

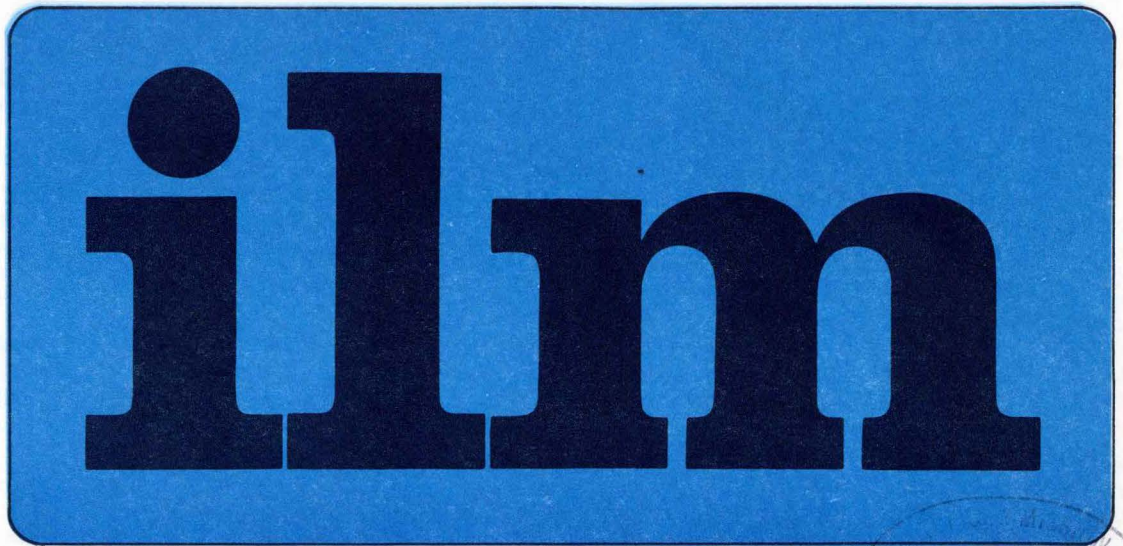
IOWA  
LABOR  
MARKET

MAY 1977

employment and unemployment  
hours and earnings  
labor turnover  
job insurance  
job placement

IOWA  
DEPARTMENT  
OF  
JOB SERVICE

Research &  
Statistics Department



# MANDATORY JOB LISTING BOOSTS VETERAN EMPLOYMENT



Under Public Law 93-508 (Vietnam Era Veterans' Readjustment Act of 1974), the Mandatory Job Listing program (MJL) requires every employer doing business with the federal government under a contract or subcontract of \$10,000 or more to list all job openings with Job Service.

Further, each employer covered by MJL shall take affirmative action in employing available qualified handicapped veterans of all wars and all veterans of the Vietnam conflict.

The Law is specific. The employer shall not discriminate against any applicant or employee because he or she is a disabled veteran or a veteran of the Vietnam era. And the term, "affirmative action," applies to such employment practices as hiring, upgrading, demotion, transfer, recruitment, layoff, termination, rates of pay, selection for training—including apprenticeship, job assignments and working conditions. No differentiation will be made in these areas between veterans and other workers.

Business and industry have employed disabled and Vietnam era veterans over the years, it's true, but the number was far too small. The veteran unemployment rate remained high. . . too high.

In a move to remedy this situation, the job listing mandate was issued.

It was conceivable that by requiring covered employers to comply with the mandate, affirmative action would bring more disabled and Vietnam era veterans into the ranks of the employed. Also, the program would lead to greater participation by more employers in the hiring of these veterans.

And it did.

## The Iowa Scene

Many Iowa employers covered by the MJL program have fully complied with its requirements, some listing their openings with Job Service for the first time. Each found the service to be prompt and efficient. Each benefited from the use of the computerized Job Bank system which gave the job openings wide exposure. In some cases, nationwide exposure was provided for hard-to-fill openings through the Inter-area recruiting channels across state lines.

Employers also found the state agency's special pre-employment services to jobless veterans—such as counseling and job training—to be expeditious in filling employment needs.

Job Service files offer the largest source of job seekers available anywhere. Employers have the opportunity to select either veterans whose military skills are directly related to civilian jobs or those who have high training potential for the jobs open. In selecting veterans for employer interviews, Job Service screens and refers only qualified applicants.

If, by chance, not enough qualified veterans are available for MJL openings, qualified nonveteran applicants are referred instead.

The employer decides whom to hire. However, the employer will take affirmative action to hire disabled and Vietnam era veterans for MJL openings, showing no discrimination in making selections.

During the 1976 calendar year, a count 1,725 business and industrial locations in Iowa participated in the MJL program. In the interval, an estimated 5,385 veterans were



hired by these establishments, including 333 handicapped ex-GIs.

### Program Given Muscle

Until recently, the MJL program has had little power to enforce its regulations and bring into line any noncomplying employers. Now, however, the muscle needed to enforce the requirements has been provided and may be legally exercised.

Notice of failure of employer compliance may be relayed to the Office of Federal Contract Compliance Programs where such action as may be appropriate will be

carried out. The complaint will be investigated by the U. S. Department of Labor and a determination made.

Possible sanctions include withholding of contract payments, termination of contract or debarment from future contracts.

For further information concerning the Mandatory Job Listing program, contact Jack Spear, Job Placement Division, Iowa Department of Job Service, 1000 East Grand Avenue, Des Moines, Iowa 50319.

Telephone: 515/281-5768

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## LABOR MARKET BRIEFS

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Total nonag **EMPLOYMENT** climbed over the month to 1,033,200. . . a gain of 15,400 from the March level. Contract construction hiring rose by 13.1% on a seasonal basis. . . an increase of 5,200 from March to April. . . as healthy as it's been over the past 10 years. . . except in 1974 when the boost was 7,000 and in 1971 when it was 6,700. Retail trade also experienced a seasonal upturn. . . aided by a 4,800 employment hike in eating and drinking places. . . bringing April's total in the sector to 256,500. Retail and wholesale trade comprised 25% of the total nonag employment. Labor-management disputes affecting 700 in refrigeration were partially offset by increases in other areas of machinery except electrical. Durable goods manufacturing scored significant over-the-year employment gains—including transportation equipment, 11.8%. . . fabricated metal products, 9.4%. . . construction and related machinery, 9.3%. . . electrical equipment, 5.7%. Total manufacturing employment has risen consistently since April 1975. . . for a 4.3% upturn. Amusement and recreation provided a seasonal buildup of 1,100 workers. . . contributing to the overall gain in the service industries.

**UNEMPLOYMENT** in the state dropped to 40,000 during April. . . down 14,200 from the March count. . . and 12,800 under the mark of April of last year. . . an indicator of an improving economy. Iowa's seasonally adjusted **JOBLESS RATE** dipped to 2.9% of the labor force. . . comparing to 3.4% in March. . . and to 3.9% in April 1976. The national jobless rate for this April was 7.0%. The state's unadjusted rate was 3.0%. . . compared to 4.1% in March and 4.0% a year ago. The national April unadjusted rate was 6.9%. Note in both cases Iowa's unemployment count is considerably under the national level.

The civilian **LABOR FORCE** registered at 1,337,700 workers in April. . . up 26,900 from the March number of

1,310,800. . . and 8,400 more than the April 1976 tally of 1,329,300.

Total **JOB INSURANCE** paid to eligible workers in April amounted to \$7,484,553. . . a drop of \$5,407,608 below payments of \$12,892,161 made by the state program in March. . . and \$1,335,625 less than the \$8,820,208 total paid in April a year ago. The average April Job Insurance payment was \$90.80. . . compared to \$93.12 in March. . . \$84.77 in April 1976. The sum of 22,119 Job Insurance claims were filed during the April survey week. . . 30,808 in March. . . 27,155 during last April.

Private **HOURS and EARNINGS** as a whole held steady. . . with average weekly earnings increasing by \$2.30 to \$181.51. Average weekly hours in stone, clay and glass experienced a seasonal rise of an hour and 24 minutes. . . resulting in an upswing of \$7.35 in average weekly earnings. Electrical equipment and supplies recorded a drop of an hour and 30 minutes, bringing an average weekly earnings loss of \$8.24. Mining reported a seasonal increase of 3 hours and 30 minutes plus a 9¢ wage hike. . . bringing the average weekly earnings up \$21.45 to \$247.22. Average hourly earnings in mining have risen steadily over the last 12 months. . . the highest increase of \$5.36 occurring in February of this year.

**LABOR TURNOVER:** The over-the-month demand for manufacturing labor was relatively stable. Employment in the manufacturing industries experienced its spring upturn. . . and as a result, labor turnover actions reflect the leveling off of that increase. As expected, meat products continued its month-to-month fluctuations.



**Table I - Civilian Labor Force by Place of Residence**

	Resident Civilian Labor Force 1/	Resident Unemployed	Seasonally Adjusted Rate	Percent Unemployed	Resident Total Employment 2/	Nonagricultural Wage and Salary 3/	Self-employed, Unpaid Family & Domestic Workers 4/	Agriculture
<b>April 1977</b>								
Iowa.....	1,337,700	40,000	2.9	3.0	1,297,600	1,005,300	140,000	152,300
Cedar Rapids.....	77,900	2,400	*	3.0	75,500	67,700	5,500	2,400
Council Bluffs 5/.....	40,200	1,300	*	3.4	38,800	32,800	3,400	2,600
Davenport 5/.....	70,400	2,300	*	3.3	68,000	61,200	5,200	1,600
Des Moines.....	162,200	5,000	*	3.1	157,300	141,800	12,600	2,900
Dubuque.....	41,700	1,700	*	4.2	39,900	34,700	3,000	2,300
Sioux City.....	56,900	1,900	*	3.4	55,000	46,800	5,700	2,500
Waterloo.....	61,000	2,300	*	3.7	58,700	52,200	4,800	1,700
<b>March 1977</b>								
Iowa.....	1,310,800	54,200	3.4	4.1	1,256,600	989,600	138,000	129,100
Cedar Rapids.....	77,500	3,200	*	4.1	74,400	66,900	5,400	2,000
Council Bluffs 5/.....	39,900	1,900	*	4.7	38,000	32,400	3,400	2,200
Davenport 5/.....	70,000	2,900	*	4.2	67,100	60,600	5,200	1,400
Des Moines.....	161,500	6,400	*	4.0	155,100	140,100	12,500	2,500
Dubuque.....	40,900	2,100	*	5.2	38,800	33,900	2,900	1,900
Sioux City.....	57,000	2,900	*	5.1	54,200	46,400	5,700	2,100
Waterloo.....	60,900	2,800	*	4.6	58,100	51,900	4,800	1,400
<b>April 1976</b>								
Iowa.....	1,329,300	52,800	3.9	4.0	1,276,500	986,000	134,900	155,600
Cedar Rapids.....	78,200	3,100	*	4.0	75,100	67,300	5,300	2,500
Council Bluffs 5/.....	39,800	1,900	*	4.9	37,900	32,000	3,300	2,600
Davenport 5/.....	69,400	3,200	*	4.6	66,200	59,600	5,000	1,700
Des Moines.....	161,400	6,900	*	4.3	154,500	139,300	12,100	3,000
Dubuque.....	40,700	2,100	*	5.2	38,600	33,400	2,800	2,300
Sioux City.....	56,700	2,200	*	3.8	54,500	46,400	5,600	2,500
Waterloo.....	61,500	3,700	*	6.0	57,700	51,400	4,600	1,700

Latest month's data is preliminary. Detail may not add up to total due to rounding. Council Bluffs and Davenport areas include Iowa portions only.

\*Data not available in time of publication. (March, 1975 benchmark levels)

- 1/ Includes unemployed and employed individuals. Establishment employment data is adjusted to commuting, multiple job holding, and unpaid absence patterns.
- 2/ Includes nonagricultural wage and salary, self-employed, unpaid family, and domestic workers; and agriculture.
- 3/ Includes all full and part-time wage and salary workers, excluding domestics, who were employed or involved in a labor-management dispute during the week including the 12th of the month.
- 4/ Includes nonagricultural self-employed persons, unpaid family workers, and domestic workers in private households.
- 5/ Data for CETA programs in these areas are based on a "BLS census share" method and are not technically comparable to figures published here.

**Table II - Iowa Manufacturing Labor Turnover Rates 1/**

	ACCESSION RATES									SEPARATION RATES								
	Total			New Hires			Recalls			Total			Quits			Layoffs		
	Apr. 1977	Mar. 1977	Apr. 1976	Apr. 1977	Mar. 1977	Apr. 1976	Apr. 1977	Mar. 1977	Apr. 1976	Apr. 1977	Mar. 1977	Apr. 1976	Apr. 1977	Mar. 1977	Apr. 1976	Apr. 1977	Mar. 1977	Apr. 1976
MANUFACTURING.....	3.1	3.4	3.4	2.2	2.2	2.0	0.7	1.0	1.2	2.7	2.9	3.0	1.5	1.5	1.6	0.6	0.9	0.7
Durable Goods.....	3.1	3.2	3.5	2.2	2.2	1.9	0.7	0.8	1.3	2.4	2.2	2.8	1.5	1.4	1.4	0.3	0.3	0.7
Stone, clay & glass products.....	5.2	7.7	4.8	3.7	2.5	3.2	1.4	5.1	1.7	2.7	2.1	2.9	2.1	1.3	1.7	0.1	0.4	0.2
Primary metal industries.....	2.7	3.2	4.0	2.0	2.9	2.1	0.6	0.2	1.9	2.6	2.2	2.3	1.6	1.5	1.1	0.6	0.1	0.6
Fabricated metal products.....	4.8	4.0	3.5	3.5	3.1	1.7	1.2	0.8	1.7	3.3	3.0	4.0	2.5	1.9	1.9	0.1	0.5	1.6
Machinery except electrical.....	2.3	2.3	2.1	1.6	1.6	1.1	0.3	0.5	0.7	1.9	1.5	2.1	0.8	0.7	1.0	0.3	0.2	0.4
Electrical equipment & supplies.....	3.0	2.9	5.7	1.2	1.2	2.5	1.5	1.5	2.7	1.4	1.8	3.0	1.0	1.1	1.3	0.3	0.5	1.2
Other durable goods.....	3.5	4.0	3.8	3.2	3.6	3.0	0.2	0.3	0.8	3.7	3.7	3.4	2.8	2.6	2.0	0.2	0.4	0.8
Nondurable Goods.....	3.2	3.8	3.3	2.2	2.2	2.1	0.9	1.4	1.0	3.2	4.1	3.3	1.6	1.7	1.9	1.1	1.8	0.8
Food & kindred products.....	3.1	3.9	3.7	2.0	1.8	1.9	1.0	2.1	1.7	3.5	4.9	3.1	1.4	1.5	1.7	1.7	2.9	1.0
Meat products.....	3.6	5.7	4.8	2.0	1.8	1.9	1.5	3.8	2.6	4.6	6.8	3.1	1.4	1.6	1.9	2.9	4.8	0.9
Printing & publishing.....	2.1	2.6	1.9	1.3	1.4	1.4	0.7	1.1	0.4	2.1	2.0	3.1	1.3	1.3	1.9	0.4	0.2	0.5
Rubber, plastics & leather prod.....	4.5	4.9	3.9	2.9	4.0	3.0	1.2	0.4	0.5	3.4	4.2	3.6	1.5	2.4	1.9	0.7	0.8	*
Other nondurable goods.....	3.6	3.5	2.9	3.0	3.1	2.6	0.4	0.3	0.1	3.1	3.4	3.7	2.4	2.0	2.4	0.2	0.9	0.8

1/ Figures presented are expressed as a rate per 100 employees. \* Less than .05.

**Table III - Iowa Labor Force Summary**  
**April 1977**

County - Labor Area	Labor Force 1/	Unemployed	Unadjusted Rate	Employment 2/	Nonag Wage and Salary 3/	Self-Employed, Unpaid Family, Domestic 4/	Agriculture
Iowa - Statewide	1,337,700	40,000	3.0	1,297,600	1,005,300	140,000	152,300
Cedar Rapids SMSA	77,900	2,400	3.0	75,500	67,700	5,500	2,400
Davenport - RI - Moline SMSA							
Des Moines SMSA	162,200	5,000	3.1	157,300	141,800	12,600	2,900
Dubuque SMSA	41,700	1,700	4.2	39,900	34,700	3,000	2,300
Omaha - Council Bluffs SMSA							
Sioux City SMSA	56,900	1,900	3.4	55,000	46,800	5,700	2,500
Waterloo - Cedar Falls SMSA	61,000	2,300	3.7	58,700	52,200	4,800	1,700
Adair - Greenfield	4,520	70	1.5	4,450	2,230	540	1,690
Adams - Corning	2,560	70	2.7	2,490	1,270	390	840
Allamakee - Waukon	6,910	300	4.4	6,610	3,850	1,060	1,700
Appanoose - Centerville	5,870	410	6.9	5,460	3,710	910	840
Audubon - Audubon	4,090	90	2.1	4,000	2,090	620	1,300
Benton - Vinton	10,750	210	1.9	10,540	7,140	1,330	2,070
Black Hawk							
(Waterloo - Cedar Falls SMSA)	61,000	2,300	3.7	58,700	52,200	4,800	1,700
Boone - Boone	12,040	240	2.0	11,800	9,140	1,280	1,380
Bremer - Waverly	10,010	280	2.8	9,730	7,200	990	1,540
Buchanan - Independence	9,760	250	2.6	9,500	6,600	1,060	1,850
Buena Vista - Storm Lake	9,690	310	3.2	9,380	6,670	1,080	1,630
Butler - Allison	7,580	220	3.0	7,360	4,620	1,050	1,690
Calhoun - Rockwell City	6,100	150	2.4	5,950	3,750	850	1,340
Carroll - Carroll	10,260	280	2.7	9,980	6,170	1,820	1,990
Cass - Atlantic	8,390	190	2.3	8,200	5,110	1,300	1,780
Cedar - Tipton	7,960	150	1.9	7,810	4,910	1,100	1,800
Cerro Gordo - Mason City	23,270	990	4.3	22,280	19,010	2,050	1,220
Cherokee - Cherokee	7,810	170	2.1	7,650	5,110	990	1,550
Chickasaw - New Hampton	6,770	270	4.0	6,500	3,970	980	1,550
Clarke - Osceola	4,280	160	3.6	4,120	2,490	540	1,090
Clay - Spencer	9,140	170	1.9	8,970	6,480	1,110	1,390
Clayton - Guttenberg	9,820	320	3.2	9,510	5,280	1,650	2,580
Clinton - Clinton	25,980	1,000	3.8	24,980	20,390	2,370	2,220
Crawford - Denison	9,270	250	2.7	9,010	5,740	1,160	2,120
Dallas - Perry	13,860	340	2.4	13,520	10,550	1,430	1,540
Davis - Bloomfield	3,560	140	3.8	3,430	2,030	610	790
Decatur - Leon	4,280	120	2.9	4,150	2,740	540	880
Delaware - Manchester	8,200	240	2.9	7,960	4,580	1,300	2,090
Des Moines - Burlington	19,400	800	4.1	18,600	16,210	1,480	910
Dickinson - Spirit Lake	6,730	150	2.2	6,580	4,440	1,080	1,070
Dubuque - Dubuque SMSA	41,700	1,700	4.2	39,900	34,700	3,000	2,300
Emmet - Estherville	6,370	170	2.6	6,200	4,610	760	840
Fayette - Oelwein	11,720	390	3.3	11,320	7,620	1,490	2,210
Floyd - Charles City	8,540	310	3.6	8,240	6,030	1,030	1,170
Franklin - Hampton	6,360	120	1.8	6,240	3,460	920	1,860
Freemont - Sidney	4,590	80	1.8	4,510	2,600	600	1,310
Greene - Jefferson	5,510	170	3.1	5,340	3,160	820	1,360
Grundy - Grundy Center	6,260	90	1.4	6,170	3,940	600	1,640
Guthrie - Guthrie Center	5,540	150	2.7	5,390	3,060	840	1,490
Hamilton - Webster City	8,400	300	3.5	8,100	5,390	1,180	1,530
Hancock - Garner	6,280	130	2.1	6,150	3,870	770	1,520
Hardin - Iowa Falls	10,510	170	1.6	10,350	7,330	1,420	1,600
Harrison - Missouri Valley	6,860	200	2.9	6,660	4,030	1,030	1,590
Henry - Mount Pleasant	9,510	230	2.4	9,280	7,040	1,140	1,100
Howard - Cresco	5,110	160	3.1	4,950	2,700	830	1,420
Humboldt - Humboldt	5,980	150	2.5	5,830	3,810	880	1,140

Note. Footnotes identical to Table 1.

Note: All data based on place of residence. Iowa's Adjusted Rate- 2.9%



Table III - Continued

County - Labor Area	Labor Force	Unemployed	Unadjusted Rate	Employment	Nonag Wage and Salary	Self-Employed, Unpaid Family, Domestic	Agriculture
Ida - Ida Grove	4,210	100	2.4	4,110	2,080	730	1,290
Iowa - Marengo	9,020	170	1.9	8,850	5,930	1,190	1,730
Jackson - Maquoketa	10,200	360	3.5	9,850	6,520	1,310	2,020
Jasper - Newton	16,300	500	3.0	15,800	11,980	1,840	1,980
Jefferson - Fairfield	6,940	240	3.4	6,700	4,860	900	940
Johnson - Iowa City	40,140	630	1.6	39,520	34,550	3,020	1,940
Jones - Anamosa	9,300	260	2.8	9,040	6,020	1,190	1,830
Keokuk - Sigourney	5,360	160	3.0	5,200	2,830	730	1,640
Kossuth - Algona	10,610	260	2.4	10,350	6,000	1,690	2,670
Lee - Ft. Madison - Keokuk	19,490	570	2.9	18,930	15,930	1,990	1,000
Linn - Cedar Rapids SMSA	77,900	2,400	3.0	75,500	67,700	5,500	2,400
Louisa - Wapello	4,930	90	1.9	4,840	3,660	490	690
Lucas - Chariton	4,490	250	5.5	4,240	2,930	510	800
Lyon - Rock Rapids	6,160	120	1.9	6,040	3,330	950	1,760
Madison - Winterset	5,860	140	2.4	5,710	3,770	680	1,260
Mahaska - Oskaloosa	9,410	230	2.5	9,170	6,440	1,240	1,490
Marion - Knoxville	13,800	250	1.8	13,550	10,800	1,480	1,280
Marshall - Marshalltown	19,020	480	2.5	18,540	14,690	2,080	1,770
Mills - Glenwood	6,020	130	2.1	5,900	4,270	550	1,070
Mitchell - Osage	5,630	210	3.7	5,420	3,050	890	1,480
Monona - Onawa	5,340	190	3.5	5,160	3,010	850	1,300
Monroe - Albia	4,710	200	4.3	4,510	3,340	590	580
Montgomery - Red Oak	6,430	110	1.8	6,320	4,310	840	1,170
Muscatine - Muscatine	18,480	550	3.0	17,930	14,990	1,680	1,260
O'Brien - Sheldon	7,450	120	1.6	7,330	4,500	1,250	1,580
Osceola - Sibley	3,570	130	3.6	3,440	1,900	550	1,000
Page - Shenandoah	9,780	130	1.3	9,650	6,680	1,150	1,820
Palo Alto - Emmetsburg	5,400	170	3.1	5,230	3,160	860	1,210
Plymouth - Le Mars	11,000	300	2.8	10,700	7,000	1,120	2,570
Pocahontas - Pocahontas	4,990	110	2.2	4,880	2,750	720	1,410
Polk - (Part of Des Moines SMSA)	149,300	4,700	3.1	144,600			
Pottawattamie - (Part - Omaha SMSA)	40,200	1,300	3.4	38,800	32,800	3,400	2,600
Poweshiek - Grinnell	9,940	160	1.6	9,780	6,920	1,090	1,770
Ringgold - Mount Ayr	3,290	80	2.3	3,220	1,520	520	1,180
Sac - Sac City	7,010	280	4.0	6,720	3,750	1,040	1,940
Scott - (Part of DRIM SMSA) 5/	70,400	2,300	3.3	68,000	61,200	5,200	1,600
Shelby - Harlan	6,460	200	3.0	6,270	3,620	950	1,700
Sioux - Orange City	13,670	280	2.0	13,390	8,420	1,970	2,990
Story - Ames	36,230	480	1.3	35,750	30,100	3,300	2,340
Tama - Tama-Toledo	9,580	150	1.5	9,430	5,950	1,310	2,170
Taylor - Bedford	3,840	60	1.6	3,780	1,800	650	1,330
Union - Creston	6,370	190	3.0	6,180	4,460	860	860
Van Buren - Keosauqua	3,880	120	3.1	3,760	2,440	560	760
Wapello - Ottumwa	15,580	780	5.0	14,800	12,580	1,460	770
Warren - (Part of Des Moines SMSA)	13,000	300	2.2	12,700			
Washington - Washington	9,350	210	2.2	9,140	6,250	1,370	1,520
Wayne - Corydon	3,680	120	3.3	3,560	1,950	500	1,100
Webster - Fort Dodge	21,630	680	3.2	20,950	17,290	2,070	1,590
Winnebago - Forest City	7,340	180	2.4	7,160	5,090	1,110	970
Winneshiek - Decorah	11,500	510	4.4	10,990	6,930	1,480	2,580
Woodbury - (Part of Sioux City SMSA)	48,400	1,800	3.7	46,600			
Worth - Northwood	3,940	140	3.6	3,800	2,380	420	1,000
Wright - Clarion	7,310	140	2.0	7,160	4,660	980	1,520

Table IV - Iowa Nonagricultural Employment 1/

(By Place of Work)

	Apr. 1977	Mar. 1977	Apr. 1976	Change From:	
				Mar. 1977 to Apr. 1977	Apr. 1976 to Apr. 1977
TOTAL NONAGRICULTURAL.....	1,033,200	1,017,800	1,014,100	15,400	19,100
MANUFACTURING.....	237,900	236,900	231,000	1,000	6,900
DURABLE GOODS.....	146,500	146,000	140,900	500	5,600
Lumber & furniture.....	8,700	8,700	8,600	0	100
Stone, clay & glass products.....	6,000	5,700	6,000	300	400
Primary metal industries.....	7,700	7,700	7,300	0	400
Fabricated metal products.....	17,500	17,400	16,000	100	1,500
Machinery except electrical.....	60,500*	60,700	59,100	-200	1,400
Farm machinery.....	28,000	27,900	28,100	100	-100
Construction & related machinery.....	19,900	19,600	18,200	300	1,700
Electrical equipment & supplies.....	26,000	25,500	24,600	500	1,400
Transportation equipment.....	9,500	9,700	8,500*	-200	1,000
Other durable goods 2/.....	10,600	10,800	10,900	-200	-300
NONDURABLE GOODS.....	91,400	90,900	90,000	500	1,400
Food & kindred products.....	48,400	47,900	47,700*	500	700
Meat products.....	25,400	25,100*	24,300	300	1,100
Grain mill products.....	10,500	10,300*	10,900	200	-400
Bakery products.....	2,900	2,900	2,900	0	0
Apparel & other textile products.....	4,200	4,300	4,300	-100	-100
Paper & allied products.....	3,900	3,900	3,900	0	0
Printing & publishing.....	15,100*	15,000*	14,800	100	300
Newspapers.....	6,500	6,600	6,400	-100	100
Chemicals & allied products.....	7,100	7,100	7,100*	0	0
Rubber & plastics products, nec.....	11,000	10,800	10,300	200	700
Other nondurable goods 3/.....	1,800	1,800	1,900	0	-100
NONMANUFACTURING.....	795,200	780,900	783,200	14,300	12,000
Nonmetallic mining.....	2,800	2,600	2,700	200	100
Contract construction.....	44,900*	39,700	44,800	5,200	100
Transportation & public utilities.....	54,500*	53,900*	54,600	600	-100
Railroad transportation.....	8,800	8,600	8,800	200	0
Communication.....	13,000	12,900	13,200	100	-200
Electric, gas & sanitary services.....	10,800	10,800	10,900	0	-100
Wholesale & retail trade.....	256,500	251,700	250,400	4,800	6,100
Wholesale trade.....	52,600	52,300*	51,300	300	1,300
Retail trade.....	203,900*	199,400	199,100	4,500	4,800
Retail, general merchandise.....	28,600	28,200	28,300	400	300
Finance, insurance & real estate.....	48,200	47,800	47,000	400	1,200
Banking.....	16,400	16,400	15,900	0	500
Insurance carriers & agents.....	19,000	18,800	18,400	200	600
Services.....	186,800	183,700*	182,900	3,100	3,900
Medical & other health services.....	61,200	60,900	59,100	300	2,100
Government.....	201,600	201,400	200,700	200	900
Federal government.....	18,600	18,600	19,000	0	-400
State government.....	50,600	50,400	50,400	200	200
Local government.....	132,400	132,400	131,300	0	1,100
Persons Involved in Labor-Management Disputes.....	1,000	600	300	400	700

1/ Revised to most current information available at publication. Data include all full and part-time wage and salary workers employed during the week containing the 12th of the month. Proprietors, self-employed, domestic workers and the armed forces are excluded. Detail may not add up to total due to rounding. (March, 1975 benchmark levels)

2/ Includes ordnance & accessories, instruments & related products and miscellaneous manufacturing.

3/ Includes textile mill products, petroleum & coal products and leather & leather products.

\*Strike

Tables in this publication prepared in cooperation with U.S. Department of Labor



Table V - Hours and Earnings of Iowa Production or Nonsupervisory Workers 1/

	Average Weekly Earnings			Average Weekly Hours			Average Hourly Earnings			Average Weekly Overtime Hours 1/		
	Apr. 1977	Mar. 1977	Apr. 1976	Apr. 1977	Mar. 1977	Apr. 1976	Apr. 1977	Mar. 1977	Apr. 1976	Apr. 1977	Mar. 1977	Apr. 1976
TOTAL PRIVATE.....	\$181.51	\$179.21	\$167.54	35.8	35.7	35.8	\$5.07	\$5.02	\$4.68	*	*	*
MANUFACTURING.....	254.29	253.08	227.88	40.3	40.3	39.7	6.31	6.28	5.74	3.1	3.2	2.5
Durable Goods.....	257.99	258.62	231.42	40.5	40.6	39.9	6.37	6.37	5.80	3.0	3.0	2.0
Lumber & furniture.....	189.99	188.75	191.84	37.4	37.6	39.8	5.08	5.02	4.82	0.8	1.0	2.1
Stone, clay & glass products.....	252.72	245.37	234.42	43.2	41.8	42.7	5.85	5.87	5.49	6.4	6.1	5.0
Primary metal industries.....	292.75	295.61	267.54	42.8	43.6	42.4	6.84	6.78	6.31	4.8	5.2	4.8
Fabricated metal products.....	220.18	215.20	200.07	40.4	40.3	39.0	5.45	5.34	5.13	2.6	1.7	1.1
Machinery except electrical.....	314.84	314.91	272.28	41.7	41.6	40.1	7.55	7.57	6.79	3.8	4.0	2.0
Farm machinery.....	329.38	329.06	290.32	41.8	41.6	40.1	7.88	7.91	7.24	4.9	5.1	2.3
Construction & related machinery.....	332.73	333.56	285.73	41.8	41.8	40.3	7.96	7.98	7.09	2.8	3.0	1.7
Electrical equipment & supplies.....	198.60	206.84	186.53	37.9	39.1	38.7	5.24	5.29	4.82	1.2	1.7	1.1
Transportation equipment.....	186.47	177.91	175.89	40.1	39.1	41.0	4.65	4.55	4.29	1.8	1.5	2.2
Other durable goods.....	182.36	179.16	166.99	38.8	38.2	38.3	4.70	4.69	4.36	1.0	1.1	0.8
Nondurable Goods.....	248.80	246.00	222.61	40.0	40.0	39.4	6.22	6.15	5.65	3.3	3.4	3.3
Food & kindred products.....	277.57	276.71	251.10	41.0	41.3	40.5	6.77	6.70	6.20	3.9	4.2	4.0
Meat products.....	301.66	305.12	272.74	40.6	41.4	39.7	7.43	7.37	6.87	3.7	4.3	3.5
Grain mill products.....	285.76	276.72	268.08	41.9	41.8	43.1	6.82	6.62	6.22	4.6	4.4	5.2
Apparel & other textile products.....	123.21	121.18	110.93	37.0	36.5	35.9	3.33	3.32	3.09	0.6	0.9	0.3
Paper & allied products.....	211.34	209.66	173.20	40.8	41.6	37.9	5.18	5.04	4.57	3.1	3.7	2.2
Printing & publishing.....	223.23	218.46	204.38	37.9	37.6	37.5	5.89	5.81	5.45	2.9	2.9	2.5
Newspapers.....	177.23	168.22	177.97	32.7	31.8	32.3	5.42	5.29	5.51	2.1	1.3	2.3
Chemicals & allied products.....	258.34	254.18	236.39	41.6	41.6	41.4	6.21	6.11	5.71	2.9	3.3	2.4
Rubber & plastics products, nec.....	238.85	223.74	202.13	38.9	36.8	37.5	6.14	6.08	5.39	3.9	2.1	3.5
Other nondurable goods.....	133.22	135.38	110.11	36.7	37.5	38.5	3.63	3.61	2.86	1.2	1.5	1.4
NONMANUFACTURING.....	158.81	156.41	149.56	34.3	34.3	34.7	4.63	4.56	4.31	*	*	*
Mining.....	247.22	225.77	228.44	47.0	43.5	47.1	5.26	5.19	4.85	*	*	*
Contract construction.....	319.76	309.45	308.89	38.9	37.6	39.1	8.22	8.23	7.90	*	*	*
Transportation & public utilities.....	266.90	263.74	243.60	40.5	40.7	40.0	6.59	6.48	6.09	*	*	*
Wholesale & retail trade.....	139.10	138.51	131.77	33.6	33.7	33.7	4.14	4.11	3.91	*	*	*
Finance, insurance & real estate.....	134.23	134.57	123.91	37.6	37.8	38.6	3.57	3.56	3.21	*	*	*
Services.....	123.95	124.02	114.37	31.7	31.8	32.4	3.91	3.90	3.53	*	*	*

1/ Estimates are based upon a sample of full and part-time production and related employees, who worked during or received pay for the payroll period which includes the 12th of the month. Besides changes in basic hourly and incentive wage rates, average hourly earnings reflect such variable factors as overtime premium pay, late shift work, and changes in output of workers paid on an incentive basis. They also reflect changing employment of workers between relatively high-paid and low-paid work, and full-time and part-time status. Revised to most current information available at publication. (March, 1975 benchmark levels) \*Data not available \*\*Not Comparable

Table VI - Gross and Spendable Average Weekly Earnings of Iowa Production or Nonsupervisory Workers

	Gross Average Weekly Earnings			Spendable Average Weekly Earnings					
	Apr. 1977	Mar. 1977	Apr. 1976	Worker With No Dependents			Married Worker With Three Dependents		
Apr. 1977				Mar. 1977	Apr. 1976	Apr. 1977	Mar. 1977	Apr. 1976	
TOTAL PRIVATE.....	\$181.51	\$179.21	\$167.54	\$143.06	\$141.50	\$133.56	\$155.81	\$154.18	\$145.78
MANUFACTURING.....	254.29	253.08	227.88	192.75	191.95	175.01	207.10	206.24	188.36
Durable Goods.....	257.99	258.62	231.42	195.19	195.61	177.41	209.75	210.20	190.82
Nondurable Goods.....	248.80	246.00	222.61	189.12	187.27	171.42	203.19	201.20	184.70
NONMANUFACTURING.....	158.81	156.41	149.56	127.46	125.74	120.84	139.43	137.69	133.03
Mining.....	247.22	225.77	228.44	188.08	173.59	175.39	202.07	186.89	188.75
Contract Construction.....	319.76	309.45	308.89	234.36	228.01	228.53	253.37	246.01	246.48
Transportation & Public Utilities	266.90	263.74	243.60	201.08	198.99	185.64	216.12	213.86	199.48
Wholesale & Retail Trade.....	139.10	138.51	131.77	113.36	112.94	108.12	126.30	125.92	121.50
Finance & Real Estate.....	134.23	134.57	123.91	109.88	110.12	102.50	123.15	123.37	114.40
Services.....	123.95	124.02	114.37	102.53	102.58	95.49	114.44	114.50	105.80



**Table VII - Hours and Earnings for Manufacturing Production Workers in Selected Iowa Areas 1/**

	Average Weekly Earnings			Average Weekly Hours			Average Hourly Earnings		
	Apr.	Mar.	Apr.	Apr.	Mar.	Apr.	Apr.	Mar.	Apr.
	1977	1977	1976	1977	1977	1976	1977	1977	1976
Cedar Rapids.....	\$241.64	\$245.17	\$228.40	39.1	39.8	* 40.0	\$6.18	\$6.16	\$5.71
Council Bluffs.....	*	*	*	*	*	*	*	*	*
Davenport.....	302.63	311.95	268.73	39.1	41.1	38.5	7.55	7.59	6.98
Des Moines.....	268.60	256.41	229.88	39.5	38.5	37.5	6.80	6.66	6.13
Dubuque.....	311.22	325.44	277.09	39.9	41.3	40.1	7.80	7.88	6.91
Sioux City.....	216.38	210.65	214.73	39.2	38.3	39.4	5.52	5.50	5.45
Waterloo.....	320.54	327.60	281.06	41.2	42.0	39.2	7.78	7.80	7.17

1/ See footnote - Table V \*Data not available.

**Table VIII - Job Service of Iowa Activities**

	April 1977		March 1977		April 1976	
	Total	Women	Total	Women	Total	Women
<b>JOB PLACEMENT</b>						
New applicants.....	12,995	*	15,837	*	13,667	*
Total placements.....	7,902	2,574	8,181	2,955	6,825	2,321
Nonagricultural.....	7,695	2,554	8,073	2,948	6,631	2,307
Agricultural.....	207	20	108	7	194	14
New job openings 1/.....	12,397	*	12,068	*	10,394	*
Active applicants.....	74,944	35,985	76,442	35,446	64,975	31,916
<b>JOB INSURANCE</b>						
Initial claims.....	9,483	2,964	10,157	3,729	9,646	3,703
Continued claims.....	81,514	25,481	123,741	31,319	104,783	34,568
First payments issued.....	4,591	1,732	7,011	2,289	5,196	1,988
Total weeks paid.....	82,428	25,773	138,443	35,041	104,051	32,796
Total payments.....	\$7,484,553	\$1,862,891	\$12,892,161	\$2,522,272	\$8,820,208	\$2,235,725
Average weekly payment.....	\$90.80	\$72.28	\$93.12	\$71.98	\$84.77	\$68.17
Average weekly payment - total unemployment.....	\$92.86	\$74.19	\$95.19	\$74.15	\$86.53	\$69.84

1/ Limited to nonagricultural activities. \*Data not available.

**Table IX - Iowans Receiving Job Insurance 1/**

	Total			Women			Unemployed 5 Weeks or Longer		
	Apr. 1977	Mar. 1977	Apr. 1976	Apr. 1977	Mar. 1977	Apr. 1976	Apr. 1977	Mar. 1977	Apr. 1976
Total.....	22,119	30,810	27,155	7,634	8,035	9,281	15,646	22,968	19,866
Contract Construction.....	5,105	9,694	5,737	147*	203*	143*	4,030	7,968	4,706
Manufacturing.....	7,100	8,708	10,080	2,926	2,990	3,801	4,696	6,017	7,000
Durable Goods.....	3,824	5,356	6,517	1,366	1,681	2,191	2,680	3,964	4,501
Nondurable Goods.....	3,276	3,352	3,563	1,560	1,309*	1,610	2,015	2,054	2,499
Trade.....	5,000	6,405	5,916	2,223	2,519	2,746	3,574	4,643	4,286
Services.....	2,929	3,193	3,336	1,782	1,731	1,982	1,993	2,333	2,332
All Other Industries.....	1,985	2,808	2,086	556*	591*	609*	1,355	2,007	1,542

1/ The insured unemployed are counted during the week including the 12th and are based on a survey of claims filed during the week including the 19th. \*Less than 5 per cent of total insured unemployed.



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