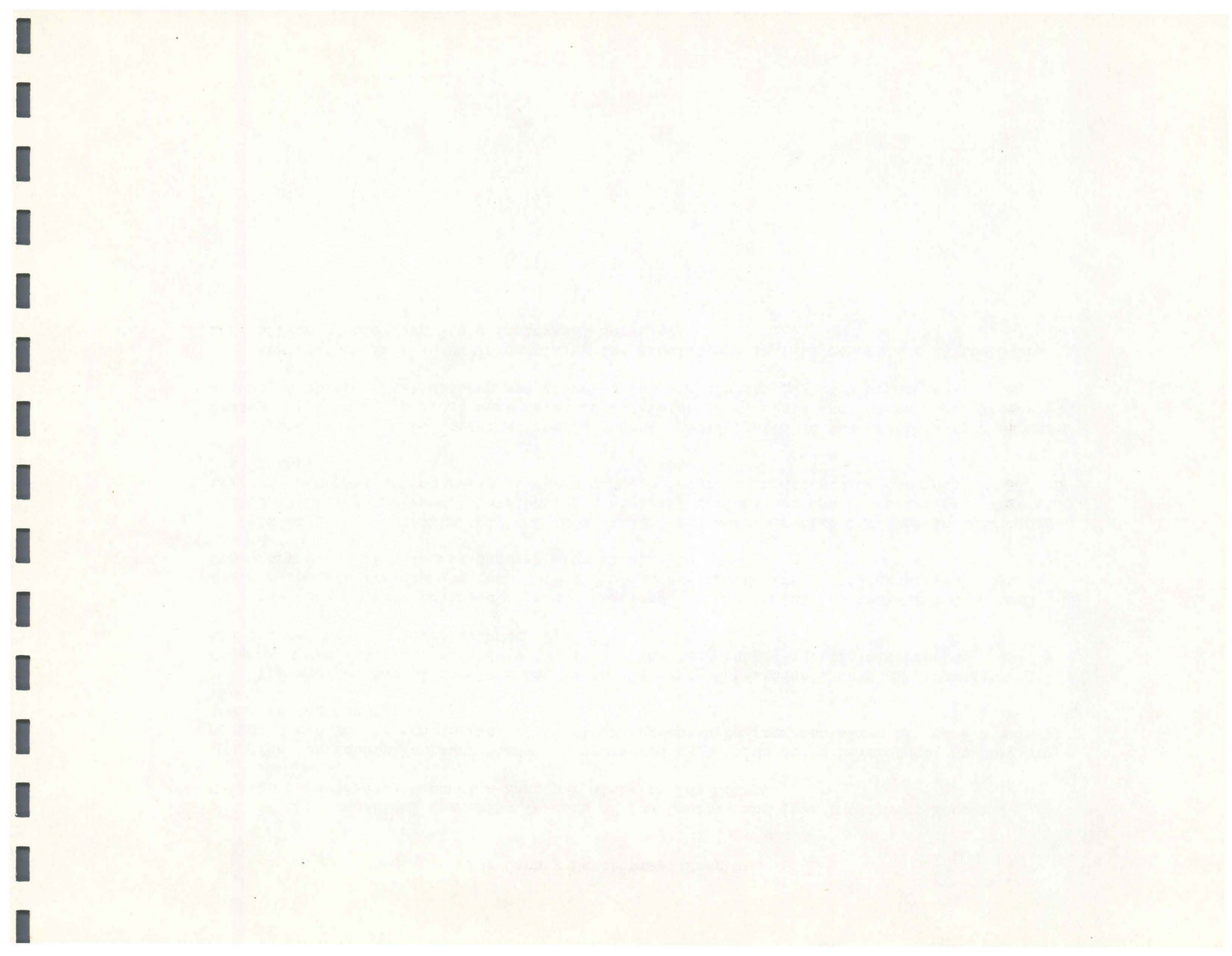
The mobile team of the Iowa Employment Security Commission's Community Development Program moved into Ida Grove July 19, 1965. The team completed its interviewing, testing and counseling activities October 22, 1965.

The mobile team consisted of two counselors, an employment interviewer and a rural area representative who was responsible for conducting the Ida County Manpower Study. Temporary clerical help was secured from within the area.

In addition, approximately 200 local volunteers were directly involved in addressing envelopes, telephone work, distributing handbills, posters and church bulletins. This type of community action reflects their sincere interest in attracting new industry to Ida County.

Approximately 4,000 persons from Ida County participated in the preliminary Manpower Study. Of this group 1,242 were selected for interviews, tests and counseling. The General Aptitude Test Battery was given to 762 workers and 503 were counseled.

Application files used in compiling the tabulations in this report are at the Storm Lake office of the Iowa State Employment Service.



IDA COUNTY

Manpower Occupational Potential Inventory

The Manpower Occupational Potential Inventory presents five tabulations outlining the occupational potential of Ida County residents.

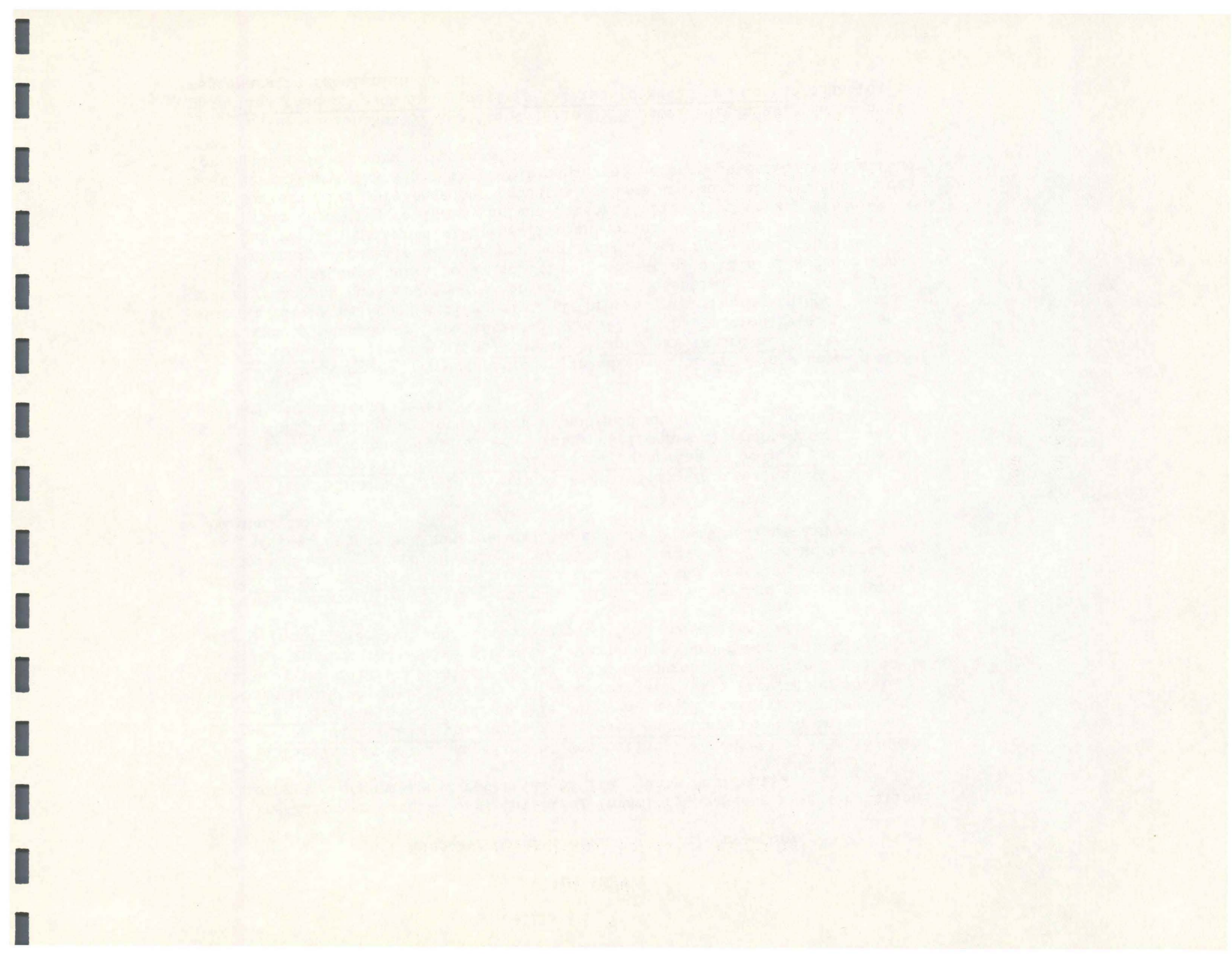
In Tabulation No. 1, Applicants' Occupational Potential for Employment in Selected Industries, applicants are listed only once in each industrial category. However, each applicant is counted in all industrial categories in which he shows qualifications. Proper usage of this tabulation should result in the full utilization of the human resources of the area. Selected material working industries are metal, wood, stone and glass, plastic and paint, fabric, leather and related, paper, food and electrical.

In Tabulation No. 2, Supplemental Information shows the desired work shifts of the employed and unemployed; the hourly wage received on the last job by the employed and unemployed by sex; the mobility of the workforce by sex, marital status and home ownership; and the educational attainment of the applicants.

In Tabulation No. 3, Applicant File by Primary Occupation, Sex and Age, Ida County participants are classified according to Volume I of the Dictionary of Occupational Titles. Entry applicants are participants who have insufficient or no actual work experience and could not be assigned a primary occupational code.

In Tabulation No. 4, Occupations for Which Applicants Show Potential By Sex, the total picture of all the applicants skills and abilities are expressed by occupational potential. Part IV of the Dictionary of Occupational Titles was used exclusively and through interviewing in depth, primary occupational codes were converted into potential code or codes for which the applicant qualified. Additional potential skills of workers who had a primary occupational code were determined through General Aptitude Test Battery. Applicants with insufficient or no work experience were classified according to their various potential fields of work. Since many workers have more than one potential, there are more occupational codes than actual applicants and the total number of persons potentially qualified for each field of work is pointed out.

In Tabulation No. 5, Applicants File By Highest Potential, the highest potential code of each individual is tallied to avoid the double counting necessary in Tabulation No. 4.



Highlights of Ida County
Manpower Occupational Potential Inventory

Employment Status: During the survey period, a total of 762 workers---492 women and 270 men--- were not employed. A substantial portion of this group were housewives or new entrants into the labor market.

Earnings: At the time of the study, 108 employed women and 93 employed men had earnings of \$1.25 an hour or less. Of those who were not employed at the time of the survey, 441 women and 224 men had earned \$1.25 per hour or less on their last job.

Versatile Work Force: The mobile team processed 1,242 applicants during their stay in Ida County. Applicants averaged four occupational fields of work for which they were qualified either through experience or aptitudes which were measured through the administration of the General Aptitude Test Battery.

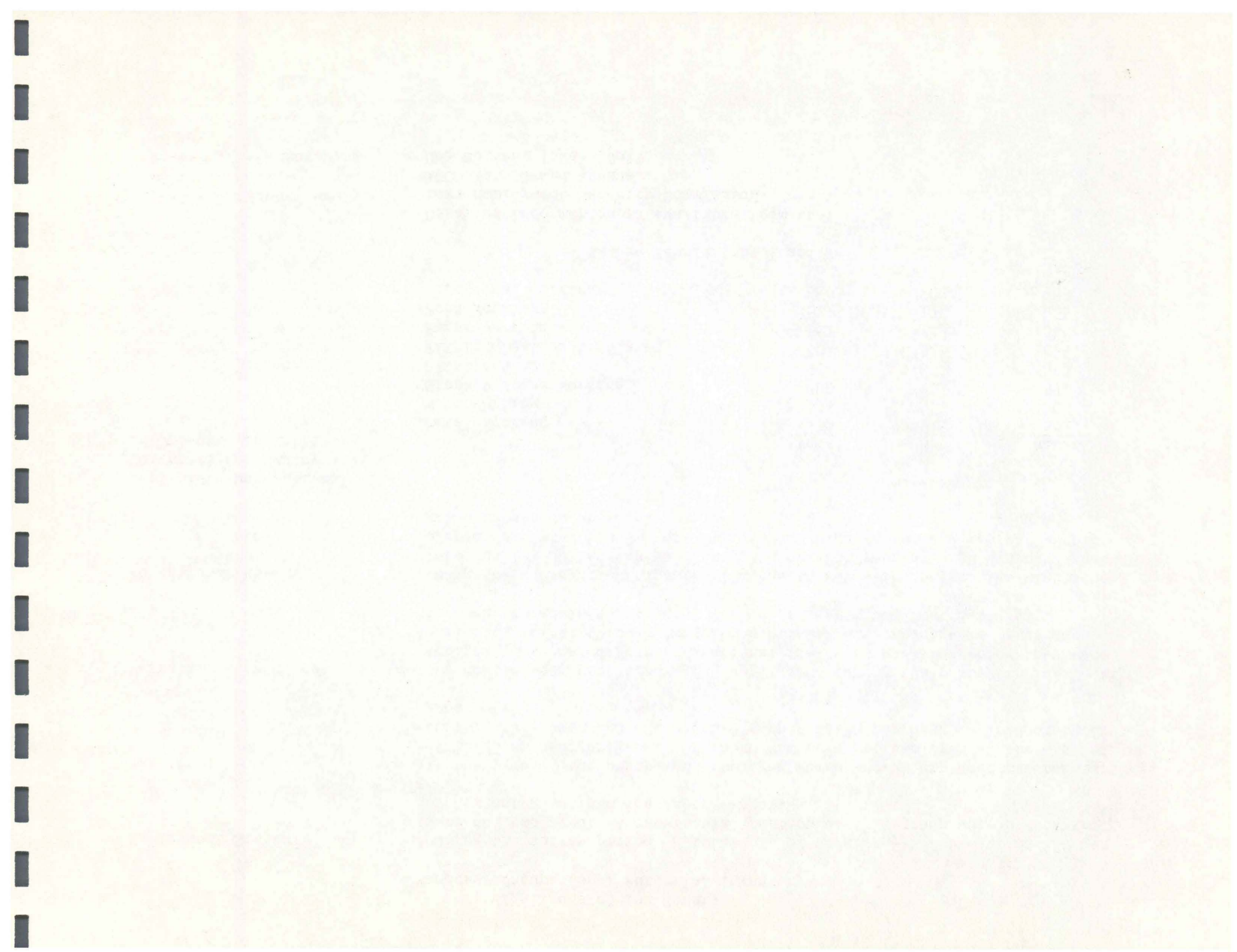
Educational Level: Among the survey participants, 120 had an education beyond the high school level while 930 had finished the 11th or 12th year of high school. Another 67 had completed the 9th or 10th year of high school and 125 had an 8th grade education or less.

Applicants Occupational Potential for Employment in Selected Industries:

	<u>Total</u>	<u>Men</u>	<u>Women</u>
Metal Working	976	515	461
Wood Working	935	475	460
Stone & Glass Working	882	511	371
Plastic & Paint	904	451	453
Fabric, Leather & Related	803	346	457
Paper Working	661	313	348
Food Working	629	175	454
Electrical Working	546	203	343

See Tabulations 1 and 2

Detailed information is available from the:
Iowa Employment Security Commission
1000 East Grand Avenue,
Des Moines, Iowa 50319



Explanation of Entry Classifications

This is an explanation which delineates the major occupational groups for entry classifications used in tabulations 1, 3, 4 and 5 of this report.

0-X PROFESSIONAL, TECHNICAL AND MANAGERIAL WORK:

Persons having the qualifications necessary for entry into work requiring the capacity to acquire and apply special knowledges involved in artistic creation, entertainment, social service work, teaching, scientific study, research, engineering, law, business relations or management.

1-X CLERICAL AND SALES WORK:

Persons having the qualifications necessary for entry into work involving recording, transcribing, composing, compiling, transmitting and systematizing written communications and records, computing or compiling mathematical or statistical data, or dealing with the public in business situations to effect sales, give information, or perform other commercial or administrative services.

2-X SERVICE WORK:

Persons having the qualifications necessary for entry into work that involves ministering to the needs of others in preparing foods, serving meals, caring for children and in other types of personal service activities.

NOTE: Both 4-X Mechanical Work and 6-X Manual Work may require alertness and facility in the use of tools, as well as other types of coordinated activity. However, in 6-X Manual Work these qualities are the primary distinguishing characteristics of applicant suitability, whereas in 4-X Mechanical Work these characteristics are secondary to the worker's ability to make decisions and exercise independent judgment, frequently in a wide variety of task situations. For these reasons an additional classification in 6-X is not normally necessary to express the qualifications of applicants who have been classified in 4-X.

3-X AGRICULTURAL, MARINE AND FORESTRY WORK:

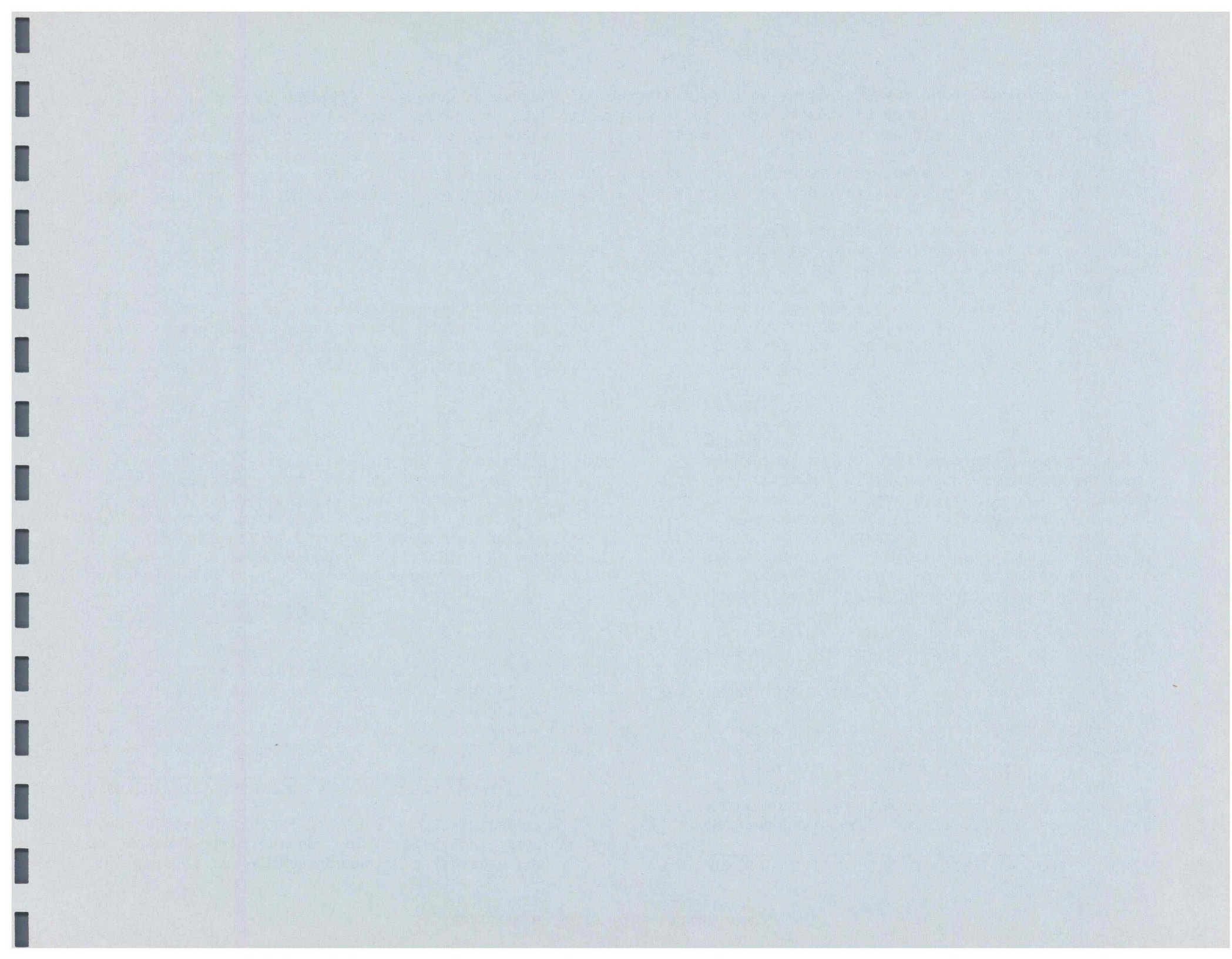
Persons having the qualifications necessary for entry work involving the raising and harvesting of crops; the breeding, care, catching and hunting of fish and other animals; the handling of boats; the preservation of forest; the gathering of forest products and other related outdoor activities.

4-X MECHANICAL WORK:

Persons having the qualifications necessary for entry into work in which the independent judgment of the worker determines the machine and manual operations to be performed in obtaining the proper form, quality and quantity of material to be produced. Workers may be required to lay out work; to estimate quality, suitability, and needed quantities of materials; to make precise measurements; to read blueprints or other specifications; and to make necessary computations or mechanical adjustments to control or regulate processes.

6-X MANUAL WORK:

Persons having the qualifications necessary for entry into work in which the form, quality and quantity of work depend primarily on prescribed methods and on the performance of machines or equipment or on the use of hands or hand tools. Workers may be required to observe the operation of machines, feed machines and to perform other repetitive and physical tasks.

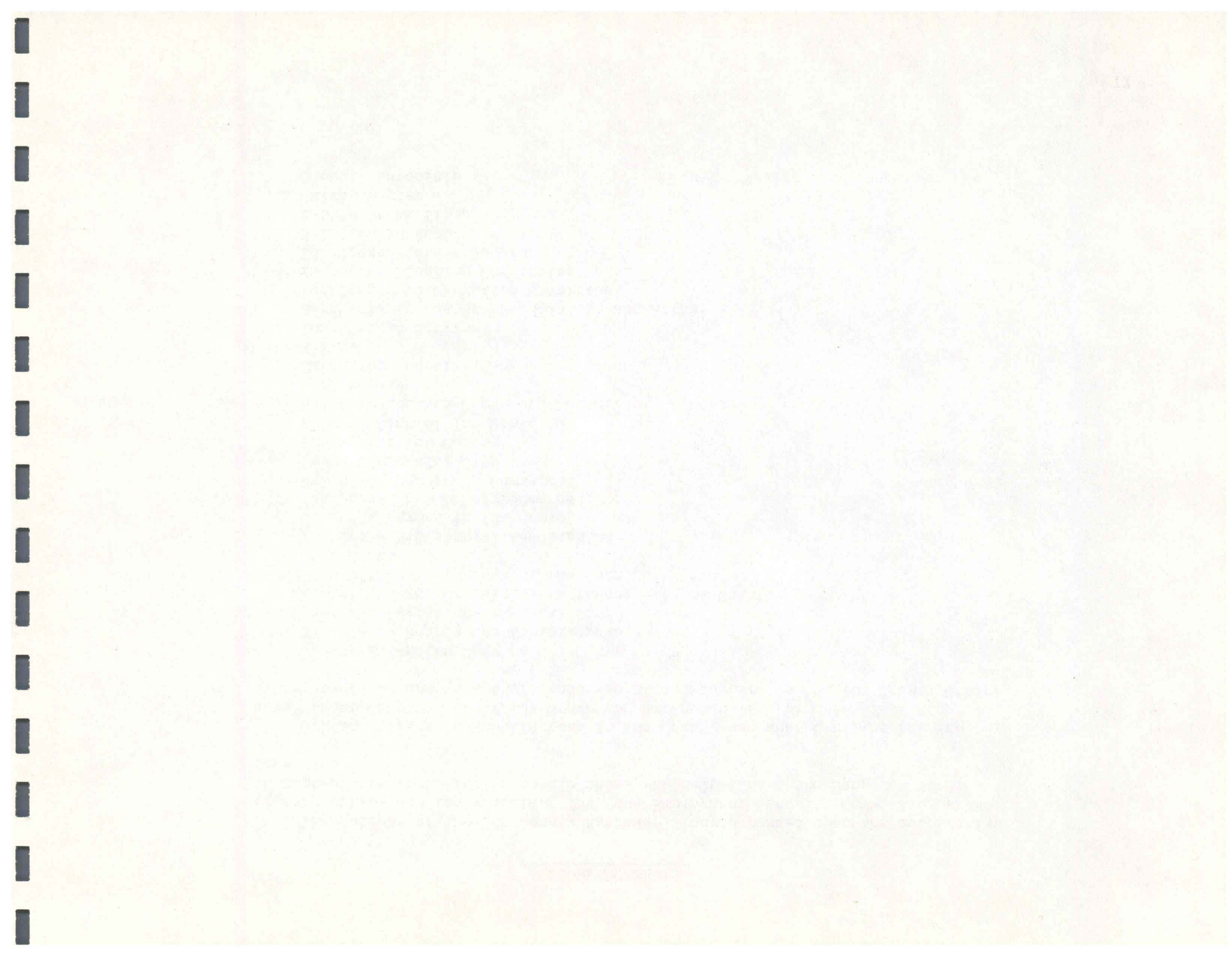


ACKNOWLEDGEMENTS

The success of the Ida County Manpower Study depended upon the cooperation of many groups and individuals. The Iowa Employment Security Commission wishes to express its appreciation to all those who helped make the Manpower Study possible.

Sponsorship of the mobile team in Ida County was shared by the Ida Grove Development Corporation of Ida Grove and Expansion Inc. of Holstein. Many other organizations gave their endorsement and support to the Ida County Study:

County Extension Service
All School Boards and Administrators
American Legion and its Auxiliary
Women's Church Organizations throughout the County
City Officials throughout the County
Girl Scouts
Ida Grove Ministerial Association
Other Clergymen in Ida Grove
Ida Grove Chamber of Commerce
Holstein Chamber of Commerce
Galva Commercial Club
Bankers of Ida County
Kiwanis Club of Ida Grove
Holstein and Ida Grove Jr. Chamber of Commerce
Farm Bureau
Extension Council
R.E.A.
Iowa Public Service
Merchants in Ida Grove, Holstein and Arthur
Ida County Conservation Committee
Ida Grove Planning Commission
Ida Grove Pioneer Record
Holstein Advance
Battle Creek Times
Galva Shopper
Odebolt Chronicle



TABULATION NO. I - IDA COUNTY APPLICANTS' OCCUPATIONAL POTENTIAL FOR MATERIAL WORKING

October, 1965

Explanation of Tabulation No. I

The potential skills of Ida County applicants are related to specific industries in this tabulation. Applicants are classified in the specific industry according to major fields of work. The total number of potential workers has been broken down to show the number of men and women.

SUMMARY OF

TABULATION NO. I - IDA COUNTY APPLICANTS' OCCUPATIONAL POTENTIAL FOR MATERIAL WORKING

OCCUPATIONAL FIELD	TOTAL	MEN	WOMEN
Metal Working	976	515	461
Wood Working	935	475	460
Stone and Glass Working	882	511	371
Plastic and Paint Working	904	451	453
Fabric, Leather & Related Materials Working	803	346	457
Paper Working	661	313	348
Food Working	629	175	454
Electrical Working	546	203	343

TABULATION NO. I - IDA COUNTY APPLICANTS' OCCUPATIONAL POTENTIAL FOR MATERIAL WORKING

	TOTAL	MEN	WOMEN
Metal Working			
<u>Managerial</u>	11	11	
0-X8.4 Managerial Work, Industrial	10	10	
0-X8.41 Managerial Work, Manufacturing	1	1	
<u>Machining Skilled</u>	86	83	3
4-X2.0 Machining	8	8	
4-X2.4 Complex Machine Operating (n.e.c.)*	59	56	3
4-X2.49 Hauling, Hoisting & Drilling Machine Operating	8	8	
4-X2.492 Hauling Machine Operating	11	11	
<u>Machining Semi-Skilled</u>	66	28	38
6-X2.4 Machine Tending (n.e.c.)*	37	9	28
6-X2.416 Metal Sawing	1	1	
6-X2.49 Hauling, Hoisting, & Drilling Machine Operating	3	3	
6-X2.492 Hauling Machine Operating	13	13	
6-X4.4 Machine Operating, Manipulative	11	1	10
6-X4.41 Metal Working Machine Operating	1	1	
<u>Bench Work Skilled</u>	216	62	154
4-X6.3 Bench Crafts	199	53	146
4-X6.31 Bench Work, Metal	6	6	
4-X6.313 Sheet Metal Work	3	3	
4-X6.34 Bench Work, Plastic Materials	8		8
<u>Bench Work Semi-Skilled</u>	77	11	66
6-X4.3 Bench Work, Assembling and Related	76	10	66
6-X4.31 Bench Work, Metal	1	1	

*N.E.C. - Not Elsewhere Classified

METAL WORKING

TABULATION NO. I - IDA COUNTY APPLICANTS' OCCUPATIONAL POTENTIAL FOR MATERIAL WORKING

Metal Working	TOTAL	MEN	WOMEN
<u>Structural Skilled</u>	266	260	6
4-X6.2 Structural Crafts	170	164	6
4-X6.21 Structural Work, Metal	3	3	
4-X6.213 Light Metal Structural Work	1	1	
4-X6.217 Plumbing and Related	4	4	
4-X6.28 Welding and Related	75	75	
4-X6.280 Combination Welding	5	5	
4-X6.281 Arc Welding	5	5	
4-X6.283 Gas Welding	1	1	
4-X6.295 Blasting, Excavating, Mining	2	2	
<u>Structural Work Semi-Skilled</u>	23	23	
6-X4.2 Structural Work	16	16	
6-X4.21 Structural Work, Metal	3	3	
6-X4.213 Simple Light Metal Structural Work	3	3	
6-X4.28 Welding and Riveting	1	1	
<u>Processing Skilled</u>	190	13	177
4-X6.6 Processing	190	13	177
<u>Processing Semi-Skilled</u>	6	4	2
6-X2.6 Processing Equipment Tending	6	4	2
<u>Inspecting Skilled</u>	1	1	
4-X6.386 Mechanical Testing	1	1	
<u>Inspecting Semi-Skilled</u>	34	19	15
6-X2.3 Inspecting and Testing	33	18	15
6-X2.386 Simple Mechanical Inspecting	1	1	

METAL WORKING

TABULATION NO. I - IDA COUNTY APPLICANTS' OCCUPATIONAL POTENTIAL FOR MATERIAL WORKING

	TOTAL	MEN	WOMEN
<u>Wood Working</u>			
<u>Managerial</u>	26	26	
0-X8.3 Managerial Work, Geographical	4	4	
0-X8.4 Managerial Work, Industrial	19	19	
0-X8.41 Managerial Work, Manufacturing	3	3	
<u>Extractive Work</u>	1	1	
3-X9.9 Forest Work	1	1	
<u>Machining Skilled</u>	12	12	
4-X2.0 Machining	12	12	
<u>Machining Semi-Skilled</u>	66	28	38
6-X2.4 Machine Tending (n.e.c.)*	52	24	28
6-X2.42 Woodworking Machine Tending	1	1	
6-X2.429 Misc. Woodworking Machine Tending	1	1	
6-X4.4 Machine Operating, Manipulative	12	2	10
<u>Bench Work, Skilled</u>	218	63	155
4-X6.3 Bench Crafts	183	35	148
4-X6.32 Bench Work, Wood	35	28	7
<u>Bench Work Semi-Skilled</u>	77	11	66
6-X4.3 Bench Work, Assembling & Related	75	9	66
6-X4.320 Wood Unit Assembling	2	2	
<u>Structural Skilled</u>	282	275	7
4-X6.2 Structural Crafts	188	182	6
4-X6.22 Structural Work, Wood	89	88	1
4-X6.220 Wood Structural Work, Carpentry	5	5	

N.E.C.* - Not Elsewhere Classified

WOOD WORKING

TABULATION NO. I - IDA COUNTY APPLICANTS' OCCUPATIONAL POTENTIAL FOR MATERIAL WORKING

Wood Working	TOTAL	MEN	WOMEN
<u>Structural Semi-Skilled</u>	23	23	
6-X4.2 Structural Work	10	10	
6-X4.22 Structural Work, Wood	13	13	
<u>Processing Skilled</u>	190	13	177
4-X6.6 Processing	190	13	177
<u>Processing Semi-Skilled</u>	6	4	2
6-X2.6 Processing Equipment Tending	6	4	2
<u>Inspecting Semi-Skilled</u>	34	19	15
6-X2.3 Inspecting and Testing	34	19	15

TABULATION NO. I - IDA COUNTY APPLICANTS' OCCUPATIONAL POTENTIAL FOR MATERIAL WORKING

Stone & Glass Working		TOTAL	MEN	WOMEN
<u>Managerial</u>		11	11	
0-X8.4	Managerial Work, Industrial	10	10	
0-X8.41	Managerial Work, Manufacturing	1	1	
<u>Machining Skilled</u>		89	85	4
4-X2.0	Machining	8	8	
4-X2.4	Complex Machine Operating (n.e.c.)*	61	57	4
4-X2.49	Hauling, Hoisting and Drilling Machine Operating	8	8	
4-X2.492	Hauling Machine Operating	12	12	
<u>Machining Semi-Skilled</u>		66	28	38
6-X2.4	Machine Tending (n.e.c.)*	37	9	28
6-X2.439	Misc. Stone Machine Tending	1	1	
6-X2.49	Hauling, Hoisting & Drilling Machine Operating	3	3	
6-X2.492	Hauling Machine Operating	13	13	
6-X4.4	Machine Operating, Manipulative	12	2	10
<u>Bench Work Skilled</u>		293	64	229
4-X6.3	Bench Crafts	283	62	221
4-X6.33	Bench Work, Stone, Glass or Jewels	2	2	
4-X6.34	Bench Work, Plastic Materials	8		8
<u>Bench Work Semi-Skilled</u>		79	11	68
6-X4.3	Bench Work, Assembling & Related	79	11	68
<u>Structural Skilled</u>		281	266	15
4-X6.2	Structural Crafts	278	263	15
4-X6.232	Bricklaying	1	1	
4-X6.295	Blasting, Excavating, Mining	2	2	

N.E.C.* - Not Elsewhere Classified

STONE & GLASS WORKING

TABULATION NO. I - IDA COUNTY APPLICANTS' OCCUPATIONAL POTENTIAL FOR MATERIAL WORKING

Stone & Glass Working	TOTAL	MEN	WOMEN
<u>Structural Semi-Skilled</u>	23	23	
6-X4.2 Structural Work	23	23	
<u>Processing Semi-Skilled</u>	6	4	2
6-X2.6 Processing Equipment Tending	6	4	2
<u>Inspecting Semi-Skilled</u>	34	19	15
6-X2.3 Inspecting and Testing	34	19	15

TABULATION NO. I - IDA COUNTY APPLICANTS' OCCUPATIONAL POTENTIAL FOR MATERIAL WORKING

	TOTAL	MEN	WOMEN
Plastic & Paint Working			
<u>Managerial</u>	23	22	1
0-X8.4 Managerial Work, Industrial	20	19	1
0-X8.41 Managerial Work, Manufacturing	3	3	
<u>Bench Work Skilled</u>	230	65	165
4-X6.3 Bench Crafts	221	64	157
4-X6.34 Bench Work, Plastic Materials	8		8
4-X6.346 Shop Painting, Brush or Spray	1	1	
<u>Bench Work Semi-Skilled</u>	76	11	65
6-X4.3 Bench Work, Assembling & Related	73	8	65
6-X4.34 Bench Work, Plastic Materials & Paint	3	3	
<u>Structural Skilled</u>	296	289	7
4-X6.2 Structural Crafts	248	246	2
4-X6.24 Structural Work, Plastic Materials	42	39	3
4-X6.244 Plastic Material Spreading	1	1	
4-X6.246 Structural Painting, Brush or Spray	5	3	2
<u>Structural Semi-Skilled</u>	24	23	1
6-X4.2 Structural Work	20	20	
6-X4.24 Structural Work, Plastic Materials & Paint	3	2	1
6-X4.246 Rough Structural Painting, Brush or Spray	1	1	
<u>Processing Skilled</u>	203	14	189
4-X6.6 Processing	191	9	182
4-X6.601 Mixing, Compounding, Extracting, Assorted Materials	2	1	1
4-X6.64 Processing, Plastic Materials & Paint	10	4	6

TABULATION NO. I - IDA COUNTY APPLICANTS' OCCUPATIONAL POTENTIAL FOR MATERIAL WORKING

Plastic & Paint Working		TOTAL	MEN	WOMEN
<u>Processing Semi-Skilled</u>		13	6	7
6-X2.6	Processing Equipment Tending	4	3	1
6-X2.604	Non-Metal Heat Drying, Room or Machine	1	1	
6-X4.6	Processing	8	2	6
<u>Inspecting Skilled</u>		1	1	
4-X6.386	Mechanical Testing	1	1	
<u>Inspecting Semi-Skilled</u>		38	20	18
6-X2.3	Inspecting and Testing	36	19	17
6-X2.383	Simple Sensory Inspecting, Non-Visual	1		1
6-X2.386	Simple Mechanical Inspecting	1	1	

TABULATION NO. I - IDA COUNTY APPLICANTS' OCCUPATIONAL POTENTIAL FOR MATERIAL WORKING

	TOTAL	MEN	WOMEN
Fabric, Leather & Related Working			
<u>Managerial Work</u>	17	17	
0-X8.4 Managerial Work, Industrial	15	15	
0-X8.41 Managerial Work, Manufacturing	2	2	
<u>Machining Skilled</u>	188	184	4
4-X2.4 Complex Machine Operating (n.e.c.)*	188	184	4
<u>Machining Semi-Skilled</u>	66	30	36
6-X2.4 Machine Tending (n.e.c.)*	52	28	24
6-X2.451 Textile Fiber Machine Tending	2		2
6-X4.4 Machine Operating, Manipulative	5	2	3
6-X4.45 Fabric or Leather Working Machine Operating	3		3
6-X4.457 Fabric or Leather Pressing, Machine	4		4
<u>Bench Work Skilled</u>	217	63	154
4-X6.3 Bench Crafts	92	57	35
4-X6.35 Bench Work, Fabric, Leather & Related	18	1	17
4-X6.351 Fiber Working, Hand Weaving & Related	8		8
4-X6.352 Garment & Cloth Working	98	5	93
4-X6.353 Upholstering	1		1
<u>Bench Work Semi-Skilled</u>	75	11	64
6-X4.3 Bench Work, Assembling & Related	24	11	13
6-X4.35 Bench Work, Fabric, Leather & Related	6		6
6-X4.351 Hand Sewing & Related	5		5
6-X4.352 Machine Sewing	39		39
6-X4.358 Fabric or Leather Forming & Shaping	1		1

N.E.C.* - Not Elsewhere Classified

TABULATION NO. I - IDA COUNTY APPLICANTS' OCCUPATIONAL POTENTIAL FOR MATERIAL WORKING

Fabric, Leather & Related Working	TOTAL	MEN	WOMEN
<u>Processing Skilled</u>	192	15	177
4-X6.6 Processing	178	13	165
4-X6.601 Mixing, Compounding, Extracting, Assorted Materials	2	1	1
4-X6.65 Processing, Fabric, Leather & Related	12	1	11
<u>Processing Semi-Skilled</u>	14	7	7
6-X2.6 Processing Equipment Tending	5	4	1
6-X2.60 Non-Metal Processing Equipment Tending (n.e.c.)*	1	1	
6-X4.6 Processing	8	2	6
<u>Inspecting Semi-Skilled</u>	34	19	15
6-X2.3 Inspecting & Testing	33	19	14
6-X2.383 Simple Sensory Inspecting, Non-Visual	1		1

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N.E.C.* - Not Elsewhere Classified

TABULATION NO. I - IDA COUNTY APPLICANTS' OCCUPATIONAL POTENTIAL FOR MATERIAL WORKING

	TOTAL	MEN	WOMEN
Paper Working			
<u>Managerial</u>	18	17	1
0-X8.4 Managerial Work, Industrial	16	15	1
0-X8.41 Managerial Work, Manufacturing	2	2	
<u>Machining Skilled</u>	199	194	5
4-X2.4 Complex Machine Operating (n.e.c.)*	199	194	5
<u>Machining Semi-Skilled</u>	12	2	10
6-X4.4 Machine Operating, Manipulative	12	2	10
<u>Bench Work Skilled</u>	305	65	240
4-X6.3 Bench Crafts	305	65	240
<u>Bench Work Semi-Skilled</u>	78	11	67
6-X4.3 Bench Work, Assembling & Related	78	11	67
<u>Processing Semi-Skilled</u>	8	2	6
6-X4.6 Processing	7	2	5
6-X4.66 Processing, Paper & Related	1		1
<u>Inspecting Skilled</u>	1	1	
4-X6.386 Mechanical Testing	1	1	
<u>Inspecting Semi-Skilled</u>	40	21	19
6-X2.3 Inspecting & Testing	38	20	18
6-X2.383 Simple Sensory Inspecting	1		1
6-X2.386 Simple Mechanical Inspecting	1	1	

N.E.C.* - Not Elsewhere Classified

TABULATION NO. I - IDA COUNTY APPLICANTS' OCCUPATIONAL POTENTIAL FOR MATERIAL WORKING

	TOTAL	MEN	WOMEN
<u>Electrical Working</u>			
<u>Managerial</u>	6	6	
O-X8.41 Managerial Work, Manufacturing	4	4	
O-X8.49 Managerial Work, Transportation & Misc. Services	2	2	
<u>Repairing</u>	85	85	
4-X6.1 Electrical Repairing	31	31	
4-X6.18 Electrical Repairing	37	37	
4-X6.181 Electrical Wiring	8	8	
4-X6.183 Electrical Equipment Repairing	7	7	
4-X6.185 Radio Repairing	1	1	
4-X6.188 Electrical Power-Plant Operation, Repairing	1	1	
<u>Bench Work</u>	392	79	313
4-X6.3 Bench Crafts	308	68	240
6-X4.3 Bench Work, Assembling & Related	79	8	71
6-X4.30 Bench Work, Assorted Materials	2	1	1
6-X4.307 Electrical Wire Winding	1	1	
6-X4.308 Electrical Unit Assembling	2	1	1
<u>Machine Tending</u>	63	33	30
6-X2.4 Machine Tending (n.e.c.)*	63	33	30

N.E.C.* - Not Elsewhere Classified

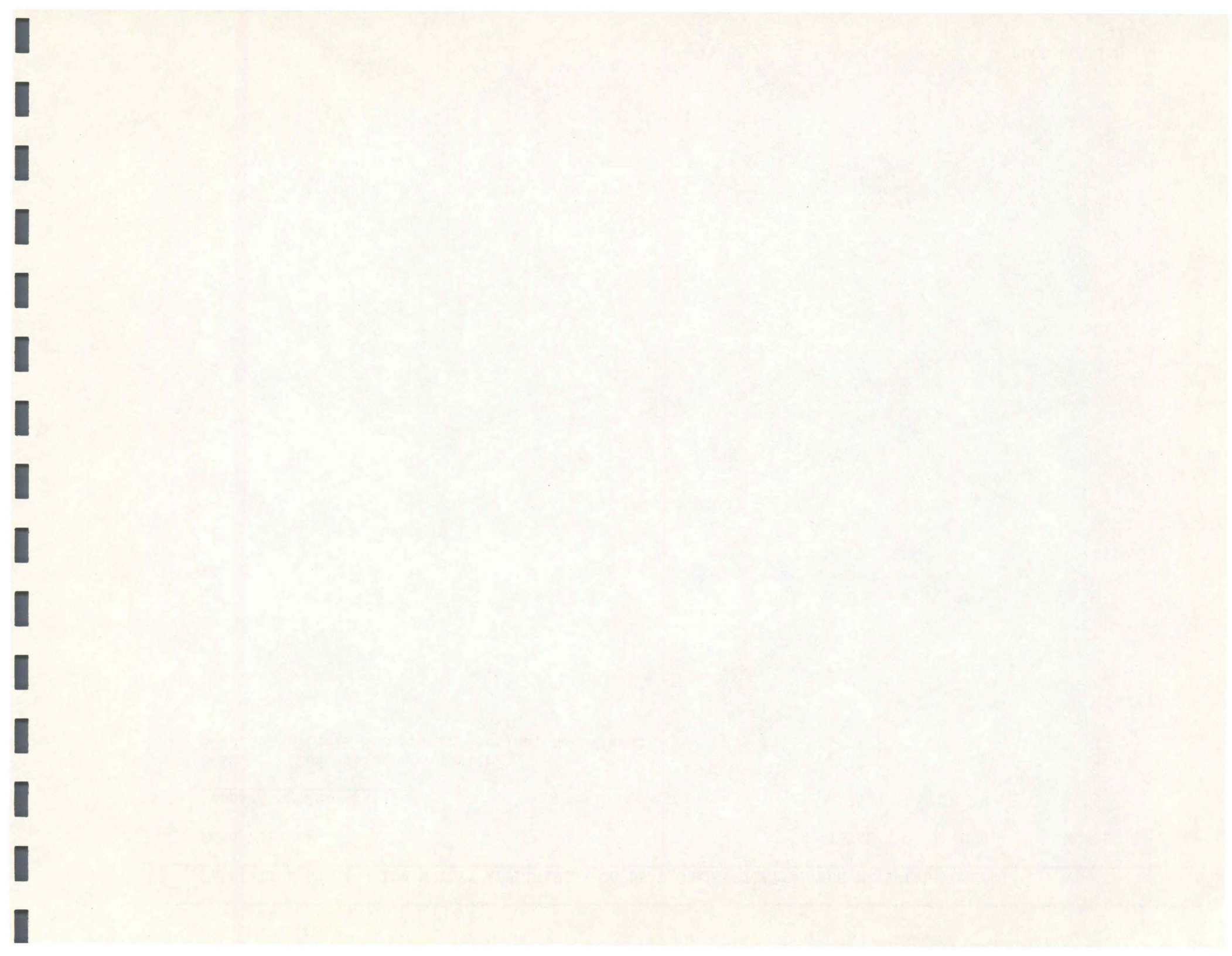
TABULATION NO. I - IDA COUNTY APPLICANTS' OCCUPATIONAL POTENTIAL FOR MATERIAL WORKING

Food Working	TOTAL	MEN	WOMEN
<u>Managerial</u>	29	29	
0-X8.4 Managerial Work, Industrial	25	25	
0-X8.41 Managerial Work, Manufacturing	4	4	
<u>Machining Semi-Skilled</u>	66	30	36
6-X2.4 Machine Tending (n.e.c.)*	54	28	26
6-X4.4 Machine Operating, Manipulative	12	2	10
<u>Bench Work Skilled</u>	219	64	155
4-X6.3 Bench Crafts	216	61	155
4-X6.376 Meat Dressing	3	3	
<u>Bench Work Semi-Skilled</u>	75	11	64
6-X4.3 Bench Work, Assembling & Related	68	11	57
6-X4.37 Bench Work, Foods & Related	3		3
6-X4.379 Misc. Food Handling & Related	4		4
<u>Processing Skilled</u>	192	15	177
4-X6.6 Processing	82	12	70
4-X6.67 Processing, Foods & Related	103	1	102
4-X6.671 Mixing, Compounding & Cooking, Foods & Related	1	1	
4-X6.675 Baking	6	1	5
<u>Processing Semi-Skilled</u>	14	7	7
6-X2.6 Processing Equipment Tending	5	4	1
6-X2.671 Routine Mixing & Cooking, Foods & Related	1	1	
6-X4.6 Processing	2		2
6-X4.67 Processing, Foods & Related	4		4
6-X4.676 Slaughtering & Meat Processing	2	2	

N.E.C.* - Not Elsewhere Classified

TABULATION NO. I - IDA COUNTY APPLICANTS' OCCUPATIONAL POTENTIAL FOR MATERIAL WORKING

Food Working	TOTAL	MEN	WOMEN
<u>Inspecting Semi-Skilled</u>	34	19	15
6-X2.3 Inspecting and Testing	33	19	14
6-X2.383 Simple Sensory Inspecting, Non-Visual	1		1



TABULATION NO. 2 - IDA COUNTY SUPPLEMENTAL INFORMATION
October, 1965

TABULATION NO. 2 - IDA COUNTY SUPPLEMENTAL INFORMATION

Availability of Applicants by Sex, Marital Status and Homeowner Status

Sex and Marital Status	Distance Applicants would travel for Employment			
	25 Miles Total Homeowner		50 Miles Total Homeowner	
TOTAL				
Married	604	390	78	49
Single	279	9	241	1
Widowed	25	21	4	2
Divorced	7	2	2	1
Separated	1	0	1	0
WOMEN				
Married	368	246	19	13
Single	123	5	105	0
Widowed	21	17	4	2
Divorced	7	2	0	0
Separated	1	0	1	0

TABULATION NO. 2 - IDA COUNTY SUPPLEMENTAL INFORMATION

Work Shifts Desired

	Any Shift	Day	Night
Total			
Employed	163	310	7
Women	42	110	5
Unemployed	241	508	13
Women	127	353	12

Hourly Wage on Last Job

	\$1.25 (or Below)	\$1.50	\$2.00	Over \$2.00
Total Employed	201	100	59	120
Women	108	28	7	14
Total Unemployed	665	63	17	17
Women	441	27	11	13

TABULATION NO. 2 - IDA COUNTY SUPPLEMENTAL INFORMATION

Years of School Completed by Applicants

	Total	Men	Women
8th Grade and Under	125	77	48
9 and 10	67	29	38
11 and 12	930	448	482
Over 12	120	39	81
All Applicants Total	1,242	593	649

STATE OF IDAHO
OFFICE OF THE ATTORNEY GENERAL
BOISE, IDAHO

TABULATION NO. 3 - PRIMARY OCCUPATIONS OF IDA COUNTY APPLICANTS BY AGE AND SEX

October, 1965

Explanation of Tabulation 3

In coding the primary occupations of Ida County residents, the mobile team of the Iowa State Employment Service used Part I of the Dictionary of Occupational Titles (DOT). Developed by the United States Employment Service, the DOT is considered the most comprehensive source of occupational information available. Its classification system arranges jobs in groups having common characteristics such as the type of work performed and the level of skills. Through this system, applicants with similar or related skills are grouped together.

Applicants who are fully qualified to perform in specific occupations can be classified by using Part I.

The summary tables show the totals for each of the eight major occupational groups and for entry workers.

Detailed breakdowns for each major occupational group and new entry applicants are given in the following tabulations.

Entry applicants are individuals for whom a primary occupational code could not be assigned because they had insufficient or no work experience.

TABULATION NO. 3 - PRIMARY OCCUPATIONS OF IDA COUNTY RESIDENTS BY AGE AND SEX

Occupational Group	T O T A L	M E N	By Age Group						W O M E N	By Age Group					
			14-24	25-34	35-44	45-54	55-64	65 & Over		14-24	25-34	35-44	45-54	55-64	65 & Over
All Applicants	1242	593	305	67	95	85	39	2	649	248	103	140	126	31	1
Professional & Managerial	76	47	3	13	14	8	9	0	29	0	12	8	8	1	0
Clerical & Sales	144	36	6	5	8	15	2	0	108	13	23	33	28	11	0
Service	74	7	2	1	2	1	1	0	67	9	6	20	23	9	0
Agricultural, Fishing Forestry & Kindred	147	144	13	27	53	37	13	1	3	1	1	0	1	0	0
Skilled	67	64	12	14	15	15	7	1	3	0	1	1	0	1	0
Semi-Skilled	47	37	15	6	2	7	7	0	10	1	2	4	2	1	0
Unskilled	6	2	1	1	0	0	0	0	4	0	0	0	3	1	0
Entry Applicants	681	256	253	0	1	2	0	0	425	224	58	74	61	7	1
Professional, Technical & Managerial	31	4	4	0	0	0	0	0	27	3	2	16	5	1	0
Clerical & Sales	349	41	39	0	1	1	0	0	308	180	49	45	30	3	1
Service	43	2	2	0	0	0	0	0	41	21	1	8	10	1	0
Agricultural, Marine & Forestry	40	40	40	0	0	0	0	0	0	0	0	0	0	0	0
Mechanical	195	160	159	0	0	1	0	0	35	14	5	4	10	2	0
Manual	23	9	9	0	0	0	0	0	14	6	1	1	6	0	0

TABULATION NO. 3 - PRIMARY OCCUPATIONS OF IDA COUNTY RESIDENTS BY AGE AND SEX

Occupational Group	T O T A L	M E N	By Age Group					W O M E N	By Age Group						
			14-24	25-34	35-44	45-54	55-64		65 & Over	14-24	25-34	35-44	45-54	55-64	65 & Over
All Applicants	1242	593	305	67	95	85	39	2	649	248	103	140	126	31	1
PROFESSIONAL & MANAGERIAL	76	47	3	13	14	8	9	0	29	0	12	8	8	1	0
Accountant, General (profess. & kin.)	1								1			1			
Auditor (profess. & kin.)	2	2			1		1								
Public-Relations Man I	1	1			1										
Teacher, Music	2								2				2		
Pharmacist (profess. & kin.)	1	1		1											
Teacher, Grade or Grammar School	9								9		7	1	1		
Teacher, High School	2								2			1	1		
Teacher, Vocational Training	1	1		1											
Nurse, Office (medical ser.)	1								1				1		
Nurse, Staff (medical ser.)	3								3		2		1		
Nurse, Special (medical ser.) II	1								1			1			
Nurse, Public Health	1								1			1			
Veterinarian (medical ser.)	1	1			1										
Plant Pathologist	1	1						1							
Display Man II (ret.tr.)	1								1			1			
X-Ray Technician (medical ser.)	2	1	1						1		1				
Manager, Restaurant or Coffee Shop	2								2		1	1			
Manager, Liquor Establishment	1								1					1	
Manager, Retail Apparel (ret.tr.)	1	1		1											
Manager, Retail Automotive (ret.tr.)	2	2			1	1									
Manager, Retail Automotive Service	4	4		4											
Manager, Retail Food	3	2			1		1		1			1			
Manager, Retail General Merchandise	1	1	1												
Manager, Retail Liquor	1								1		1				
Manager, Retail Hardware & Farm Impl.	2	2			1		1								
Manager, Retail Lumber & Bldg. Supplies	2	2				1	1								

PROFESSIONAL & MANAGERIAL

TABULATION NO. 3 - PRIMARY OCCUPATIONS OF IDA COUNTY RESIDENTS BY AGE AND SEX

PROFESSIONAL & TECHNICAL MANAGERIAL	T O T A L	M E N	By Age Group					W O M E N	By Age Group						
			14-24	25-34	35-44	45-54	55-64		65 & Over	14-24	25-34	35-44	45-54	55-64	65 & Over
Manager, Retail Household Appliance	2	2				1	1								
Manager, Retail Store (n.e.c.)*	4	3			1	2		1		1					
Wholesaler II (ret.tr; whole. tr.)	1	1				1									
Manager, Credit & Collection (any ind.)	1	1			1										
Buyer, Grain (whole. tr.) I	2	2		2											
Broker (ret.tr.; whole. tr.)	2	2			2										
President (any ind.)	2	2			1		1								
Treasurer (any ind.)	1							1			1				
Manager, Office (any ind.)	1	1				1									
Manager, Industrial Organization	1	1			1										
Manager, Sales (any ind.)	2	2			1	1									
Bank Cashier (banking)	2	2		2											
Manager, Financial Institution	1	1		1											
Manager, Recreational Establishments	2	2	1					1							
Contractor (const.)	1	1			1										
Superintendent, Electrical Power	1	1					1								
Manager, Warehouse (any ind.)	1	1		1											

N.E.C.* - Not Elsewhere Classified

TABULATION NO. 3 - PRIMARY OCCUPATIONS OF IDA COUNTY RESIDENTS BY AGE AND SEX

CLERICAL & SALES	T O T A L	M E N	By Age Group						W O M E N	By Age Group					
			14-24	25-34	35-44	45-54	55-64	65 & Over		14-24	25-34	35-44	45-54	55-64	65 & Over
All Applicants	1242	593	305	67	95	85	39	2	649	248	103	140	126	31	1
CLERICAL & SALES	144	36	6	5	8	15	2	0	108	13	23	33	28	11	0
Bookkeeper (clerical) II	14	1			1				13		1	6	5	1	
Bookkeeper (clerical) III	4								4		2	1	1		
Budget Clerk (clerical)	1								1			1			
Accountant Clerk (clerical)	1								1		1				
Material Clerk (clerical)	2	2			1	1									
Cashier (clerical) I	1	1			1										
Cashier (clerical) II	1								1		1				
Bookkeeping-Machine Operator II	1								1			1			
Bookkeeping-Machine Operator III	1								1				1		
Grocery Checker (ret. tr.)	1								1				1		
Traffic Checker (clerical) I	1								1				1		
Clerk, General Office (clerical)	23								23	8	5	5	4	1	
Teller (Banking)	6								6	2	2	1	1		
Real-Estate Clerk	1	1		1											
Receptionist (clerical) I	2								2			2			
Dispatcher, Motor Vehicle (clerical)	1	1				1									
Stock Clerk (any ind.)	1	1				1									
Bank-Deposit Clerk (clerical)	1	1				1									
Airplane-Dispatcher Clerk (air trans.)	1	1	1												
Post-Office Clerk (gov. ser.)	1								1				1		
Mail Carrier (gov. ser.)	1	1			1										
Secretary (clerical)	12								12	1	4	5	1	1	
Receiving Clerk (clerical) II	1	1						1							
Shipping Clerk (clerical) II	1								1					1	
Typist (clerical)	1								1	1					
Clerk-Typist	2	1	1						1			1			

TABULATION NO. 3 - PRIMARY OCCUPATIONS OF IDA COUNTY RESIDENTS BY AGE AND SEX

CLERICAL & SALES	T O T A L	M E N	By Age Group					W O M E N	By Age Group					
			14-24	25-34	35-44	45-54	55-64		65 & Over	14-24	25-34	35-44	45-54	55-64
Stock Clerk (clerical)	2	1	1					1						1
Telephone Operator	4							4		1	1	2		
Salesman, House-to-House (ret. tr.)	3	1		1				2		1				1
Demonstrator (bake prod.)	3							3		1	1	1		
Salesman, Insurance	1	1				1								
Claims Adjuster (insurance)	1	1				1								
Sales Clerk (ret.tr.)	25	1		1				24	1	4	8	7	4	
Salesperson, Men & Boys Clothing	1							1				1		
Salesperson, Automotive Parts	1	1			1									
Salesperson, Farm Implements	1	1				1								
Salesperson, Decorative Household Assessories	1							1						1
Meat Counterman (ret. tr.)	1							1				1		
Salesperson, General Hardware	1	1	1											
Salesman, General (ret. tr.)	3	3	1			1	1							
Salesman, Foodstuffs (whole. tr.)	6	6	1	1	1	3								
Salesman, Fuel (whole. tr.)	1	1				1								
Salesman, Housefurnishings (whole.tr.)	1	1			1									
Salesman, Building & Construction Equipment & Supplies (whole. tr.)	2	2				2								
Salesman, Farm & Garden Equip. & Supplies (whole. tr.)	3	3		1	1	1								

TABULATION NO. 3 - PRIMARY OCCUPATIONS OF IDA COUNTY RESIDENTS BY AGE AND SEX

SERVICE	T O T A L	M E N	By Age Group					W O M E N	By Age Group						
			14-24	25-34	35-44	45-54	55-64		65 & Over	14-24	25-34	35-44	45-54	55-64	65 & Over
All Applicants	1242	593	305	67	95	85	39	2	649	248	103	140	126	31	1
SERVICE	74	7	2	1	2	1	1	0	67	9	6	20	23	9	0
Day Worker (dom. ser.)	2								2			1		1	
Cook (dom. ser.)	2								2				1	1	
Cook-on-call (dom. ser.)	1								1				1		
Maid, General (dom. ser.)	3								3		1	1	1		
Nursemaid (dom. ser.)	1								1					1	
Bartender (hotel & rest.) I	1								1			1			
Chambermaid (hotel & rest.)	1								1				1		
Cook, Combination (hotel & rest.)	2								2		1	1			
Cook, Fry (hotel & rest.)	2								2			1	1		
Cook (hotel & rest.)	8								8			1	5	2	
Cook (fish)	1								1				1		
Waiter, Informal (hotel & rest.)	1	1	1												
Waitress (hotel & rest.)	11								11	1	1	5	3	1	
Counterman, Cafeteria (hotel & rest.)	1								1				1		
Salad Man (hotel & rest.) I	1								1			1			
Dishwasher, Hand	1								1				1		
Dishwasher, Machine	1								1				1		
Beauty Operator (per. ser.)	12								12	5	2	2	2	1	
Nurse Aid (medical ser.)	6								6	3	1	1	1		
Lifeguard (amuse. & rec.)	1	1	1												
Policeman (gov. ser.)	3	3		1	1	1									
Charwomen (any ind.)	10								10			5	3	2	
Janitor (any ind.) I	1	1						1							
Porter (any ind.) I	1	1			1										

TABULATION NO. 3 - PRIMARY OCCUPATIONS OF IDA COUNTY RESIDENTS BY AGE AND SEX

AGRICULTURAL, FISHERY FORESTRY & KINDRED	T O T A L	M E N	By Age Group						W O M E N	By Age Group					
			14-24	25-34	35-44	45-54	55-64	65 & Over		14-24	25-34	35-44	45-54	55-64	65 & Over
All Applicants	1242	593	305	67	95	85	39	2	649	248	103	140	126	31	1
AGRICULTURAL, FISHERY, FORESTRY & KINDRED	147	144	13	27	53	37	13	1	3	1	1	0	1	0	0
Dairyman (Agric.) II	1	1			1										
Farmer, General	104	102	5	21	36	30	10		2	1			1		
Farmer, Contract	2	2			1		1								
Farmer, Livestock	1	1			1										
Farmer, Poultry	1	1			1										
Farmer, Tenant	18	18	1	5	8	4									
Laborer, Seed Corn	1								1		1				
Farm Hand, General	14	14	7		2	3	1	1							
Farm Hand, Poultry	1	1		1											
Farm Mechanic	1	1			1										
Manager, Farm	2	2			1		1								
Hatchery Man, Poultry	1	1			1										

TABULATION NO. 3 - PRIMARY OCCUPATIONS OF IDA COUNTY RESIDENTS BY AGE AND SEX

SKILLED OCCUPATIONS	T O T A L	M E N	By Age Group						W O M E N	By Age Group					
			14-24	25-34	35-44	45-54	55-64	65 & Over		14-24	25-34	35-44	45-54	55-64	65 & Over
All Applicants	1242	593	305	67	95	85	39	2	649	248	103	140	126	31	1
SKILLED OCCUPATION	67	64	12	14	15	15	7	1	3	0	1	1	0	1	0
Baker (bake prod.)	1	1				1									
Butter Maker (dairy prod.)	1	1			1										
Milk-House Man	1	1				1									
Miller I	1	1			1										
Seamstress (any ind.)	2								2		1				
Cabinetmaker I (woodworking)	1	1						1							
Universal-Woodworking-Machine Operator	1	1	1												
Photolithographer (print & pub.)	1	1		1											
Bookbinder (print. & Pub.)	1								1		1				
Machinist (machine shop)	2	2			1	1									
Welder, Arc. (any ind.)	1	1		1											
Welder, Combination (any ind.)	2	2		1		1									
Electrical Repairman (any ind.)	3	3	1		2										
Bricklayer (const.)	1	1		1											
Carpenter (const.)	4	4		1	2		1								
Carpenter, Finish (const.)	2	2				1		1							
Carpenter, Rough (const.)	1	1				1									
Carpenter, Maintenance (any ind.)	1	1		1											
Painter (const.)	2	2			1	1									
Plumber (const.)	1	1			1										
House Mover (const.)	1	1				1									
Electrician, Substation	1	1			1										
Lineman (light, heat & power)	1	1			1										
Motion Picture Projectionist	1	1	1												

SKILLED OCCUPATIONS

TABULATION NO. 3 - PRIMARY OCCUPATIONS OF IDA COUNTY RESIDENTS BY AGE AND SEX

SKILL OCCUPATIONS	T O T A L	M E N	By Age Group						W O M E N	By Age Group					
			14-24	25-34	35-44	45-54	55-64	65 & Over		14-24	25-34	35-44	45-54	55-64	54 & Over
Butcher, Meat	2	2				1	1								
Stationary Engineer (any ind.)	2	2				2									
Dragline Operator (any ind.)	1	1					1								
Well-Drill Operator (const.)	1	1		1											
Automobile Mechanic	11	11	4	3	1	2	1								
Truck Mechanic	1	1	1												
Tractor Mechanic (any ind.)	3	3		2	1										
Automobile-Body Repairman, Metal	1	1	1												
Automobile Mechanic, Motor	1	1	1												
Gas-Appliance Serviceman	2	2	1			1									
Television Service Repairman	2	2	1	1											
Electrical-Motor Repairman	1	1			1										
Electric Meter Repairman	1	1			1										
Maintenance Man, Building	1	1				1									
Foreman (grain & feed mill)	1	1		1											
Foreman (ret. tr.)	1	1					1								
Maintenance Foreman (any ind.)	1	1					1								

TABULATION NO. 3 - PRIMARY OCCUPATIONS OF IDA COUNTY RESIDENTS BY AGE AND SEX

SEMI-SKILLED OCCUPATIONS	T O T A L	M E N	By Age Group						W O M E N	By Age Group					
			14-24	25-34	35-44	45-54	55-64	65 & Over		14-24	25-34	35-44	45-54	55-64	65 & Over
All Applicants	1242	593	305	67	95	85	39	2	649	248	103	140	126	31	1
SEMI-SKILLED OCCUPATIONS	47	37	15	6	2	7	7	0	10	1	2	4	2	1	0
Sewing-Machine Operator	1								1		1				
Band-Scroll-Saw Operator	2	2	1		1										
Locker Assembler (furn.)	1	1	1												
Wireman, Street Light	1								1	1					
Assembler III (elec. equip.)	1								1			1			
Painter, Spray (any ind.) I	1								1			1			
Batch-Plant Operator (const.)	1	1						1							
Taper (const.)	1	1	1												
Truck Driver, Heavy (any ind.)	14	14	7	2		3	2								
Truck Driver, Light (any ind.)	5	5	1				4								
Tractor Operator (any ind.)	1	1				1									
Lineman, Junior (tel. & tel.)	1	1	1												
Washer, Machine	1								1					1	
Presser, Hand (any ind.)	1								1			1			
Presser, Machine (any ind.)	2								2			1	1		
Automobile-Service-Station Attendant	5	5	1	2	1	1									
Highway-Maintenance Man (gov. ser.)	1	1		1											
Filling-Machine Operator	1	1		1											
Fireman, Low Pressure (any ind.)	1	1				1									
Automobile-Mechanic Helper	1	1				1									
Electrical-Appliance Repairman	1								1		1				
Farm-Machinery-Set-Up-Man	1	1	1												
Photographer Helper (any ind.)	1								1				1		
Tire Repairman (auto. ser.)	1	1	1												

SEMI-SKILLED OCCUPATIONS

TABULATION NO. 3 - PRIMARY OCCUPATIONS OF IDA COUNTY RESIDENTS BY AGE AND SEX

UNSKILLED OCCUPATIONS	T O T A L	M E N	By Age Group						W O M E N	By Age Group					
			14-24	25-34	35-44	45-54	55-64	65 & Over		14-24	25-34	35-44	45-54	55-64	65 & Over
All Applicants	1242	593	305	67	95	85	39	2	649	248	103	140	126	31	1
UNSKILLED	6	2	1	1	0	0	0	0	4	0	0	0	3	1	0
Laborer (confection.)	1								1				1		
Laborer (slaught. & meat pack)	2	1	1						1					1	
Laborer (radio mfg.)	1	1		1											
Laborer, Packing (any ind.)	2								2				2		

NO.	NAME	ADDRESS	DATE	REMARKS	INITIALS
1
2
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29
30

TABULATION NO. 3 - PRIMARY OCCUPATIONS OF IDA COUNTY RESIDENTS BY AGE AND SEX

Entry Applicants CLERICAL & SALES	T O T A L	M E N	By Age Group						W O M E N	By Age Group					
			14-24	25-34	35-44	45-54	55-64	65 & Over		14-24	25-34	35-44	45-54	55-64	65 & Over
All Entry Applicants	681	256	253	0	1	2	0	0	425	224	58	74	61	7	1
CLERICAL & SALES	349	41	39	0	1	1	0	0	308	180	49	45	30	3	1
General Recording Work	65	6	5		1				59	28	20	7	4		
Typing (n.e.c.)*	106	3	3						103	63	17	17	6		
Stenographic Work	48								48	46	1	1			
Equipment & Material Checking	33	8	8						25	10	4	7	4		
Routine Recording Work	7								7	4	1		2		
Classifying and Related	1								1	1					
Routine Clerical Work (n.e.c.)*	1								1			1			
General Public Contact Work	32	1	1						31	10	3	6	8	3	1
Selling	7	1	1						6	1	1	2	2		
Customer Service Work	47	21	21						26	16	2	4	4		
Misc. Public Contact Work	2	1				1			1	1					
All Entry Applicants	681	256	253	0	1	2	0	0	425	224	58	74	61	7	1
SERVICE	43	2	2	0	0	0	0	0	41	21	1	8	10	1	0
Quantity Cooking	1	1	1												
Child Care	5								5	3		1	1		
Food Serving & Related	15								15	14		1			
Adult Care	15								15	3	1	4	6	1	
Misc. Personal Service Work	7	1	1						6	1		2	3		

N.E.C.* - Not Elsewhere Classified

ENTRY APPLICANTS
CLERICAL & SALES - SERVICE

TABULATION NO. 3 - PRIMARY OCCUPATIONS OF IDA COUNTY RESIDENTS BY AGE AND SEX

Entry Applicants AGRICULTURAL, MARINE & FORESTRY MECHANICAL	T O T A L	M E N	By Age Group						W O M E N	By Age Group					
			14-24	25-34	35-44	45-54	55-64	65 & Over		14-24	25-34	35-44	45-54	55-64	65 & Over
All Entry Applicants	681	256	253	0	1	2	0	0	425	224	58	74	61	7	1
AGRICULTURAL, MARINE & FORESTRY	40	40	40	0	0	0	0	0	0	0	0	0	0	0	0
General Farming	11	11	11												
General Farming	29	29	29												
All Entry Applicants	681	256	253	0	1	2	0	0	425	224	58	74	61	7	1
MECHANICAL	195	160	159	0	0	1	0	0	35	14	5	4	10	2	0
Mechanical Repairing	20	20	20												
Mechanical Repairing	27	27	27												
Complex Machine Operating (n.e.c.)*	20	18	18						2			1	1		
Printing Press Operating	1	1	1												
Hauling, Hoisting & Drilling Machine Operating	12	11	11						1	1					
Electrical Repairing	3	3	3												
Electrical Repairing	2	2	2												
Structural Crafts	35	34	34						1	1					
Structural Work, Metal	2	2	2												
Structural Work, Wood	16	15	15						1			1			
Wood Structural Work, Carpentry	1	1	1												
Structural Work, Plastic Mat.	7	6	6						1				1		
Structural Work, Brush or Spray	1								1				1		
Welding and Related	14	14	13				1								
Bench Crafts	2	1	1						1	1					
Bench Work, Wood	4	3	3						1	1					

N.E.C.* - Not Elsewhere Classified

ENTRY APPLICANTS

AGRICULTURAL, MARINE & FORESTRY

TABULATION NO. 3 - PRIMARY OCCUPATIONS OF IDA COUNTY RESIDENTS BY AGE AND SEX

Entry Applicants MECHANICAL MANUAL	T O T A L	M E N	By Age Group						W O M E N	By Age Group					
			14-24	25-34	35-44	45-54	55-64	65 & Over		14-24	25-34	35-44	45-54	55-64	65 & Over
Bench Work, Fabric, Leather & Related	4								4	4					
Garment and Cloth Working	12								12	1	4	2	4	1	
Graphic Art Work	2	2	2												
Processing	5								5	5					
Processing, Fabric, Leather & Related	3								3		1		1	1	
Processing, Foods & Related	1								1				1		
Baking	1								1				1		
All Entry Applicants	681	256	253	0	1	2	0	0	425	224	58	74	61	7	1
MANUAL	23	9	9	0	0	0	0	0	14	6	1	1	6	0	0
Inspecting & Testing	2	2	2												
Simple Visual Inspecting	1								1			1			
Machine Tending (n.e.c.)*	3	2	2						1		1				
Fabric or Leather Working															
Machine Tending	1								1				1		
Structural Work, Metal	3	3	3												
Simple Light Metal Structural Work	1	1	1												
Bench Work, Assembling & Related	1								1	1					
Machine Sewing	7								7	5			2		
Bench Work, Foods & Related	1								1				1		
Misc. Food Handling & Related	2								2				2		
Press Forming & Related	1	1	1												

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N.E.C.* - Not Elsewhere Classified

MECHANICAL
ENTRY APPLICANT



1950

DATE	DESCRIPTION	AMOUNT	BALANCE
1/1	Balance		100.00
1/15	Payment	20.00	80.00
2/1	Receipt	15.00	95.00
2/15	Payment	10.00	85.00
3/1	Receipt	25.00	110.00
3/15	Payment	30.00	80.00
4/1	Receipt	18.00	98.00
4/15	Payment	12.00	86.00
5/1	Receipt	22.00	108.00
5/15	Payment	16.00	92.00
6/1	Receipt	20.00	112.00
6/15	Payment	14.00	98.00
7/1	Receipt	18.00	116.00
7/15	Payment	12.00	104.00
8/1	Receipt	24.00	128.00
8/15	Payment	18.00	110.00
9/1	Receipt	20.00	130.00
9/15	Payment	14.00	116.00
10/1	Receipt	18.00	134.00
10/15	Payment	12.00	122.00
11/1	Receipt	22.00	144.00
11/15	Payment	16.00	128.00
12/1	Receipt	20.00	148.00
12/15	Payment	14.00	134.00
1/1	Balance		134.00

TABULATION NO. 4 - OCCUPATIONS FOR WHICH APPLICANTS SHOW POTENTIAL, BY SEX

OCTOBER, 1965

Explanation of Tabulation No. 4

A total picture of all the applicant's skills and abilities are shown according to occupational potential in Tabulation No. 4. Through intensive interviewing, primary occupational codes are converted into potential codes. By using the General Aptitude Test Battery additional potential codes are found for applicants with primary occupational codes and for entry applicants with insufficient or no work experience.

Since each applicant may have the potential to perform one or more jobs, an applicant is listed for each job for which he is potentially qualified. As a result the total number of people potentially qualified for each field of work is shown and not the actual number of applicants.

Applicants are classified according to Part IV of the Dictionary of Occupational Titles (DOT), a standard reference for listing applicants who show potential for certain fields of work but who lack fully qualifying experience or training.

Since applicants are in various stages of preparation of work, a classification system is set up to indicate the degree of preparation. The first digit in the code stands for one of the six major occupational fields. The second digit is always an X to show that it is a potential and not a primary code. A three and four-digit code classifies an applicant according to broad interests, aptitudes, leisure time activities and general training.

A five-digit code shows that the applicant has some preliminary training or work experience while a six-digit code shows that the applicant has advanced training or work experience although he still is not fully qualified.

The figures outside of the parenthesis show the total number of applicants who are in a particular classification. The figures in parenthesis beginning with 4-X2 and continuing through 6X show how many of the total are qualified at each level.

TABULATION NO. 4 - OCCUPATIONAL FIELDS FOR WHICH IDA COUNTY APPLICANTS SHOW POTENTIAL, BY SEX

OCCUPATIONAL FIELDS	TOTAL	MEN	WOMEN
0-X Professional, Technical & Managerial Work	1,023	494	529
0-X1 Artistic Work	46	8	38
0-X2 Musical Work	20	2	18
0-X3 Literary Work	30	6	24
0-X4 Entertainment Work	4	0	4
0-X6 Public Service Work	287	111	176
0-X7 Technical Work	415	224	191
0-X8 Managerial Work	221	143	78
1-X Clerical & Sales Work	1,453	336	1,117
1-X1 Computing Work	8	4	4
1-X2 Recording Work	900	183	717
1-X4 General Clerical Work	59	8	51
1-X5 Public Contact Work	486	141	345
2-X Service	163	11	152
2-X1 Cooking	30	2	28
2-X3 Child Care	8	0	8
2-X5 Personal Service	125	9	116
3-X Agricultural, Marine & Forestry Work	121	118	3
3-X1 Farming	120	117	3
3-X9 Forestry Work	1	1	0
4-X Mechanical Work	1,845	1,238	607
4-X2 Machine Trades	597	575	22
4-X6 Crafts	1,248	663	585
6-X Manual Work	311	131	180
6-X2 Observational Work	136	68	68
6-X4 Manipulative Work	150	49	101
6-X6 Elemental Work	25	14	11

TABULATION NO. 4 - OCCUPATIONAL FIELDS FOR WHICH IDA COUNTY APPLICANTS SHOW POTENTIAL, BY SEX

O-X PROFESSIONAL, TECHNICAL & MANAGERIAL	TOTAL		MEN		WOMEN	
O-X1 Artistic Work	46		8		38	
O-X1.2 Artistic Drawing & Related	30	(30)	8	(8)	22	(22)
O-X1.5 Artistic Arranging	16	(16)			16	(16)
O-X2 Musical Work	20		2		18	
O-X2.1 Musical Work, Creative	1	(1)			1	(1)
O-X2.5 Musical Work, Vocal	5	(5)			5	(5)
O-X2.6 Musical Work, Instrumental	14	(14)	2	(2)	12	(12)
O-X3 Literary Work	30		6		24	
O-X3.1 Creative Writing and Translating	18	(18)	1	(1)	17	(17)
O-X3.5 Copy Writing and Journalism	12	(12)	5	(5)	7	(7)
O-X4 Entertainment Work	4				4	
O-X4.2 Entertainment Work, Oral	4	(4)			4	(4)
O-X6 Public Service Work	287		111		176	
O-X6.0 Instructive Service Work	221	(201)	78	(76)	143	(125)
O-X6.00 General Education	15	(15)			15	(15)
O-X6.01 Commercial Education	1	(1)			1	(1)
O-X6.03 Agricultural Education	1	(1)		1 (1)		
O-X6.04 Vocational Education	1	(1)			1	(1)
O-X6.06 Physical Education	2	(2)		1 (1)	1	(1)
O-X6.1 Social Service Work	28	(26)	4	(3)	24	(23)
O-X6.10 Social Research	1	(1)			1	(1)
O-X6.12 Social Welfare Work	1	(1)		1 (1)		
O-X6.2 Protective Service Work	38	(28)	29	(20)	9	(8)
O-X6.25 Protective Service Work	10	(10)	9	(9)	1	(1)
O-X7 Technical Work	415		224		191	
O-X7.0 Laboratory Science Work	202	(190)	79	(75)	123	(115)
O-X7.02 Nursing and Medical Work	9	(9)	2	(2)	7	(7)
O-X7.03 Biochemical Work, (n.e.c.)*	2	(2)	1	(1)	1	(1)
O-X7.04 Materials Analysis	1	(1)	1	(1)		

*N.E.C. - Not Elsewhere Classified
PROFESSIONAL, TECHNICAL & MANAGERIAL

TABULATION NO. 4 - OCCUPATIONAL FIELDS FOR WHICH IDA COUNTY APPLICANTS SHOW POTENTIAL, BY SEX

O-X PROFESSIONAL, TECHNICAL & MANAGERIAL	TOTAL		MEN		WOMEN	
O-X7.1 Business Relations Work	165	(147)	101	(86)	64	(61)
O-X7.11 Accounting	8	(8)	7	(7)	1	(1)
O-X7.12 Legal Work	1	(1)			1	(1)
O-X7.15 Purchase and Sales Work	9	(9)	8	(8)	1	(1)
O-X7.3 Geographical Science Work	1	(1)	1	(1)		
O-X7.4 Engineering and Related	38	(31)	34	(27)	4	(4)
O-X7.41 Industrial Engineering	3	(3)	3	(3)		
O-X7.44 Mechanical Engineering	1	(1)	1	(1)		
O-X7.49 Technical Control Work	3	(3)	3	(3)		
O-X7.7 Drafting and Related	9	(7)	9	(7)		
O-X7.73 Landscape Drafting and Surveying	2	(2)	2	(2)		
O-X8 Managerial Work	221		143		78	
O-X8.1 Managerial Work, CAFS*	167	(131)	98	(67)	69	(64)
O-X8.10 Managerial Work, CAFS*	36	(36)	31	(31)	5	(5)
O-X8.2 Managerial Work, Personal Service	11	(5)	3	(2)	8	(3)
O-X8.25 Managerial Work, Per. Ser.	6	(6)	1	(1)	5	(5)
O-X8.3 Managerial Work, Geographical	9	(7)	9	(7)		
O-X8.31 Farming Supervision	2	(2)	2	(2)		
O-X8.4 Managerial Work, Industrial	34	(26)	33	(25)	1	(1)
O-X8.41 Managerial Work, Manufacturing	4	(4)	4	(4)		
O-X8.42 Managerial Work, Const. Mining	1	(1)	1	(1)		
O-X8.46 Managerial Work, Processing	1	(1)	1	(1)		
O-X8.49 Managerial Work, Trans. & Misc. Ser.	2	(2)	2	(2)		

*CAFS - Clerical, Administrative, Fiscal, Sales

TABULATION NO. 4 - OCCUPATIONAL FIELDS FOR WHICH IDA COUNTY APPLICANTS SHOW POTENTIAL, BY SEX

1-X CLERICAL & SALES	TOTAL		MEN		WOMEN	
1-X1 Computing Work	8		4		4	
1-X1.1 Computing Work	8	(8)	4	(4)	4	(4)
1-X2 Recording Work	900	(1)	183		717	(1)
1-X1.0 General Recording Work	244	(244)	54	(54)	190	(190)
1-X2.2 Typing (n.e.c.)*	295	(295)	28	(28)	267	(267)
1-X2.3 Stenographic Work	83	(83)	1	(1)	82	(82)
1-X2.8 Equipment & Material Checking	246	(246)	95	(95)	151	(151)
1-X2.9 Routine Recording Work	31	(31)	5	(5)	26	(26)
1-X4 General Clerical Work	59	(2)	8		51	(2)
1-X4.0 Classifying & Related Work	24	(24)	5	(5)	19	(19)
1-X4.4 Clerical Machine Operating (n.e.c.)*	25	(25)	1	(1)	24	(24)
1-X4.9 Routine Clerical Work, (n.e.c.)*	8	(8)	2	(2)	6	(6)
1-X5 Public Contact Work	486		141		345	
1-X5.0 General Public Contact Work	294	(294)	53	(53)	241	(241)
1-X5.5 Selling	68	(68)	46	(46)	22	(22)
1-X5.7 Customer Service Work	120	(120)	40	(40)	80	(80)
1-X5.9 Misc. Public Contact Work	4	(4)	2	(2)	2	(2)

*N.E.C. - Not Elsewhere Classified

TABULATION NO. 4 - OCCUPATIONAL FIELDS FOR WHICH IDA COUNTY APPLICANTS SHOW POTENTIAL BY SEX

2-X SERVICE	TOTAL		MEN		WOMEN	
2-X1 Cooking	30		2		28	
2-X1.1 Domestic Cooking	8	(8)	1	(1)	7	(7)
2-X1.2 Quantity Cooking	22	(22)	1	(1)	21	(21)
2-X3 Child Care	8				8	
2-X3.3 Child Care	8	(8)			8	(8)
2-X5 Personal Service	125		9		116	
2-X5.2 Food Serving & Related	35	(35)	2	(2)	33	(33)
2-X5.6 Adult Care	67	(67)	5	(5)	62	(62)
2-X5.9 Misc. Personal Service Work	23	(23)	2	(2)	21	(21)

TABULATION NO. 4 - OCCUPATIONAL FIELDS FOR WHICH IDA COUNTY APPLICANTS SHOW POTENTIAL, BY SEX

3-X AGRICULTURAL, MARINE & FORESTRY	TOTAL		MEN		WOMEN	
3-X1 Farming	120		117		3	
3-X1.0 General Farming	108	(37)	106	(36)	2	(1)
3-X1.00 General Farming	71	(71)	70	(70)	1	(1)
3-X1.1 Animal Care	7	(3)	7	(3)		
3-X1.10 Livestock Farming	1	(1)	1	(1)		
3-X1.13 Beef Cattle Farming	1	(1)	1	(1)		
3-X1.17 Poultry Farming & Related	2	(2)	2	(2)		
3-X1.2 Crop Farming	5	(2)	4	(2)	1	
3-X1.21 Grain and Feed Farming	1	(1)	1	(1)		
3-X1.28 Gardening, Landscape, Greenhouse, Flower or Nursery	2	(2)	1	(1)	1	(1)
3-X9 Forestry Work	1		1			
3-X9.9 Forest Work	1	(1)	1	(1)		

TABULATION NO. 4 - OCCUPATIONAL FIELDS FOR WHICH IDA COUNTY APPLICANTS SHOW POTENTIAL, BY SEX

4-X MECHANICAL WORK	TOTAL	MEN	WOMEN
4-X2 Machine Trades	597	575	22
4-X2.0 Machining	43 (32)	43 (32)	
4-X2.01 Metal Machining	11 (6)	11 (6)	
4-X2.010 All-Around Metal Machining	(4)	(4)	
4-X2.011 Metal Lathe Work	(1)	(1)	
4-X2.1 Mechanical Repairing	297 (113)	295 (113)	2
4-X2.10 Mechanical Repairing	184 (142)	182 (141)	2 (1)
4-X2.100 All-Around Mechanical Repairing	(14)	(14)	
4-X2.102 Engine and Pump Maintenance & Repairing	(9)	(8)	(1)
4-X2.103 Combustion Engine Repairing	(14)	(14)	
4-X2.107 Armament Repairing	(1)	(1)	
4-X2.109 Misc. Mechanical Repairing	(4)	(4)	
4-X2.2 Complex Machine Operating (n.e.c.)*	257 (176)	237 (157)	20 (19)
4-X2.46 Paper Machine Operating	1	1	
4-X2.463 Printing Press Oper.	(1)	(1)	
4-X2.49 Hauling, Hoisting & Drilling Machine Operating	80 (30)	79 (29)	1 (1)
4-X2.492 Hauling Machine Operating	(46)	(46)	
4-X2.493 Hoisting Machine Operating	(4)	(4)	

N.E.C.* - Not Elsewhere Classified

TABULATION NO. 4 - OCCUPATIONAL FIELDS FOR WHICH IDA COUNTY APPLICANTS SHOW POTENTIAL, BY SEX

4-X MECHANICAL	TOTAL		MEN		WOMEN	
4-X6 Crafts	1248		663		585	
4-X6.1 Electrical Repairing	112	(40)	110	(40)	2	
4-X6.18 Electrical Repairing	72	(45)	70	(45)	2	
4-X6.181 Electrical Wiring		(12)		(12)		
4-X6.183 Electrical Equipment Repairing		(12)		(10)		(2)
4-X6.185 Radio Repairing		(2)		(2)		
4-X6.188 Electrical Power-Plant Oper., Repr.		(1)		(1)		
4-X6.2 Structural Carfts	490	(63)	443	(59)	47	(4)
4-X6.20 Structural Work, Assorted Mat.	4	(1)	4	(1)		
4-X6.209 Misc. Structural Crafts		(3)		(3)		
4-X6.21 Structural Work, Metal	33	(24)	33	(24)		
4-X6.213 Light Metal Struc. Work		(2)		(2)		
4-X6.217 Plumbing & Related		(7)		(7)		
4-X6.22 Structural Work, Wood	176	(155)	170	(149)	6	(6)
4-X6.220 Wood Structural Work Carpentry		(21)		(21)		
4-X6.23 Structural Work, Stone or Glass	2		2			
4-X6.232 Bricklaying		(2)		(2)		
4-X6.24 Structural Work, Plastic Mat.	97	(88)	60	(54)	37	(34)
4-X6.244 Plastic Material Spreading		(1)		(1)		
4-X6.246 Structural Painting Brush or Spray		(8)		(5)		(3)

TABULATION NO. 4 - OCCUPATIONAL FIELDS FOR WHICH IDA COUNTY APPLICANTS SHOW POTENTIAL, BY SEX

4-X MECHANICAL	TOTAL	MEN	WOMEN
4-X6.28 Welding & Related	113 (97)	113 (97)	
4-X6.280 Combination Welding	(6)	(6)	
4-X6.281 Arc Welding	(9)	(9)	
4-X6.283 Gas Welding	(1)	(1)	
4-X6.29 Excavating, Mining, Grading	2	2	
4-X6.295 Blasting, Excavating Mining, Hand Tool	(2)	(2)	
4-X6.3 Bench Crafts	352 (36)	71 (15)	281 (21)
4-X6.30 Bench Work, Assorted Mat.	1	1	
4-X6.308 Electrical Unit Assembling	(1)	(1)	
4-X6.31 Bench Work, Metal	9 (6)	9 (6)	
4-X6.313 Sheet Metal Work	(3)	(3)	
4-X6.32 Bench Work, Wood	62 (62)	32 (32)	30 (30)
4-X6.33 Bench Work, Stone, Glass or Jewels	2 (2)	2 (2)	
4-X6.34 Bench Work, Plastic Mat.	15 (14)	2 (1)	13 (13)
4-X6.346 Shop Painting Brush or Spray	(1)	(1)	
4-X6.35 Bench Work, Fabric, Leather & Related	223 (27)	6 (1)	217 (26)
4-X6.351 Fiber Working, Hand Weaving & Related	(18)		(18)
4-X6.352 Garment & Cloth Working	(177)	(5)	(172)
4-X6.353 Upholstering	(1)		(1)

TABULATION NO. 4 - OCCUPATIONAL FIELDS FOR WHICH IDA COUNTY APPLICANTS SHOW POTENTIAL, BY SEX

4-X MECHANICAL	TOTAL	MEN	WOMEN
4-X6.37 Bench Work, Foods & Related	3	3	
4-X6.376 Meat Dressing	(3)	(3)	
4-X6.38 Inspecting & Testing	1	1	
4-X6.386 Mechanical Testing	(1)	(1)	
4-X6.5 Graphic Art Work	32	18	14
4-X6.50 Art Work, Brush, Spray, Pen, Stylus & Related	2	1	1
4-X6.506 Art Work, Brush, Spray or Pen	(1)	(1)	
4-X6.56 Typesetting & Related	1		1
4-X6.567 Typesetting, Machine	(1)		(1)
4-X6.58 Photographic Work	5	3	2
4-X6.588 Photographic Work	(3)	(2)	(1)
4-X6.6 Processing	262	21	241
4-X6.60 Processing, Assorted Materials	2	1	1
4-X6.601 Mixing, Compounding, Extracting, Assorted Materials	(2)	(1)	(1)
4-X6.62 Processing, Wood	1	1	
4-X6.64 Processing, Plastic Material & Paint	23	6	17
4-X6.65 Processing, Fabric, Leather & Related	25	1	24
4-X6.67 Processing, Foods & Related	134	6	128
4-X6.671 Mixing, Compounding & Cooking, Foods & Related	(4)	(2)	(2)
4-X6.675 Baking	(9)	(1)	(8)
4-X6.69 Refining & Related	1	1	

TABULATION NO. 4 - OCCUPATIONAL FIELDS FOR WHICH IDA COUNTY APPLICANTS SHOW POTENTIAL, BY SEX

6-X MANUAL WORK	TOTAL		MEN		WOMEN	
6-X2 Observational Work	136		68		68	
6-X2.2 Structural Equipment Tending	2	(1)	2	(1)		
6-X2.29 Property & Equipment Watching		1		1		
6-X2.290 Property & Equipment Watching					(1)	(1)
6-X2.3 Inspecting and Testing	44	(41)	21	(20)	23	(21)
6-X2.38 Inspecting and Testing		3		1		2
6-X2.381 Simple Visual Inspecting						(1)
6-X2.383 Simple Sensory Inspecting						(1)
6-X2.386 Simple Mechanical Inspecting						(1)
6-X2.4 Machine Tending (n.e.c.)*	82	(49)	40	(10)	42	(39)
6-X2.40 Machine Tending, Assorted Mat.		2		2		
6-X2.409 Misc. Machine Tending (n.e.c.)*						(2)
6-X2.41 Metal Working Machine Tending		1		1		
6-X2.416 Metal Sawing						(1)
6-X2.42 Woodworking Machine Tending		3		3		(2)
6-X2.429 Misc. Woodworking Machine Tending						(1)
6-X2.43 Stone Working Machine Tending		1		1		
6-X2.439 Misc. Stone Machine Tending						(1)
6-X2.45 Fabric or Leather Working Machine Tending		3				3 (1)
6-X2.451 Textile Fiber Machine Tending						(2)
6-X2.49 Hauling, Hoisting & Drilling Machine Operating		23		23		(4)
6-X2.492 Hauling Machine Oper.						(19)

N.E.C.* - Not Elsewhere Classified

TABULATION NO. 4 - OCCUPATIONAL FIELDS FOR WHICH IDA COUNTY APPLICANTS SHOW POTENTIAL, BY SEX

6-X MANUAL WORK	TOTAL	MEN	WOMEN
6-X2.6 Processing Equipment Tending	8 (3)	5 (2)	3 (1)
6-X2.60 Non-Metal Processing Equip. Tending (n.e.c.)*	2 (2)	2 (2)	
6-X2.604 Non-Metal Heat Drying	(1)	(1)	
6-X2.67 Food Processing Equip. Tending	3 (2)	1	2 (2)
6-X2.671 Routine Mixing & Cooking, Foods & Related	(1)	(1)	
6-X4 Manipulative Work	150	49	101
6-X4.2 Structural Work	34	33	1
6-X4.20 Structural Work, Assorted Mat.	2	2	
6-X4.208 Simple Structural Work, Assorted Light Materials	(1)	(1)	
6-X4.209 Simple Structural Work, Assorted Heavy Materials	(1)	(1)	
6-X4.21 Structural Work, Metal	9 (5)	9 (5)	
6-X4.213 Simple Light Metal Structural Work	(4)	(4)	
6-X4.22 Structural Work, Wood	17 (16)	17 (16)	
6-X4.229 Misc. Wood Structural Work	(1)	(1)	
6-X4.24 Structural Work, Plastic Mat. & Paint	5 (4)	4 (3)	1 (1)
6-X4.246 Rough Structural Painting	(1)	(1)	
6-X4.28 Welding & Riveting	1 (1)	1 (1)	

*N.E.C. - Not Elsewhere Classified

TABULATION NO. 4 - OCCUPATIONAL FIELDS FOR WHICH IDA COUNTY APPLICANTS SHOW POTENTIAL, BY SEX

6-X MANUAL WORK	TOTAL	MEN	WOMEN
6-X4.3 Bench Work, Assembling & Related	95 (7)	11 (2)	84 (5)
6-X4.30 Bench Work, Assorted Materials	7 (3)	3 (1)	4 (2)
6-X4.307 Electrical Wire Winding	(1)	(1)	
6-X4.308 Electrical Unit Assembling	(2)	(1)	(1)
6-X4.309 Misc. Bench Work, Assembling, Sorting Packing	(1)		(1)
6-X4.31 Bench Work, Metal	1 (1)	1 (1)	
6-X4.32 Bench or Shop Work, Wood	2	2	
6-X4.320 Wood Unit Assembling	(2)	(2)	
6-X4.34 Bench Work, Plastic Materials & Paint	5 (4)	3 (3)	2 (1)
6-X4.346 Simple Shop Painting Brush or Spray	(1)		(1)
6-X4.35 Bench Work, Fabric, Leather & Related	62 (10)		62 (10)
6-X4.351 Hand Sewing & Related	(5)		(5)
6-X4.352 Machine Sewing	(46)		(46)
6-X4.358 Fabric or Leather Forming & Shaping	(1)		(1)
6-X4.37 Bench Work, Foods & Related	11 (5)		11 (5)
6-X4.379 Misc. Food Handling & Related	(6)		(6)
6-X4.4 Machine Operating, Manipulative	13 (4)	3 (1)	10 (3)

TABULATION NO. 4 - OCCUPATIONAL FIELDS FOR WHICH IDA COUNTY APPLICANTS SHOW POTENTIAL, BY SEX

6-X MANUAL WORK	TOTAL	MEN	WOMEN
6-X4.41 Metal Working Machine Operating	1 (1)	1 (1)	
6-X4.45 Fabric or Leather Working Machine Operating	7 (3)		7 (3)
6-X4.457 Fabric or Leather Pressing Machine	(4)		(4)
6-X4.48 Press Forming and Related	1 (1)	1 (1)	
6-X4.6 Processing	8 (1)	2	6 (1)
6-X4.66 Processing, Paper and Related	1 (1)		1 (1)
6-X4.67 Processing, Foods and Related	6 (4)	2	4 (4)
6-X4.676 Slaughter & Meat Processing	(2)		(2)
6-X6 Elemental Work	25	14	11
6-X6.1 Elemental Work, Light	6 (4)	5 (3)	1 (1)
6-X6.10 Elemental Work, Light	2 (2)	2 (2)	
6-X6.6 Elemental Work, Medium & Heavy	19 (7)	9 (5)	10 (2)
6-X6.62 Elemental Service Work	9 (9)	1 (1)	8 (8)
6-X6.64 Equipment Serving & Related	2 (2)	2 (2)	
6-X6.69 Misc. Physical Work	1 (1)	1 (1)	

TABULATION NO. 5 - IDA COUNTY APPLICANTS BY THEIR HIGHEST OCCUPATIONAL POTENTIAL

OCTOBER, 1965

Explanation of Tabulation No. 5

Each applicant is listed according to his highest potential.
Unlike Tabulation No. 4, an applicant is listed only once.

TABULATION NO. 5 - IDA COUNTY APPLICANTS BY THEIR HIGHEST OCCUPATIONAL POTENTIAL

OCCUPATIONAL FIELD	TOTAL	MEN	WOMEN
TOTAL APPLICANTS	1,242	593	649
0-X Professional, Technical & Managerial	204	113	91
1-X Clerical & Sales	581	132	449
2-X Service	47	2	45
3-X Agricultural, Marine & Forestry Work	47	47	0
4-X Mechanical Work	332	286	46
6-X Manual Work	31	13	18

TABULATION NO. 5 - IDA COUNTY APPLICANTS BY THEIR HIGHEST OCCUPATIONAL POTENTIAL

OCCUPATIONAL FIELD		TOTAL	MEN	WOMEN
TOTAL APPLICANTS		1,242	593	649
O-X PROFESSIONAL, TECHNICAL & MANAGERIAL		204	113	91
O-X1.2	Artistic Drawing and Related	7	1	6
O-X1.5	Artistic Arranging	7		7
O-X2.5	Musical Work, Vocal	2		2
O-X2.6	Musical Work, Instrumental	5		5
O-X3.1	Creative Writing and Translating	1	1	
O-X3.5	Copy Writing and Journalism	4	1	3
O-X6.0	Instructive Service Work	24	5	19
O-X6.00	General Education	9		9
O-X6.01	Commercial Education	1		1
O-X6.06	Physical Education	1	1	
O-X6.1	Social Service Work	3		3
O-X6.2	Protective Service Work	2	1	1
O-X6.25	Protective Service Work	9	9	
O-X7.0	Laboratory Science Work	11	4	7
O-X7.02	Nursing and Medical Work	7	1	6
O-X7.03	Biochemical Work (n.e.c.)*	2	1	1
O-X7.04	Materials Analysis	1	1	
O-X7.1	Business Relations Work	22	16	6
O-X7.11	Accounting	7	6	1
O-X7.15	Purchase and Sales Work	8	7	1
O-X7.4	Engineering and Related	4	4	
O-X7.41	Industrial Engineering	2	2	

N.E.C.* - Not Elsewhere Classified
 PROFESSIONAL, TECHNICAL & MANAGERIAL

TABULATION NO. 5 - IDA COUNTY APPLICANTS BY THEIR HIGHEST OCCUPATIONAL POTENTIAL

OCCUPATIONAL FIELD		TOTAL	MEN	WOMEN
0-X7.44	Mechanical Engineering	1	1	
0-X7.49	Technical Control Work (n.e.c.)*	2	2	
0-X7.7	Drafting and Related	2	2	
0-X7.73	Landscape Drafting and Surveying	2	2	
0-X8.1	Managerial Work, CAFS*	23	16	7
0-X8.10	Managerial Work, CAFS*	22	19	3
0-X8.25	Managerial Work, Personal Service	3		3
0-X8.31	Farming Supervision	1	1	
0-X8.4	Managerial Work, Industrial	5	5	
0-X8.41	Managerial Work, Manufacturing	1	1	
0-X8.42	Managerial Work, Construction and Mining	1	1	
0-X8.46	Managerial Work, Processing	1	1	
0-X8.49	Managerial Work, Transportation and Misc. Service	1	1	

CAFS* - Clerical, Administrative, Fiscal, Sales

N.E.C.* - Not Elsewhere Classified

TABULATION NO. 5 - IDA COUNTY APPLICANTS BY THEIR HIGHEST OCCUPATIONAL POTENTIAL

OCCUPATIONAL FIELD	TOTAL	MEN	WOMEN
TOTAL APPLICANTS	1,242	593	649
1-X CLERICAL AND SALES	581	132	449
1-X1.1 Computing Work	3		3
1-X2.0 General Recording Work	126	20	106
1-X2.2 Typing, (n.e.c.)*	142	9	133
1-X2.3 Stenographic Work	53		53
1-X2.8 Equipment and Material Checking	100	44	56
1-X2.9 Routine Recording Work	8	1	7
1-X4.0 Classifying and Related Work	4	2	2
1-X4.4 Clerical Machine Operating, (n.e.c.)*	2		2
1-X4.9 Routine Clerical Work (n.e.c.)*	2		2
1-X5.0 General Public Contact Work	50	12	38
1-X5.5 Selling	28	17	11
1-X5.7 Customer Service Work	60	25	35
1-X5.9 Misc. Public Contact Work	3	2	1

N.E.C.* - Not Elsewhere Classified

CLERICAL & SALES

TABULATION NO. 5 - IDA COUNTY APPLICANTS BY THEIR HIGHEST OCCUPATIONAL POTENTIAL

OCCUPATIONAL FIELD	TOTAL	MEN	WOMEN
TOTAL APPLICANTS	1,242	593	649
2-X SERVICE	47	2	45
2-X1.1 Domestic Cooking	1		1
2-X1.2 Quantity Cooking	4	1	3
2-X3.3 Child Care	5		5
2-X5.2 Food Serving and Related	15		15
2-X5.6 Adult Care	15		15
2-X5.9 Misc. Personal Service Work	7	1	6
TOTAL APPLICANTS	1,242	593	649
3-X AGRICULTURAL, MARINE & FORESTRY WORK	47	47	0
3-X1.0 General Farming	12	12	
3-X1.00 General Farming	35	35	

TABULATION NO. 5 - IDA COUNTY APPLICANTS BY THEIR HIGHEST OCCUPATIONAL POTENTIAL

OCCUPATIONAL FIELD	TOTAL	MEN	WOMEN
TOTAL APPLICANTS	1,242	593	649
4-X MECHANICAL WORK	332	286	46
4-X2.0 Machining	8	8	
4-X2.01 Metal Machining	3	3	
4-X2.010 All-Around Metal Machining	1	1	
4-X2.011 Metal Lathe Work	1	1	
4-X2.1 Mechanical Repairing	38	38	
4-X2.10 Mechanical Repairing	66	66	
4-X2.100 All-Around Mechanical Repairing	9	9	
4-X2.102 Engine and Pump Maintenance and Repairing	1	1	
4-X2.103 Combustion Engine Repairing	5	5	
4-X2.107 Armament Repairing	1	1	
4-X2.109 Misc. Mechanical Repairing	1	1	
4-X2.4 Complex Machine Operating, (n.e.c.)*	35	32	3
4-X2.463 Printing Press Operating	1	1	
4-X2.49 Hauling, Hoisting and Drilling Machine Operating	16	15	1
4-X2.492 Hauling Machine Operating	8	8	
4-X6.1 Electrical Repairing	3	3	
4-X6.18 Electrical Repairing	6	6	
4-X6.181 Electrical Wiring	1	1	
4-X6.183 Electrical Equipment Repairing	1	1	
4-X6.2 Structural Crafts	35	34	1
4-X6.21 Structural Work, Metal	2	2	
4-X6.22 Structural Work, Wood	18	17	1
4-X6.220 Wood Structural Work, (Carpentry)	3	3	

N.E.C.* - Not Elsewhere Classified

MECHANICAL WORK

TABULATION NO. 5 - IDA COUNTY APPLICANTS BY THEIR HIGHEST OCCUPATIONAL POTENTIAL

OCCUPATIONAL FIELD	TOTAL	MEN	WOMEN
4-X6.24 Structural Work, Plastic Materials	10	8	2
4-X6.246 Structural Painting, (Brush or Spray)	1		1
4-X6.28 Welding and Related	14	14	
4-X6.3 Bench Crafts	2	1	1
4-X6.32 Bench Work, Wood	5	3	2
4-X6.35 Bench Work, Fabric, Leather and Related	4		4
4-X6.352 Garment and Cloth Working	18		18
4-X6.5 Graphic Art Work	2	2	
4-X6.6 Processing	6		6
4-X6.65 Processing, Fabric, Leather and Related	3		3
4-X6.67 Processing, Foods and Related	2		2
4-X6.671 Mixing, Compounding and Cooking, Foods and Related	1	1	
4-X6.675 Baking	1		1

N.E.C.* - Not Elsewhere Classified

TABULATION NO. 5 - IDA COUNTY APPLICANTS BY THEIR HIGHEST OCCUPATIONAL POTENTIAL

OCCUPATIONAL FIELD	TOTAL	MEN	WOMEN
TOTAL APPLICANTS	1,242	593	649
6-X MANUAL WORK	31	13	18
6-X2.3 Inspecting and Testing	3	2	1
6-X2.381 Simple Visual Inspecting	1		1
6-X2.4 Machine Tending (n.e.c.)*	4	2	2
6-X2.45 Fabric or Leather Working Machine Tending	1		1
6-X2.492 Hauling Machine Operating	2	2	
6-X4.21 Structural Work, Metal	4	4	
6-X4.213 Simple Light Metal Structural Work	1	1	
6-X4.3 Bench Work, (Assembling and Related)	1		1
6-X4.35 Bench Work, Fabric, Leather and Related	1		1
6-X4.352 Machine Sewing	7		7
6-X4.37 Bench Work, Foods and Related	1		1
6-X4.379 Misc. Food Handling and Related	2		2
6-X4.48 Press Forming and Related	1	1	
6-X6.62 Elemental Service Work	2	1	1

N.E.C.* - Not Elsewhere Classified

MANUAL WORK

IDA COUNTY SKILL SURVEY

Labor Skill Survey

June to September 1965

The 250 firms that participated in the study employed 1,149 persons during the survey period. Larger firms that expected a change in employment between 1965 and 1967 and between 1965 and 1970 were contacted for further details. Trends were estimated for smaller firms and most government units. The projected net employment gain between 1965 and 1967 was 190 jobs. From 1965 to 1970 the anticipated net gain was 285 jobs.

This forecast data includes a projection for one firm that is expected to be developed in the manufacturing field and the staffing of a new medical service facility.

However Table 1 does not include estimates for normal turnover of workers or for replacement of presently employed workers who may leave the workforce for various reasons. Some expansion may also be planned by firms that didn't respond to the survey or by firms that were unintentionally missed.

Tables 2 and 3 show that 77 workers in the surveyed firms were between 60 and 64 years of age and 57 workers were 65 or over. Most workers who are 60 or over will probably leave the workforce between 1965 and 1970. If 100 of these workers retire by 1970 and 285 new jobs are created by expansion about 385 more nonfarm wage and salary workers will be needed by 1970.

However the natural population growth apparently hasn't been retained in Ida County. The population appears to be declining according to estimates by the Vital Statistics unit of the State Department of Health. The 1960 census figure was higher than the estimate for July 1, 1964.

One negative factor is the declining number of job opportunities in farm work. Losses in agricultural jobs may tend to cancel out expected job gains in nonfarm industries. As a result little net change may take place in job opportunity.

In addition the tendency in recent years for a larger number of women to enter the workforce may increase the number of new job seekers even if the population remains static.

Table 1

CURRENT AND ESTIMATED NET GAINS BY 1967 AND 1970 IN
WAGE AND SALARY EMPLOYEES BY INDUSTRY GROUP*

Industry Group	Wage and Salary Employees During Survey Period	Expected Net Gains in Wage and Salary Workers From Survey Period to	
		1967	1970
Construction	53	3	4
Manufacturing	115	33	61
Trans., Comm., & Pub. Utilities	84	9	11
Wholesale Trade	16	4	7
Retail Trade	339	39	61
Finance, Insurance & Real Estate	66	9	12
Service & Miscellaneous	476	93	129
TOTAL	1149	190	285

* Includes estimates for small firms and some government units that were not contacted for detailed forecast data. Data are for all reporting firms in the Ida Grove labor area (Ida County) that reported during the June to September 1965 survey period.

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Table 2

WORKERS BY INDUSTRY, AGE AND SEX IN REPORTING FIRMS *

Industry Group	Total All Age Groups			Under 22			22 - 30			31 - 45			46 - 59			60 - 64			65 & over			I.N.A.**		
	T	M	W	T	M	W	T	M	W	T	M	W	T	M	W	T	M	W	T	M	W	T	M	W
Construction	53	48	5	12	11	1	8	8	0	20	19	1	12	9	3	1	1	0	0	0	0	0	0	0
Manufacturing	115	96	19	21	20	1	35	31	4	29	22	7	19	13	6	10	9	1	1	1	0	0	0	0
Trans., Comm., Pub. Util.	84	67	17	1	1	0	16	13	3	29	22	7	32	27	5	4	3	1	2	1	1	0	0	0
Wholesale Trade	16	14	2	1	1	0	4	4	0	4	3	1	5	5	0	2	1	1	0	0	0	0	0	0
Retail Trade	339	234	105	54	42	12	62	52	10	105	78	27	89	47	42	15	5	10	14	10	4	0	0	0
Finance, Insurance & Real Estate	66	26	40	8	1	7	10	5	5	18	8	10	20	9	11	6	0	6	3	2	1	1	1	0
Service	111	45	66	15	4	11	9	5	4	32	14	18	30	6	24	7	3	4	18	13	5	0	0	0
All Others	365	192	173	21	5	16	85	40	45	121	68	53	87	47	40	32	21	11	19	11	8	0	0	0
Total	1149	722	427	133	85	48	229	158	71	358	234	124	294	163	131	77	43	34	57	38	19	1	1	0

* All reporting firms in Ida Grove, Iowa labor area, survey period June - September 1965.

** Information Not Available.

Table 3

WORKERS BY OCCUPATION, AGE AND SEX IN REPORTING FIRMS*

Occupational Group	Total All Age Groups			Under 22			22 - 30			31 - 45			46 - 59			60 - 64			65 & over			I.N.A.**		
	T	M	W	T	M	W	T	M	W	T	M	W	T	M	W	T	M	W	T	M	W	T	M	W
Professional	318	194	124	9	1	8	84	45	39	110	76	34	87	57	30	17	8	9	10	6	4	1	1	0
Clerical & Sales	252	75	177	37	9	28	39	16	23	87	29	58	64	12	52	12	1	11	13	8	5	0	0	0
Service	156	47	109	14	3	11	7	0	7	41	13	28	52	10	42	21	9	12	21	12	9	0	0	0
Agri., Fishery, Forest	16	16	0	1	1	0	0	0	0	7	7	0	7	7	0	1	1	0	0	0	0	0	0	0
Skilled	176	171	5	13	13	0	44	44	0	65	63	2	39	37	2	9	8	1	6	6	0	0	0	0
Semi-Skilled	118	116	2	18	18	0	24	22	2	28	28	0	28	28	0	14	14	0	6	6	0	0	0	0
Unskilled	113	103	10	41	40	1	31	31	0	20	18	2	17	12	5	3	2	1	1	0	1	0	0	0
Total	1149	722	427	133	85	48	229	158	71	358	234	124	294	163	131	77	43	34	57	38	19	1	1	0

* All reporting firms in Ida Grove, Iowa labor area, survey period June - September 1965.

** Information Not Available.

Field Study of 18 Reporting Firms

Ida Grove had 12 larger firms plus one new establishment in medical services to be staffed who forecasted employment changes in the next two and five years. Holstein had four firms and Galva had one. Two firms that expect to have a large number of employees in both forecast periods presently have no wage and salary employees; one firm is in the medical service field and one establishment will be in manufacturing. A hospital, the only government unit included, anticipates a substantial employment increase.

The 18 firms included 3 manufacturing firms, 2 transportation and public utility firms, 7 retail firms, 3 financial firms, 2 medical and related firms, and one firm currently classified in the construction industry. These firms expected an increase of 175 jobs between 1965 and 1970 and 96 of these jobs will be for men. The occupational needs by employer job titles are shown in Table 4.

Table 4

EXPECTED NET GAIN BY OCCUPATIONS OF WAGE AND SALARY EMPLOYEES

BY 1967 AND BY 1970*

Occupational Classification	Expected Net Gains from 1965 Survey Period to					
	1967			1970		
	Total	Men	Women	Total	Men	Women
Professional, Semi-Professional & Managerial	13	3	10	15	4	11
(Administrator)	(2)	(1)	(1)	(2)	(1)	(1)
(Manager)	(2)	(2)	(0)	(3)	(3)	(0)
(Reg. Nurse)	(8)	(0)	(8)	(9)	(0)	(9)
(X-Ray Technician)	(1)	(0)	(1)	(1)	(0)	(1)
Clerical & Sales	13	6	7	19	9	10
(Bank Cashier)	(1)	(1)	(0)	(1)	(1)	(0)
(Bookkeeper)	(1)	(0)	(1)	(2)	(1)	(1)
(Check Out Girl)	(1)	(0)	(1)	(3)	(0)	(3)
(Field Man)	(0)	(0)	(0)	(1)	(1)	(0)
(General Clerk)	(5)	(1)	(4)	(6)	(1)	(5)
(Salesman)	(2)	(2)	(0)	(3)	(3)	(0)
(Secretary)	(1)	(0)	(1)	(1)	(0)	(1)
(Stock Clerk)	(1)	(1)	(0)	(1)	(1)	(0)
(Teller)	(1)	(1)	(0)	(1)	(1)	(0)

EXPECTED NET GAIN BY OCCUPATIONS OF WAGE AND SALARY EMPLOYEES
BY 1967 AND BY 1970* (continued)

Occupational Classification	Expected Net Gain From 1965 Survey Period to					
	1967			1970		
	Total	Men	Women	Total	Men	Women
Service	47	1	46	52	1	51
(Cook)	(6)	(0)	(6)	(7)	(0)	(7)
(Lic. Practical Nurse)	(3)	(0)	(3)	(3)	(0)	(3)
(Nurse Aid)	(37)	(0)	(37)	(41)	(0)	(41)
(Yard Man)	(1)	(1)	(0)	(1)	(1)	(0)
Skilled	24	24	0	42	42	0
(Auto Body Man)	(2)	(2)	(0)	(2)	(2)	(0)
(Auto Front End Man)	(1)	(1)	(0)	(1)	(1)	(0)
(Auto Mechanic)	(1)	(1)	(0)	(3)	(3)	(0)
(Carpenter-Finish)	(0)	(0)	(0)	(1)	(1)	(0)
(Carpenter-Journeyman)	(1)	(1)	(0)	(1)	(1)	(0)
(Carpenter-Rough)	(1)	(1)	(0)	(2)	(2)	(0)
(Electrical Maintenance)	(1)	(1)	(0)	(1)	(1)	(0)
(Foreman)	(1)	(1)	(0)	(1)	(1)	(0)
(Gas Service Man)	(1)	(1)	(0)	(1)	(1)	(0)
(Linotype Operator)	(2)	(2)	(0)	(3)	(3)	(0)
(Machine Operator)	(8)	(8)	(0)	(17)	(17)	(0)
(Maintenance Man)	(1)	(1)	(0)	(1)	(1)	(0)
(Spray Painter)	(1)	(1)	(0)	(1)	(1)	(0)
(Welder)	(3)	(3)	(0)	(7)	(7)	(0)
Semi-Skilled	1	1	0	3	3	0
(Truck Driver)	(1)	(1)	(0)	(3)	(3)	(0)
Unskilled & Others	27	22	5	44	37	7
(Laborers)	(26)	(21)	(5)	(43)	(36)	(7)
(Meat Wrapper)	(1)	(1)	(0)	(1)	(1)	(0)
Total	125	57	68	175	96	79

* Data from 18 reporting firms in Ida Grove labor area (Ida County) during survey period June - September 1965.

Commuting Pattern

Ten percent or 120 of the 1,149 wage and salary workers indicated they lived outside of Ida County. Not all of these commuted to jobs in Ida County since some were firm representatives stationed outside of the county.

Only 112 gave information on where they lived and only 94 of these 112 indicated the distance they traveled to their job. The average distance traveled one way to a job in Ida County from another county was 20.3 miles.

Fifty-three of the 94 commuters lived in Woodbury, Sac or Monona Counties. One commuter listed Plymouth County and two commuters gave Pottawattamie County as their home address. Other counties listed included Buena Vista, Calhoun, Carroll, Cherokee, Crawford and Shelby.

Table 5

COMMUTING PATTERN BY OCCUPATIONAL GROUP OF WAGE AND SALARY EMPLOYEES

Occupational Classification	Residents			Non-Residents		
	Total	Men	Women	Total	Men	Women
Professional & Managerial	287	184	103	31	10	21
Clerical & Sales	243	68	175	9	7	2
Service	150	47	103	6	0	6
Agri., Fishery Forestry	15	15	0	1	1	0
Skilled	146	142	4	30	29	1
Semi-Skilled	102	100	2	16	16	0
Unskilled	86	76	10	27	27	0
Total	1029	632	397	120	90	30

Table 6

COMMUTING PATTERN BY INDUSTRY GROUP OF WAGE AND SALARY EMPLOYEES

Industry Group	Residents			Non-Residents		
	Total	Men	Women	Total	Men	Women
Construction	33	28	5	20	20	0
Manufacturing	94	76	18	21	20	1
Transportation, Communication & Public Utilities	82	65	17	2	2	0
Wholesale Trade	16	14	2	0	0	0
Retail Trade	301	197	104	38	37	1
Finance, Insurance & Real Estate	62	24	38	4	2	2
Service	107	43	64	4	2	2
All Others	334	185	149	31	7	24
Total	1029	632	397	120	90	30

Duration of Employment

Over 60 percent of the 1,149 workers had been with their employer for 5 years or less. The largest numbers who had worked for an employer less than five years were found in retail trade, manufacturing, service and the "all others" group. Larger turnover rates were found in these industries.

Table 7

DURATION OF EMPLOYMENT BY OCCUPATION AND SEX*

Occupational Group	Less Than 5 yrs.			5 yrs. but less than 10			10 yrs. but less than 15			15 yrs. and over		
	T	M	W	T	M	W	T	M	W	T	M	W
Professional	170	82	88	61	42	19	32	25	7	55	45	10
Clerical & Sales	148	40	108	51	21	30	33	12	21	20	2	18
Service	111	30	81	25	7	18	13	4	9	7	6	1
Agri., Fishery, Forestry	6	6	0	5	5	0	1	1	0	4	4	0
Skilled	90	86	4	42	42	0	21	20	1	23	23	0
Semi-Skilled	73	71	2	19	19	0	15	15	0	11	11	0
Unskilled	97	88	9	15	14	1	0	0	0	1	1	0
Total	695	403	292	218	150	68	115	77	38	121	92	29

* All reporting firms for Ida County, Iowa labor market area during survey period June to September 1965.

Table 8

DURATION OF EMPLOYMENT BY INDUSTRY, OCCUPATION AND SEX*

Industry Group	Less than 5 yrs.			5 yrs. but less than 15			10 yrs. but less than 15			15 years and over		
	T	M	W	T	M	W	T	M	W	T	M	W
Construction	30	28	2	10	9	1	6	6	0	6	5	1
Manufacturing	73	57	16	20	19	1	14	13	1	7	6	1
Transportation, Communication & Public Utilities	29	20	9	12	8	4	12	11	1	31	28	3
Wholesale Trade	9	7	2	2	2	0	3	3	0	1	1	0
Retail Trade	223	157	66	65	45	20	29	17	12	22	15	7
Finance, Insurance & Real Estate	38	13	25	12	5	7	4	2	2	12	6	6
Service	66	22	44	21	14	7	16	5	11	8	4	4
All Other	224	97	127	76	48	28	31	20	11	34	27	7
Total	695	403	292	218	150	68	115	77	38	121	92	29

* All reporting firms for Ida County, Iowa labor market area during survey period June to September 1965.

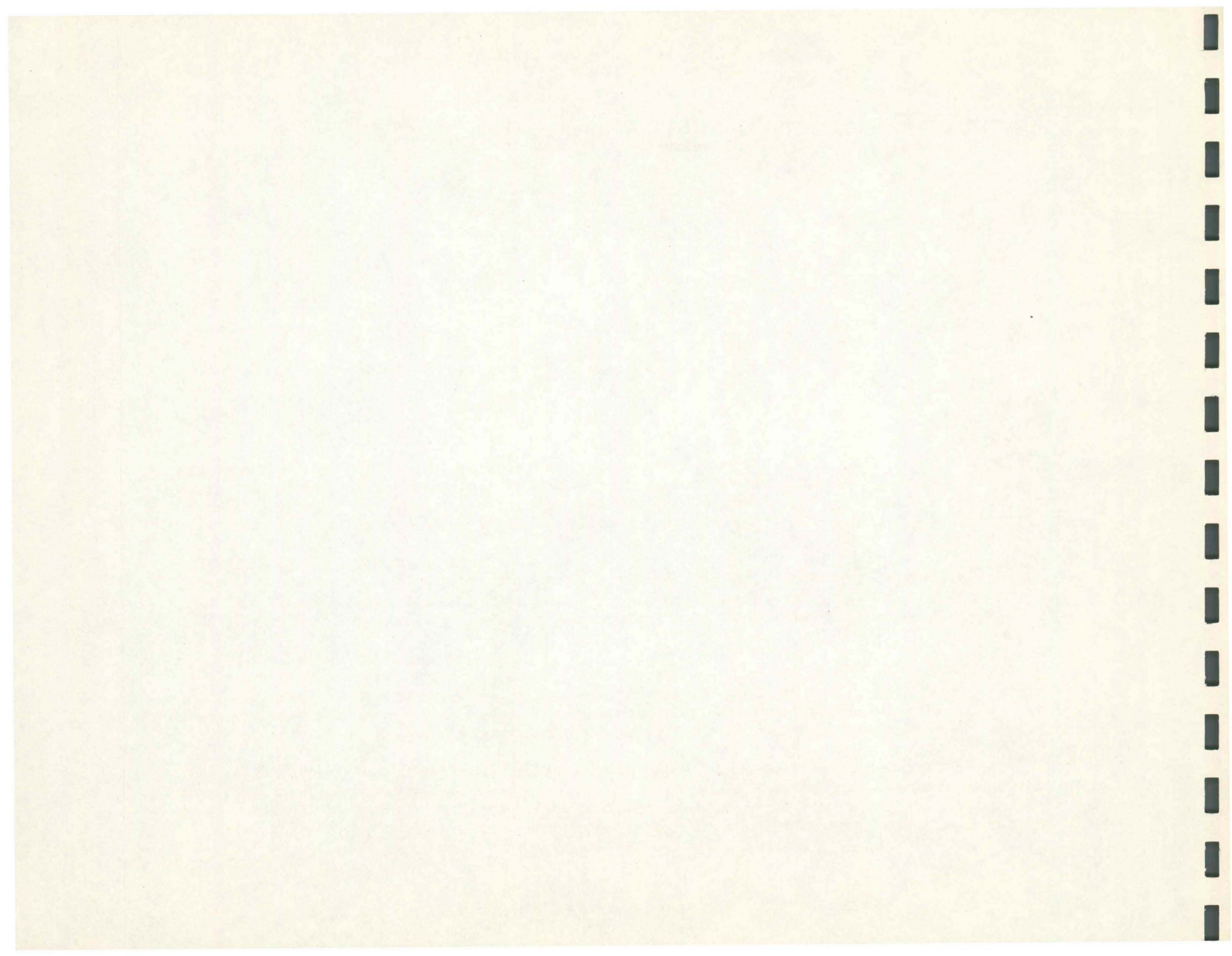
Methodology

During June 1965 questionnaires were sent to 387 firms based on addresses from telephone books covering Ida County. A follow-up mailing was sent to those who failed to respond. A preliminary tally showed a response from 250 firms or about a 65 percent return. The study was conducted by a volunteer group in the area who received some guidance from agency staff.

A special field contact to obtain detailed occupational forecast information was made by the rural area representative. This follow-up included the larger reporting firms that indicated some employment increase by 1967 and by 1970. Also included in this group was a government medical unit, and a new unit in the private medical services field that was to be staffed during the forecast period.

In addition 58 firms with very low employment levels and other government units with some expected employment increases during the forecast periods were included. Further follow-up of this group was not possible and only estimates of their additional jobs in the forecast periods could be prepared.

When a small firm expected expansion between 1965 and 1967, we assumed the firm would probably add only one person. If further expansion was expected by 1970, we assumed the firm would add a total of two persons. Larger government units were predicted to grow at about the same rate as state government did between 1959 and 1964.



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