

employment and unemployment hours and earnings labor turnover unemployment insurance employment security activities

May 1975

IOWA EMPLOYMENT SECURITY COMMISSION

Research & Statistics Department

1000 East Grand Avenue Des Moines, Iowa 50319

Commissioners

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Iowa Unemployment Rate Now Seasonally Adjusted



In the interest of simplicity and conformity with the nationally publicized unemployment rate, lowa's jobless rate has been adjusted by removing seasonal factors from the estimating process. Seasonal adjustment became effective with the computing of lowa's estimated April rate of 5.9%—which is comparable to the national adjusted April rate of 8.9%. The earlier lowa April rate of 5.8%, projected the first week in May, was not seasonally adjusted and therefore not comparable to the national rate. The April unadjusted rate was later estimated at 6.0%.

To seasonally adjust the rate of unemployment in the state's labor force, an effort is made to remove monthly jobless fluctuations caused by seasonal factors year after year. These factors include inclement weather that halts or slows down outdoor work, school vacations that bring a surging increase to the labor force as students seek summer jobs and other factors that recur at regular intervals.

The seasonal adjustment process assumes that over an extended period the unemployment rate will reflect three components:

1) Seasonal influences that follow an annual pattern, bringing higher rates some months and lower rates other months. 2) The trend cycle or the influence of long term patterns of expansion and contraction of the economy, having little impact on monthly changes. 3) The irregular or unforeseen influences—unusual weather conditions, labor-management disputes and others that follow no consistant pattern.

By taking away the unemployment rate's seasonal factors, a more realistic and clearer picture of the economy emerges.

During June and January, for example, more lowa workers are unemployed and seeking jobs than in other months.

As previously mentioned, vacationing students swell the June ranks of the labor force seeking summer work and substantially raising the unemployment rate. And in January, thousands of construction workers are forced off their jobs by winter blasts, giving the jobless a sizeable boost. In either case, the deleting of the obvious seasonal factor will bring a clearer indication of the actual unemployment picture.

Any change due to nonseasonal causes—an upswing or downswing in the economy, for instance—can then be more readily detected.

In the accompanying graph, lowa's seasonally adjusted unemployment rate (solid line) is compared to the national seasonally adjusted rate (dot-dash line). Iowa's unadjusted rate (dotted line) is also depicted, showing the sharp peaks and deep valleys created by seasonal forces. This would indicate the Hawkeye State's unemployment situation is more seasonal than cyclical—more heavily influenced by weather and related conditions.

The graph clearly illustrates that lowa's unemployment rate is significantly below the national rate.

COMPARISON OF THE IOWA UNEMPLOYMENT RATE AND NATIONAL UNEMPLOYMENT RATE, JANUARY, 1970 THROUGH APRIL, 1975

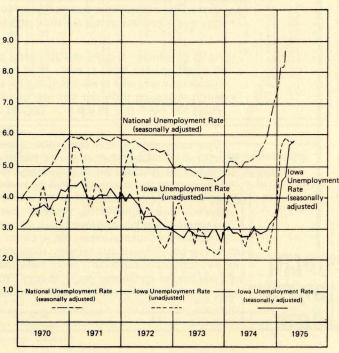


Table I - Iowa Nonagricultural Employment 1/

			Sales -	01	THE PARTY OF
		Thousan	ds	Change	100
				Mar. 1975	Apr. 1974
				1975 to	to
	Apr.	Mar.	Apr.	Apr.	Apr.
	1975	1975	1974	1975	1975
	1373	1373	1374	1373	1375
TOTAL NONAGRICULTURAL	1,002.0	991.2	993.4	10,800	8,600
MANUFACTURING	233.3	235.3	247.1	- 2,000	- 13,800
Durable Goods	145.5	146.9	154.6	-1,400	-9,100
Lumber & furniture	8.5	8.5	9.8*	0	- 1,300
Stone, clay & glass products	6.6	6.2	6.9	400	- 300
Primary metal industries	8.3	8.5	9.1	- 200	- 800
Fabricated metal products	16.5	17.0	18.0	- 500	- 1,500
Machinery (except electrical)	63.0 30.6*	64.1 31.2*	63.2 30.8	-1,100	- 200 - 200
Construction & related machinery	18.9	19.2	18.2	- 300	700
Electrical equipment & supplies	24.2	24.3	26.9	-100	- 2,700
Transportation equipment	8.1	8.3	8.3	- 200	- 200
Other durable goods 2/	10.3*	10.1*	12.3	200	- 2.000
Nondurable Goods	87.8	88.4	92.6	- 600	-4,800
Food & kindred products	48.8	49.4	50.7	- 600	-1,900
Meat products	24.6*	24.9	26.0	- 300	- 1,400
Grain mill products	10.8	10.9	10.9	- 100	- 100
Bakery products	2.9	2.9	3.2	0	- 300
Apparel & other textile products	3.6	3.6	4.1	0	- 500
Paper & allied products	3.6	3.6	4.1	0	- 500
Printing & publishing	14.3	14.4	14.6	-100	- 300
Newspapers	6.5	6.5	6.5	0	0
Chemicals & allied products	6.8	6.8	6.8	0	0
Rubber & plastics products, nec	8.5*	8.4*	9.9*	100	- 1,400
Other nondurable goods 3/	2.2	2.2	2.4	0	- 200
NONMANUFACTURING	768.7	755.9	746.3	12,800	22,400
Nonmetallic mining	2.9	2.7	3.0	200	- 100
Contract construction	47.1	42.8	46.2	4,300	900
Transportation & public utilities	54.8	54.6	55.2	200	- 400
Railroad transportation	8.8	8.8	9.4	0	- 600
Communication	13.1	13.2	13.1	- 100	0
Electric, gas & sanitary services	10.5	10.4	10.4	100	100
Wholesale & retail trade	248.7	244.3	239.7	4,400	9,000
Wholesale trade	50.4	50.3	48.1	100	2,300
Retail trade	198.3	193.9	191.5 28.6	4,400	6,800
Retail general merchandise	47.0	46.8	46.2	200	800
Finance, insurance & real estate	15.6	15.5	15.0	100	600
Banking	18.5	18.6	18.3	-100	200
Insurance carriers & agents Services	176.0	172.5	169.0	3,500	7,000
Medical & other health services	55.2	54.8	52.1	400	3,100
Government	192.1	192.2	187.1	-100	5,000
Federal government	20.1	20.1	19.6	0	500
State government	47.2	46.8	45.0	400	2,200
Local government	124.8	125.3	122.5	- 500	2,300
Persons Involved in Labor-					
Management Disputes	600	1,800	1,500	-1,200	- 900
munagement Disputes	000	,,000	1,500	1,200	300
The same of the sa	THE COURSE WHEN PERSONNELS	THE REAL PROPERTY.	-	-	

- 1/ Revised to most current information available at publication. Data include all full and part-time wage and salary workers employed during the week containing the 12th of the month. Proprietors, self-employed, domestic workers and the armed forces are excluded. Detail may not add up to total due to rounding. (March, 1974 benchmark levels)
- 2/ Includes ordnance & accessories, instruments & related products and miscellaneous manufacturing.
- 3/ Includes textile mill products, petroleum & coal products and leather & leather products.
- * Strike

labor

Nonag EMPLOYMENT by place of residence recorded a manufacturing loss of 2,000 market ... instead of the expected seasonal increase of 1,000 to 2,000. Machinery except electrical produced over 60% of the decline . . . with layoffs occurring from current economic conditions ... plus small strike activity. Labor-management disputes also slowed food and kindred products employment. The largest increase recorded in the sector was the seasonal gain in stone, clay and glass. Year ago comparisons have current manufacturing employment off by almost 14,000 workers . . . virtually every section down. Nonmanufacturing was more in line with historical employment changes between March and April . . . the overall 12,800 increase only slightly below the average of the past 10 years. Employment upturns came from expected sources . . . including highly seasonal industries like contract construction, eating and drinking establishmentss of the trade section and services. Services had a broad increase over all areas with emphasis on amusement and recreation. Nonmanufacturing continues running well ahead of last year's totals.

UNEMPLOYMENT declined slightly to 80,600 . . . a dip of 700 under the March level of 81,300 . . . but registered an increase of 44,200 over the April 1974 count. Iowa's UNEMPLOYMENT RATE was computed for the first time in April on a seasonally adjusted basis . . . and reported to be 5.9% of the labor force . . . now comparable to the national April rate of 8.9%. Iowa's unadjusted April rate was 6.0% . . . compared to 6.2% in March and 2.8% in April of last year.

The civilian LABOR FORCE grew by 34,000 from the March total of 1,318,100 . . . rounding to 1,352,100. The combined totals of employed and unemployed workers in lowa making up the labor force also showed a gain of 55,700 over the year ago tally of 1,296,400.

The state UNEMPLOYMENT INSURANCE (UI) program increased its payments to an all-time record high of \$11,163,289 . . . a 13.8% gain over the March payments of \$9,809,284 . . . and a 266% boost above the \$3,050,044 payment level of April 1974. April's weekly UI payments averaged \$69.60 . . . for March, the average was \$69.05 . . . and for April a year ago, \$61.94. Manufacturing workers received 46.3% of this April's payments . . . construction workers, 23.2% . . . trade workers, 16.5%. In the survey week, 36,638 jobless Iowans filed for UI payments . . . a drop of 2,668 from the March tabulation.

In manufacturing, durable goods HOURS and EARNINGS were stable. Increased overtime in stone, clay and glass was equalized by lower earnings and shorter hours in the machinery industries . . . and by other durables' workweeks shortened by labor-management squabbles. However, overtime in chemicals and wage increases in rubber and plastics served to add 48 minutes per week and 2¢ an hour to the nondurable goods sector. In nonmanufacturing, seasonal gains were recorded in trade and transportation . . . and services' hourly earnings fell due to growing employment in amusement and recreation.

Total manufacturing LABOR TURNOVER rates were unchanged over the month. Accessions, unaltered from March, reflect the economic pinch . . . substantially below the year ago rates . . . with the same situation in new hires. Total separations remain virtually the same . . . brought on by a cut in the quits rate and a sharp increase in layoffs. A few bright spots-like stone, clay and glass and primary metals-substantially raised accessions and lowered separations.

WHAT'S UP AHEAD? ... June will see an influx of students into the labor market ... adding to unemployment in an economic atmosphere already heavy with layoffs. However, nearly all areas will be expected to experience some seasonal employment upturns . . . perhaps tardy when compared to past years and maybe even sluggish. Advise a cautious approach to the immediate future . . . keeping a careful watch for all developments.

Table II - Civilian Labor Force by Place of Residence (Thousands)

	lowa		Cec	lar Rapi	ids	Coun	cil Blut	ffs 5/	Day	enport	5/	D	es Moines	••	C	Oubuqu	е	Si	oux Ci	ty		aterloo edar Fa	
Apr. 1975 Resident Civilian	Mar. 1975	Apr. 1974							Apr. 1975				Mar. 1975	Apr. 1974				Apr. 1975				Mar. 1975	Apr. 1974
Labor Force 1/	1,318.1 81.3 6.2 1,236.8	1,296.4 36.4 2.8 1,260.0	79.3 4.3 5.4 75.1	4.4 5.6	76.6 1.8 2.3 74.8	3.5 8.6	3.6 9.0	42.0 1.4 3.3 40.6	4.2 6.0		67.7 1.6 2.3 66.2	165.5 9.5 5.7 156.0	164.9 9.5 5.7 155.4	159.4 4.5 2.8 154.9	7.6	42.8 3.3 7.6 39.5	42.0 1.3 3.0 40.7	55.3 3.5 6.3 51.9	3.5 6.3	1.3	62.7 4.1 6.5 58.6	3.5 5.6	61.0 2.1 3.4 59.0
Nonagricultural Wage and Salary 3/	960.6	962.0	67.0	66.7	66.8	31.2	30.6	34.1	59.0	58.8	59.4	140.2	140.1	139.4	34.2	34.5	35.3	43.8	43.5	44.7	52.0	52.0	52.3
and domestic workers 4/ 137.3 Agriculture	136.8 137.6	134.4 162.1	5.5 2.6	5.5 2.2	5.4 2.6		3.3	3.6 2.9		5.1 1.5	5.1	12.6	12.7 2.6	12.4 3.1	3.0 2.4	3.0	3.0 2.4	5.4 2.7	5.4 2.3	5.5 2.6	4.8	1.5	1.8

Latest month's data is preliminary. Detail may not add up to total due to rounding. Council Bluffs and Davenport areas include lowa portions only. * Data not available in time of publication. (March, 1974 benchmark levels)

Table III - Employment Security Activities

	Ap	oril 1975	Marc	h 1975	April	1974
	Total	Women	Total	Women	Total	Women
EMPLOYMENT SERVICE				C. S. W. S. C.		
New applicants	12,303	*	8,020		9,450	4,490
Total placements	5,293		4,057		5,531	1,899
Nonagricultural	5,091	*	3,955		5,412	1,888
Agricultural	173		87		109	11
New job openings 1/	8,083		7,141		9,112	
Active applicants	76,696	34,829	80,390	35,843	59,071	26,439
UNEMPLOYMENT		8		1000	AND DESCRIPTION OF THE PARTY OF	
INSURANCE						
Initial claims	15,557	5,336	14,018	4,572	4.947	2,157
Continued claims	151,909	45,380	151,140	43,179	53,245	19,217
First payments issued	9,046	2,836	9,782	2,802	2,660	1,106
Total weeks paid	160,398	46,296	142,060	39,518	49,240	16,630
Total payments\$1	1,163,289	\$2,779,114	\$9,809,284	\$2,322,558	\$3,050,044	\$883,025
Average weekly payment.	\$69.60	\$60.03	\$69.05	\$58.77	\$61.94	\$53.10
Average weekly payment -						
total unemployment	\$71.48	\$63.02	\$70.90	\$62.03	\$63.92	\$55.72

1/ Limited to nonagricultural activities.

2/ Revised Figure * Data not available.	
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Table IV	Iowans Receiving	Ilnomployment	Incurance 1/
I able IV -	IOMAII2 DECEIAIIIC	CHEINDIOAINEIL	Illiburative 1/

	Total		0.00	Women		The second second	ployed 5 V r Longer	Veeks
Apr. 1975	Mar. 1975	Apr. 1974	Apr. 1975	Mar. 1975	Apr. 1974	Apr. 1975	Mar. 1975	Apr. 1974
Total36,638	39,306	12,159	10,493	10,879	4,577	26,840	26,794	8,711
Contract Construction 7,993	9,620	2,900	171*	175*	40	6,536	7,467	2,303
Manufacturing 16,220	16,332	4,479	5,586	5,814	2,072	11,446	10,012	3,070
Durable Goods 10,596	10,499	2,561	3,572	3,576	1,082	7,549	6,647	1,743
Nondurable Goods 5,624	5,833	1,918	2,014	2,238	990	3,897	3,365	1,327
Trade 6,407	7,109	2,446	2,369	2,566	1,275	4,541	4,899	1,726
Services 2,886	3,026	1,358	1,609	1,573	864	2,050	2,022	918
All other industry 3,132	3,219	976	759	751	326	2.267	2.394	694

^{1/} The insured unemployed are counted during the week including the 12th and are based on a survey of claims filed during the week including the 19th. * Less than 5 per cent of total insured unemployed.

Table V - Iowa Manufacturing Labor Turnover Rates 1/

		AC	CESSIC	N RAT	ES			SEPARATION RATES								
		Total		N	lew Hir	es		Total			Quits			Layof	fs	
	Apr. 1975	Mar. 1975	Apr. 1974	Apr. 1975	Mar. 1975	Apr. 1974	Apr. 1975	Mar. 1975	Apr. 1974	Apr. 1975	Mar. 1975	Apr. 1974	Apr. 1975	Mar. 1975	Apr 197	
MANUFACTURING		2.6	4.3	1.3	1.4	3.6	4.0	4.0	3.9	1.3	1.1	2.7	2.1	2.2	0.5	
Durable Goods		2.1	4.2	0.8	1.3	3.6	4.5	4.1	3.5	0.9	0.9	2.5	3.0	2.4	0.2	
Stone, clay & glass products	. 2.8	1.6	6.0	1.3	1.3	4.5	2.0	2.5	3.8	0.8	0.7	3.1	0.4	1.0		
Primary metal industries	. 1.2	0.9	4.6	0.6	0.7	4.5	2.4	6.3	3.5	0.9	1.3	2.9	0.6	4.2		
Fabricated metal products	. 2.9	2.6	6.1	1.7	1.8	5.2	6.6	5.2	5.4	1.4	1.1	4.0	4.2	3.4	0.3	
Machinery except electrical	1.4	1.6	3.4	0.4	1.0	2.9	4.7	3.4	2.6	0.7	0.6	1.6	3.4	1.9	0.	
Electrical equipment & supplies	3.4	3.1	3.9	1.0	0.6	3.2	3.8	4.9	2.9	0.8	0.9	2.0	2.6	3.4	0.	
Other durable goods	. 1.8	2.8	4.7	0.9	2.1	4.2	4.4	4.1	4.9	1.0	1.2	3.9	2.6	2.1	0.	
Nondurable Goods	. 3.6	3.4	4.3	2.2	1.7	3.7	3.2	3.9	4.5	1.9	1.4	3.0	0.8	2.0	0.	
Food & kindred products	4.1	4.0	4.1	2.5	1.9	3.4	3.5	4.4	4.1	2.1	1.2	2.2	0.8	2.6	1.	
Meat products	. 5.6	5.4	4.8	2.9	1.9	3.7	4.1	6.1	4.6	2.5	1.1	1.8	1.0	4.4	2.	
Printing & publishing	. 2.2	1.6	3.1	1.0	1.2	2.2	2.4	2.1	3.6	1.4	1.6	2.8	0.8	0.3	0.	
Rubber, plastics & leather prod		3.3	4.5	0.6	0.5	3.8	3.0	4.7	4.4	1.1	1.0	3.4	0.7	2.8	0.	
Other nondurable goods	. 3.6	3.1	6.0	3.2	2.2	5.9	3.3	3.6	6.8	2.2	1.9	5.8	0.8	1.1	0.3	

^{1/} Figures presented are expressed as a rate per 100 employees. * Less than .05.

Table VI - Hours and Earnings for Manufacturing Production Workers in Selected Iowa Areas 1/

	A	verage We Earnings	ekly		age We Hours	ekly		rage Ho Earnings	Allen Bro
	Apr. 1975	Mar. 1975	Apr. 1974	Apr. 1975	Mar. 1975	Apr. 1974	Apr. 1975	Mar. 1975	Apr. 1974
Cedar Rapids Council Bluffs.	\$219.30	\$215.66	\$197.35	41.3	41.0	41.2	\$5.31	\$5.26	\$4.79
Davenport Des Moines	257.29 215.17	252.32 210.90	240.13	41.7	41.5	42.5	6.17 5.56	6.08 5.55	5.65
Dubuque	240.71 186.53	244.22 186.51	217.91	38.7	38.4	38.5 38.5	6.22	6.36	5.66
Sioux City Waterloo	262.44	263.41	224.36	40.5	40.4	39.5	6.48	6.52	5.68

See footnote - Table VIII

^{1/} Includes unemployed and employed individuals. Establishment employment data is adjusted to commuting, multiple job-holding, and unpaid absence patterns.

^{3/} Includes all full and part-time wage and salary workers, excluding domestics, who were employed or involved in a labor-management dispute during the week including the 12th of the month.

^{2/} Includes nonagricultural wage and salary; self-employed, unpaid family, and domestic workers; and agriculture. 4/ Includes nonagricultural self-employed persons, unpaid family workers, and domestic workers in private households. 5/ Data for CETA programs in these areas are based on a "BLS census share" method and are not technically comparable to figures published here.

^{2/} October placements revised.

Table VII - Gross and Spendable Average Weekly Earnings of Production or Nonsupervisory Workers in Jowa

	the state of the s	Judeth	OII OI I	onsube	1 41301	WOIKE	13 111 104	va	
					Sper	ndable Averag	ge Weekly Ear	rnings	
	Average	Gross e Weekly E	arnings		Worker Wit o Depende			ied Worke ree Depen	
	Apr.	Mar.	Apr.	Apr.	Mar.	Apr.	Apr.	Mar.	Apr.
	1975	1975	1974	1975	1975	1974	1975	1975	1974
TOTAL PRIVATE MANUFACTURING Durable Goods Nondurable Goods NONMANUFACTURING Mining Contract Construction	\$154.66	\$152.30	\$140.69	\$120.46	\$118.83	\$112.72	\$130.86	\$129.14	\$122.58
	211.74	210.28	188.25	159.43	158.44	146.20	172.21	171.16	157.07
	216.81	216.81	191.28	162.89	162.89	148.36	175.87	175.87	159.29
	203.06	200.72	183.21	153.52	151.92	142.62	165.95	164.25	153.40
	137.02	133.67	124.53	108.26	105.94	101.53	117.96	115.48	110.64
	224.20	212.47	209.31	167.87	159.93	161.07	181.20	172.74	172.47
	277.86	273.75	245.72	203.07	200.28	186.18	218.95	215.97	199.32
Transportation & Public Utilities Wholesale & Retail Trade Finance & Real Estate Services	220.17	216.65	211.86	165.16	162.78	162.87	178.29	175.75	174.35
	118.24	114.49	107.57	95.26	92.63	89.64	104.04	101.23	97.97
	121.20	121.34	117.04	97.31	97.41	96.35	106.26	106.36	105.06
	105.63	104.63	93.35	86.32	85.61	79.46	94.60	93.85	86.79

Table VIII - Hours and Earnings of Iowa Production or Nonsupervisory Workers 1/

		Average W Earning		Ave	Hours	kly	1	Earnings			age Wee	
	Apr. 1975	Mar. 1975	Apr. 1974	Apr. 1975	Mar. 1975	Apr. 1974	Apr. 1975	Mar. 1975	Apr. 1974	Apr. 1975	Mar. 1975	Apr. 1974
TOTAL PRIVATE	154.66	\$152.30	\$140.69	35.8	35.5	35.8	\$4.32	\$4.29	\$3.93			
MANUFACTURING	211.74	210.28	188.25	39.8	39.6	39.8	5.32	5.31	4.73	2.4	2.5	2.8
Durable Goods	216.81	216.81	191.28	40.3	40.3	40.1	5.38	5.38	4.77	2.0	2.2	2.4
umber & furniture	161.94	160.33	156.11	37.4	37.2	37.8	4.33	4.31	4.13	0.7	0.9	1.3
Stone, clay & glass products	201.48	189.13	182.30	41.8	39.9	42.2	4.82	4.74	4.32	4.8	3.9	5.9
Primary metal industries		221.10	224.27	41.6	40.2	42.8	5.61	5.50	5.24	3.7	2.9	5.5
abricated metal products		191.43	176.30	40.3	40.3	41.0	4.77	4.75	4.30	1.5	1.7	2.7
Machinery except electrical		258.34	220.73	41.2	41.4	40.5	6.22	6.24	5.45	2.3	2.6	2.0
Farm machinery	276.30	279.64	233.51	41.3	41.8	40.4	6.69	6.69	5.78	2.9	3.4	2.5
Construction & related machinery	265.44	264.80	230.52	42.0	41.7	40.8	6.32	6.35	5.65	1.8	1.8	1.5
lectrical equipment & supplies	177.36	177.36	158.73	39.5	39.5	39.0	4.49	4.49	4.07	1.1	1.4	1.7
ransportation equipment		165.63	154,41	40.9	40.3	39.9	4.13	4.11	3.87	1.5	1.4	2.2
ther durable goods		155.87	143.26	35.7	37.2	37.6	4.25	4.19	3.81	0.9	1.2	1.2
Nondurable goods		200.72	183.21	38.9	38.6	39.4	5.22	5.20	4.65	2.9	2.9	3.6
ood & kindred products		222.05	201.69	39.9	39.3	40.5	5.66	5.65	4.98	3.7	3.9	4.4
Meat products	248.77	244.48	220.87	39.3	38.5	39.3	6.33	6.35	5.62	3.2	3.6	4.0
Grain mill products	226.40	224.62	204.77	40.5	40.4	43.2	5.59	5.56	4.74	4.3	4.3	4.8
pparel & other textile products		100.45	97.09	35.2	35.0	37.2	2.85	2.87	2.61	0.6	0.6	0.9
aper & allied products		172.83	162.76	40.8	40.1	39.6	4.35	4.31	4.11	3.1	3.3	3.5
rinting & publishing		179.58	171.23	36.7	36.8	37.8	4.86	4.88	4.53	1.2	1.3	3.0
Newspapers		160.06	155.31	32.6	32.4	33.4	4.92	4.94	4.65	1.5	1.5	2.2
hemicals & allied products		212.00	204.19	40.7	40.0	42.1	5.38	5.30	4.85	2.4	1.8	3.2
Rubber & plastics products, nec		191.49	170.28	37.2	37.4	36.0	5.19	5.12	4.73	2.7	2.2	2.6
Other nondurable goods	92.88	92.88	90.77	36.0	36.0	36.9	2.58	2.58	2.46	1.0	1.1	1.5
IONMANUFACTURING	137.02	133.67	124.53	34.6	34.1	34.4	3.96	3.92	3.62			
fining	224.20	212.47	209.31	47.2	45.4	49.6	4.75	4.68	4.22			*
contract construction	277.86	273.75	245.72	37.6	37.5	37.4	7.39	7.30	6.57			
ransportation & public utilities	220.17	216.65	211.86	41.0	40.8	40.9	5.37	5.31	5.18			*
Wholesale and retail trade	118.24	114.49	107.57	33.4	32.9	33.2	3.54	3.48	3.24			*
inance, insurance & real estate	121.20	121.34	117.04	38.6	38.4	38.5	3.14	3.16	3.04			*
ervices	105.63	104.63	93.35	32.5	31.9	32.3	3.25	3.28	2.89			

includes the 12th of the month. Besides changes in basic hourly and incentive wage rates, average hourly earnings reflect such variable factors as overtime premium pay, late shift work, and changes in output of workers paid on an incentive basis. They also reflect changing employment of workers between relatively high-paid and low-paid work, and full-time and part-time status. Revised to most current information available at publication. (March, 1974 benchmark levels) Data not available * * Not Comparable

1/ Estimates are based upon a sample of full and part-time production and related employees, who worked during or received pay for the payroll period which

State Employment Service Offices

Ames Atlantic Harlan

Boone *Burlington Mount Pleasant Carroll

Denison Cedar Rapids

Monticello Centerville

Charles City New Hampton

Clinton Council Bluffs

Creston Osceola

*Davenport *Des Moines

Indianola Perry

*Dubuque Decorah Maquoketa

Manchester Waukon

Fairfield *Fort Dodge Clarion

Humboldt **Pocahontas** Fort Madison

Iowa City Washington

Keokuk *Marshalltown Iowa Falls

Grinnell *Mason City

Algona Muscatine

Newton Knoxville

Oskaloosa Ottumwa

Chariton Sheldon

Primghar Sibley

Shenandoah Clarinda Red Oak

*Sioux City Cherokee

LeMars Spencer

Emmetsburg Estherville

Storm Lake *Waterloo

Waverly Independence

Oelwein Webster City

*Area Claims Offices Italics: Satellite Offices

Employment Service and Unemployment Insurance Service 1000 East Grand Avenue, Des Moines, Iowa 50319 **Iowa Employment Security Commission** After Five Days Return to

Official Business

Employment Security Mail Postage and Fees Paid

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