

Earnings Down – But Take-Home Pay Up!



employment and unemployment
hours and earnings
labor turnover
unemployment insurance
employment security activities

June 1975

IOWA EMPLOYMENT SECURITY COMMISSION

Research & Statistics Department

1000 East Grand Avenue
Des Moines, Iowa 50319

Commissioners

Abe D. Clayman

George A. Lundberg

Colleen P. Shearer

Although gross earnings for workers in Iowa's private sector were down an average of \$1.22 a week during May, their take-home pay, after federal and state taxes, rose from 87 cents to \$3.13 a week, depending upon the number of dependents claimed. All this is due to current provisions contained in the 1975 tax-cut bill, signed into law on March 29, 1975.

As a result of this bill, several changes have been made in federal tax regulations for calendar 1975: the low-income allowance has been raised from \$1,300 to \$1,600 for single workers, and to \$1,900 for married workers filing joint returns; and the standard deduction has been increased from 15 to 16% with a maximum of \$2,300 (\$2,600 for married workers).

Also added is a special tax credit of \$30 for each allowable exemption.

Employers began withholding at the new rates starting in May, 1975. This is reflected in the current spendable earnings figures for Iowa as shown in Table VII.

The increase in the low-income allowance will mean an average tax savings of about \$1.04 a week for the single worker making more than \$49.32 and less than \$192.31, and \$1.80 a week for the worker with three dependents making more than \$110.72 and less than \$228.37.

The increase in the standard deduction, from 15 to 16%, will mean an average tax savings of about 0.24% a week for the single worker making between \$192.32 and \$276.44, and about .19% a week for the worker with three dependents earning between \$228.38 and \$312.50. For workers with earnings higher than these maxima, average tax reductions will be about \$1.62 and \$2.68 a week, respectively.

The addition of the special tax credit will mean an average tax saving of about \$.55 a week for the single worker, and about \$2.21 a week for the married worker with two dependent children.

Below is a comparison chart showing the net changes in tax liabilities for nonsupervisory employees in the private sector in Iowa:

	Gross Weekly Earnings May 1975	Spendable Average Weekly Earnings Worker With No Dependents				Spendable Average Weekly Earnings Married Worker With 3 Dependents			
		Original 1975	Revised 1975	Change in Dollars	% Change	Original 1975	Revised 1975	Change in Dollars	% Change
Services.....	\$103.68	\$ 84.93	\$ 86.53	\$1.60	1.9	\$ 93.14	\$ 95.94	\$2.80	3.0
Trade.....	120.29	96.68	98.35	1.67	1.7	105.58	109.41	3.83	3.6
Real Estate & Finance.....	120.82	97.05	98.72	1.67	1.7	105.97	109.80	3.83	3.6
NONMANUFACTURING.....	137.02	108.26	109.96	1.70	1.6	117.96	121.90	3.94	3.3
TOTAL PRIVATE.....	153.87	119.92	121.62	1.70	1.4	130.29	134.31	4.02	3.1
Nondurable Goods.....	201.49	152.45	153.46	1.01	.7	164.82	168.08	3.26	2.0
MANUFACTURING.....	210.40	158.52	159.55	1.03	.6	171.24	174.27	3.03	1.8
Durable Goods.....	215.86	162.24	163.29	1.05	.6	175.18	178.06	2.88	1.6
Transportation & Public Utilities.....	222.22	166.54	167.60	1.06	.6	179.77	182.48	2.71	1.5
Mining.....	232.22	173.28	174.36	1.08	.6	186.98	189.53	2.55	1.4
Contract Construction.....	276.26	201.98	203.96	1.98	1.0	217.79	221.10	3.31	1.5

Table I - Iowa Nonagricultural Employment 1/

	Thousands			Change From:	
	May 1975	Apr. 1975	May 1974	Apr. 1975 to May 1975	May 1974 to May 1975
TOTAL NONAGRICULTURAL	1,008.0	1,002.0	1,001.3	6,000	6,700
MANUFACTURING	232.1	233.1	247.6	-1,000	-15,500
Durable Goods	143.5	145.2	155.7	-1,700	-12,200
Lumber & furniture.....	8.5	8.5	9.9	0	-1,400
Stone, clay & glass products	6.8	6.6	7.2	200	-400
Primary metal industries.....	8.0	8.2	9.1	-200	-1,100
Fabricated metal products.....	16.1	16.5	17.9	-400	-1,800
Machinery (except electrical).....	61.3*	62.9	63.9*	-1,600	-2,600
Farm machinery.....	29.9	30.7	31.4	-800	-1,500
Construction & related machinery	18.4	18.7	18.5	-300	-100
Electrical equipment & supplies.....	24.4	24.3	26.5*	100	-2,100
Transportation equipment.....	7.7	8.0	9.0	-300	-1,300
Other durable goods 2/	10.7	10.3*	12.3	400	-1,600
Nondurable Goods	88.6	87.9	91.9	700	-3,300
Food & kindred products.....	49.2	48.7	50.2*	500	-1,000
Meat products	24.7*	24.6*	25.5	100	-800
Grain mill products	10.9	10.8	10.9	100	0
Bakery products.....	2.9	2.9	3.2*	0	-300
Apparel & other textile products.....	3.8	3.6	4.0	200	-200
Paper & allied products	3.5	3.5	3.9*	0	-400
Printing & publishing.....	14.3	14.5	14.6	-200	-300
Newspapers	6.5	6.5	6.5	0	0
Chemicals & allied products	6.8	6.8	6.9	0	-100
Rubber & plastics products, nec.....	8.8	8.6*	9.9	200	-1,100
Other nondurable goods 3/.....	2.2	2.2	2.3	0	-100
NONMANUFACTURING	775.9	768.9	753.7	7,000	22,200
Nonmetallic mining	3.1	2.9	3.2	200	-100
Contract construction.....	46.9*	47.2	46.0*	-300	900
Transportation & public utilities.....	55.4	54.7	55.9	700	-500
Railroad transportation	8.9	8.7	9.6	200	-700
Communication.....	13.1	13.1	13.1	0	0
Electric, gas & sanitary services...	10.5	10.5	10.5	0	0
Wholesale & retail trade.....	251.5	249.0	243.2	2,500	8,300
Wholesale trade	50.7*	50.4	48.7	300	2,000
Retail trade	200.8	198.5	194.5	2,300	6,300
Retail general merchandise	28.6	28.6	28.5	0	100
Finance, insurance & real estate.....	47.4	47.0	46.7	400	700
Banking	15.6	15.6	15.1	0	500
Insurance carriers & agents	18.6	18.5	18.4	100	200
Services.....	178.8	176.1	171.4	2,700	7,400
Medical & other health services...	55.4	55.2	52.7	200	2,700
Government.....	192.8	192.1	187.5	700	5,300
Federal government.....	20.0	20.1	19.5	-100	500
State government	47.3	47.2	45.0	100	2,300
Local government.....	125.5	124.8	123.0	700	2,500
Persons Involved in Labor- Management Disputes	3,900	1,100	7,700	2,800	-3,800

1/ Revised to most current information available at publication. Data include all full and part-time wage and salary workers employed during the week containing the 12th of the month. Proprietors, self-employed, domestic workers and the armed forces are excluded. Detail may not add up to total due to rounding. (March, 1974 benchmark levels)

2/ Includes ordnance & accessories, instruments & related products and miscellaneous manufacturing.

3/ Includes textile mill products, petroleum & coal products and leather & leather products.

* Strike

Total **EMPLOYMENT** on a residential basis showed 36,700 more workers on the job than in April . . . 1,308,800 employed in May compared to 1,272,100 during the preceding month. Employment in May 1974 was 1,296,900, a count of 11,900 under the current mark. Nonag wage and salary jobs for May tallied 1,008,000 on a place of work tabulation. Nonmanufacturing increases in trade (eating and drinking places), services (amusement and recreation) and local government worked to push job totals up in May . . . these summer related boosts covering a manufacturing loss to raise total nonag 6,000. Numerous labor-management disputes lowered nonmanufacturing's contract construction employment level. Manufacturing continued to fall substantially below year ago tallies . . . 15,500 under the May 1974 count. Durables declined 1,600 . . . resulting from some strike activities and general slowdowns. In nondurables, however, moderate gains appeared . . . mainly through seasonal increases in food and kindred products.

Total **UNEMPLOYMENT** for May fell seasonally from 80,600 in April to 71,000 . . . a drop of 9,600. On the other hand, joblessness showed a sizable upswing of 39,500 from last May's jobless count of 31,500. Iowa's seasonally adjusted **UNEMPLOYMENT RATE** was estimated at 6.2% . . . up from the April rate of 5.9% . . . indicating the continuing economic trend. Iowa's unadjusted rate—aided by seasonal upturns—registered at 5.1% . . . compared to April's 6.0%. In May 1974, the seasonally adjusted rate was 2.9% . . . the unadjusted rate was 2.4%.

The civilian **LABOR FORCE**—the combined totals of employed and unemployed workers in Iowa—increased by 27,100 . . . numbering 1,379,800 compared to 1,352,700 in April . . . and 1,328,400 during last May.

The state's **UNEMPLOYMENT INSURANCE (UI)** program paid \$7,794,107 to jobless workers . . . over \$3 million (\$3,369,182) below April's payments of \$11,163,289 . . . a 30.2% drop . . . but a big 270.8% increase over the May 1974 UI payments tally of \$2,102,089. May's average weekly UI payment was \$68.97 . . . compared to \$69.60 in April . . . \$60.14 during last May. Payments dipped in all industries . . . the largest downswings occurring in construction, 54.8% . . . mining, 59.6% . . . transportation, 36.1% . . . and trade, 26.9%. In the survey week, 29,858 Iowans filed for UI payments . . . a decrease of 6,780 from the 36,638 who filed in April. Occupationally, structural work showed the greatest downturn of workers applying for payments . . . 3,044 this month compared to 6,084 in April.

HOURS and EARNINGS: A shorter workweek influenced the total earnings picture statewide . . . as well as in five out of seven of the major labor areas . . . where fewer hours were worked. Earnings were off 1¢ an hour. In manufacturing, nonelectrical machinery experienced job cuts . . . raising hourly earnings . . . but lowering the workweek. Manufacturing's other durables was one of the few industries in the sector to have a longer workweek . . . lengthened after the settlement of large labor-management disputes. The largest hours and earnings increase was in newspapers. Construction strikes in nonmanufacturing slowed advances . . . strike areas plus others adding large numbers of lower paid workers drove earnings down 12¢ an hour . . . but lengthened the workweek.

In the **TURNOVER** area, accession rates are still lagging behind year ago levels . . . however, they have improved from April. Over the month, separations lowered with total quits remaining unchanged and layoffs declining slightly. In contrast to a year ago, over four times as many workers experienced layoffs . . . while only about half as many quit their jobs . . . and there were about a third as many new hires. Total accessions fell to around half last year's level.

WHAT'S UP AHEAD? . . . At this writing, some evidence of an upturn is evolving, but Iowa's economic and employment conditions continue sluggish. Manufacturing hiring lags with layoffs still occurring . . . with the hiring that is taking place mainly involving recalls. Most construction workers are on the job but the industry is operating below normal. Worker surpluses are numerous, shortages appearing only in highly skilled, specialized occupations. Although a brighter outlook seems to be shaping up, would advise careful planning for the long haul.

**Table II - Civilian Labor Force by Place of Residence
(Thousands)**

	Iowa			Cedar Rapids			Council Bluffs 5/			Davenport 5/			Des Moines **			Dubuque			Sioux City			Waterloo - Cedar Falls		
	May 1975	Apr. 1975	May 1974	May 1975	Apr. 1975	May 1974	May 1975	Apr. 1975	May 1974	May 1975	Apr. 1975	May 1974	May 1975	Apr. 1975	May 1974	May 1975	Apr. 1975	May 1974	May 1975	Apr. 1975	May 1974	May 1975	Apr. 1975	May 1974
Resident Civilian Labor Force 1/.....	1,379.8	1,352.7	1,328.4	80.4	79.4	77.1	41.1	40.8	41.5	70.5	69.9	68.7	165.5	165.5	160.1	42.9	42.8	42.4	56.1	55.5	54.7	63.4	62.7	61.2
Resident Unemployed.....	71.0	80.6	31.5	3.9	4.3	1.6	2.8	3.5	1.1	3.7	4.2	1.5	8.8	9.5	4.3	3.4	3.2	1.2	3.2	3.5	1.4	4.4	4.1	1.7
Percent Unemployed.....	5.1	6.0	2.4	4.8	5.4	2.1	6.8	8.6	2.7	5.2	5.9	2.1	5.3	5.8	2.7	8.0	7.6	2.7	5.6	6.2	2.5	7.0	6.5	2.8
Resident Total Employment 2/.....	1,308.8	1,272.1	1,296.9	76.5	75.1	75.5	38.3	37.3	40.4	66.8	65.7	67.2	156.7	155.9	155.8	39.4	39.6	41.3	52.9	52.0	53.3	58.9	58.7	59.5
Nonagricultural Wage and Salary 3/.....	977.0	971.3	970.9	67.8	67.1	67.0	31.8	31.2	33.8	59.5	58.9	60.0	140.0	140.2	139.5	33.6	34.2	35.4	44.2	43.9	44.7	51.9	52.0	52.5
Self-employed, unpaid family and domestic workers 4/.....	144.4	137.3	142.7	5.8	5.5	5.7	3.5	3.3	3.7	5.3	5.1	5.4	13.2	12.6	13.0	3.0	3.0	3.2	5.7	5.5	5.7	5.0	4.8	5.0
Agriculture.....	183.5	162.4	175.7	2.9	2.6	2.8	3.1	2.8	3.0	1.9	1.7	1.9	3.5	3.1	3.4	2.8	2.4	2.7	3.0	2.7	2.9	2.0	1.8	2.0

Latest month's data is preliminary. Detail may not add up to total due to rounding. Council Bluffs and Davenport areas include Iowa portions only. * Data not available in time of publication. (March, 1974 benchmark levels)

- 1/ Includes unemployed and employed individuals. Establishment employment data is adjusted to commuting, multiple job-holding, and unpaid absence patterns. 3/ Includes all full and part-time wage and salary workers, excluding domestics, who were employed or involved in a labor-management dispute during the week including the 12th of the month.
- 2/ Includes nonagricultural wage and salary; self-employed, unpaid family, and domestic workers; and agriculture. 4/ Includes nonagricultural self-employed persons, unpaid family workers, and domestic workers in private households.
- 5/ Data for CETA programs in these areas are based on a "BLS census share" method and are not technically comparable to figures published here.

Table III - Employment Security Activities

	May 1975		April 1975		May 1974	
	Total	Women	Total	Women	Total	Women
EMPLOYMENT SERVICE						
New applicants.....	12,047	*	12,303	*	14,695	6,753
Total placements.....	5,976	*	5,293	*	7,917	2,369
Nonagricultural.....	5,620	*	5,091	*	7,766	2,361
Agricultural.....	331	*	173	*	151	8
New job openings 1/.....	8,856	*	8,083	*	12,145	*
Active applicants.....	63,834	29,410	76,696	34,829	57,795	28,899
UNEMPLOYMENT INSURANCE						
Initial claims.....	11,384	3,959	15,557	5,336	5,613	2,148
Continued claims.....	112,013	38,586	151,909	45,380	34,365	15,844
First payments issued.....	6,775	2,332	9,046	2,836	2,311	1,061
Total weeks paid.....	113,015	38,517	160,398	46,296	34,952	15,875
Total payments.....	7,794,107	2,335,022	11,163,289	2,779,114	2,102,089	\$837,732
Average weekly payment.....	\$68.97	\$60.62	\$69.60	\$60.03	\$60.14	\$52.77
Average weekly payment - total unemployment.....	\$71.06	\$63.49	\$71.48	\$63.02	\$62.17	\$55.21

- 1/ Limited to nonagricultural activities. 2/ Revised Figure * Data not available.

Table V - Iowa Manufacturing Labor Turnover Rates 1/

	ACCESSION RATES									SEPARATION RATES								
	Total			New Hires			Total			Quits			Layoffs					
	May 1975	Apr. 1975	May 1974	May 1975	Apr. 1975	May 1974	May 1975	Apr. 1975	May 1974	May 1975	Apr. 1975	May 1974	May 1975	Apr. 1975	May 1974			
MANUFACTURING	3.1	2.8	5.8	1.8	1.5	5.1	3.8	4.2	4.0	1.3	1.3	2.9	1.9	2.2	0.4			
Durable Goods.....	2.5	2.3	5.3	1.3	1.2	4.9	3.8	4.6	3.8	1.0	1.0	2.8	2.2	2.9	0.2			
Stone, clay & glass products.....	5.7	2.7	8.2	4.7	1.3	7.6	2.5	1.8	3.8	1.4	0.8	3.3	0.3	0.4	0.1			
Primary metal industries.....	1.1	1.4	5.4	0.5	0.6	5.3	4.3	5.1	4.8	0.6	1.4	3.7	3.1	2.8	0.2			
Fabricated metal products.....	5.4	2.7	6.7	3.0	1.6	6.3	5.4	6.4	5.2	1.8	1.5	3.8	3.2	4.1	0.5			
Machinery except electrical.....	1.4	1.5	4.4	0.5	0.6	3.8	4.1	4.6	2.9	0.6	0.7	1.8	2.6	3.3	0.2			
Electrical equipment & supplies.....	2.1	2.2	4.7	1.3	1.0	4.3	2.9	2.3	3.5	0.9	0.8	2.7	1.7	1.2	0.1			
Other durable goods.....	3.2	3.9	6.5	1.5	2.7	5.9	3.2	6.0	4.9	1.3	1.5	4.0	1.5	3.4	0.2			
Nondurable Goods.....	4.1	3.8	6.5	2.6	2.0	5.4	3.8	3.5	4.4	1.9	1.8	3.1	1.3	1.2	0.6			
Food & kindred products.....	4.4	4.4	6.6	2.9	2.4	5.4	4.1	4.0	4.0	1.8	2.0	2.5	1.7	1.4	0.8			
Meat products.....	3.5	6.3	7.8	2.2	2.7	6.1	5.5	5.1	4.3	1.8	2.4	2.3	3.2	2.1	1.3			
Printing & publishing.....	2.2	2.2	4.6	1.5	1.1	3.8	2.6	2.5	4.1	1.7	1.5	3.1	0.6	0.8	0.3			
Rubber, plastics & leather prod.....	5.0	4.5	8.9	2.0	0.9	6.5	3.8	2.9	4.9	2.0	1.2	3.3	0.6	0.6	0.4			
Other nondurable goods.....	4.2	3.0	6.6	3.4	2.6	6.2	4.0	3.4	5.9	2.5	1.7	4.9	0.9	1.3	0.2			

- 1/ Figures presented are expressed as a rate per 100 employees. * Less than .05.

Table IV - Iowans Receiving Unemployment Insurance 1/

	Total			Women			Unemployed 5 Weeks or Longer		
	May 1975	Apr. 1975	May 1974	May 1975	Apr. 1975	May 1974	May 1975	Apr. 1975	May 1974
Total.....	29,858	36,838	9,050	10,699	10,493	3,940	21,244	26,840	5,410
Contract Construction.....	3,982	7,993	1,813	136*	171*	52*	2,812	6,536	850
Manufacturing.....	15,363	16,220	3,380	5,836	5,586	1,769	11,165	11,446	2,172
Durable Goods.....	10,098	10,596	1,749	3,630	3,572	852	7,488	7,549	1,163
Nondurable Goods.....	5,265	5,624	1,631	2,206	2,014	917	3,677	3,897	1,009
Trade.....	5,724	6,407	1,938	2,446	2,369	1,069	3,897	4,541	1,217
Services.....	2,877	2,888	1,024	1,575	1,809*	728	1,825	2,050	676
All other industry.....	2,111	3,132	895	707*	759*	322*	1,545	2,287	495

- 1/ The insured unemployed are counted during the week including the 12th and are based on a survey of claims filed during the week including the 19th. * Less than 5 per cent of total insured unemployed.

Table VI - Hours and Earnings for Manufacturing Production Workers in Selected Iowa Areas 1/

	Average Weekly Earnings			Average Weekly Hours			Average Hourly Earnings		
	May 1975	Apr. 1975	May 1974	May 1975	Apr. 1975	May 1974	May 1975	Apr. 1975	May 1974
Cedar Rapids.....	\$212.87	\$217.06	\$200.79	39.9	40.8	41.4	\$5.33	\$5.32	\$4.85
Council Bluffs.....	*	*	*	*	*	*	*	*	*
Davenport.....	260.38	260.17	248.39	41.2	41.8	43.5	6.32	6.23	5.71
Des Moines.....	215.56	216.87	179.69	38.7	38.9	36.3	5.57	5.57	4.95
Dubuque.....	243.18	241.10	235.13	38.6	38.7	40.4	6.30	6.23	5.82
Sioux City.....	188.16	186.42	169.15	39.2	39.0	39.8	4.80	4.78	4.26
Waterloo.....	263.06	262.04	238.04	40.1	40.5	40.9	6.56	6.47	5.82

See footnote - Table VIII

Table VII - Gross and Spendable Average Weekly Earnings of Production or Nonsupervisory Workers in Iowa

	Gross Average Weekly Earnings			Spendable Average Weekly Earnings					
				Worker With No Dependents			Married Worker With Three Dependents		
	May 1975	Apr. 1975	May 1974	May 1975	Apr. 1975	May 1974	May 1975	Apr. 1975	May 1974
TOTAL PRIVATE	\$153.87	\$155.09	\$142.13	\$121.62	\$120.75	\$113.71	\$134.31	\$131.18	\$123.63
MANUFACTURING	210.40	211.07	196.58	159.55	158.98	152.12	174.27	171.73	163.15
Durable Goods	215.86	216.68	199.67	163.29	162.80	154.30	178.06	175.77	165.41
Nondurable Goods	201.49	201.36	191.43	153.46	152.36	148.46	168.08	164.72	159.39
NONMANUFACTURING	137.02	137.41	123.44	109.96	108.53	100.78	121.90	118.24	109.83
Mining	232.22	223.25	209.41	174.36	167.23	161.15	189.53	180.51	172.54
Contract Construction	276.26	273.43	231.20	203.96	200.06	176.35	221.10	215.74	188.61
Transportation & Public Utilities	222.22	225.22	212.98	167.60	168.56	163.65	182.48	181.93	175.17
Wholesale & Retail Trade	120.29	119.65	108.57	98.35	96.24	90.34	109.41	105.10	98.72
Finance & Real Estate	120.82	121.13	116.82	98.72	97.26	96.20	109.80	106.21	104.90
Services	103.68	105.30	93.31	86.53	86.08	79.43	95.94	94.35	86.75

Table VIII - Hours and Earnings of Iowa Production or Nonsupervisory Workers 1/

	Average Weekly Earnings			Average Weekly Hours			Average Hourly Earnings			Average Weekly Overtime Hours 1/		
	May 1975	Apr. 1975	May 1974	May 1975	Apr. 1975	May 1974	May 1975	Apr. 1975	May 1974	May 1975	Apr. 1975	May 1974
TOTAL PRIVATE	\$153.87	\$155.09	\$142.13	35.7	35.9	35.8	\$4.31	\$4.32	\$3.97	*	*	*
MANUFACTURING	210.40	211.07	196.58	39.4	39.6	40.7	5.34	5.33	4.83	2.4	2.4	3.5
Durable Goods	215.86	216.68	199.67	39.9	40.2	41.0	5.41	5.39	4.87	2.0	2.1	3.2
Lumber & furniture	164.69	162.69	158.53	37.6	37.4	38.2	4.38	4.35	4.15	0.7	0.8	2.6
Stone, clay & glass products	203.42	201.41	187.87	41.6	41.7	42.6	4.89	4.83	4.41	4.8	4.7	5.9
Primary metal industries	233.13	231.34	223.75	40.9	40.8	42.7	5.70	5.67	5.24	3.7	3.7	5.2
Fabricated metal products	194.73	193.59	174.50	40.4	40.5	40.3	4.82	4.78	4.33	1.5	1.6	2.8
Machinery except electrical	257.91	256.89	238.29	41.2	41.3	42.4	6.26	6.22	5.62	2.3	2.4	3.4
Farm machinery	277.38	275.88	249.48	41.4	41.3	42.0	6.70	6.68	5.94	2.9	3.0	4.0
Construction & related machinery	266.05	266.07	254.91	41.7	42.1	43.5	6.38	6.32	5.86	1.8	1.8	2.6
Electrical equipment & supplies	166.13	176.40	160.70	37.0	39.2	39.1	4.49	4.50	4.11	1.1	1.0	2.1
Transportation equipment	168.48	170.14	161.98	40.5	40.9	40.8	4.16	4.16	3.97	1.5	1.5	3.5
Other durable goods	158.15	152.08	146.31	37.3	35.7	38.2	4.24	4.26	3.83	0.9	0.9	1.6
Nondurable goods	201.49	201.36	191.43	38.6	38.5	40.3	5.22	5.23	4.75	2.9	3.0	3.9
Food & kindred products	223.97	222.83	210.63	39.5	39.3	41.3	5.67	5.67	5.10	3.7	3.8	5.0
Meat products	245.99	245.36	234.84	38.8	38.7	40.7	6.34	6.34	5.77	3.2	3.6	5.0
Grain mill products	224.64	224.72	205.44	39.9	40.2	42.8	5.63	5.59	4.80	4.3	4.2	4.6
Apparel & other textile products	99.40	100.96	101.14	35.5	35.8	37.6	2.80	2.82	2.69	0.6	0.7	0.9
Paper & allied products	175.11	180.10	166.46	39.0	40.2	40.8	4.49	4.48	4.08	3.1	2.9	4.2
Printing & publishing	179.34	178.12	176.26	36.6	36.5	38.4	4.90	4.88	4.59	1.2	1.2	2.3
Newspapers	165.79	159.68	155.64	32.7	32.0	33.4	5.07	4.99	4.66	1.5	1.5	2.2
Chemicals & allied products	215.46	215.99	203.34	40.5	40.6	42.1	5.32	5.32	4.83	2.4	2.1	2.9
Rubber & plastics products, nec.	190.04	193.88	184.89	36.9	37.0	38.2	5.15	5.24	4.84	2.7	3.0	3.3
Other nondurable goods	95.00	92.62	89.89	36.4	35.9	36.1	2.61	2.58	2.49	1.0	1.0	1.4
NONMANUFACTURING	137.02	137.41	123.44	34.6	34.7	34.1	3.96	3.96	3.62	*	*	*
Mining	232.22	223.25	209.41	49.2	47.4	48.7	4.72	4.71	4.30	*	*	*
Contract construction	276.26	273.43	231.20	38.0	37.0	35.9	7.27	7.39	6.44	*	*	*
Transportation & public utilities	222.22	225.22	212.98	41.0	41.4	40.8	5.42	5.44	5.22	*	*	*
Wholesale and retail trade	120.29	119.65	108.57	33.6	33.8	32.8	3.58	3.54	3.31	*	*	*
Finance, insurance & real estate	120.82	121.13	116.82	38.6	38.7	38.3	3.13	3.13	3.05	*	*	*
Services	103.68	105.30	93.31	32.2	32.4	32.4	3.22	3.25	2.88	*	*	*

1/ Estimates are based upon a sample of full and part-time production and related employees, who worked during or received pay for the payroll period which includes the 12th of the month. Besides changes in basic hourly and incentive wage rates, average hourly earnings reflect such variable factors as overtime premium pay, late shift work, and changes in output of workers paid on an incentive basis. They also reflect changing employment of workers between relatively high-paid and low-paid work, and full-time and part-time status. Revised to most current information available at publication.
(March, 1974 benchmark levels) * Data not available ** Not Comparable

State Employment Service Offices

- Ames
- Atlantic
- Harlan
- Boone
- *Burlington
- Mount Pleasant
- Carroll
- Denison
- Cedar Rapids
- Monticello
- Centerville
- Charles City
- New Hampton
- Clinton
- Council Bluffs
- Creston
- Osceola
- *Davenport
- *Des Moines
- Indianola
- Perry
- *Dubuque
- Decorah
- Maquoketa
- Manchester
- Waukon
- Fairfield
- *Fort Dodge
- Clarion
- Humboldt
- Pocahontas
- Fort Madison
- Iowa City
- Washington
- Keokuk
- *Marshalltown
- Iowa Falls
- Grinnell
- *Mason City
- Algona
- Muscatine
- Newton
- Knoxville
- Oskaloosa
- Ottumwa
- Chariton
- Sheldon
- Primghar
- Sibley
- Shenandoah
- Clarinda
- Red Oak
- *Sioux City
- Cherokee
- LeMars
- Spencer
- Emmetsburg
- Estherville
- Storm Lake
- *Waterloo
- Waverly
- Independence
- Oelwein
- Webster City

*Area Claims Offices
Italics: Satellite Offices

After Five Days Return to
Iowa Employment Security Commission
Employment Service and Unemployment Insurance Service
1000 East Grand Avenue, Des Moines, Iowa 50319

Official Business



a place to grow

JUDY ALLYN
IOWA STATE TRAVELING LIBRARY
STATE HISTORICAL BUILDING
DES MOINES IOWA 50319

32047 AL

LAB 449

Postage and Fees Paid
Employment Security Mail