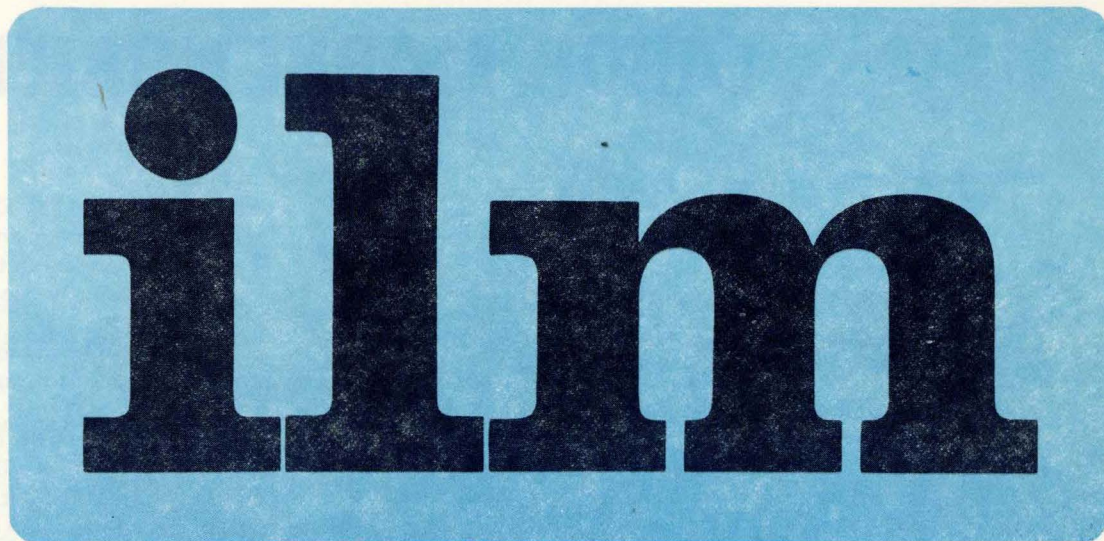


IOWA  
LABOR  
MARKET

September 1981

employment and unemployment  
hours and earnings  
labor turnover  
job insurance  
job placementIOWA  
DEPARTMENT  
OF  
JOB SERVICEResearch &  
Analysis Department

# Targeted Jobs Tax Credit (TJTC) Extended

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The Targeted Jobs Tax Credit program, which has offered tax credits to private employers who hire workers from targeted groups since its inception in March 1979, has been extended for a year. Continuation of the program through December 1982, was enacted on August 13, when the president signed the Economic Recovery Tax Act, in which TJTC was included.

The re-enactment legislation also contained additions to the targeted groups category and modifications of the eligibility requirements of Vietnam-era veterans.

Extension of TJTC means the continuation of a two-fold benefit program—tax credit to employers for each targeted worker hired, during the first two years of employment, and decreases in unemployment in groups whose members traditionally have difficulty finding jobs.

Targeted groups originally included in the program are:

- disadvantaged youth, 18 to 24 years old
- low income Vietnam-era veterans under 35
- low income ex-offenders released from prison within the past five years
- youths, 16 to 19 years old, participating in cooperative education programs
- vocational rehabilitation clients
- Supplemental Social Security Income recipients

Targeted groups added in the re-enactment of the program:

- former Comprehensive Employment and Training Act Public Service Employment workers, terminated after December 31, 1980
- recipients of Aid to Families with Dependent Children, beginning January 1

Modifications in the program include elimination of the age requirement for Vietnam-era veterans, and eligibility determinations which remain good for 45 days. Retroactive certifications were eliminated, as of September 27, following which certifications of targeted workers are required before hiring, to qualify their employers for tax credit.

## Iowa Employers Benefit From TJTC Program

Many Iowa employers have benefited from the tax credit received as a result of hiring workers from the groups specified. During fiscal year 1980—October 1979 through September 1980—Job Service completed 778 certifications for clients registered within the agency. Other agencies that participated in the program processed 458 certifications during that period.

"Since the beginning of the program, the tax credit has saved Iowa employers an estimated \$4.7 million," says Job Service Director Colleen Shearer, "and now further savings are possible."



# LABOR MARKET BRIEFS

## The National Scene...

The United States Bureau of Labor Statistics reported that national employment rose and unemployment declined in July. The national unemployment rate was 7.0 percent, down from the 7.3 percent which prevailed during most of the January through June period.

Unemployment decreases were essentially limited to men, with the jobless rate for men 25 years and over dropping from 4.06 to 4.7 percent. The rate for young men, 20 to 24 years old, declined sharply and was at its lowest level since March 1980.

Nonagricultural employment rose 385,000, to 92.0 million in July, which was the largest over the month increase in a year. Construction employment remained depressed, while employment in both durable and nondurable goods manufacturing rose. The service-producing sector reported a July rise of \$265,000.

Both average hourly and weekly earnings increased four-tenths of a percentage point. Average hourly earnings went up three cents, to \$7.23, or 59 cents above the year-earlier level. Average weekly earnings were \$256.67, up \$1.79 from June and \$22.28 from July 1980.

Data on major indicators of nationwide activity are included in the table below.

## and in Iowa...

The Iowa unemployment rate was 4.4 percent in July, compared to 4.7 percent in the preceding month and 5.4 percent in July of the previous year.

The number of unemployed Iowans dropped to 63,800 in July from the June total of 68,600, a difference of 4,800.

The July employment total was 1,373,300, a decrease of 16,400 from the 1,389,700 figure reported in the preceding month. Much of the decrease was attributed to the absence of public education employees hired only for the duration of the school year and the withdrawal of summer or temporary workers from the labor market.

Monthly employment increases occurred in several industrial sectors, but not in large proportions. Construction reported the greatest gain, and several other industries experienced small increases. Seasonality was responsible for a drop in government and services employment, primarily in public and private education.

Production workers in the state's private sector earned an average of \$260.63 a week in July, compared to \$255.96 in June. Manufacturing weekly earnings, however, were down \$1.78. The largest over the month increase was in printing and publishing. The largest decrease was in the fabricated metal product category.

Table A. Major indicators of labor market activity, seasonally adjusted

Category	Quarterly averages			Monthly data			June - July change
	1980		1981	1981			
	II	I	II	May	June	July	
HOUSEHOLD DATA							
Thousands of persons							
Civilian labor force.....	104,693	105,800	106,768	107,406	106,176	106,464	288
Total employment.....	97,040	98,012	98,668	99,235	98,392	98,962	570
Unemployment.....	7,652	7,788	7,900	8,171	7,784	7,502	-282
Not in labor force.....	59,111	59,820	59,377	58,739	60,173	60,082	-91
Discouraged workers.....	921	1,115	1,018	N.A.	N.A.	N.A.	N.A.
Percent of labor force							
Unemployment rates:							
All workers.....	7.3	7.4	7.4	7.6	7.3	7.0	-0.3
Adult men.....	6.2	6.0	6.1	6.3	6.1	5.6	-0.5
Adult women.....	6.4	6.6	6.6	6.8	6.5	6.7	0.2
Teenagers.....	17.9	19.1	19.2	19.5	19.0	18.1	-0.9
White.....	6.5	6.6	6.5	6.8	6.4	6.2	-0.2
Black and other.....	13.2	13.2	13.7	13.6	14.2	13.6	-0.6
Hispanic origin.....	10.1	11.3	9.8	10.2	10.2	9.9	-0.3
Full-time workers.....	7.0	7.1	7.1	7.3	7.0	6.7	-0.3
ESTABLISHMENT DATA							
Thousands of jobs							
Nonfarm payroll employment.....	90,450	91,232	91,535p	91,564	91,583p	91,966p	383p
Goods-producing industries.....	25,678	25,670	25,737p	25,705	25,806p	25,922p	116p
Service-producing industries.....	64,772	65,562	65,798p	65,859	65,777p	66,044p	267p
Hours of work							
Average weekly hours:							
Total private nonfarm.....	35.2	35.3	35.3p	35.3	35.3p	35.3p	0p
Manufacturing.....	39.5	39.9	40.2p	40.3	40.1p	40.0p	-0.1p
Manufacturing overtime.....	2.7	2.9	3.0p	3.2	3.0p	3.0p	0p

p=preliminary.

N.A.=not available.



# EMPLOYERS' PAGE

## Iowa Employers Hear Report On Job Insurance

Recent changes in the Unemployment Insurance law were the theme of a meeting scheduled by the Job Service Employer Committees (JSEC).

Job Service Employer Committees, consisting of local employers and Job Service staff members, have been working for several years in the various communities in Iowa, in an effort to improve the agency's service to employers. The input from these committees has been highly valued by Job Service, and both the agency and the state's employers have benefited from the cooperative effort.

Presentation of information relative to recent Unemployment Insurance changes is one of many JSEC projects designed to acquaint employers with matters which affect them and the employer-Job Service relationship.

Agenda topics included a panel discussion on the changes and advantages for employers in the Unemployment Insurance law, advice for employers on exercising their legal rights to protect themselves against invalid claims, and general discussion on other employer concerns about the Unemployment Insurance program, according to JSEC State Chairperson Jacqueline Van Ahn.

Program participants included Job Service Director Colleen Shearer and representatives from Governor Ray's staff and the Iowa Legislature. Also participating were Job Service technicians, who were available to answer questions.

The meeting was held on Tuesday, September 29, from 1:00 to 4:00 p.m., at Adventureland Inn in Des Moines. If you are interested in information on the material covered in the meeting, contact your nearest Job Service of Iowa office.

Additional employer information on page 11.

## Cooperative Efforts Result In Increased Placement Totals

Cooperative efforts of Job Service staff members and many Iowa employers produced significant monthly and yearly placement increases during the months of June and July.

The July individual placement total rose to 17,740, an increase of 8,015 over the 9,725 June total, continuing the upward trend initiated in the preceding month. The June total was 5,243 over the May figure of 4,482.

In comparison with last year, the current July total showed an increase of 4,033, and the total for June was 2,711 greater than the year ago 7,014 figure.

Since October 1, 1980, the beginning of the current fiscal year, 83 percent of the job openings received were filled. During the same period last year, the ratio was 82 percent.

Placements were spread over most industrial and occupational categories, with farm-fishing-forestry, domestic and other services, clerical and packaging-material handling at the top in both months.

June and July increases occurred in most of the groups served by the agency—veterans, disabled veterans and handicapped workers—but the greatest share went to applicants under 22 years of age.

Concerned youth placement interviewers in Job Service offices throughout the state reduced the impact of one of summer's major problems by finding vacation jobs for a large number of young Iowans. As a result of their consistent efforts and the cooperation of many Iowa individuals and companies, 13,550 young people were placed in jobs in July, an increase of 6,771 over the 6,779 placed in the month preceding and 3,016 more than the 10,534 youths placed in the same month last year. The total for this June was 2,371 more than last year's 4,408 figure.

Many of these vacation placements were possible because of the state's agriculture orientation. As the "golden buckle of the corn belt," to quote a description by Harvey Arden, in a recent National Geographic article, Iowa offers many opportunities in corn detasseling, bean walking and other agriculture-related jobs.

Results in this area, however, depend upon pre-season planning; early location, listing and publicizing of positions which will be available; recruiting, registering and referring workers for the jobs. Impressive placement totals can only be achieved through the cooperative and intensive efforts of all parties concerned.



**Table I - Civilian Labor Force by Place of Residence**

	Resident Civilian Labor Force 1/	Resident Unemployed	Percent Unemployed	Resident Total Employment 2/	Nonagricultural Wage and Salary 3/	Self-employed, Unpaid Family & Domestic Workers 4/	Agriculture
<b>July 1981</b>							
Iowa.....	1,437,100	63,800	4.4	1,373,300	1,033,500	143,000	196,800
Cedar Rapids.....	86,200	4,600	5.3	81,600	72,700	5,800	3,100
Council Bluffs.....	40,700	2,500	6.1	38,200	*	*	*
Davenport.....	74,400	3,700	5.0	70,600	*	*	*
Des Moines.....	180,800	8,800	4.9	172,000	154,500	13,700	3,800
Dubuque.....	43,900	3,000	6.9	40,900	35,000	3,000	3,000
Sioux City.....	52,100	2,800	5.4	49,300	41,200	5,000	3,100
Waterloo.....	67,100	3,800	5.7	63,300	56,000	5,100	2,200
<b>June 1981</b>							
Iowa.....	1,459,300	68,400	4.7	1,390,900	1,054,700	141,700	198,800
Cedar Rapids.....	87,500	5,200	5.9	82,300	73,400	5,700	3,100
Council Bluffs.....	41,300	2,600	6.2	38,800	*	*	*
Davenport.....	74,700	3,900	5.2	70,800	*	*	*
Des Moines.....	185,100	9,400	5.1	175,700	158,200	13,600	3,800
Dubuque.....	44,600	3,300	7.4	41,300	35,400	2,900	3,000
Sioux City.....	53,400	3,300	6.1	50,100	42,100	5,000	3,100
Waterloo.....	67,300	4,000	5.9	63,300	56,100	5,000	2,200
<b>July 1980</b>							
Iowa.....	1,485,600	80,000	5.4	1,405,600	1,051,500	147,600	206,500
Cedar Rapids.....	90,700	6,300	6.9	84,400	75,200	6,100	3,200
Council Bluffs.....	40,900	2,700	6.7	38,100	*	*	*
Davenport.....	75,800	3,400	4.4	72,400	*	*	*
Des Moines.....	185,800	10,000	5.4	175,800	157,800	14,100	3,900
Dubuque.....	46,100	3,500	7.7	42,500	36,400	3,100	3,000
Sioux City.....	55,000	3,300	6.0	51,700	43,200	5,400	3,100
Waterloo.....	69,500	4,300	6.2	65,200	57,400	5,300	2,600

Latest month's data is preliminary. Detail may not add up to total due to rounding. Council Bluffs and Davenport areas include Iowa portions only.

\*Data not available at time of publication. (March, 1980 benchmark levels)

1/ Includes unemployed and employed individuals. Establishment employment data is adjusted to commuting, multiple job holding, and unpaid absence patterns.

2/ Includes nonagricultural wage and salary, self-employed, unpaid family, domestic and agriculture workers.

3/ Includes all full and part-time wage and salary workers, excluding domestics, who were employed or involved in a labor-management dispute during the week including the 12th of the month.

4/ Includes nonagricultural self-employed persons, unpaid family workers and domestic workers in private households.

**Table II - Hours and Earnings for Manufacturing Production Workers in Selected Iowa Areas 1/**

	Average Weekly Earnings			Average Weekly Hours			Average Hourly Earnings		
	July 1981	June 1981	July 1980	July 1981	June 1981	July 1980	July 1981	June 1981	July 1980
Cedar Rapids.....	\$348.35	\$372.64	\$330.75	36.4	39.6	37.8	\$ 9.57	\$ 9.41	\$ 8.75
Council Bluffs.....									
Davenport.....	450.41	485.21	435.20	38.3	40.3	39.6	11.76	12.04	10.99
Des Moines.....	392.16	390.25	331.97	38.0	39.7	37.3	10.32	9.83	8.90
Dubuque.....	417.27	421.30	444.61	38.6	39.3	46.9	10.81	10.72	9.48
Sioux City.....	264.55	287.21	338.66	37.0	38.5	41.1	7.15	7.46	8.24
Waterloo.....	510.44	500.58	520.54	39.6	39.2	47.8	12.89	12.77	10.89

1/ See footnote - Table III

\*Data not available.



Table III - Hours and Earnings of Iowa Production or Nonsupervisory Workers 1/

	Average Weekly Earnings			Average Weekly Hours			Average Hourly Earnings			Average Weekly Overtime Hours 1/		
	July 1981	June 1981	July 1980	July 1981	June 1981	July 1980	July 1981	June 1981	July 1980	July 1981	June 1981	July 1980
TOTAL PRIVATE.....	\$260.63	\$255.96	\$243.15	35.9	35.6	36.4	\$ 7.26	\$ 7.19	\$ 6.68	*	*	*
MANUFACTURING.....	374.42	376.20	344.86	38.6	39.6	39.1	9.70	9.50	8.82	2.9	2.8	2.1
Durable Goods.....	385.92	389.54	354.40	39.1	40.2	40.0	9.87	9.69	8.86	3.0	2.6	1.7
Lumber & furniture.....	293.73	314.06	221.11	38.7	41.0	33.1	7.59	7.66	6.68	1.3	3.3	0.7
Stone, clay & glass products.....	375.48	350.92	355.28	42.0	40.9	42.6	8.94	8.58	8.34	4.6	4.0	4.9
Primary metal industries.....	453.36	455.76	393.33	41.9	42.2	41.1	10.82	10.80	9.57	4.6	4.4	3.4
Fabricated metal products.....	268.66	300.69	269.43	34.4	38.6	38.6	7.81	7.79	6.98	1.0	1.5	1.9
Machinery except electrical.....	482.40	477.00	449.83	40.2	40.7	42.8	12.00	11.72	10.51	4.5	3.3	1.7
Farm machinery.....	529.42	506.57	507.94	41.2	39.7	46.6	12.85	12.76	10.90	8.3	4.9	2.5
Construction & related machinery.....	475.59	481.96	443.30	38.2	39.7	39.3	12.45	12.14	11.28	1.2	1.4	1.0
Electrical equipment & supplies.....	320.44	316.36	280.50	38.7	38.3	37.3	8.28	8.26	7.52	0.6	1.0	0.9
Transportation equipment.....	298.45	306.00	246.66	39.9	40.8	35.8	7.48	7.50	6.89	3.4	2.6	0.6
Other durable goods.....	256.43	271.15	235.85	37.6	39.7	37.2	6.82	6.83	6.34	1.0	1.4	1.1
Nondurable Goods.....	359.10	358.27	329.75	38.0	38.9	37.6	9.45	9.21	8.77	2.7	3.0	2.8
Food & kindred products.....	393.60	394.18	378.30	38.4	39.3	38.8	10.25	10.03	9.75	3.0	3.7	3.8
Meat products.....	421.73	419.20	416.63	36.8	37.8	37.5	11.46	11.09	11.11	2.5	3.4	3.5
Grain mill products.....	412.80	418.00	360.64	40.0	40.9	39.5	10.32	10.22	9.13	3.8	3.8	3.8
Apparel & other textile products.....	179.57	177.61	157.18	34.6	35.1	33.3	5.19	5.06	4.72	0.4	0.5	0.7
Paper & allied products.....	289.18	299.92	269.70	37.9	38.9	39.2	7.63	7.71	6.88	2.3	2.5	3.1
Printing & publishing.....	320.57	293.86	268.45	35.5	34.9	35.0	9.03	8.42	7.67	2.9	1.2	1.2
Newspapers.....	234.44	226.93	206.61	31.3	31.3	30.7	7.49	7.25	6.73	1.5	1.1	1.2
Chemicals & allied products.....	397.52	395.96	345.32	42.2	41.9	40.2	9.42	9.45	8.59	2.9	2.6	2.0
Rubber & plastics products, nec.....	369.02	390.51	300.67	38.4	41.9	34.8	9.61	9.32	8.64	2.6	4.3	2.1
Other nondurable goods.....	196.42	203.14	179.83	37.2	37.9	35.4	5.28	5.36	5.08	0.9	1.0	0.3
NONMANUFACTURING.....	226.04	218.83	212.18	35.1	34.3	35.6	6.44	6.38	5.96	*	*	*
Mining.....	335.85	329.59	317.35	44.9	44.3	45.4	7.48	7.44	6.99	*	*	*
Contract construction.....	436.85	450.77	408.18	38.9	39.3	38.8	11.23	11.47	10.52	*	*	*
Transportation & public utilities.....	385.02	383.11	360.12	40.7	40.2	40.6	9.46	9.53	8.87	*	*	*
Wholesale & retail trade.....	204.86	193.44	184.68	34.9	33.7	34.2	5.87	5.74	5.40	*	*	*
Finance, insurance & real estate.....	208.36	208.36	193.45	35.8	35.8	36.5	5.82	5.82	5.30	*	*	*
Services.....	178.53	172.37	171.99	33.0	32.4	35.1	5.41	5.32	4.90	*	*	*

1/ Estimates based upon a sample of full and part-time production and related employees, who worked during or received pay for the payroll period which includes the 12th of the month. Besides changes in basic hourly and incentive wage rates, average hourly earnings reflect such variable factors as overtime premium pay, late shift work, and changes in output of workers paid on an incentive basis. They also reflect changing employment of workers between relatively high-paid and low-paid work, and full-time and part-time status. Revised to most current information available at publication. (March, 1980 benchmark levels) \*Data not available

Table IV - Iowans Receiving Job Insurance 1/

	Total			Women			Unemployed 5 Weeks or Longer		
	July 1981	June 1981	July 1980	July 1981	June 1981	July 1980	July 1981	June 1981	July 1980
Total.....	27,225	26,257	39,870	9,616	8,736	12,598	16,179	15,247	23,812
Contract Construction.....	4,305	4,910	5,396	123*	143*	214*	2,551	3,011	3,515
Manufacturing.....	9,202	8,349	16,913	2,731	2,543	5,340	4,924	4,548	8,894
Durable Goods.....	6,155	5,763	12,273	1,504	1,487	3,579	3,277	3,187	6,324
Nondurable Goods.....	3,047	2,586	4,640	1,228*	1,056	1,761*	1,647	1,361	2,571
Trade.....	6,238	5,932	9,484	2,765	2,486	3,472	4,052	3,695	6,334
Services.....	3,523	3,363	4,084	2,189	1,975	2,240	2,170	2,171	2,530
All Other Industries.....	3,956	3,702	3,991	1,808	1,589	1,333*	2,482	1,822	2,536

1/ Insured unemployed counted during the week including the 12th and based on a survey of claims filed during the week including the 19th.

\*Less than 5 per cent of total insured unemployed.



**Table V - Iowa Labor Force Summary**

July 1981

Data based on place of residence

County - Labor Area	1/Labor Force	Unemployed	Unadjusted Rate	2/Employment	3/Nonag Wage and Salary	4/Self-Employed, Unpaid Family, Domestics	Agriculture
Iowa - Statewide	1,437,100	63,800	4.4	1,373,300	1,033,500	143,000	196,800
Cedar Rapids SMSA	86,200	4,600	5.3	81,600	72,700	5,800	3,100
Des Moines SMSA	180,800	8,800	4.9	172,000	154,500	13,700	3,800
Dubuque SMSA	43,900	3,000	6.9	40,900	35,000	3,000	3,000
Sioux City SMSA							
Waterloo - Cedar Falls SMSA	67,100	3,800	5.7	63,300	56,000	5,100	2,200
Adair - Greenfield	4,980	120	2.4	4,860	2,180	500	2,180
Adams - Corning	2,910	70	2.5	2,840	1,350	410	1,080
Allamakee - Waukon	7,420	340	4.5	7,080	3,830	1,050	2,190
Appanoose - Centerville	6,020	340	5.7	5,680	3,700	900	1,080
Audubon - Audubon	4,550	100	2.2	4,450	2,160	620	1,670
Benton - Vinton	11,060	600	5.4	10,460	6,600	1,180	2,680
Black Hawk							
(Waterloo - Cedar Falls SMSA)	67,100	3,800	5.7	63,300	56,000	5,100	2,200
Boone - Boone	12,970	350	2.7	12,620	9,530	1,310	1,780
Bremer - Waverly	10,910	560	5.1	10,350	7,350	1,000	2,000
Buchanan - Independence	11,530	510	4.4	11,020	7,480	1,150	2,390
Buena Vista - Storm Lake	11,000	310	2.8	10,690	7,390	1,190	2,110
Butler - Allison	8,850	420	4.8	8,430	5,160	1,100	2,180
Calhoun - Rockwell City	6,620	180	2.7	6,440	3,860	850	1,740
Carroll - Carroll	12,180	600	4.9	11,580	6,960	2,040	2,570
Cass - Atlantic	9,420	240	2.6	9,170	5,490	1,380	2,300
Cedar - Tipton	8,570	220	2.5	8,360	4,950	1,080	2,320
Cerro Gordo - Mason City	23,900	960	4.0	22,940	19,290	2,060	1,580
Cherokee - Cherokee	8,190	420	5.1	7,770	4,840	930	2,000
Chickasaw - New Hampton	7,560	470	6.3	7,080	4,080	1,000	2,010
Clarke - Osceola	5,060	210	4.2	4,850	2,840	600	1,410
Clay - Spencer	10,440	370	3.5	10,080	7,090	1,190	1,790
Clayton - Guttenberg	11,250	520	4.6	10,730	5,660	1,740	3,330
Clinton - Clinton	27,810	1,210	4.3	26,600	21,280	2,460	2,870
Crawford - Denison	10,540	340	3.2	10,200	6,260	1,210	2,740
Dallas - Perry	13,910	520	3.7	13,390	10,040	1,350	2,000
Davis - Bloomfield	3,880	180	4.6	3,700	2,070	620	1,020
Decatur - Leon	4,020	140	3.5	3,880	2,290	450	1,130
Delaware - Manchester	9,670	530	5.5	9,140	5,060	1,380	2,700
Des Moines - Burlington	19,450	1,380	7.1	18,060	15,470	1,410	1,180
Dickinson - Spirit Lake	8,520	370	4.3	8,150	5,470	1,300	1,380
Dubuque - Dubuque SMSA	43,900	3,000	6.9	40,900	35,000	3,000	3,000
Emmet - Estherville	6,250	390	6.3	5,860	4,120	650	1,080
Fayette - Oelwein	11,460	460	4.0	11,000	6,840	1,310	2,860
Floyd - Charles City	8,380	480	5.7	7,900	5,470	920	1,520
Franklin - Hampton	7,120	170	2.3	6,960	3,600	950	2,410
Fremont - Sidney	6,110	140	2.3	5,970	3,510	760	1,690
Greene - Jefferson	5,740	230	4.0	5,510	3,000	760	1,750
Grundy - Grundy Center	6,720	160	2.3	6,560	3,880	570	2,120
Guthrie - Guthrie Center	6,260	190	3.1	6,070	3,280	860	1,930
Hamilton - Webster City	9,690	270	2.7	9,420	6,130	1,320	1,980
Hancock - Garner	7,650	230	3.0	7,430	4,600	870	1,960
Hardin - Iowa Falls	11,020	270	2.5	10,750	7,300	1,370	2,070
Harrison - Missouri Valley	7,400	200	2.7	7,200	4,110	1,030	2,060
Henry - Mount Pleasant	9,400	500	5.3	8,910	6,440	1,040	1,420
Howard - Cresco	6,030	190	3.2	5,840	3,080	920	1,830
Humboldt - Humboldt	5,720	150	2.7	5,560	3,340	760	1,470

Note: Footnotes identical to Table I.



Table V Continued

County - Labor Area	1/Labor Force	Unemployed	Unadjusted Rate	2/Employment	3/Nonag Wage and Salary	4/Self-Employed, Unpaid Family, Domestic	Agriculture
Ida - Ida Grove	4,500	90	1.9	4,420	2,060	690	1,670
Iowa - Marengo	9,520	300	3.1	9,220	5,830	1,160	2,240
Jackson - Maquoketa	11,180	710	6.4	10,460	6,560	1,300	2,610
Jasper - Newton	16,100	890	5.5	15,220	10,990	1,670	2,560
Jefferson - Fairfield	7,670	330	4.3	7,340	5,180	960	1,210
Johnson - Iowa City	41,530	1,420	3.4	40,110	34,630	2,970	2,510
Jones - Anamosa	10,210	390	3.8	9,830	6,260	1,200	2,370
Keokuk - Sigourney	5,470	310	5.7	5,150	2,430	600	2,130
Kossuth - Algona	12,040	430	3.5	11,610	6,400	1,770	3,440
Lee - Ft. Madison - Keokuk	20,600	1,060	5.2	19,540	16,210	2,030	1,300
Linn - Cedar Rapids SMSA	86,200	4,600	5.3	81,600	72,700	5,800	3,100
Louisa - Wapello	6,450	150	2.3	6,300	4,830	580	900
Lucas - Chariton	4,490	180	4.0	4,310	2,790	480	1,040
Lyon - Rock Rapids	6,540	160	2.5	6,380	3,230	880	2,270
Madison - Winterset	6,270	260	4.1	6,010	3,730	660	1,630
Mahaska - Oskaloosa	9,730	450	4.6	9,280	6,170	1,180	1,930
Marion - Knoxville	16,240	470	2.9	15,770	12,440	1,670	1,660
Marshall - Marshalltown	19,790	740	3.7	19,050	14,690	2,070	2,290
Mills - Glenwood	6,800	160	2.4	6,640	4,660	600	1,390
Mitchell - Osage	6,370	280	4.3	6,100	3,260	920	1,920
Monona - Onawa	5,580	180	3.1	5,410	2,910	810	1,680
Monroe - Albia	5,120	260	5.1	4,860	3,500	610	750
Montgomery - Red Oak	6,610	200	3.0	6,410	4,110	790	1,520
Muscatine - Muscatine	20,430	840	4.1	19,590	16,150	1,810	1,630
O'Brien - Sheldon	8,130	190	2.3	7,940	4,640	1,260	2,040
Osceola - Sibley	3,720	100	2.6	3,620	1,820	520	1,290
Page - Shenandoah	9,200	330	3.6	8,870	5,550	960	2,360
Palo Alto - Emmetsburg	5,630	220	4.0	5,400	3,020	810	1,560
Plymouth - Le Mars	11,950	380	3.2	11,570	7,140	1,110	3,320
Pocahontas - Pocahontas	5,020	200	4.0	4,820	2,390	620	1,820
Polk - (Part of Des Moines SMSA)							
Pottawattamie - (Part of Omaha SMSA)	40,700	2,500	6.1	38,200			
Poweshiek - Grinnell	9,970	310	3.1	9,670	6,380	1,010	2,290
Ringgold - Mount Ayr	3,430	90	2.6	3,340	1,370	450	1,520
Sac - Sac City	6,700	320	4.8	6,380	3,050	830	2,500
Scott - (Part of DRIM SMSA)	74,400	3,700	5.0	70,600			
Shelby - Harlan	7,270	200	2.7	7,070	3,890	990	2,200
Sioux - Orange City	16,440	480	2.9	15,960	9,820	2,280	3,860
Story - Ames	36,960	1,050	2.8	35,920	29,710	3,170	3,030
Tama - Tama-Toledo	10,150	220	2.2	9,930	5,870	1,260	2,800
Taylor - Bedford	3,710	70	1.9	3,640	1,420	500	1,720
Union - Creston	7,270	250	3.4	7,020	4,980	930	1,110
Van Buren - Keosauqua	3,810	200	5.3	3,610	2,150	480	980
Wapello - Ottumwa	16,510	1,200	7.3	15,300	12,840	1,470	990
Warren - (Part of Des Moines SMSA)							
Washington - Washington	10,220	340	3.3	9,890	6,510	1,420	1,960
Wayne - Corydon	4,010	80	2.0	3,930	2,000	510	1,430
Webster - Fort Dodge	22,740	920	4.0	21,820	17,660	2,110	2,060
Winnebago - Forest City	5,870	200	3.3	5,670	3,660	750	1,260
Winneshiek - Decorah	11,400	380	3.3	11,020	6,340	1,340	3,340
Woodbury - (Part of Sioux City SMSA)	44,700	2,400	5.3	42,400			
Worth - Northwood	4,250	210	4.8	4,050	2,360	390	1,290
Wright - Clarion	7,670	240	3.1	7,430	4,530	930	1,970



**Table VI Selected Characteristics of the Insured Unemployed by Industry and Occupation in Iowa 1/****July 1981**

Industry and Occupation	Total	Nonwhite	Male	Age Group		Weeks Claimed	
				Under 25	Over 45	Under 5	Over 15
Industry							
Total.....	20,994	513	13,478	5,876	4,670	5,703	5,219
Mining.....	52	0	48	13	12	10	16
Contract Construction.....	3,327	62	3,190	824	842	625	1,163
Manufacturing.....	7,793	210	5,295	2,186	1,486	2,618	1,585
Durable Goods.....	5,286	151	3,764	1,364	1,008	1,761	1,137
Nondurable Goods.....	2,507	59	1,531	822	478	857	448
Public Utilities.....	674	7	483	145	177	158	187
Wholesale and Retail Trade.....	4,137	79	2,262	1,499	955	1,028	1,110
Finance, Insurance and Real Estate.....	457	5	178	138	98	116	133
Services.....	2,840	89	985	664	719	804	496
State and Local Government.....	323	9	121	47	78	105	50
Information Not Available.....	1,392	52	916	360	303	239	479
Occupation							
Prof./Tech./Managerial.....	1,569	24	865	287	340	432	372
Clerical/Sales.....	2,731	43	622	778	678	680	742
Service.....	1,129	33	371	375	325	290	302
Farming/Fishing/Forestry.....	106	2	83	50	14	26	26
Industrial Categories:							
By Type of Work							
Processing.....	669	28	509	287	74	199	122
Machine Trades.....	1,012	19	836	313	178	236	321
Bench Work.....	918	26	413	342	141	225	247
Structural Work.....	1,398	21	1,348	600	183	329	376
Miscellaneous.....	1,499	32	1,192	605	237	329	396
By Complexity							
High.....	636	10	606	166	123	139	187
Medium.....	858	14	627	279	181	199	261
Low.....	2,207	58	1,472	897	297	541	552
Information Not Available.....	9,963	285	7,239	2,239	2,500	2,957	2,315

1/ Data covers individuals claiming benefits for the week including the 12th of the month. Compiled as part of a cooperative program with the Employment and Training Administration, U.S. Department of Labor.

**Table VII - Gross and Spendable Average Weekly Earnings of Iowa Production or Nonsupervisory Workers**

	Gross Average Weekly Earnings			Spendable Average Weekly Earnings					
				Worker With No Dependents			Married Worker With Three Dependents		
	July 1981	June 1981	July 1980	July 1981	June 1981	July 1980	July 1981	June 1981	July 1980
TOTAL PRIVATE.....	\$260.63	\$255.96	\$243.15	\$197.17	\$194.18	\$187.24	\$216.66	\$213.37	\$205.60
MANUFACTURING.....	374.42	376.20	344.86	265.36	266.33	250.07	294.92	296.12	276.71
Durable Goods.....	385.92	389.54	354.40	271.65	273.64	255.70	302.65	305.00	283.21
Nondurable Goods.....	359.10	358.27	329.75	256.60	256.12	241.16	284.55	283.99	266.41
NONMANUFACTURING.....	226.04	218.83	212.18	174.96	170.08	166.69	192.28	187.12	183.36
Mining.....	335.85	329.59	317.35	243.01	239.36	233.85	268.82	264.59	257.96
Contract Construction.....	436.85	450.77	408.18	299.25	306.78	285.88	335.39	344.24	319.11
Transportation & Public Utilities	385.02	383.11	360.12	271.16	270.12	259.07	302.07	300.79	287.11
Wholesale & Retail Trade.....	204.86	193.44	184.68	160.64	152.91	147.95	176.91	168.57	164.08
Finance & Real Estate.....	208.36	208.36	193.45	163.00	163.00	153.93	179.47	179.47	169.58
Services.....	178.53	172.37	171.99	142.74	138.40	139.03	159.32	155.47	156.13



Table VIII Iowa Nonagricultural Employment 1/

(By Place of Work)

	July 1981	June 1981	July 1980	Change From:	
				June 1981 to July 1981	July 1980 to July 1981
TOTAL NONAGRICULTURAL.....	1,063,600	1,081,100	1,081,300	- 17,500	- 17,700
MANUFACTURING.....	235,200	236,000	237,100	- 800	- 1,900
DURABLE GOODS.....	142,600	142,400	144,000	200	- 1,400
Lumber & furniture.....	8,400	8,600	8,200	- 200	200
Stone, clay & glass products.....	5,900	6,000	6,500	- 100	- 600
Primary metal industries.....	8,600	8,300	8,000	300	600
Fabricated metal products.....	19,100	19,000	18,500	100	600
Machinery except electrical.....	60,000	60,400	61,900	- 400	- 1,900
Farm machinery.....	25,100	24,800	25,700	300	- 600
Construction & related machinery.....	20,500	20,900	21,400	- 400	- 900
Electrical equipment & supplies.....	23,300	23,100	24,700	200	- 1,400
Transportation equipment.....	7,400	7,500	6,500	- 100	900
Other durable goods 2/.....	9,900	9,600	9,700	300	200
NONDURABLE GOODS.....	92,600	93,600	93,100	- 1,000	- 500
Food & kindred products.....	47,200	47,800	48,700	- 600	- 1,500
Meat products.....	23,200	23,500	24,900	- 300	- 1,700
Grain mill products.....	11,200	11,200	11,200	0	0
Bakery products.....	2,700	2,700	2,600	0	100
Apparel & other textile products.....	3,900	4,000	3,800	- 100	100
Paper & allied products.....	3,900	4,000	4,000	- 100	- 100
Printing & publishing.....	17,700	17,700	17,900	0	- 200
Newspapers.....	7,500	7,500	7,500	0	0
Chemicals & allied products.....	7,800	7,800	7,800	0	0
Rubber & plastics products, nec.....	10,100	10,300	9,000	- 200	1,100
Other nondurable goods 3/.....	2,000	2,000	1,900	0	100
NONMANUFACTURING.....	828,400	845,100	844,200	- 16,700	- 15,800
Nonmetallic mining.....	2,200	2,200	2,500	0	- 300
Contract construction.....	45,200	43,600	50,800	1,600	- 5,600
Transportation & public utilities.....	53,800	54,000	55,500	- 200	- 1,700
Railroad transportation.....	7,200	7,200	7,500	0	- 300
Communication.....	13,800	14,000	14,500	- 200	- 700
Electric, gas & sanitary services.....	10,700	10,700	10,800	0	- 100
Wholesale & retail trade.....	276,600	276,300	279,300	300	- 2,700
Wholesale trade.....	77,700	76,800	77,600	900	100
Retail trade.....	198,900	199,600	201,700	- 700	- 2,800
Retail, general merchandise.....	25,600	25,500	26,000	100	- 400
Finance, insurance & real estate.....	58,600	58,500	58,400	100	200
Banking.....	18,300	18,300	18,100	0	200
Insurance carriers & agents.....	24,000	23,900	23,700	100	300
Services.....	203,900	205,300	203,200	- 1,400	700
Medical & other health services.....	77,900	77,600	76,700	300	1,200
Government.....	188,200	205,100	194,500	- 16,900	- 6,300
Federal government.....	19,900	20,000	24,700	- 100	- 4,800
State government.....	48,700	49,200	49,400	- 500	- 700
Local government.....	119,600	135,900	120,400	- 16,300	- 800
Persons Involved in					
Labor-Management Disputes.....	800	1,800	200	- 1,000	600

1/ Revised to most current information available at publication. Data includes all full and part-time wage and salary workers employed during the week containing the 12th of the month. Proprietors, self-employed, domestic workers and the armed forces are excluded. Detail may not add up to total due to rounding. (March, 1980 benchmark levels)

2/ Includes ordnance & accessories, instruments & related products and miscellaneous manufacturing.

3/ Includes textile mill products, petroleum & coal products and leather & leather products.



Table IX - Job Service of Iowa Activities

	July 1981		June 1981		July 1980	
	Total	Women	Total	Women	Total	Women
<b>JOB PLACEMENT</b>						
New applicants & Renewals.....	27,230	12,817	31,834	14,500	28,930	13,133
Total placements.....	27,302	10,633	13,241	5,359	20,707	8,033
Nonagricultural.....	22,710	8,935	12,745	5,260	17,119	6,725
Agricultural.....	4,592	1,698	496	99	3,588	1,308
New job openings 1/.....	24,991	*	14,509	*	19,588	*
Active applicants..(End of Month).	110,070	51,545	105,898	49,108	92,693	49,635
<b>JOB INSURANCE</b>						
Initial claims.....	18,767	6,493	17,877	5,838	25,893	8,272
Continued claims.....	101,549	35,136	113,981	37,223	166,879	53,309
First payments issued.....	8,550	2,963	7,733	2,875	14,769	4,649
Total weeks paid.....	113,369	39,226	97,370	31,798	175,865	56,180
Total payments.....	\$13,102,884	\$3,740,066	\$11,208,742	\$2,977,515	\$19,800,630	\$5,388,681
Average weekly payment.....	\$115.58	\$95.35	\$115.11	\$93.64	\$112.59	\$95.92
Average weekly payment - total unemployment.....	\$118.41	\$98.08	\$118.46	\$97.61	\$115.61	\$98.52

1/ Limited to nonagricultural activities.

\*Data not available.

Job Placement activity includes all fundings.

Table X - Iowa Manufacturing Labor Turnover Rates 1/

	ACCESSION RATES									SEPARATION RATES								
	Total			New Hires			Recalls			Total			Quits			Layoffs		
	July 1981	June 1981	July 1980	July 1981	June 1981	July 1980	July 1981	June 1981	July 1980	July 1981	June 1981	July 1980	July 1981	June 1981	July 1980	July 1981	June 1981	July 1980
<b>MANUFACTURING.....</b>	2.3	2.7	2.3	1.2	1.4	1.1	0.9	1.0	1.0	2.2	4.9	3.6	0.8	0.7	0.8	0.8	3.8	2.1
Durable Goods.....	2.1	2.4	1.4	1.3	1.4	0.7	0.7	0.8	0.6	1.6	5.7	3.8	0.6	0.5	0.7	0.4	4.6	2.5
Stone, clay & glass products.....	1.1	2.4	1.8	0.7	0.8	1.0	0.3	0.8	0.7	1.3	2.2	4.2	0.2	0.6	1.1	0.3	0.9	2.5
Primary metal industries.....	2.1	2.8	1.3	1.7	1.6	0.3	0.3	1.1	0.9	1.6	1.2	8.3	0.9	0.5	1.4	0.1	0.3	6.5
Fabricated metal products.....	2.5	3.0	4.7	1.9	2.0	2.7	0.5	0.7	1.9	2.0	1.8	3.3	0.9	1.0	1.2	0.5	0.3	1.5
Machinery except electrical.....	1.2	1.9	0.8	0.4	0.7	0.3	0.8	1.0	0.3	1.4	10.9	4.7	0.3	0.3	0.3	0.7	10.2	3.4
Electrical equipment & supplies.....	1.3	1.6	0.8	0.4	0.8	0.2	0.4	0.3	0.3	1.0	1.5	2.1	0.4	0.4	0.8	*	0.3	0.8
Other durable goods.....	5.0	3.8	1.0	3.7	3.1	0.5	1.1	0.7	0.5	2.3	2.2	2.2	1.5	0.8	0.6	0.2	0.8	1.1
Nondurable Goods.....	2.6	3.1	3.8	1.0	1.5	1.8	1.2	1.3	1.7	3.1	3.8	3.3	1.0	0.9	1.1	1.4	2.5	1.5
Food & kindred products.....	3.1	2.6	4.0	1.0	1.2	2.2	1.6	1.2	1.5	3.2	5.1	2.8	1.1	0.7	0.9	1.6	4.2	1.4
Meat products.....	2.5	3.4	5.1	0.6	1.1	2.4	1.4	2.2	2.2	4.3	9.2	3.9	1.1	0.8	0.9	2.6	8.1	2.4
Printing & publishing.....	1.5	1.9	2.1	0.8	0.7	1.4	0.3	0.5	0.7	1.4	1.6	3.1	0.8	1.0	1.6	0.1	0.2	0.3
Rubber, plastics & leather prod.....	2.0	5.4	7.5	0.5	1.5	0.9	0.8	3.6	6.1	1.9	3.3	5.2	0.9	0.9	0.8	0.3	1.7	3.7
Other nondurable goods.....	2.9	4.3	2.8	1.7	3.3	1.9	1.1	0.8	0.6	5.0	2.8	3.8	1.0	1.3	1.2	3.0	0.7	1.8

1/ Figures presented are expressed as a rate per 100 employees. \* Less than .05.



# Our **SERVICE PLUS** Includes:

- **Job Applicants.** Last year, the 72 Job Service offices of Iowa received 173,960 job orders. . .and filled 84 percent of them! We have the largest pool of qualified applicants, referred by numerous sources including employers, high school counselors, and colleges such as Iowa's network of Area Community Colleges. We also have a special youth placement section, operate the Rent-A-Kid program and have a pool of day laborers for odd jobs, construction work, furniture moving and labor.
- **Referral of Screened Applicants.** We maintain an up-to-date list of qualified applicants who have been interviewed and screened. When you place a job order, we'll send you applicants with qualifications that match your job specifications. And, we'll do it quickly.
- **Job Bank.** When you place a job order, your listing is entered in our computerized Job Bank system. Its statewide exposure increases the number of qualified applicants available to you, and is especially effective when you are seeking professional or skilled employees.
- **Convenient Scheduling of Interviews.** Since only the job description is listed in material for applicant viewing, interested workers must first contact a Job Service interviewer. If their qualifications are right, Job Service will arrange convenient appointment times with you.
- **Special Interviewing Arrangements.** Whether you want to hire 1 or 100 employees, we can make special arrangements for you to interview in one of our offices. Or, our staff will conduct on-site interviews at your place of business.
- **Help in Meeting Government Requirements.** Job Service accepts all job orders and refers applicants in accordance with equal opportunity, mandatory listings and other legal specifications. We also can assist you with your affirmative action program.
- **Testing.** Upon your request, Job Service offices will administer clerical proficiency tests to applicants. Aptitude tests for entry-level applicants also are available.
- **Labor Market Information.** Job Service of Iowa will provide you with affirmative action information, wage data and unemployment statistics.



These are just a sampling of our many services. Whatever your hiring needs—whether for full-time, part-time or temporary employees—give us a call. We'll go to work right away to help you find the right person for your job.



# Our SERVICE PLUS includes:

1. Job Placement/Job Insurance	2. Job Training	3. Job Counseling	4. Job Information
5. Job Referral	6. Job Interview	7. Job Offer	8. Job Acceptance
9. Job Retention	10. Job Termination	11. Job Re-entry	12. Job Re-evaluation
13. Job Re-training	14. Job Re-employment	15. Job Re-orientation	16. Job Re-education
17. Job Re-employment	18. Job Re-orientation	19. Job Re-education	20. Job Re-employment
21. Job Re-orientation	22. Job Re-education	23. Job Re-employment	24. Job Re-orientation
25. Job Re-education	26. Job Re-employment	27. Job Re-orientation	28. Job Re-education
29. Job Re-employment	30. Job Re-orientation	31. Job Re-education	32. Job Re-employment
33. Job Re-orientation	34. Job Re-education	35. Job Re-employment	36. Job Re-orientation
37. Job Re-education	38. Job Re-employment	39. Job Re-orientation	40. Job Re-education
41. Job Re-employment	42. Job Re-orientation	43. Job Re-education	44. Job Re-employment
45. Job Re-orientation	46. Job Re-education	47. Job Re-employment	48. Job Re-orientation
49. Job Re-education	50. Job Re-employment	51. Job Re-orientation	52. Job Re-education
53. Job Re-employment	54. Job Re-orientation	55. Job Re-education	56. Job Re-employment
57. Job Re-orientation	58. Job Re-education	59. Job Re-employment	60. Job Re-orientation
61. Job Re-education	62. Job Re-employment	63. Job Re-orientation	64. Job Re-education
65. Job Re-employment	66. Job Re-orientation	67. Job Re-education	68. Job Re-employment
69. Job Re-orientation	70. Job Re-education	71. Job Re-employment	72. Job Re-orientation
73. Job Re-education	74. Job Re-employment	75. Job Re-orientation	76. Job Re-education
77. Job Re-employment	78. Job Re-orientation	79. Job Re-education	80. Job Re-employment
81. Job Re-orientation	82. Job Re-education	83. Job Re-employment	84. Job Re-orientation
85. Job Re-education	86. Job Re-employment	87. Job Re-orientation	88. Job Re-education
89. Job Re-employment	90. Job Re-orientation	91. Job Re-education	92. Job Re-employment
93. Job Re-orientation	94. Job Re-education	95. Job Re-employment	96. Job Re-orientation
97. Job Re-education	98. Job Re-employment	99. Job Re-orientation	100. Job Re-education

Tables in this publication prepared in cooperation with U.S. Department of Labor



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