

employment and unemployment hours and earnings labor turnover unemployment insurance employment security activities

May 1975

IOWA EMPLOYMENT SECURITY COMMISSION

Research & Statistics Department

1000 East Grand Avenue Des Moines, Iowa 50319

Commissioners

Abe D. Clayman George A. Lundberg Colleen P. Shearer

Iowa Unemployment Rate Now Seasonally Adjusted



In the interest of simplicity and conformity with the nationally publicized unemployment rate, lowa's jobless rate has been adjusted by removing seasonal factors from the estimating process. Seasonal adjustment became effective with the computing of lowa's estimated April rate of 5.9%—which is comparable to the national adjusted April rate of 8.9%. The earlier lowa April rate of 5.8%, projected the first week in May, was not seasonally adjusted and therefore not comparable to the national rate. The April unadjusted rate was later estimated at 6.0%.

To seasonally adjust the rate of unemployment in the state's labor force, an effort is made to remove monthly jobless fluctuations caused by seasonal factors year after year. These factors include inclement weather that halts or slows down outdoor work, school vacations that bring a surging increase to the labor force as students seek summer jobs and other factors that recur at regular intervals.

The seasonal adjustment process assumes that over an extended period the unemployment rate will reflect three components:

1) Seasonal influences that follow an annual pattern, bringing higher rates some months and lower rates other months. 2) The trend cycle or the influence of long term patterns of expansion and contraction of the economy, having little impact on monthly changes. 3) The irregular or unforeseen influences—unusual weather conditions, labor-management disputes and others that follow no consistant pattern.

By taking away the unemployment rate's seasonal factors, a more realistic and clearer picture of the economy emerges.

During June and January, for example, more lowa workers are unemployed and seeking jobs than in other months.

As previously mentioned, vacationing students swell the June ranks of the labor force seeking summer work and substantially raising the unemployment rate. And in January, thousands of construction workers are forced off their jobs by winter blasts, giving the jobless a sizeable boost. In either case, the deleting of the obvious seasonal factor will bring a clearer indication of the actual unemployment picture.

Any change due to nonseasonal causes—an upswing or downswing in the economy, for instance—can then be more readily detected.

In the accompanying graph, lowa's seasonally adjusted unemployment rate (solid line) is compared to the national seasonally adjusted rate (dot-dash line). Iowa's unadjusted rate (dotted line) is also depicted, showing the sharp peaks and deep valleys created by seasonal forces. This would indicate the Hawkeye State's unemployment situation is more seasonal than cyclical—more heavily influenced by weather and related conditions.

The graph clearly illustrates that lowa's unemployment rate is significantly below the national rate.

COMPARISON OF THE IOWA UNEMPLOYMENT RATE AND NATIONAL UNEMPLOYMENT RATE, JANUARY, 1970 THROUGH APRIL, 1975

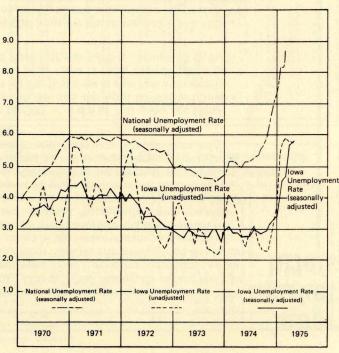


Table I - Iowa Nonagricultural Employment 1/

| | | | SELEN. | 01 | THE PARTY OF |
|--|--------------|--------------|--------------|--------------|------------------|
| | | Thousan | ds | Change | 100 |
| | | | | Mar. 1975 | Apr. 1974 |
| | | | | 1975 to | to |
| | Apr. | Mar. | Apr. | Apr. | Apr. |
| | 1975 | 1975 | 1974 | 1975 | 1975 |
| | 1070 | 1075 | 1374 | 1373 | 1373 |
| TOTAL NONAGRICULTURAL | 1,002.0 | 991.2 | 993.4 | 10,800 | 8,600 |
| MANUFACTURING | 233.3 | 235.3 | 247.1 | - 2,000 | - 13,800 |
| Durable Goods | 145.5 | 146.9 | 154.6 | -1,400 | -9,100 |
| Lumber & furniture | 8.5 | 8.5 | 9.8* | 0 | - 1,300 |
| Stone, clay & glass products | 6.6 | 6.2 | 6.9 | 400 | - 300 |
| Primary metal industries Fabricated metal products | 8.3 | 8.5 | 9.1 | - 200 | - 800 |
| Machinery (except electrical) | 16.5 63.0 | 17.0 64.1 | 18.0 63.2 | - 500 | - 1,500 - 200 |
| Farm machinery | 30.6* | 31.2* | 30.8 | - 600 | - 200 |
| Construction & related machinery | 18.9 | 19.2 | 18.2 | - 300 | 700 |
| Electrical equipment & supplies | 24.2 | 24.3 | 26.9 | -100 | - 2,700 |
| Transportation equipment | 8.1 | 8.3 | 8.3 | - 200 | - 200 |
| Other durable goods 2/ | 10.3* | 10.1* | 12.3 | 200 | - 2.000 |
| Nondurable Goods | 87.8 | 88.4 | 92.6 | - 600 | - 4,800 |
| Food & kindred products | 48.8 | 49.4 | 50.7 | - 600 | -1,900 |
| Meat products | 24.6* | 24.9 | 26.0 | - 300 | -1,400 |
| Grain mill products | 10.8 | 10.9 | 10.9 | -100 | - 100 |
| Bakery products | 2.9 | 2.9 | 3.2 | 0 | - 300 |
| Apparel & other textile products | 3.6 | 3.6 | 4.1 | 0 | - 500 |
| Paper & allied products | 3.6 | 3.6 | 4.1 | 0 | - 500 |
| Printing & publishing | 14.3 | 14.4 | 14.6 | -100 | - 300 |
| Newspapers | 6.5 | 6.5 | 6.5 | 0 | 0 |
| Chemicals & allied products | 6.8 | 6.8 | 6.8 | 0 | 0 |
| Rubber & plastics products, nec | 8.5* | 8.4* | 9.9* | 100 | -1,400 |
| Other nondurable goods 3/ | 2.2 | 2.2 | 2.4 | 0 | - 200 |
| NONMANUFACTURING | 768.7 | 755.9 | 746.3 | 12,800 | 22,400 |
| Nonmetallic mining | 2.9 47.1 | 2.7 42.8 | 3.0 46.2 | 4,300 | - 100 900 |
| Contract construction | 54.8 | 54.6 | 55.2 | 200 | - 400 |
| Transportation & public utilities | 8.8 | 8.8 | 9.4 | 200 | - 600 |
| Railroad transportation | 13.1 | 13.2 | 13.1 | - 100 | 0 |
| Electric, gas & sanitary services | 10.5 | 10.4 | 10.4 | 100 | 100 |
| Wholesale & retail trade | 248.7 | 244.3 | 239.7 | 4,400 | 9,000 |
| Wholesale trade | 50.4 | 50.3 | 48.1 | 100 | 2,300 |
| Retail trade | 198.3 | 193.9 | 191.5 | 4,400 | 6,800 |
| Retail general merchandise | 28.5 | 28.5 | 28.6 | 0 | - 100 |
| Finance, insurance & real estate | 47.0 | 46.8 | 46.2 | 200 | 800 |
| Banking | 15.6 | 15.5 | 15.0 | 100 | 600 |
| Insurance carriers & agents | 18.5 | 18.6 | 18.3 | - 100 | 200 |
| Services | 176.0 | 172.5 | 169.0 | 3,500 | 7,000 |
| Medical & other health services | 55.2 | 54.8 | 52.1 | 400 | 3,100 |
| Government | 192.1 | 192.2 | 187.1 | -100 | 5,000 |
| Federal government | 20.1 | 20.1 | 19.6 | 0 | 500 |
| State government | 47.2 | 46.8 | 45.0 | 400 | 2,200 |
| Local government | 124.8 | 125.3 | 122.5 | - 500 | 2,300 |
| Persons Involved in Labor- | | | | | |
| Management Disputes | 600 | 1,800 | 1,500 | - 1,200 | - 900 |
| | | | | | PARTY. |

- 1/ Revised to most current information available at publication. Data include all full and part-time wage and salary workers employed during the week containing the 12th of the month. Proprietors, self-employed, domestic workers and the armed forces are excluded. Detail may not add up to total due to rounding. (March, 1974 benchmark levels)
- 2/ Includes ordnance & accessories, instruments & related products and miscellaneous manufacturing.
- 3/ Includes textile mill products, petroleum & coal products and leather & leather products.
- * Strike

labor

Nonag EMPLOYMENT by place of residence recorded a manufacturing loss of 2,000 market ... instead of the expected seasonal increase of 1,000 to 2,000. Machinery except electrical produced over 60% of the decline . . . with layoffs occurring from current economic conditions ... plus small strike activity. Labor-management disputes also slowed food and kindred products employment. The largest increase recorded in the sector was the seasonal gain in stone, clay and glass. Year ago comparisons have current manufacturing employment off by almost 14,000 workers . . . virtually every section down. Nonmanufacturing was more in line with historical employment changes between March and April . . . the overall 12,800 increase only slightly below the average of the past 10 years. Employment upturns came from expected sources . . . including highly seasonal industries like contract construction, eating and drinking establishmentss of the trade section and services. Services had a broad increase over all areas with emphasis on amusement and recreation. Nonmanufacturing continues running well ahead of last year's totals.

UNEMPLOYMENT declined slightly to 80,600 . . . a dip of 700 under the March level of 81,300 . . . but registered an increase of 44,200 over the April 1974 count. Iowa's UNEMPLOYMENT RATE was computed for the first time in April on a seasonally adjusted basis . . . and reported to be 5.9% of the labor force . . . now comparable to the national April rate of 8.9%. Iowa's unadjusted April rate was 6.0% . . . compared to 6.2% in March and 2.8% in April of last year.

The civilian LABOR FORCE grew by 34,000 from the March total of 1,318,100 . . . rounding to 1,352,100. The combined totals of employed and unemployed workers in lowa making up the labor force also showed a gain of 55,700 over the year ago tally of 1,296,400.

The state UNEMPLOYMENT INSURANCE (UI) program increased its payments to an all-time record high of \$11,163,289 . . . a 13.8% gain over the March payments of \$9,809,284 . . . and a 266% boost above the \$3,050,044 payment level of April 1974. April's weekly UI payments averaged \$69.60 . . . for March, the average was \$69.05 . . . and for April a year ago, \$61.94. Manufacturing workers received 46.3% of this April's payments . . . construction workers, 23.2% . . . trade workers, 16.5%. In the survey week, 36,638 jobless Iowans filed for UI payments . . . a drop of 2,668 from the March tabulation.

In manufacturing, durable goods HOURS and EARNINGS were stable. Increased overtime in stone, clay and glass was equalized by lower earnings and shorter hours in the machinery industries . . . and by other durables' workweeks shortened by labor-management squabbles. However, overtime in chemicals and wage increases in rubber and plastics served to add 48 minutes per week and 2¢ an hour to the nondurable goods sector. In nonmanufacturing, seasonal gains were recorded in trade and transportation . . . and services' hourly earnings fell due to growing employment in amusement and recreation.

Total manufacturing LABOR TURNOVER rates were unchanged over the month. Accessions, unaltered from March, reflect the economic pinch . . . substantially below the year ago rates . . . with the same situation in new hires. Total separations remain virtually the same . . . brought on by a cut in the quits rate and a sharp increase in layoffs. A few bright spots-like stone, clay and glass and primary metals-substantially raised accessions and lowered separations.

WHAT'S UP AHEAD? ... June will see an influx of students into the labor market ... adding to unemployment in an economic atmosphere already heavy with layoffs. However, nearly all areas will be expected to experience some seasonal employment upturns . . . perhaps tardy when compared to past years and maybe even sluggish. Advise a cautious approach to the immediate future . . . keeping a careful watch for all developments.

Table II - Civilian Labor Force by Place of Residence (Thousands)

| | lowa | | Cec | lar Rapi | ids | Coun | cil Blut | ffs 5/ | Day | enport | 5/ | D | es Moines | | | Oubuqu | е | Si | ioux Ci | ty | | aterloo edar Fa | |
|--|-----------------------------------|-----------------------------------|----------------------------|------------|----------------------------|------------|------------|----------------------------|--------------|------------|----------------------------|------------------------------|------------------------------|------------------------------|---------|----------------------------|----------------------------|----------------------------|------------|------------|----------------------------|--------------------|----------------------------|
| Apr. 1975 Resident Civilian | Mar. 1975 | Apr. 1974 | | | | | | | Apr. 1975 | | | | Mar. 1975 | Apr. 1974 | | | | Apr. 1975 | | | | Mar. 1975 | Apr. 1974 |
| Labor Force 1/ | 1,318.1 81.3 6.2 1,236.8 | 1,296.4 36.4 2.8 1,260.0 | 79.3 4.3 5.4 75.1 | 4.4 5.6 | 76.6 1.8 2.3 74.8 | 3.5 8.6 | 3.6 9.0 | 42.0 1.4 3.3 40.6 | 4.2 6.0 | | 67.7 1.6 2.3 66.2 | 165.5 9.5 5.7 156.0 | 164.9 9.5 5.7 155.4 | 159.4 4.5 2.8 154.9 | 7.6 | 42.8 3.3 7.6 39.5 | 42.0 1.3 3.0 40.7 | 55.3 3.5 6.3 51.9 | 3.5 6.3 | 1.3 | 62.7 4.1 6.5 58.6 | 3.5 5.6 | 61.0 2.1 3.4 59.0 |
| Nonagricultural Wage and Salary 3/ | 960.6 | 962.0 | 67.0 | 66.7 | 66.8 | 31.2 | 30.6 | 34.1 | 59.0 | 58.8 | 59.4 | 140.2 | 140.1 | 139.4 | 34.2 | 34.5 | 35.3 | 43.8 | 43.5 | 44.7 | 52.0 | 52.0 | 52.3 |
| and domestic workers 4/ 137.3 Agriculture | 136.8 137.6 | 134.4 162.1 | 5.5 2.6 | 5.5 2.2 | 5.4 2.6 | | 3.3 | 3.6 2.9 | | 5.1 1.5 | 5.1 | 12.6 | 12.7 2.6 | 12.4 3.1 | 3.0 2.4 | 3.0 | 3.0 2.4 | 5.4 2.7 | 5.4 2.3 | 5.5 2.6 | 4.8 | 1.5 | 1.8 |

Latest month's data is preliminary. Detail may not add up to total due to rounding. Council Bluffs and Davenport areas include lowa portions only. * Data not available in time of publication. (March, 1974 benchmark levels)

Table III - Employment Security Activities

| | Ap | oril 1975 | Marc | h 1975 | April | 1974 |
|--------------------------|-----------|-------------|-------------|-------------|-----------------|-----------|
| | Total | Women | Total | Women | Total | Women |
| EMPLOYMENT SERVICE | | | | C. A. C. C. | | |
| New applicants | 12,303 | | 8,020 | * | 9,450 | 4,490 |
| Total placements | 5,293 | | 4,057 | | 5,531 | 1,899 |
| Nonagricultural | 5,091 | * | 3,955 | | 5,412 | 1,888 |
| Agricultural | 173 | | 87 | | 109 | 11 |
| New job openings 1/ | 8,083 | | 7,141 | | 9,112 | |
| Active applicants | 76,696 | 34,829 | 80,390 | 35,843 | 59,071 | 26,439 |
| UNEMPLOYMENT | | 8 | | 1000 | Service Service | |
| INSURANCE | | | | | | |
| Initial claims | 15.557 | 5.336 | 14,018 | 4.572 | 4.947 | 2,157 |
| Continued claims | 151,909 | 45,380 | 151,140 | 43,179 | 53,245 | 19,217 |
| First payments issued | 9,046 | 2,836 | 9,782 | 2,802 | 2,660 | 1,106 |
| Total weeks paid | 160,398 | 46,296 | 142,060 | 39,518 | 49,240 | 16,630 |
| Total payments\$1 | 1,163,289 | \$2,779,114 | \$9,809,284 | \$2,322,558 | \$3,050,044 | \$883,025 |
| Average weekly payment. | \$69.60 | \$60.03 | \$69.05 | \$58.77 | \$61.94 | \$53.10 |
| Average weekly payment - | | | | | | |
| total unemployment | \$71.48 | \$63.02 | \$70.90 | \$62.03 | \$63.92 | \$55.72 |

1/ Limited to nonagricultural activities.

| 2/ Revised Figure * Data not available. | |
|---|--|
|---|--|

| | | Walter State of the State of th | |
|------------|--------------------|--|--------------|
| Table IV | Lowens Receivir | ng Unemployment | Incurance 1/ |
| I able I v | IOMAGII2 LIGGERALI | Id OlicilipioAllicit | mountaine if |

| | Total | | 1000 | Women | | The second second | ployed 5 V r Longer | Veeks |
|-----------------------------|--------------|--------------|--------------|--------------|--------------|-------------------|------------------------|--------------|
| Apr. 1975 | Mar. 1975 | Apr. 1974 | Apr. 1975 | Mar. 1975 | Apr. 1974 | Apr. 1975 | Mar. 1975 | Apr. 1974 |
| Total36,638 | 39,306 | 12,159 | 10,493 | 10,879 | 4,577 | 26,840 | 26,794 | 8,711 |
| Contract Construction 7,993 | 9,620 | 2,900 | 171* | 175* | 40 | 6,536 | 7,467 | 2,303 |
| Manufacturing 16,220 | 16,332 | 4,479 | 5,586 | 5,814 | 2,072 | 11,446 | 10,012 | 3,070 |
| Durable Goods 10,596 | 10,499 | 2,561 | 3,572 | 3,576 | 1,082 | 7,549 | 6,647 | 1,743 |
| Nondurable Goods 5,624 | 5,833 | 1,918 | 2,014 | 2,238 | 990 | 3,897 | 3,365 | 1,327 |
| Trade 6,407 | 7,109 | 2,446 | 2,369 | 2,566 | 1,275 | 4,541 | 4,899 | 1,726 |
| Services 2,886 | 3,026 | 1,358 | 1,609 | 1,573 | 864 | 2,050 | 2,022 | 918 |
| All other industry 3,132 | 3,219 | 976 | 759 | 751 | 326 | 2.267 | 2.394 | 694 |

^{1/} The insured unemployed are counted during the week including the 12th and are based on a survey of claims filed during the week including the 19th. * Less than 5 per cent of total insured unemployed.

Table V - Iowa Manufacturing Labor Turnover Rates 1/

| | | AC | CESSIC | N RAT | ES | | | SEPARATION RATES | | | | | | | | |
|---------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|------------------|--------------|--------------|--------------|--------------|--------------|--------------|------------|--|
| | | Total | | N | New Hires | | | Total | | | Quits | | Layoffs | | | |
| | Apr. 1975 | Mar. 1975 | Apr. 1974 | Apr. 1975 | Mar. 1975 | Apr. 1974 | Apr. 1975 | Mar. 1975 | Apr. 1974 | Apr. 1975 | Mar. 1975 | Apr. 1974 | Apr. 1975 | Mar. 1975 | Apr 197 | |
| MANUFACTURING | | 2.6 | 4.3 | 1.3 | 1.4 | 3.6 | 4.0 | 4.0 | 3.9 | 1.3 | 1.1 | 2.7 | 2.1 | 2.2 | 0.5 | |
| Durable Goods | | 2.1 | 4.2 | 0.8 | 1.3 | 3.6 | 4.5 | 4.1 | 3.5 | 0.9 | 0.9 | 2.5 | 3.0 | 2.4 | 0.2 | |
| Stone, clay & glass products | . 2.8 | 1.6 | 6.0 | 1.3 | 1.3 | 4.5 | 2.0 | 2.5 | 3.8 | 0.8 | 0.7 | 3.1 | 0.4 | 1.0 | | |
| Primary metal industries | . 1.2 | 0.9 | 4.6 | 0.6 | 0.7 | 4.5 | 2.4 | 6.3 | 3.5 | 0.9 | 1.3 | 2.9 | 0.6 | 4.2 | | |
| Fabricated metal products | . 2.9 | 2.6 | 6.1 | 1.7 | 1.8 | 5.2 | 6.6 | 5.2 | 5.4 | 1.4 | 1.1 | 4.0 | 4.2 | 3.4 | 0. | |
| Machinery except electrical | 1.4 | 1.6 | 3.4 | 0.4 | 1.0 | 2.9 | 4.7 | 3.4 | 2.6 | 0.7 | 0.6 | 1.6 | 3.4 | 1.9 | 0. | |
| Electrical equipment & supplies | 3.4 | 3.1 | 3.9 | 1.0 | 0.6 | 3.2 | 3.8 | 4.9 | 2.9 | 0.8 | 0.9 | 2.0 | 2.6 | 3.4 | 0. | |
| Other durable goods | . 1.8 | 2.8 | 4.7 | 0.9 | 2.1 | 4.2 | 4.4 | 4.1 | 4.9 | 1.0 | 1.2 | 3.9 | 2.6 | 2.1 | 0. | |
| Nondurable Goods | . 3.6 | 3.4 | 4.3 | 2.2 | 1.7 | 3.7 | 3.2 | 3.9 | 4.5 | 1.9 | 1.4 | 3.0 | 0.8 | 2.0 | 0. | |
| Food & kindred products | . 4.1 | 4.0 | 4.1 | 2.5 | 1.9 | 3.4 | 3.5 | 4.4 | 4.1 | 2.1 | 1.2 | 2.2 | 0.8 | 2.6 | 1. | |
| Meat products | | 5.4 | 4.8 | 2.9 | 1.9 | 3.7 | 4.1 | 6.1 | 4.6 | 2.5 | 1.1 | 1.8 | 1.0 | 4.4 | 2. | |
| Printing & publishing | | 1.6 | 3.1 | 1.0 | 1.2 | 2.2 | 2.4 | 2.1 | 3.6 | 1.4 | 1.6 | 2.8 | 0.8 | 0.3 | 0. | |
| Rubber, plastics & leather prod | | 3.3 | 4.5 | 0.6 | 0.5 | 3.8 | 3.0 | 4.7 | 4.4 | 1.1 | 1.0 | 3.4 | 0.7 | 2.8 | 0. | |
| Other nondurable goods | 3.6 | 3.1 | 6.0 | 3.2 | 2.2 | 5.9 | 3.3 | 3.6 | 6.8 | 2.2 | 1.9 | 5.8 | 0.8 | 1.1 | 0. | |

^{1/} Figures presented are expressed as a rate per 100 employees. * Less than .05.

Table VI - Hours and Earnings for Manufacturing Production Workers in Selected Iowa Areas 1/

| | A | verage We Earnings | ekly | | age We Hours | ekly | | rage Ho Earnings | Allen Bro |
|---------------------------------|------------------|-----------------------|--------------|--------------|-----------------|--------------|--------------|---------------------|--------------|
| | Apr. 1975 | Mar. 1975 | Apr. 1974 | Apr. 1975 | Mar. 1975 | Apr. 1974 | Apr. 1975 | Mar. 1975 | Apr. 1974 |
| Cedar Rapids Council Bluffs. | \$219.30 | \$215.66 | \$197.35 | 41.3 | 41.0 | 41.2 | \$5.31 | \$5.26 | \$4.79 |
| Davenport Des Moines | 257.29 215.17 | 252.32 210.90 | 240.13 | 41.7 38.7 | 41.5 | 42.5 | 6.17 5.56 | 6.08 5.55 | 5.65 |
| Dubuque | 240.71 186.53 | 244.22 186.51 | 217.91 | 38.7 | 38.4 | 38.5 38.5 | 6.22 | 6.36 | 5.66 |
| Waterloo | 262.44 | 263.41 | 224.36 | 40.5 | 40.4 | 39.5 | 6.48 | 6.52 | 5.68 |

See footnote - Table VIII

^{1/} Includes unemployed and employed individuals. Establishment employment data is adjusted to commuting, multiple job-holding, and unpaid absence patterns.

^{3/} Includes all full and part-time wage and salary workers, excluding domestics, who were employed or involved in a labor-management dispute during the week including the 12th of the month.

^{2/} Includes nonagricultural wage and salary; self-employed, unpaid family, and domestic workers; and agriculture. 4/ Includes nonagricultural self-employed persons, unpaid family workers, and domestic workers in private households. 5/ Data for CETA programs in these areas are based on a "BLS census share" method and are not technically comparable to figures published here.

^{2/} October placements revised.

Table VII - Gross and Spendable Average Weekly Earnings of Production or Nonsupervisory Workers in Jowa

| | the state of the s | Judetti | OII OI I | onsube | 1 41301 | WOIKE | 13 111 104 | va | |
|--|--|-------------------|----------|----------|-------------------------|---------------|---------------|------------------------|----------|
| | | | | | Sper | ndable Averag | ge Weekly Ear | rnings | |
| | Average | Gross Weekly E | arnings | | Worker Wit o Depende | | | ied Worke ree Depen | |
| | Apr. | Mar. | Apr. | Apr. | Mar. | Apr. | Apr. | Mar. | Apr. |
| | 1975 | 1975 | 1974 | 1975 | 1975 | 1974 | 1975 | 1975 | 1974 |
| TOTAL PRIVATE MANUFACTURING Durable Goods Nondurable Goods NONMANUFACTURING Mining Contract Construction | \$154.66 | \$152.30 | \$140.69 | \$120.46 | \$118.83 | \$112.72 | \$130.86 | \$129.14 | \$122.58 |
| | 211.74 | 210.28 | 188.25 | 159.43 | 158.44 | 146.20 | 172.21 | 171.16 | 157.07 |
| | 216.81 | 216.81 | 191.28 | 162.89 | 162.89 | 148.36 | 175.87 | 175.87 | 159.29 |
| | 203.06 | 200.72 | 183.21 | 153.52 | 151.92 | 142.62 | 165.95 | 164.25 | 153.40 |
| | 137.02 | 133.67 | 124.53 | 108.26 | 105.94 | 101.53 | 117.96 | 115.48 | 110.64 |
| | 224.20 | 212.47 | 209.31 | 167.87 | 159.93 | 161.07 | 181.20 | 172.74 | 172.47 |
| | 277.86 | 273.75 | 245.72 | 203.07 | 200.28 | 186.18 | 218.95 | 215.97 | 199.32 |
| Transportation & Public Utilities Wholesale & Retail Trade Finance & Real Estate Services | 220.17 | 216.65 | 211.86 | 165.16 | 162.78 | 162.87 | 178.29 | 175.75 | 174.35 |
| | 118.24 | 114.49 | 107.57 | 95.26 | 92.63 | 89.64 | 104.04 | 101.23 | 97.97 |
| | 121.20 | 121.34 | 117.04 | 97.31 | 97.41 | 96.35 | 106.26 | 106.36 | 105.06 |
| | 105.63 | 104.63 | 93.35 | 86.32 | 85.61 | 79.46 | 94.60 | 93.85 | 86.79 |

Table VIII - Hours and Earnings of Iowa Production or Nonsupervisory Workers 1/

| | | Average W Earning | | Ave | Hours | ekly | 1 | Earnings | | | age Wee | |
|-----------------------------------|--|----------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | Apr. 1975 | Mar. 1975 | Apr. 1974 | Apr. 1975 | Mar. 1975 | Apr. 1974 | Apr. 1975 | Mar. 1975 | Apr. 1974 | Apr. 1975 | Mar. 1975 | Apr. 1974 |
| TOTAL PRIVATE | \$154.66 | \$152.30 | \$140.69 | 35.8 | 35.5 | 35.8 | \$4.32 | \$4.29 | \$3.93 | | | |
| MANUFACTURING | 211.74 | 210.28 | 188.25 | 39.8 | 39.6 | 39.8 | 5.32 | 5.31 | 4.73 | 2.4 | 2.5 | 2.8 |
| Durable Goods | 216.81 | 216.81 | 191.28 | 40.3 | 40.3 | 40.1 | 5.38 | 5.38 | 4.77 | 2.0 | 2.2 | 2.4 |
| _umber & furniture | 161.94 | 160.33 | 156.11 | 37.4 | 37.2 | 37.8 | 4.33 | 4.31 | 4.13 | 0.7 | 0.9 | 1.3 |
| Stone, clay & glass products | 201.48 | 189.13 | 182.30 | 41.8 | 39.9 | 42.2 | 4.82 | 4.74 | 4.32 | 4.8 | 3.9 | 5.9 |
| Primary metal industries | | 221.10 | 224.27 | 41.6 | 40.2 | 42.8 | 5.61 | 5.50 | 5.24 | 3.7 | 2.9 | 5.5 |
| abricated metal products | | 191.43 | 176.30 | 40.3 | 40.3 | 41.0 | 4.77 | 4.75 | 4.30 | 1.5 | 1.7 | 2.7 |
| Machinery except electrical | | 258.34 | 220.73 | 41.2 | 41.4 | 40.5 | 6.22 | 6.24 | 5.45 | 2.3 | 2.6 | 2.0 |
| Farm machinery | 276.30 | 279.64 | 233.51 | 41.3 | 41.8 | 40.4 | 6.69 | 6.69 | 5.78 | 2.9 | 3.4 | 2.5 |
| Construction & related machinery | | 264.80 | 230.52 | 42.0 | 41.7 | 40.8 | 6.32 | 6.35 | 5.65 | 1.8 | 1.8 | 1.5 |
| lectrical equipment & supplies | | 177.36 | 158.73 | 39.5 | 39.5 | 39.0 | 4.49 | 4.49 | 4.07 | 1.1 | 1.4 | 1.7 |
| ransportation equipment | | 165.63 | 154.41 | 40.9 | 40.3 | 39.9 | 4.13 | 4.11 | 3.87 | 1.5 | 1.4 | 2.2 |
| Other durable goods | | 155.87 | 143.26 | 35.7 | 37.2 | 37.6 | 4.25 | 4.19 | 3.81 | 0.9 | 1.2 | 1.2 |
| Nondurable goods | | 200.72 | 183.21 | 38.9 | 38.6 | 39.4 | 5.22 | 5.20 | 4.65 | 2.9 | 2.9 | 3.6 |
| ood & kindred products | | 222.05 | 201.69 | 39.9 | 39.3 | 40.5 | 5.66 | 5.65 | 4.98 | 3.7 | 3.9 | 4.4 |
| Meat products | | 244.48 | 220.87 | 39.3 | 38.5 | 39.3 | 6.33 | 6.35 | 5.62 | 3.2 | 3.6 | 4.0 |
| Grain mill products | 226.40 | 224.62 | 204.77 | 40.5 | 40.4 | 43.2 | 5.59 | 5.56 | 4.74 | 4.3 | 4.3 | 4.8 |
| Apparel & other textile products | 100 TO 10 | 100.45 | 97.09 | 35.2 | 35.0 | 37.2 | 2.85 | 2.87 | 2.61 | 0.6 | 0.6 | 0.9 |
| Paper & allied products | | 172.83 | 162.76 | 40.8 | 40.1 | 39.6 | 4.35 | 4.31 | 4.11 | 3.1 | 3.3 | 3.5 |
| Printing & publishing | | 179.58 | 171.23 | 36.7 | 36.8 | 37.8 | 4.86 | 4.88 | 4.53 | 1.2 | 1.3 | 3.0 |
| Newspapers | | 160.06 | 155.31 | 32.6 | 32.4 | 33.4 | 4.92 | 4.94 | 4.65 | 1.5 | 1.5 | 2.2 |
| Chemicals & allied products | | 212.00 | 204.19 | 40.7 | 40.0 | 42.1 | 5.38 | 5.30 | 4.85 | 2.4 | 1.8 | 3.2 |
| Rubber & plastics products, nec | | 191.49 | 170.28 | 37.2 | 37.4 | 36.0 | 5.19 | 5.12 | 4.73 | 2.7 | 2.2 | 2.6 |
| Other nondurable goods | 92.88 | 92.88 | 90.77 | 36.0 | 36.0 | 36.9 | 2.58 | 2.58 | 2.46 | 1.0 | 1.1 | 1.5 |
| | | | | | | | | | William ! | | | |
| NONMANUFACTURING | 137.02 | 133.67 | 124.53 | 34.6 | 34.1 | 34.4 | 3.96 | 3.92 | 3.62 | | | |
| Mining | 224.20 | 212.47 | 209.31 | 47.2 | 45.4 | 49.6 | 4.75 | 4.68 | 4.22 | | | * |
| Contract construction | 277.86 | 273.75 | 245.72 | 37.6 | 37.5 | 37.4 | 7.39 | 7.30 | 6.57 | | | |
| Transportation & public utilities | 220.17 | 216.65 | 211.86 | 41.0 | 40.8 | 40.9 | 5.37 | 5.31 | 5.18 | | | |
| Wholesale and retail trade | 118.24 | 114.49 | 107.57 | 33.4 | 32.9 | 33.2 | 3.54 | 3.48 | 3.24 | | | * |
| Finance, insurance & real estate | 121.20 | 121.34 | 117.04 | 38.6 | 38.4 | 38.5 | 3.14 | 3.16 | 3.04 | | | * |
| Services | | 104.63 | 93.35 | 32.5 | 31.9 | 32.3 | 3.25 | 3.28 | 2.89 | | | |

includes the 12th of the month. Besides changes in basic hourly and incentive wage rates, average hourly earnings reflect such variable factors as overtime premium pay, late shift work, and changes in output of workers paid on an incentive basis. They also reflect changing employment of workers between relatively high-paid and low-paid work, and full-time and part-time status. Revised to most current information available at publication. (March, 1974 benchmark levels) Data not available * * Not Comparable

1/ Estimates are based upon a sample of full and part-time production and related employees, who worked during or received pay for the payroll period which

State Employment Service Offices

Ames Atlantic Harlan

Boone *Burlington Mount Pleasant Carroll

Denison Cedar Rapids

Monticello Centerville

Charles City New Hampton

Clinton Council Bluffs

Creston Osceola

*Davenport *Des Moines

Indianola Perry

*Dubuque Decorah Maquoketa

Manchester Waukon

Fairfield *Fort Dodge Clarion

Humboldt **Pocahontas** Fort Madison

Iowa City Washington

Keokuk *Marshalltown Iowa Falls

Grinnell *Mason City

Algona Muscatine

Newton Knoxville

Oskaloosa Ottumwa

Chariton Sheldon

Primghar Sibley

Shenandoah Clarinda Red Oak

*Sioux City Cherokee

LeMars Spencer

Emmetsburg Estherville

Storm Lake *Waterloo

Waverly Independence

Oelwein Webster City

*Area Claims Offices Italics: Satellite Offices

Employment Service and Unemployment Insurance Service 1000 East Grand Avenue, Des Moines, Iowa 50319 **Iowa Employment Security Commission** After Five Days Return to

Official Business

Employment Security Mail Postage and Fees Paid

LAB 449