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employment and unemployment hours and earnings labor turnover unemployment insurance employment security activities

> August 1975 Tast month's date in error)

IOWA EMPLOYMENT SECURITY COMMISSION Research & Statistics Department

1000 East Grand Avenue Des Moines, Iowa 50319

Commissioners

Abe D. Clayman George A. Lundberg Colleen P. Shearer

The Role of Economic Indicators_

In recent years, the lowa unemployment rate has tended to lag four to six months behind national business pattern changes. The state's seasonally adjusted jobless rate usually follows the trend set by the national seasonally adjusted rate—but not exactly. The national rate has steadily increased since August 1974. The lowa adjusted rate did not begin any real upturn until November 1974. Historically, lowa's rate has been lower than the national rate.

The unemployment rate is one of several economic indicators. U.S. trends in business cycle expansions and contractions usually are discussed in terms of peaks and troughs. Peaks appear during periods of economic expansion—when the gross national product (GNP) has shown an increase for at least three consecutive quarters. Troughs refer to periods of economic contraction when the GNP has declined for at least three quarters in a row.

During peak periods, unemployment is low-both nationally and here in Iowa. But when a business cycle depicts a trough, unemployment is high.

To monitor the current situation and picture a future economy, economists use three types of indicators. These are leading indicators, coincident indicators and lagging indicators. Leading economic indicators present a picture of future economic activity, coincident indicators occur as a result of this activity and lagging indicators show the effect of these factors on the economy.

Layoff rates, housing starts and business inventories are examples of possible leading economic indicators. Employment in nonagricultural industries is usually a coincident indicator. And the unemployment rate is generally a lagging indicator.

As a lagging indicator, the unemployment rate tends to remain high during periods of economic downturn, even when the leading indicators are showing signs of recovery. This is due to several factors:

In recession periods, employers generally are faced with large inventories. They are more cautious, slowing production until their inventories can be depleted or greatly reduced. When this is accomplished and business starts perking up, calling for a production boost, their caution continues.

They avoid, for example, the costly process of hiring new employees. They even postpone recalling laid off personnel, preferring to give overtime to workers already on hand. They understandably hold down expenses while carefully watching economic developments. And for this reason, there is little immediate improvement in the unemployment rate-even in the face of recovery. Higher interest rates, government regulations such as safety and pollution standards and lingering inflation can also affect economic expansion or contraction.

Trends in Employment

For lowa, nonagricultural employment is a readily available coincident indicator of how the economy is fairing. Nonagricultural employment is divided into two major groups—manufacturing and nonmanufacturing. Manufacturing employment is made up of industries producing durable goods (furniture, metal products, machinery) and those producing nondurable goods (food, paper items, rubber, plastics). Durable goods employment composes over half the manufacturing employment in lowa.

Over the past several months, the Iowa Employment Security Commission has been monitoring employment changes in 14 industries to analyze the effects of the present business adjustment on the state's employment situation.

Manufacturing industries have borne the brunt of the present economic downturn, especially in durable goods. Beginning early in 1975, employment in durable goods industries has steadily declined from 1974 employment figures.

Prime contributors to this drop are primary metals, fabricated metal products, farm machinery, electrical equipment and supplies and transportation equipment industries.

On the other hand, employment in nondurable goods manufacturing, a highly seasonal sector, is pursuing an upward trend. The seasonal rebound, however, is not as determined as it was in 1974.

lowa's one bright spot has been in nonmanufacturing industries, involving, among others, contract construction, retail and wholesale trade, services and government.

But at this point, Iowa employment figures and employment rate do not present a bright picture. Particularly, this is true in manufacturing. The strength of the manufacturing downward trend—with emphasis on durable goods—has overshadowed gains in other areas and pulled total nonagricultural employment below the last year for the first time in June and July.

What's up ahead? No one knows for sure, not exactly. But close tabs kept on the economic indicators available to us will **help** direct our course in the months ahead.

Table I - Iowa Nonagricultural Employment 1/

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이 말 같은 말 가지요.		The sector	Louis I	Change	From:
		Thousar	nds	June	July
				1975	1974
	199		100	to	to
	July	June	July	July	July
	1975	1975	1974	1975	1975
TOTAL NONAGRICULTURAL		1,012.9	1,009.2	- 14,300	- 10,600
MANUFACTURING Durable Goods	228.2 137.8	232.8 142.7	254.6 159.7	- 4,600	- 26,400
Lumber & furniture	8.8	8.7	10.1	- 4,900	- 21,900
Stone, clay & glass products	7.2	7.1	7.6*	100	- 400
Primary metal industries		7.9	9.2	- 100	- 1,400
Fabricated metal products	15.5*	16.1	18.5	- 600	- 3,000
Machinery (except electrical)		59.6*	64.6	- 3,900	- 8,900
Farm machinery	26.3	28.8	31.5*	- 2,500	- 5,200
Construction & related machinery	17.4	18.1	18.7	- 700	- 1,300
Electrical equipment & supplies		24.8	27.7*	- 500	- 3,400
Transportation equipment	7.4	7.5	9.7	- 100	- 2,300
Other durable goods 2/	11.1 90.4	11.0 90.1	12.3 94.9	300	- 1,200
Nondurable Goods Food & kindred products	50.4	50.4	52.6	400	- 1,800
Meat products	25.5*	25.2*	26.8	300	- 1,300
Grain mill products	11.1	11.1	11.3	0	- 200
Bakery products	3.1	3.0	3.2	100	- 100
Apparel & other textile products	3.8	3.9	4.0	- 100	- 200
Paper & allied products	3.6	3.6	3.9*	0	- 300
Printing & publishing	14.6	14.5	14.9	100	- 300
Newspapers		6.5	6.7	100	- 100
Chemicals & allied products	6.6	6.7	6.9	- 100	- 300
Rubber & plastics products, nec	8.8 2.2	8.9 2.2	10.1	- 100	- 1,300 - 200
Other nondurable goods 3/					The second second
NONMANUFACTURING		780.1	754.7	- 9,700	15,700
Contract construction	3.2 57.8	3.2 54.9*	3.3	0	- 100
Transportation & public utilities		55.8	57.4 56.6*	2,900	400
Railroad transportation	8.6	8.7	9.8	- 100	- 1,200
Communication	13.3	13.2	13.4	100	- 100
Electric, gas & sanitary services	10.8	10.7	10.8	100	0
Wholesale & retail trade	252.1	253.4	242.6	- 1,300	9,500
Wholesale trade	51.6	51.8	49.4	- 200	2,200
Retail trade		201.6	193.2	- 1,100	7,300
Retail general merchandise		28.6	28.4	- 500	- 300
Finance, insurance & real estate	48.3	48.1	47.8	200	500
Banking	15.9 19.0	15.8	15.5	100	400
Insurance carriers & agents	175.4	18.9 175.5	18.9 169.4	- 100	100
Services Medical & other health services	56.3	56.0	53.3	300	3,000
Government	178.0	189.2	177.7	-11,200	3,000
Federal government	20.4	20.5	20.0	- 100	400
State government	43.1	44.4	43.4	- 1,300	- 300
Local government	114.5	124.3	114.3	- 9,800	200
Persons Involved in Labor-			1.00		P. K. DES
Management Disputes	628	639	2,039	11	1,411
	1 - Paul	and the second		ALC: NOR	

- 1/ Revised to most current information available at publication. Data include all full and part-time wage and salary workers employed during the week containing the 12th of the month. Proprietors, self-employed, domestic workers and the armed forces are excluded. Detail may not add up to total due to rounding. (March, 1974 benchmark levels)
- Includes ordnance & accessories, instruments & related products and miscellaneous manufacturing.
- 3/ Includes textile mill products, petroleum & coal products and leather & leather products.

* Strike

Nonmanufacturing declines in government and trade **EMPLOYMENT** keyed the total nonag wage and salary loss of 14,300 in July . . . dropping from 1,012,900 workers on the job in June to 998,600 . The closing of local schools plus seasonal dips in trade significantly pushed nonmanufacturing industries down by nearly 10,000 workers . . . with the lone substantial upswing of 2,900 recorded by contract construction. Manufacturing was slowed considerably by inventory and vacation shutdowns. Food products was one of the few notable upturns. The over the month decrease between June and July was one of the larger in recent vears.

UNEMPLOYMENT also was down . . . 84,600 in July compared to 87,300 in June . . . the decrease stemming from the exodus of workers from the labor market and employment—although nominal—among published industries. The seasonally adjusted **UNEM-PLOYMENT RATE** registered at 5.9% in July . . . down from 6.1% in June . . . and considerably under the adjusted national rate of 8.4% for June. Iowa's unadjusted jobless rate was estimated by the Iowa Employment Security Commission to be 6.0% . . . as opposed to the June unadjusted rate of 6.2%.

The state's **LABOR FORCE** –including a count of all workers, employed and unemployed–declined from 1,419,100 in June to 1,402,000 in July . . . but showed an upsurge of 25,900 from the July 1975 tally of 1,376,100.

Iowa's **UNEMPLOYMENT INSURANCE (UI)** program paid the state's jobless \$7,256,191 in July . . . a 6% jump from the June level of \$6,848,571. Part of the rise was attributed to the increase in the maximum weekly payment . . . up from \$80 to \$107. July's average weekly payment was \$69.68 . . . as opposed to \$69.33 the preceding month. Manufacturing workers received 55% of July's total UI payments . . . while 19% went to employees in the trade industries. During the July survey week, 24,446 Iowans filed UI claims . . . 3,055 under the June total of 27,501 . . . Iosses showing in all occupations . . . with the largest drop of 559 recorded in structural work.

Total private **HOURS and EARNINGS** gained slightly over the month ... mainly due to nonmanufacturing where earnings increases of 11¢ an hour in contract construction and 9¢ an hour in transportation and public utilities were recorded ... and average hours rose in mining and contract construction. These boosts were partially offset, however, by decreases in manufacturing ... particularly in the durables, down 42 minutes a week and 6¢ an hour, primarily due to seasonal and vacation closings.

Labor **TURNOVER** continues slower. Demand for workers still lags behind year ago figures . . . the difference not quite as great as in recent months. The total accessions rate is under last year by 7 per 1,000 workers . . . while new hires (a part of accessions) were 15 per 1,000 below last July's level. In separations, quits continued on the down side and layoffs gained over the year.

WHAT'S UP AHEAD?... lowa's economic picture appears to be improving. Reported layoffs over the state have become fewer and more scattered ... and laid off workers are experiencing recalls. In some areas, manufacturing industries have initiated some cautious recalls. July was depicted as a good month for job placements... with a large number involving short time jobs—detasseling, roguing and other agricultural work. Despite improvements, would advise a careful watch be kept on the economy. The immediate future—as well as the long range outlook—is not clear ... clouded by lingering inflation and weighted by heavy unemployment.

__labor market briefs

				Та	able	I - Ci	viliar		Thou			ace of	Reside	nce							-	CARA	
	lowa		Cec	dar Rap	ids	Coun	cil Blut	fs 5/	Da	venpor	t 5/	D	es Moines	••		Dubuqu	e	S	ioux C	ity		ateriod	
July 1975	June 1975	July 1974				July 1975						July 1975	June 1975	July 1974				July 1975			July		
Resident Civilian		1 070 1						42.1	70.0	74.0	70.0	1.705	100.0										
Labor Force 1/		1,376.1 42.3			2.1	42.0			3.8			170.5	169.2 10.5	164.0 4.8		43.8		56.6	3.5	and the second sec	62.7	63.4 5.3	
Percent Unemployed		3.1	4.7	5.5	2.7		8.6		5.4		2.6	6.8	6.2	2.9		9.0	3.9			3.4	8.1	8.4	
Seasonally Adjusted 5.9	6.1	3.0						11.30												1.1			
Resident Total Employment 2/ 1,317.4 Nonagricultural Wage	1,331.8	1,333.8	76.7	77.0	76.1	38.8	38.9	41.5	66.6	67.0	68.5	158.9	158.7	159.2	39.9	39.8	41.2	53.2	53.4	54.4	57.6	58.0	60.0
and Salary 3/	982.7	980.6	67.6	68.0	67.1	31.9	32.0	34.3	59.0	59.5	60.8	141.5	141.5	141.9	33.7	33.7	35.0	44.1	44.4	45.3	50.4	50.9	52.7
and domestic workers 4/ 145.0	144.8	145.4							5.4			13.5	13.3	13.4		3.1	3.2		5.8		5.0	4.9	
Agriculture 201.7	203.7	205.9	3.2	3.2	3.2	3.4	3.4	3.4	2.1	2.2	2.1	3.9	3.9	3.9	3.0	3.1	3.1	3.3	3.2	3.3	2.2	2.3	2.2

Latest month's data is preliminary. Detail may not add up to total due to rounding. Council Bluffs and Davenport areas include Iowa portions only. * Data not available in time of publication. (March, 1974 benchmark levels)

1/ Includes unemployed and employed individuals. Establishment employment data is adjusted to commuting, multiple job-holding, and unpaid absence patterns.

3/ Includes all full and part-time wage and salary workers, excluding domestics, who were employed or involved in a labor-management dispute during the week including the 12th of the month.

2/ Includes nonagricultural wage and salary; self-employed, unpaid family, and domestic workers; and agriculture. 4/ Includes nonagricultural self-employed persons, unpaid family workers, and domestic workers in private households. 5/ Data for CETA programs in these areas are based on a "BLS census share" method and are not technically comparable to figures published here.

Table III - Employment Security Activities

	July	1975	June 1	975	July	1974
	Total	Women	Total	Women	Total	Women
MPLOYMENT SERVICE		Sec. Sec.		The part of		
lew applicants			28,349	And the second	14,432	6,745
otal placements			7,132	(10,801	3,839
Nonagricultural			6,762	•	9,395	3,430
Agricultural			346	•	1,406	409
New job openings 1/			10,682	•	13,930	
Active applicants		-	73,970	35,190	69,238	35,108
INEMPLOYMENT		10.5				
NSURANCE	13,615	3,048	11,097	8,126	8,367	3,250
nitial claims	99.633	36,138	108,459	39,599	35,208	18,281
Continued claims	4.824	1,748	5,230	2,079	2.669	1.340
otal weeks paid	104,139	38.254	98,787	35,458	30,278	15.942
otal payments		\$2,357,898	\$6,848,571\$		\$1,776,011	\$826,321
Average weekly payment.	\$69.68	\$61.64	\$69.33	\$61.40	\$58.66	\$51.83
total unemployment	\$70.96	\$63.08	\$71.11	\$63.85	\$60.93	\$52.94

4/ 1 to test as a second as law of a state	0/ D	* Determined and the late
1/ Limited to nonagricultural activities.	2/ Revised Figure	 Data not available.

2/ October placements revised.

1/ Figures presented are expressed as a rate per 100 employees. * Less than .05.

	Total			Women	a state		oloyed 5 V r Longer	Neeks
Juiv	June	July	July	June	July	July	June	Jul
1975	1975	1974	1975	1975	1974	1975	1975	19
Total	27,501	8,522	9,147	10,112	4,553	16,749	19,094	4,3
Contract Construction 2,220	2,916	871	140*	153*	54*	1,444	1,922	4
Manufacturing 12,655	14,126	3,429	4,342	4,969	1,900	8.484	10,422	1,5
Durable Goods 8,854	9,491	1,921	3,009	3,243	1,067	5,725	7,124	7
Nondurable Goods 3,801	4,635	1,508	1.333	1,726	833	2,759	3.298	7
Trade 5,122	5,490	2,179	2.328	2,497	1,224	3.694	3,601	1,2
Services	2,877	1,210	1,624	1,734	921	1,819	1,772	6
All other industry 1,812	2,090	833	713*	759*	454	1,308*	1,377	4

1/ The insured unemployed are counted during the week including the 12th and are based on a survey of claims filed during the week including the 19th. * Less than 5 per cent of total insured unemployed.

Table V	1 - 1	owa	Ma	nufa	ctu	ring	Labo	or T	urno	ver	Rat	es 1,	1		
2.0-50 11 12 1992		AC	CESSIO	NRAT	ES				1	SEPAR	ATION	RATE	S		2
		Total	Γ	N	lew Hir	es [1	Total	[]	Quits			Layof	fs
	July 1975	June 1975	July 1974												
MANUFACTURING Durable Goods	3.8 3.7	4.5 3.7	4.5 3.9	2.3	2.7	3.8 3.5	3.4 3.6	3.2 3.4	4.1 3.7	1.5	1.4	2.9 2.6 3.6	1.2 1.7	1.3 1.7 1.2	0.5 0.3 0.1
Stone, clay & glass products Primary metal industries Fabricated metal products	5.5 1.0 4.4	6.7 3.4 5.4	3.9 3.9 6.3	3.8 0.5 3.1	5.2 1.4 3.4	3.5 3.7 6.1	2.8 2.1 8.2	3.7 3.3 4.0	4.0 4.3 5.8	2.0 0.8 1.9	2.1 0.8 1.8	3.6 3.9	0.6	1.9 1.9	• 1.0
Machinery except electrical Electrical equipment & supplies Other durable goods	9.7	2.6 3.9 4.4	2.7 3.7 5.0	0.8	1.0 2.1 2.4	2.2 3.2 4.7	2.4 2.8 4.5	3.8 1.8 3.5	2.7 3.3 4.4	0.5	0.7 0.9 1.8	1.6 2.6 3.5	1.3 0.3 1.7	2.3 0.5 1.2	0.2 0.2 0.1
Nondurable Goods Food & kindred products Meat products	4.0 4.6	5.8 7.5 9.5	5.5 5.8 6.1	2.8 3.4 2.7	3.9 5.0 5.2	4.4 4.3 3.5	3.1 3.4 3.8	3.0 3.1 3.5	4.9 5.2 6.2	1.9 2.2 2.1	1.8 1.9 1.7	3.3 3.1 2.8	0.4 0.6 1.0	0.6 0.8 1.4	0.9 1.5 2.7
Printing & publishing Rubber, plastics & leather prod.	2.8	3.4 4.0	3.6 6.6	1.9 1.2	2.8 1.6	2.9 5.7	2.0 3.2	2.6 2.7	2.4 5.6	1.1 1.2	1.8 0.9	2.0 3.9	0.2	0.3	0.1 0.2
Other nondurable goods	3.6	3.6	5.5 L	2.8	3.1	5.3	2.8	3.1	5.9	2.1	2.3	5.0	0.2	0.3	0.2

Table VI - Hours and Earnings for Manufacturing Production Workers in Selected Iowa Areas 1/

	-	Earnings	Second and a second sec		ige Wei lours	ekly		age Ho arnings	
	July 1975	June 1975	July 1974	July 1975	June 1975		July 1975	June 1975	
Cedar Rapids Council Bluffs.	\$219.23	\$214.24	\$189.63	40.3	39.6	38.7	\$5.44	\$5.41	\$4.90
Davenport	263.98	270.06	245.53	40.8	42.0	41.9	6.47	6.43	5.8
Des Moines	226.17	213.38	199.73	38.9	37.9	37.9	5.82	5.63	5.2
Dubuque	237.50	243.07	241.16	38.0	38.4	40.6	6.25	6.33	5.9
Sioux City	180.64	188.16	160.90	37.4	39.2	38.4	4.83	4.80	4.1
Waterloo	264.77	265.84	247.39	39.4	39.5	41.3	6.72	6.73	5.9

See footnote - Table VIII

a place to grow

IOWA STATE TRAVELING LI CIRCULATION & REFERENCE HISTORICAL BUILDING DES MOINES IA 5030 IA 50319 -IBRAR m DIV

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LAB 449

Employment Service and Unemployment Insurance Service 1000 East Grand Avenue, Des Moines, Iowa 50319

After Five Days Return to Iowa Employment Security Commission

1000 East Grand Avenue, Des Moines,

Official Business

Employment Security Mail Postage and **Fees Paid**

Table VII - Gross and Spendable Average Weekly Earnings of Production or Nonsupervisory Workers in Iowa

			a Diasan		Spen	dable Averag	e Weekly Ear	nings	6.14.31
144 年 平	Average	Gross Weekly E	arnings		orker With Depender			ied Worker ree Depen	
	July 1975	June 1975	July 1974	July 1975	June 1975	July 1974	July 1975	June 1975	July 1974
TOTAL PRIVATE	\$159.36	\$156.52	\$147.74	\$125.42	\$123.45	\$117.67	\$138.27	\$136.22	\$127.73
MANUFACTURING	210.36	213.15	194.53	159.53	161.44	150.66	174.24	176.18	161.66
Durable Goods	213.55	219.75	197.41	161.71	165.92	152.71	176.45	180.76	163.76
Nondurable Goods	206.03	202.61	189.91	156.57	154.23	147.38	171.23	168.85	158.29
NONMANUFACTURING	144.08	139.95	131.27	114.84	111.99	106.20	127.12	124.06	115.62
Mining	239.54	230.35	221.79	179.31	173.09	169.81	194.82	188.18	181.67
Contract Construction Transportation &	291.78	271.95	259.88	214.46	200.86	195.72	232.87	217.84	209.78
Public Utilities	227.01	222.19	218.94	170.83	167.57	167.83	185.81	182.46	179.57
Wholesale & Retail Trade	123.50	122.06	113.56	100.60	99.60	93.89	111.81	110.73	102.46
Finance & Real Estate	121.52	121.28	117.04	99.22	99.05	96.35	110.33	110.15	105.06
Services	106.26	104.32	95.74	88.37	86.98	81.18	98.24	96.51	88.94

Table VIII - Hours and Earnings of Iowa Production or Nonsupervisory Workers 1/

		Average W Earnin				age We Hours	ekly		Average Ho Earning			age We time H	ekly ours 1/
	July 1975	June 1975	July 1974			June 1975	July 1974	July 1975	June 1975	July 1974	July 1975	June 1975	July 1974
TOTAL PRIVATE	\$159.36	\$156.52	\$147.74	3	36.3	35.9	36.3	\$4.39	\$4.36	\$4.07			
MANUFACTURING	210.36	213.15	194.53	3	39.1	39.4	39.7	5.38	5.41	4.90	2.8	2.5	3.3
Durable Goods	213.55	219.75	197.41	3	39.4	40.1	39.8	5.42	5.48	4.96	2.3	2.0	3.0
Lumber & furniture	174.59	163.62	146.10	3	39.5	37.7	36.8	4.42	4.34	3.97	2.8	0.9	1.5
Stone, clay & glass products	217.93	211.68	201.38	4	12.9	42.0	43.4	5.08	5.04	4.64	5.5	4.8	5.8
Primary metal industries		236.23	225.25	4	11.0	40.8	42.5	5.82	5.79	5.30	3.1	2.9	4.8
Fabricated metal products		198.92	176.00			41.1	40.0	4.83	4.84	4.40	2.0	1.7	2.8
Machinery except electrical		262.40	237.80			41.0	41.0	6.36	6.40	5.80	2.4	2.3	3.5
Farm machinery		282.90	257.88	3	38.2	41.0	42.0	6.90	6.90	6.14	3.1	2.9	5.0
Construction & related machinery.		268.62	238.55	4	10.7	41.2	39.3	6.48	6.52	6.07	1.5	1.7	1.5
Electrical equipment & supplies		173.04	154.42	3	38.0	37.7	37.3	4.60	4.59	4.14	1.0	1.1	1.4
Transportation equipment		172.62	157.59	4	10.1	41.1	40.1	4.20	4.20	3.93	1.6	1.6	2.2
Other durable goods		163.07	140.48	3	36.6	38.1	36.3	4.21	4.28	3.87	1.0	1.0	1.8
Nondurable goods	206.03	202.61	189.91	3	38.8	38.3	39.4	5.31	5.29	4.82	3.6	3.2	3.9
Food & kindred products		225.19	206.34	1	39.2	39.3	40.3	5.73	5.73	5.12	4.6	4.2	4.7
Meat products	239.36	242.41	222.15	3	37.4	37.7	38.5	6.40	6.43	5.77	4.2	3.6	4.1
Grain mill products	243.78	236.87	218.99	4	41.6	40.7	44.6	5.86	5.82	4.91	5.3	5.0	5.9
Apparel & other textile products		102.00	102.00		37.2	36.3	37.5	2.80	2.81	2.72	0.7	0.6	1.1
Paper & allied products		178.94	160.78		38.7	39.5	39.6	4.53	4.53	4.06	2.8	2.9	3.6
Printing & publishing	186.24	174.59	169.83		37.1	35.2	37.0	5.02	4.96	4.59	1.7	1.2	2.3
Newspapers	169.67	166.47	158.05		33.4	32.9	33.7	5.08	5.06	4.69	1.8	1.6	2.1
Chemicals & allied products	224.68	227.15	210.50		41.0	41.3	42.1	5.48	5.50	5.00	2.4	2.8	2.8
Rubber & plastics products, nec		186.20	195.94		38.1	35.4	37.9	5.50	5.26	5.17	3.8	2.8	4.2
Other nondurable goods		95.57	88.45		36.5	36.2	36.1	2.62	2.64	2.45	1.0	1.1	1.1
NONMANUFACTURING	144.08	139.95	131.27		35.4	34.9	35.1	4.07	4.01	3.74			
Mining	239.54	230.35	221.79	4	49.8	47.3	51.7	4.81	4.87	4.29			*
Contract construction		271.95	259.88	1	38.8	36.7	38.5	7.52	7.41	6.75	•		
Transportation & public utilities		222.19	218.94		41.5	41.3	41.0	5.47	5.38	5.34	•	•	*
Wholesale and retail trade		122.06	113.56	1	34.4	34.0	34.0	3.59	3.59	3.34	•		•
Finance, insurance & real estate		121.28	117.04	1	38.7	38.5	38.0	3.14	3.15	3.08			
Services		104.32	95.74		33.0	32.6	32.9	3.22	3.20	2.91			6- + A

State Employment Service Offices

Ames Atlantic Harlan Boone *Burlington Mount Pleasant Carroll Denison Cedar Rapids Monticello Centerville **Charles City** New Hampton Clinton **Council Bluffs** Creston Osceola *Davenport *Des Moines Indianola Perry *Dubuque Decorah Maquoketa Manchester Waukon Fairfield *Fort Dodge Clarion Humboldt Pocahontas Fort Madison Iowa City Washington Keokuk *Marshalltown Iowa Falls Grinnell *Mason City Algona Muscatine Newton Knoxville Oskaloosa Ottumwa Chariton Sheldon Primghar Sibley Shenandoah Clarinda Red Oak *Sioux City Cherokee LeMars Spencer Emmetsburg Estherville Storm Lake *Waterloo Waverly Independence Oelwein Webster City

1/ Estimates are based upon a sample of full and part-time production and related employees, who worked during or received pay for the payroll period which includes the 12th of the month. Besides changes in basic hourly and incentive wage rates, average hourly earnings reflect such variable factors as overtime premium pay, late shift work, and changes in output of workers paid on an incentive basis. They also reflect changing employment of workers between relatively high-paid and low-paid work, and full-time and part-time status. Revised to most current information available at publication. . Data not available Not Comparable (March, 1974 benchmark levels)

*Area Claims Offices **Italics: Satellite Offices**