

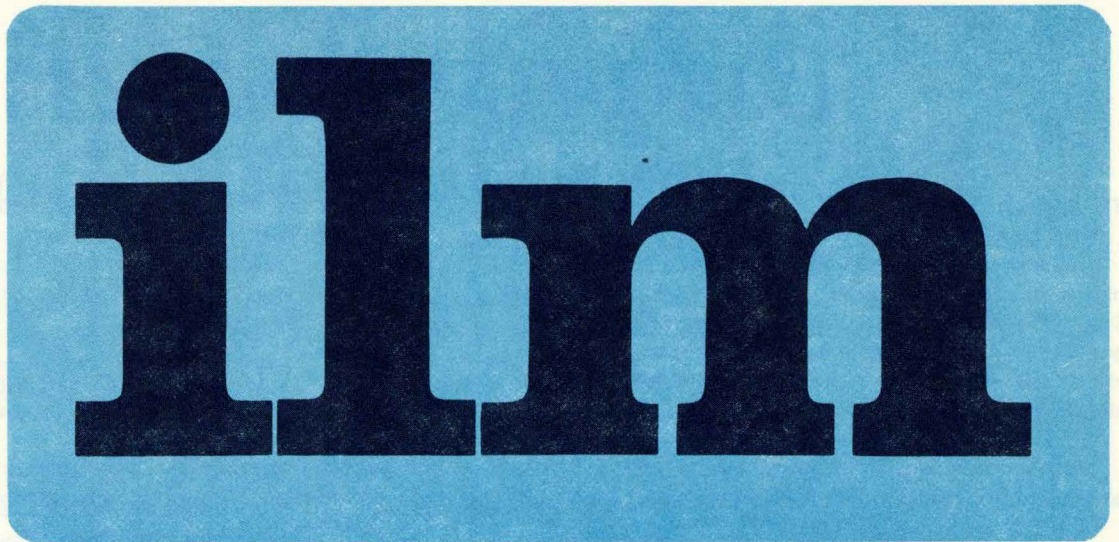
IOWA  
LABOR  
MARKET

December 1979

employment and unemployment  
hours and earnings  
labor turnover  
job insurance  
job placement

IOWA  
DEPARTMENT  
OF  
JOB SERVICE

Research &  
Analysis Department



## Job Service Reports Another Record-Breaking Year\*

Job Service of Iowa again shattered all previous yearly placement records by soaring over the one hundred thousand mark during fiscal year 1979, Ken Hays, Job Placement administrator reported.

Hays said a total of 109,804 individuals were placed in jobs between October 1, 1978 and September 30, 1979, an increase of 8,755 or 9% over the 101,049 record total of the previous year.

"Much credit for this achievement should go to Iowa employers and Job Service personnel," Hays said. "Committees of employers and local Job Service staff members have been working together to improve our services."

Placement transactions—the number of job openings filled, with some workers placed in more than one during the fiscal year—climbed to 164,878.

The figure represents an increase of 19,260 or 13% over the FY 1978 placement transaction total of 145,618.

Placements made per Job Placement employee during fiscal year 1979 rose by 10 per cent, Hays said.

Job Placement figures are recorded by the Job Service Employment Service Automated Reporting System (ESARS). Total placements for the last five years were:

FISCAL YEARS	INDIVIDUAL PLACEMENTS	PLACEMENT TRANSACTIONS
1979	109,804	164,878
1978	101,049	145,618
1977	90,913	123,036
1976	73,890	98,213
1975	63,200	85,573

(Fiscal year 1975 and 1976 totals were reported from July 1-June 30.)

Among those individuals placed in jobs during the fiscal year just completed were: 13,949 veterans, including 603 disabled veterans; 4,361 handicapped persons; and 61,238 persons under 22 years of age.

"The noteworthy total achieved in the placement of young people was the result of extra emphasis on finding jobs for this group, which regularly carries the highest unemployment percentage nationwide," Hays explained.

Placement gains were registered in a number of major industry groups. Manufacturing accounted for 29,330 placements—an increase of 5,051 over the previous year—and 21,977 placements—an increase of 2,027—were recorded for services.

Job Service personnel placed 41,599 workers in retail and wholesale trades during fiscal year 1979—about the same number as placed last year—and 8,031 in construction—an increase of 584 over the previous year, reported Hays.

\*Figures in this article represent activity covered by Employment Service grants.

# EMPLOYERS' PAGE

## The Center of Iowa Refugee Resettlement

Job Service of Iowa has been a major participant in the Iowa Indochinese resettlement program which has brought the state nationwide attention and a group of refugees eager to become self-supporting and willing to assume previously hard-to-fill jobs.

The agency has worked closely with the Iowa Refugee Service Center and other organizations involved in the project to help the newcomers adjust to their new surroundings and become self-sustaining and reliant.

The federally-funded Iowa Refugee Center, administered by Job Service Director Colleen Shearer, is at the core of refugee settlement in Iowa. It is the clearing house for all refugees, sponsors and other resettlement agencies. . .the one agency which offers services to all parties involved.

The program is a practical one, stressing the handling of basic and immediate demands, such as shopping for food and obtaining work. Many other services are offered—information concerning the customs and patterns of our society, education in English and vocational training, among others—but the main emphasis is jobs.

This realistic approach encourages the refugees to work toward a new future and enables them to become self-sustaining so that the burden of their support will not fall upon American taxpayers.

To further this aim, all refugees are provided job-search assistance by Job Service personnel. Representatives throughout the state furnish individual counseling and job placement aid. During the past fiscal year (October 1, 1978 through September 30, 1979) Job Service interviewers made 1,069 referrals and placed 398 individuals in jobs.

### History of the Iowa Refugee Resettlement Program

The Iowa refugee resettlement program originated in September 1975, when Iowa became a contracted participant as a refugee resettlement agency at the request of the Ford administration. Under the name of Governor's Task Force for Indochinese Resettlement, the Center was created by Governor Ray to resettle a group of Tai Dam refugees from Laos. By September 1978, approximately 1,700 refugees had been resettled through the Center. In January 1979, an invitation was extended by the governor to resettle an additional 1,500 Indochinese refugees.

The Iowa Refugee Service Center has been responsible for the placement of approximately 2,500 refugees in Iowa. All have been provided individual sponsors in accordance with requirements for resettlement by that agency. An additional 2,200 refugees were brought to Iowa by: United States

Catholic Conference (USCC), Lutheran Immigration and Refugee Services (LIRS), Church World Service (CWS) and Hebrew Immigrant Aid Society (HIAS). Secondary migration from Iowa to other states has resulted in an estimated refugee population in Iowa of approximately 3,900.

### Additional Services Supplied

Varied assistance and information are provided by the Center. The social services section refers refugees to programs and services and provides counseling relating to individual needs. Through this section, refugees are advised about the pitfalls of federally funded cash assistance programs and are adequately versed on the American work ethic. Help is available in housing, day care, legal matters, medical services, financial planning and other areas.

Advice on educational matters—English as a Second Language classes, college courses, vocational training programs and other types of instruction—is offered.

Service pamphlets, sponsorship instructions, cultural information and various translated materials are created and published. "The Iowa Orienting Express," a multi-lingual tabloid newspaper is one project, and the Laotian portion of a statewide weekly Vietnamese-Laotian radio program is another. The staff also schedules speeches and presentations requested by Iowa organizations.

Follow-up contacts with the refugees constitutes an important part of the Center's services. Another aspect is the assistance to sponsors, in the form of workshops, orientation sessions and individual counseling appointments.

Many volunteers contribute to the effectiveness of the Refugee Center, some as tutors in the Volunteer Tutor Program to supplement English training throughout the state. Volunteers also organize and distribute donated clothing and provide personnel for special projects as they arise.

Center staff members review and comment upon grant applications submitted from Iowa to the U.S. Department of Health, Education and Welfare as a basis for recommending and coordinating plans and projects. This helps to eliminate duplication of services and enables the refugees to obtain maximum assistance at the lowest cost.

### Funding By Federal Government

The Iowa Refugee Service Center operates without the use of state dollars. The cost is covered by federal funds from two sources—the U.S. Department of Health, Education and Welfare (HEW) and the U.S. Department of State.

# LABOR MARKET BRIEFS

## The National Scene . . .

In the nation, employment rose in November and unemployment edged down, as reported by the Bureau of Labor Statistics of the U. S. Department of Labor. The nation's overall unemployment rate was 5.8% compared with 6.0% in October. The jobless rate has fluctuated between 5.6% and 6.0% for more than a year.

Total employment, as measured by the monthly survey of households, rose 350,000 in November, to 97.6 million.

Nonfarm payroll employment was up 220,000, reaching 90.2 million. Most of the November gain occurred in the nonmanufacturing industries. The services industry recorded the largest gain of 75,000. Employment in manufacturing was unchanged.

The major indicators of labor market activity, seasonally adjusted, are presented in the following table.

Nationally, the workweek was unchanged with hourly earnings up 0.8% and weekly earnings up 1.0%.

Selected categories	Quarterly averages			Monthly data			Oct.- Nov. change
	1978 III	II	1979 III	Sept.	1979 Oct.	Nov.	
<b>HOUSEHOLD DATA</b>							
	Thousands of persons						
Civilian labor force.....	100,753	102,295	103,202	103,498	103,474	103,685	211
Total employment.....	94,726	96,415	97,208	97,513	97,293	97,646	353
Unemployment.....	6,027	5,880	5,994	5,985	6,182	6,039	- 143
Not in labor force.....	58,482	58,886	58,604	58,515	58,901	58,904	3
Discouraged workers.....	853	826	739	N.A.	N.A.	N.A.	N.A.
Percent of labor force							
<b>Unemployment rates:</b>							
All workers.....	6.0	5.7	5.8	5.8	6.0	5.8	- 0.2
Adult men.....	4.1	3.9	4.2	4.2	4.3	4.3	0
Adult women.....	6.1	5.7	5.6	5.5	5.8	5.5	- .3
Teenagers.....	16.1	16.2	16.1	16.4	16.6	15.9	- .7
White.....	5.2	4.9	5.1	5.1	5.2	5.2	0
Black and other.....	11.7	11.6	10.8	10.6	11.7	10.8	- .9
Full-time workers.....	5.5	5.2	5.4	5.4	5.5	5.4	- .1
<b>ESTABLISHMENT DATA</b>							
	Thousands of jobs						
Nonfarm payroll employment.....	86,866	89,353	89,759	89,803	89,967p	90,185p	218p
Goods-producing industries.....	25,731	26,630	26,638	26,593	26,559p	26,604p	45p
Service-producing industries.....	61,135	62,723	63,121	63,210	63,408p	63,581p	173p
Hours of work							
<b>Average weekly hours:</b>							
Total private nonfarm.....	35.8	35.5	35.6	35.7	35.6p	35.6p	0p
Manufacturing.....	40.5	39.8	40.2	40.2	40.2p	40.0p	- 0.2p
Manufacturing overtime.....	3.5	3.2	3.2	3.2	3.2p	3.2p	0p

## . . . and in Iowa . . .

Iowa's unemployment percent was estimated at 4.1% of the labor force. Total employment dropped to 1,369,600, down more than 24,000 from the previous month. The decrease was centered in the seasonally affected agricultural industry. Place-of-work nonagricultural wage and salary employment rose from October. The increase came primarily as the result of labor-management dispute settlements in the manufacturing sector.

In nonmanufacturing industries, construction in street and highway work dropped 3,100. Retail trade added

another 3,000 seasonal employees.

Workers in Iowa's private sector earned \$234.33 a week during November, compared to \$227.65 a week in October and \$214.17 a week in November 1978. Strike settlements in durable goods caused most of the increase from October.

The largest single increase in weekly earnings occurred in farm machinery, a gain of \$97.86, and was followed by a gain of \$33.21 in construction machinery. The greatest drop was in contract construction, where a decrease in hours lowered weekly earnings.

**Table I - Civilian Labor Force by Place of Residence**

	Resident Civilian Labor Force 1/	Resident Unemployed	Percent Unemployed	Resident Total Employment 2/	Nonagricultural Wage and Salary 3/	Self-employed, Unpaid Family & Domestic Workers 4/	Agriculture
<b>November 1979</b>							
Iowa.....	1,428,600	59,000	4.1	1,369,600	1,073,600	141,900	154,000
Cedar Rapids.....	88,300	3,300	3.7	85,000	76,400	5,800	2,700
Council Bluffs.....	42,500	2,400	5.7	40,100	*	*	*
Davenport.....	69,700	4,100	5.9	65,600	*	*	*
Des Moines.....	180,100	7,400	4.1	172,700	156,200	13,200	3,300
Dubuque.....	45,400	2,400	5.2	43,000	37,400	3,000	2,600
Sioux City.....	55,000	3,200	5.8	51,800	44,300	5,200	2,400
Waterloo.....	69,900	2,900	4.2	67,000	59,800	5,200	1,900
<b>October 1979</b>							
Iowa.....	1,442,400	48,400	3.4	1,394,100	1,071,400	143,600	179,100
Cedar Rapids.....	88,600	2,500	2.9	86,000	77,200	6,000	2,800
Council Bluffs.....	42,800	2,300	5.3	40,500	*	*	*
Davenport.....	69,500	2,400	3.4	67,100	*	*	*
Des Moines.....	181,000	6,700	3.7	174,300	157,400	13,500	3,400
Dubuque.....	46,000	2,400	5.3	43,500	37,700	3,100	2,700
Sioux City.....	55,400	3,000	5.4	52,400	44,400	5,200	2,700
Waterloo.....	70,400	2,900	4.1	67,600	60,200	5,300	2,000
<b>November 1978</b>							
Iowa.....	1,420,400	48,600	3.4	1,371,800	1,070,400	144,000	157,400
Cedar Rapids.....	85,600	2,400	2.8	83,200	74,900	5,800	2,500
Council Bluffs.....	41,900	1,700	4.2	40,100	*	*	*
Davenport.....	69,100	2,700	3.9	66,400	*	*	*
Des Moines.....	180,700	6,000	3.3	174,700	158,100	13,600	3,000
Dubuque.....	44,900	2,000	4.4	42,900	37,400	3,100	2,400
Sioux City.....	57,100	3,400	5.9	53,700	45,900	5,400	2,400
Waterloo.....	68,100	3,200	4.8	64,900	58,000	5,100	1,700

Latest month's data is preliminary. Detail may not add up to total due to rounding. Council Bluffs and Davenport areas include Iowa portions only.  
 \*Data not available at time of publication. (March, 1978 benchmark levels)

- 1/ Includes unemployed and employed individuals. Establishment employment data is adjusted to commuting, multiple job holding, and unpaid absence patterns.
- 2/ Includes nonagricultural wage and salary, self-employed, unpaid family, domestic and agriculture workers.
- 3/ Includes all full and part-time wage and salary workers, excluding domestics, who were employed or involved in a labor-management dispute during the week including the 12th of the month.
- 4/ Includes nonagricultural self-employed persons, unpaid family workers and domestic workers in private households.

**Table II - Hours and Earnings for Manufacturing Production Workers in Selected Iowa Areas 1/**

	Average Weekly Earnings			Average Weekly Hours			Average Hourly Earnings		
	Nov. 1979	Oct. 1979	Nov. 1978	Nov. 1979	Oct. 1979	Nov. 1978	Nov. 1979	Oct. 1979	Nov. 1978
Cedar Rapids.....	\$338.87	\$327.18	\$305.53	42.2	41.0	42.2	\$ 8.03	\$7.98	\$7.24
Council Bluffs.....									
Davenport.....	436.17	399.80	379.53	43.4	40.1	42.5	10.05	9.97	8.93
Des Moines.....	345.63	327.13	297.94	41.0	39.7	39.1	8.43	8.24	7.62
Dubuque.....	401.85	293.88	336.44	41.3	37.2	40.1	9.73	7.90	8.39
Sioux City.....	312.56	311.03	288.42	42.7	42.9	43.7	7.32	7.25	6.60
Waterloo.....	421.42	319.22	377.57	42.1	38.6	41.4	10.01	8.27	9.12

1/ See footnote - Table III

\*Data not available.

(Tables for months of August, September, and October are available on request.)

**Table V - Iowa Labor Force Summary**

**November 1979**

Data based on place of residence

County - Labor Area	1/Labor Force	Unemployed	Unadjusted Rate	2/Employment	3/Nonag Wage and Salary	4/Self-Employed, Unpaid Family, Domestic	Agriculture
Iowa - Statewide	1,428,600	59,000	4.1	1,369,600	1,073,600	141,900	154,000
Cedar Rapids SMSA	88,300	3,300	3.7	85,000	76,400	5,800	2,700
Des Moines SMSA	180,100	7,400	4.1	172,700	156,200	13,200	3,300
Dubuque SMSA	45,400	2,400	5.2	43,000	37,400	3,000	2,600
Sioux City SMSA	55,000	3,200	5.8	51,800	44,300	5,200	2,400
Waterloo - Cedar Falls SMSA	69,900	2,900	4.2	67,000	59,800	5,200	1,900
Adair - Greenfield	4,680	160	3.4	4,520	2,110	480	1,930
Adams - Corning	2,630	130	4.8	2,500	1,200	350	960
Allamakee - Waukon	7,460	500	6.7	6,960	3,980	1,040	1,940
Appanoose - Centerville	6,300	480	7.7	5,810	3,940	920	960
Audubon - Audubon	4,170	140	3.3	4,030	2,000	550	1,480
Benton - Vinton	11,030	390	3.6	10,630	7,060	1,210	2,370
Black Hawk (Waterloo - Cedar Falls SMSA)	69,900	2,900	4.2	67,000	59,800	5,200	1,900
Boone - Boone	12,760	520	4.1	12,240	9,430	1,240	1,570
Bremer - Waverly	10,930	270	2.5	10,660	7,870	1,030	1,760
Buchanan - Independence	10,770	400	3.7	10,370	7,210	1,040	2,110
Buena Vista - Storm Lake	9,800	180	1.8	9,630	6,730	1,040	1,860
Butler - Allison	8,360	230	2.8	8,130	5,150	1,050	1,930
Calhoun - Rockwell City	5,940	150	2.5	5,790	3,510	740	1,540
Carroll - Carroll	11,400	430	3.8	10,970	6,800	1,900	2,280
Cass - Atlantic	8,800	180	2.1	8,620	5,320	1,270	2,040
Cedar - Tipton	8,480	220	2.6	8,260	5,130	1,080	2,050
Cerro Gordo - Mason City	25,080	1,130	4.5	23,950	20,460	2,090	1,400
Cherokee - Cherokee	7,760	200	2.6	7,560	4,900	900	1,770
Chickasaw - New Hampton	7,060	280	3.9	6,780	4,060	950	1,770
Clarke - Osceola	4,510	180	3.9	4,330	2,550	530	1,250
Clay - Spencer	10,260	300	3.0	9,960	7,210	1,160	1,590
Clayton - Guttenberg	10,690	510	4.8	10,180	5,580	1,660	2,940
Clinton - Clinton	27,750	1,200	4.3	26,550	21,630	2,380	2,540
Crawford - Denison	9,090	290	3.2	8,800	5,370	1,010	2,420
Dallas - Perry	13,260	570	4.3	12,690	9,690	1,240	1,760
Davis - Bloomfield	3,700	150	4.1	3,550	2,070	590	900
Decatur - Leon	4,300	210	4.9	4,090	2,610	480	1,000
Delaware - Manchester	9,080	310	3.4	8,770	5,060	1,330	2,380
Des Moines - Burlington	19,920	1,000	5.0	18,920	16,450	1,430	1,040
Dickinson - Spirit Lake	6,900	270	3.9	6,630	4,400	1,010	1,220
Dubuque - Dubuque SMSA	45,400	2,400	5.2	43,000	37,400	3,000	2,600
Emmet - Estherville	6,410	190	2.9	6,220	4,570	700	950
Fayette - Oelwein	12,430	620	5.0	11,810	7,850	1,440	2,520
Floyd - Charles City	8,260	410	5.0	7,850	5,610	900	1,340
Franklin - Hampton	6,520	170	2.6	6,350	3,370	850	2,130
Fremont - Sidney	4,750	120	2.5	4,630	2,580	550	1,500
Greene - Jefferson	5,650	190	3.4	5,460	3,150	760	1,550
Grundy - Grundy Center	6,260	140	2.2	6,130	3,730	530	1,870
Guthrie - Guthrie Center	5,360	200	3.7	5,160	2,780	680	1,700
Hamilton - Webster City	9,170	240	2.6	8,930	5,960	1,220	1,750
Hancock - Garner	7,360	320	4.3	7,040	4,480	820	1,730
Hardin - Iowa Falls	10,870	220	2.0	10,650	7,470	1,340	1,830
Harrison - Missouri Valley	6,810	270	3.9	6,540	3,820	910	1,820
Henry - Mount Pleasant	10,920	300	2.8	10,620	8,110	1,250	1,250
Howard - Cresco	5,410	220	4.1	5,190	2,770	800	1,620
Humboldt - Humboldt	5,430	250	4.6	5,180	3,190	690	1,300

Note: Footnotes identical to Table I.

Table V Continued

County - Labor Area	1/Labor Force	Unemployed	Unadjusted Rate	2/Employment	3/Nonag Wage and Salary	4/Self-Employed, Unpaid Family, Domestic	Agriculture
Ida - Ida Grove	4,440	140	3.0	4,300	2,140	690	1,470
Iowa - Marengo	9,250	250	2.6	9,000	5,900	1,120	1,980
Jackson - Maquoketa	10,080	630	6.3	9,450	6,020	1,130	2,300
Jasper - Newton	16,470	680	4.1	15,800	11,820	1,720	2,260
Jefferson - Fairfield	7,450	310	4.1	7,140	5,160	910	1,070
Johnson - Iowa City	45,260	1,210	2.7	44,060	38,650	3,190	2,220
Jones - Anamosa	9,920	250	2.5	9,670	6,410	1,170	2,090
Keokuk - Sigourney	5,480	330	6.0	5,150	2,650	630	1,880
Kossuth - Algona	11,350	530	4.6	10,820	6,150	1,630	3,040
Lee - Ft. Madison - Keokuk	21,610	1,350	6.3	20,260	17,080	2,040	1,150
Linn - Cedar Rapids SMSA	88,300	3,300	3.7	85,000	76,400	5,800	2,700
Louisa - Wapello	4,670	130	2.9	4,540	3,330	420	790
Lucas - Chariton	4,500	110	2.5	4,380	2,980	490	910
Lyon - Rock Rapids	6,360	160	2.6	6,200	3,320	870	2,010
Madison - Winterset	5,930	200	3.4	5,730	3,670	620	1,440
Mahaska - Oskaloosa	10,480	480	4.6	10,000	7,010	1,290	1,700
Marion - Knoxville	15,630	430	2.8	15,200	12,180	1,560	1,460
Marshall - Marshalltown	19,880	700	3.5	19,190	15,130	2,040	2,020
Mills - Glenwood	6,350	150	2.3	6,200	4,440	540	1,220
Mitchell - Osage	5,780	250	4.3	5,530	3,020	820	1,690
Monona - Onawa	5,220	230	4.3	4,990	2,770	740	1,490
Monroe - Albia	4,920	230	4.6	4,690	3,450	580	660
Montgomery - Red Oak	6,610	150	2.3	6,460	4,340	790	1,340
Muscatine - Muscatine	19,920	960	4.8	18,960	15,830	1,690	1,440
O'Brien - Sheldon	7,640	200	2.7	7,430	4,480	1,160	1,800
Osceola - Sibley	3,550	170	4.8	3,380	1,760	480	1,140
Page - Shenandoah	9,850	230	2.4	9,610	6,480	1,050	2,080
Palo Alto - Emmetsburg	5,400	250	4.7	5,150	2,990	780	1,380
Plymouth - Le Mars	11,080	490	4.4	10,590	6,660	1,000	2,940
Pocahontas - Pocahontas	4,960	190	3.9	4,770	2,540	620	1,610
Polk - (Part of Des Moines SMSA)	162,900	6,900	4.2	156,000			
Pottawattamie - Part (Omaha SMSA)	42,500	2,400	5.7	40,100			
Poweshiek - Grinnell	10,390	510	4.9	9,890	6,840	1,030	2,020
Ringgold - Mount Ayr	3,340	190	5.5	3,160	1,380	430	1,340
Sac - Sac City	6,320	230	3.6	6,100	3,080	800	2,210
Scott - Part of DRIM SMSA	69,700	4,100	5.9	65,600			
Shelby - Harlan	6,330	210	3.3	6,120	3,350	830	1,940
Sioux - Orange City	14,820	420	2.8	14,400	8,990	2,000	3,410
Story - Ames	38,560	900	2.3	37,660	31,710	3,270	2,670
Tama - Tama-Toledo	9,620	200	2.1	9,420	5,770	1,180	2,470
Taylor - Bedford	3,710	140	3.6	3,570	1,530	530	1,520
Union - Creston	7,450	440	5.9	7,000	5,090	930	980
Van Buren - Keosauqua	3,940	200	5.1	3,740	2,370	500	870
Wapello - Ottumwa	17,440	1,210	6.9	16,230	13,840	1,520	880
Warren - (Part of Des Moines SMSA)	17,200	600	3.2	16,600			
Washington - Washington	10,480	310	2.9	10,170	6,990	1,450	1,730
Wayne - Corydon	3,770	110	3.0	3,660	1,930	470	1,260
Webster - Fort Dodge	24,180	850	3.5	23,330	19,310	2,200	1,820
Winnebago - Forest City	6,180	410	6.7	5,760	3,890	760	1,110
Winneshek - Decorah	11,320	520	4.6	10,810	6,530	1,320	2,950
Woodbury - (Part of Sioux City SMSA)	48,700	3,000	6.2	45,700			
Worth - Northwood	3,920	210	5.3	3,710	2,200	370	1,140
Wright - Clarion	7,680	200	2.6	7,480	4,800	940	1,740

**Table VI Selected Characteristics of the Insured Unemployed by Industry and Occupation in Iowa 1/**  
**November 1979**

Industry and Occupation	Total	Nonwhite	Male	Age Group		Weeks Claimed	
				Under 25	Over 54	Under 5	Over 15
<b>Industry</b>							
Total.....	13,549	515	8,026	4,729	1,269	3,416	4,510
Mining.....	46	1	40	14	8	7	18
Contract Construction.....	1,954	61	1,850	676	215	472	760
Manufacturing.....	5,298	181	2,923	1,952	387	1,602	1,629
Durable Goods.....	3,646	118	2,100	1,411	223	1,157	1,028
Nondurable Goods.....	1,652	63	823	541	164	445	601
Public Utilities.....	676	24	566	146	56	163	183
Wholesale and Retail Trade.....	2,651	81	1,337	1,042	265	626	908
Finance, Insurance and Real Estate.....	280	13	108	96	19	36	116
Services.....	1,607	70	540	438	198	312	565
State and Local Government.....	192	16	72	29	36	33	58
Information Not Available.....	845	68	590	336	85	165	273
<b>Occupation</b>							
Prof./Tech./Managerial.....	331	10	176	59	23	50	133
Clerical/Sales.....	600	13	145	190	61	109	195
Service.....	260	11	89	98	43	43	120
Farming/Fishing/Forestry.....	36	1	32	19	7	10	11
<b>Industrial Categories:</b>							
By Type of Work							
Processing.....	152	5	117	59	8	37	55
Machine Trades.....	169	3	142	63	15	58	50
Bench Work.....	298	13	101	111	24	65	149
Structural Work.....	312	9	301	139	21	79	110
Miscellaneous.....	367	16	323	169	19	95	114
By Complexity							
High.....	98	2	91	28	10	31	28
Medium.....	156	8	120	59	13	34	58
Low.....	808	28	572	326	57	186	320
Information Not Available.....	11,024	434	6,600	3,822	1,048	2,870	3,573

1/ Data covers individuals claiming benefits for the week including the 12th of the month. Compiled as part of a cooperative program with the Employment and Training Administration, U.S. Department of Labor.

**Table VII - Gross and Spendable Average Weekly Earnings of Iowa Production or Nonsupervisory Workers**

	Gross Average Weekly Earnings			Spendable Average Weekly Earnings					
				Worker With No Dependents			Married Worker With Three Dependents		
	Nov. 1979	Oct. 1979	Nov. 1978	Nov. 1979	Oct. 1979	Nov. 1978	Nov. 1979	Oct. 1979	Nov. 1978
TOTAL PRIVATE.....	\$234.33	\$227.65	\$214.17	\$181.12	\$176.81	\$167.40	\$198.11	\$193.42	\$182.79
MANUFACTURING.....	332.11	308.21	293.71	242.13	228.03	217.92	265.94	249.85	238.48
Durable Goods.....	338.25	301.99	296.79	245.75	224.15	219.78	270.08	245.56	240.55
Nondurable Goods.....	322.80	317.16	289.52	236.64	233.31	215.38	259.67	255.88	235.62
NONMANUFACTURING.....	201.95	203.90	187.41	159.28	160.61	149.20	175.00	176.41	163.75
Mining.....	316.22	325.94	281.69	232.75	238.49	210.54	255.24	261.79	230.22
Contract Construction.....	389.05	406.64	376.16	274.90	284.50	268.67	303.79	315.02	294.99
Transportation & Public Utilities	345.28	343.20	314.00	249.89	248.67	230.19	274.78	273.40	252.08
Wholesale & Retail Trade.....	174.08	172.50	160.89	140.00	138.89	130.76	156.69	155.70	144.26
Finance & Real Estate.....	181.41	179.95	163.24	145.17	144.14	132.44	161.29	160.38	145.99
Services.....	152.06	152.38	142.79	124.36	124.59	117.79	139.22	139.50	131.34

Table VIII Iowa Nonagricultural Employment 1/

(By Place of Work)

	Nov. 1979	Oct. 1979	Nov. 1978	Change From:	
				Oct. 1979 to Nov. 1979	Nov. 1978 to Nov. 1979
TOTAL NONAGRICULTURAL.....	1,147,000	1,131,000	1,126,600	16,000	20,400
MANUFACTURING.....	259,500	241,400	253,900	18,100	5,600
DURABLE GOODS.....	164,500	146,400	159,000	18,100	5,500
Lumber & furniture.....	9,700	9,600	10,100	100	- 400
Stone, clay & glass products.....	7,700	7,800	7,600	- 100	100
Primary metal industries.....	9,100	9,600	9,200	- 500	- 100
Fabricated metal products.....	20,400	20,900	20,400	- 500	0
Machinery except electrical.....	71,500	52,300	65,600	19,200	5,900
Farm machinery.....	31,400	18,300	27,300	13,100	4,100
Construction & related machinery.....	23,400	18,200	22,500	5,200	900
Electrical equipment & supplies.....	26,500	26,600	25,400	- 100	1,100
Transportation equipment.....	9,400	9,300	10,300	100	- 900
Other durable goods 2/.....	10,200	10,200	10,400	0	- 200
NONDURABLE GOODS.....	95,000	95,000	94,900	0	100
Food & kindred products.....	46,400	46,300	47,300	100	- 900
Meat products.....	23,900	23,600	24,500	300	- 600
Grain mill products.....	10,200	10,200	10,700	0	- 500
Bakery products.....	2,400	2,400	2,400	0	0
Apparel & other textile products.....	4,500	4,400	4,400	100	100
Paper & allied products.....	4,300	4,300	4,100	0	200
Printing & publishing.....	18,100	18,000	17,500	100	600
Newspapers.....	7,900	7,800	7,500	100	400
Chemicals & allied products.....	8,300	8,300	8,000	0	300
Rubber & plastics products, nec.....	11,000	11,400	11,400	- 400	- 400
Other nondurable goods 3/.....	2,300	2,400	2,300	- 100	0
NONMANUFACTURING.....	887,600	889,600	872,700	- 2,000	14,900
Nonmetallic mining.....	2,300	2,400	2,500	- 100	- 200
Contract construction.....	60,900	64,000	60,700	- 3,100	200
Transportation & public utilities.....	56,700	57,200	56,100	- 500	600
Railroad transportation.....	7,900	8,200	8,400	- 300	- 500
Communication.....	14,300	14,400	13,900	- 100	400
Electric, gas & sanitary services.....	10,300	10,300	10,200	0	100
Wholesale & retail trade.....	296,300	294,400	287,300	1,900	9,000
Wholesale trade.....	74,400	75,400	73,000	- 1,000	1,400
Retail trade.....	222,000	219,000	214,200	3,000	7,800
Retail, general merchandise.....	31,200	29,300	30,100	1,900	1,100
Finance, insurance & real estate.....	58,400	58,500	55,700	- 100	2,700
Banking.....	18,100	18,000	17,300	100	800
Insurance carriers & agents.....	23,000	22,900	22,000	100	1,000
Services.....	203,700	204,700	198,400	- 1,000	5,300
Medical & other health services.....	75,200	74,800	72,500	400	2,700
Government.....	209,200	208,400	212,000	800	- 2,800
Federal government.....	19,300	19,300	20,000	0	- 700
State government.....	54,500	54,900	53,800	- 400	700
Local government.....	135,500	134,300	138,200	1,200	- 2,700
Persons Involved in Labor-Management Disputes.....	2,400	22,400	800	- 20,000	1,600

1/ Revised to most current information available at publication. Data includes all full and part-time wage and salary workers employed during the week containing the 12th of the month. Proprietors, self-employed, domestic workers and the armed forces are excluded. Detail may not add up to total due to rounding. (March, 1978 benchmark levels)

2/ Includes ordnance & accessories, instruments & related products and miscellaneous manufacturing.

3/ Includes textile mill products, petroleum & coal products and leather & leather products.

\*Strike



Table IX - Job Service of Iowa Activities

	November 1979		October 1979		November 1978	
	Total	Women	Total	Women	Total	Women
<b>JOB PLACEMENT</b>						
New applicants & Renewals.....	23,499	10,028	31,446	13,898	23,214	10,343
Total placements (Transactions)...	10,821	3,757	14,847	5,093	10,763	3,659
Nonagricultural.....	10,472	3,729	14,467	5,065	10,400	3,572
Agricultural.....	349	28	380	28	363	87
New job openings 1/ .....	12,867	*	17,692	*	12,693	*
Active applicants (End of Month)	74,972	38,414	65,595	34,674	64,518	34,512
<b>JOB INSURANCE</b>						
Initial claims.....	15,735	5,890	12,603	5,558	17,281	6,969
Continued claims.....	54,616	20,445	54,730	24,135	65,592	26,452
First payments issued.....	6,187	1,830	3,953	1,496	5,256	1,680
Total weeks paid.....	55,587	20,808	51,140	22,552	5,978	23,865
Total payments.....	\$5,924,057	\$1,883,124	\$5,355,667	\$2,030,039	\$6,126,754	\$2,145,762
Average weekly payment.....	\$106.57	\$90.50	\$104.73	\$90.02	\$103.53	\$89.91
Average weekly payment - total unemployment.....	\$110.25	\$94.59	\$108.38	\$93.89	\$106.05	\$92.45

1/ Limited to nonagricultural activities.

\*Data not available.

Table X - Iowa Manufacturing Labor Turnover Rates 1/

	ACCESSION RATES									SEPARATION RATES								
	Total			New Hires			Recalls			Total			Quits			Layoffs		
	Nov. 1979	Oct. 1979	Nov. 1978	Nov. 1979	Oct. 1979	Nov. 1978	Nov. 1979	Nov. 1979	Oct. 1979	Nov. 1978	Nov. 1979	Nov. 1979	Oct. 1979	Nov. 1978	Nov. 1979	Nov. 1979	Oct. 1979	Nov. 1978
<b>MANUFACTURING.....</b>	2.5	3.2	3.2	1.7	2.5	2.5	0.5	0.3	0.4	3.4	3.9	3.3	1.1	1.9	1.6	1.7	1.3	1.1
Durable Goods.....	2.0	2.8	2.9	1.4	2.3	2.4	0.4	0.3	0.3	3.4	3.9	3.2	1.0	1.7	1.3	2.0	1.5	1.3
Stone, clay & glass products.....	0.7	1.9	2.0	0.5	1.1	1.8	*	0.7	0.1	3.7	3.5	3.6	1.4	2.6	1.7	2.1	0.5	1.1
Primary metal industries.....	2.2	3.5	3.4	1.6	3.1	3.0	0.5	0.3	0.4	7.9	3.2	2.1	1.4	2.1	1.4	6.0	0.5	0.2
Fabricated metal products.....	3.6	3.3	3.2	1.8	3.0	2.6	1.7	0.1	0.3	5.5	5.4	4.3	1.3	2.4	2.0	3.5	2.0	1.5
Machinery except electrical.....	1.4	2.2	2.6	1.0	1.6	1.9	0.2	0.2	0.3	1.5	3.4	3.2	0.6	1.0	0.7	0.5	1.6	2.1
Electrical equipment & supplies.....	3.0	2.5	2.3	2.4	2.2	1.8	0.5	0.2	0.2	1.7	2.0	1.3	1.0	1.3	1.0	0.4	0.2	*
Other durable goods.....	1.8	4.0	4.4	1.4	3.3	3.9	0.3	0.7	0.4	6.3	6.0	4.3	1.4	2.6	2.8	4.4	2.6	0.8
Nondurable Goods.....	3.4	3.7	3.7	2.2	2.9	2.8	0.7	0.4	0.7	3.5	3.9	3.4	1.5	2.2	2.1	1.2	1.0	0.8
Food & kindred products.....	4.0	3.7	3.3	2.5	3.1	2.1	1.2	0.5	1.0	3.9	4.4	3.2	1.6	2.4	1.6	1.7	1.3	1.1
Meat products.....	5.6	4.8	4.2	3.0	3.7	2.3	1.9	0.9	1.6	5.1	4.2	3.8	1.6	2.3	1.7	2.7	1.2	1.5
Printing & publishing.....	3.1	4.3	4.7	1.8	2.3	4.5	0.2	0.5	0.1	2.8	2.5	3.6	1.1	1.5	3.2	0.2	0.1	0.2
Rubber, plastics & leather prod.....	1.6	1.8	3.1	0.6	1.2	2.6	0.1	*	*	4.5	4.8	3.4	0.9	1.5	1.7	2.5	2.1	0.7
Other nondurable goods.....	3.2	4.3	4.1	2.7	3.9	3.4	0.3	0.3	0.6	2.6	3.5	4.0	1.9	2.6	2.7	0.1	0.3	0.9

1/ Figures presented are expressed as a rate per 100 employees. \* Less than .05.

Money from HEW, appropriated by Congress for the Indochinese Refugee Assistance Program (IRAP), is channeled through the Iowa Department of Social Services. A "purchase of services" agreement with that department guarantees payment of the administrative costs of the Center's operation.

Money provided by the U.S. Department of State is allocated to the Iowa Refugee Center in the same manner as money is provided to every voluntary agency in the country. These funds are made available in one payment, with a specific amount for each refugee resettled. In Iowa, a portion of this money is given to the refugees (or to their sponsors, to be used for the benefit of the refugees) and the remainder is retained in the Iowa treasury for emergency needs of the refugees resettled by the Center.

**Results Received**

The efforts expended in behalf of the refugees have been rewarded by the results. The newcomers have adjusted quickly to learning, living and earning a livelihood in a different and difficult world.

The Indochinese are a complementary rather than a competitive factor in the American workforce. They are filling the gaps in our labor supply in certain geographical areas and in particular employment fields. The refugees are accepting jobs which have gone begging for applicants—in food service, sewing and unskilled and semi-skilled labor, for example. And, in addition, they are bringing to the labor market new abilities and creative skills.

*Job Services Reports Another Record Breaking Year*

*Record-Breaking Year. . .continued from front page*

FY 1979 totals for individual placements in various occupational fields were:

professional technical, managerial	5,148
clerical	14,745
sales	5,178
domestic	4,909
other services	17,019
farm, feed, fertilizer	27,517
processing	9,398
machine trades	6,542
bench work	8,030
structural	12,936
motor freight, transportation	6,918
packaging, material-handling	15,242

The monthly individual placements and transaction totals for FY 1979 were reported as follows:

FY 1979 MONTHS	INDIVIDUAL PLACEMENTS	PLACEMENT TRANSACTIONS
October	11,088	13,200
November	7,496	10,216
December	5,801	8,317
January	6,273	10,098
February	5,405	8,594
March	5,808	8,748
April	6,405	9,975
May	7,467	11,864
June	11,222	16,046
July	13,914	20,981
August	17,522	27,054
September	11,403	19,785
<b>Total</b>	<b>109,804</b>	<b>164,878</b>



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